



## **AGENDA**

July 19, 2017

**UNION PACIFIC GOLDEN SPIKE PRESENTATION**  
6:00 P.M.

Civic Center Rotunda - 311 Vernon Street, Roseville

**CITY COUNCIL MEETING**

7:00 P.M.

City Council Chambers - 311 Vernon Street, Roseville

**1. CALL TO ORDER**

**2. ROLL CALL**

Vice Mayor: Bonnie Gore  
Councilmember: Scott Alvord  
Councilmember: Tim Herman  
Councilmember: John Allard  
Mayor: Susan Rohan

**3. PLEDGE OF ALLEGIANCE**

**4. MEETING PROCEDURES**

**NOTICE TO THE PUBLIC**

All Items on the agenda will be open for the public comment before final action is taken. Speakers are requested to restrict comments to the item as it appears on the agenda and stay within a five (5) - minute time limit. The Mayor has the discretion of limiting the total discussion time for an item.

**5. PRESENTATIONS**

**5.1. Golden Spike Presentation**

Golden Spike presentation made to the City of Roseville by Union Pacific Railroad.

CONTACT: Megan MacPherson 916-774-5455  
mmacpherson@roseville.ca.us

**6. PUBLIC COMMENTS**

**NOTICE TO THE PUBLIC**

Persons may address the City Council on items not on this agenda. Please complete a "Speaker Information Card" and present it to the City Clerk prior to the start of the meeting. Speakers shall restrict their comments to issues that are within the subject jurisdiction of the City Council and limit their comments to three (3) minutes per person. The total time allocated for Public Comment is 25 minutes. The Brown Act, with certain exceptions, does not permit the City Council to discuss or take action on issues that are not listed on the agenda.

## **7. CONSENT CALENDAR**

### **NOTICE TO THE PUBLIC**

All matters listed under Consent Calendar are considered to be routine and all will be passed by one motion. There will be no discussion of these items unless members of the City Council or the public request specific items be removed from the Consent Calendar for separate discussion. Any member of the public may address the City Council on items on the Consent Calendar. Public comments on any item or items on the Consent Calendar are limited to five (5) minutes per speaker

### **BEGINNING OF CONSENT CALENDAR**

#### **Bids / Purchases / Services**

##### **7.1. Hydrofluorosilicic Acid (BACC 08-2017) - Service Agreement**

Memo from Buyer Babette Owens and Central Services Director Paul Diefenbach recommending Council adopt RESOLUTION NO. 17-320 APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND SOLVAY FLUORIDES, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1803204). Staff recommends Council approve a service agreement with Solvay Fluorides, LLC as the lowest responsive bid received for BACC 08-2017 for the purchase and delivery of hydrofluorosilicic acid for the City's Water Treatment Plant. This chemical is fluoride that is added to the water to prevent dental cavities or tooth decay. The total cost of service is \$120,000.00. Funding is included in the Environmental Utilities Department's FY2017-18 budget. Staff requests authorization to renew without further Council approval.

CC #: 8628

File #: 0203-03

CONTACT: Babette Owens 916-774-5704 bowens@roseville.ca.us

##### **7.2. Fire Alarm and Sprinkler Systems - Service Agreement Renewal**

Memo from Facilities Manager Dan Allen and Central Services Director Paul Diefenbach recommending Council adopt RESOLUTION NO. 17-319 APPROVING A SERVICE AGREEMENT RENEWAL BETWEEN CITY OF ROSEVILLE AND INTEGRATED FIRE SYSTEMS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (S1803200). This service agreement with

Integrated Fire Systems provides fire alarm and fire sprinkler system maintenance, repair and replacement services on a scheduled and as- needed basis. This is the last of two one year renewal options. The total amount of the agreement renewal is \$80,000.00. Funding is included in the Building Maintenance Division FY2017-18 budget.

CC #: 8627

File #: 0203-04

CONTACT: Dan Allen 916-774-5741 [dallen@roseville.ca.us](mailto:dallen@roseville.ca.us)

7.3. Utility Billing Integrated Voice Response System Sole Source - Service Agreement Renewal and Budget Adjustment

Memo from Information Technology Program Manager Duke Arakaki and Chief Information Officer Hong Sae recommending Council adopt RESOLUTION NO. 17-329 APPROVING A SOLE SOURCE SERVICE AGREEMENT RENEWAL BETWEEN CITY OF ROSEVILLE AND SELECTRON TECHNOLOGIES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (\$1804089); and adopt ORDINANCE NO. 5856 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This is a request of Council to approve a sole source service agreement to continue support for Utility Billing's Integrated Voice Response system in the amount of \$25,950.00. Sufficient funds for this purchase were included in the Information Technology Department's 2016-17 budget, however payment wasn't completed due to length of contract negotiation, therefore a budget adjustment is necessary.

CC #: 8639

File #: 0203-06 & 0201-01

CONTACT: Duke Arakaki 916-774-5212 [darakaki@roseville.ca.us](mailto:darakaki@roseville.ca.us)

7.4. Computer Network Servers Acquisition - Service Agreement and Budget Adjustment

Memo from Program Manager Matt Donaldson and Chief Information Officer Hong Sae recommending Council adopt RESOLUTION NO. 17-324 APPROVING SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND RIVERSIDE TECHNOLOGIES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (\$1705230); and adopt ORDINANCE NO. 5854 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This is a request of Council to approve a service agreement with Riverside Technologies, Inc. to purchase Lenovo blade computer network servers. Total cost of this Service Agreement is \$140,985.00. A budget transfer for \$140,985.00 from Solid Waste Rehab, Waste Water Rehab, Water Rehab, Electric Fund, Transit Fund and General Fund CIP rehab fund into the FY2017-18 IT Annual Rehab CIP is

necessary to pay for these products and services.

CC #: 8633

File #: 0203-06 & 0201-01

CONTACT: Matt Donaldson 916-774-5405 mdonaldson@roseville.ca.us

7.5. Vehicle Purchase Update

Memo from Fleet Manager Brian Craighead and Central Services Director Paul Diefenbach recommending Council authorize a purchase order to Western Truck Center Inc. for one Autocar ACX cab and chassis utilizing National Joint Powers Alliance contract 081716-ATC for the Solid Waste Department. The total cost of the cab and chassis including sales tax is \$167,867.93.

CC #: 8638

File #: 0203-01

CONTACT: Brian Craighead 916-774-5731 bcraighead@roseville.ca.us

**Resolutions**

7.6. Northwest Roseville Specific Plan - PCL 47 - Foothills American Dream - Certificate of Completion

Memo from Construction Inspector Keith Litts and Development Services Director Kevin Payne recommending Council adopt RESOLUTION NO. 17-322 OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS NWRSP - PCL 47-FOOTHILLS AMERICAN DREAM PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION. The Engineering Division has made final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CC #: 8630

File #: 0400-04-03-1

CONTACT: Keith Litts 916-517-7598 klitts@roseville.ca.us

7.7. Economic Development Agreement and Expenditure of Membership Funds

Memo from Economic Development Manager Laura Matteoli and Economic Development Director Chris Robles recommending Council adopt RESOLUTION NO. 17-330 APPROVING AN ECONOMIC DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND THE GREATER SACRAMENTO ECONOMIC COUNCIL, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This is a request of Council to authorize the expenditure of membership funds for Greater Sacramento Economic Council in the amount of \$50,782.00; and for the Roseville Chamber of Commerce in the amount of \$40,000.00; and for Advantage Roseville in



the amount of \$50,000.00. The purpose of the memberships with each organization is to attract, grow, support and expand business and job creation, assist small businesses and entrepreneurs and promote the City as a place to do business. Funding for these memberships was included in the Economic Development Department's FY2017-18 membership budget.

CC #: 8640

File #: 0106 & 0110

CONTACT: Laura Matteoli 916-774-5284 lmatteoli@roseville.ca.us

7.8. Evaluation, Measurement and Verification Services for Roseville Electric Business Lighting Program - Professional Services Agreement

Memo from Electric Business Analyst Renee Laffey and Electric Utility Director Michelle Bertolino recommending Council adopt RESOLUTION NO. 17-323 APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND THE CADMUS GROUP, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff requests Council approval of a professional services agreement with The Cadmus Group, Inc. to perform Evaluation, Measurement and Verification (EM&V) of Roseville Electric's LED exterior lighting rebate projects in the Commercial Lighting program. The total cost of this evaluation will not exceed \$37,427.00. The budget for this EM&V is included in the FY2017-18 Electric Department budget.

CC #: 8632

File #: 0800-03

CONTACT: Renee Laffey 916-774-5671 rlaffey@roseville.ca.us

7.9. Federal Transit Administration Low or No Emission Grant

Memo from Alternative Transportation Manager Michael Dour and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-331 AUTHORIZING CITY MANAGER OR HIS DESIGNEE TO SUBMIT A FEDERAL TRANSPORTATION ADMINISTRATION SECTION 5339 LOW OR NO EMISSION GRANT APPLICATION AND TO EXECUTE ALL RELATED FORMS AND AGREEMENTS. This item requests authorization to respond to a solicitation for project proposals for the Fiscal Year 2017 Federal Transit Administration (FTA) Section 5339 Low or No Emission Program. This grant would provide up to \$3 million in federal grant funds to purchase up to four zero-emission electric transit buses with accompanying charging equipment. Up to \$1 million in matching funds for the project would be provided through the City's Local Transportation Fund. General Fund monies will not be used for this project.

CC #: 8643

File #: 0214

CONTACT: Michael Dour 916-746-1304 mdour@roseville.ca.us

7.10. Louis Orlando Transfer Point Improvement Project - Professional Design Services Agreement Amendment

Memo from Assistant Engineer Nick Graves and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-321 APPROVING A FIRST AMENDMENT TO PROFESSIONAL DESIGN SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND KIMLEY-HORN AND ASSOCIATES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. This is a request to approve the First Amendment to the Professional Design Services Agreement with Kimley-Horn and Associates for Construction Support Services for the Louis Orlando Transfer Point Improvement Project. Kimley-Horn's primary responsibilities during construction include responding to the contractor's formal Requests for Information (RFI's) regarding the design, reviewing specialized material submittals, and preparing the as-built record drawings. Due to the higher than expected number of building and architectural structure related RFI's, an amendment to the original agreement is needed in order to continue using Kimley-Horn's expertise and in depth knowledge of the project design. The cost of the additional support services is \$42,081.00, bringing the total contract amount to \$63,581.00. This amendment will be funded by Local Transit Funds that already exist in the project budget, so no budget adjustment is necessary.

CC #: 8629

File #: 0721-03

CONTACT: Nick Graves 916-746-1300 ngraves@roseville.ca.us

#### 7.11. Sustainable Groundwater Management – Participation Agreement

Memo from Assistant Environmental Utility Director Kelye McKinney and Environmental Utility Director Richard Plecker recommending Council adopt RESOLUTION NO. 17-327 APPROVING THE PARTICIPATION AGREEMENT BETWEEN THE WEST PLACER GROUNDWATER SUSTAINABILITY AGENCY AND CALIFORNIA-AMERICAN WATER COMPANY AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. The agreement under consideration would allow for participation by California American Water Company in the West Placer Groundwater Sustainability Agency. Approval of the participation agreement does not change the City's annual contribution.

CC #: 8636

File #: 0800-02

CONTACT: Kelye McKinney 916-774-5552 kmckinney@roseville.ca.us

#### 7.12. Street Closure Request - Family Fest and Farmer's Market - September 30, 2017

Memo from Community Relations Analyst Jamie Hazen and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-325 OF THE COUNCIL OF THE CITY OF ROSEVILLE APPROVING THE CLOSING OF CERTAIN STREETS FOR FAMILY FEST AND FARMER'S MARKET. Staff requests Council approval for the closure of Vernon Street from Taylor Street to E. Washington Boulevard and S. Grant Street between Oak Street and Atlantic Street on Saturday, September 30, 2017 from 6:30 a.m. – 3:00 p.m. for the City sponsored Family

Fest event and Farmer's Market. The budget for this event series is \$8,916.00 and estimated attendance is approximately 3,000. Revenues from vendor booths sales and sponsorships are estimated at \$5,400.00. Funding for this event is included in the approved Parks, Recreation & Libraries FY2017-18 department budget.

CC #: 8634

File #: 0109-02

CONTACT: Jamie Hazen 916-774-5978 [jhazen@roseville.ca.us](mailto:jhazen@roseville.ca.us)

#### 7.13. Street Closure Request - Movie Night Sing Along - September 23, 2017

Memo from Community Relations Analyst Jamie Hazen and Parks, Recreation & Libraries Director Dion Louthan recommending Council adopt RESOLUTION NO. 17-326 OF THE COUNCIL OF THE CITY OF ROSEVILLE APPROVING THE CLOSING OF CERTAIN STREETS FOR THE MOVIE NIGHT SING ALONG. Staff requests approval for the closure of S. Grant Street between Vernon Street and Oak Street on Saturday, September 23, 2017 from 6:00 – 10:30 p.m. for the City sponsored Movie Night Sing Along event. The budget for this event series is \$3,219.00 and is included in the approved Parks, Recreation & Libraries FY2017-18 department budget.

CC #: 8635

File #: 0109-02

CONTACT: Jamie Hazen 916-774-5978 [jhazen@roseville.ca.us](mailto:jhazen@roseville.ca.us)

### **Ordinances (for introduction and adoption - appropriation/urgency measures)**

#### 7.14. Citizen's Benefit Trust Grant Awards – Budget Adjustment

Memo from Financial Analyst Jacquie Clarizio and Chief Financial Officer Jay Panzica recommending Council adopt ORDINANCE NO. 5853 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This budget adjustment is to record the revenue and expenditures for grants awarded to four City Departments.

CC #: 8626

File #: 0201-01 & 0103-34-02

CONTACT: Jacquie Clarizio 916-774-5323 [jclarizio@roseville.ca.us](mailto:jclarizio@roseville.ca.us)

#### 7.15. FY18 Budgeted Positions

emo from Human Resources Manager Linda Hampton and Human Resources Director Gayle Satchwell recommending Council adopt ORDINANCE NO. 5857 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5766, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "G" TO BE EFFECTIVE JULY 22, 2017, AS AN URGENCY MEASURE; and adopt

ORDINANCE NO. 5858 OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 5846, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "M" TO BE EFFECTIVE JULY 22, 2017, AS AN URGENCY MEASURE. As part of the 2017-2018 budget staff requests Council approve the addition of Payroll Supervisor, Accounts Payable Supervisor, and Parks Manager on the Management salary schedules, the addition of Video and Multimedia Technician on the Local 39 salary schedule; and the addition of the new position allocations and a Refuse Truck Driver allocation on the Citywide allocation schedule. The fiscal impact has already been included in the FY 18 budget.

CC #: 8641

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

7.16. Utility Billing Technical Upgrade - Professional Services Agreement Amendment and Budget Adjustment

Memo from Information Technology Program Manager Duke Arakaki and Chief Information Officer Hong Sae recommending Council adopt RESOLUTION NO. 17-328 APPROVING A FOURTH AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND MILESTONE UTILITY SERVICES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5855 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. This is a request of Council to approve a contract amendment to continue support for the Utility Billing Customer Information System in the amount of \$55,000.00. This brings the total not to exceed contract amount to \$932,853.00. Funding is included in the Finance-Utilities' budget. Funds for this contract in the amount of \$15,650.00 were also included in the Information Technology Department's 2016-17 budget, however account numbers are changing due to internal service fund accounting, therefore a budget adjustment is necessary.

CC #: 8596

File #: 0203-06

CONTACT: Duke Arakaki 916-774-5212 darakaki@roseville.ca.us

**Reports / Requests**

7.17. Out of State Travel Request - Environmental Utilities Department

Memo from Environmental Utilities Rates Analyst Terri Shirhall and Environmental Utilities Director Richard Plecker recommending Council approve of out-of-state travel for a Data Management Specialist to attend the iDashboards Business Intelligence Software Conference 2017 in Austin Texas in November 2017. Conference attendance will provide the opportunity for practical expertise, and increased knowledge and understanding of this business intelligence software. Travel and attendance costs are estimated at \$2,000.00 and funding is available in the Administration budget for

FY2018.

CC #: 8631

File #: 0600-02

CONTACT: Terri Shirhall 916-774-5536 tshirhall@roseville.ca.us

#### 7.18. Out of State Travel Request - Police Department

Memo from Department Public Information Officer Dee Dee Gunther and Police Chief Daniel Hahn recommending Council approve out of state travel for two investigators to attend a federally funded course offered by the National White Collar Crime Center on cellular investigations in Georgetown, Texas from July 26 through July 28. The travel for the two detectives will be approximately \$1,813.00. There are sufficient funds in the Police Department's budget for the course.

CC #: 8644

File #: 0600-02

CONTACT: Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

|                                |
|--------------------------------|
| <b>END OF CONSENT CALENDAR</b> |
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## **8. RESOLUTIONS**

### 8.1. Downtown Bridges & Trail Improvement Project, Phase I - Award of Contract and Budget Adjustment

Memo from Associate Engineer Hossein Naghibzadeh and Public Works Director Rhon Herndon recommending Council adopt RESOLUTION NO. 17-332 APPROVING AN AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND SWIERSTOK ENTERPRISE INC. DBA PRO BUILDERS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 5850 OF THE COUNCIL OF THE CITY OF ROSEVILLE AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff recommends Council award the contract to Swierstok Enterprise Inc. dba Pro Builders in the amount of \$148,520.00 for the Downtown Bridges & Trail Improvement Project, Phase I. The project includes the relocation of an existing storage container, demolition of a storage shed, minor grading and stream bank restoration in order to get the site ready for phase II; which includes relocation of the Ice house bridge, new bike trail, and a new bridge on Taylor Street by the library. This request also includes approval of an ordinance for a budget transfer in the amount of \$240,000.00 from the total project fund balance to pay for this phase of work.

CC #: 8608

File #: 0721-05 & 0201-01

CONTACT: Hossein Naghibzadeh 916-746-1300  
hnaghibzadeh@roseville.ca.us

## **9. SPECIAL REQUESTS/REPORTS/PRESENTATION**

### **9.1. Request for Council Discretionary Funds - Health Education Council**

Memo from Management Assistant Amy Ruiz and City Clerk Sonia Orozco with a request of Council to consider a request from Health Education Council for Council Discretionary Funds in the amount of \$2,500.00 for printing and mailing of a survey to approximately 2000 Roseville Residents in the Roseville Heights, Cherry Glen, and Theiles Manor neighborhoods.

CC #: 8645

File #: 0102

CONTACT: Amy Ruiz 916-746-1362 aruiz@roseville.ca.us

## **10. PUBLIC HEARING**

### **NOTICE TO THE PUBLIC**

City Council, when considering the matter scheduled for hearing, will take the following actions:

1. Open the Public Hearing
2. Presentation by Staff
3. Presentation by applicant or Appellant
4. Accept Public Testimony
5. Appellant or Applicant Rebuttal Period
6. Close the Public Hearing
7. City Council Comments and Questions
8. City Council Action

In the future, if you wish to challenge in court any of the matters on this agenda for which a public hearing is to be conducted, you may be limited to raising only those issues, which you, or someone else raised orally at the Public Hearing or in written correspondence received by the City or before the hearing

Public Hearings listed for continuance will be continued as noted and posting of this agenda serves as notice of continuation.

### **10.1. Roseville Solar 2.0 - Net Energy Metering Successor Program**

Public Hearing has been continued to the meeting of September 6, 2017.

CC #: 8642

File #: 0800-03

CONTACT: Philip McAvoy 916-774-5689 pmcavoy@roseville.ca.us

## **11. COUNCIL / STAFF / REPORTS/ COMMENTS**

## **12. ADJOURNMENT**



## COUNCIL COMMUNICATION

CC #: 8628  
File #: 0203-03

**Title:** Hydrofluorosilicic Acid (BACC 08-2017) - Service Agreement  
**Contact:** Babbette Owens 916-774-5704 bowens@roseville.ca.us

Meeting Date: 7/19/2017  
Item #: 7.1.

### RECOMMENDATION TO COUNCIL

Recommend Council approve a service agreement with Solvay Fluorides, LLC, as the lowest responsive bid received for BACC 08-2017 for the purchase and delivery of hydrofluorosilicic acid for the City's Water Treatment Plant. In addition, adopt a resolution authorizing the City Manager to sign the attached service agreement. The estimated annual cost of the agreement is \$120,000.00, or not to exceed the budgeted amount.

In March 2017, the City participated in a regional chemical bid lead by the Bay Area Chemical Consortium (BACC), with the Dublin San Ramon Services District serving as the coordinating agency. The bid allows for three optional renewal years. Because more than 50 public agencies are now participating, significant savings for chemical purchases are being passed along to the agencies' customers. Staff requests authorization to continue renewing the contract without further Council approvals until the contract expires or until City staff determines that continuing with the same vendor is not in the City's best interest.

### BACKGROUND

The Environmental Utilities Department has an ongoing requirement for hydrofluorosilicic acid for use at the Water Treatment Plant. This chemical is fluoride that is added to the water to prevent dental caries or tooth decay. The chemical will be purchased by the end using department as needed throughout the year.

### FISCAL IMPACT

The total estimated value of the award is \$120,000.00 and funding is included in the Environmental Utilities Department's FY2017-18 budget. Spending for future renewals will be contingent upon Council approval of budgets. Projected spending for the renewal years from FY2018-19 through FY2020-21 is estimated to be \$120,000.00 per year.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

### ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The hauling and delivery of hazardous substances is regulated by the state. Hazardous material transport consistent with applicable safety regulations should not result in a significant environmental effect. Therefore, the proposed Service Agreement does not include the potential for significant environmental effect and is not subject to CEQA.

Respectfully Submitted,

Babette Owens, Buyer

Paul Diefenbach, Central Services Director



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Rob Jensen, City Manager

### **ATTACHMENTS:**

#### **Description**

Resolution No. 17-320

Signed Service Agreement



RESOLUTION NO. 17-320

APPROVING A SERVICE AGREEMENT BETWEEN CITY OF ROSEVILLE AND  
SOLVAY FLUORIDES, LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE  
IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Service Agreement (Service Agreement No. S1803204) for  
Hydrofluorosilicic Acid, between City of Roseville and Solvay Fluorides, LLC, has been  
reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that  
said Service Agreement is approved and that the City Manager is authorized to execute it on  
behalf of the City of Roseville.

BE IT FURTHER RESOLVED, that the City Manager is authorized to execute three  
additional one year renewal of the service agreement provided that its respective budget is  
approved by the City Council, until the contract expires or until City staff determine that  
continuing with the same vendor is not in the City's best interest.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of  
\_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

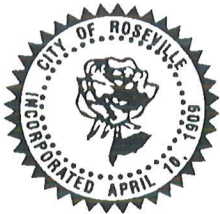
NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



PURCHASING  
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747  
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

**SERVICE AGREEMENT**

SERVICE AGREEMENT

No: **S1803204**

SERVICE LOCATION: WATER TREATMENT PLANT  
9595 BARTON ROAD  
GRANITE BAY, CA 95746

REQ. NO.: BACC 08-2017 DATE: 5/6/17

**SUBMIT ALL INVOICES TO:**  
CITY OF ROSEVILLE  
Finance Department  
311 Vernon Street  
Roseville, CA 95678

Contractor No.: V41385  
Telephone No.: 713-525-6872 Fax:  
Email address: cherie.ruffino@solvay.com  
Contractor: SOLVAY FLUORIDES, LLC  
ATTN: CHERIE RUFFINO  
3737 BUFFALO SPEEDWAY, SUITE 800  
HOUSTON, TX 77098

Department: ENVIRONMENTAL UTILITIES

Acct. Code: 08421-5015

Buyer: BABETTE OWENS  
Phone: 916-774-5704

| Start Date | Terms  | Completion Date | Insurance Limits      | Contact          |
|------------|--------|-----------------|-----------------------|------------------|
| 7/1/17     | NET 30 | 6/30/18         | Approved by Risk Mgt. | STEPHEN PETERSON |

**The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:**

Provide hydrofluorosilicic acid delivered to the Water Treatment Plant on an as needed basis at a cost of \$1.71 per gallon in accordance with all specifications, terms and conditions of BACC Bid No. 08-2017. Deliveries to be made Monday - Friday between the hours of 7am - 3pm.

Please contact Stephen Peterson at 916-746-1996 for questions regarding this contract.

**\*\*Total cost listed below is an approximation only. The City does not guarantee whatsoever the actual value of this agreement.**

Total Cost of Service: \$ **120,000.00**

**ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.**

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: \_\_\_\_\_ Contractor License No.: \_\_\_\_\_ DIR Registration No.: \_\_\_\_\_

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

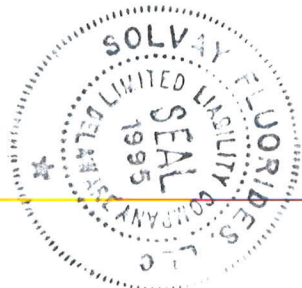
☐ CORPORATION

x LLC

CONTRACTOR: Mark E. Looney Mark E. Looney President  
SIGNATURE PRINT NAME TITLE

CONTRACTOR: \_\_\_\_\_  
SIGNATURE PRINT NAME TITLE

By: \_\_\_\_\_  
Rob Jensen, City Manager  
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION





## COUNCIL COMMUNICATION

**CC #: 8627**  
**File #: 0203-04**

**Title:** Fire Alarm and Sprinkler Systems - Service Agreement Renewal  
**Contact:** Dan Allen 916-774-5741 [dallen@roseville.ca.us](mailto:dallen@roseville.ca.us)

**Meeting Date: 7/19/2017**  
**Item #: 7.2.**

### RECOMMENDATION TO COUNCIL

Recommend Council authorize renewal of service agreement S1803200 with Integrated Fire Systems, Inc. for the maintenance, repair, and replacement of existing fire alarm systems and fire sprinkler systems on a scheduled and as-needed basis. This is the last of two one year renewal options. Additionally, adopt a resolution authorizing the City Manager to sign the service agreement. The total value of the agreement renewal is \$80,000.00. Funding is included in the Building Maintenance Division FY2017/18 budget.

### BACKGROUND

Staff solicited proposals for Fire Alarm Services in 2013. Council approved the award of a service agreement to Integrated Fire Systems for scheduled and as-needed fire alarm and fire sprinkler services for three years with two one year renewal options. This is the last of two one year renewal options. The total value of the agreement renewal is \$80,000.00. City of Roseville facilities fire alarm systems and fire sprinkler systems require regularly scheduled maintenance, repair, and replacement by a licensed fire alarm contractor, per fire life safety requirements.

### FISCAL IMPACT

The service agreement S1803200 with Integrated Fire Services renewal total annual value is \$80,000.00. Funding is included in the Building Maintenance Division FY2017/18 budget.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

### ENVIRONMENTAL REVIEW

The purchase of fire alarm services is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action is required.

Respectfully Submitted,

Dan Allen, Facility Manager

Paul Diefenbach, Central Services Director



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Rob Jensen, City Manager

**ATTACHMENTS:**

**Description**

Resolution No. 17-319

Integrated Fire Systems S1803200

RESOLUTION NO. 17-319

APPROVING A SERVICE AGREEMENT RENEWAL BETWEEN CITY OF ROSEVILLE  
AND INTEGRATED FIRE SYSTEMS, INC., AND AUTHORIZING THE CITY MANAGER  
TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Service Agreement Renewal (Service Agreement No. S1803200) for fire  
system services and repairs as needed, between City of Roseville and Integrated Fire Systems,  
Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that  
said Service Agreement Renewal is approved and that the City Manager is authorized to execute  
it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of  
\_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

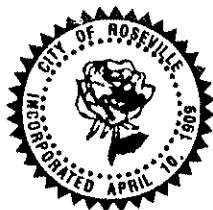
NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



PURCHASING  
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747  
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

**SERVICE AGREEMENT**

**SERVICE AGREEMENT**

No: **S1803200**

SERVICE LOCATION: AS DIRECTED

REQ. NO.: RENEWAL DATE: 4/21/17

**SUBMIT ALL INVOICES TO:**

CITY OF ROSEVILLE  
Finance Department  
311 Vernon Street  
Roseville, CA 95678

Department: **CENTRAL SERVICES**

Acct. Code: 03331-5100

Buyer: **BABETTE OWENS**  
Phone: (916) 774-5704

Contractor No.: V32351  
Telephone No.: (530) 637-5322 Fax:  
Email address: kimn@integratedfiresystems.com  
Contractor: **INTEGRATED FIRE SYSTEMS**  
**ATTN: MASON GOODALE**  
**269 TECHNOLOGY WAY, STE 5**  
**ROCKLIN, CA 95765**

| Start Date | Terms  | Completion Date | Insurance Limits      | Contact                              |
|------------|--------|-----------------|-----------------------|--------------------------------------|
| 7/18/17    | NET 30 | 7/17/18         | Approved by Risk Mgt. | LORI HOGAN / DAN ALLEN / TISHA CHINN |

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:  
ONE YEAR AGREEMENT TO PROVIDE FIRE SYSTEM SERVICES AND REPAIRS AS NEEDED IN ACCORDANCE WITH ALL TERMS, CONDITIONS, AND ATTACHMENTS OF THE CITY'S FIRE PROTECTION SYSTEMS MAINTENANCE, TESTING, INSPECTIONS AND REPAIRS RFP AND THE ATTACHED 2017 RATE SCHEDULE. ALL JOBS MUST BE QUOTED AND APPROVED BY CENTRAL SERVICES.

PLEASE CONTACT LORI HOGAN AT (916) 774-5707 FOR QUESTIONS REGARDING THIS AGREEMENT.

THE TOTAL COST OF SERVICE BELOW IS AN APPROXIMATE VALUE ONLY. THE CITY CANNOT GUARANTEE WHATSOEVER THE ACTUAL VALUE TO BE SPENT.

