



## City of Roseville

### Salary Schedule: Stationary Engineers Local 39-A

Appendix:F  
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**LO39 Stationary Engineers Local 39**  
**Grade Code      Grade Name**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0035A	Accountant I-A	Step A	30.5160	2441.28	5289.44	63473.28
		Step B	32.0419	2563.35	5553.93	66647.15
		Step C	33.6440	2691.52	5831.63	69979.52
		Step D	35.3261	2826.09	6123.19	73478.29
		Step E	37.0925	2967.40	6429.37	77152.40
		Step F	38.9470	3115.76	6750.81	81009.76
		Step G	40.8944	3271.55	7088.36	85060.35
		Step H	42.9391	3435.13	7442.78	89313.33
0040A	Accountant II-A	Step A	33.5675	2685.40	5818.37	69820.40
		Step B	35.2461	2819.69	6109.32	73311.89
		Step C	37.0083	2960.66	6414.77	76977.26
		Step D	38.8588	3108.70	6735.53	80826.30
		Step E	40.8018	3264.14	7072.31	84867.74
		Step F	42.8418	3427.34	7425.91	89110.94
		Step G	44.9839	3598.71	7797.21	93566.51
		Step H	47.2330	3778.64	8187.05	98244.64



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1003A	Administrative Supervisor-A	Step A	31.1727	2493.82	5403.27	64839.22
		Step B	32.7315	2618.52	5673.46	68081.52
		Step C	34.3681	2749.45	5957.14	71485.65
		Step D	36.0864	2886.91	6254.98	75059.71
		Step E	37.8907	3031.26	6567.72	78812.66
		Step F	39.7854	3182.83	6896.14	82753.63
		Step G	41.7745	3341.96	7240.91	86890.96
		Step H	43.8632	3509.06	7602.95	91235.46
0084A	Administrative Technician-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36



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8302A	Aquatics Maintenance Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18
8300A	Arborist Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18



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0376A	Assistant Child Care Site Coordinator-A	Step A	22.8227	1825.82	3955.93	47471.22
		Step B	23.9637	1917.10	4153.71	49844.50
		Step C	25.1619	2012.95	4361.40	52336.75
		Step D	26.4199	2113.59	4579.45	54953.39
		Step E	27.7410	2219.28	4808.44	57701.28
		Step F	29.1281	2330.25	5048.87	60586.45
		Step G	30.5844	2446.75	5301.30	63615.55
		Step H	32.1137	2569.10	5566.37	66796.50
0338A	Assistant Engineer-A	Step A	36.7249	2937.99	6365.65	76387.79
		Step B	38.5611	3084.89	6683.92	80207.09
		Step C	40.4892	3239.14	7018.13	84217.54
		Step D	42.5136	3401.09	7369.02	88428.29
		Step E	44.6394	3571.15	7737.50	92849.95
		Step F	46.8714	3749.71	8124.38	97492.51
		Step G	49.2149	3937.19	8530.58	102366.99
		Step H	51.6757	4134.06	8957.12	107485.46



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0650A	Assistant Planner-A	Step A	30.6743	2453.94	5316.88	63802.54
		Step B	32.2080	2576.64	5582.72	66992.64
		Step C	33.8184	2705.47	5861.86	70342.27
		Step D	35.5092	2840.74	6154.93	73859.14
		Step E	37.2847	2982.78	6462.68	77552.18
		Step F	39.1489	3131.91	6785.81	81429.71
		Step G	41.1064	3288.51	7125.11	85501.31
		Step H	43.1617	3452.94	7481.36	89776.34
1005A	Associate Engineer (PE)-A	Step A	42.2335	3378.68	7320.47	87845.68
		Step B	44.3451	3547.61	7686.48	92237.81
		Step C	46.5625	3725.00	8070.83	96850.00
		Step D	48.8905	3911.24	8474.35	101692.24
		Step E	51.3351	4106.81	8898.08	106777.01
		Step F	53.9019	4312.15	9343.00	112115.95
		Step G	56.5968	4527.74	9810.11	117721.34
		Step H	59.4268	4754.14	10300.65	123607.74



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0820A	Associate Engineer-A	Step A	40.2225	3217.80	6971.90	83662.80
		Step B	42.2335	3378.68	7320.47	87845.68
		Step C	44.3453	3547.62	7686.52	92238.22
		Step D	46.5625	3725.00	8070.83	96850.00
		Step E	48.8906	3911.25	8474.37	101692.45
		Step F	51.3352	4106.82	8898.10	106777.22
		Step G	53.9019	4312.15	9343.00	112115.95
		Step H	56.5969	4527.75	9810.13	117721.55
0900A	Associate Planner-A	Step A	35.2755	2822.04	6114.42	73373.04
		Step B	37.0391	2963.13	6420.11	77041.33
		Step C	38.8911	3111.29	6741.12	80893.49
		Step D	40.8356	3266.85	7078.17	84938.05
		Step E	42.8773	3430.18	7432.07	89184.78
		Step F	45.0213	3601.70	7803.69	93644.30
		Step G	47.2723	3781.78	8193.87	98326.38
		Step H	49.6359	3970.87	8603.56	103242.67



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1018A	Building Inspector I-A	Step A	30.2354	2418.83	5240.80	62889.63
		Step B	31.7472	2539.78	5502.85	66034.18
		Step C	33.3346	2666.77	5778.00	69335.97
		Step D	35.0014	2800.11	6066.91	72802.91
		Step E	36.7515	2940.12	6370.26	76443.12
		Step F	38.5889	3087.11	6688.74	80264.91
		Step G	40.5185	3241.48	7023.21	84278.48
		Step H	42.5444	3403.55	7374.36	88492.35
1019A	Building Inspector II-A	Step A	33.2591	2660.73	5764.91	69178.93
		Step B	34.9220	2793.76	6053.15	72637.76
		Step C	36.6681	2933.45	6355.80	76269.65
		Step D	38.5016	3080.13	6673.61	80083.33
		Step E	40.4267	3234.14	7007.29	84087.54
		Step F	42.4479	3395.83	7357.64	88291.63
		Step G	44.5703	3565.62	7725.52	92706.22
		Step H	46.7989	3743.91	8111.81	97341.71



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9425A	Building Maintenance Aide-A	Step A	20.5959	1647.67	3569.96	42839.47
		Step B	21.6256	1730.05	3748.44	44981.25
		Step C	22.7070	1816.56	3935.88	47230.56
		Step D	23.8424	1907.39	4132.68	49592.19
		Step E	25.0344	2002.75	4339.30	52071.55
		Step F	26.2862	2102.90	4556.27	54675.30
		Step G	27.6005	2208.04	4784.09	57409.04
		Step H	28.9805	2318.44	5023.29	60279.44
1030A	Building Maintenance Worker I-A	Step A	24.7150	1977.20	4283.93	51407.20
		Step B	25.9508	2076.06	4498.14	53977.66
		Step C	27.2483	2179.86	4723.04	56676.46
		Step D	28.6107	2288.86	4959.19	59510.26
		Step E	30.0414	2403.31	5207.18	62486.11
		Step F	31.5434	2523.47	5467.52	65610.27
		Step G	33.1206	2649.65	5740.90	68890.85
		Step H	34.7765	2782.12	6027.93	72335.12





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1032A	Building Maintenance Worker II-A	Step A	27.1866	2174.93	4712.34	56548.13
		Step B	28.5459	2283.67	4947.96	59375.47
		Step C	29.9732	2397.86	5195.35	62344.26
		Step D	31.4717	2517.74	5455.09	65461.14
		Step E	33.0454	2643.63	5727.87	68734.43
		Step F	34.6977	2775.82	6014.27	72171.22
		Step G	36.4325	2914.60	6314.97	75779.60
		Step H	38.2541	3060.33	6630.71	79568.53
1045A	Building Plans Examiner I-A	Step A	31.4602	2516.82	5453.10	65437.22
		Step B	33.0333	2642.66	5725.77	68709.26
		Step C	34.6850	2774.80	6012.07	72144.80
		Step D	36.4191	2913.53	6312.64	75751.73
		Step E	38.2401	3059.21	6628.28	79539.41
		Step F	40.1522	3212.18	6959.71	83516.58
		Step G	42.1596	3372.77	7307.66	87691.97
		Step H	44.2677	3541.42	7673.07	92076.82



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1047A	Building Plans Examiner II-A	Step A	34.6061	2768.49	5998.39	71980.69
		Step B	36.3367	2906.94	6298.36	75580.34
		Step C	38.1533	3052.26	6613.24	79358.86
		Step D	40.0610	3204.88	6943.91	83326.88
		Step E	42.0641	3365.13	7291.11	87493.33
		Step F	44.1674	3533.39	7655.68	91868.19
		Step G	46.3757	3710.06	8038.45	96461.46
		Step H	48.6946	3895.57	8440.40	101284.77
1361A	Business Systems Analyst I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93



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1362A	Business Systems Analyst II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00
1055A	Buyer I-A	Step A	27.7277	2218.22	4806.13	57673.62
		Step B	29.1141	2329.13	5046.44	60557.33
		Step C	30.5698	2445.58	5298.77	63585.18
		Step D	32.0982	2567.86	5563.69	66764.26
		Step E	33.7031	2696.25	5841.87	70102.45
		Step F	35.3883	2831.06	6133.97	73607.66
		Step G	37.1578	2972.62	6440.69	77288.22
		Step H	39.0157	3121.26	6762.72	81152.66



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1060A	Buyer II-A	Step A	30.5005	2440.04	5286.75	63441.04
		Step B	32.0254	2562.03	5551.07	66612.83
		Step C	33.6268	2690.14	5828.65	69943.74
		Step D	35.3080	2824.64	6120.05	73440.64
		Step E	37.0734	2965.87	6426.06	77112.67
		Step F	38.9271	3114.17	6747.36	80968.37
		Step G	40.8736	3269.89	7084.76	85017.09
		Step H	42.9173	3433.38	7439.00	89267.98
1225A	Child Care Site Coordinator-A	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.5583	2204.66	4776.77	57321.26
		Step C	28.9362	2314.90	5015.61	60187.30
		Step D	30.3831	2430.65	5266.40	63196.85
		Step E	31.9022	2552.18	5529.71	66356.58
		Step F	33.4972	2679.78	5806.18	69674.18
		Step G	35.1721	2813.77	6096.50	73157.97
		Step H	36.9307	2954.46	6401.32	76815.86



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1226A	City Clerk Technician I-A	Step A	26.8139	2145.11	4647.74	55772.91
		Step B	28.1547	2252.38	4880.15	58561.78
		Step C	29.5624	2364.99	5124.15	61489.79
		Step D	31.0405	2483.24	5380.35	64564.24
		Step E	32.5926	2607.41	5649.38	67792.61
		Step F	34.2221	2737.77	5931.83	71181.97
		Step G	35.9333	2874.66	6228.44	74741.26
		Step H	37.7300	3018.40	6539.87	78478.40
1227A	City Clerk Technician II-A	Step A	29.4952	2359.62	5112.50	61350.02
		Step B	30.9702	2477.62	5368.17	64418.02
		Step C	32.5185	2601.48	5636.54	67638.48
		Step D	34.1445	2731.56	5918.38	71020.56
		Step E	35.8518	2868.14	6214.31	74571.74
		Step F	37.6444	3011.55	6525.03	78300.35
		Step G	39.5267	3162.14	6851.29	82215.54
		Step H	41.5031	3320.25	7193.87	86326.45



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1364A	Code Enforcement Inspector I-A	Step A	25.0189	2001.51	4336.61	52039.31
		Step B	26.2700	2101.60	4553.47	54641.60
		Step C	27.5833	2206.66	4781.11	57373.26
		Step D	28.9626	2317.01	5020.18	60242.21
		Step E	30.4106	2432.85	5271.17	63254.05
		Step F	31.9310	2554.48	5534.71	66416.48
		Step G	33.5276	2682.21	5811.45	69737.41
		Step H	35.2040	2816.32	6102.03	73224.32
1369A	Code Enforcement Inspector II-A	Step A	27.5208	2201.66	4770.27	57243.26
		Step B	28.8967	2311.74	5008.76	60105.14
		Step C	30.3417	2427.34	5259.23	63110.74
		Step D	31.8588	2548.70	5522.19	66266.30
		Step E	33.4516	2676.13	5798.28	69579.33
		Step F	35.1243	2809.94	6088.21	73058.54
		Step G	36.8804	2950.43	6392.60	76711.23
		Step H	38.7245	3097.96	6712.25	80546.96



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1401A	Community Relations Analyst-A	Step A	36.9755	2958.04	6409.09	76909.04
		Step B	38.8241	3105.93	6729.51	80754.13
		Step C	40.7654	3261.23	7066.00	84792.03
		Step D	42.8038	3424.30	7419.33	89031.90
		Step E	44.9438	3595.50	7790.26	93483.10
		Step F	47.1911	3775.29	8179.79	98157.49
		Step G	49.5507	3964.06	8588.79	103065.46
		Step H	52.0282	4162.26	9018.22	108218.66
1248A	Construction Inspection Supervisor-A	Step A	39.2124	3136.99	6796.82	81561.79
		Step B	41.1731	3293.85	7136.67	85640.05
		Step C	43.2318	3458.54	7493.51	89922.14
		Step D	45.3933	3631.46	7868.17	94418.06
		Step E	47.6629	3813.03	8261.57	99138.83
		Step F	50.0461	4003.69	8674.66	104095.89
		Step G	52.5484	4203.87	9108.39	109300.67
		Step H	55.1757	4414.06	9563.79	114765.46



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1432A	Construction Inspector I-A	Step A	28.1800	2254.40	4884.53	58614.40
		Step B	29.5889	2367.11	5128.74	61544.91
		Step C	31.0683	2485.46	5385.17	64622.06
		Step D	32.6218	2609.74	5654.45	67853.34
		Step E	34.2529	2740.23	5937.17	71246.03
		Step F	35.9656	2877.25	6234.04	74808.45
		Step G	37.7638	3021.10	6545.73	78548.70
		Step H	39.6521	3172.17	6873.03	82476.37
1434A	Construction Inspector II-A	Step A	30.9979	2479.83	5372.97	64475.63
		Step B	32.5479	2603.83	5641.64	67699.63
		Step C	34.1753	2734.02	5923.72	71084.62
		Step D	35.8840	2870.72	6219.89	74638.72
		Step E	37.6782	3014.26	6530.89	78370.66
		Step F	39.5622	3164.98	6857.45	82289.38
		Step G	41.5402	3323.22	7200.30	86403.62
		Step H	43.6171	3489.37	7560.30	90723.57





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1450A	Courier-A	Step A	16.5190	1321.52	2863.29	34359.52
		Step B	17.3451	1387.61	3006.48	36077.81
		Step C	18.2123	1456.98	3156.80	37881.58
		Step D	19.1229	1529.83	3314.64	39775.63
		Step E	20.0792	1606.34	3480.39	41764.74
		Step F	21.0830	1686.64	3654.39	43852.64
		Step G	22.1374	1770.99	3837.15	46045.79
		Step H	23.2439	1859.51	4028.94	48347.31
1485A	Custodian-A	Step A	18.8168	1505.34	3261.58	39138.94
		Step B	19.7576	1580.61	3424.65	41095.81
		Step C	20.7456	1659.65	3595.90	43150.85
		Step D	21.7828	1742.62	3775.69	45308.22
		Step E	22.8719	1829.75	3964.46	47573.55
		Step F	24.0153	1921.22	4162.65	49951.82
		Step G	25.2163	2017.30	4370.83	52449.90
		Step H	26.4772	2118.18	4589.38	55072.58



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546A	Data Management Specialist I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93
1548A	Data Management Specialist II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551A	Database Analyst I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93
1552A	Database Analyst II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660A	Deputy City Clerk I-A	Step A	19.3005	1544.04	3345.42	40145.04
		Step B	20.2654	1621.23	3512.67	42152.03
		Step C	21.2788	1702.30	3688.33	44259.90
		Step D	22.3427	1787.42	3872.73	46472.82
		Step E	23.4599	1876.79	4066.38	48796.59
		Step F	24.6328	1970.62	4269.69	51236.22
		Step G	25.8643	2069.14	4483.15	53797.74
		Step H	27.1576	2172.61	4707.32	56487.81
1665A	Deputy City Clerk II-A	Step A	21.2304	1698.43	3679.94	44159.23
		Step B	22.2921	1783.37	3863.96	46367.57
		Step C	23.4067	1872.54	4057.16	48685.94
		Step D	24.5769	1966.15	4260.00	51119.95
		Step E	25.8058	2064.46	4473.01	53676.06
		Step F	27.0961	2167.69	4696.66	56359.89
		Step G	28.4509	2276.07	4931.49	59177.87
		Step H	29.8734	2389.87	5178.06	62136.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1095A	Development Services Business Analyst I-A	Step A	34.5385	2763.08	5986.67	71840.08
		Step B	36.2654	2901.23	6286.00	75432.03
		Step C	38.0787	3046.30	6600.31	79203.70
		Step D	39.9826	3198.61	6930.32	83163.81
		Step E	41.9817	3358.54	7276.83	87321.94
		Step F	44.0809	3526.47	7640.69	91688.27
		Step G	46.2848	3702.78	8022.70	96272.38
		Step H	48.5991	3887.93	8423.84	101086.13
1096A	Development Services Business Analyst II-A	Step A	37.9922	3039.38	6585.31	79023.78
		Step B	39.8919	3191.35	6914.60	82975.15
		Step C	41.8865	3350.92	7260.33	87123.92
		Step D	43.9808	3518.46	7623.34	91480.06
		Step E	46.1799	3694.39	8004.52	96054.19
		Step F	48.4889	3879.11	8404.74	100856.91
		Step G	50.9134	4073.07	8824.99	105899.87
		Step H	53.4590	4276.72	9266.23	111194.72



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1670A	Development Technician I-A	Step A	24.0332	1922.66	4165.75	49989.06
		Step B	25.2344	2018.75	4373.96	52487.55
		Step C	26.4960	2119.68	4592.64	55111.68
		Step D	27.8210	2225.68	4822.31	57867.68
		Step E	29.2121	2336.97	5063.43	60761.17
		Step F	30.6727	2453.82	5316.60	63799.22
		Step G	32.2062	2576.50	5582.41	66988.90
		Step H	33.8166	2705.33	5861.54	70338.53
1672A	Development Technician II-A	Step A	26.4359	2114.87	4582.22	54986.67
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1457	2331.66	5051.92	60623.06
		Step D	30.6031	2448.25	5304.54	63654.45
		Step E	32.1332	2570.66	5569.75	66837.06
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4269	2834.15	6140.66	73687.95
		Step H	37.1983	2975.86	6447.71	77372.46



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1109A	Digital Content Analyst-A	Step A	40.6730	3253.84	7049.99	84599.84
		Step B	42.7066	3416.53	7402.48	88829.73
		Step C	44.8420	3587.36	7772.61	93271.36
		Step D	47.0841	3766.73	8161.24	97934.93
		Step E	49.4383	3955.06	8569.31	102831.66
		Step F	51.9102	4152.82	8997.77	107973.22
		Step G	54.5058	4360.46	9447.67	113372.06
		Step H	57.2310	4578.48	9920.04	119040.48
9549A	ERP Business Analyst I-A	Step A	35.0937	2807.50	6082.91	72994.90
		Step B	36.8483	2947.86	6387.04	76644.46
		Step C	38.6907	3095.26	6706.39	80476.66
		Step D	40.6253	3250.02	7041.72	84500.62
		Step E	42.6565	3412.52	7393.79	88725.52
		Step F	44.7893	3583.14	7763.48	93161.74
		Step G	47.0288	3762.30	8151.66	97819.90
		Step H	49.3803	3950.42	8559.25	102711.02



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550A	ERP Business Analyst II-A	Step A	38.6030	3088.24	6691.19	80294.24
		Step B	40.5332	3242.66	7025.75	84309.06
		Step C	42.5598	3404.78	7377.03	88524.38
		Step D	44.6878	3575.02	7745.89	92950.62
		Step E	46.9222	3753.78	8133.18	97598.18
		Step F	49.2683	3941.46	8539.84	102478.06
		Step G	51.7317	4138.54	8966.83	107601.94
		Step H	54.3183	4345.46	9415.17	112982.06
2466A	Energy Program Technician-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300A	Engineering Technician I-A	Step A	24.6461	1971.69	4271.99	51263.89
		Step B	25.8785	2070.28	4485.61	53827.28
		Step C	27.1723	2173.78	4709.87	56518.38
		Step D	28.5310	2282.48	4945.37	59344.48
		Step E	29.9576	2396.61	5192.65	62311.81
		Step F	31.4554	2516.43	5452.27	65427.23
		Step G	33.0283	2642.26	5724.91	68698.86
		Step H	34.6795	2774.36	6011.11	72133.36
1350A	Engineering Technician II-A	Step A	27.1108	2168.86	4699.21	56390.46
		Step B	28.4662	2277.30	4934.14	59209.70
		Step C	29.8895	2391.16	5180.85	62170.16
		Step D	31.3839	2510.71	5439.88	65278.51
		Step E	32.9531	2636.25	5711.87	68542.45
		Step F	34.6009	2768.07	5997.49	71969.87
		Step G	36.3310	2906.48	6297.37	75568.48
		Step H	38.1476	3051.81	6612.25	79347.01



