

RESOLUTION NO. 18-269

APPROVING THE UNILATERAL IMPOSITION OF THE TERMS OF THE CITY'S LAST,
BEST AND FINAL OFFER TO THE ROSEVILLE FIRE FIGHTERS, LOCAL 1592

WHEREAS, the City of Roseville ("City") and the Roseville Fire Fighters, Local 1592 (RFF), have been engaged in contract negotiations over reduced staffing of the City's ladder trucks since March 2017; and

WHEREAS, the parties to the negotiations have met seven (7) times since March 2017 and have been unable to reach agreement on the City's proposal to reduce staffing on the two Fire ladder trucks per shift from 4 personnel to 3; and

WHEREAS, after exhausting the meet and confer process and believing that further meetings would be futile, the City declared impasse in writing to RFF on April 19, 2018; and

WHEREAS, a meeting was held on May 1, 2018 where RFF agreed that the parties were at impasse and had no proposals for the City to consider that would resolve the impasse, and fact finding was not thereafter requested; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that it hereby approves the unilateral imposition of the terms, as reasonably contemplated within the City's last, best and final offer, inclusive of proposed policy and procedure revisions, to the Roseville Fire Fighters, Local 1592 employees.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk