



**City of Roseville**

**Salary Schedule: Stationary Engineers Local 39-A**

**Appendix:E**  
**Effective Date:12/31/2022**

**LO39 Stationary Engineers Local 39**  
**Grade Code      Grade Name**

| Grade Code | Grade Name      | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------|-----------|---------|-----------|---------|----------|
| 0035A      | Accountant I-A  | Step A    | 29.9118 | 2392.94   | 5184.71 | 62216.54 |
|            |                 | Step B    | 31.4075 | 2512.60   | 5443.97 | 65327.60 |
|            |                 | Step C    | 32.9778 | 2638.22   | 5716.15 | 68593.82 |
|            |                 | Step D    | 34.6266 | 2770.13   | 6001.94 | 72023.33 |
|            |                 | Step E    | 36.3581 | 2908.65   | 6302.07 | 75624.85 |
|            |                 | Step F    | 38.1758 | 3054.06   | 6617.14 | 79405.66 |
|            |                 | Step G    | 40.0847 | 3206.78   | 6948.01 | 83376.18 |
|            |                 | Step H    | 42.0889 | 3367.11   | 7295.41 | 87544.91 |
| 0040A      | Accountant II-A | Step A    | 32.9029 | 2632.23   | 5703.17 | 68438.03 |
|            |                 | Step B    | 34.5482 | 2763.86   | 5988.35 | 71860.26 |
|            |                 | Step C    | 36.2755 | 2902.04   | 6287.75 | 75453.04 |
|            |                 | Step D    | 38.0894 | 3047.15   | 6602.16 | 79225.95 |
|            |                 | Step E    | 39.9939 | 3199.51   | 6932.28 | 83187.31 |
|            |                 | Step F    | 41.9935 | 3359.48   | 7278.87 | 87346.48 |
|            |                 | Step G    | 44.0932 | 3527.46   | 7642.82 | 91713.86 |
|            |                 | Step H    | 46.2978 | 3703.82   | 8024.95 | 96299.42 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------|-----------|---------|-----------|---------|----------|
| 1003A      | Administrative Supervisor-A | Step A    | 30.5885 | 2447.08   | 5302.01 | 63624.08 |
|            |                             | Step B    | 32.1180 | 2569.44   | 5567.12 | 66805.44 |
|            |                             | Step C    | 33.7240 | 2697.92   | 5845.49 | 70145.92 |
|            |                             | Step D    | 35.4101 | 2832.81   | 6137.75 | 73653.01 |
|            |                             | Step E    | 37.1806 | 2974.45   | 6444.64 | 77335.65 |
|            |                             | Step F    | 39.0397 | 3123.18   | 6766.88 | 81202.58 |
|            |                             | Step G    | 40.9916 | 3279.33   | 7105.21 | 85262.53 |
|            |                             | Step H    | 43.0411 | 3443.29   | 7460.46 | 89525.49 |
| 0084A      | Administrative Technician-A | Step A    | 26.5988 | 2127.90   | 4610.46 | 55325.50 |
|            |                             | Step B    | 27.9288 | 2234.30   | 4840.99 | 58091.90 |
|            |                             | Step C    | 29.3252 | 2346.02   | 5083.03 | 60996.42 |
|            |                             | Step D    | 30.7914 | 2463.31   | 5337.18 | 64046.11 |
|            |                             | Step E    | 32.3310 | 2586.48   | 5604.04 | 67248.48 |
|            |                             | Step F    | 33.9476 | 2715.81   | 5884.25 | 70611.01 |
|            |                             | Step G    | 35.6450 | 2851.60   | 6178.47 | 74141.60 |
|            |                             | Step H    | 37.4271 | 2994.17   | 6487.36 | 77848.37 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                        | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------------|-----------|---------|-----------|---------|----------|
| 8302A      | Aquatics Maintenance Technician-A | Step A    | 26.9830 | 2158.64   | 4677.05 | 56124.64 |
|            |                                   | Step B    | 28.3321 | 2266.57   | 4910.90 | 58930.77 |
|            |                                   | Step C    | 29.7488 | 2379.90   | 5156.46 | 61877.50 |
|            |                                   | Step D    | 31.2361 | 2498.89   | 5414.26 | 64971.09 |
|            |                                   | Step E    | 32.7980 | 2623.84   | 5684.99 | 68219.84 |
|            |                                   | Step F    | 34.4377 | 2755.02   | 5969.20 | 71630.42 |
|            |                                   | Step G    | 36.1597 | 2892.78   | 6267.68 | 75212.18 |
|            |                                   | Step H    | 37.9677 | 3037.42   | 6581.07 | 78972.82 |
| 8300A      | Arborist Technician-A             | Step A    | 26.9830 | 2158.64   | 4677.05 | 56124.64 |
|            |                                   | Step B    | 28.3321 | 2266.57   | 4910.90 | 58930.77 |
|            |                                   | Step C    | 29.7488 | 2379.90   | 5156.46 | 61877.50 |
|            |                                   | Step D    | 31.2361 | 2498.89   | 5414.26 | 64971.09 |
|            |                                   | Step E    | 32.7980 | 2623.84   | 5684.99 | 68219.84 |
|            |                                   | Step F    | 34.4377 | 2755.02   | 5969.20 | 71630.42 |
|            |                                   | Step G    | 36.1597 | 2892.78   | 6267.68 | 75212.18 |
|            |                                   | Step H    | 37.9677 | 3037.42   | 6581.07 | 78972.82 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                              | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|---|-----------|---------|-----------|---------|-----------|
| 0376A      | Assistant Child Care Site Coordinator-A | Step A    | 21.4056 | 1712.45   | 3710.30 | 44523.65  |
|            |   | Step B    | 22.4758 | 1798.06   | 3895.81 | 46749.66  |
|            |   | Step C    | 23.5996 | 1887.97   | 4090.60 | 49087.17  |
|            |   | Step D    | 24.7795 | 1982.36   | 4295.11 | 51541.36  |
|            |   | Step E    | 26.0186 | 2081.49   | 4509.89 | 54118.69  |
|            |   | Step F    | 27.3195 | 2185.56   | 4735.38 | 56824.56  |
|            |   | Step G    | 28.6854 | 2294.83   | 4972.14 | 59665.63  |
|            |   | Step H    | 30.1198 | 2409.58   | 5220.77 | 62649.18  |
| 0338A      | Assistant Engineer-A                    | Step A    | 36.0720 | 2885.76   | 6252.48 | 75029.76  |
|            |   | Step B    | 37.8756 | 3030.05   | 6565.10 | 78781.25  |
|            |   | Step C    | 39.7694 | 3181.55   | 6893.36 | 82720.35  |
|            |   | Step D    | 41.7578 | 3340.62   | 7238.02 | 86856.22  |
|            |   | Step E    | 43.8458 | 3507.66   | 7599.94 | 91199.26  |
|            |   | Step F    | 46.0381 | 3683.05   | 7979.94 | 95759.25  |
|            |   | Step G    | 48.3399 | 3867.19   | 8378.92 | 100546.99 |
|            |   | Step H    | 50.7570 | 4060.56   | 8797.88 | 105574.56 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

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|------------|---------------------------|-----------|---------|-----------|---------|-----------|
| 0650A      | Assistant Planner-A       | Step A    | 28.3942 | 2271.54   | 4921.66 | 59059.94  |
|            |                           | Step B    | 29.8139 | 2385.11   | 5167.74 | 62012.91  |
|            |                           | Step C    | 31.3046 | 2504.37   | 5426.13 | 65113.57  |
|            |                           | Step D    | 32.8698 | 2629.58   | 5697.43 | 68369.18  |
|            |                           | Step E    | 34.5133 | 2761.06   | 5982.31 | 71787.66  |
|            |                           | Step F    | 36.2389 | 2899.11   | 6281.41 | 75376.91  |
|            |                           | Step G    | 38.0509 | 3044.07   | 6595.49 | 79145.87  |
|            |                           | Step H    | 39.9534 | 3196.27   | 6925.26 | 83103.07  |
| 1005A      | Associate Engineer (PE)-A | Step A    | 40.6678 | 3253.42   | 7049.09 | 84589.02  |
|            |                           | Step B    | 42.7011 | 3416.09   | 7401.52 | 88818.29  |
|            |                           | Step C    | 44.8363 | 3586.90   | 7771.63 | 93259.50  |
|            |                           | Step D    | 47.0780 | 3766.24   | 8160.19 | 97922.24  |
|            |                           | Step E    | 49.4320 | 3954.56   | 8568.21 | 102818.56 |
|            |                           | Step F    | 51.9036 | 4152.29   | 8996.62 | 107959.49 |
|            |                           | Step G    | 54.4986 | 4359.89   | 9446.42 | 113357.09 |
|            |                           | Step H    | 57.2237 | 4577.90   | 9918.77 | 119025.30 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name           | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|----------------------|-----------|---------|-----------|---------|-----------|
| 0820A      | Associate Engineer-A | Step A    | 38.7313 | 3098.50   | 6713.43 | 80561.10  |
|            |                      | Step B    | 40.6678 | 3253.42   | 7049.09 | 84589.02  |
|            |                      | Step C    | 42.7013 | 3416.10   | 7401.56 | 88818.70  |
|            |                      | Step D    | 44.8363 | 3586.90   | 7771.63 | 93259.50  |
|            |                      | Step E    | 47.0781 | 3766.25   | 8160.20 | 97922.45  |
|            |                      | Step F    | 49.4321 | 3954.57   | 8568.23 | 102818.77 |
|            |                      | Step G    | 51.9036 | 4152.29   | 8996.62 | 107959.49 |
|            |                      | Step H    | 54.4987 | 4359.90   | 9446.44 | 113357.30 |
| 0900A      | Associate Planner-A  | Step A    | 32.6534 | 2612.27   | 5659.92 | 67919.07  |
|            |                      | Step B    | 34.2859 | 2742.87   | 5942.89 | 71314.67  |
|            |                      | Step C    | 36.0003 | 2880.02   | 6240.05 | 74880.62  |
|            |                      | Step D    | 37.8002 | 3024.02   | 6552.03 | 78624.42  |
|            |                      | Step E    | 39.6902 | 3175.22   | 6879.63 | 82555.62  |
|            |                      | Step F    | 41.6748 | 3333.98   | 7223.63 | 86683.58  |
|            |                      | Step G    | 43.7585 | 3500.68   | 7584.81 | 91017.68  |
|            |                      | Step H    | 45.9464 | 3675.71   | 7964.04 | 95568.51  |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name              | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------|-----------|---------|-----------|---------|----------|
| 1018A      | Building Inspector I-A  | Step A    | 28.0399 | 2243.19   | 4860.25 | 58322.99 |
|            |                         | Step B    | 29.4419 | 2355.35   | 5103.26 | 61239.15 |
|            |                         | Step C    | 30.9140 | 2473.12   | 5358.43 | 64301.12 |
|            |                         | Step D    | 32.4598 | 2596.78   | 5626.37 | 67516.38 |
|            |                         | Step E    | 34.0828 | 2726.62   | 5907.69 | 70892.22 |
|            |                         | Step F    | 35.7868 | 2862.94   | 6203.05 | 74436.54 |
|            |                         | Step G    | 37.5763 | 3006.10   | 6513.23 | 78158.70 |
|            |                         | Step H    | 39.4551 | 3156.41   | 6838.88 | 82066.61 |
| 1019A      | Building Inspector II-A | Step A    | 30.8440 | 2467.52   | 5346.29 | 64155.52 |
|            |                         | Step B    | 32.3862 | 2590.90   | 5613.61 | 67363.30 |
|            |                         | Step C    | 34.0055 | 2720.44   | 5894.29 | 70731.44 |
|            |                         | Step D    | 35.7058 | 2856.46   | 6189.01 | 74268.06 |
|            |                         | Step E    | 37.4911 | 2999.29   | 6498.46 | 77981.49 |
|            |                         | Step F    | 39.3656 | 3149.25   | 6823.37 | 81880.45 |
|            |                         | Step G    | 41.3339 | 3306.71   | 7164.54 | 85974.51 |
|            |                         | Step H    | 43.4006 | 3472.05   | 7522.77 | 90273.25 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                      | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------------------|-----------|---------|-----------|---------|----------|
| 9425A      | Building Maintenance Aide-A     | Step A    | 19.8610 | 1588.88   | 3442.57 | 41310.88 |
|            |                                 | Step B    | 20.8540 | 1668.32   | 3614.69 | 43376.32 |
|            |                                 | Step C    | 21.8968 | 1751.74   | 3795.45 | 45545.34 |
|            |                                 | Step D    | 22.9917 | 1839.34   | 3985.23 | 47822.74 |
|            |                                 | Step E    | 24.1412 | 1931.30   | 4184.47 | 50213.70 |
|            |                                 | Step F    | 25.3483 | 2027.86   | 4393.71 | 52724.46 |
|            |                                 | Step G    | 26.6157 | 2129.26   | 4613.39 | 55360.66 |
|            |                                 | Step H    | 27.9465 | 2235.72   | 4844.06 | 58128.72 |
| 1030A      | Building Maintenance Worker I-A | Step A    | 23.8332 | 1906.66   | 4131.09 | 49573.06 |
|            |                                 | Step B    | 25.0249 | 2001.99   | 4337.65 | 52051.79 |
|            |                                 | Step C    | 26.2761 | 2102.09   | 4554.52 | 54654.29 |
|            |                                 | Step D    | 27.5899 | 2207.19   | 4782.25 | 57386.99 |
|            |                                 | Step E    | 28.9695 | 2317.56   | 5021.38 | 60256.56 |
|            |                                 | Step F    | 30.4179 | 2433.43   | 5272.44 | 63269.23 |
|            |                                 | Step G    | 31.9389 | 2555.11   | 5536.08 | 66432.91 |
|            |                                 | Step H    | 33.5357 | 2682.86   | 5812.85 | 69754.26 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                       | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|----------------------------------|-----------|---------|-----------|---------|----------|
| 1032A      | Building Maintenance Worker II-A | Step A    | 26.2166 | 2097.33   | 4544.21 | 54530.53 |
|            |                                  | Step B    | 27.5274 | 2202.19   | 4771.42 | 57256.99 |
|            |                                  | Step C    | 28.9038 | 2312.30   | 5009.99 | 60119.90 |
|            |                                  | Step D    | 30.3488 | 2427.90   | 5260.46 | 63125.50 |
|            |                                  | Step E    | 31.8663 | 2549.30   | 5523.49 | 66281.90 |
|            |                                  | Step F    | 33.4597 | 2676.78   | 5799.68 | 69596.18 |
|            |                                  | Step G    | 35.1326 | 2810.61   | 6089.65 | 73075.81 |
|            |                                  | Step H    | 36.8892 | 2951.14   | 6394.13 | 76729.54 |
| 1045A      | Building Plans Examiner I-A      | Step A    | 29.2844 | 2342.75   | 5075.96 | 60911.55 |
|            |                                  | Step B    | 30.7487 | 2459.90   | 5329.77 | 63957.30 |
|            |                                  | Step C    | 32.2861 | 2582.89   | 5596.26 | 67155.09 |
|            |                                  | Step D    | 33.9003 | 2712.02   | 5876.05 | 70512.62 |
|            |                                  | Step E    | 35.5954 | 2847.63   | 6169.87 | 74038.43 |
|            |                                  | Step F    | 37.3752 | 2990.02   | 6478.37 | 77740.42 |
|            |                                  | Step G    | 39.2438 | 3139.50   | 6802.26 | 81627.10 |
|            |                                  | Step H    | 41.2061 | 3296.49   | 7142.39 | 85708.69 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------------|-----------|---------|-----------|---------|----------|
| 1047A      | Building Plans Examiner II-A | Step A    | 32.2127 | 2577.02   | 5583.53 | 67002.42 |
|            |                              | Step B    | 33.8236 | 2705.89   | 5862.76 | 70353.09 |
|            |                              | Step C    | 35.5146 | 2841.17   | 6155.86 | 73870.37 |
|            |                              | Step D    | 37.2903 | 2983.22   | 6463.65 | 77563.82 |
|            |                              | Step E    | 39.1549 | 3132.39   | 6786.85 | 81442.19 |
|            |                              | Step F    | 41.1127 | 3289.02   | 7126.20 | 85514.42 |
|            |                              | Step G    | 43.1683 | 3453.46   | 7482.51 | 89790.06 |
|            |                              | Step H    | 45.3268 | 3626.14   | 7856.65 | 94279.74 |
| 1361A      | Business Systems Analyst I-A | Step A    | 33.1203 | 2649.62   | 5740.85 | 68890.22 |
|            |                              | Step B    | 34.7764 | 2782.11   | 6027.91 | 72334.91 |
|            |                              | Step C    | 36.5151 | 2921.21   | 6329.28 | 75951.41 |
|            |                              | Step D    | 38.3408 | 3067.26   | 6645.74 | 79748.86 |
|            |                              | Step E    | 40.2580 | 3220.64   | 6978.05 | 83736.64 |
|            |                              | Step F    | 42.2709 | 3381.67   | 7326.96 | 87923.47 |
|            |                              | Step G    | 44.3843 | 3550.74   | 7693.28 | 92319.34 |
|            |                              | Step H    | 46.6036 | 3728.29   | 8077.96 | 96935.49 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

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|------------|-------------------------------|-----------|---------|-----------|---------|-----------|
| 1362A      | Business Systems Analyst II-A | Step A    | 36.4323 | 2914.58   | 6314.93 | 75779.18  |
|            |                               | Step B    | 38.2539 | 3060.31   | 6630.68 | 79568.11  |
|            |                               | Step C    | 40.1668 | 3213.34   | 6962.25 | 83546.94  |
|            |                               | Step D    | 42.1750 | 3374.00   | 7310.33 | 87724.00  |
|            |                               | Step E    | 44.2837 | 3542.70   | 7675.84 | 92110.10  |
|            |                               | Step F    | 46.4980 | 3719.84   | 8059.65 | 96715.84  |
|            |                               | Step G    | 48.8228 | 3905.82   | 8462.62 | 101551.42 |
|            |                               | Step H    | 51.2639 | 4101.11   | 8885.74 | 106628.91 |
| 1055A      | Buyer I-A                     | Step A    | 25.2070 | 2016.56   | 4369.21 | 52430.56  |
|            |                               | Step B    | 26.4674 | 2117.39   | 4587.68 | 55052.19  |
|            |                               | Step C    | 27.7907 | 2223.26   | 4817.05 | 57804.66  |
|            |                               | Step D    | 29.1802 | 2334.42   | 5057.90 | 60694.82  |
|            |                               | Step E    | 30.6392 | 2451.14   | 5310.79 | 63729.54  |
|            |                               | Step F    | 32.1712 | 2573.70   | 5576.34 | 66916.10  |
|            |                               | Step G    | 33.7798 | 2702.38   | 5855.17 | 70261.98  |
|            |                               | Step H    | 35.4688 | 2837.50   | 6147.93 | 73775.10  |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

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|------------|-------------------------------|-----------|---------|-----------|---------|----------|