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2542A	Environmental Compliance Specialist I-A	Step A	27.1976	2175.81	4714.25	56571.01
		Step B	28.5575	2284.60	4949.97	59399.60
		Step C	29.9854	2398.83	5197.47	62369.63
		Step D	31.4846	2518.77	5457.33	65487.97
		Step E	33.0589	2644.71	5730.21	68762.51
		Step F	34.7118	2776.94	6016.71	72200.54
		Step G	36.4474	2915.79	6317.55	75810.59
		Step H	38.2698	3061.58	6633.43	79601.18
2544A	Environmental Compliance Specialist II-A	Step A	29.9173	2393.38	5185.67	62227.98
		Step B	31.4133	2513.06	5444.97	65339.66
		Step C	32.9839	2638.71	5717.21	68606.51
		Step D	34.6331	2770.65	6003.07	72036.85
		Step E	36.3648	2909.18	6303.23	75638.78
		Step F	38.1829	3054.63	6618.37	79420.43
		Step G	40.0921	3207.37	6949.30	83391.57
		Step H	42.0968	3367.74	7296.78	87561.34



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560A	Equipment Serviceworker-A	Step A	23.3213	1865.70	4042.36	48508.30
		Step B	24.4873	1958.98	4244.47	50933.58
		Step C	25.7117	2056.94	4456.69	53480.34
		Step D	26.9972	2159.78	4679.51	56154.18
		Step E	28.3472	2267.78	4913.51	58962.18
		Step F	29.7645	2381.16	5159.18	61910.16
		Step G	31.2526	2500.21	5417.12	65005.41
		Step H	32.8154	2625.23	5688.00	68256.03
3334A	Finance Clerk I-A	Step A	19.4611	1556.89	3373.26	40479.09
		Step B	20.4341	1634.73	3541.91	42502.93
		Step C	21.4558	1716.46	3719.01	44628.06
		Step D	22.5287	1802.30	3904.97	46859.70
		Step E	23.6550	1892.40	4100.20	49202.40
		Step F	24.8379	1987.03	4305.24	51662.83
		Step G	26.0797	2086.38	4520.48	54245.78
		Step H	27.3838	2190.70	4746.53	56958.30



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3335A	Finance Clerk II-A	Step A	21.4072	1712.58	3710.58	44526.98
		Step B	22.4776	1798.21	3896.12	46753.41
		Step C	23.6014	1888.11	4090.91	49090.91
		Step D	24.7815	1982.52	4295.46	51545.52
		Step E	26.0206	2081.65	4510.24	54122.85
		Step F	27.3216	2185.73	4735.74	56828.93
		Step G	28.6876	2295.01	4972.52	59670.21
		Step H	30.1220	2409.76	5221.15	62653.76
3325A	Finance Technician I-A	Step A	22.8791	1830.33	3965.71	47588.53
		Step B	24.0231	1921.85	4164.00	49968.05
		Step C	25.2243	2017.94	4372.21	52466.54
		Step D	26.4856	2118.85	4590.84	55090.05
		Step E	27.8098	2224.78	4820.37	57844.38
		Step F	29.2003	2336.02	5061.39	60736.62
		Step G	30.6603	2452.82	5314.45	63773.42
		Step H	32.1934	2575.47	5580.19	66962.27



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3326A	Finance Technician II-A	Step A	25.1670	2013.36	4362.28	52347.36
		Step B	26.4255	2114.04	4580.42	54965.04
		Step C	27.7469	2219.75	4809.46	57713.55
		Step D	29.1342	2330.74	5049.93	60599.14
		Step E	30.5908	2447.26	5302.41	63628.86
		Step F	32.1205	2569.64	5567.55	66810.64
		Step G	33.7264	2698.11	5845.91	70150.91
		Step H	35.4128	2833.02	6138.22	73658.62
3319A	Fleet Management Technician-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00



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1113A	Fleet Services Parts Buyer-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00
3410A	GIS Analyst I-A	Step A	32.8934	2631.47	5701.52	68418.27
		Step B	34.5380	2763.04	5986.59	71839.04
		Step C	36.2651	2901.21	6285.95	75431.41
		Step D	38.0784	3046.27	6600.26	79203.07
		Step E	39.9824	3198.59	6930.28	83163.39
		Step F	41.9812	3358.50	7276.74	87320.90
		Step G	44.0804	3526.43	7640.60	91687.23
		Step H	46.2842	3702.74	8022.59	96271.14



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3412A	GIS Analyst II-A	Step A	36.1834	2894.67	6271.79	75261.47
		Step B	37.9925	3039.40	6585.37	79024.40
		Step C	39.8921	3191.37	6914.63	82975.57
		Step D	41.8865	3350.92	7260.33	87123.92
		Step E	43.9809	3518.47	7623.36	91480.27
		Step F	46.1801	3694.41	8004.55	96054.61
		Step G	48.4889	3879.11	8404.74	100856.91
		Step H	50.9134	4073.07	8824.99	105899.87
2213A	GIS Technician I-A	Step A	25.8781	2070.25	4485.54	53826.45
		Step B	27.1719	2173.75	4709.80	56517.55
		Step C	28.5306	2282.45	4945.30	59343.65
		Step D	29.9571	2396.57	5192.56	62310.77
		Step E	31.4549	2516.39	5452.18	65426.19
		Step F	33.0278	2642.22	5724.82	68697.82
		Step G	34.6792	2774.34	6011.06	72132.74
		Step H	36.4130	2913.04	6311.59	75739.04



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2214A	GIS Technician II-A	Step A	28.4659	2277.27	4934.09	59209.07
		Step B	29.8891	2391.13	5180.78	62169.33
		Step C	31.3836	2510.69	5439.82	65277.89
		Step D	32.9527	2636.22	5711.80	68541.62
		Step E	34.6006	2768.05	5997.44	71969.25
		Step F	36.3305	2906.44	6297.29	75567.44
		Step G	38.1471	3051.77	6612.16	79345.97
		Step H	40.0543	3204.34	6942.75	83312.94
1101A	Graphic Designer-A	Step A	33.6140	2689.12	5826.43	69917.12
		Step B	35.2947	2823.58	6117.75	73412.98
		Step C	37.0595	2964.76	6423.65	77083.76
		Step D	38.9124	3112.99	6744.82	80937.79
		Step E	40.8580	3268.64	7082.05	84984.64
		Step F	42.9010	3432.08	7436.17	89234.08
		Step G	45.0461	3603.69	7807.99	93695.89
		Step H	47.2984	3783.87	8198.39	98380.67





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401A	Housing Analyst I-A	Step A	32.2098	2576.78	5583.03	66996.38
		Step B	33.8203	2705.62	5862.19	70346.22
		Step C	35.5112	2840.90	6155.27	73863.30
		Step D	37.2868	2982.94	6463.05	77556.54
		Step E	39.1510	3132.08	6786.17	81434.08
		Step F	41.1088	3288.70	7125.53	85506.30
		Step G	43.1642	3453.14	7481.79	89781.54
		Step H	45.3224	3625.79	7855.88	94270.59
3402A	Housing Analyst II-A	Step A	35.4307	2834.46	6141.32	73695.86
		Step B	37.2023	2976.18	6448.40	77380.78
		Step C	39.0625	3125.00	6770.83	81250.00
		Step D	41.0156	3281.25	7109.37	85312.45
		Step E	43.0667	3445.34	7464.89	89578.74
		Step F	45.2198	3617.58	7838.10	94057.18
		Step G	47.4812	3798.50	8230.07	98760.90
		Step H	49.8548	3988.38	8641.50	103697.98



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3591A	Housing Technician I-A	Step A	24.6427	1971.42	4271.40	51256.82
		Step B	25.8748	2069.98	4484.97	53819.58
		Step C	27.1685	2173.48	4709.21	56510.48
		Step D	28.5270	2282.16	4944.68	59336.16
		Step E	29.9533	2396.26	5191.91	62302.86
		Step F	31.4511	2516.09	5451.52	65418.29
		Step G	33.0234	2641.87	5724.06	68688.67
		Step H	34.6746	2773.97	6010.26	72123.17
3592A	Housing Technician II-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3604A	Industrial Waste Specialist-A	Step A	33.5511	2684.09	5815.52	69786.29
		Step B	35.2285	2818.28	6106.27	73275.28
		Step C	36.9898	2959.18	6411.57	76938.78
		Step D	38.8394	3107.15	6732.16	80785.95
		Step E	40.7814	3262.51	7068.78	84825.31
		Step F	42.8205	3425.64	7422.22	89066.64
		Step G	44.9616	3596.93	7793.34	93520.13
		Step H	47.2097	3776.78	8183.01	98196.18
3610A	Industrial Waste Technician-A	Step A	29.1746	2333.97	5056.93	60683.17
		Step B	30.6334	2450.67	5309.79	63717.47
		Step C	32.1650	2573.20	5575.27	66903.20
		Step D	33.7733	2701.86	5854.04	70248.46
		Step E	35.4619	2836.95	6146.73	73760.75
		Step F	37.2352	2978.82	6454.10	77449.22
		Step G	39.0969	3127.75	6776.80	81321.55
		Step H	41.0518	3284.14	7115.65	85387.74



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793A	Information Technology Analyst I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93
3794A	Information Technology Analyst II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00



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3617A	Information Technology Technician I-A	Step A	27.0501	2164.01	4688.68	56264.21
		Step B	28.4027	2272.22	4923.13	59077.62
		Step C	29.8229	2385.83	5169.30	62031.63
		Step D	31.3139	2505.11	5427.74	65132.91
		Step E	32.8796	2630.37	5699.13	68389.57
		Step F	34.5236	2761.89	5984.09	71809.09
		Step G	36.2498	2899.98	6283.30	75399.58
		Step H	38.0624	3044.99	6597.48	79169.79
3618A	Information Technology Technician II-A	Step A	29.7551	2380.41	5157.55	61890.61
		Step B	31.2429	2499.43	5415.44	64985.23
		Step C	32.8049	2624.39	5686.18	68234.19
		Step D	34.4452	2755.62	5970.50	71646.02
		Step E	36.1674	2893.39	6269.02	75228.19
		Step F	37.9759	3038.07	6582.49	78989.87
		Step G	39.8747	3189.98	6911.61	82939.38
		Step H	41.8684	3349.47	7257.19	87086.27



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3730A	Interpretive Services Specialist I-A	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.5583	2204.66	4776.77	57321.26
		Step C	28.9362	2314.90	5015.61	60187.30
		Step D	30.3831	2430.65	5266.40	63196.85
		Step E	31.9022	2552.18	5529.71	66356.58
		Step F	33.4972	2679.78	5806.18	69674.18
		Step G	35.1721	2813.77	6096.50	73157.97
		Step H	36.9307	2954.46	6401.32	76815.86
3732A	Interpretive Services Specialist II-A	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.3141	2425.13	5254.44	63053.33
		Step C	31.8299	2546.39	5517.18	66206.19
		Step D	33.4213	2673.70	5793.03	69516.30
		Step E	35.0924	2807.39	6082.68	72992.19
		Step F	36.8470	2947.76	6386.81	76641.76
		Step G	38.6894	3095.15	6706.16	80473.95
		Step H	40.6239	3249.91	7041.48	84497.71