Total Cost of Service: \$ **80,000.00**

**ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.**

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: \_\_\_\_\_ Contractor License No.: 908904 DIR Registration No.: 1000009848

☐ **SOLE PROPRIETOR**

☐ **PARTNERSHIP**

☒ **CORPORATION**

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

By: \_\_\_\_\_

Rob Jensen, City Manager  
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION

1. To the fullest extent allowed by law, Contractor shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Contractor's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Contractor's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Contractor is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Contractor either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement provided Contractor is given a thirty (30) day notice.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Contractor has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement.
9. All fair employment practices must be adhered to. In addition, if the project referenced on this service agreement is a Public Works project, all prevailing wage laws must be complied with. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
- 10a. Unless otherwise specified, the Contractor shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
- 10b. Form. Contractor shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- 10c. Additional Insureds. Contractor shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation. Such insurance shall specifically cover the contractual liability of Contractor. The additional insured coverage under the Contractor's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- 10d. Cancellation/Modification. Contractor shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- 10e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- 10f. Subcontractors. Contractor agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, Contractor shall require its subcontractors to agree to be bound to Contractor and City in the same manner and to the same extent as Contractor is bound to City under this Agreement. Additionally, Contractor shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.
- 10g. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- 10h. Waiver of Subrogation. Contractor hereby agrees to waive subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Contractor, its employees, agents and subcontractors.
- 10i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Contractor of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.
11. Contractor shall comply with all federal, state and local laws and ordinances, including but not limited to the City's storm water regulations, as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may



## COUNCIL COMMUNICATION

CC #: 8639

File #: 0203-06 & 0201-01

**Title:** Utility Billing Integrated Voice Response System Sole Source - Service Agreement Renewal and Budget Adjustment  
**Contact:** Duke Arakaki 916-774-5212 darakaki@roseville.ca.us

Meeting Date: 7/19/2017

Item #: 7.3.

### RECOMMENDATION TO COUNCIL

Staff recommends City Council authorize a sole source service agreement renewal with Selectron Technologies, Inc. for technical support of Utility Billing's Integrated Voice Response (IVR) system, and adopt an ordinance amending the budget in the amount of \$25,950.00.

### BACKGROUND

Selectron's VoiceUtility is the Integrated Voice Response (IVR) solution for the City. The VoiceUtility is used by utility billing customers to check account balances and pay via the phone. Selectron will provide software and technical support to keep the IVR current.

Since this software is proprietary and developed by Selectron Technologies, Inc. they are the sole source for maintenance and support. A support and maintenance agreement governing software use has been in place with Selectron since 2014.

The IVR software provided by Selectron Technologies, Inc. will continue to be the IVR used for Utility Billing into the foreseeable future. Therefore, staff requests authorization to continue renewing the service agreement with Selectron without further Council approval for as long as the City continues to use this vendor provided software system, subject to Council approval of budget. Staff will continue to evaluate whether Selectron is the best option for Utility Billing's IVR Services.

### FISCAL IMPACT

Total estimated cost for this service is \$25,950.00. Sufficient funds for this purchase were included in IT Department's 2016-17 fiscal year budget, however payment was not completed due to length of contract negotiation. The fiscal impact will be \$25,950.00.

### ECONOMIC DEVELOPMENT / JOBS CREATED



There is no economic development or job creation from this service agreement.

### ENVIRONMENTAL REVIEW

The services provided by Selectron Technologies, Inc are not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Duke Arakaki - IT Program Manager / Enterprise Solutions

Hong Sae, Chief Information Officer



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Rob Jensen, City Manager

### **ATTACHMENTS:**

#### **Description**

Resolution No. 17-329

Selectron Service Agreement

Ordinance No. 5856

Budget Adjustment Form

RESOLUTION NO. 17-329

APPROVING A SOLE SOURCE SERVICE AGREEMENT RENEWAL BETWEEN CITY OF ROSEVILLE AND SELECTRON TECHNOLOGIES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a sole source service agreement renewal (Service Agreement No. S1804089) between City of Roseville and Selectron Technologies, Inc., has been prepared and reviewed by the Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said service agreement renewal is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

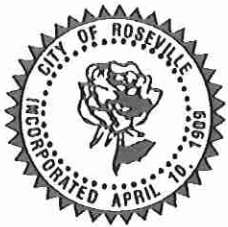
NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



PURCHASING  
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747  
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

**SERVICE AGREEMENT**

SERVICE AGREEMENT

No: **S1804089**

SERVICE LOCATION: AS DIRECTED

REQ. NO.: RENEWAL DATE: 6/13/17

**SUBMIT ALL INVOICES TO:**

CITY OF ROSEVILLE  
Finance Department  
311 Vernon Street  
Roseville, CA 95678

Contractor No.: V30713  
Telephone No.: (866)878-0048 Fax: (503)443-2052  
Email address: sara.engel@stigov.com  
Contractor: SELECTRON TECHNOLOGIES, INC.  
ATTN: SARA ENGEL  
12323 SW 66<sup>TH</sup> AVENUE  
PORTLAND, OR 97223

Department: INFORMATION TECHNOLOGY

Acct. Code: 03126-5330

Buyer: BECKY PHILIPP  
Phone: (916)774-5724

| Start Date | Terms  | Completion Date | Insurance Limits      | Contact      |
|------------|--------|-----------------|-----------------------|--------------|
| 7/1/17     | NET 30 | 6/30/18         | Approved by Risk Mgt. | DUKE ARAKAKI |

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:  
THE VENDOR SHALL PROVIDE ANNUAL PREMIERPRO SERVICE SUPPORT AND MAINTENANCE FOR THE INFORMATION TECHNOLOGY DEPARTMENT'S INTERACTIVE VOICE RESPONSE (IVR) SYSTEM IN ACCORDANCE WITH THE ATTACHED SELECTRON TECHNOLOGIES, INC. INVOICE NUMBER 9624 DATED 4/4/17 AND THE ATTACHED SELECTRON TECHNOLOGIES, INC. PREMIERPRO SUPPORT AND MAINTENANCE AGREEMENT SIGNED 6/22/16. THE ATTACHED NEGOTIATED INFORMATION TECHNOLOGY SERVICE AGREEMENT TERMS AND CONDITIONS DATED 6/13/17 SHALL ALSO BE INCORPORATED BY REFERENCE ONTO THIS AGREEMENT.

PLEASE CONTACT DUKE ARAKAKI IN OUR INFORMATION TECHNOLOGY DEPARTMENT AT (916)774-5212 FOR QUESTIONS REGARDING THIS AGREEMENT.

Total Cost of Service: \$ **25,950.00**

**ATTENTION: Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office.**

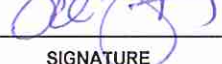
The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: \_\_\_\_\_ Contractor License No.: \_\_\_\_\_ DIR Registration No.: \_\_\_\_\_

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR:  Todd Johnston President  
SIGNATURE PRINT NAME TITLE

CONTRACTOR: \_\_\_\_\_  
SIGNATURE PRINT NAME TITLE

By: \_\_\_\_\_  
Rob Jensen, City Manager  
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION

1. To the fullest extent allowed by law, Consultant agrees to indemnify, including the cost to defend City, and its officers, agents, employees and volunteers from any and all claims, demands, costs or liability that arise out of, or pertain to, or relate to the negligence, recklessness, or willful misconduct of Consultant and its agents in the performance of services under this contract, but this indemnity does not apply to liability for damages for death or bodily injury to persons, injury to property, or other loss, arising from the sole negligence, willful misconduct or defects in design by City or the agents, servants, or independent contractors who are directly responsible to City, or arising from the active negligence of City. Consultant's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Consultant is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Consultant either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement provided Consultant is given a thirty (30) day notice.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Consultant has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement.
9. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
- 10a. Unless otherwise specified, the Consultant shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
- 10b. Form. Consultant shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- 10c. Additional Insureds. Consultant shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Consultant. The additional insured coverage under the Consultant's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:



- (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- 10d. Cancellation/Modification. Consultant shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- 10e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- 10f. Subconsultants. Consultant agrees to include in its contracts with all subconsultants the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subconsultant's work. Furthermore, Consultant shall require its subconsultants to agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under this Agreement. Additionally, Consultant shall obligate its subconsultants to comply with these same provisions with respect to any tertiary subconsultant, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subconsultant or tertiary subconsultant upon request.
- 10g. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- 10h. Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer of Consultant may acquire from Consultant by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Consultant, its employees, agents and sub consultants.
- 10i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Consultant of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.
11. Consultant shall comply with all federal, state, local laws, ordinances and policies as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Service Agreement, the terms of this Service Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California,

regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. For purposes of this Agreement, the terms "Contractor" and "Consultant" are used interchangeably.
18. Consultant agrees that any and all information furnished by City shall be deemed proprietary and confidential. All such information, to the extent previously, presently or subsequently disclosed to Consultant and/or processed and derived by Consultant services is the property of City and such property shall be deemed and treated as "Confidential Information" of City. Consultant acknowledges that such Confidential Information may contain information provided and/or generated by third-parties. Consultant agrees that such Confidential Information shall not be disclosed to any third party without written permission from City, except as required by law. Consultant shall not use the Confidential Information except to perform Consultant's services as directed by City.
19. All facilities, devices, networks and services used to store, deliver, process, backup or purge Confidential Information will employ administrative, physical, technical, and procedural safeguards and best practices at a level sufficient to secure Confidential Information from unauthorized access, destruction, use, modification, or disclosure. Such measures will be no less protective than those used to secure Consultant's own information of a similar type, and in no event less than reasonable in view of the type and nature of the information involved. It is the City's expectation that Consultant, at its own expense, shall perform annual audits for any data centers that house Confidential Information, using an independent third-party audit that meets industry standards applicable to the services under this Agreement, and provide the audit report or certification upon request to City.
20. Consultant will retain Confidential Information until deleted by City or City-authorized third party, or for a time period mutually agreed upon by the parties to this Agreement.
21. Upon termination or expiration of this Agreement, Consultant will ensure that all Confidential Information is securely transferred to City within thirty (30) calendar days. Consultant will ensure that any transfer of Confidential Information is accomplished by methods that are compatible with the relevant City systems, and that City will have access to all Confidential Information during any such transfer. Consultant shall securely dispose of all Confidential Information when requested by City and Consultant will provide written notification to City once all Confidential Information has been securely disposed of.
22. Consultant shall report to City any data compromise or unauthorized access to Confidential Information within twenty four (24) hours after Consultant discovers such data compromise or unauthorized access. Consultant will take commercially reasonable measures to address any such data compromise or unauthorized access in a timely manner. Except as otherwise required by law, Consultant will not provide notice to end users or other entities of any such data compromise or unauthorized access without written permission from City. Consultant will promptly reimburse City in full for all fees and costs incurred by City in any investigation, remediation or litigation resulting from any such data compromise or unauthorized access, including identity protection and restoration services for each person, who in the City's sole discretion, could be impacted by identity theft.
23. Consultant may not advertise that City is a client, list City as a reference or otherwise use City's name, logos, trademarks, or service marks without prior written permission from City.