| 1060A      | Buyer II-A                    | Step A    | 27.7277 | 2218.22   | 4806.13 | 57673.62 |
|            |                               | Step B    | 29.1140 | 2329.12   | 5046.43 | 60557.12 |
|            |                               | Step C    | 30.5698 | 2445.58   | 5298.77 | 63585.18 |
|            |                               | Step D    | 32.0982 | 2567.86   | 5563.69 | 66764.26 |
|            |                               | Step E    | 33.7031 | 2696.25   | 5841.87 | 70102.45 |
|            |                               | Step F    | 35.3883 | 2831.06   | 6133.97 | 73607.66 |
|            |                               | Step G    | 37.1578 | 2972.62   | 6440.69 | 77288.22 |
|            |                               | Step H    | 39.0157 | 3121.26   | 6762.72 | 81152.66 |
| 1225A      | Child Care Site Coordinator-A | Step A    | 24.6163 | 1969.30   | 4266.83 | 51201.90 |
|            |                               | Step B    | 25.8472 | 2067.78   | 4480.18 | 53762.18 |
|            |                               | Step C    | 27.1396 | 2171.17   | 4704.20 | 56450.37 |
|            |                               | Step D    | 28.4966 | 2279.73   | 4939.41 | 59272.93 |
|            |                               | Step E    | 29.9214 | 2393.71   | 5186.38 | 62236.51 |
|            |                               | Step F    | 31.4174 | 2513.39   | 5445.68 | 65348.19 |
|            |                               | Step G    | 32.9883 | 2639.06   | 5717.97 | 68615.66 |
|            |                               | Step H    | 34.6377 | 2771.02   | 6003.87 | 72046.42 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
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|------------|----------------------------|-----------|---------|-----------|---------|----------|
| 1226A      | City Clerk Technician I-A  | Step A    | 25.2485 | 2019.88   | 4376.41 | 52516.88 |
|            |                            | Step B    | 26.5110 | 2120.88   | 4595.24 | 55142.88 |
|            |                            | Step C    | 27.8365 | 2226.92   | 4824.99 | 57899.92 |
|            |                            | Step D    | 29.2283 | 2338.26   | 5066.24 | 60794.86 |
|            |                            | Step E    | 30.6898 | 2455.18   | 5319.57 | 63834.78 |
|            |                            | Step F    | 32.2242 | 2577.94   | 5585.53 | 67026.34 |
|            |                            | Step G    | 33.8355 | 2706.84   | 5864.82 | 70377.84 |
|            |                            | Step H    | 35.5273 | 2842.18   | 6158.07 | 73896.78 |
| 1227A      | City Clerk Technician II-A | Step A    | 27.7733 | 2221.86   | 4814.04 | 57768.46 |
|            |                            | Step B    | 29.1621 | 2332.97   | 5054.76 | 60657.17 |
|            |                            | Step C    | 30.6201 | 2449.61   | 5307.48 | 63689.81 |
|            |                            | Step D    | 32.1511 | 2572.09   | 5572.86 | 66874.29 |
|            |                            | Step E    | 33.7588 | 2700.70   | 5851.53 | 70218.30 |
|            |                            | Step F    | 35.4467 | 2835.74   | 6144.09 | 73729.14 |
|            |                            | Step G    | 37.2191 | 2977.53   | 6451.31 | 77415.73 |
|            |                            | Step H    | 39.0801 | 3126.41   | 6773.88 | 81286.61 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                      | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------------------|-----------|---------|-----------|---------|----------|
| 1364A      | Code Enforcement Inspector I-A  | Step A    | 25.0039 | 2000.31   | 4334.01 | 52008.11 |
|            |                                 | Step B    | 26.2542 | 2100.34   | 4550.73 | 54608.74 |
|            |                                 | Step C    | 27.5668 | 2205.34   | 4778.25 | 57338.94 |
|            |                                 | Step D    | 28.9452 | 2315.62   | 5017.17 | 60206.02 |
|            |                                 | Step E    | 30.3924 | 2431.39   | 5268.02 | 63216.19 |
|            |                                 | Step F    | 31.9119 | 2552.95   | 5531.40 | 66376.75 |
|            |                                 | Step G    | 33.5075 | 2680.60   | 5807.97 | 69695.60 |
|            |                                 | Step H    | 35.1829 | 2814.63   | 6098.37 | 73180.43 |
| 1369A      | Code Enforcement Inspector II-A | Step A    | 27.5043 | 2200.34   | 4767.41 | 57208.94 |
|            |                                 | Step B    | 28.8794 | 2310.35   | 5005.76 | 60069.15 |
|            |                                 | Step C    | 30.3235 | 2425.88   | 5256.07 | 63072.88 |
|            |                                 | Step D    | 31.8397 | 2547.18   | 5518.88 | 66226.58 |
|            |                                 | Step E    | 33.4315 | 2674.52   | 5794.79 | 69537.52 |
|            |                                 | Step F    | 35.1032 | 2808.26   | 6084.55 | 73014.66 |
|            |                                 | Step G    | 36.8583 | 2948.66   | 6388.77 | 76665.26 |
|            |                                 | Step H    | 38.7013 | 3096.10   | 6708.23 | 80498.70 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                           | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|--------------------------------------|-----------|---------|-----------|---------|-----------|
| 1401A      | Community Relations Analyst-A        | Step A    | 35.9299 | 2874.39   | 6227.85 | 74734.19  |
|            |                                      | Step B    | 37.7263 | 3018.10   | 6539.23 | 78470.70  |
|            |                                      | Step C    | 39.6127 | 3169.02   | 6866.20 | 82394.42  |
|            |                                      | Step D    | 41.5934 | 3327.47   | 7209.52 | 86514.27  |
|            |                                      | Step E    | 43.6729 | 3493.83   | 7569.97 | 90839.63  |
|            |                                      | Step F    | 45.8567 | 3668.54   | 7948.49 | 95381.94  |
|            |                                      | Step G    | 48.1495 | 3851.96   | 8345.91 | 100150.96 |
|            |                                      | Step H    | 50.5570 | 4044.56   | 8763.21 | 105158.56 |
| 1248A      | Construction Inspection Supervisor-A | Step A    | 38.5115 | 3080.92   | 6675.33 | 80103.92  |
|            |                                      | Step B    | 40.4371 | 3234.97   | 7009.10 | 84109.17  |
|            |                                      | Step C    | 42.4590 | 3396.72   | 7359.56 | 88314.72  |
|            |                                      | Step D    | 44.5819 | 3566.55   | 7727.53 | 92730.35  |
|            |                                      | Step E    | 46.8109 | 3744.87   | 8113.89 | 97366.67  |
|            |                                      | Step F    | 49.1515 | 3932.12   | 8519.59 | 102235.12 |
|            |                                      | Step G    | 51.6091 | 4128.73   | 8945.58 | 107346.93 |
|            |                                      | Step H    | 54.1895 | 4335.16   | 9392.85 | 112714.16 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------|-----------|---------|-----------|---------|----------|
| 1432A      | Construction Inspector I-A  | Step A    | 27.6763 | 2214.10   | 4797.23 | 57566.70 |
|            |                             | Step B    | 29.0600 | 2324.80   | 5037.07 | 60444.80 |
|            |                             | Step C    | 30.5130 | 2441.04   | 5288.92 | 63467.04 |
|            |                             | Step D    | 32.0387 | 2563.10   | 5553.37 | 66640.50 |
|            |                             | Step E    | 33.6406 | 2691.25   | 5831.04 | 69972.45 |
|            |                             | Step F    | 35.3227 | 2825.82   | 6122.60 | 73471.22 |
|            |                             | Step G    | 37.0888 | 2967.10   | 6428.73 | 77144.70 |
|            |                             | Step H    | 38.9433 | 3115.46   | 6750.17 | 81002.06 |
| 1434A      | Construction Inspector II-A | Step A    | 30.4438 | 2435.50   | 5276.93 | 63323.10 |
|            |                             | Step B    | 31.9661 | 2557.29   | 5540.79 | 66489.49 |
|            |                             | Step C    | 33.5644 | 2685.15   | 5817.83 | 69813.95 |
|            |                             | Step D    | 35.2426 | 2819.41   | 6108.72 | 73304.61 |
|            |                             | Step E    | 37.0047 | 2960.38   | 6414.15 | 76969.78 |
|            |                             | Step F    | 38.8550 | 3108.40   | 6734.87 | 80818.40 |
|            |                             | Step G    | 40.7977 | 3263.82   | 7071.60 | 84859.22 |
|            |                             | Step H    | 42.8375 | 3427.00   | 7425.17 | 89102.00 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------|-----------|---------|-----------|---------|----------|
| 1450A      | Courier-A   | Step A    | 16.5190 | 1321.52   | 2863.29 | 34359.52 |
|            |             | Step B    | 17.3451 | 1387.61   | 3006.48 | 36077.81 |
|            |             | Step C    | 18.2123 | 1456.98   | 3156.80 | 37881.58 |
|            |             | Step D    | 19.1229 | 1529.83   | 3314.64 | 39775.63 |
|            |             | Step E    | 20.0792 | 1606.34   | 3480.39 | 41764.74 |
|            |             | Step F    | 21.0830 | 1686.64   | 3654.39 | 43852.64 |
|            |             | Step G    | 22.1374 | 1770.99   | 3837.15 | 46045.79 |
|            |             | Step H    | 23.2439 | 1859.51   | 4028.94 | 48347.31 |
| 1485A      | Custodian-A | Step A    | 18.3579 | 1468.63   | 3182.04 | 38184.43 |
|            |             | Step B    | 19.2757 | 1542.06   | 3341.12 | 40093.46 |
|            |             | Step C    | 20.2396 | 1619.17   | 3508.20 | 42098.37 |
|            |             | Step D    | 21.2515 | 1700.12   | 3683.59 | 44203.12 |
|            |             | Step E    | 22.3140 | 1785.12   | 3867.76 | 46413.12 |
|            |             | Step F    | 23.4296 | 1874.37   | 4061.13 | 48733.57 |
|            |             | Step G    | 24.6013 | 1968.10   | 4264.23 | 51170.70 |
|            |             | Step H    | 25.8314 | 2066.51   | 4477.44 | 53729.31 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                      | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|---------------------------------|-----------|---------|-----------|---------|-----------|
| 1546A      | Data Management Specialist I-A  | Step A    | 33.1203 | 2649.62   | 5740.85 | 68890.22  |
|            |                                 | Step B    | 34.7764 | 2782.11   | 6027.91 | 72334.91  |
|            |                                 | Step C    | 36.5151 | 2921.21   | 6329.28 | 75951.41  |
|            |                                 | Step D    | 38.3408 | 3067.26   | 6645.74 | 79748.86  |
|            |                                 | Step E    | 40.2580 | 3220.64   | 6978.05 | 83736.64  |
|            |                                 | Step F    | 42.2709 | 3381.67   | 7326.96 | 87923.47  |
|            |                                 | Step G    | 44.3843 | 3550.74   | 7693.28 | 92319.34  |
|            |                                 | Step H    | 46.6036 | 3728.29   | 8077.96 | 96935.49  |
| 1548A      | Data Management Specialist II-A | Step A    | 36.4323 | 2914.58   | 6314.93 | 75779.18  |
|            |                                 | Step B    | 38.2539 | 3060.31   | 6630.68 | 79568.11  |
|            |                                 | Step C    | 40.1668 | 3213.34   | 6962.25 | 83546.94  |
|            |                                 | Step D    | 42.1750 | 3374.00   | 7310.33 | 87724.00  |
|            |                                 | Step E    | 44.2837 | 3542.70   | 7675.84 | 92110.10  |
|            |                                 | Step F    | 46.4980 | 3719.84   | 8059.65 | 96715.84  |
|            |                                 | Step G    | 48.8228 | 3905.82   | 8462.62 | 101551.42 |
|            |                                 | Step H    | 51.2639 | 4101.11   | 8885.74 | 106628.91 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name            | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|-----------------------|-----------|---------|-----------|---------|-----------|
| 1551A      | Database Analyst I-A  | Step A    | 33.1203 | 2649.62   | 5740.85 | 68890.22  |
|            |                       | Step B    | 34.7764 | 2782.11   | 6027.91 | 72334.91  |
|            |                       | Step C    | 36.5151 | 2921.21   | 6329.28 | 75951.41  |
|            |                       | Step D    | 38.3408 | 3067.26   | 6645.74 | 79748.86  |
|            |                       | Step E    | 40.2580 | 3220.64   | 6978.05 | 83736.64  |
|            |                       | Step F    | 42.2709 | 3381.67   | 7326.96 | 87923.47  |
|            |                       | Step G    | 44.3843 | 3550.74   | 7693.28 | 92319.34  |
|            |                       | Step H    | 46.6036 | 3728.29   | 8077.96 | 96935.49  |
| 1552A      | Database Analyst II-A | Step A    | 36.4323 | 2914.58   | 6314.93 | 75779.18  |
|            |                       | Step B    | 38.2539 | 3060.31   | 6630.68 | 79568.11  |
|            |                       | Step C    | 40.1668 | 3213.34   | 6962.25 | 83546.94  |
|            |                       | Step D    | 42.1750 | 3374.00   | 7310.33 | 87724.00  |
|            |                       | Step E    | 44.2837 | 3542.70   | 7675.84 | 92110.10  |
|            |                       | Step F    | 46.4980 | 3719.84   | 8059.65 | 96715.84  |
|            |                       | Step G    | 48.8228 | 3905.82   | 8462.62 | 101551.42 |
|            |                       | Step H    | 51.2639 | 4101.11   | 8885.74 | 106628.91 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name             | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------|-----------|---------|-----------|---------|----------|
| 1660A      | Deputy City Clerk I-A  | Step A    | 18.3221 | 1465.77   | 3175.83 | 38109.97 |
|            |                        | Step B    | 19.2381 | 1539.05   | 3334.60 | 40015.25 |
|            |                        | Step C    | 20.2001 | 1616.01   | 3501.35 | 42016.21 |
|            |                        | Step D    | 21.2101 | 1696.81   | 3676.42 | 44117.01 |
|            |                        | Step E    | 22.2706 | 1781.65   | 3860.24 | 46322.85 |
|            |                        | Step F    | 23.3841 | 1870.73   | 4053.24 | 48638.93 |
|            |                        | Step G    | 24.5532 | 1964.26   | 4255.89 | 51070.66 |
|            |                        | Step H    | 25.7809 | 2062.47   | 4468.69 | 53624.27 |
| 1665A      | Deputy City Clerk II-A | Step A    | 20.1542 | 1612.34   | 3493.39 | 41920.74 |
|            |                        | Step B    | 21.1620 | 1692.96   | 3668.08 | 44016.96 |
|            |                        | Step C    | 22.2201 | 1777.61   | 3851.48 | 46217.81 |
|            |                        | Step D    | 23.3310 | 1866.48   | 4044.04 | 48528.48 |
|            |                        | Step E    | 24.4976 | 1959.81   | 4246.25 | 50955.01 |
|            |                        | Step F    | 25.7225 | 2057.80   | 4458.57 | 53502.80 |
|            |                        | Step G    | 27.0086 | 2160.69   | 4681.49 | 56177.89 |
|            |                        | Step H    | 28.3590 | 2268.72   | 4915.56 | 58986.72 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                                 | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|--|-----------|---------|-----------|---------|-----------|
| 1095A      | Development Services Business Analyst I-A  | Step A    | 31.3986 | 2511.89   | 5442.42 | 65309.09  |
|            |  | Step B    | 32.9685 | 2637.48   | 5714.54 | 68574.48  |
|            |  | Step C    | 34.6170 | 2769.36   | 6000.28 | 72003.36  |
|            |  | Step D    | 36.3478 | 2907.82   | 6300.29 | 75603.42  |
|            |  | Step E    | 38.1652 | 3053.22   | 6615.30 | 79383.62  |
|            |  | Step F    | 40.0735 | 3205.88   | 6946.07 | 83352.88  |
|            |  | Step G    | 42.0771 | 3366.17   | 7293.36 | 87520.37  |
|            |  | Step H    | 44.1810 | 3534.48   | 7658.04 | 91896.48  |
| 1096A      | Development Services Business Analyst II-A | Step A    | 34.5384 | 2763.07   | 5986.66 | 71839.87  |
|            |  | Step B    | 36.2654 | 2901.23   | 6286.00 | 75432.03  |
|            |  | Step C    | 38.0786 | 3046.29   | 6600.29 | 79203.49  |
|            |  | Step D    | 39.9825 | 3198.60   | 6930.30 | 83163.60  |
|            |  | Step E    | 41.9817 | 3358.54   | 7276.83 | 87321.94  |
|            |  | Step F    | 44.0808 | 3526.46   | 7640.67 | 91688.06  |
|            |  | Step G    | 46.2849 | 3702.79   | 8022.72 | 96272.59  |
|            |  | Step H    | 48.5991 | 3887.93   | 8423.84 | 101086.13 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------|-----------|---------|-----------|---------|----------|
| 1670A      | Development Technician I-A  | Step A    | 23.0795 | 1846.36   | 4000.45 | 48005.36 |
|            |                             | Step B    | 24.2336 | 1938.69   | 4200.49 | 50405.89 |
|            |                             | Step C    | 25.4451 | 2035.61   | 4410.48 | 52925.81 |
|            |                             | Step D    | 26.7176 | 2137.41   | 4631.05 | 55572.61 |
|            |                             | Step E    | 28.0535 | 2244.28   | 4862.61 | 58351.28 |
|            |                             | Step F    | 29.4562 | 2356.50   | 5105.74 | 61268.90 |
|            |                             | Step G    | 30.9288 | 2474.30   | 5360.99 | 64331.90 |
|            |                             | Step H    | 32.4754 | 2598.03   | 5629.07 | 67548.83 |
| 1672A      | Development Technician II-A | Step A    | 25.3874 | 2030.99   | 4400.48 | 52805.79 |
|            |                             | Step B    | 26.6570 | 2132.56   | 4620.55 | 55446.56 |
|            |                             | Step C    | 27.9897 | 2239.18   | 4851.55 | 58218.58 |
|            |                             | Step D    | 29.3893 | 2351.14   | 5094.15 | 61129.74 |
|            |                             | Step E    | 30.8587 | 2468.70   | 5348.84 | 64186.10 |
|            |                             | Step F    | 32.4018 | 2592.14   | 5616.31 | 67395.74 |
|            |                             | Step G    | 34.0218 | 2721.74   | 5897.11 | 70765.34 |
|            |                             | Step H    | 35.7229 | 2857.83   | 6191.97 | 74303.63 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|---------------------------|-----------|---------|-----------|---------|-----------|
| 1109A      | Digital Content Analyst-A | Step A    | 39.5229 | 3161.83   | 6850.64 | 82207.63  |
|            |                           | Step B    | 41.4990 | 3319.92   | 7193.16 | 86317.92  |
|            |                           | Step C    | 43.5740 | 3485.92   | 7552.83 | 90633.92  |
|            |                           | Step D    | 45.7527 | 3660.22   | 7930.47 | 95165.62  |
|            |                           | Step E    | 48.0403 | 3843.22   | 8326.99 | 99923.82  |