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5075A	Irrigation Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18
3792A	Junior Engineer-A	Step A	33.3883	2671.06	5787.31	69447.66
		Step B	35.0577	2804.62	6076.67	72920.02
		Step C	36.8107	2944.86	6380.52	76566.26
		Step D	38.6512	3092.10	6699.54	80394.50
		Step E	40.5837	3246.70	7034.51	84414.10
		Step F	42.6129	3409.03	7386.24	88634.83
		Step G	44.7436	3579.49	7755.56	93066.69
		Step H	46.9808	3758.46	8143.34	97720.06



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4010A	Laboratory Technician I-A	Step A	24.1096	1928.77	4179.00	50147.97
		Step B	25.3152	2025.22	4387.97	52655.62
		Step C	26.5808	2126.46	4607.34	55288.06
		Step D	27.9100	2232.80	4837.73	58052.80
		Step E	29.3055	2344.44	5079.62	60955.44
		Step F	30.7708	2461.66	5333.61	64003.26
		Step G	32.3093	2584.74	5600.28	67203.34
		Step H	33.9249	2713.99	5880.32	70563.79
4020A	Laboratory Technician II-A	Step A	26.5224	2121.79	4597.22	55166.59
		Step B	27.8486	2227.89	4827.09	57925.09
		Step C	29.2411	2339.29	5068.46	60821.49
		Step D	30.7032	2456.26	5321.89	63862.66
		Step E	32.2382	2579.06	5587.95	67055.46
		Step F	33.8502	2708.02	5867.37	70408.42
		Step G	35.5428	2843.42	6160.75	73929.02
		Step H	37.3199	2985.59	6468.78	77625.39





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4151A	Librarian I-A	Step A	27.1304	2170.43	4702.60	56431.23
		Step B	28.4869	2278.95	4937.73	59252.75
		Step C	29.9113	2392.90	5184.63	62215.50
		Step D	31.4070	2512.56	5443.88	65326.56
		Step E	32.9773	2638.18	5716.07	68592.78
		Step F	34.6263	2770.10	6001.89	72022.70
		Step G	36.3574	2908.59	6301.95	75623.39
		Step H	38.1753	3054.02	6617.05	79404.62
4152A	Librarian II-A	Step A	29.8434	2387.47	5172.86	62074.27
		Step B	31.3357	2506.86	5431.52	65178.26
		Step C	32.9024	2632.19	5703.08	68436.99
		Step D	34.5476	2763.81	5988.25	71859.01
		Step E	36.2749	2901.99	6287.65	75451.79
		Step F	38.0888	3047.10	6602.06	79224.70
		Step G	39.9931	3199.45	6932.14	83185.65
		Step H	41.9929	3359.43	7278.77	87345.23



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4200A	Library Assistant I-A	Step A	17.7754	1422.03	3081.07	36972.83
		Step B	18.6644	1493.15	3235.16	38821.95
		Step C	19.5975	1567.80	3396.90	40762.80
		Step D	20.5776	1646.21	3566.78	42801.41
		Step E	21.6064	1728.51	3745.11	44941.31
		Step F	22.6866	1814.93	3932.34	47188.13
		Step G	23.8209	1905.67	4128.96	49547.47
		Step H	25.0120	2000.96	4335.41	52024.96
4210A	Library Assistant II-A	Step A	19.5531	1564.25	3389.20	40670.45
		Step B	20.5308	1642.46	3558.67	42704.06
		Step C	21.5573	1724.58	3736.60	44839.18
		Step D	22.6352	1810.82	3923.43	47081.22
		Step E	23.7670	1901.36	4119.61	49435.36
		Step F	24.9553	1996.42	4325.59	51907.02
		Step G	26.2031	2096.25	4541.87	54502.45
		Step H	27.5132	2201.06	4768.95	57227.46



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250A	Library Technician-A	Step A	23.4813	1878.50	4070.09	48841.10
		Step B	24.6554	1972.43	4273.60	51283.23
		Step C	25.8881	2071.05	4487.27	53847.25
		Step D	27.1825	2174.60	4711.63	56539.60
		Step E	28.5417	2283.34	4947.23	59366.74
		Step F	29.9687	2397.50	5194.57	62334.90
		Step G	31.4673	2517.38	5454.33	65451.98
		Step H	33.0407	2643.26	5727.05	68724.66
4516A	Marketing and Communication Analyst I-A	Step A	33.6141	2689.13	5826.44	69917.33
		Step B	35.2947	2823.58	6117.75	73412.98
		Step C	37.0595	2964.76	6423.65	77083.76
		Step D	38.9124	3112.99	6744.82	80937.79
		Step E	40.8579	3268.63	7082.04	84984.43
		Step F	42.9009	3432.07	7436.16	89233.87
		Step G	45.0460	3603.68	7807.97	93695.68
		Step H	47.2985	3783.88	8198.41	98380.88



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4517A	Marketing and Communication Analyst II-A	Step A	36.9755	2958.04	6409.09	76909.04
		Step B	38.8241	3105.93	6729.51	80754.13
		Step C	40.7654	3261.23	7066.00	84792.03
		Step D	42.8038	3424.30	7419.33	89031.90
		Step E	44.9438	3595.50	7790.26	93483.10
		Step F	47.1911	3775.29	8179.79	98157.49
		Step G	49.5507	3964.06	8588.79	103065.46
		Step H	52.0282	4162.26	9018.22	108218.66
4500A	Mechanic I-A	Step A	26.8195	2145.56	4648.71	55784.56
		Step B	28.1604	2252.83	4881.14	58573.63
		Step C	29.5685	2365.48	5125.21	61502.48
		Step D	31.0469	2483.75	5381.46	64577.55
		Step E	32.5992	2607.94	5650.53	67806.34
		Step F	34.2292	2738.34	5933.06	71196.74
		Step G	35.9407	2875.26	6229.72	74756.66
		Step H	37.7376	3019.01	6541.18	78494.21



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4501A	Mechanic II-A	Step A	29.5014	2360.11	5113.58	61362.91
		Step B	30.9764	2478.11	5369.24	64430.91
		Step C	32.5254	2602.03	5637.74	67652.83
		Step D	34.1515	2732.12	5919.59	71035.12
		Step E	35.8591	2868.73	6215.58	74586.93
		Step F	37.6522	3012.18	6526.38	78316.58
		Step G	39.5346	3162.77	6852.66	82231.97
		Step H	41.5114	3320.91	7195.31	86343.71
4540A	Meter Reader-A	Step A	21.4347	1714.78	3715.35	44584.18
		Step B	22.5051	1800.41	3900.88	46810.61
		Step C	23.6301	1890.41	4095.88	49150.61
		Step D	24.8117	1984.94	4300.69	51608.34
		Step E	26.0524	2084.19	4515.75	54188.99
		Step F	27.3551	2188.41	4741.55	56898.61
		Step G	28.7229	2297.83	4978.64	59743.63
		Step H	30.1602	2412.82	5227.77	62733.22



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4534A	Meter Service Worker-A	Step A	22.5070	1800.56	3901.21	46814.56
		Step B	23.6320	1890.56	4096.21	49154.56
		Step C	24.8139	1985.11	4301.08	51612.91
		Step D	26.0545	2084.36	4516.11	54193.36
		Step E	27.3574	2188.59	4741.95	56903.39
		Step F	28.7250	2298.00	4979.00	59748.00
		Step G	30.1612	2412.90	5227.94	62735.30
		Step H	31.6695	2533.56	5489.38	65872.56
9555A	Natural Resources Specialist I-A	Step A	27.1757	2174.06	4710.45	56525.46
		Step B	28.5344	2282.75	4945.96	59351.55
		Step C	29.9611	2396.89	5193.26	62319.09
		Step D	31.4591	2516.73	5452.91	65434.93
		Step E	33.0321	2642.57	5725.56	68706.77
		Step F	34.6838	2774.70	6011.86	72142.30
		Step G	36.4179	2913.43	6312.44	75749.23
		Step H	38.2388	3059.10	6628.06	79536.70



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9545A	Natural Resources Specialist II-A	Step A	29.8932	2391.46	5181.49	62177.86
		Step B	31.3879	2511.03	5440.57	65286.83
		Step C	32.9572	2636.58	5712.58	68550.98
		Step D	34.6052	2768.42	5998.23	71978.82
		Step E	36.3353	2906.82	6298.12	75577.42
		Step F	38.1522	3052.18	6613.05	79356.58
		Step G	40.0597	3204.78	6943.68	83324.18
		Step H	42.0628	3365.02	7290.89	87490.62
4870A	Natural Resources Worker I-A	Step A	21.4830	1718.64	3723.72	44684.64
		Step B	22.5574	1804.59	3909.95	46919.39
		Step C	23.6853	1894.82	4105.45	49265.42
		Step D	24.8696	1989.57	4310.73	51728.77
		Step E	26.1130	2089.04	4526.25	54315.04
		Step F	27.4188	2193.50	4752.59	57031.10
		Step G	28.7897	2303.18	4990.21	59882.58
		Step H	30.2290	2418.32	5239.69	62876.32



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4872A	Natural Resources Worker II-A	Step A	23.6318	1890.54	4096.18	49154.14
		Step B	24.8133	1985.06	4300.97	51611.66
		Step C	26.0539	2084.31	4516.01	54192.11
		Step D	27.3566	2188.53	4741.81	56901.73
		Step E	28.7246	2297.97	4978.93	59747.17
		Step F	30.1608	2412.86	5227.87	62734.46
		Step G	31.6688	2533.50	5489.26	65871.10
		Step H	33.2521	2660.17	5763.70	69164.37
4956A	Office Assistant I-A	Step A	17.5455	1403.64	3041.22	36494.64
		Step B	18.4230	1473.84	3193.32	38319.84
		Step C	19.3441	1547.53	3352.98	40235.73
		Step D	20.3112	1624.90	3520.61	42247.30
		Step E	21.3270	1706.16	3696.68	44360.16
		Step F	22.3932	1791.46	3881.49	46577.86
		Step G	23.5130	1881.04	4075.59	48907.04
		Step H	24.6883	1975.06	4279.31	51351.66





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957A	Office Assistant II-A	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2651	1621.21	3512.62	42151.41
		Step C	21.2784	1702.27	3688.26	44259.07
		Step D	22.3424	1787.39	3872.68	46472.19
		Step E	23.4592	1876.74	4066.26	48795.14
		Step F	24.6324	1970.59	4269.62	51235.39
		Step G	25.8640	2069.12	4483.09	53797.12
		Step H	27.1572	2172.58	4707.25	56486.98
1028A	Organics Truck Driver-A	Step A	26.8132	2145.06	4647.62	55771.46
		Step B	28.1537	2252.30	4879.97	58559.70
		Step C	29.5615	2364.92	5123.99	61487.92
		Step D	31.0396	2483.17	5380.20	64562.37
		Step E	32.5916	2607.33	5649.21	67790.53
		Step F	34.2210	2737.68	5931.64	71179.68
		Step G	35.9322	2874.58	6228.25	74738.98
		Step H	37.7289	3018.31	6539.68	78476.11