24. Consultant acknowledges that services rendered under this agreement (including but not limited to service levels and operational levels) shall be performed in accordance with industry standards.
25. If the project referenced on this service agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
26. If the project referenced on this service agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.

|  |
|--|
| <p>City reserves the right to withhold any payments to Consultant in the event of noncompliance with insurance requirements or if required by law.</p> |
|--|



**Invoice** 9624

4/4/2017

12323 SW 66th Avenue  
Portland, OR 97223

Bill To:

City of Roseville  
Accounts Payable  
311 Vernon Street  
Roseville, CA 95678

Ship To:

| P.O. Number | Vendor ID   | Terms  | Due Date  | Rep.  | Quote No. | Job No.   |
|-------------|---|--------|-----------|-------|-----------|-----------|
|             |   | Net 75 | 6/18/2017 | Renew |           | 754856    |
| Quantity    | Description   |        |           |       | Rate      | Amount    |
| 1           | Renewal for VoiceUtility<br><br>07/01/2017 - 06/30/2018 PremierPro service for IVR System.<br>Reference the Support and Maintenance Agreement for Products and<br>Licenses covered under the agreement. |        |           |       | 25,950.00 | 25,950.00 |

Accounts Receivable (503) 597-3304 Fax (503) 443-2052  
sara.engel@STIgov.com

|                         |             |
|-------------------------|-------------|
| <b>Subtotal</b>         | \$25,950.00 |
| Sales Tax (7.5%)        | \$0.00      |
| <b>Total</b>            | \$25,950.00 |
| Payments/Credits        | \$0.00      |
| <b>Balance Due</b> US\$ | \$25,950.00 |

**Remit Payment to:**

Selectron Technologies, Inc.  
12323 SW 66th Avenue  
Portland, OR 97223





## PremierPro Support and Maintenance Agreement

This Support and Maintenance Agreement (this "Agreement") is entered into upon commencement of the Service Date between Selectron Technologies, Inc. ("Company") and the City of Roseville ("Customer").

For the fees specified below, Company will provide to Customer support and maintenance for the Products, as outlined below and as set forth in Exhibit A, for the term of the Agreement.

### 1. Term:

a) The Term of this Agreement shall be twelve months. A list of the Products is attached as Exhibit A.

### 2. Renewal:

a) The Term of this Agreement will automatically renew for successive terms of one year each unless either party gives written notice of non-renewal prior to thirty (30) days before the end of the then-current term.

b) The Customer shall maintain continuous coverage of its support contracts in order to be eligible for telephone support, and other services provided hereunder. If this Agreement is not renewed and the Customer later decides to reinstate support services, the Customer must pay all fees that would otherwise have been paid had this Agreement been renewed without interruption.

c) The Customer may request concurrent expiration dates for support agreements purchased at different times of the year. The Customer must work directly with Company to adjust (prorate) their support coverage so the terms of all such agreements expire concurrently.

### 3. Termination:

This Agreement may be terminated by either party upon ninety (90) days written notice to the other party. Upon termination by Company without cause or by Customer for material breach, Company will refund any fees paid for months subsequent to termination.

### 4. Fees:

The Customer shall prepay Company an annual fee for the support services as set forth in Exhibit A.

### 5. Support Services:

Company shall provide customer support for technical problems that occur when using the Products. This Agreement does not include support of the following items:

- a) Altered or modified Software not performed by Company.
- b) Errors caused by the Customer's negligence, or other causes beyond Company's reasonable control.

- c) Version Upgrades of Host or backend database software.
- d) Direct support for the required Application Program Interface either purchased or procured as part of the integrated solution.
- e) Enhancements, replacements, or modifications to current versions performed at the Customer's request and not intended to resolve a product failure.
- f) Services, support, and configuration of passive fail-over server (unless expressly purchased and listed in Exhibit A).

These professional services may be provided based on current published rates for Time and Material or fixed bid quote. Customers with Support Agreements in which all fees are current receive preferred rates for both standard and after hours professional services.

Company will directly handle the Customer issues outlined in the following levels of support.

### 6. Support and Maintenance:

The fee for PremierPro Support includes:

- a. Telephone Support for general use questions during normal business hours (6:00 a.m. to 5:00 p.m. Pacific Time, Monday through Friday).
- b. Use of Company's Toll Free Number
- c. On-Line technical diagnostic support
- d. Software correction upgrades
- e. 1 business day relief goal
- f. 24 Hours, 7 days per week, 365 days per year support for emergency (system down or inoperable) calls
- g. Development work necessary to support standard updates to your Host database (i.e. land management software, utility billing software, etc...) and back-end database. This requires two (2) weeks notice prior to planned system upgrade in order to accommodate scheduling of resources. Please contact support@STIgov.com to schedule.
- h. Quarterly Proactive System Review. Selectron will perform the following system diagnostics and create a history file and notify the primary

Customer contact with the results of these actions:

1. Assess the current machine resources including memory, processor, and disk-space utilization
  2. Examine log files including error logs to identify any anomalous entries
  3. Apply current validated software updates to the operating system, device drivers, and database server software.
1. 'Out-of-cycle' critical updates. Updates that meet these criteria are failures that might be likely to cause hardware damage, system unavailability, data corruption, or severe data vulnerability.

Non-emergency calls made after normal business hours will be billed at an hourly rate of 1.5 times the current day labor rate, with a two hour minimum charge.

#### **7. Hardware Maintenance:**

Company, at its sole discretion, may use new or refurbished parts for the repair of any Company provided Hardware.

#### **8. Customer Warranty:**

Customer shall perform all necessary preventative maintenance as outlined in Company's Administrative Guide. If Customer's failure to perform the required preventative maintenance is determined, in Company's reasonable discretion, to be the cause of any support call, Customer will be billed at the current hourly rate.

#### **9. Response Times:**

Non-emergency support calls will be responded to within one business day, however most calls are handled within two hours of receipt. For Premier Support during non-business hours, an answering service takes all support calls. Calls that are placed as an emergency (system down or inoperable) will be dispatched to the on-call support staff for response within four hours. Non-emergency calls will be directed to support personnel, and will be responded to the next business day.

#### **10. Customer Contacts:**

Three customer support contacts are allowed. Additional contacts may be added at any time for an additional \$500.00 per contact. Only Customer's customer support contacts may contact Company for support services.

Customer's customer support contacts are as set forth on Exhibit A. Customer may change its customer support contacts upon 30 days written notice to Company.

#### **11. Warranty Disclaimer:**

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, THE PRODUCTS AND SERVICES PROVIDED HEREUNDER ARE PROVIDED TO CUSTOMER "AS IS" AND COMPANY AND ITS SUPPLIERS DISCLAIM ALL OTHER

WARRANTIES, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. No employee, agent, dealer or distributor of Company is authorized to modify this limited warranty, or make any additional warranties.

#### **12. Limitation of Liability:**

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL COMPANY BE LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, EXEMPLARY, SPECIAL OR INCIDENTAL DAMAGES, INCLUDING ANY LOST DATA AND LOST PROFITS, ARISING FROM OR RELATING TO THIS AGREEMENT. COMPANY'S TOTAL CUMULATIVE LIABILITY IN CONNECTION WITH THIS AGREEMENT AND THE SERVICES PROVIDED HEREUNDER, WHETHER IN CONTRACT OR TORT OR OTHERWISE, WILL NOT EXCEED THE AMOUNT OF FEES PAID TO COMPANY HEREUNDER. CUSTOMER ACKNOWLEDGES THAT THE FEES REFLECT THE ALLOCATION OF RISK SET FORTH IN THIS AGREEMENT AND THAT COMPANY WOULD NOT ENTER INTO THIS AGREEMENT WITHOUT THESE LIMITATIONS ON ITS LIABILITY.

#### **13. Customer Remedies:**

If Company materially fails to perform its obligations under this Agreement, and such failure results in downtime of the relevant hardware and software that exceeds 48 hours, Customer's remedy, and Company's liability, shall be a pro rata refund for the services ("Downtime Credit"). In no event shall any Downtime Credit or the total cumulative damages for a breach of this Agreement by Company be more than the amounts previously paid by Customer under this Agreement in the 12 month period immediately preceding the Downtime Credit or breach.

#### **14. Severability:**

If any provision of this Agreement is unenforceable, such provision will be changed and interpreted to accomplish the objectives of such provision to the greatest extent possible under applicable law and the remaining provisions will continue in full force and effect. Without limiting the generality of the foregoing, Customer agrees that Sections 12 and 13 will remain in effect notwithstanding the unenforceability of any provision in Section 11.

#### **15. Force Majeure:**

Any delay in the performance of any duties or obligations of either party (except the payment of money owed) will not be considered a breach of this Agreement if such delay is caused by a labor dispute, shortage of materials, fire, earthquake, flood, or any other event beyond the control of such party, provided that such party uses reasonable efforts, under the circumstances, to notify the other party of the circumstances causing the delay and to resume performance as soon as possible.

#### **16. Independent Contractors:**

The relationship between Customer and Company is that of an independent contractor, and neither party is an agent or partner of the other. Customer or Company will not have, and will not represent to any third party that it has, any authority to act on behalf of either party.

**17. Governing Law and Venue:**

This Agreement will be governed by the laws of the State of California. The United Nations Convention on Contracts for the International Sale of Goods does not apply to this Agreement. Any action or proceeding arising from or relating to this Agreement must be brought in the federal or state court located in Placer County, California.

**18. Attorney's Fees:**

In the event of litigation between Customer and Company concerning this Agreement, the prevailing party in the

litigation shall be entitled to recover attorneys' fees and expenses from the losing party.

**19. Survival.**

Sections 11, 12, 13, 14, 16, 17, 18, 19 and 20 will survive expiration or termination of this Agreement

**20. Entire Agreement:**

This Agreement and the attached Exhibit A, which are incorporated herein by reference, constitute the entire agreement between the parties regarding the subject hereof and supersedes all prior maintenance agreements, understandings, and communication, whether written or oral. This Agreement may be amended only by a written document signed by both parties. The terms on any purchase order or similar document submitted by Customer to Company will have no effect.

In Witness Whereof, the parties have caused this Professional Services Agreement to be executed by their duly authorized representative.

Solatron Technologies, Inc.

By: Todd A. Johnston

Signed: [Signature]

Title: President

Date: 6/22/16

Address: 12323 SW 66th Avenue

Portland, OR 97223

Customer:

By: Shannon Wiest

Signed: [Signature]

Title: Purchasing Warehouse Mgr.

Date: 6/22/16

Address: \_\_\_\_\_

\_\_\_\_\_

## EXHIBIT A

### Pricing

#### Extended Maintenance Estimate:

| Item         | Dates covered                 | Amount      | Payment Due Date |
|--------------|-------------------------------|-------------|------------------|
| VoiceUtility | July 1, 2015 to June 30, 2016 | \$22,035.00 | Paid             |
| VoiceUtility | July 1, 2016 to June 30, 2017 | \$23,670.00 | June 30, 2016    |
| VoiceUtility | July 1, 2017 to June 30, 2018 | \$25,950.00 | June 30, 2017    |
| VoiceUtility | July 1, 2018 to June 30, 2019 | \$26,725.00 | June 30, 2018    |
| VoiceUtility | July 1, 2019 to June 30, 2020 | \$27,525.00 | June 30, 2019    |
| VoiceUtility | July 1, 2020 to June 30, 2021 | \$28,350.00 | June 30, 2020    |
| VoiceUtility | July 1, 2021 to June 30, 2022 | \$29,200.00 | June 30, 2021    |

#### Notes:

- Maintenance amounts for future periods are estimates, and do not include increases to reflect additional functionality purchased.
- Maintenance estimates for future periods are not a guarantee that annual support agreements will be offered. You will receive a minimum of 12 months notice of discontinuance of annual support agreements.

### Products and Licenses

#### **VoiceUtility™ Interactive Voice Response Base Solution - 18 Voice Ports**

##### Server (Minimum Specifications Summary)

###### ProLiant ML 350 G5 – Upgrade

- Microsoft Windows 2003 Server
- 3 GB RAM
- Redundant Hot Plug Supply Power
- CD ROM, 56K Modem
- Intel Xeon Dual-Core 2.0 GHz Processor
- Three (3) 72GB SAS Hard Drives
- RAID 5 (Striped + Parity) SCSI Controller
- Hardware for 10 Voice Ports

##### Solution Design and Development to Include the Following Functionality:

- Current Balance Owed
- Last Billing Date and Amount
- Next Billing Date
- Transaction Logging
- Last Payment Date and Amount
- VoiceUtility Reporting Module

##### Included Fax and Email Functionality:

- Payment History
- Billing History
- Account Status Detail
- Last Payment Date and Amount
- SmartDelivery (2-port)

## **VoiceUtility Additional Functionality**

### **Professional Voice Recording**

Base System Call Flow & Prompts

*Spanish Language Available. Please Refer to Spanish Language Options*

### **Spanish Language Options**

Initial Setup

Professional Voice Recording

Translation & Professional Voice Recording of Base System Call Flow & Prompts

### **Outbound Delivery Services - 8 Outbound Ports**

Initial Setup

Outbound Notifications:

Delinquency Notification

### **Payment Processing**

Initial Setup *(Per Database Integration)*

Credit Card Processing Module *(Per Application)*

## **Customer Support Contacts**

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Contact: \_\_\_\_\_ Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

Contact: \_\_\_\_\_ Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

Contact: \_\_\_\_\_ Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

Group Email for all three contacts: \_\_\_\_\_

ORDINANCE NO. 5856

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE  
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18  
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY  
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the utility billing integrated voice response system per request of the Information Technology Department, as listed on the attached Request for Budget Adjustment in the amount of \$51,900.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this  
\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



# REQUEST FOR BUDGET ADJUSTMENT

## FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (\*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:  
[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

**REQUESTER\*:** Duke Arakaki

**DEPARTMENT/DIVISION\*:** IT/Enterprise Solutions

**FISCAL YEAR/EFFECTIVE DATE\*:** 2018

**PROPOSED COUNCIL DATE (if applicable):** 07/19/2017

For more detailed budget adjustment training information, including examples, please click on the following link:



[Miscellaneous Budget Training Information.](#)

| USE OF FUNDS* |                |         |       |         |          |                                     |
|---------------|----------------|---------|-------|---------|----------|-------------------------------------|
| AMOUNT*       | ACCOUNT NUMBER |         |       |         |          | Account Title/Activity Description* |
|               | GL             |         |       | JL      |          |                                     |
|               | ORG KEY*       | OBJECT* | FUND* | PROJECT | ACTIVITY |                                     |
| 25,950        | 00520          | 3900    | 520   |         |          | Transfer in from General Fund       |
| 25,950        | 03136          | 5330    | 520   |         |          | Enterprise Solutions                |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
| \$ 51,900     | TOTAL          |         |       |         |          |                                     |

| SOURCE OF FUNDS* |                |        |       |         |          |                                     |
|------------------|----------------|--------|-------|---------|----------|-------------------------------------|
| AMOUNT*          | ACCOUNT NUMBER |        |       |         |          | Account Title/Activity Description* |
|                  | GL             |        |       | JL      |          |                                     |
|                  | ORG KEY        | OBJECT | FUND* | PROJECT | ACTIVITY |                                     |
| 25,950           | 00100          | 8900   | 100   |         |          | Transfer to Enterprise Solutions    |
| 25,950           |                |        | 100   |         |          | General Fund                        |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
| \$ 51,900        | TOTAL          |        |       |         |          |                                     |

|             |                         |   |         |  |         |
|-------------|-------------------------|---|---------|--|---------|
| FINANCE USE | Approved:               |  | 6/19/17 |  | 6/19/17 |
|             | BUDGET MANAGER/DESIGNEE |   | DATE    | Finance Director:  | Date    |

### Justification for Budget Adjustment\*:

This funding is needed for the software and technical support of the Utility Billing Integrated Voice Response (IVR) system. This was included in the FY2016-17 Budget for support, however, payment was not completed in FY2016-17. Funding in FY17 is from indirect cost allocation, so the utilities have already paid their share to GF. Due to the change in accounting that moved IT out of the GF to an ISF, carry forward of the unspent budget as part of the encumbrance carry forward is not an option. This request is to spend the FY2015-17 budget amount in FY2017-18.

MS

|                                       |   |           |              |  |      |
|---------------------------------------|---|-----------|--------------|--|------|
| Approved:                             |  | 6/23/2017 | Approved:    |  |      |
| REQUESTING DEPARTMENT HEAD / DESIGNEE |   | DATE      | CITY MANAGER |  | DATE |





## COUNCIL COMMUNICATION

CC #: 8633

File #: 0203-06 & 0201-01

|  |
|--|
| <b>Title:</b> Computer Network Servers Acquisition - Service Agreement and Budget Adjustment |
| <b>Contact:</b> Matt Donaldson 916-774-5405 mdonaldson@roseville.ca.us                       |

Meeting Date: 7/19/2017

Item #: 7.4.

### RECOMMENDATION TO COUNCIL

Authorize a service agreement with Riverside Technologies, Inc. to purchase a Lenovo blade computer network servers. The total cost of this service agreement is \$140,985.

Additionally, approve a budget transfer for \$140,985 from the funding sources; Solid Waste Rehab, Waste Water Rehab, Water Rehab, Electric Fund, Transit Fund and General Fund CIP rehab fund into the Fiscal Year 17/18 IT Annual Rehab CIP.

### BACKGROUND

The City has two redundant data centers so that if an outage is experienced in one data center all services could continue to operate in the other data center. As the City has grown, the demand for server resources has grown as well. The City is soon approaching the point at which nearly all of its server resources for both data centers will be utilized. This means that if an outage were to take place in one data center the City would not be able to run all of its services out of the other data center. Additional computer network server capacity is needed to maintain full redundancy at both data centers.

To enumerate and select a solution to meet this need, the IT department released an Informal RFQ - Request for Quotation. It then evaluated and scored all quotes received based on the City's needs and requirements. The Lenovo computer network server solution quoted by Riverside Technologies, Inc. was judged to provide the greatest benefit for the least cost.

This budget transfer is necessary because of a delay in the processing of the service agreement pushed it into the next fiscal year which required movement of reserved funds from last fiscal year into the current fiscal year.

### FISCAL IMPACT

Total cost of this service agreement is \$140,985. To fund this, staff is requesting a budget

transfer from the funding sources Solid Waste Rehab, Waste Water Rehab, Water Rehab, Electric Fund, Transit Fund and General Fund CIP rehab fund into the Fiscal Year 17/18 IT Annual Rehab CIP.

### ECONOMIC DEVELOPMENT / JOBS CREATED

No jobs will be created by this service agreement.

### ENVIRONMENTAL REVIEW

The California Environmental Review Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines 15061 (b)(3)).