|            |                           | Step F    | 50.4423 | 4035.38   | 8743.33 | 104919.98 |
|            |                           | Step G    | 52.9645 | 4237.16   | 9180.51 | 110166.16 |
|            |                           | Step H    | 55.6127 | 4449.02   | 9639.53 | 115674.42 |
| 9549A      | ERP Business Analyst I-A  | Step A    | 34.4935 | 2759.48   | 5978.87 | 71746.48  |
|            |                           | Step B    | 36.2181 | 2897.45   | 6277.80 | 75333.65  |
|            |                           | Step C    | 38.0290 | 3042.32   | 6591.69 | 79100.32  |
|            |                           | Step D    | 39.9305 | 3194.44   | 6921.29 | 83055.44  |
|            |                           | Step E    | 41.9270 | 3354.16   | 7267.35 | 87208.16  |
|            |                           | Step F    | 44.0233 | 3521.86   | 7630.71 | 91568.46  |
|            |                           | Step G    | 46.2245 | 3697.96   | 8012.25 | 96146.96  |
|            |                           | Step H    | 48.5358 | 3882.86   | 8412.87 | 100954.46 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|-----------------------------|-----------|---------|-----------|---------|-----------|
| 9550A      | ERP Business Analyst II-A   | Step A    | 37.9428 | 3035.42   | 6576.75 | 78921.02  |
|            |                             | Step B    | 39.8400 | 3187.20   | 6905.60 | 82867.20  |
|            |                             | Step C    | 41.8319 | 3346.55   | 7250.86 | 87010.35  |
|            |                             | Step D    | 43.9235 | 3513.88   | 7613.41 | 91360.88  |
|            |                             | Step E    | 46.1197 | 3689.58   | 7994.08 | 95928.98  |
|            |                             | Step F    | 48.4257 | 3874.06   | 8393.79 | 100725.46 |
|            |                             | Step G    | 50.8470 | 4067.76   | 8813.48 | 105761.76 |
|            |                             | Step H    | 53.3893 | 4271.14   | 9254.15 | 111049.74 |
| 2466A      | Energy Program Technician-A | Step A    | 26.5988 | 2127.90   | 4610.46 | 55325.50  |
|            |                             | Step B    | 27.9288 | 2234.30   | 4840.99 | 58091.90  |
|            |                             | Step C    | 29.3252 | 2346.02   | 5083.03 | 60996.42  |
|            |                             | Step D    | 30.7914 | 2463.31   | 5337.18 | 64046.11  |
|            |                             | Step E    | 32.3310 | 2586.48   | 5604.04 | 67248.48  |
|            |                             | Step F    | 33.9476 | 2715.81   | 5884.25 | 70611.01  |
|            |                             | Step G    | 35.6450 | 2851.60   | 6178.47 | 74141.60  |
|            |                             | Step H    | 37.4271 | 2994.17   | 6487.36 | 77848.37  |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------|-----------|---------|-----------|---------|----------|
| 1300A      | Engineering Technician I-A  | Step A    | 23.9050 | 1912.40   | 4143.53 | 49722.40 |
|            |                             | Step B    | 25.1004 | 2008.03   | 4350.74 | 52208.83 |
|            |                             | Step C    | 26.3553 | 2108.42   | 4568.25 | 54819.02 |
|            |                             | Step D    | 27.6731 | 2213.85   | 4796.67 | 57560.05 |
|            |                             | Step E    | 29.0568 | 2324.54   | 5036.51 | 60438.14 |
|            |                             | Step F    | 30.5096 | 2440.77   | 5288.33 | 63459.97 |
|            |                             | Step G    | 32.0352 | 2562.82   | 5552.77 | 66633.22 |
|            |                             | Step H    | 33.6368 | 2690.94   | 5830.38 | 69964.54 |
| 1350A      | Engineering Technician II-A | Step A    | 26.2956 | 2103.65   | 4557.90 | 54694.85 |
|            |                             | Step B    | 27.6103 | 2208.82   | 4785.79 | 57429.42 |
|            |                             | Step C    | 28.9908 | 2319.26   | 5025.07 | 60300.86 |
|            |                             | Step D    | 30.4403 | 2435.22   | 5276.32 | 63315.82 |
|            |                             | Step E    | 31.9623 | 2556.98   | 5540.13 | 66481.58 |
|            |                             | Step F    | 33.5605 | 2684.84   | 5817.15 | 69805.84 |
|            |                             | Step G    | 35.2386 | 2819.09   | 6108.02 | 73296.29 |
|            |                             | Step H    | 37.0006 | 2960.05   | 6413.44 | 76961.25 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                               | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 2542A      | Environmental Compliance Specialist I-A  | Step A    | 26.0439 | 2083.51   | 4514.28 | 54171.31 |
|            |  | Step B    | 27.3461 | 2187.69   | 4739.99 | 56879.89 |
|            |  | Step C    | 28.7134 | 2297.07   | 4976.99 | 59723.87 |
|            |  | Step D    | 30.1490 | 2411.92   | 5225.83 | 62709.92 |
|            |  | Step E    | 31.6565 | 2532.52   | 5487.13 | 65845.52 |
|            |  | Step F    | 33.2393 | 2659.14   | 5761.48 | 69137.74 |
|            |  | Step G    | 34.9013 | 2792.10   | 6049.56 | 72594.70 |
|            |  | Step H    | 36.6464 | 2931.71   | 6352.04 | 76224.51 |
| 2544A      | Environmental Compliance Specialist II-A | Step A    | 28.6482 | 2291.86   | 4965.69 | 59588.26 |
|            |  | Step B    | 30.0807 | 2406.46   | 5213.99 | 62567.86 |
|            |  | Step C    | 31.5847 | 2526.78   | 5474.68 | 65696.18 |
|            |  | Step D    | 33.1639 | 2653.11   | 5748.41 | 68980.91 |
|            |  | Step E    | 34.8222 | 2785.78   | 6035.85 | 72430.18 |
|            |  | Step F    | 36.5632 | 2925.06   | 6337.62 | 76051.46 |
|            |  | Step G    | 38.3914 | 3071.31   | 6654.51 | 79854.11 |
|            |  | Step H    | 40.3110 | 3224.88   | 6987.24 | 83846.88 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------------|-----------|---------|-----------|---------|----------|
| 2560A      | Equipment Serviceworker-A | Step A    | 21.2863 | 1702.90   | 3689.63 | 44275.50 |
|            |                           | Step B    | 22.3506 | 1788.05   | 3874.10 | 46489.25 |
|            |                           | Step C    | 23.4681 | 1877.45   | 4067.80 | 48813.65 |
|            |                           | Step D    | 24.6415 | 1971.32   | 4271.19 | 51254.32 |
|            |                           | Step E    | 25.8737 | 2069.90   | 4484.77 | 53817.30 |
|            |                           | Step F    | 27.1673 | 2173.38   | 4709.00 | 56507.98 |
|            |                           | Step G    | 28.5256 | 2282.05   | 4944.44 | 59333.25 |
|            |                           | Step H    | 29.9520 | 2396.16   | 5191.68 | 62300.16 |
| 3334A      | Finance Clerk I-A         | Step A    | 18.4029 | 1472.23   | 3189.84 | 38278.03 |
|            |                           | Step B    | 19.3230 | 1545.84   | 3349.32 | 40191.84 |
|            |                           | Step C    | 20.2892 | 1623.14   | 3516.79 | 42201.54 |
|            |                           | Step D    | 21.3037 | 1704.30   | 3692.64 | 44311.70 |
|            |                           | Step E    | 22.3688 | 1789.50   | 3877.26 | 46527.10 |
|            |                           | Step F    | 23.4874 | 1878.99   | 4071.15 | 48853.79 |
|            |                           | Step G    | 24.6617 | 1972.94   | 4274.69 | 51296.34 |
|            |                           | Step H    | 25.8948 | 2071.58   | 4488.43 | 53861.18 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name             | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------|-----------|---------|-----------|---------|----------|
| 3335A      | Finance Clerk II-A     | Step A    | 20.2432 | 1619.46   | 3508.82 | 42105.86 |
|            |                        | Step B    | 21.2554 | 1700.43   | 3684.27 | 44211.23 |
|            |                        | Step C    | 22.3181 | 1785.45   | 3868.47 | 46421.65 |
|            |                        | Step D    | 23.4340 | 1874.72   | 4061.89 | 48742.72 |
|            |                        | Step E    | 24.6058 | 1968.46   | 4265.01 | 51180.06 |
|            |                        | Step F    | 25.8360 | 2066.88   | 4478.24 | 53738.88 |
|            |                        | Step G    | 27.1278 | 2170.22   | 4702.15 | 56425.82 |
|            |                        | Step H    | 28.4842 | 2278.74   | 4937.26 | 59247.14 |
| 3325A      | Finance Technician I-A | Step A    | 21.8375 | 1747.00   | 3785.17 | 45422.00 |
|            |                        | Step B    | 22.9294 | 1834.35   | 3974.43 | 47693.15 |
|            |                        | Step C    | 24.0759 | 1926.07   | 4173.16 | 50077.87 |
|            |                        | Step D    | 25.2798 | 2022.38   | 4381.83 | 52581.98 |
|            |                        | Step E    | 26.5437 | 2123.50   | 4600.91 | 55210.90 |
|            |                        | Step F    | 27.8709 | 2229.67   | 4830.96 | 57971.47 |
|            |                        | Step G    | 29.2644 | 2341.15   | 5072.50 | 60869.95 |
|            |                        | Step H    | 30.7277 | 2458.22   | 5326.13 | 63913.62 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                    | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------------|-----------|---------|-----------|---------|----------|
| 3326A      | Finance Technician II-A       | Step A    | 24.0212 | 1921.70   | 4163.67 | 49964.10 |
|            |                               | Step B    | 25.2224 | 2017.79   | 4371.88 | 52462.59 |
|            |                               | Step C    | 26.4836 | 2118.69   | 4590.49 | 55085.89 |
|            |                               | Step D    | 27.8078 | 2224.62   | 4820.02 | 57840.22 |
|            |                               | Step E    | 29.1981 | 2335.85   | 5061.00 | 60732.05 |
|            |                               | Step F    | 30.6581 | 2452.65   | 5314.07 | 63768.85 |
|            |                               | Step G    | 32.1909 | 2575.27   | 5579.76 | 66957.07 |
|            |                               | Step H    | 33.8005 | 2704.04   | 5858.75 | 70305.04 |
| 3319A      | Fleet Management Technician-A | Step A    | 29.6198 | 2369.58   | 5134.10 | 61609.18 |
|            |                               | Step B    | 31.1009 | 2488.07   | 5390.82 | 64689.87 |
|            |                               | Step C    | 32.6559 | 2612.47   | 5660.36 | 67924.27 |
|            |                               | Step D    | 34.2887 | 2743.10   | 5943.37 | 71320.50 |
|            |                               | Step E    | 36.0031 | 2880.25   | 6240.54 | 74886.45 |
|            |                               | Step F    | 37.8034 | 3024.27   | 6552.59 | 78631.07 |
|            |                               | Step G    | 39.6935 | 3175.48   | 6880.21 | 82562.48 |
|            |                               | Step H    | 41.6781 | 3334.25   | 7224.20 | 86690.45 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------------|-----------|---------|-----------|---------|----------|
| 1113A      | Fleet Services Parts Buyer-A | Step A    | 29.6187 | 2369.50   | 5133.91 | 61606.90 |
|            |                              | Step B    | 31.0996 | 2487.97   | 5390.60 | 64687.17 |
|            |                              | Step C    | 32.6547 | 2612.38   | 5660.15 | 67921.78 |
|            |                              | Step D    | 34.2873 | 2742.98   | 5943.13 | 71317.58 |
|            |                              | Step E    | 36.0017 | 2880.14   | 6240.29 | 74883.54 |
|            |                              | Step F    | 37.8018 | 3024.14   | 6552.31 | 78627.74 |
|            |                              | Step G    | 39.6920 | 3175.36   | 6879.95 | 82559.36 |
|            |                              | Step H    | 41.6766 | 3334.13   | 7223.94 | 86687.33 |
| 3410A      | GIS Analyst I-A              | Step A    | 29.9031 | 2392.25   | 5183.20 | 62198.45 |
|            |                              | Step B    | 31.3982 | 2511.86   | 5442.35 | 65308.26 |
|            |                              | Step C    | 32.9683 | 2637.46   | 5714.51 | 68574.06 |
|            |                              | Step D    | 34.6167 | 2769.34   | 6000.23 | 72002.74 |
|            |                              | Step E    | 36.3476 | 2907.81   | 6300.25 | 75603.01 |
|            |                              | Step F    | 38.1647 | 3053.18   | 6615.21 | 79382.58 |
|            |                              | Step G    | 40.0731 | 3205.85   | 6946.00 | 83352.05 |
|            |                              | Step H    | 42.0765 | 3366.12   | 7293.26 | 87519.12 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name         | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--------------------|-----------|---------|-----------|---------|----------|
| 3412A      | GIS Analyst II-A   | Step A    | 32.8940 | 2631.52   | 5701.63 | 68419.52 |
|            |                    | Step B    | 34.5386 | 2763.09   | 5986.69 | 71840.29 |
|            |                    | Step C    | 36.2655 | 2901.24   | 6286.02 | 75432.24 |
|            |                    | Step D    | 38.0786 | 3046.29   | 6600.29 | 79203.49 |
|            |                    | Step E    | 39.9826 | 3198.61   | 6930.32 | 83163.81 |
|            |                    | Step F    | 41.9819 | 3358.55   | 7276.86 | 87322.35 |
|            |                    | Step G    | 44.0808 | 3526.46   | 7640.67 | 91688.06 |
|            |                    | Step H    | 46.2849 | 3702.79   | 8022.72 | 96272.59 |
| 2213A      | GIS Technician I-A | Step A    | 23.9059 | 1912.47   | 4143.69 | 49724.27 |
|            |                    | Step B    | 25.1011 | 2008.09   | 4350.86 | 52210.29 |
|            |                    | Step C    | 26.3562 | 2108.50   | 4568.41 | 54820.90 |
|            |                    | Step D    | 27.6740 | 2213.92   | 4796.83 | 57561.92 |
|            |                    | Step E    | 29.0576 | 2324.61   | 5036.65 | 60439.81 |
|            |                    | Step F    | 30.5107 | 2440.86   | 5288.52 | 63462.26 |
|            |                    | Step G    | 32.0362 | 2562.90   | 5552.94 | 66635.30 |
|            |                    | Step H    | 33.6379 | 2691.03   | 5830.57 | 69966.83 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name          | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------|-----------|---------|-----------|---------|----------|
| 2214A      | GIS Technician II-A | Step A    | 26.2964 | 2103.71   | 4558.04 | 54696.51 |
|            |                     | Step B    | 27.6112 | 2208.90   | 4785.94 | 57431.30 |
|            |                     | Step C    | 28.9918 | 2319.34   | 5025.25 | 60302.94 |
|            |                     | Step D    | 30.4413 | 2435.30   | 5276.49 | 63317.90 |
|            |                     | Step E    | 31.9636 | 2557.09   | 5540.36 | 66484.29 |
|            |                     | Step F    | 33.5617 | 2684.94   | 5817.36 | 69808.34 |
|            |                     | Step G    | 35.2398 | 2819.18   | 6108.23 | 73298.78 |
|            |                     | Step H    | 37.0017 | 2960.14   | 6413.63 | 76963.54 |
| 1101A      | Graphic Designer-A  | Step A    | 32.6635 | 2613.08   | 5661.67 | 67940.08 |
|            |                     | Step B    | 34.2967 | 2743.74   | 5944.76 | 71337.14 |
|            |                     | Step C    | 36.0116 | 2880.93   | 6242.01 | 74904.13 |
|            |                     | Step D    | 37.8121 | 3024.97   | 6554.10 | 78649.17 |
|            |                     | Step E    | 39.7027 | 3176.22   | 6881.80 | 82581.62 |
|            |                     | Step F    | 41.6879 | 3335.03   | 7225.90 | 86710.83 |
|            |                     | Step G    | 43.7723 | 3501.78   | 7587.20 | 91046.38 |
|            |                     | Step H    | 45.9609 | 3676.87   | 7966.56 | 95598.67 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name           | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|----------------------|-----------|---------|-----------|---------|----------|
| 3401A      | Housing Analyst I-A  | Step A    | 30.8198 | 2465.58   | 5342.10 | 64105.18 |
|            |                      | Step B    | 32.3608 | 2588.86   | 5609.21 | 67310.46 |
|            |                      | Step C    | 33.9788 | 2718.30   | 5889.66 | 70675.90 |
|            |                      | Step D    | 35.6777 | 2854.22   | 6184.13 | 74209.62 |
|            |                      | Step E    | 37.4615 | 2996.92   | 6493.33 | 77919.92 |
|            |                      | Step F    | 39.3348 | 3146.78   | 6818.03 | 81816.38 |
|            |                      | Step G    | 41.3015 | 3304.12   | 7158.93 | 85907.12 |
|            |                      | Step H    | 43.3666 | 3469.33   | 7516.88 | 90202.53 |
| 3402A      | Housing Analyst II-A | Step A    | 33.9017 | 2712.14   | 5876.29 | 70515.54 |
|            |                      | Step B    | 35.5969 | 2847.75   | 6170.13 | 74041.55 |
|            |                      | Step C    | 37.3768 | 2990.14   | 6478.65 | 77743.74 |
|            |                      | Step D    | 39.2456 | 3139.65   | 6802.57 | 81630.85 |
|            |                      | Step E    | 41.2082 | 3296.66   | 7142.75 | 85713.06 |
|            |                      | Step F    | 43.2684 | 3461.47   | 7499.86 | 89998.27 |
|            |                      | Step G    | 45.4322 | 3634.58   | 7874.91 | 94498.98 |
|            |                      | Step H    | 47.7034 | 3816.27   | 8268.59 | 99223.07 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name              | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------|-----------|---------|-----------|---------|----------|
| 3591A      | Housing Technician I-A  | Step A    | 24.1808 | 1934.46   | 4191.34 | 50296.06 |
|            |                         | Step B    | 25.3899 | 2031.19   | 4400.92 | 52810.99 |
|            |                         | Step C    | 26.6593 | 2132.74   | 4620.95 | 55451.34 |
|            |                         | Step D    | 27.9923 | 2239.38   | 4852.00 | 58223.98 |
|            |                         | Step E    | 29.3919 | 2351.35   | 5094.60 | 61135.15 |
|            |                         | Step F    | 30.8616 | 2468.93   | 5349.34 | 64192.13 |
|            |                         | Step G    | 32.4045 | 2592.36   | 5616.78 | 67401.36 |
|            |                         | Step H    | 34.0247 | 2721.98   | 5897.61 | 70771.38 |
| 3592A      | Housing Technician II-A | Step A    | 26.5988 | 2127.90   | 4610.46 | 55325.50 |
|            |                         | Step B    | 27.9288 | 2234.30   | 4840.99 | 58091.90 |
|            |                         | Step C    | 29.3252 | 2346.02   | 5083.03 | 60996.42 |
|            |                         | Step D    | 30.7914 | 2463.31   | 5337.18 | 64046.11 |
|            |                         | Step E    | 32.3310 | 2586.48   | 5604.04 | 67248.48 |
|            |                         | Step F    | 33.9476 | 2715.81   | 5884.25 | 70611.01 |
|            |                         | Step G    | 35.6450 | 2851.60   | 6178.47 | 74141.60 |
|            |                         | Step H    | 37.4271 | 2994.17   | 6487.36 | 77848.37 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                    | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------------|-----------|---------|-----------|---------|----------|
| 3604A      | Industrial Waste Specialist-A | Step A    | 31.1119 | 2488.95   | 5392.73 | 64712.75 |
|            |                               | Step B    | 32.6674 | 2613.39   | 5662.35 | 67948.19 |
|            |                               | Step C    | 34.3006 | 2744.05   | 5945.44 | 71345.25 |
|            |                               | Step D    | 36.0158 | 2881.26   | 6242.74 | 74912.86 |
|            |                               | Step E    | 37.8166 | 3025.33   | 6554.88 | 78658.53 |
|            |                               | Step F    | 39.7074 | 3176.59   | 6882.62 | 82591.39 |
|            |                               | Step G    | 41.6929 | 3335.43   | 7226.77 | 86721.23 |
|            |                               | Step H    | 43.7775 | 3502.20   | 7588.10 | 91057.20 |
| 3610A      | Industrial Waste Technician-A | Step A    | 27.0536 | 2164.29   | 4689.29 | 56271.49 |
|            |                               | Step B    | 28.4063 | 2272.50   | 4923.76 | 59085.10 |
|            |                               | Step C    | 29.8266 | 2386.13   | 5169.94 | 62039.33 |
|            |                               | Step D    | 31.3180 | 2505.44   | 5428.45 | 65141.44 |
|            |                               | Step E    | 32.8838 | 2630.70   | 5699.86 | 68398.30 |
|            |                               | Step F    | 34.5282 | 2762.26   | 5984.89 | 71818.66 |
|            |                               | Step G    | 36.2545 | 2900.36   | 6284.11 | 75409.36 |
|            |                               | Step H    | 38.0673 | 3045.38   | 6598.33 | 79179.98 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                          | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|-------------------------------------|-----------|---------|-----------|---------|-----------|
| 3793A      | Information Technology Analyst I-A  | Step A    | 33.1203 | 2649.62   | 5740.85 | 68890.22  |
|            |                                     | Step B    | 34.7764 | 2782.11   | 6027.91 | 72334.91  |
|            |                                     | Step C    | 36.5151 | 2921.21   | 6329.28 | 75951.41  |
|            |                                     | Step D    | 38.3408 | 3067.26   | 6645.74 | 79748.86  |
|            |                                     | Step E    | 40.2580 | 3220.64   | 6978.05 | 83736.64  |
|            |                                     | Step F    | 42.2709 | 3381.67   | 7326.96 | 87923.47  |
|            |                                     | Step G    | 44.3843 | 3550.74   | 7693.28 | 92319.34  |
|            |                                     | Step H    | 46.6036 | 3728.29   | 8077.96 | 96935.49  |
| 3794A      | Information Technology Analyst II-A | Step A    | 36.4323 | 2914.58   | 6314.93 | 75779.18  |
|            |                                     | Step B    | 38.2539 | 3060.31   | 6630.68 | 79568.11  |
|            |                                     | Step C    | 40.1668 | 3213.34   | 6962.25 | 83546.94  |
|            |                                     | Step D    | 42.1750 | 3374.00   | 7310.33 | 87724.00  |
|            |                                     | Step E    | 44.2837 | 3542.70   | 7675.84 | 92110.10  |
|            |                                     | Step F    | 46.4980 | 3719.84   | 8059.65 | 96715.84  |
|            |                                     | Step G    | 48.8228 | 3905.82   | 8462.62 | 101551.42 |
|            |                                     | Step H    | 51.2639 | 4101.11   | 8885.74 | 106628.91 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                             | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 3617A      | Information Technology Technician I-A  | Step A    | 25.1115 | 2008.92   | 4352.66 | 52231.92 |
|            |  | Step B    | 26.3672 | 2109.38   | 4570.31 | 54843.78 |
|            |  | Step C    | 27.6856 | 2214.85   | 4798.84 | 57586.05 |
|            |  | Step D    | 29.0697 | 2325.58   | 5038.75 | 60464.98 |
|            |  | Step E    | 30.5232 | 2441.86   | 5290.69 | 63488.26 |
|            |  | Step F    | 32.0494 | 2563.95   | 5555.23 | 66662.75 |
|            |  | Step G    | 33.6519 | 2692.15   | 5833.00 | 69995.95 |
|            |  | Step H    | 35.3346 | 2826.77   | 6124.66 | 73495.97 |
| 3618A      | Information Technology Technician II-A | Step A    | 27.6226 | 2209.81   | 4787.92 | 57455.01 |
|            |  | Step B    | 29.0038 | 2320.30   | 5027.33 | 60327.90 |
|            |  | Step C    | 30.4539 | 2436.31   | 5278.68 | 63344.11 |
|            |  | Step D    | 31.9766 | 2558.13   | 5542.61 | 66511.33 |
|            |  | Step E    | 33.5754 | 2686.03   | 5819.74 | 69836.83 |
|            |  | Step F    | 35.2543 | 2820.34   | 6110.75 | 73328.94 |
|            |  | Step G    | 37.0170 | 2961.36   | 6416.28 | 76995.36 |
|            |  | Step H    | 38.8678 | 3109.42   | 6737.09 | 80845.02 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                            | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------------------------|-----------|---------|-----------|---------|----------|
| 3730A      | Interpretive Services Specialist I-A  | Step A    | 24.6163 | 1969.30   | 4266.83 | 51201.90 |
|            |                                       | Step B    | 25.8472 | 2067.78   | 4480.18 | 53762.18 |
|            |                                       | Step C    | 27.1396 | 2171.17   | 4704.20 | 56450.37 |
|            |                                       | Step D    | 28.4966 | 2279.73   | 4939.41 | 59272.93 |
|            |                                       | Step E    | 29.9214 | 2393.71   | 5186.38 | 62236.51 |
|            |                                       | Step F    | 31.4174 | 2513.39   | 5445.68 | 65348.19 |
|            |                                       | Step G    | 32.9883 | 2639.06   | 5717.97 | 68615.66 |
|            |                                       | Step H    | 34.6377 | 2771.02   | 6003.87 | 72046.42 |
| 3732A      | Interpretive Services Specialist II-A | Step A    | 27.0780 | 2166.24   | 4693.52 | 56322.24 |
|            |                                       | Step B    | 28.4319 | 2274.55   | 4928.20 | 59138.35 |
|            |                                       | Step C    | 29.8536 | 2388.29   | 5174.62 | 62095.49 |
|            |                                       | Step D    | 31.3462 | 2507.70   | 5433.34 | 65200.10 |
|            |                                       | Step E    | 32.9135 | 2633.08   | 5705.01 | 68460.08 |
|            |                                       | Step F    | 34.5592 | 2764.74   | 5990.26 | 71883.14 |
|            |                                       | Step G    | 36.2872 | 2902.98   | 6289.78 | 75477.38 |
|            |                                       | Step H    | 38.1016 | 3048.13   | 6604.28 | 79251.33 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name              | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------|-----------|---------|-----------|---------|----------|
| 5075A      | Irrigation Technician-A | Step A    | 26.9830 | 2158.64   | 4677.05 | 56124.64 |
|            |                         | Step B    | 28.3321 | 2266.57   | 4910.90 | 58930.77 |
|            |                         | Step C    | 29.7488 | 2379.90   | 5156.46 | 61877.50 |
|            |                         | Step D    | 31.2361 | 2498.89   | 5414.26 | 64971.09 |
|            |                         | Step E    | 32.7980 | 2623.84   | 5684.99 | 68219.84 |
|            |                         | Step F    | 34.4377 | 2755.02   | 5969.20 | 71630.42 |
|            |                         | Step G    | 36.1597 | 2892.78   | 6267.68 | 75212.18 |
|            |                         | Step H    | 37.9677 | 3037.42   | 6581.07 | 78972.82 |
| 3792A      | Junior Engineer-A       | Step A    | 32.7915 | 2623.32   | 5683.86 | 68206.32 |
|            |                         | Step B    | 34.4311 | 2754.49   | 5968.06 | 71616.69 |
|            |                         | Step C    | 36.1527 | 2892.22   | 6266.47 | 75197.62 |
|            |                         | Step D    | 37.9603 | 3036.82   | 6579.79 | 78957.42 |
|            |                         | Step E    | 39.8583 | 3188.66   | 6908.77 | 82905.26 |
|            |                         | Step F    | 41.8512 | 3348.10   | 7254.21 | 87050.50 |
|            |                         | Step G    | 43.9438 | 3515.50   | 7616.93 | 91403.10 |
|            |                         | Step H    | 46.1410 | 3691.28   | 7997.77 | 95973.28 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                 | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|----------------------------|-----------|---------|-----------|---------|----------|
| 4010A      | Laboratory Technician I-A  | Step A    | 22.3589 | 1788.71   | 3875.54 | 46506.51 |
|            |                            | Step B    | 23.4770 | 1878.16   | 4069.35 | 48832.16 |
|            |                            | Step C    | 24.6507 | 1972.06   | 4272.79 | 51273.46 |
|            |                            | Step D    | 25.8833 | 2070.66   | 4486.44 | 53837.26 |
|            |                            | Step E    | 27.1775 | 2174.20   | 4710.77 | 56529.20 |
|            |                            | Step F    | 28.5364 | 2282.91   | 4946.31 | 59355.71 |
|            |                            | Step G    | 29.9632 | 2397.06   | 5193.62 | 62323.46 |
|            |                            | Step H    | 31.4615 | 2516.92   | 5453.33 | 65439.92 |
| 4020A      | Laboratory Technician II-A | Step A    | 24.5942 | 1967.54   | 4262.99 | 51155.94 |
|            |                            | Step B    | 25.8240 | 2065.92   | 4476.16 | 53713.92 |
|            |                            | Step C    | 27.1153 | 2169.22   | 4699.99 | 56399.82 |
|            |                            | Step D    | 28.4711 | 2277.69   | 4934.99 | 59219.89 |
|            |                            | Step E    | 29.8945 | 2391.56   | 5181.71 | 62180.56 |
|            |                            | Step F    | 31.3893 | 2511.14   | 5440.81 | 65289.74 |
|            |                            | Step G    | 32.9588 | 2636.70   | 5712.86 | 68554.30 |
|            |                            | Step H    | 34.6067 | 2768.54   | 5998.49 | 71981.94 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name     | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|----------------|-----------|---------|-----------|---------|----------|
| 4151A      | Librarian I-A  | Step A    | 25.9051 | 2072.41   | 4490.22 | 53882.61 |
|            |                | Step B    | 27.2003 | 2176.02   | 4714.72 | 56576.62 |
|            |                | Step C    | 28.5604 | 2284.83   | 4950.47 | 59405.63 |
|            |                | Step D    | 29.9885 | 2399.08   | 5198.01 | 62376.08 |
|            |                | Step E    | 31.4879 | 2519.03   | 5457.90 | 65494.83 |
|            |                | Step F    | 33.0624 | 2644.99   | 5730.82 | 68769.79 |
|            |                | Step G    | 34.7154 | 2777.23   | 6017.34 | 72208.03 |
|            |                | Step H    | 36.4512 | 2916.10   | 6318.21 | 75818.50 |
| 4152A      | Librarian II-A | Step A    | 28.4956 | 2279.65   | 4939.24 | 59270.85 |
|            |                | Step B    | 29.9205 | 2393.64   | 5186.22 | 62234.64 |
|            |                | Step C    | 31.4164 | 2513.31   | 5445.51 | 65346.11 |
|            |                | Step D    | 32.9873 | 2638.98   | 5717.80 | 68613.58 |
|            |                | Step E    | 34.6366 | 2770.93   | 6003.68 | 72044.13 |
|            |                | Step F    | 36.3686 | 2909.49   | 6303.89 | 75646.69 |
|            |                | Step G    | 38.1869 | 3054.95   | 6619.06 | 79428.75 |
|            |                | Step H    | 40.0963 | 3207.70   | 6950.03 | 83400.30 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name             | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------|-----------|---------|-----------|---------|----------|
| 4200A      | Library Assistant I-A  | Step A    | 17.4972 | 1399.78   | 3032.85 | 36394.18 |
|            |                        | Step B    | 18.3723 | 1469.78   | 3184.53 | 38214.38 |
|            |                        | Step C    | 19.2908 | 1543.26   | 3343.74 | 40124.86 |
|            |                        | Step D    | 20.2555 | 1620.44   | 3510.95 | 42131.44 |
|            |                        | Step E    | 21.2682 | 1701.46   | 3686.49 | 44237.86 |
|            |                        | Step F    | 22.3315 | 1786.52   | 3870.79 | 46449.52 |
|            |                        | Step G    | 23.4481 | 1875.85   | 4064.34 | 48772.05 |
|            |                        | Step H    | 24.6205 | 1969.64   | 4267.55 | 51210.64 |
| 4210A      | Library Assistant II-A | Step A    | 19.2471 | 1539.77   | 3336.16 | 40033.97 |
|            |                        | Step B    | 20.2095 | 1616.76   | 3502.98 | 42035.76 |
|            |                        | Step C    | 21.2199 | 1697.59   | 3678.12 | 44137.39 |
|            |                        | Step D    | 22.2809 | 1782.47   | 3862.02 | 46344.27 |
|            |                        | Step E    | 23.3950 | 1871.60   | 4055.13 | 48661.60 |
|            |                        | Step F    | 24.5647 | 1965.18   | 4257.88 | 51094.58 |
|            |                        | Step G    | 25.7930 | 2063.44   | 4470.79 | 53649.44 |
|            |                        | Step H    | 27.0826 | 2166.61   | 4694.32 | 56331.81 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                              | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---|-----------|---------|-----------|---------|----------|
| 4250A      | Library Technician-A                    | Step A    | 23.1548 | 1852.38   | 4013.50 | 48161.98 |
|            |   | Step B    | 24.3126 | 1945.01   | 4214.18 | 50570.21 |
|            |   | Step C    | 25.5282 | 2042.26   | 4424.89 | 53098.66 |
|            |   | Step D    | 26.8046 | 2144.37   | 4646.13 | 55753.57 |
|            |   | Step E    | 28.1449 | 2251.59   | 4878.45 | 58541.39 |
|            |   | Step F    | 29.5520 | 2364.16   | 5122.35 | 61468.16 |
|            |   | Step G    | 31.0298 | 2482.38   | 5378.50 | 64541.98 |
|            |   | Step H    | 32.5813 | 2606.50   | 5647.43 | 67769.10 |
| 4516A      | Marketing and Communication Analyst I-A | Step A    | 32.6636 | 2613.09   | 5661.69 | 67940.29 |
|            |   | Step B    | 34.2967 | 2743.74   | 5944.76 | 71337.14 |
|            |   | Step C    | 36.0116 | 2880.93   | 6242.01 | 74904.13 |
|            |   | Step D    | 37.8121 | 3024.97   | 6554.10 | 78649.17 |
|            |   | Step E    | 39.7026 | 3176.21   | 6881.78 | 82581.41 |
|            |   | Step F    | 41.6878 | 3335.02   | 7225.89 | 86710.62 |
|            |   | Step G    | 43.7722 | 3501.78   | 7587.18 | 91046.18 |
|            |   | Step H    | 45.9610 | 3676.88   | 7966.57 | 95598.88 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                               | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|--|-----------|---------|-----------|---------|-----------|
| 4517A      | Marketing and Communication Analyst II-A | Step A    | 35.9299 | 2874.39   | 6227.85 | 74734.19  |
|            |  | Step B    | 37.7263 | 3018.10   | 6539.23 | 78470.70  |
|            |  | Step C    | 39.6127 | 3169.02   | 6866.20 | 82394.42  |
|            |  | Step D    | 41.5934 | 3327.47   | 7209.52 | 86514.27  |
|            |  | Step E    | 43.6729 | 3493.83   | 7569.97 | 90839.63  |
|            |  | Step F    | 45.8567 | 3668.54   | 7948.49 | 95381.94  |
|            |  | Step G    | 48.1495 | 3851.96   | 8345.91 | 100150.96 |
|            |  | Step H    | 50.5570 | 4044.56   | 8763.21 | 105158.56 |
| 4500A      | Mechanic I-A                             | Step A    | 24.4793 | 1958.34   | 4243.08 | 50916.94  |
|            |  | Step B    | 25.7032 | 2056.26   | 4455.22 | 53462.66  |
|            |  | Step C    | 26.9884 | 2159.07   | 4677.99 | 56135.87  |
|            |  | Step D    | 28.3378 | 2267.02   | 4911.89 | 58942.62  |
|            |  | Step E    | 29.7547 | 2380.38   | 5157.48 | 61889.78  |
|            |  | Step F    | 31.2424 | 2499.39   | 5415.35 | 64984.19  |
|            |  | Step G    | 32.8046 | 2624.37   | 5686.13 | 68233.57  |
|            |  | Step H    | 34.4447 | 2755.58   | 5970.41 | 71644.98  |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name     | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|----------------|-----------|---------|-----------|---------|----------|
| 4501A      | Mechanic II-A  | Step A    | 26.9272 | 2154.18   | 4667.38 | 56008.58 |
|            |                | Step B    | 28.2735 | 2261.88   | 4900.74 | 58808.88 |
|            |                | Step C    | 29.6873 | 2374.98   | 5145.80 | 61749.58 |
|            |                | Step D    | 31.1715 | 2493.72   | 5403.06 | 64836.72 |
|            |                | Step E    | 32.7301 | 2618.41   | 5673.22 | 68078.61 |
|            |                | Step F    | 34.3667 | 2749.34   | 5956.89 | 71482.74 |
|            |                | Step G    | 36.0849 | 2886.79   | 6254.72 | 75056.59 |
|            |                | Step H    | 37.8892 | 3031.14   | 6567.46 | 78809.54 |
| 4540A      | Meter Reader-A | Step A    | 20.4771 | 1638.17   | 3549.36 | 42592.37 |
|            |                | Step B    | 21.5010 | 1720.08   | 3726.84 | 44722.08 |
|            |                | Step C    | 22.5758 | 1806.06   | 3913.14 | 46957.66 |
|            |                | Step D    | 23.7047 | 1896.38   | 4108.81 | 49305.78 |
|            |                | Step E    | 24.8900 | 1991.20   | 4314.27 | 51771.20 |
|            |                | Step F    | 26.1346 | 2090.77   | 4530.00 | 54359.97 |
|            |                | Step G    | 27.4414 | 2195.31   | 4756.51 | 57078.11 |
|            |                | Step H    | 28.8135 | 2305.08   | 4994.34 | 59932.08 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                       | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|----------------------------------|-----------|---------|-----------|---------|----------|
| 4534A      | Meter Service Worker-A           | Step A    | 21.5008 | 1720.06   | 3726.81 | 44721.66 |
|            |                                  | Step B    | 22.5755 | 1806.04   | 3913.09 | 46957.04 |
|            |                                  | Step C    | 23.7045 | 1896.36   | 4108.78 | 49305.36 |
|            |                                  | Step D    | 24.8897 | 1991.18   | 4314.21 | 51770.58 |
|            |                                  | Step E    | 26.1343 | 2090.74   | 4529.95 | 54359.34 |
|            |                                  | Step F    | 27.4408 | 2195.26   | 4756.41 | 57076.86 |
|            |                                  | Step G    | 28.8128 | 2305.02   | 4994.22 | 59930.62 |
|            |                                  | Step H    | 30.2536 | 2420.29   | 5243.96 | 62927.49 |
| 9555A      | Natural Resources Specialist I-A | Step A    | 25.7565 | 2060.52   | 4464.46 | 53573.52 |
|            |                                  | Step B    | 27.0443 | 2163.54   | 4687.68 | 56252.14 |
|            |                                  | Step C    | 28.3965 | 2271.72   | 4922.06 | 59064.72 |
|            |                                  | Step D    | 29.8162 | 2385.30   | 5168.14 | 62017.70 |
|            |                                  | Step E    | 31.3071 | 2504.57   | 5426.56 | 65118.77 |
|            |                                  | Step F    | 32.8725 | 2629.80   | 5697.90 | 68374.80 |
|            |                                  | Step G    | 34.5161 | 2761.29   | 5982.79 | 71793.49 |
|            |                                  | Step H    | 36.2419 | 2899.35   | 6281.93 | 75383.15 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                        | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------------|-----------|---------|-----------|---------|----------|
| 9545A      | Natural Resources Specialist II-A | Step A    | 28.3321 | 2266.57   | 4910.90 | 58930.77 |
|            |                                   | Step B    | 29.7487 | 2379.90   | 5156.44 | 61877.30 |
|            |                                   | Step C    | 31.2361 | 2498.89   | 5414.26 | 64971.09 |
|            |                                   | Step D    | 32.7980 | 2623.84   | 5684.99 | 68219.84 |
|            |                                   | Step E    | 34.4378 | 2755.02   | 5969.22 | 71630.62 |
|            |                                   | Step F    | 36.1598 | 2892.78   | 6267.70 | 75212.38 |
|            |                                   | Step G    | 37.9677 | 3037.42   | 6581.07 | 78972.82 |
|            |                                   | Step H    | 39.8662 | 3189.30   | 6910.14 | 82921.70 |
| 4870A      | Natural Resources Worker I-A      | Step A    | 20.3611 | 1628.89   | 3529.26 | 42351.09 |
|            |                                   | Step B    | 21.3794 | 1710.35   | 3705.76 | 44469.15 |
|            |                                   | Step C    | 22.4484 | 1795.87   | 3891.06 | 46692.67 |
|            |                                   | Step D    | 23.5708 | 1885.66   | 4085.61 | 49027.26 |
|            |                                   | Step E    | 24.7493 | 1979.94   | 4289.88 | 51478.54 |
|            |                                   | Step F    | 25.9869 | 2078.95   | 4504.40 | 54052.75 |
|            |                                   | Step G    | 27.2862 | 2182.90   | 4729.61 | 56755.30 |
|            |                                   | Step H    | 28.6504 | 2292.03   | 4966.07 | 59592.83 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                    | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------------|-----------|---------|-----------|---------|----------|
| 4872A      | Natural Resources Worker II-A | Step A    | 22.3977 | 1791.82   | 3882.27 | 46587.22 |
|            |                               | Step B    | 23.5175 | 1881.40   | 4076.37 | 48916.40 |
|            |                               | Step C    | 24.6933 | 1975.46   | 4280.17 | 51362.06 |
|            |                               | Step D    | 25.9280 | 2074.24   | 4494.19 | 53930.24 |
|            |                               | Step E    | 27.2245 | 2177.96   | 4718.91 | 56626.96 |
|            |                               | Step F    | 28.5857 | 2286.86   | 4954.85 | 59458.26 |
|            |                               | Step G    | 30.0150 | 2401.20   | 5202.60 | 62431.20 |
|            |                               | Step H    | 31.5156 | 2521.25   | 5462.70 | 65552.45 |
| 4956A      | Office Assistant I-A          | Step A    | 16.6561 | 1332.49   | 2887.06 | 34644.69 |
|            |                               | Step B    | 17.4891 | 1399.13   | 3031.44 | 36377.33 |
|            |                               | Step C    | 18.3635 | 1469.08   | 3183.01 | 38196.08 |
|            |                               | Step D    | 19.2816 | 1542.53   | 3342.14 | 40105.73 |
|            |                               | Step E    | 20.2459 | 1619.67   | 3509.29 | 42111.47 |
|            |                               | Step F    | 21.2580 | 1700.64   | 3684.72 | 44216.64 |
|            |                               | Step G    | 22.3211 | 1785.69   | 3868.99 | 46427.89 |
|            |                               | Step H    | 23.4368 | 1874.94   | 4062.38 | 48748.54 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name              | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------|-----------|---------|-----------|---------|----------|
| 4957A      | Office Assistant II-A   | Step A    | 18.3216 | 1465.73   | 3175.74 | 38108.93 |
|            |                         | Step B    | 19.2378 | 1539.02   | 3334.55 | 40014.62 |
|            |                         | Step C    | 20.1997 | 1615.98   | 3501.28 | 42015.38 |
|            |                         | Step D    | 21.2098 | 1696.78   | 3676.37 | 44116.38 |
|            |                         | Step E    | 22.2700 | 1781.60   | 3860.13 | 46321.60 |
|            |                         | Step F    | 23.3837 | 1870.70   | 4053.17 | 48638.10 |
|            |                         | Step G    | 24.5529 | 1964.23   | 4255.84 | 51070.03 |
|            |                         | Step H    | 25.7805 | 2062.44   | 4468.62 | 53623.44 |
| 1028A      | Organics Truck Driver-A | Step A    | 25.7349 | 2058.79   | 4460.72 | 53528.59 |
|            |                         | Step B    | 27.0215 | 2161.72   | 4683.73 | 56204.72 |
|            |                         | Step C    | 28.3727 | 2269.82   | 4917.93 | 59015.22 |
|            |                         | Step D    | 29.7913 | 2383.30   | 5163.83 | 61965.90 |
|            |                         | Step E    | 31.2809 | 2502.47   | 5422.02 | 65064.27 |
|            |                         | Step F    | 32.8448 | 2627.58   | 5693.10 | 68317.18 |
|            |                         | Step G    | 34.4872 | 2758.98   | 5977.78 | 71733.38 |
|            |                         | Step H    | 36.2116 | 2896.93   | 6276.68 | 75320.13 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                    | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------------|-----------|---------|-----------|---------|----------|
| 5070A      | Parks Maintenance Worker I-A  | Step A    | 19.3917 | 1551.34   | 3361.23 | 40334.74 |
|            |                               | Step B    | 20.3615 | 1628.92   | 3529.33 | 42351.92 |
|            |                               | Step C    | 21.3794 | 1710.35   | 3705.76 | 44469.15 |
|            |                               | Step D    | 22.4485 | 1795.88   | 3891.07 | 46692.88 |
|            |                               | Step E    | 23.5707 | 1885.66   | 4085.59 | 49027.06 |
|            |                               | Step F    | 24.7491 | 1979.93   | 4289.84 | 51478.13 |
|            |                               | Step G    | 25.9869 | 2078.95   | 4504.40 | 54052.75 |
|            |                               | Step H    | 27.2862 | 2182.90   | 4729.61 | 56755.30 |
| 5080A      | Parks Maintenance Worker II-A | Step A    | 21.3310 | 1706.48   | 3697.37 | 44368.48 |
|            |                               | Step B    | 22.3977 | 1791.82   | 3882.27 | 46587.22 |
|            |                               | Step C    | 23.5173 | 1881.38   | 4076.33 | 48915.98 |
|            |                               | Step D    | 24.6932 | 1975.46   | 4280.15 | 51361.86 |
|            |                               | Step E    | 25.9279 | 2074.23   | 4494.17 | 53930.03 |
|            |                               | Step F    | 27.2248 | 2177.98   | 4718.97 | 56627.58 |
|            |                               | Step G    | 28.5857 | 2286.86   | 4954.85 | 59458.26 |
|            |                               | Step H    | 30.0150 | 2401.20   | 5202.60 | 62431.20 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---|-----------|---------|-----------|---------|----------|
| 1278A      | Parks Project Technician-A                        | Step A    | 26.9830 | 2158.64   | 4677.05 | 56124.64 |
|            |   | Step B    | 28.3321 | 2266.57   | 4910.90 | 58930.77 |
|            |   | Step C    | 29.7489 | 2379.91   | 5156.48 | 61877.71 |
|            |   | Step D    | 31.2363 | 2498.90   | 5414.29 | 64971.50 |
|            |   | Step E    | 32.7981 | 2623.85   | 5685.00 | 68220.05 |
|            |   | Step F    | 34.4379 | 2755.03   | 5969.24 | 71630.83 |
|            |   | Step G    | 36.1599 | 2892.79   | 6267.72 | 75212.59 |
|            |   | Step H    | 37.9679 | 3037.43   | 6581.10 | 78973.23 |
| 9556A      | Parks Recreation and Libraries<br>Coordinator I-A | Step A    | 24.6163 | 1969.30   | 4266.83 | 51201.90 |
|            |   | Step B    | 25.8472 | 2067.78   | 4480.18 | 53762.18 |
|            |   | Step C    | 27.1396 | 2171.17   | 4704.20 | 56450.37 |
|            |   | Step D    | 28.4966 | 2279.73   | 4939.41 | 59272.93 |
|            |   | Step E    | 29.9214 | 2393.71   | 5186.38 | 62236.51 |
|            |   | Step F    | 31.4175 | 2513.40   | 5445.70 | 65348.40 |
|            |   | Step G    | 32.9883 | 2639.06   | 5717.97 | 68615.66 |
|            |   | Step H    | 34.6377 | 2771.02   | 6003.87 | 72046.42 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 9543A      | Parks Recreation and Libraries<br>Coordinator II-A | Step A    | 27.0780 | 2166.24   | 4693.52 | 56322.24 |
|            |  | Step B    | 28.4319 | 2274.55   | 4928.20 | 59138.35 |
|            |  | Step C    | 29.8535 | 2388.28   | 5174.61 | 62095.28 |
|            |  | Step D    | 31.3462 | 2507.70   | 5433.34 | 65200.10 |
|            |  | Step E    | 32.9135 | 2633.08   | 5705.01 | 68460.08 |
|            |  | Step F    | 34.5592 | 2764.74   | 5990.26 | 71883.14 |
|            |  | Step G    | 36.2872 | 2902.98   | 6289.78 | 75477.38 |
|            |  | Step H    | 38.1016 | 3048.13   | 6604.28 | 79251.33 |
| 5045A      | Parks Recreation and Libraries<br>Technician-A     | Step A    | 24.8157 | 1985.26   | 4301.39 | 51616.66 |
|            |  | Step B    | 26.0564 | 2084.51   | 4516.44 | 54197.31 |
|            |  | Step C    | 27.3593 | 2188.74   | 4742.28 | 56907.34 |
|            |  | Step D    | 28.7272 | 2298.18   | 4979.38 | 59752.58 |
|            |  | Step E    | 30.1637 | 2413.10   | 5228.37 | 62740.50 |
|            |  | Step F    | 31.6718 | 2533.74   | 5489.78 | 65877.34 |
|            |  | Step G    | 33.2553 | 2660.42   | 5764.25 | 69171.02 |
|            |  | Step H    | 34.9181 | 2793.45   | 6052.47 | 72629.65 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------------|-----------|---------|-----------|---------|----------|
| 9548A      | Passport/Livescan Agent-A | Step A    | 18.3221 | 1465.77   | 3175.83 | 38109.97 |
|            |                           | Step B    | 19.2381 | 1539.05   | 3334.60 | 40015.25 |
|            |                           | Step C    | 20.2001 | 1616.01   | 3501.35 | 42016.21 |
|            |                           | Step D    | 21.2101 | 1696.81   | 3676.42 | 44117.01 |
|            |                           | Step E    | 22.2706 | 1781.65   | 3860.24 | 46322.85 |
|            |                           | Step F    | 23.3841 | 1870.73   | 4053.24 | 48638.93 |
|            |                           | Step G    | 24.5532 | 1964.26   | 4255.89 | 51070.66 |
|            |                           | Step H    | 25.7809 | 2062.47   | 4468.69 | 53624.27 |
| 5277A      | Permit Technician I-A     | Step A    | 23.0795 | 1846.36   | 4000.45 | 48005.36 |
|            |                           | Step B    | 24.2336 | 1938.69   | 4200.49 | 50405.89 |
|            |                           | Step C    | 25.4451 | 2035.61   | 4410.48 | 52925.81 |
|            |                           | Step D    | 26.7176 | 2137.41   | 4631.05 | 55572.61 |
|            |                           | Step E    | 28.0535 | 2244.28   | 4862.61 | 58351.28 |
|            |                           | Step F    | 29.4562 | 2356.50   | 5105.74 | 61268.90 |
|            |                           | Step G    | 30.9288 | 2474.30   | 5360.99 | 64331.90 |
|            |                           | Step H    | 32.4754 | 2598.03   | 5629.07 | 67548.83 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name             | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------|-----------|---------|-----------|---------|----------|
| 5279A      | Permit Technician II-A | Step A    | 25.3874 | 2030.99   | 4400.48 | 52805.79 |
|            |                        | Step B    | 26.6570 | 2132.56   | 4620.55 | 55446.56 |
|            |                        | Step C    | 27.9897 | 2239.18   | 4851.55 | 58218.58 |
|            |                        | Step D    | 29.3893 | 2351.14   | 5094.15 | 61129.74 |
|            |                        | Step E    | 30.8587 | 2468.70   | 5348.84 | 64186.10 |
|            |                        | Step F    | 32.4018 | 2592.14   | 5616.31 | 67395.74 |
|            |                        | Step G    | 34.0218 | 2721.74   | 5897.11 | 70765.34 |
|            |                        | Step H    | 35.7229 | 2857.83   | 6191.97 | 74303.63 |
| 5560A      | Project Coordinator-A  | Step A    | 33.4883 | 2679.06   | 5804.64 | 69655.66 |
|            |                        | Step B    | 35.1627 | 2813.02   | 6094.87 | 73138.42 |
|            |                        | Step C    | 36.9207 | 2953.66   | 6399.59 | 76795.06 |
|            |                        | Step D    | 38.7668 | 3101.34   | 6719.58 | 80634.94 |
|            |                        | Step E    | 40.7051 | 3256.41   | 7055.55 | 84666.61 |
|            |                        | Step F    | 42.7405 | 3419.24   | 7408.35 | 88900.24 |
|            |                        | Step G    | 44.8775 | 3590.20   | 7778.77 | 93345.20 |
|            |                        | Step H    | 47.1213 | 3769.70   | 8167.69 | 98012.30 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                           | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--------------------------------------|-----------|---------|-----------|---------|----------|
| 8304A      | Recreation Leader-A                  | Step A    | 18.3216 | 1465.73   | 3175.74 | 38108.93 |
|            |                                      | Step B    | 19.2378 | 1539.02   | 3334.55 | 40014.62 |
|            |                                      | Step C    | 20.1997 | 1615.98   | 3501.28 | 42015.38 |
|            |                                      | Step D    | 21.2098 | 1696.78   | 3676.37 | 44116.38 |
|            |                                      | Step E    | 22.2700 | 1781.60   | 3860.13 | 46321.60 |
|            |                                      | Step F    | 23.3837 | 1870.70   | 4053.17 | 48638.10 |
|            |                                      | Step G    | 24.5529 | 1964.23   | 4255.84 | 51070.03 |
|            |                                      | Step H    | 25.7805 | 2062.44   | 4468.62 | 53623.44 |
| 6150A      | Recycling and Organics Coordinator-A | Step A    | 30.0807 | 2406.46   | 5213.99 | 62567.86 |
|            |                                      | Step B    | 31.5847 | 2526.78   | 5474.68 | 65696.18 |
|            |                                      | Step C    | 33.1639 | 2653.11   | 5748.41 | 68980.91 |
|            |                                      | Step D    | 34.8222 | 2785.78   | 6035.85 | 72430.18 |
|            |                                      | Step E    | 36.5632 | 2925.06   | 6337.62 | 76051.46 |
|            |                                      | Step F    | 38.3914 | 3071.31   | 6654.51 | 79854.11 |
|            |                                      | Step G    | 40.3110 | 3224.88   | 6987.24 | 83846.88 |
|            |                                      | Step H    | 42.3265 | 3386.12   | 7336.59 | 88039.12 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                     | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--------------------------------|-----------|---------|-----------|---------|----------|
| 6225A      | Refuse Maintenance Worker I-A  | Step A    | 19.2909 | 1543.27   | 3343.76 | 40125.07 |
|            |                                | Step B    | 20.2553 | 1620.42   | 3510.92 | 42131.02 |
|            |                                | Step C    | 21.2683 | 1701.46   | 3686.51 | 44238.06 |
|            |                                | Step D    | 22.3315 | 1786.52   | 3870.79 | 46449.52 |
|            |                                | Step E    | 23.4483 | 1875.86   | 4064.37 | 48772.46 |
|            |                                | Step F    | 24.6205 | 1969.64   | 4267.55 | 51210.64 |
|            |                                | Step G    | 25.8516 | 2068.13   | 4480.94 | 53771.33 |
|            |                                | Step H    | 27.1442 | 2171.54   | 4704.99 | 56459.94 |
| 6226A      | Refuse Maintenance Worker II-A | Step A    | 21.5008 | 1720.06   | 3726.81 | 44721.66 |
|            |                                | Step B    | 22.5755 | 1806.04   | 3913.09 | 46957.04 |
|            |                                | Step C    | 23.7045 | 1896.36   | 4108.78 | 49305.36 |
|            |                                | Step D    | 24.8897 | 1991.18   | 4314.21 | 51770.58 |
|            |                                | Step E    | 26.1343 | 2090.74   | 4529.95 | 54359.34 |
|            |                                | Step F    | 27.4408 | 2195.26   | 4756.41 | 57076.86 |
|            |                                | Step G    | 28.8128 | 2305.02   | 4994.22 | 59930.62 |
|            |                                | Step H    | 30.2536 | 2420.29   | 5243.96 | 62927.49 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name               | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--------------------------|-----------|---------|-----------|---------|----------|
| 6302A      | Refuse Truck Driver I-A  | Step A    | 22.2800 | 1782.40   | 3861.87 | 46342.40 |
|            |                          | Step B    | 23.3939 | 1871.51   | 4054.94 | 48659.31 |
|            |                          | Step C    | 24.5637 | 1965.10   | 4257.71 | 51092.50 |
|            |                          | Step D    | 25.7918 | 2063.34   | 4470.58 | 53646.94 |
|            |                          | Step E    | 27.0815 | 2166.52   | 4694.13 | 56329.52 |
|            |                          | Step F    | 28.4355 | 2274.84   | 4928.82 | 59145.84 |
|            |                          | Step G    | 29.8572 | 2388.58   | 5175.25 | 62102.98 |
|            |                          | Step H    | 31.3501 | 2508.01   | 5434.02 | 65208.21 |
| 6304A      | Refuse Truck Driver II-A | Step A    | 24.5094 | 1960.75   | 4248.30 | 50979.55 |
|            |                          | Step B    | 25.7349 | 2058.79   | 4460.72 | 53528.59 |
|            |                          | Step C    | 27.0215 | 2161.72   | 4683.73 | 56204.72 |
|            |                          | Step D    | 28.3727 | 2269.82   | 4917.93 | 59015.22 |
|            |                          | Step E    | 29.7913 | 2383.30   | 5163.83 | 61965.90 |
|            |                          | Step F    | 31.2809 | 2502.47   | 5422.02 | 65064.27 |
|            |                          | Step G    | 32.8449 | 2627.59   | 5693.12 | 68317.39 |
|            |                          | Step H    | 34.4872 | 2758.98   | 5977.78 | 71733.38 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name            | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|-----------------------|-----------|---------|-----------|---------|-----------|
| 1088A      | Security Analyst I-A  | Step A    | 34.7763 | 2782.10   | 6027.89 | 72334.70  |
|            |                       | Step B    | 36.5151 | 2921.21   | 6329.28 | 75951.41  |
|            |                       | Step C    | 38.3409 | 3067.27   | 6645.76 | 79749.07  |
|            |                       | Step D    | 40.2579 | 3220.63   | 6978.04 | 83736.43  |
|            |                       | Step E    | 42.2708 | 3381.66   | 7326.94 | 87923.26  |
|            |                       | Step F    | 44.3843 | 3550.74   | 7693.28 | 92319.34  |
|            |                       | Step G    | 46.6035 | 3728.28   | 8077.94 | 96935.28  |
|            |                       | Step H    | 48.9337 | 3914.70   | 8481.84 | 101782.10 |
| 1089A      | Security Analyst II-A | Step A    | 38.2539 | 3060.31   | 6630.68 | 79568.11  |
|            |                       | Step B    | 40.1666 | 3213.33   | 6962.21 | 83546.53  |
|            |                       | Step C    | 42.1749 | 3373.99   | 7310.32 | 87723.79  |
|            |                       | Step D    | 44.2837 | 3542.70   | 7675.84 | 92110.10  |
|            |                       | Step E    | 46.4979 | 3719.83   | 8059.64 | 96715.63  |
|            |                       | Step F    | 48.8228 | 3905.82   | 8462.62 | 101551.42 |
|            |                       | Step G    | 51.2639 | 4101.11   | 8885.74 | 106628.91 |
|            |                       | Step H    | 53.8271 | 4306.17   | 9330.03 | 111960.37 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name           | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|----------------------|-----------|---------|-----------|---------|-----------|
| 1090A      | Security Architect-A | Step A    | 40.1666 | 3213.33   | 6962.21 | 83546.53  |
|            |                      | Step B    | 42.1749 | 3373.99   | 7310.32 | 87723.79  |
|            |                      | Step C    | 44.2837 | 3542.70   | 7675.84 | 92110.10  |
|            |                      | Step D    | 46.4979 | 3719.83   | 8059.64 | 96715.63  |
|            |                      | Step E    | 48.8228 | 3905.82   | 8462.62 | 101551.42 |
|            |                      | Step F    | 51.2639 | 4101.11   | 8885.74 | 106628.91 |
|            |                      | Step G    | 53.8271 | 4306.17   | 9330.03 | 111960.37 |
|            |                      | Step H    | 56.5184 | 4521.47   | 9796.52 | 117558.27 |
| 1051A      | Senior Accountant-A  | Step A    | 36.1933 | 2895.46   | 6273.51 | 75282.06  |
|            |                      | Step B    | 38.0030 | 3040.24   | 6587.19 | 79046.24  |
|            |                      | Step C    | 39.9031 | 3192.25   | 6916.54 | 82998.45  |
|            |                      | Step D    | 41.8982 | 3351.86   | 7262.35 | 87148.26  |
|            |                      | Step E    | 43.9933 | 3519.46   | 7625.51 | 91506.06  |
|            |                      | Step F    | 46.1928 | 3695.42   | 8006.75 | 96081.02  |
|            |                      | Step G    | 48.5025 | 3880.20   | 8407.10 | 100885.20 |
|            |                      | Step H    | 50.9276 | 4074.21   | 8827.45 | 105929.41 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                           | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--------------------------------------|-----------|---------|-----------|---------|----------|
| 7117A      | Senior Building Inspector-A          | Step A    | 33.9283 | 2714.26   | 5880.91 | 70570.86 |
|            |                                      | Step B    | 35.6248 | 2849.98   | 6174.97 | 74099.58 |
|            |                                      | Step C    | 37.4061 | 2992.49   | 6483.72 | 77804.69 |
|            |                                      | Step D    | 39.2763 | 3142.10   | 6807.89 | 81694.70 |
|            |                                      | Step E    | 41.2401 | 3299.21   | 7148.28 | 85779.41 |
|            |                                      | Step F    | 43.3021 | 3464.17   | 7505.70 | 90068.37 |
|            |                                      | Step G    | 45.4672 | 3637.38   | 7880.98 | 94571.78 |
|            |                                      | Step H    | 47.7405 | 3819.24   | 8275.02 | 99300.24 |
| 7119A      | Senior Building Maintenance Worker-A | Step A    | 28.8382 | 2307.06   | 4998.62 | 59983.46 |
|            |                                      | Step B    | 30.2801 | 2422.41   | 5248.55 | 62982.61 |
|            |                                      | Step C    | 31.7941 | 2543.53   | 5510.98 | 66131.73 |
|            |                                      | Step D    | 33.3838 | 2670.70   | 5786.53 | 69438.30 |
|            |                                      | Step E    | 35.0530 | 2804.24   | 6075.85 | 72910.24 |
|            |                                      | Step F    | 36.8057 | 2944.46   | 6379.65 | 76555.86 |
|            |                                      | Step G    | 38.6458 | 3091.66   | 6698.61 | 80383.26 |
|            |                                      | Step H    | 40.5783 | 3246.26   | 7033.57 | 84402.86 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                       | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|----------------------------------|-----------|---------|-----------|---------|-----------|
| 7195A      | Senior Building Plans Examiner-A | Step A    | 35.4342 | 2834.74   | 6141.93 | 73703.14  |
|            |                                  | Step B    | 37.2058 | 2976.46   | 6449.01 | 77388.06  |
|            |                                  | Step C    | 39.0661 | 3125.29   | 6771.46 | 81257.49  |
|            |                                  | Step D    | 41.0195 | 3281.56   | 7110.05 | 85320.56  |
|            |                                  | Step E    | 43.0704 | 3445.63   | 7465.54 | 89586.43  |
|            |                                  | Step F    | 45.2240 | 3617.92   | 7838.83 | 94065.92  |
|            |                                  | Step G    | 47.4852 | 3798.82   | 8230.77 | 98769.22  |
|            |                                  | Step H    | 49.8594 | 3988.75   | 8642.30 | 103707.55 |
| 7139A      | Senior Buyer-A                   | Step A    | 30.5006 | 2440.05   | 5286.77 | 63441.25  |
|            |                                  | Step B    | 32.0255 | 2562.04   | 5551.09 | 66613.04  |
|            |                                  | Step C    | 33.6267 | 2690.14   | 5828.63 | 69943.54  |
|            |                                  | Step D    | 35.3082 | 2824.66   | 6120.09 | 73441.06  |
|            |                                  | Step E    | 37.0735 | 2965.88   | 6426.07 | 77112.88  |
|            |                                  | Step F    | 38.9273 | 3114.18   | 6747.40 | 80968.78  |
|            |                                  | Step G    | 40.8736 | 3269.89   | 7084.76 | 85017.09  |
|            |                                  | Step H    | 42.9173 | 3433.38   | 7439.00 | 89267.98  |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                          | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------------------|-----------|---------|-----------|---------|----------|
| 7134A      | Senior Code Enforcement Inspector-A | Step A    | 31.6229 | 2529.83   | 5481.30 | 65775.63 |
|            |                                     | Step B    | 33.2040 | 2656.32   | 5755.36 | 69064.32 |
|            |                                     | Step C    | 34.8644 | 2789.15   | 6043.16 | 72517.95 |
|            |                                     | Step D    | 36.6074 | 2928.59   | 6345.28 | 76143.39 |
|            |                                     | Step E    | 38.4378 | 3075.02   | 6662.55 | 79950.62 |
|            |                                     | Step F    | 40.3598 | 3228.78   | 6995.70 | 83948.38 |
|            |                                     | Step G    | 42.3778 | 3390.22   | 7345.49 | 88145.82 |
|            |                                     | Step H    | 44.4966 | 3559.73   | 7712.74 | 92552.93 |
| 7121A      | Senior Construction Inspector-A     | Step A    | 33.4883 | 2679.06   | 5804.64 | 69655.66 |
|            |                                     | Step B    | 35.1627 | 2813.02   | 6094.87 | 73138.42 |
|            |                                     | Step C    | 36.9207 | 2953.66   | 6399.59 | 76795.06 |
|            |                                     | Step D    | 38.7668 | 3101.34   | 6719.58 | 80634.94 |
|            |                                     | Step E    | 40.7051 | 3256.41   | 7055.55 | 84666.61 |
|            |                                     | Step F    | 42.7405 | 3419.24   | 7408.35 | 88900.24 |
|            |                                     | Step G    | 44.8775 | 3590.20   | 7778.77 | 93345.20 |
|            |                                     | Step H    | 47.1213 | 3769.70   | 8167.69 | 98012.30 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                      | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------------------|-----------|---------|-----------|---------|----------|
| 7144A      | Senior Custodian-A              | Step A    | 20.1937 | 1615.50   | 3500.24 | 42002.90 |
|            |                                 | Step B    | 21.2033 | 1696.26   | 3675.24 | 44102.86 |
|            |                                 | Step C    | 22.2633 | 1781.06   | 3858.97 | 46307.66 |
|            |                                 | Step D    | 23.3765 | 1870.12   | 4051.93 | 48623.12 |
|            |                                 | Step E    | 24.5452 | 1963.62   | 4254.50 | 51054.02 |
|            |                                 | Step F    | 25.7727 | 2061.82   | 4467.27 | 53607.22 |
|            |                                 | Step G    | 27.0613 | 2164.90   | 4690.63 | 56287.50 |
|            |                                 | Step H    | 28.4144 | 2273.15   | 4925.16 | 59101.95 |
| 7162A      | Senior Engineering Technician-A | Step A    | 28.9251 | 2314.01   | 5013.68 | 60164.21 |
|            |                                 | Step B    | 30.3714 | 2429.71   | 5264.38 | 63172.51 |
|            |                                 | Step C    | 31.8899 | 2551.19   | 5527.58 | 66330.99 |
|            |                                 | Step D    | 33.4844 | 2678.75   | 5803.96 | 69647.55 |
|            |                                 | Step E    | 35.1586 | 2812.69   | 6094.16 | 73129.89 |
|            |                                 | Step F    | 36.9166 | 2953.33   | 6398.88 | 76786.53 |
|            |                                 | Step G    | 38.7625 | 3101.00   | 6718.83 | 80626.00 |
|            |                                 | Step H    | 40.7007 | 3256.06   | 7054.79 | 84657.46 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------|-----------|---------|-----------|---------|----------|
| 7146A      | Senior Finance Clerk-A      | Step A    | 22.2676 | 1781.41   | 3859.72 | 46316.61 |
|            |                             | Step B    | 23.3810 | 1870.48   | 4052.71 | 48632.48 |
|            |                             | Step C    | 24.5499 | 1963.99   | 4255.32 | 51063.79 |
|            |                             | Step D    | 25.7774 | 2062.19   | 4468.08 | 53616.99 |
|            |                             | Step E    | 27.0663 | 2165.30   | 4691.49 | 56297.90 |
|            |                             | Step F    | 28.4198 | 2273.58   | 4926.10 | 59113.18 |
|            |                             | Step G    | 29.8406 | 2387.25   | 5172.37 | 62068.45 |
|            |                             | Step H    | 31.3327 | 2506.62   | 5431.00 | 65172.02 |
| 7147A      | Senior Finance Technician-A | Step A    | 26.4234 | 2113.87   | 4580.06 | 54960.67 |
|            |                             | Step B    | 27.7447 | 2219.58   | 4809.08 | 57708.98 |
|            |                             | Step C    | 29.1318 | 2330.54   | 5049.51 | 60594.14 |
|            |                             | Step D    | 30.5884 | 2447.07   | 5301.99 | 63623.87 |
|            |                             | Step E    | 32.1180 | 2569.44   | 5567.12 | 66805.44 |
|            |                             | Step F    | 33.7238 | 2697.90   | 5845.46 | 70145.50 |
|            |                             | Step G    | 35.4101 | 2832.81   | 6137.75 | 73653.01 |
|            |                             | Step H    | 37.1806 | 2974.45   | 6444.64 | 77335.65 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                                 | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 7148A      | Senior Housing Technician-A                | Step A    | 29.2587 | 2340.70   | 5071.51 | 60858.10 |
|            |  | Step B    | 30.7216 | 2457.73   | 5325.08 | 63900.93 |
|            |  | Step C    | 32.2577 | 2580.62   | 5591.33 | 67096.02 |
|            |  | Step D    | 33.8706 | 2709.65   | 5870.90 | 70450.85 |
|            |  | Step E    | 35.5641 | 2845.13   | 6164.44 | 73973.33 |
|            |  | Step F    | 37.3423 | 2987.38   | 6472.67 | 77671.98 |
|            |  | Step G    | 39.2095 | 3136.76   | 6796.31 | 81555.76 |
|            |  | Step H    | 41.1699 | 3293.59   | 7136.12 | 85633.39 |
| 7149A      | Senior Information Technology Technician-A | Step A    | 30.3848 | 2430.78   | 5266.70 | 63200.38 |
|            |  | Step B    | 31.9040 | 2552.32   | 5530.03 | 66360.32 |
|            |  | Step C    | 33.4993 | 2679.94   | 5806.55 | 69678.54 |
|            |  | Step D    | 35.1742 | 2813.94   | 6096.86 | 73162.34 |
|            |  | Step E    | 36.9330 | 2954.64   | 6401.72 | 76820.64 |
|            |  | Step F    | 38.7796 | 3102.37   | 6721.80 | 80661.57 |
|            |  | Step G    | 40.7186 | 3257.49   | 7057.89 | 84694.69 |
|            |  | Step H    | 42.7546 | 3420.37   | 7410.80 | 88929.57 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                                | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---|-----------|---------|-----------|---------|----------|
| 3733A      | Senior Interpretive Services Specialist-A | Step A    | 29.7868 | 2382.94   | 5163.05 | 61956.54 |
|            |   | Step B    | 31.2761 | 2502.09   | 5421.19 | 65054.29 |
|            |   | Step C    | 32.8398 | 2627.18   | 5692.23 | 68306.78 |
|            |   | Step D    | 34.4819 | 2758.55   | 5976.86 | 71722.35 |
|            |   | Step E    | 36.2059 | 2896.47   | 6275.69 | 75308.27 |
|            |   | Step F    | 38.0164 | 3041.31   | 6589.51 | 79074.11 |
|            |   | Step G    | 39.9171 | 3193.37   | 6918.96 | 83027.57 |
|            |   | Step H    | 41.9130 | 3353.04   | 7264.92 | 87179.04 |
| 7189A      | Senior Mechanic-A                         | Step A    | 29.6198 | 2369.58   | 5134.10 | 61609.18 |
|            |   | Step B    | 31.1009 | 2488.07   | 5390.82 | 64689.87 |
|            |   | Step C    | 32.6559 | 2612.47   | 5660.36 | 67924.27 |
|            |   | Step D    | 34.2887 | 2743.10   | 5943.37 | 71320.50 |
|            |   | Step E    | 36.0031 | 2880.25   | 6240.54 | 74886.45 |
|            |   | Step F    | 37.8034 | 3024.27   | 6552.59 | 78631.07 |
|            |   | Step G    | 39.6935 | 3175.48   | 6880.21 | 82562.48 |
|            |   | Step H    | 41.6781 | 3334.25   | 7224.20 | 86690.45 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                        | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------------|-----------|---------|-----------|---------|----------|
| 7200A      | Senior Meter Service Worker-A     | Step A    | 23.6509 | 1892.07   | 4099.49 | 49193.87 |
|            |                                   | Step B    | 24.8334 | 1986.67   | 4304.46 | 51653.47 |
|            |                                   | Step C    | 26.0748 | 2085.98   | 4519.63 | 54235.58 |
|            |                                   | Step D    | 27.3789 | 2190.31   | 4745.68 | 56948.11 |
|            |                                   | Step E    | 28.7477 | 2299.82   | 4982.93 | 59795.22 |
|            |                                   | Step F    | 30.1852 | 2414.82   | 5232.10 | 62785.22 |
|            |                                   | Step G    | 31.6943 | 2535.54   | 5493.68 | 65924.14 |
|            |                                   | Step H    | 33.2791 | 2662.33   | 5768.38 | 69220.53 |
| 7154A      | Senior Natural Resources Worker-A | Step A    | 24.6365 | 1970.92   | 4270.33 | 51243.92 |
|            |                                   | Step B    | 25.8683 | 2069.46   | 4483.84 | 53806.06 |
|            |                                   | Step C    | 27.1619 | 2172.95   | 4708.06 | 56496.75 |
|            |                                   | Step D    | 28.5199 | 2281.59   | 4943.45 | 59321.39 |
|            |                                   | Step E    | 29.9460 | 2395.68   | 5190.64 | 62287.68 |
|            |                                   | Step F    | 31.4433 | 2515.46   | 5450.17 | 65402.06 |
|            |                                   | Step G    | 33.0154 | 2641.23   | 5722.67 | 68672.03 |
|            |                                   | Step H    | 34.6661 | 2773.29   | 6008.79 | 72105.49 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                        | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------------------|-----------|---------|-----------|---------|----------|
| 7192A      | Senior Parks Maintenance Worker-A | Step A    | 23.4632 | 1877.06   | 4066.95 | 48803.46 |
|            |                                   | Step B    | 24.6365 | 1970.92   | 4270.33 | 51243.92 |
|            |                                   | Step C    | 25.8683 | 2069.46   | 4483.84 | 53806.06 |
|            |                                   | Step D    | 27.1621 | 2172.97   | 4708.10 | 56497.17 |
|            |                                   | Step E    | 28.5199 | 2281.59   | 4943.45 | 59321.39 |
|            |                                   | Step F    | 29.9460 | 2395.68   | 5190.64 | 62287.68 |
|            |                                   | Step G    | 31.4431 | 2515.45   | 5450.14 | 65401.65 |
|            |                                   | Step H    | 33.0155 | 2641.24   | 5722.69 | 68672.24 |
| 1502A      | Senior Permits Technician-A       | Step A    | 27.9263 | 2234.10   | 4840.56 | 58086.70 |
|            |                                   | Step B    | 29.3227 | 2345.82   | 5082.60 | 60991.22 |
|            |                                   | Step C    | 30.7888 | 2463.10   | 5336.73 | 64040.70 |
|            |                                   | Step D    | 32.3282 | 2586.26   | 5603.55 | 67242.66 |
|            |                                   | Step E    | 33.9446 | 2715.57   | 5883.73 | 70604.77 |
|            |                                   | Step F    | 35.6418 | 2851.34   | 6177.91 | 74134.94 |
|            |                                   | Step G    | 37.4239 | 2993.91   | 6486.81 | 77841.71 |
|            |                                   | Step H    | 39.2951 | 3143.61   | 6811.15 | 81733.81 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                              | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---|-----------|---------|-----------|---------|----------|