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070A	Parks Maintenance Worker I-A	Step A	20.4602	1636.82	3546.43	42557.22
		Step B	21.4834	1718.67	3723.79	44685.47
		Step C	22.5574	1804.59	3909.95	46919.39
		Step D	23.6854	1894.83	4105.47	49265.63
		Step E	24.8694	1989.55	4310.70	51728.35
		Step F	26.1128	2089.02	4526.22	54314.62
		Step G	27.4188	2193.50	4752.59	57031.10
		Step H	28.7897	2303.18	4990.21	59882.58
5080A	Parks Maintenance Worker II-A	Step A	22.5063	1800.50	3901.09	46813.10
		Step B	23.6318	1890.54	4096.18	49154.14
		Step C	24.8131	1985.05	4300.94	51611.25
		Step D	26.0538	2084.30	4515.99	54191.90
		Step E	27.3565	2188.52	4741.79	56901.52
		Step F	28.7249	2297.99	4978.98	59747.79
		Step G	30.1608	2412.86	5227.87	62734.46
		Step H	31.6688	2533.50	5489.26	65871.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1278A	Parks Project Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3881	2511.05	5440.60	65287.25
		Step D	32.9574	2636.59	5712.62	68551.39
		Step E	34.6053	2768.42	5998.25	71979.02
		Step F	36.3354	2906.83	6298.14	75577.63
		Step G	38.1523	3052.18	6613.07	79356.78
		Step H	40.0599	3204.79	6943.72	83324.59
9556A	Parks Recreation and Libraries Coordinator I-A	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.5583	2204.66	4776.77	57321.26
		Step C	28.9362	2314.90	5015.61	60187.30
		Step D	30.3831	2430.65	5266.40	63196.85
		Step E	31.9022	2552.18	5529.71	66356.58
		Step F	33.4973	2679.78	5806.20	69674.38
		Step G	35.1721	2813.77	6096.50	73157.97
		Step H	36.9307	2954.46	6401.32	76815.86



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9543A	Parks Recreation and Libraries Coordinator II-A	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.3141	2425.13	5254.44	63053.33
		Step C	31.8298	2546.38	5517.17	66205.98
		Step D	33.4213	2673.70	5793.03	69516.30
		Step E	35.0924	2807.39	6082.68	72992.19
		Step F	36.8470	2947.76	6386.81	76641.76
		Step G	38.6894	3095.15	6706.16	80473.95
		Step H	40.6239	3249.91	7041.48	84497.71
5045A	Parks Recreation and Libraries Technician-A	Step A	26.4362	2114.90	4582.27	54987.30
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1459	2331.67	5051.96	60623.47
		Step D	30.6031	2448.25	5304.54	63654.45
		Step E	32.1334	2570.67	5569.79	66837.47
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4269	2834.15	6140.66	73687.95
		Step H	37.1983	2975.86	6447.71	77372.46



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548A	Passport/Livescan Agent-A	Step A	19.3005	1544.04	3345.42	40145.04
		Step B	20.2654	1621.23	3512.67	42152.03
		Step C	21.2788	1702.30	3688.33	44259.90
		Step D	22.3427	1787.42	3872.73	46472.82
		Step E	23.4599	1876.79	4066.38	48796.59
		Step F	24.6328	1970.62	4269.69	51236.22
		Step G	25.8643	2069.14	4483.15	53797.74
		Step H	27.1576	2172.61	4707.32	56487.81
5277A	Permit Technician I-A	Step A	24.0327	1922.62	4165.67	49988.02
		Step B	25.2344	2018.75	4373.96	52487.55
		Step C	26.4960	2119.68	4592.64	55111.68
		Step D	27.8210	2225.68	4822.31	57867.68
		Step E	29.2121	2336.97	5063.43	60761.17
		Step F	30.6727	2453.82	5316.60	63799.22
		Step G	32.2062	2576.50	5582.41	66988.90
		Step H	33.8166	2705.33	5861.54	70338.53



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279A	Permit Technician II-A	Step A	26.4359	2114.87	4582.22	54986.67
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1457	2331.66	5051.92	60623.06
		Step D	30.6031	2448.25	5304.54	63654.45
		Step E	32.1332	2570.66	5569.75	66837.06
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4269	2834.15	6140.66	73687.95
		Step H	37.1983	2975.86	6447.71	77372.46
5560A	Project Coordinator-A	Step A	34.0978	2727.82	5910.29	70923.42
		Step B	35.8027	2864.22	6205.80	74469.62
		Step C	37.5927	3007.42	6516.07	78192.82
		Step D	39.4724	3157.79	6841.88	82102.59
		Step E	41.4459	3315.67	7183.96	86207.47
		Step F	43.5184	3481.47	7543.19	90518.27
		Step G	45.6943	3655.54	7920.35	95044.14
		Step H	47.9789	3838.31	8316.34	99796.11



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8304A	Recreation Leader-A	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2651	1621.21	3512.62	42151.41
		Step C	21.2784	1702.27	3688.26	44259.07
		Step D	22.3424	1787.39	3872.68	46472.19
		Step E	23.4592	1876.74	4066.26	48795.14
		Step F	24.6324	1970.59	4269.62	51235.39
		Step G	25.8640	2069.12	4483.09	53797.12
		Step H	27.1572	2172.58	4707.25	56486.98
6150A	Recycling and Organics Coordinator-A	Step A	31.4133	2513.06	5444.97	65339.66
		Step B	32.9839	2638.71	5717.21	68606.51
		Step C	34.6331	2770.65	6003.07	72036.85
		Step D	36.3648	2909.18	6303.23	75638.78
		Step E	38.1829	3054.63	6618.37	79420.43
		Step F	40.0921	3207.37	6949.30	83391.57
		Step G	42.0968	3367.74	7296.78	87561.34
		Step H	44.2016	3536.13	7661.61	91939.33



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6225A	Refuse Maintenance Worker I-A	Step A	20.0992	1607.94	3483.86	41806.34
		Step B	21.1040	1688.32	3658.03	43896.32
		Step C	22.1594	1772.75	3840.96	46091.55
		Step D	23.2672	1861.38	4032.98	48395.78
		Step E	24.4308	1954.46	4234.67	50816.06
		Step F	25.6521	2052.17	4446.36	53356.37
		Step G	26.9348	2154.78	4668.70	56024.38
		Step H	28.2815	2262.52	4902.13	58825.52
6226A	Refuse Maintenance Worker II-A	Step A	22.1094	1768.75	3832.30	45987.55
		Step B	23.2144	1857.15	4023.83	48285.95
		Step C	24.3753	1950.02	4225.05	50700.62
		Step D	25.5941	2047.53	4436.31	53235.73
		Step E	26.8739	2149.91	4658.14	55897.71
		Step F	28.2174	2257.39	4891.02	58692.19
		Step G	29.6282	2370.26	5135.55	61626.66
		Step H	31.1098	2488.78	5392.37	64708.38





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302A	Refuse Truck Driver I-A	Step A	23.2135	1857.08	4023.67	48284.08
		Step B	24.3741	1949.93	4224.84	50698.13
		Step C	25.5929	2047.43	4436.10	53233.23
		Step D	26.8725	2149.80	4657.90	55894.80
		Step E	28.2162	2257.30	4890.81	58689.70
		Step F	29.6269	2370.15	5135.33	61623.95
		Step G	31.1082	2488.66	5392.09	64705.06
		Step H	32.6637	2613.10	5661.71	67940.50
6304A	Refuse Truck Driver II-A	Step A	25.5363	2042.90	4426.29	53115.50
		Step B	26.8132	2145.06	4647.62	55771.46
		Step C	28.1537	2252.30	4879.97	58559.70
		Step D	29.5615	2364.92	5123.99	61487.92
		Step E	31.0396	2483.17	5380.20	64562.37
		Step F	32.5916	2607.33	5649.21	67790.53
		Step G	34.2211	2737.69	5931.66	71179.89
		Step H	35.9322	2874.58	6228.25	74738.98



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1088A	Security Analyst I-A	Step A	36.8698	2949.58	6390.77	76689.18
		Step B	38.7133	3097.06	6710.31	80523.66
		Step C	40.6490	3251.92	7045.83	84549.92
		Step D	42.6814	3414.51	7398.11	88777.31
		Step E	44.8155	3585.24	7768.02	93216.24
		Step F	47.0562	3764.50	8156.41	97876.90
		Step G	49.4090	3952.72	8564.23	102770.72
		Step H	51.8795	4150.36	8992.45	107909.36
1089A	Security Analyst II-A	Step A	40.5568	3244.54	7029.85	84358.14
		Step B	42.5846	3406.77	7381.33	88575.97
		Step C	44.7138	3577.10	7750.39	93004.70
		Step D	46.9496	3755.97	8137.93	97655.17
		Step E	49.2971	3943.77	8544.83	102537.97
		Step F	51.7619	4140.95	8972.06	107664.75
		Step G	54.3500	4348.00	9420.67	113048.00
		Step H	57.0675	4565.40	9891.70	118700.40



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1090A	Security Architect-A	Step A	42.5846	3406.77	7381.33	88575.97
		Step B	44.7138	3577.10	7750.39	93004.70
		Step C	46.9496	3755.97	8137.93	97655.17
		Step D	49.2971	3943.77	8544.83	102537.97
		Step E	51.7619	4140.95	8972.06	107664.75
		Step F	54.3500	4348.00	9420.67	113048.00
		Step G	57.0675	4565.40	9891.70	118700.40
		Step H	59.9208	4793.66	10386.27	124635.26
1051A	Senior Accountant-A	Step A	36.9244	2953.95	6400.23	76802.75
		Step B	38.7707	3101.66	6720.25	80643.06
		Step C	40.7091	3256.73	7056.24	84674.93
		Step D	42.7445	3419.56	7409.05	88908.56
		Step E	44.8820	3590.56	7779.55	93354.56
		Step F	47.1259	3770.07	8168.49	98021.87
		Step G	49.4823	3958.58	8576.93	102923.18
		Step H	51.9563	4156.50	9005.76	108069.10



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7117A	Senior Building Inspector-A	Step A	36.5849	2926.79	6341.38	76096.59
		Step B	38.4142	3073.14	6658.46	79901.54
		Step C	40.3350	3226.80	6991.40	83896.80
		Step D	42.3516	3388.13	7340.94	88091.33
		Step E	44.4692	3557.54	7707.99	92495.94
		Step F	46.6927	3735.42	8093.40	97120.82
		Step G	49.0273	3922.18	8498.07	101976.78
		Step H	51.4786	4118.29	8922.96	107075.49
7119A	Senior Building Maintenance Worker-A	Step A	29.9052	2392.42	5183.57	62202.82
		Step B	31.4005	2512.04	5442.75	65313.04
		Step C	32.9705	2637.64	5714.89	68578.64
		Step D	34.6190	2769.52	6000.63	72007.52
		Step E	36.3500	2908.00	6300.67	75608.00
		Step F	38.1675	3053.40	6615.70	79388.40
		Step G	40.0757	3206.06	6946.45	83357.46
		Step H	42.0797	3366.38	7293.81	87525.78



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7195A	Senior Building Plans Examiner-A	Step A	38.0670	3045.36	6598.28	79179.36
		Step B	39.9702	3197.62	6928.17	83138.02
		Step C	41.9687	3357.50	7274.57	87294.90
		Step D	44.0672	3525.38	7638.31	91659.78
		Step E	46.2705	3701.64	8020.22	96242.64
		Step F	48.5841	3886.73	8421.24	101054.93
		Step G	51.0134	4081.07	8842.32	106107.87
		Step H	53.5640	4285.12	9284.43	111413.12
7139A	Senior Buyer-A	Step A	33.5507	2684.06	5815.45	69785.46
		Step B	35.2281	2818.25	6106.20	73274.45
		Step C	36.9894	2959.15	6411.50	76937.95
		Step D	38.8390	3107.12	6732.09	80785.12
		Step E	40.7809	3262.47	7068.69	84824.27
		Step F	42.8200	3425.60	7422.13	89065.60
		Step G	44.9610	3596.88	7793.24	93518.88
		Step H	47.2090	3776.72	8182.89	98194.72



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7134A	Senior Code Enforcement Inspector-A	Step A	31.6229	2529.83	5481.30	65775.63
		Step B	33.2040	2656.32	5755.36	69064.32
		Step C	34.8644	2789.15	6043.16	72517.95
		Step D	36.6074	2928.59	6345.28	76143.39
		Step E	38.4378	3075.02	6662.55	79950.62
		Step F	40.3598	3228.78	6995.70	83948.38
		Step G	42.3778	3390.22	7345.49	88145.82
		Step H	44.4966	3559.73	7712.74	92552.93
7121A	Senior Construction Inspector-A	Step A	34.0978	2727.82	5910.29	70923.42
		Step B	35.8027	2864.22	6205.80	74469.62
		Step C	37.5927	3007.42	6516.07	78192.82
		Step D	39.4724	3157.79	6841.88	82102.59
		Step E	41.4459	3315.67	7183.96	86207.47
		Step F	43.5184	3481.47	7543.19	90518.27
		Step G	45.6943	3655.54	7920.35	95044.14
		Step H	47.9789	3838.31	8316.34	99796.11



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7144A	Senior Custodian-A	Step A	20.6985	1655.88	3587.74	43052.88
		Step B	21.7334	1738.67	3767.12	45205.47
		Step C	22.8199	1825.59	3955.45	47465.39
		Step D	23.9609	1916.87	4153.22	49838.67
		Step E	25.1588	2012.70	4360.86	52330.30
		Step F	26.4170	2113.36	4578.95	54947.36
		Step G	27.7378	2219.02	4807.89	57694.62
		Step H	29.1248	2329.98	5048.30	60579.58
7162A	Senior Engineering Technician-A	Step A	29.8218	2385.74	5169.11	62029.34
		Step B	31.3129	2505.03	5427.57	65130.83
		Step C	32.8785	2630.28	5698.94	68387.28
		Step D	34.5224	2761.79	5983.88	71806.59
		Step E	36.2485	2899.88	6283.07	75396.88
		Step F	38.0610	3044.88	6597.24	79166.88
		Step G	39.9641	3197.13	6927.11	83125.33
		Step H	41.9624	3356.99	7273.48	87281.79



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146A	Senior Finance Clerk-A	Step A	23.5480	1883.84	4081.65	48979.84
		Step B	24.7254	1978.03	4285.74	51428.83
		Step C	25.9615	2076.92	4499.99	53999.92
		Step D	27.2596	2180.77	4725.00	56699.97
		Step E	28.6226	2289.81	4961.25	59535.01
		Step F	30.0539	2404.31	5209.34	62512.11
		Step G	31.5564	2524.51	5469.78	65637.31
		Step H	33.1343	2650.74	5743.28	68919.34
7147A	Senior Finance Technician-A	Step A	27.6838	2214.70	4798.53	57582.30
		Step B	29.0681	2325.45	5038.47	60461.65
		Step C	30.5214	2441.71	5290.38	63484.51
		Step D	32.0475	2563.80	5554.90	66658.80
		Step E	33.6500	2692.00	5832.67	69992.00
		Step F	35.3324	2826.59	6124.28	73491.39
		Step G	37.0992	2967.94	6430.53	77166.34
		Step H	38.9541	3116.33	6752.04	81024.53





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148A	Senior Housing Technician-A	Step A	29.8175	2385.40	5168.37	62020.40
		Step B	31.3084	2504.67	5426.79	65121.47
		Step C	32.8738	2629.90	5698.13	68377.50
		Step D	34.5175	2761.40	5983.03	71796.40
		Step E	36.2434	2899.47	6282.19	75386.27
		Step F	38.0555	3044.44	6596.29	79155.44
		Step G	39.9584	3196.67	6926.12	83113.47
		Step H	41.9562	3356.50	7272.41	87268.90
7149A	Senior Information Technology Technician-A	Step A	32.7305	2618.44	5673.29	68079.44
		Step B	34.3670	2749.36	5956.95	71483.36
		Step C	36.0854	2886.83	6254.80	75057.63
		Step D	37.8896	3031.17	6567.53	78810.37
		Step E	39.7842	3182.74	6895.93	82751.14
		Step F	41.7734	3341.87	7240.72	86888.67
		Step G	43.8621	3508.97	7602.76	91233.17
		Step H	46.0553	3684.42	7982.92	95795.02



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733A	Senior Interpretive Services Specialist-A	Step A	31.7557	2540.46	5504.32	66051.86
		Step B	33.3435	2667.48	5779.54	69354.48
		Step C	35.0105	2800.84	6068.49	72821.84
		Step D	36.7612	2940.90	6371.94	76463.30
		Step E	38.5991	3087.93	6690.51	80286.13
		Step F	40.5293	3242.34	7025.08	84300.94
		Step G	42.5556	3404.45	7376.30	88515.65
		Step H	44.6834	3574.67	7745.12	92941.47
7189A	Senior Mechanic-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200A	Senior Meter Service Worker-A	Step A	24.7578	1980.62	4291.35	51496.22
		Step B	25.9956	2079.65	4505.90	54070.85
		Step C	27.2951	2183.61	4731.15	56773.81
		Step D	28.6602	2292.82	4967.77	59613.22
		Step E	30.0931	2407.45	5216.14	62593.65
		Step F	31.5979	2527.83	5476.97	65723.63
		Step G	33.1776	2654.21	5750.78	69009.41
		Step H	34.8366	2786.93	6038.34	72460.13
7154A	Senior Natural Resources Worker-A	Step A	25.9940	2079.52	4505.63	54067.52
		Step B	27.2936	2183.49	4730.89	56770.69
		Step C	28.6585	2292.68	4967.47	59609.68
		Step D	30.0913	2407.30	5215.83	62589.90
		Step E	31.5960	2527.68	5476.64	65719.68
		Step F	33.1758	2654.06	5750.47	69005.66
		Step G	34.8345	2786.76	6037.98	72455.76
		Step H	36.5762	2926.10	6339.87	76078.50



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7192A	Senior Parks Maintenance Worker-A	Step A	24.7560	1980.48	4291.04	51492.48
		Step B	25.9940	2079.52	4505.63	54067.52
		Step C	27.2936	2183.49	4730.89	56770.69
		Step D	28.6587	2292.70	4967.51	59610.10
		Step E	30.0913	2407.30	5215.83	62589.90
		Step F	31.5960	2527.68	5476.64	65719.68
		Step G	33.1756	2654.05	5750.44	69005.25
		Step H	34.8347	2786.78	6038.01	72456.18
1502A	Senior Permits Technician-A	Step A	29.0797	2326.38	5040.48	60485.78
		Step B	30.5337	2442.70	5292.51	63510.10
		Step C	32.0604	2564.83	5557.14	66685.63
		Step D	33.6634	2693.07	5834.99	70019.87
		Step E	35.3465	2827.72	6126.73	73520.72
		Step F	37.1138	2969.10	6433.06	77196.70
		Step G	38.9695	3117.56	6754.71	81056.56
		Step H	40.9180	3273.44	7092.45	85109.44



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7129A	Senior Refuse Truck Driver-A	Step A	28.0882	2247.06	4868.62	58423.46
		Step B	29.4925	2359.40	5112.03	61344.40
		Step C	30.9672	2477.38	5367.65	64411.78
		Step D	32.5156	2601.25	5636.04	67632.45
		Step E	34.1414	2731.31	5917.84	71014.11
		Step F	35.8483	2867.86	6213.71	74564.46
		Step G	37.6408	3011.26	6524.41	78292.86
		Step H	39.5229	3161.83	6850.64	82207.63
1279A	Senior Solid Waste Billing Technician-A	Step A	27.6843	2214.74	4798.61	57583.34
		Step B	29.0685	2325.48	5038.54	60462.48
		Step C	30.5219	2441.75	5290.46	63485.55
		Step D	32.0480	2563.84	5554.99	66659.84
		Step E	33.6504	2692.03	5832.74	69992.83
		Step F	35.3331	2826.65	6124.40	73492.85
		Step G	37.0998	2967.98	6430.63	77167.58
		Step H	38.9546	3116.37	6752.13	81025.57



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7187A	Senior Street Maintenance Worker-A	Step A	28.0891	2247.13	4868.78	58425.33
		Step B	29.4937	2359.50	5112.24	61346.90
		Step C	30.9684	2477.47	5367.86	64414.27
		Step D	32.5168	2601.34	5636.25	67634.94
		Step E	34.1428	2731.42	5918.09	71017.02
		Step F	35.8498	2867.98	6213.97	74567.58
		Step G	37.6422	3011.38	6524.65	78295.78
		Step H	39.5244	3161.95	6850.90	82210.75
7201A	Senior Tree Trimmer-A	Step A	25.9948	2079.58	4505.77	54069.18
		Step B	27.2946	2183.57	4731.06	56772.77
		Step C	28.6592	2292.74	4967.59	59611.14
		Step D	30.0924	2407.39	5216.02	62592.19
		Step E	31.5969	2527.75	5476.80	65721.55
		Step F	33.1769	2654.15	5750.66	69007.95
		Step G	34.8354	2786.83	6038.14	72457.63
		Step H	36.5774	2926.19	6340.08	76080.99



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1103A	Senior Utility Billing Customer Service Field Representative-A	Step A	30.6123	2448.98	5306.13	63673.58
		Step B	32.1430	2571.44	5571.45	66857.44
		Step C	33.7501	2700.01	5850.02	70200.21
		Step D	35.4376	2835.01	6142.52	73710.21
		Step E	37.2095	2976.76	6449.65	77395.76
		Step F	39.0699	3125.59	6772.12	81265.39
		Step G	41.0235	3281.88	7110.74	85328.88
		Step H	43.0746	3445.97	7466.26	89595.17
1044A	Senior Utility Customer Service Specialist-A	Step A	26.6194	2129.55	4614.03	55368.35
		Step B	27.9505	2236.04	4844.75	58137.04
		Step C	29.3480	2347.84	5086.99	61043.84
		Step D	30.8154	2465.23	5341.34	64096.03
		Step E	32.3561	2588.49	5608.39	67300.69
		Step F	33.9740	2717.92	5888.83	70665.92
		Step G	35.6726	2853.81	6183.25	74199.01
		Step H	37.4563	2996.50	6492.43	77909.10



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7203A	Senior Warehouse Worker-A	Step A	23.8041	1904.33	4126.04	49512.53
		Step B	24.9944	1999.55	4332.36	51988.35
		Step C	26.2441	2099.53	4548.98	54587.73
		Step D	27.5563	2204.50	4776.43	57317.10
		Step E	28.9341	2314.73	5015.24	60182.93
		Step F	30.3808	2430.46	5266.01	63192.06
		Step G	31.8998	2551.98	5529.30	66351.58
		Step H	33.4949	2679.59	5805.78	69669.39
7324A	Solid Waste Billing Technician-A	Step A	25.1670	2013.36	4362.28	52347.36
		Step B	26.4255	2114.04	4580.42	54965.04
		Step C	27.7469	2219.75	4809.46	57713.55
		Step D	29.1342	2330.74	5049.93	60599.14
		Step E	30.5908	2447.26	5302.41	63628.86
		Step F	32.1205	2569.64	5567.55	66810.64
		Step G	33.7264	2698.11	5845.91	70150.91
		Step H	35.4128	2833.02	6138.22	73658.62





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525A	Street Maintenance Worker I-A	Step A	23.2143	1857.14	4023.81	48285.74
		Step B	24.3748	1949.98	4224.97	50699.58
		Step C	25.5938	2047.50	4436.26	53235.10
		Step D	26.8733	2149.86	4658.04	55896.46
		Step E	28.2170	2257.36	4890.95	58691.36
		Step F	29.6279	2370.23	5135.50	61626.03
		Step G	31.1094	2488.75	5392.30	64707.55
		Step H	32.6647	2613.18	5661.88	67942.58
7530A	Street Maintenance Worker II-A	Step A	25.5355	2042.84	4426.15	53113.84
		Step B	26.8124	2144.99	4647.48	55769.79
		Step C	28.1531	2252.25	4879.87	58558.45
		Step D	29.5607	2364.86	5123.85	61486.26
		Step E	31.0388	2483.10	5380.06	64560.70
		Step F	32.5907	2607.26	5649.05	67788.66
		Step G	34.2203	2737.62	5931.52	71178.22
		Step H	35.9313	2874.50	6228.09	74737.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540A	Street Sweeper Operator-A	Step A	26.8124	2144.99	4647.48	55769.79
		Step B	28.1531	2252.25	4879.87	58558.45
		Step C	29.5607	2364.86	5123.85	61486.26
		Step D	31.0388	2483.10	5380.06	64560.70
		Step E	32.5907	2607.26	5649.05	67788.66
		Step F	34.2203	2737.62	5931.52	71178.22
		Step G	35.9313	2874.50	6228.09	74737.10
		Step H	37.7277	3018.22	6539.47	78473.62
1091A	Systems Architect-A	Step A	40.5568	3244.54	7029.85	84358.14
		Step B	42.5846	3406.77	7381.33	88575.97
		Step C	44.7138	3577.10	7750.39	93004.70
		Step D	46.9496	3755.97	8137.93	97655.17
		Step E	49.2971	3943.77	8544.83	102537.97
		Step F	51.7619	4140.95	8972.06	107664.75
		Step G	54.3500	4348.00	9420.67	113048.00
		Step H	57.0675	4565.40	9891.70	118700.40



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1052A	Transportation Grants Analyst-A	Step A	37.1196	2969.57	6434.06	77208.77
		Step B	38.9756	3118.05	6755.77	81069.25
		Step C	40.9244	3273.95	7093.56	85122.75
		Step D	42.9706	3437.65	7448.24	89378.85
		Step E	45.1191	3609.53	7820.64	93847.73
		Step F	47.3751	3790.01	8211.68	98540.21
		Step G	49.7439	3979.51	8622.28	103467.31
		Step H	52.2310	4178.48	9053.37	108640.48
1112A	Transportation Technician I-A	Step A	24.6426	1971.41	4271.38	51256.61
		Step B	25.8746	2069.97	4484.93	53819.17
		Step C	27.1684	2173.47	4709.19	56510.27
		Step D	28.5267	2282.14	4944.63	59335.54
		Step E	29.9531	2396.25	5191.87	62302.45
		Step F	31.4508	2516.06	5451.47	65417.66
		Step G	33.0233	2641.86	5724.04	68688.46
		Step H	34.6745	2773.96	6010.25	72122.96



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1111A	Transportation Technician II-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36
1503A	Tree Trimmer I-A	Step A	21.4830	1718.64	3723.72	44684.64
		Step B	22.5573	1804.58	3909.93	46919.18
		Step C	23.6851	1894.81	4105.42	49265.01
		Step D	24.8694	1989.55	4310.70	51728.35
		Step E	26.1128	2089.02	4526.22	54314.62
		Step F	27.4187	2193.50	4752.57	57030.90
		Step G	28.7895	2303.16	4990.18	59882.16
		Step H	30.2289	2418.31	5239.68	62876.11



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1504A	Tree Trimmer II-A	Step A	23.6317	1890.54	4096.16	49153.94
		Step B	24.8130	1985.04	4300.92	51611.04
		Step C	26.0538	2084.30	4515.99	54191.90
		Step D	27.3564	2188.51	4741.78	56901.31
		Step E	28.7244	2297.95	4978.90	59746.75
		Step F	30.1607	2412.86	5227.85	62734.26
		Step G	31.6687	2533.50	5489.24	65870.90
		Step H	33.2518	2660.14	5763.65	69163.74
1107A	Turf and Sports Field Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18



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3314A	Utility Billing Analyst I-A	Step A	35.0937	2807.50	6082.91	72994.90
		Step B	36.8483	2947.86	6387.04	76644.46
		Step C	38.6907	3095.26	6706.39	80476.66
		Step D	40.6253	3250.02	7041.72	84500.62
		Step E	42.6565	3412.52	7393.79	88725.52
		Step F	44.7893	3583.14	7763.48	93161.74
		Step G	47.0288	3762.30	8151.66	97819.90
		Step H	49.3803	3950.42	8559.25	102711.02
3315A	Utility Billing Analyst II-A	Step A	38.6030	3088.24	6691.19	80294.24
		Step B	40.5332	3242.66	7025.75	84309.06
		Step C	42.5598	3404.78	7377.03	88524.38
		Step D	44.6878	3575.02	7745.89	92950.62
		Step E	46.9222	3753.78	8133.18	97598.18
		Step F	49.2683	3941.46	8539.84	102478.06
		Step G	51.7317	4138.54	8966.83	107601.94
		Step H	54.3183	4345.46	9415.17	112982.06



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1105A	Utility Billing Customer Service Field Representative I-A	Step A	25.2995	2023.96	4385.25	52622.96
		Step B	26.5644	2125.15	4604.50	55253.95
		Step C	27.8926	2231.41	4834.72	58016.61
		Step D	29.2872	2342.98	5076.45	60917.38
		Step E	30.7516	2460.13	5330.28	63963.33
		Step F	32.2892	2583.14	5596.79	67161.54
		Step G	33.9037	2712.30	5876.64	70519.70
		Step H	35.5988	2847.90	6170.46	74045.50
1104A	Utility Billing Customer Service Field Representative II-A	Step A	27.8294	2226.35	4823.76	57885.15
		Step B	29.2209	2337.67	5064.96	60779.47
		Step C	30.6819	2454.55	5318.20	63818.35
		Step D	32.2160	2577.28	5584.11	67009.28
		Step E	33.8267	2706.14	5863.29	70359.54
		Step F	35.5182	2841.46	6156.49	73877.86
		Step G	37.2940	2983.52	6464.29	77571.52
		Step H	39.1587	3132.70	6787.51	81450.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1050A	Utility Customer Service Representative I-A	Step A	19.1300	1530.40	3315.87	39790.40
		Step B	20.0865	1606.92	3481.66	41779.92
		Step C	21.0909	1687.27	3655.76	43869.07
		Step D	22.1454	1771.63	3838.54	46062.43
		Step E	23.2526	1860.21	4030.45	48365.41
		Step F	24.4154	1953.23	4232.00	50784.03
		Step G	25.6361	2050.89	4443.59	53323.09
		Step H	26.9179	2153.43	4665.77	55989.23
1049A	Utility Customer Service Representative II-A	Step A	21.0431	1683.45	3647.47	43769.65
		Step B	22.0952	1767.62	3829.83	45958.02
		Step C	23.2000	1856.00	4021.33	48256.00
		Step D	24.3599	1948.79	4222.38	50668.59
		Step E	25.5780	2046.24	4433.52	53202.24
		Step F	26.8569	2148.55	4655.20	55862.35
		Step G	28.1997	2255.98	4887.95	58655.38
		Step H	29.6097	2368.78	5132.35	61588.18





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1048A	Utility Customer Service Specialist I-A	Step A	21.9995	1759.96	3813.25	45758.96
		Step B	23.0995	1847.96	4003.91	48046.96
		Step C	24.2546	1940.37	4204.13	50449.57
		Step D	25.4672	2037.38	4414.31	52971.78
		Step E	26.7406	2139.25	4635.04	55620.45
		Step F	28.0777	2246.22	4866.80	58401.62
		Step G	29.4815	2358.52	5110.13	61321.52
		Step H	30.9555	2476.44	5365.62	64387.44
1046A	Utility Customer Service Specialist II-A	Step A	24.1995	1935.96	4194.58	50334.96
		Step B	25.4095	2032.76	4404.31	52851.76
		Step C	26.6800	2134.40	4624.53	55494.40
		Step D	28.0140	2241.12	4855.76	58269.12
		Step E	29.4146	2353.17	5098.53	61182.37
		Step F	30.8853	2470.82	5353.45	64241.42
		Step G	32.4297	2594.38	5621.15	67453.78
		Step H	34.0512	2724.10	5902.21	70826.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940A	Vehicle Maintenance Servicewriter-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00
8426A	Video and Multimedia Technician-A	Step A	30.5590	2444.72	5296.89	63562.72
		Step B	32.0869	2566.95	5561.73	66740.75
		Step C	33.6915	2695.32	5839.86	70078.32
		Step D	35.3759	2830.07	6131.82	73581.87
		Step E	37.1447	2971.58	6438.41	77260.98
		Step F	39.0021	3120.17	6760.36	81124.37
		Step G	40.9521	3276.17	7098.36	85180.37
		Step H	42.9997	3439.98	7453.28	89439.38



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8951A	Warehouse Worker I-A	Step A	19.6729	1573.83	3409.97	40919.63
		Step B	20.6565	1652.52	3580.46	42965.52
		Step C	21.6892	1735.14	3759.46	45113.54
		Step D	22.7738	1821.90	3947.46	47369.50
		Step E	23.9125	1913.00	4144.83	49738.00
		Step F	25.1081	2008.65	4352.07	52224.85
		Step G	26.3635	2109.08	4569.67	54836.08
		Step H	27.6817	2214.54	4798.16	57577.94
8952A	Warehouse Worker II-A	Step A	21.6401	1731.21	3750.95	45011.41
		Step B	22.7221	1817.77	3938.50	47261.97
		Step C	23.8582	1908.66	4135.42	49625.06
		Step D	25.0511	2004.09	4342.19	52106.29
		Step E	26.3037	2104.30	4559.31	54711.70
		Step F	27.6189	2209.51	4787.28	57447.31
		Step G	28.9999	2319.99	5026.65	60319.79
		Step H	30.4499	2435.99	5277.98	63335.79



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1098A	Waste Services Clerk I-A	Step A	19.4611	1556.89	3373.26	40479.09
		Step B	20.4341	1634.73	3541.91	42502.93
		Step C	21.4558	1716.46	3719.01	44628.06
		Step D	22.5287	1802.30	3904.97	46859.70
		Step E	23.6550	1892.40	4100.20	49202.40
		Step F	24.8379	1987.03	4305.24	51662.83
		Step G	26.0797	2086.38	4520.48	54245.78
		Step H	27.3838	2190.70	4746.53	56958.30
1099A	Waste Services Clerk II-A	Step A	21.4072	1712.58	3710.58	44526.98
		Step B	22.4776	1798.21	3896.12	46753.41
		Step C	23.6014	1888.11	4090.91	49090.91
		Step D	24.7815	1982.52	4295.46	51545.52
		Step E	26.0206	2081.65	4510.24	54122.85
		Step F	27.3216	2185.73	4735.74	56828.93
		Step G	28.6876	2295.01	4972.52	59670.21
		Step H	30.1220	2409.76	5221.15	62653.76



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000A	Wastewater Treatment Plant Operator Grade I-A	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5911	2207.29	4782.46	57389.49
		Step C	28.9705	2317.64	5021.55	60258.64
		Step D	30.4190	2433.52	5272.63	63271.52
		Step E	31.9399	2555.19	5536.25	66434.99
		Step F	33.5369	2682.95	5813.06	69756.75
		Step G	35.2139	2817.11	6103.74	73244.91
		Step H	36.9745	2957.96	6408.91	76906.96
9010A	Wastewater Treatment Plant Operator Grade II-A	Step A	28.9961	2319.69	5025.99	60311.89
		Step B	30.4459	2435.67	5277.29	63327.47
		Step C	31.9682	2557.46	5541.15	66493.86
		Step D	33.5665	2685.32	5818.19	69818.32
		Step E	35.2448	2819.58	6109.10	73309.18
		Step F	37.0072	2960.58	6414.58	76974.98
		Step G	38.8575	3108.60	6735.30	80823.60
		Step H	40.8003	3264.02	7072.05	84864.62



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020A	Wastewater Treatment Plant Operator Grade III 24Hr-A	Step A	26.0028	2912.31	6310.01	75720.15
		Step B	27.3030	3057.94	6625.53	79506.34
		Step C	28.6681	3210.83	6956.79	83481.51
		Step D	30.1015	3371.37	7304.63	87655.57
		Step E	31.6066	3539.94	7669.87	92038.42
		Step F	33.1870	3716.94	8053.38	96640.54
		Step G	34.8463	3902.79	8456.04	101472.43
		Step H	36.5886	4097.92	8878.83	106546.00
9025A	Wastewater Treatment Plant Operator Grade III 8Hr-A	Step A	33.8641	2709.13	5869.78	70437.33
		Step B	35.5574	2844.59	6163.28	73959.39
		Step C	37.3353	2986.82	6471.45	77657.42
		Step D	39.2020	3136.16	6795.01	81540.16
		Step E	41.1621	3292.97	7134.76	85617.17
		Step F	43.2203	3457.62	7491.52	89898.22
		Step G	45.3812	3630.50	7866.07	94392.90
		Step H	47.6502	3812.02	8259.37	99112.42



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZA	Wastewater Treatment Plant Operator Grade III 8Hr-ZA	Step A	36.4039	2912.31	6310.01	75720.11
		Step B	38.2240	3057.92	6625.49	79505.92
		Step C	40.1352	3210.82	6956.77	83481.22
		Step D	42.1420	3371.36	7304.61	87655.36
		Step E	44.2491	3539.93	7669.84	92038.13
		Step F	46.4616	3716.93	8053.34	96640.13
		Step G	48.7847	3902.78	8456.01	101472.18
		Step H	51.2239	4097.91	8878.81	106545.71
9030A	Wastewater Treatment Plant Operator Grade IV-A	Step A	40.7725	3261.80	7067.23	84806.80
		Step B	42.8111	3424.89	7420.59	89047.09
		Step C	44.9515	3596.12	7791.59	93499.12
		Step D	47.1991	3775.93	8181.18	98174.13
		Step E	49.5592	3964.74	8590.26	103083.14
		Step F	52.0372	4162.98	9019.78	108237.38
		Step G	54.6391	4371.13	9470.78	113649.33
		Step H	57.3709	4589.67	9944.29	119331.47



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053A	Water Quality Technician-A	Step A	26.5224	2121.79	4597.22	55166.59
		Step B	27.8486	2227.89	4827.09	57925.09
		Step C	29.2411	2339.29	5068.46	60821.49
		Step D	30.7032	2456.26	5321.89	63862.66
		Step E	32.2382	2579.06	5587.95	67055.46
		Step F	33.8502	2708.02	5867.37	70408.42
		Step G	35.5428	2843.42	6160.75	73929.02
		Step H	37.3199	2985.59	6468.78	77625.39
9200A	Water Treatment Plant Operator Grade I 24Hr-A	Step A	18.7694	2102.17	4554.71	54656.49
		Step B	19.7078	2207.27	4782.43	57389.11
		Step C	20.6931	2317.63	5021.53	60258.31
		Step D	21.7279	2433.52	5272.64	63271.64
		Step E	22.8142	2555.19	5536.25	66434.95
		Step F	23.9550	2682.96	5813.08	69756.96
		Step G	25.1527	2817.10	6103.72	73244.66
		Step H	26.4103	2957.95	6408.90	76906.79





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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232A	Water Treatment Plant Operator Grade I 8Hr-A	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5911	2207.29	4782.46	57389.49
		Step C	28.9705	2317.64	5021.55	60258.64
		Step D	30.4190	2433.52	5272.63	63271.52
		Step E	31.9399	2555.19	5536.25	66434.99
		Step F	33.5369	2682.95	5813.06	69756.75
		Step G	35.2139	2817.11	6103.74	73244.91
		Step H	36.9745	2957.96	6408.91	76906.96
9200ZA	Water Treatment Plant Operator Grade I 8Hr-ZA	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5911	2207.29	4782.46	57389.49
		Step C	28.9705	2317.64	5021.55	60258.64
		Step D	30.4190	2433.52	5272.63	63271.52
		Step E	31.9399	2555.19	5536.25	66434.99
		Step F	33.5369	2682.95	5813.06	69756.75
		Step G	35.2139	2817.11	6103.74	73244.91
		Step H	36.9745	2957.96	6408.91	76906.96



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210A	Water Treatment Plant Operator Grade II 24Hr-A	Step A	20.7116	2319.70	5026.01	60312.18
		Step B	21.7472	2435.69	5277.32	63327.85
		Step C	22.8345	2557.46	5541.17	66494.06
		Step D	23.9764	2685.36	5818.27	69819.28
		Step E	25.1750	2819.60	6109.13	73309.60
		Step F	26.4339	2960.60	6414.63	76975.52
		Step G	27.7555	3108.62	6735.33	80824.02
		Step H	29.1433	3264.05	7072.11	84865.29
9234A	Water Treatment Plant Operator Grade II 8Hr-A	Step A	28.9963	2319.70	5026.03	60312.30
		Step B	30.4461	2435.69	5277.32	63327.89
		Step C	31.9685	2557.48	5541.21	66494.48
		Step D	33.5668	2685.34	5818.25	69818.94
		Step E	35.2451	2819.61	6109.15	73309.81
		Step F	37.0074	2960.59	6414.62	76975.39
		Step G	38.8578	3108.62	6735.35	80824.22
		Step H	40.8007	3264.06	7072.12	84865.46



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZA	Water Treatment Plant Operator Grade II 8Hr-ZA	Step A	28.9963	2319.70	5026.03	60312.30
		Step B	30.4461	2435.69	5277.32	63327.89
		Step C	31.9685	2557.48	5541.21	66494.48
		Step D	33.5668	2685.34	5818.25	69818.94
		Step E	35.2451	2819.61	6109.15	73309.81
		Step F	37.0074	2960.59	6414.62	76975.39
		Step G	38.8578	3108.62	6735.35	80824.22
		Step H	40.8007	3264.06	7072.12	84865.46
9230A	Water Treatment Plant Operator Grade III 24Hr-A	Step A	25.3981	2844.59	6163.27	73959.27
		Step B	26.6680	2986.82	6471.43	77657.22
		Step C	28.0014	3136.16	6795.01	81540.08
		Step D	29.4016	3292.98	7134.79	85617.46
		Step E	30.8716	3457.62	7491.51	89898.10
		Step F	32.4151	3630.49	7866.06	94392.77
		Step G	34.0359	3812.02	8259.38	99112.54
		Step H	35.7377	4002.62	8672.35	104068.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229A	Water Treatment Plant Operator Grade III 8Hr-A	Step A	33.8641	2709.13	5869.78	70437.33
		Step B	35.5574	2844.59	6163.28	73959.39
		Step C	37.3353	2986.82	6471.45	77657.42
		Step D	39.2020	3136.16	6795.01	81540.16
		Step E	41.1621	3292.97	7134.76	85617.17
		Step F	43.2203	3457.62	7491.52	89898.22
		Step G	45.3812	3630.50	7866.07	94392.90
		Step H	47.6502	3812.02	8259.37	99112.42
9230ZA	Water Treatment Plant Operator Grade III 8Hr-ZA	Step A	35.5574	2844.59	6163.28	73959.39
		Step B	37.3352	2986.82	6471.43	77657.22
		Step C	39.2019	3136.15	6795.00	81539.95
		Step D	41.1620	3292.96	7134.75	85616.96
		Step E	43.2201	3457.61	7491.48	89897.81
		Step F	45.3812	3630.50	7866.07	94392.90
		Step G	47.6502	3812.02	8259.37	99112.42
		Step H	50.0328	4002.62	8672.35	104068.22



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1641A	Youth Development Program Coordinator-A	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.3141	2425.13	5254.44	63053.33
		Step C	31.8298	2546.38	5517.17	66205.98
		Step D	33.4213	2673.70	5793.03	69516.30
		Step E	35.0924	2807.39	6082.68	72992.19
		Step F	36.8470	2947.76	6386.81	76641.76
		Step G	38.6894	3095.15	6706.16	80473.95
		Step H	40.6239	3249.91	7041.48	84497.71