| 7129A      | Senior Refuse Truck Driver-A            | Step A    | 26.9586 | 2156.69   | 4672.82 | 56073.89 |
|            |   | Step B    | 28.3065 | 2264.52   | 4906.46 | 58877.52 |
|            |   | Step C    | 29.7219 | 2377.75   | 5151.80 | 61821.55 |
|            |   | Step D    | 31.2080 | 2496.64   | 5409.39 | 64912.64 |
|            |   | Step E    | 32.7684 | 2621.47   | 5679.86 | 68158.27 |
|            |   | Step F    | 34.4067 | 2752.54   | 5963.83 | 71565.94 |
|            |   | Step G    | 36.1271 | 2890.17   | 6262.03 | 75144.37 |
|            |   | Step H    | 37.9335 | 3034.68   | 6575.14 | 78901.68 |
| 1279A      | Senior Solid Waste Billing Technician-A | Step A    | 26.4239 | 2113.91   | 4580.14 | 54961.71 |
|            |   | Step B    | 27.7451 | 2219.61   | 4809.15 | 57709.81 |
|            |   | Step C    | 29.1323 | 2330.58   | 5049.60 | 60595.18 |
|            |   | Step D    | 30.5889 | 2447.11   | 5302.08 | 63624.91 |
|            |   | Step E    | 32.1184 | 2569.47   | 5567.19 | 66806.27 |
|            |   | Step F    | 33.7244 | 2697.95   | 5845.56 | 70146.75 |
|            |   | Step G    | 35.4107 | 2832.86   | 6137.85 | 73654.26 |
|            |   | Step H    | 37.1811 | 2974.49   | 6444.72 | 77336.69 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                         | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------------------|-----------|---------|-----------|---------|----------|
| 7187A      | Senior Street Maintenance Worker-A | Step A    | 26.9595 | 2156.76   | 4672.98 | 56075.76 |
|            |                                    | Step B    | 28.3076 | 2264.61   | 4906.65 | 58879.81 |
|            |                                    | Step C    | 29.7230 | 2377.84   | 5151.99 | 61823.84 |
|            |                                    | Step D    | 31.2091 | 2496.73   | 5409.58 | 64914.93 |
|            |                                    | Step E    | 32.7697 | 2621.58   | 5680.08 | 68160.98 |
|            |                                    | Step F    | 34.4081 | 2752.65   | 5964.07 | 71568.85 |
|            |                                    | Step G    | 36.1284 | 2890.27   | 6262.26 | 75147.07 |
|            |                                    | Step H    | 37.9349 | 3034.79   | 6575.38 | 78904.59 |
| 7201A      | Senior Tree Trimmer-A              | Step A    | 24.6373 | 1970.98   | 4270.47 | 51245.58 |
|            |                                    | Step B    | 25.8692 | 2069.54   | 4483.99 | 53807.94 |
|            |                                    | Step C    | 27.1625 | 2173.00   | 4708.17 | 56498.00 |
|            |                                    | Step D    | 28.5209 | 2281.67   | 4943.62 | 59323.47 |
|            |                                    | Step E    | 29.9468 | 2395.74   | 5190.78 | 62289.34 |
|            |                                    | Step F    | 31.4443 | 2515.54   | 5450.35 | 65404.14 |
|            |                                    | Step G    | 33.0162 | 2641.30   | 5722.81 | 68673.70 |
|            |                                    | Step H    | 34.6672 | 2773.38   | 6008.98 | 72107.78 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---|-----------|---------|-----------|---------|----------|
| 1103A      | Senior Utility Billing Customer Service<br>Field Representative-A | Step A    | 29.5258 | 2362.06   | 5117.81 | 61413.66 |
|            |   | Step B    | 31.0021 | 2480.17   | 5373.70 | 64484.37 |
|            |   | Step C    | 32.5522 | 2604.18   | 5642.38 | 67708.58 |
|            |   | Step D    | 34.1798 | 2734.38   | 5924.50 | 71093.98 |
|            |   | Step E    | 35.8888 | 2871.10   | 6220.73 | 74648.70 |
|            |   | Step F    | 37.6832 | 3014.66   | 6531.75 | 78381.06 |
|            |   | Step G    | 39.5674 | 3165.39   | 6858.35 | 82300.19 |
|            |   | Step H    | 41.5457 | 3323.66   | 7201.25 | 86415.06 |
| 1044A      | Senior Utility Customer Service<br>Specialist-A                   | Step A    | 25.6746 | 2053.97   | 4450.26 | 53403.17 |
|            |   | Step B    | 26.9584 | 2156.67   | 4672.79 | 56073.47 |
|            |   | Step C    | 28.3063 | 2264.50   | 4906.43 | 58877.10 |
|            |   | Step D    | 29.7216 | 2377.73   | 5151.74 | 61820.93 |
|            |   | Step E    | 31.2077 | 2496.62   | 5409.33 | 64912.02 |
|            |   | Step F    | 32.7681 | 2621.45   | 5679.80 | 68157.65 |
|            |   | Step G    | 34.4064 | 2752.51   | 5963.78 | 71565.31 |
|            |   | Step H    | 36.1268 | 2890.14   | 6261.98 | 75143.74 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                       | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|----------------------------------|-----------|---------|-----------|---------|----------|
| 7203A      | Senior Warehouse Worker-A        | Step A    | 23.8041 | 1904.33   | 4126.04 | 49512.53 |
|            |                                  | Step B    | 24.9944 | 1999.55   | 4332.36 | 51988.35 |
|            |                                  | Step C    | 26.2441 | 2099.53   | 4548.98 | 54587.73 |
|            |                                  | Step D    | 27.5563 | 2204.50   | 4776.43 | 57317.10 |
|            |                                  | Step E    | 28.9341 | 2314.73   | 5015.24 | 60182.93 |
|            |                                  | Step F    | 30.3808 | 2430.46   | 5266.01 | 63192.06 |
|            |                                  | Step G    | 31.8998 | 2551.98   | 5529.30 | 66351.58 |
|            |                                  | Step H    | 33.4949 | 2679.59   | 5805.78 | 69669.39 |
| 7324A      | Solid Waste Billing Technician-A | Step A    | 24.0212 | 1921.70   | 4163.67 | 49964.10 |
|            |                                  | Step B    | 25.2224 | 2017.79   | 4371.88 | 52462.59 |
|            |                                  | Step C    | 26.4836 | 2118.69   | 4590.49 | 55085.89 |
|            |                                  | Step D    | 27.8078 | 2224.62   | 4820.02 | 57840.22 |
|            |                                  | Step E    | 29.1981 | 2335.85   | 5061.00 | 60732.05 |
|            |                                  | Step F    | 30.6581 | 2452.65   | 5314.07 | 63768.85 |
|            |                                  | Step G    | 32.1909 | 2575.27   | 5579.76 | 66957.07 |
|            |                                  | Step H    | 33.8005 | 2704.04   | 5858.75 | 70305.04 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                     | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--------------------------------|-----------|---------|-----------|---------|----------|
| 7525A      | Street Maintenance Worker I-A  | Step A    | 22.2807 | 1782.46   | 3861.99 | 46343.86 |
|            |                                | Step B    | 23.3946 | 1871.57   | 4055.06 | 48660.77 |
|            |                                | Step C    | 24.5645 | 1965.16   | 4257.85 | 51094.16 |
|            |                                | Step D    | 25.7926 | 2063.41   | 4470.72 | 53648.61 |
|            |                                | Step E    | 27.0823 | 2166.58   | 4694.27 | 56331.18 |
|            |                                | Step F    | 28.4364 | 2274.91   | 4928.98 | 59147.71 |
|            |                                | Step G    | 29.8583 | 2388.66   | 5175.44 | 62105.26 |
|            |                                | Step H    | 31.3511 | 2508.09   | 5434.19 | 65210.29 |
| 7530A      | Street Maintenance Worker II-A | Step A    | 24.5086 | 1960.69   | 4248.16 | 50977.89 |
|            |                                | Step B    | 25.7341 | 2058.73   | 4460.58 | 53526.93 |
|            |                                | Step C    | 27.0209 | 2161.67   | 4683.62 | 56203.47 |
|            |                                | Step D    | 28.3719 | 2269.75   | 4917.80 | 59013.55 |
|            |                                | Step E    | 29.7906 | 2383.25   | 5163.70 | 61964.45 |
|            |                                | Step F    | 31.2801 | 2502.41   | 5421.88 | 65062.61 |
|            |                                | Step G    | 32.8441 | 2627.53   | 5692.98 | 68315.73 |
|            |                                | Step H    | 34.4863 | 2758.90   | 5977.63 | 71731.50 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|---------------------------|-----------|---------|-----------|---------|-----------|
| 7540A      | Street Sweeper Operator-A | Step A    | 25.7341 | 2058.73   | 4460.58 | 53526.93  |
|            |                           | Step B    | 27.0209 | 2161.67   | 4683.62 | 56203.47  |
|            |                           | Step C    | 28.3719 | 2269.75   | 4917.80 | 59013.55  |
|            |                           | Step D    | 29.7906 | 2383.25   | 5163.70 | 61964.45  |
|            |                           | Step E    | 31.2801 | 2502.41   | 5421.88 | 65062.61  |
|            |                           | Step F    | 32.8441 | 2627.53   | 5692.98 | 68315.73  |
|            |                           | Step G    | 34.4863 | 2758.90   | 5977.63 | 71731.50  |
|            |                           | Step H    | 36.2105 | 2896.84   | 6276.49 | 75317.84  |
| 1091A      | Systems Architect-A       | Step A    | 38.2539 | 3060.31   | 6630.68 | 79568.11  |
|            |                           | Step B    | 40.1666 | 3213.33   | 6962.21 | 83546.53  |
|            |                           | Step C    | 42.1749 | 3373.99   | 7310.32 | 87723.79  |
|            |                           | Step D    | 44.2837 | 3542.70   | 7675.84 | 92110.10  |
|            |                           | Step E    | 46.4979 | 3719.83   | 8059.64 | 96715.63  |
|            |                           | Step F    | 48.8228 | 3905.82   | 8462.62 | 101551.42 |
|            |                           | Step G    | 51.2639 | 4101.11   | 8885.74 | 106628.91 |
|            |                           | Step H    | 53.8271 | 4306.17   | 9330.03 | 111960.37 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                      | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|---------------------------------|-----------|---------|-----------|---------|-----------|
| 1052A      | Transportation Grants Analyst-A | Step A    | 35.5620 | 2844.96   | 6164.08 | 73968.96  |
|            |                                 | Step B    | 37.3401 | 2987.21   | 6472.28 | 77667.41  |
|            |                                 | Step C    | 39.2071 | 3136.57   | 6795.90 | 81550.77  |
|            |                                 | Step D    | 41.1675 | 3293.40   | 7135.70 | 85628.40  |
|            |                                 | Step E    | 43.2258 | 3458.06   | 7492.47 | 89909.66  |
|            |                                 | Step F    | 45.3871 | 3630.97   | 7867.10 | 94405.17  |
|            |                                 | Step G    | 47.6565 | 3812.52   | 8260.46 | 99125.52  |
|            |                                 | Step H    | 50.0393 | 4003.14   | 8673.48 | 104081.74 |
| 1112A      | Transportation Technician I-A   | Step A    | 24.1807 | 1934.46   | 4191.32 | 50295.86  |
|            |                                 | Step B    | 25.3897 | 2031.18   | 4400.88 | 52810.58  |
|            |                                 | Step C    | 26.6592 | 2132.74   | 4620.93 | 55451.14  |
|            |                                 | Step D    | 27.9921 | 2239.37   | 4851.96 | 58223.57  |
|            |                                 | Step E    | 29.3917 | 2351.34   | 5094.56 | 61134.74  |
|            |                                 | Step F    | 30.8613 | 2468.90   | 5349.29 | 64191.50  |
|            |                                 | Step G    | 32.4044 | 2592.35   | 5616.76 | 67401.15  |
|            |                                 | Step H    | 34.0246 | 2721.97   | 5897.60 | 70771.17  |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                     | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--------------------------------|-----------|---------|-----------|---------|----------|
| 1111A      | Transportation Technician II-A | Step A    | 26.5988 | 2127.90   | 4610.46 | 55325.50 |
|            |                                | Step B    | 27.9288 | 2234.30   | 4840.99 | 58091.90 |
|            |                                | Step C    | 29.3252 | 2346.02   | 5083.03 | 60996.42 |
|            |                                | Step D    | 30.7914 | 2463.31   | 5337.18 | 64046.11 |
|            |                                | Step E    | 32.3310 | 2586.48   | 5604.04 | 67248.48 |
|            |                                | Step F    | 33.9476 | 2715.81   | 5884.25 | 70611.01 |
|            |                                | Step G    | 35.6450 | 2851.60   | 6178.47 | 74141.60 |
|            |                                | Step H    | 37.4271 | 2994.17   | 6487.36 | 77848.37 |
| 1503A      | Tree Trimmer I-A               | Step A    | 20.3611 | 1628.89   | 3529.26 | 42351.09 |
|            |                                | Step B    | 21.3793 | 1710.34   | 3705.75 | 44468.94 |
|            |                                | Step C    | 22.4482 | 1795.86   | 3891.02 | 46692.26 |
|            |                                | Step D    | 23.5707 | 1885.66   | 4085.59 | 49027.06 |
|            |                                | Step E    | 24.7491 | 1979.93   | 4289.84 | 51478.13 |
|            |                                | Step F    | 25.9868 | 2078.94   | 4504.38 | 54052.54 |
|            |                                | Step G    | 27.2860 | 2182.88   | 4729.57 | 56754.88 |
|            |                                | Step H    | 28.6503 | 2292.02   | 4966.05 | 59592.62 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                         | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|------------------------------------|-----------|---------|-----------|---------|----------|
| 1504A      | Tree Trimmer II-A                  | Step A    | 22.3976 | 1791.81   | 3882.25 | 46587.01 |
|            |                                    | Step B    | 23.5172 | 1881.38   | 4076.31 | 48915.78 |
|            |                                    | Step C    | 24.6932 | 1975.46   | 4280.15 | 51361.86 |
|            |                                    | Step D    | 25.9278 | 2074.22   | 4494.15 | 53929.82 |
|            |                                    | Step E    | 27.2243 | 2177.94   | 4718.88 | 56626.54 |
|            |                                    | Step F    | 28.5856 | 2286.85   | 4954.84 | 59458.05 |
|            |                                    | Step G    | 30.0149 | 2401.19   | 5202.58 | 62430.99 |
|            |                                    | Step H    | 31.5153 | 2521.22   | 5462.65 | 65551.82 |
| 1107A      | Turf and Sports Field Technician-A | Step A    | 26.9830 | 2158.64   | 4677.05 | 56124.64 |
|            |                                    | Step B    | 28.3321 | 2266.57   | 4910.90 | 58930.77 |
|            |                                    | Step C    | 29.7488 | 2379.90   | 5156.46 | 61877.50 |
|            |                                    | Step D    | 31.2361 | 2498.89   | 5414.26 | 64971.09 |
|            |                                    | Step E    | 32.7980 | 2623.84   | 5684.99 | 68219.84 |
|            |                                    | Step F    | 34.4377 | 2755.02   | 5969.20 | 71630.42 |
|            |                                    | Step G    | 36.1597 | 2892.78   | 6267.68 | 75212.18 |
|            |                                    | Step H    | 37.9677 | 3037.42   | 6581.07 | 78972.82 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|------------------------------|-----------|---------|-----------|---------|-----------|
| 3314A      | Utility Billing Analyst I-A  | Step A    | 34.4935 | 2759.48   | 5978.87 | 71746.48  |
|            |                              | Step B    | 36.2181 | 2897.45   | 6277.80 | 75333.65  |
|            |                              | Step C    | 38.0290 | 3042.32   | 6591.69 | 79100.32  |
|            |                              | Step D    | 39.9305 | 3194.44   | 6921.29 | 83055.44  |
|            |                              | Step E    | 41.9270 | 3354.16   | 7267.35 | 87208.16  |
|            |                              | Step F    | 44.0233 | 3521.86   | 7630.71 | 91568.46  |
|            |                              | Step G    | 46.2245 | 3697.96   | 8012.25 | 96146.96  |
|            |                              | Step H    | 48.5358 | 3882.86   | 8412.87 | 100954.46 |
| 3315A      | Utility Billing Analyst II-A | Step A    | 37.9428 | 3035.42   | 6576.75 | 78921.02  |
|            |                              | Step B    | 39.8400 | 3187.20   | 6905.60 | 82867.20  |
|            |                              | Step C    | 41.8319 | 3346.55   | 7250.86 | 87010.35  |
|            |                              | Step D    | 43.9235 | 3513.88   | 7613.41 | 91360.88  |
|            |                              | Step E    | 46.1197 | 3689.58   | 7994.08 | 95928.98  |
|            |                              | Step F    | 48.4257 | 3874.06   | 8393.79 | 100725.46 |
|            |                              | Step G    | 50.8470 | 4067.76   | 8813.48 | 105761.76 |
|            |                              | Step H    | 53.3893 | 4271.14   | 9254.15 | 111049.74 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 1105A      | Utility Billing Customer Service Field Representative I-A  | Step A    | 24.4015 | 1952.12   | 4229.59 | 50755.12 |
|            |  | Step B    | 25.6215 | 2049.72   | 4441.06 | 53292.72 |
|            |  | Step C    | 26.9026 | 2152.21   | 4663.12 | 55957.41 |
|            |  | Step D    | 28.2477 | 2259.82   | 4896.27 | 58755.22 |
|            |  | Step E    | 29.6601 | 2372.81   | 5141.08 | 61693.01 |
|            |  | Step F    | 31.1431 | 2491.45   | 5398.14 | 64777.65 |
|            |  | Step G    | 32.7003 | 2616.02   | 5668.05 | 68016.62 |
|            |  | Step H    | 34.3353 | 2746.82   | 5951.45 | 71417.42 |
| 1104A      | Utility Billing Customer Service Field Representative II-A | Step A    | 26.8416 | 2147.33   | 4652.54 | 55830.53 |
|            |  | Step B    | 28.1837 | 2254.70   | 4885.17 | 58622.10 |
|            |  | Step C    | 29.5929 | 2367.43   | 5129.44 | 61553.23 |
|            |  | Step D    | 31.0725 | 2485.80   | 5385.90 | 64630.80 |
|            |  | Step E    | 32.6261 | 2610.09   | 5655.19 | 67862.29 |
|            |  | Step F    | 34.2575 | 2740.60   | 5937.97 | 71255.60 |
|            |  | Step G    | 35.9703 | 2877.62   | 6234.85 | 74818.22 |
|            |  | Step H    | 37.7688 | 3021.50   | 6546.59 | 78559.10 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                                   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 1050A      | Utility Customer Service Representative I-A  | Step A    | 18.4510 | 1476.08   | 3198.17 | 38378.08 |
|            |  | Step B    | 19.3736 | 1549.89   | 3358.09 | 40297.09 |
|            |  | Step C    | 20.3423 | 1627.38   | 3526.00 | 42311.98 |
|            |  | Step D    | 21.3594 | 1708.75   | 3702.30 | 44427.55 |
|            |  | Step E    | 22.4273 | 1794.18   | 3887.40 | 46648.78 |
|            |  | Step F    | 23.5488 | 1883.90   | 4081.79 | 48981.50 |
|            |  | Step G    | 24.7262 | 1978.10   | 4285.87 | 51430.50 |
|            |  | Step H    | 25.9625 | 2077.00   | 4500.17 | 54002.00 |
| 1049A      | Utility Customer Service Representative II-A | Step A    | 20.2962 | 1623.70   | 3518.01 | 42216.10 |
|            |  | Step B    | 21.3110 | 1704.88   | 3693.91 | 44326.88 |
|            |  | Step C    | 22.3765 | 1790.12   | 3878.59 | 46543.12 |
|            |  | Step D    | 23.4953 | 1879.62   | 4072.52 | 48870.22 |
|            |  | Step E    | 24.6701 | 1973.61   | 4276.15 | 51313.81 |
|            |  | Step F    | 25.9036 | 2072.29   | 4489.96 | 53879.49 |
|            |  | Step G    | 27.1988 | 2175.90   | 4714.46 | 56573.50 |
|            |  | Step H    | 28.5587 | 2284.70   | 4950.17 | 59402.10 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                               | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 1048A      | Utility Customer Service Specialist I-A  | Step A    | 21.2187 | 1697.50   | 3677.91 | 44134.90 |
|            |  | Step B    | 22.2796 | 1782.37   | 3861.80 | 46341.57 |
|            |  | Step C    | 23.3937 | 1871.50   | 4054.91 | 48658.90 |
|            |  | Step D    | 24.5633 | 1965.06   | 4257.64 | 51091.66 |
|            |  | Step E    | 25.7915 | 2063.32   | 4470.53 | 53646.32 |
|            |  | Step F    | 27.0811 | 2166.49   | 4694.06 | 56328.69 |
|            |  | Step G    | 28.4351 | 2274.81   | 4928.75 | 59145.01 |
|            |  | Step H    | 29.8568 | 2388.54   | 5175.18 | 62102.14 |
| 1046A      | Utility Customer Service Specialist II-A | Step A    | 23.3406 | 1867.25   | 4045.70 | 48548.45 |
|            |  | Step B    | 24.5076 | 1960.61   | 4247.98 | 50975.81 |
|            |  | Step C    | 25.7330 | 2058.64   | 4460.39 | 53524.64 |
|            |  | Step D    | 27.0197 | 2161.58   | 4683.41 | 56200.98 |
|            |  | Step E    | 28.3706 | 2269.65   | 4917.57 | 59010.85 |
|            |  | Step F    | 29.7891 | 2383.13   | 5163.44 | 61961.33 |
|            |  | Step G    | 31.2786 | 2502.29   | 5421.62 | 65059.49 |
|            |  | Step H    | 32.8426 | 2627.41   | 5692.72 | 68312.61 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                          | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-------------------------------------|-----------|---------|-----------|---------|----------|
| 8940A      | Vehicle Maintenance Servicewriter-A | Step A    | 29.6198 | 2369.58   | 5134.10 | 61609.18 |
|            |                                     | Step B    | 31.1009 | 2488.07   | 5390.82 | 64689.87 |
|            |                                     | Step C    | 32.6559 | 2612.47   | 5660.36 | 67924.27 |
|            |                                     | Step D    | 34.2887 | 2743.10   | 5943.37 | 71320.50 |
|            |                                     | Step E    | 36.0031 | 2880.25   | 6240.54 | 74886.45 |
|            |                                     | Step F    | 37.8034 | 3024.27   | 6552.59 | 78631.07 |
|            |                                     | Step G    | 39.6935 | 3175.48   | 6880.21 | 82562.48 |
|            |                                     | Step H    | 41.6781 | 3334.25   | 7224.20 | 86690.45 |
| 8426A      | Video and Multimedia Technician-A   | Step A    | 29.6949 | 2375.59   | 5147.12 | 61765.39 |
|            |                                     | Step B    | 31.1796 | 2494.37   | 5404.46 | 64853.57 |
|            |                                     | Step C    | 32.7388 | 2619.10   | 5674.73 | 68096.70 |
|            |                                     | Step D    | 34.3756 | 2750.05   | 5958.44 | 71501.25 |
|            |                                     | Step E    | 36.0944 | 2887.55   | 6256.36 | 75076.35 |
|            |                                     | Step F    | 37.8992 | 3031.94   | 6569.19 | 78830.34 |
|            |                                     | Step G    | 39.7941 | 3183.53   | 6897.64 | 82771.73 |
|            |                                     | Step H    | 41.7838 | 3342.70   | 7242.53 | 86910.30 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name            | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|-----------------------|-----------|---------|-----------|---------|----------|
| 8951A      | Warehouse Worker I-A  | Step A    | 19.6729 | 1573.83   | 3409.97 | 40919.63 |
|            |                       | Step B    | 20.6565 | 1652.52   | 3580.46 | 42965.52 |
|            |                       | Step C    | 21.6892 | 1735.14   | 3759.46 | 45113.54 |
|            |                       | Step D    | 22.7738 | 1821.90   | 3947.46 | 47369.50 |
|            |                       | Step E    | 23.9125 | 1913.00   | 4144.83 | 49738.00 |
|            |                       | Step F    | 25.1081 | 2008.65   | 4352.07 | 52224.85 |
|            |                       | Step G    | 26.3635 | 2109.08   | 4569.67 | 54836.08 |
|            |                       | Step H    | 27.6817 | 2214.54   | 4798.16 | 57577.94 |
| 8952A      | Warehouse Worker II-A | Step A    | 21.6401 | 1731.21   | 3750.95 | 45011.41 |
|            |                       | Step B    | 22.7221 | 1817.77   | 3938.50 | 47261.97 |
|            |                       | Step C    | 23.8582 | 1908.66   | 4135.42 | 49625.06 |
|            |                       | Step D    | 25.0511 | 2004.09   | 4342.19 | 52106.29 |
|            |                       | Step E    | 26.3037 | 2104.30   | 4559.31 | 54711.70 |
|            |                       | Step F    | 27.6189 | 2209.51   | 4787.28 | 57447.31 |
|            |                       | Step G    | 28.9999 | 2319.99   | 5026.65 | 60319.79 |
|            |                       | Step H    | 30.4499 | 2435.99   | 5277.98 | 63335.79 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---------------------------|-----------|---------|-----------|---------|----------|
| 1098A      | Waste Services Clerk I-A  | Step A    | 18.4029 | 1472.23   | 3189.84 | 38278.03 |
|            |                           | Step B    | 19.3230 | 1545.84   | 3349.32 | 40191.84 |
|            |                           | Step C    | 20.2892 | 1623.14   | 3516.79 | 42201.54 |
|            |                           | Step D    | 21.3037 | 1704.30   | 3692.64 | 44311.70 |
|            |                           | Step E    | 22.3688 | 1789.50   | 3877.26 | 46527.10 |
|            |                           | Step F    | 23.4874 | 1878.99   | 4071.15 | 48853.79 |
|            |                           | Step G    | 24.6617 | 1972.94   | 4274.69 | 51296.34 |
|            |                           | Step H    | 25.8948 | 2071.58   | 4488.43 | 53861.18 |
| 1099A      | Waste Services Clerk II-A | Step A    | 20.2432 | 1619.46   | 3508.82 | 42105.86 |
|            |                           | Step B    | 21.2554 | 1700.43   | 3684.27 | 44211.23 |
|            |                           | Step C    | 22.3181 | 1785.45   | 3868.47 | 46421.65 |
|            |                           | Step D    | 23.4340 | 1874.72   | 4061.89 | 48742.72 |
|            |                           | Step E    | 24.6058 | 1968.46   | 4265.01 | 51180.06 |
|            |                           | Step F    | 25.8360 | 2066.88   | 4478.24 | 53738.88 |
|            |                           | Step G    | 27.1278 | 2170.22   | 4702.15 | 56425.82 |
|            |                           | Step H    | 28.4842 | 2278.74   | 4937.26 | 59247.14 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                                     | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 9000A      | Wastewater Treatment Plant Operator Grade I-A  | Step A    | 23.8884 | 1911.07   | 4140.66 | 49687.87 |
|            |  | Step B    | 25.0828 | 2006.62   | 4347.69 | 52172.22 |
|            |  | Step C    | 26.3368 | 2106.94   | 4565.05 | 54780.54 |
|            |  | Step D    | 27.6536 | 2212.29   | 4793.29 | 57519.49 |
|            |  | Step E    | 29.0363 | 2322.90   | 5032.96 | 60395.50 |
|            |  | Step F    | 30.4881 | 2439.05   | 5284.60 | 63415.25 |
|            |  | Step G    | 32.0126 | 2561.01   | 5548.85 | 66586.21 |
|            |  | Step H    | 33.6132 | 2689.06   | 5826.29 | 69915.46 |
| 9010A      | Wastewater Treatment Plant Operator Grade II-A | Step A    | 26.3601 | 2108.81   | 4569.08 | 54829.01 |
|            |  | Step B    | 27.6781 | 2214.25   | 4797.54 | 57570.45 |
|            |  | Step C    | 29.0620 | 2324.96   | 5037.41 | 60448.96 |
|            |  | Step D    | 30.5150 | 2441.20   | 5289.27 | 63471.20 |
|            |  | Step E    | 32.0407 | 2563.26   | 5553.72 | 66644.66 |
|            |  | Step F    | 33.6429 | 2691.43   | 5831.44 | 69977.23 |
|            |  | Step G    | 35.3250 | 2826.00   | 6123.00 | 73476.00 |
|            |  | Step H    | 37.0912 | 2967.30   | 6429.14 | 77149.70 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|--|-----------|---------|-----------|---------|-----------|
| 9020A      | Wastewater Treatment Plant Operator Grade III 24Hr-A | Step A    | 24.5820 | 2753.18   | 5965.23 | 71582.78  |
|            |  | Step B    | 25.8111 | 2890.84   | 6263.49 | 75161.92  |
|            |  | Step C    | 27.1016 | 3035.38   | 6576.65 | 78919.86  |
|            |  | Step D    | 28.4567 | 3187.15   | 6905.49 | 82865.91  |
|            |  | Step E    | 29.8796 | 3346.52   | 7250.78 | 87009.40  |
|            |  | Step F    | 31.3736 | 3513.84   | 7613.33 | 91359.92  |
|            |  | Step G    | 32.9422 | 3689.53   | 7993.97 | 95927.69  |
|            |  | Step H    | 34.5893 | 3874.00   | 8393.67 | 100724.04 |
| 9025A      | Wastewater Treatment Plant Operator Grade III 8Hr-A  | Step A    | 32.0137 | 2561.10   | 5549.04 | 66588.50  |
|            |  | Step B    | 33.6145 | 2689.16   | 5826.51 | 69918.16  |
|            |  | Step C    | 35.2952 | 2823.62   | 6117.83 | 73414.02  |
|            |  | Step D    | 37.0599 | 2964.79   | 6423.72 | 77084.59  |
|            |  | Step E    | 38.9129 | 3113.03   | 6744.90 | 80938.83  |
|            |  | Step F    | 40.8587 | 3268.70   | 7082.17 | 84986.10  |
|            |  | Step G    | 42.9015 | 3432.12   | 7436.26 | 89235.12  |
|            |  | Step H    | 45.0465 | 3603.72   | 7808.06 | 93696.72  |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual    |
|------------|--|-----------|---------|-----------|---------|-----------|
| 9020ZA     | Wastewater Treatment Plant Operator Grade III 8Hr-ZA | Step A    | 34.4147 | 2753.18   | 5965.21 | 71582.58  |
|            |  | Step B    | 36.1354 | 2890.83   | 6263.47 | 75161.63  |
|            |  | Step C    | 37.9421 | 3035.37   | 6576.63 | 78919.57  |
|            |  | Step D    | 39.8393 | 3187.14   | 6905.48 | 82865.74  |
|            |  | Step E    | 41.8313 | 3346.50   | 7250.76 | 87009.10  |
|            |  | Step F    | 43.9229 | 3513.83   | 7613.30 | 91359.63  |
|            |  | Step G    | 46.1190 | 3689.52   | 7993.96 | 95927.52  |
|            |  | Step H    | 48.4249 | 3873.99   | 8393.65 | 100723.79 |
| 9030A      | Wastewater Treatment Plant Operator Grade IV-A       | Step A    | 38.5446 | 3083.57   | 6681.06 | 80172.77  |
|            |  | Step B    | 40.4718 | 3237.74   | 7015.11 | 84181.34  |
|            |  | Step C    | 42.4953 | 3399.62   | 7365.85 | 88390.22  |
|            |  | Step D    | 44.6201 | 3569.61   | 7734.15 | 92809.81  |
|            |  | Step E    | 46.8512 | 3748.10   | 8120.87 | 97450.50  |
|            |  | Step F    | 49.1938 | 3935.50   | 8526.93 | 102323.10 |
|            |  | Step G    | 51.6535 | 4132.28   | 8953.27 | 107439.28 |
|            |  | Step H    | 54.2361 | 4338.89   | 9400.92 | 112811.09 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                                       | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 1053A      | Water Quality Technician-A                       | Step A    | 24.5942 | 1967.54   | 4262.99 | 51155.94 |
|            |  | Step B    | 25.8240 | 2065.92   | 4476.16 | 53713.92 |
|            |  | Step C    | 27.1153 | 2169.22   | 4699.99 | 56399.82 |
|            |  | Step D    | 28.4711 | 2277.69   | 4934.99 | 59219.89 |
|            |  | Step E    | 29.8945 | 2391.56   | 5181.71 | 62180.56 |
|            |  | Step F    | 31.3893 | 2511.14   | 5440.81 | 65289.74 |
|            |  | Step G    | 32.9588 | 2636.70   | 5712.86 | 68554.30 |
|            |  | Step H    | 34.6067 | 2768.54   | 5998.49 | 71981.94 |
| 9200A      | Water Treatment Plant Operator<br>Grade I 24Hr-A | Step A    | 17.0631 | 1911.07   | 4140.65 | 49687.75 |
|            |  | Step B    | 17.9162 | 2006.61   | 4347.66 | 52171.97 |
|            |  | Step C    | 18.8119 | 2106.93   | 4565.02 | 54780.25 |
|            |  | Step D    | 19.7526 | 2212.29   | 4793.30 | 57519.57 |
|            |  | Step E    | 20.7402 | 2322.90   | 5032.96 | 60395.46 |
|            |  | Step F    | 21.7773 | 2439.06   | 5284.62 | 63415.50 |
|            |  | Step G    | 22.8661 | 2561.00   | 5548.84 | 66586.08 |
|            |  | Step H    | 24.0094 | 2689.05   | 5826.28 | 69915.37 |





City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name                                       | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 9232A      | Water Treatment Plant Operator<br>Grade I 8Hr-A  | Step A    | 23.8884 | 1911.07   | 4140.66 | 49687.87 |
|            |  | Step B    | 25.0828 | 2006.62   | 4347.69 | 52172.22 |
|            |  | Step C    | 26.3368 | 2106.94   | 4565.05 | 54780.54 |
|            |  | Step D    | 27.6536 | 2212.29   | 4793.29 | 57519.49 |
|            |  | Step E    | 29.0363 | 2322.90   | 5032.96 | 60395.50 |
|            |  | Step F    | 30.4881 | 2439.05   | 5284.60 | 63415.25 |
|            |  | Step G    | 32.0126 | 2561.01   | 5548.85 | 66586.21 |
|            |  | Step H    | 33.6132 | 2689.06   | 5826.29 | 69915.46 |
| 9200ZA     | Water Treatment Plant Operator<br>Grade I 8Hr-ZA | Step A    | 23.8884 | 1911.07   | 4140.66 | 49687.87 |
|            |  | Step B    | 25.0828 | 2006.62   | 4347.69 | 52172.22 |
|            |  | Step C    | 26.3368 | 2106.94   | 4565.05 | 54780.54 |
|            |  | Step D    | 27.6536 | 2212.29   | 4793.29 | 57519.49 |
|            |  | Step E    | 29.0363 | 2322.90   | 5032.96 | 60395.50 |
|            |  | Step F    | 30.4881 | 2439.05   | 5284.60 | 63415.25 |
|            |  | Step G    | 32.0126 | 2561.01   | 5548.85 | 66586.21 |
|            |  | Step H    | 33.6132 | 2689.06   | 5826.29 | 69915.46 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name  | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|---|-----------|---------|-----------|---------|----------|
| 9210A      | Water Treatment Plant Operator<br>Grade II 24Hr-A | Step A    | 18.8287 | 2108.81   | 4569.10 | 54829.17 |
|            |   | Step B    | 19.7702 | 2214.26   | 4797.57 | 57570.82 |
|            |   | Step C    | 20.7586 | 2324.96   | 5037.42 | 60449.04 |
|            |   | Step D    | 21.7967 | 2441.23   | 5289.33 | 63471.99 |
|            |   | Step E    | 22.8864 | 2563.28   | 5553.77 | 66645.20 |
|            |   | Step F    | 24.0308 | 2691.45   | 5831.47 | 69977.69 |
|            |   | Step G    | 25.2323 | 2826.02   | 6123.04 | 73476.46 |
|            |   | Step H    | 26.4939 | 2967.32   | 6429.19 | 77150.24 |
| 9234A      | Water Treatment Plant Operator<br>Grade II 8Hr-A  | Step A    | 26.3603 | 2108.82   | 4569.12 | 54829.42 |
|            |   | Step B    | 27.6783 | 2214.26   | 4797.57 | 57570.86 |
|            |   | Step C    | 29.0623 | 2324.98   | 5037.47 | 60449.58 |
|            |   | Step D    | 30.5153 | 2441.22   | 5289.32 | 63471.82 |
|            |   | Step E    | 32.0410 | 2563.28   | 5553.77 | 66645.28 |
|            |   | Step F    | 33.6431 | 2691.45   | 5831.47 | 69977.65 |
|            |   | Step G    | 35.3253 | 2826.02   | 6123.05 | 73476.62 |
|            |   | Step H    | 37.0915 | 2967.32   | 6429.19 | 77150.32 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 9210ZA     | Water Treatment Plant Operator<br>Grade II 8Hr-ZA  | Step A    | 26.3603 | 2108.82   | 4569.12 | 54829.42 |
|            |  | Step B    | 27.6783 | 2214.26   | 4797.57 | 57570.86 |
|            |  | Step C    | 29.0623 | 2324.98   | 5037.47 | 60449.58 |
|            |  | Step D    | 30.5153 | 2441.22   | 5289.32 | 63471.82 |
|            |  | Step E    | 32.0410 | 2563.28   | 5553.77 | 66645.28 |
|            |  | Step F    | 33.6431 | 2691.45   | 5831.47 | 69977.65 |
|            |  | Step G    | 35.3253 | 2826.02   | 6123.05 | 73476.62 |
|            |  | Step H    | 37.0915 | 2967.32   | 6429.19 | 77150.32 |
| 9230A      | Water Treatment Plant Operator<br>Grade III 24Hr-A | Step A    | 24.0103 | 2689.15   | 5826.50 | 69917.99 |
|            |  | Step B    | 25.2108 | 2823.61   | 6117.82 | 73413.85 |
|            |  | Step C    | 26.4714 | 2964.80   | 6423.73 | 77084.72 |
|            |  | Step D    | 27.7950 | 3113.04   | 6744.92 | 80939.04 |
|            |  | Step E    | 29.1847 | 3268.69   | 7082.15 | 84985.85 |
|            |  | Step F    | 30.6439 | 3432.12   | 7436.25 | 89235.04 |
|            |  | Step G    | 32.1761 | 3603.72   | 7808.07 | 93696.80 |
|            |  | Step H    | 33.7849 | 3783.91   | 8198.47 | 98381.63 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39

| Grade Code | Grade Name   | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 9229A      | Water Treatment Plant Operator<br>Grade III 8Hr-A  | Step A    | 32.0137 | 2561.10   | 5549.04 | 66588.50 |
|            |  | Step B    | 33.6145 | 2689.16   | 5826.51 | 69918.16 |
|            |  | Step C    | 35.2952 | 2823.62   | 6117.83 | 73414.02 |
|            |  | Step D    | 37.0599 | 2964.79   | 6423.72 | 77084.59 |
|            |  | Step E    | 38.9129 | 3113.03   | 6744.90 | 80938.83 |
|            |  | Step F    | 40.8587 | 3268.70   | 7082.17 | 84986.10 |
|            |  | Step G    | 42.9015 | 3432.12   | 7436.26 | 89235.12 |
|            |  | Step H    | 45.0465 | 3603.72   | 7808.06 | 93696.72 |
| 9230ZA     | Water Treatment Plant Operator<br>Grade III 8Hr-ZA | Step A    | 33.6145 | 2689.16   | 5826.51 | 69918.16 |
|            |  | Step B    | 35.2951 | 2823.61   | 6117.82 | 73413.81 |
|            |  | Step C    | 37.0598 | 2964.78   | 6423.70 | 77084.38 |
|            |  | Step D    | 38.9128 | 3113.02   | 6744.89 | 80938.62 |
|            |  | Step E    | 40.8585 | 3268.68   | 7082.14 | 84985.68 |
|            |  | Step F    | 42.9015 | 3432.12   | 7436.26 | 89235.12 |
|            |  | Step G    | 45.0465 | 3603.72   | 7808.06 | 93696.72 |
|            |  | Step H    | 47.2989 | 3783.91   | 8198.48 | 98381.71 |



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:E  
Effective Date:12/31/2022

LO39 Stationary Engineers Local 39  
Grade Code Grade Name

| Grade Code | Grade Name                                 | Step Name | Hourly  | Bi-Weekly | Monthly | Annual   |
|------------|--|-----------|---------|-----------|---------|----------|
| 1641A      | Youth Development Program<br>Coordinator-A | Step A    | 27.0780 | 2166.24   | 4693.52 | 56322.24 |
|            |  | Step B    | 28.4319 | 2274.55   | 4928.20 | 59138.35 |
|            |  | Step C    | 29.8535 | 2388.28   | 5174.61 | 62095.28 |
|            |  | Step D    | 31.3462 | 2507.70   | 5433.34 | 65200.10 |
|            |  | Step E    | 32.9135 | 2633.08   | 5705.01 | 68460.08 |
|            |  | Step F    | 34.5592 | 2764.74   | 5990.26 | 71883.14 |
|            |  | Step G    | 36.2872 | 2902.98   | 6289.78 | 75477.38 |
|            |  | Step H    | 38.1016 | 3048.13   | 6604.28 | 79251.33 |