Respectfully Submitted,

Matt Donaldson, IT Network Infrastructure Program Manager

Hong Sae, Chief Information Officer



---

Rob Jensen, City Manager

### **ATTACHMENTS:**

#### **Description**

Resolution No. 17-324

RTI Service Agreement

Ordinance No. 5854

Signed Budget Adjustment Form

RTI Lenovo SOW

RTI Lenovo Server Quote

RESOLUTION NO. 17-324

APPROVING SERVICE AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND  
RIVERSIDE TECHNOLOGIES, INC., AND AUTHORIZING THE CITY MANAGER TO  
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a service agreement (Service Agreement No. S1705230) between City of Roseville and Riverside Technologies, Inc., to provide and install Lenovo Flex System Enterprise Server equipment, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

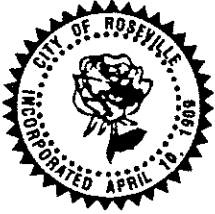
NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



PURCHASING  
CITY OF ROSEVILLE

2005 HILLTOP CIRCLE, ROSEVILLE, CA 95747  
(916) 774-5720 • TDD (916) 774-5220 • FAX (916) 774-5736

**SERVICE AGREEMENT**

**SERVICE AGREEMENT**

No: **S1705230**

SERVICE LOCATION: 316 VERNON ST.  
ROSEVILLE, CA 95678

REQ. NO : R1715643 DATE: 6/8/17

**SUBMIT ALL INVOICES TO:**  
CITY OF ROSEVILLE  
Finance Department  
311 Vernon Street  
Roseville, CA 95678

Contractor No.: V40187  
Telephone No.: (866)804-4388 Fax:  
Email address: edressen@riversidetechnologies.com  
Contractor: RIVERSIDE TECHNOLOGIES, INC.  
ATTN: ERICK DRESSEN  
105 GATEWAY DRIVE  
N SIOUX CITY, SD 57049

Department: INFORMATION TECHNOLOGY

Acct. Code: 91020-5216/179301-40

Buyer: JOANNA OUKROP  
Phone: (916)774-5745

| Start Date         | Terms  | Completion Date | Insurance Limits      | Contact        |
|--------------------|--------|-----------------|-----------------------|----------------|
| EXECUTED AGREEMENT | NET 30 | FINAL PAYMENT   | Approved by Risk Mgt. | MATT DONALDSON |

The contractor shall furnish all labor, equipment and materials necessary to accomplish the following:  
THE VENDOR SHALL PROVIDE AND INSTALL LENOVO FLEX SYSTEM ENTERPRISE SERVER EQUIPMENT IN ACCORDANCE WITH THE ATTACHED RIVERSIDE TECHNOLOGIES, INC. QUOTE NUMBER CI-CITYOFROSEVILLE-V2-NCPA DATED 5/30/17 INCLUDING THE ATTACHED RIVERSIDE TECHNOLOGIES, INC. STATEMENT OF WORK THE SERVICES ARE PERFORMED BY RIVERSIDE TECHNOLOGIES, INC. AS AN AUTHORIZED RESELLER OF LENOVO EQUIPMENT UTILIZING NATIONAL COOPERATIVE PURCHASING ALLIANCE (NCPA) CONTRACT NUMBER 01-46.

PLEASE CONTACT MATT DONALDSON IN OUR INFORMATION TECHNOLOGY DEPARTMENT AT (916)774-5405 FOR QUESTIONS REGARDING THIS AGREEMENT

Total Cost of Service: \$ **140,984.71**

**ATTENTION:** Total cost of service not to exceed the agreement amount without prior approval of the Purchasing Office

The Contractor named hereon by the acceptance of this order agrees to the provisions of this document titled "Service Agreement" and Attachment "A".

Business License No.: \_\_\_\_\_ Contractor License No.: \_\_\_\_\_ DIR Registration No.: \_\_\_\_\_

☐ SOLE PROPRIETOR

☐ PARTNERSHIP

☒ CORPORATION

CONTRACTOR:

7K Heiss

SIGNATURE

KEVIN HEISS

PRINT NAME

PRESIDENT

TITLE

CONTRACTOR:

SIGNATURE

PRINT NAME

TITLE

By: \_\_\_\_\_

Rob Jensen, City Manager  
CITY OF ROSEVILLE, A MUNICIPAL CORPORATION

- 1 To the fullest extent allowed by law, Consultant agrees to indemnify, including the cost to defend City, and its officers, agents, employees and volunteers from any and all claims, demands, costs or liability that arise out of, or pertain to, or relate to the negligence, recklessness, or willful misconduct of Consultant and its agents in the performance of services under this contract, but this indemnity does not apply to liability for damages for death or bodily injury to persons, injury to property, or other loss, arising from the sole negligence, willful misconduct or defects in design by City or the agents, servants, or independent contractors who are directly responsible to City, or arising from the active negligence of City. Consultant's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Consultant is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Consultant either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement provided Consultant is given a thirty (30) day notice.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Consultant has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement. Any work product created for City pursuant to this Agreement is deemed owned by City.
9. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.
- 10a. Unless otherwise specified, the Consultant shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
- 10b. Form. Consultant shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- 10c. Additional Insureds. Consultant shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Consultant. The additional insured coverage under the Consultant's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:

- (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- 10d. Cancellation/Modification. Consultant shall provide ten (10) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- 10e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- 10f. Subconsultants. Consultant agrees to include in its contracts with all subconsultants the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subconsultant's work. Furthermore, Consultant shall require its subconsultants to agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under this Agreement. Additionally, Consultant shall obligate its subconsultants to comply with these same provisions with respect to any tertiary subconsultant, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subconsultant or tertiary subconsultant upon request.
- 10g. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- 10h. Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer of Consultant may acquire from Consultant by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Consultant, its employees, agents and subconsultants.
- 10i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Consultant of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.
11. Consultant shall comply with all federal, state, local laws, ordinances and policies as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Service Agreement, the terms of this Service Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California,

regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California

- 15 This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
- 16 If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
- 17 For purposes of this Agreement, the terms "Contractor" and "Consultant" are used interchangeably.
- 18 Consultant agrees that any and all information furnished by City shall be deemed proprietary and confidential. All such information, to the extent previously, presently or subsequently disclosed to Consultant and/or processed and derived by Consultant services is the property of City and such property shall be deemed and treated as "Confidential Information" of City. Consultant acknowledges that such Confidential Information may contain information provided and/or generated by third-parties. Consultant agrees that such Confidential Information shall not be disclosed to any third party without written permission from City, except as required by law. Consultant shall not use the Confidential Information except to perform Consultant's services as directed by City.
- 19 All facilities, devices, networks and services used to store, deliver, process, backup or purge Confidential Information will employ administrative, physical, technical, and procedural safeguards and best practices at a level sufficient to secure Confidential Information from unauthorized access, destruction, use, modification, or disclosure. Such measures will be no less protective than those used to secure Consultant's own information of a similar type, and in no event less than reasonable in view of the type and nature of the information involved. It is the City's expectation that Consultant, at its own expense, shall perform annual audits for any data centers that house Confidential Information, using an independent third-party audit that meets industry standards applicable to the services under this Agreement, and provide the audit report or certification upon request to City.
- 20 Consultant will retain Confidential Information until deleted by City or City-authorized third party, or for a time period mutually agreed upon by the parties to this Agreement.
- 21 Upon termination or expiration of this Agreement, Consultant will ensure that all Confidential Information is securely transferred to City within thirty (30) calendar days. Consultant will ensure that any transfer of Confidential Information is accomplished by methods that are compatible with the relevant City systems, and that City will have access to all Confidential Information during any such transfer. Consultant shall securely dispose of all Confidential Information when requested by City and Consultant will provide written notification to City once all Confidential Information has been securely disposed of.
- 22 Consultant shall report to City any data compromise or unauthorized access to Confidential Information within twenty four (24) hours after Consultant discovers such data compromise or unauthorized access. Consultant will take commercially reasonable measures to address any such data compromise or unauthorized access in a timely manner. Except as otherwise required by law, Consultant will not provide notice to end users or other entities of any such data compromise or unauthorized access without written permission from City. Consultant will promptly reimburse City in full for all fees and costs incurred by City in any investigation, remediation or litigation resulting from any such data compromise or unauthorized access, including identity protection and restoration services for each person, who in the City's sole discretion, could be impacted by identity theft.
- 23 Consultant may not advertise that City is a client, list City as a reference or otherwise use City's name, logos, trademarks, or service marks without prior written permission from City.

24. Consultant acknowledges that services rendered under this agreement (including but not limited to service levels and operational levels) shall be performed in accordance with industry standards
25. If the project referenced on this service agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
26. If the project referenced on this service agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work

|  |
|--|
| <p>City reserves the right to withhold any payments to Consultant in the event of noncompliance with insurance requirements or if required by law.</p> |
|--|



ORDINANCE NO. 5854

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE  
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18  
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY  
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for computer network servers acquisition per request of the Information Technology Department, as listed on the attached Request for Budget Adjustment in the amount of \$281,970.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this  
\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



# REQUEST FOR BUDGET ADJUSTMENT FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (\*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:

[A.R. 6.01 Budget Adjustment Policy & Procedure.](#)

For more detailed budget adjustment training information, including examples, please click on the following link:

[Miscellaneous Budget Training Information.](#)

REQUESTER\*: Hong Sae

DEPARTMENT/DIVISION\*: Information Technology

FISCAL YEAR/EFFECTIVE DATE\*: FY 17/18

PROPOSED COUNCIL DATE (if applicable): 07/19/2017

| USE OF FUNDS* |                |         |       |         |          |                                     |
|---------------|----------------|---------|-------|---------|----------|-------------------------------------|
| AMOUNT*       | ACCOUNT NUMBER |         |       |         |          | Account Title/Activity Description* |
|               | GL             |         | FUND* | JL      |          |                                     |
|               | ORG KEY*       | OBJECT* |       | PROJECT | ACTIVITY |                                     |
|               |                |         |       |         |          | See Attached                        |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
| \$ - 0        | TOTAL          |         |       |         |          |                                     |

| SOURCE OF FUNDS* |                |        |       |         |          |                                     |
|------------------|----------------|--------|-------|---------|----------|-------------------------------------|
| AMOUNT*          | ACCOUNT NUMBER |        |       |         |          | Account Title/Activity Description* |
|                  | GL             |        | FUND* | JL      |          |                                     |
|                  | ORG KEY        | OBJECT |       | PROJECT | ACTIVITY |                                     |
|                  |                |        |       |         |          | See Attached                        |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
| \$ - 0           | TOTAL          |        |       |         |          |                                     |

|             |           |                         |         |                  |         |
|-------------|-----------|-------------------------|---------|------------------|---------|
| FINANCE USE | Approved: |                         | 6/22/17 |                  | 6/22/17 |
|             |           | BUDGET MANAGER/DESIGNEE | DATE    | Finance Director | Date    |

## Justification for Budget Adjustment\*:

To pay for S1705230. Budget carry forward from 2016-17 funds to 2017-18 in the amount of \$140,985 for Citywide Network Infrastructure Upgrades/Replacement. The funding sources are as follows: Solid Waste Rehab (7.9%), Waste Water Rehab(10.0%), Water Rehab(6.2%), Electric Fund(10.81%), Transit Fund(.45%) and General Fund CIP rehab fund(64.5%).

|           |                                       |           |           |              |      |
|-----------|---------------------------------------|-----------|-----------|--------------|------|
| Approved: |                                       | 6/22/2017 | Approved: |              |      |
|           | REQUESTING DEPARTMENT HEAD / DESIGNEE | DATE      |           | CITY MANAGER | DATE |

Revised 6/2016

**Budget Adjustment for project 91027**

Council Meeting: 7/05/2017

Submitted by: Hong Sae - IT CIO

**Use of funds**

| Org Key | Object | Fund | Project | Activity | \$      | Description                                  |
|---------|--------|------|---------|----------|---------|--|
|         |        |      |         |          |         | IT Rehab project - Citywide Network          |
| 91027   | 5675   | 521  | 189301  | --       | 140,985 | Infrastructure Upgrades/Replacement Phase II |
| 00521   | 3902   | 521  |         |          | 91,060  | Transfer in from CIP Rehab                   |
| 00521   | 3902   | 521  |         |          | 11,157  | Transfer in from SW Rehab                    |
| 00521   | 3902   | 521  |         |          | 14,118  | Transfer in from WW Rehab                    |
| 00521   | 3902   | 521  |         |          | 8,761   | Transfer in from Water Rehab                 |
| 00521   | 3902   | 521  |         |          | 15,246  | Transfer in from Electric construction       |
| 00521   | 3902   | 521  |         |          | 643     | Transfer in from Transit                     |
|         |        |      | Total   |          | 281,970 |  |

**Source of funds**

| Org Key | Object | Fund | Project | Activity | \$      | Description                    |
|---------|--------|------|---------|----------|---------|--------------------------------|
|         |        | 310  |         |          | 91,060  | CIP Rehab fund balance         |
|         |        | 463  |         |          | 11,157  | SW Rehab fund balance          |
|         |        | 474  |         |          | 14,118  | WW Rehab fund balance          |
|         |        | 482  |         |          | 8,761   | Water Rehab fund balance       |
|         |        | 491  |         |          | 15,246  | Elec Construction fund balance |
|         |        | 440  |         |          | 643     | Transit fund balance           |
| 00310   | 8902   | 310  |         |          | 91,060  | Transfer out to IT Rehab fund  |
| 00463   | 8902   | 463  |         |          | 11,157  | Transfer out to IT Rehab fund  |
| 00474   | 8902   | 474  |         |          | 14,118  | Transfer out to IT Rehab fund  |
| 00482   | 8902   | 482  |         |          | 8,761   | Transfer out to IT Rehab fund  |
| 00491   | 8902   | 491  |         |          | 15,246  | Transfer out to IT Rehab fund  |
| 00440   | 8902   | 440  |         |          | 643     | Transfer out to IT Rehab fund  |
|         |        |      | Total   |          | 281,970 |                                |



Lenovo and Riverside Technologies, Inc. (RTI) is pleased to provide the following Scope of Work (SOW) for the City of Roseville Blade Chassis and Servers/xClarity implementation project. This proposal will bundle the following services specific to the services that would be purchased by City of Roseville:

- Inspect all product has been delivered and in working order performed by Lenovo
- Mount the blade chassis into the City of Roseville rack cabinet performed by Lenovo
- Install blades and interconnects into the blade chassis performed by Lenovo
- Cable up all components and power the solution up performed by Lenovo
- Prepare the blade servers for OS installation and install VMware ESX performed by Lenovo and updating all firmware and BIOS to the latest versions.

### **PRICING:**

Services are priced as a package for the entire City of Roseville Blade implementation. Please note, pricing does not account for additional products or services that may include change orders. Changes to this scope of work proposal may incur additional charges.

The following services are specific to this Scope of Work.

| <b>Service:</b>                  | <b>Price to Customer</b> |
|----------------------------------|--------------------------|
| Implementation of VMware/Servers | 0.00                     |

### **SERVICES DETAIL:**

The following listed services are specific to the City of Roseville requirements performed by either Lenovo or RTI:

- xClarity Implementation
  - Install xClarity on a virtual appliance
  - Configure xClarity on at least one blade and demonstrate that it is properly integrated into xClarity
  - Provide an overview of the CMM management interface as well as xClarity
- Cross train City of Roseville in administration and configuration of all systems implemented (CMM and xClarity)
- Provide (electronically) documentation to City of Roseville including login credentials, equipment configurations.
- RTI will provide assisted services on the xClarity installation with the local Lenovo engineer. All other services will be performed by the local Lenovo engineer.

The following listed services are specific to the City of Roseville requirements performed by the City of Roseville:

- VMware infrastructure Implementation
  - Install and Configure vCenter Server / Upgrade vCenter Server
    - A new installation will require



RIVERSIDE TECHNOLOGIES, INC.

- Static IP, subnet, gateway, dns servers
  - forward & Reverse DNS for vCenter Server
  - AD credentials to join to domain
  - AD user to verify functionality
- vSphere Host Implementation
  - Install vSphere
  - Configure Management / vMotion / VM networking
    - Each host will require
    - Hostname, DNS suffix, DNS Servers, Subnets, Gateway
    - (1) IP for management
    - (1-2) IP for vMotion
    - (1) IP for iSCSI Network A (if applicable)
    - (1) IP for iSCSI Network B (if applicable)
  - Configure hosts per best practices

**Prior to the commencement of these services, Lenovo and RTI will verify in greater detail each element of these services in conjunction with specific orders. This will ensure the City of Roseville is getting the anticipated “deliverable(s)”.**

### **Lenovo and RTI NEEDS:**

- IP Address information and User Credentials for physical and virtual equipment being installed or accessed
- Physical access to buildings and datacenter
- Remote-Access, if needed, for remote implementation / troubleshooting / follow up work by RTI or Lenovo engineers

### **ASSUMPTIONS:**

- Service will be scheduled during normal business hours: M-F 8AM – 4PM
- City of Roseville will:
  - Provide a single point-of-contact to report issues and coordinate questions with designated Lenovo and RTI contact.
  - Have an effective backup strategy in place for configurations and devices or will inform Lenovo and RTI if a backup strategy does not exist.
  - Have accurate documentation on the environment and provide to RTI.
    - City of Roseville will notify RTI if there might be internal concerns with the accuracy of said documentation.
  - Provide Lenovo and RTI with schedule for each location. Lenovo and RTI assumes that one site location will be completed before moving to another location to start. Adjustments to this must be made known to Lenovo and RTI and agreed upon in advance.
    - Delays not caused by Lenovo or RTI may result in additional charges.
  - Have devices and related assets available for work to be performed, and in an area with access that allows for the work to be completed according to the agreed-upon schedule.



RIVERSIDE TECHNOLOGIES, INC.

- Delays caused by network issues or installer failures may result in additional charges
- Provide adequate work stations with equipment necessary to complete the work. This may include electrical power, external monitors, keyboards and mice as well as tables or other work surfaces and seating.
- Ensure all systems and related equipment are easily accessible by Lenovo and RTI without the need to move furniture, and provide keys to any cable locks as needed to remove or secure systems during de-installation and/or installation
- Provide post-installation support and troubleshooting assistance as needed to address performance, co-existence, software application/operating system conflicts, or code-version issues.
- Procure all hardware components and software licenses in advance of deployment activities to meet the deployment schedule.
- Provide adequate parking

## CLARIFICATIONS:

- Any concerns or changes that may impact this Scope of Work shall be brought to the attention of (City of Roseville ) designated contact.
- This Statement of Work may be changed or amended upon agreement of both parties. Substantial changes in Scope will require a Change Order.
- Any concerns regarding the Statement of Work or Change Orders, if necessary, shall be communicated between the appropriate parties at RTI and (City of Roseville ).
- Price quoted is based upon RTI completing ALL installations in the project. If installations cannot be completed due to circumstances outside RTI's control, additional charges may be applied.
- Prices and/or scope of services may be adjusted by RTI to reflect actual operating environment if the assumptions are found to be incorrect or there is material failure of the Customer to perform its responsibilities as set forth in this Proposal. Any time spent beyond the projected project hours will be billed to Customer at the Project Staff standard T&M hourly rate.
- When customer signs off on completion of project this SOW will be considered closed. Additional issues that affect work performed in this SOW but are not a result of the work performed are not covered. RTI will provide additional services for those issues. Extra charges may apply.
- Work deemed to be out of Scope may incur extra charges to the customer.
- Notwithstanding any other provision of the Contractual Documents, in no circumstance shall Riverside Technologies, Inc. be liable to Customer under or in connection with the Contractual Documents or otherwise for:
  - Any loss or corruption of data (whether temporary or permanent);
  - Consequential, indirect, or incidental loss;
  - Inability to restore data due to the loss of Customer's encryption keys
  - Loss of profits, revenue, business or anticipated savings increased expenses.



### Effective Date

The Effective Date of this SOW shall be \_\_\_\_\_, or the date of the last signature of a party to this SOW.

This Scope of Work (SOW) shall be effective when the parties listed, having read this SOW in its entirety, agree to the project specifics, deliverables and stipulations encompassed in this document.

### Approved

[City of Roseville]

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print or Type Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

### Approved

**Riverside Technologies, Inc.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print or Type Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

When filling out this application electronically, the above signature is completed by using an Electronic Signature, sometimes called an E-Signature. This field can be populated by either a scanned image of the signee's actual signature, or by creating a Digital ID at the time of signing.

### Instructions for creating the Digital ID are as follows:

1. Click the orange arrow icon in the signature field
2. In the **Add Digital ID** message box, select the appropriate location for the Digital ID. If you don't have a current Digital ID in one of the listed formats, proceed to step 3.
3. Select the radio button beside **A new digital ID I want to create now** and click **Next >**
4. Verify that the radio button next to **New PKCS#12 digital ID file** is selected and click **Next >**

### 5. Fill in the following fields

- a. **Name** – Your First and Last name
  - b. **Organizational Unit** – Your Institution name within your Organization
  - c. **Organization Name** – Name of Community Anchor Institution Organization (Can be same as above)
  - d. **Email Address** – Your email address (same as used in email address field above)
  - e. **Country/Region** – US – United States
  - f. **Enable Unicode Support** – Make sure this is **unchecked**, therefore **Key Algorithm** and **Use Digital ID for** are irrelevant
6. Click **Next >**
  7. Enter your password and confirm your password
  8. Click **Finish**



customization integration deployment  
Call us today at 866-804-4388 or visit us at [www.riversidetechnologies.com](http://www.riversidetechnologies.com)

**Riverside Technologies, Inc**  
105 Gateway Drive  
PO Box 1547  
N. Sioux City SD 57049

RTI Account Mgr:  
Direct Tel:

**Erick Dressen**  
866-804-4388 ext. \*\*\*\*

Email: [edressen@riversidetechnologies.com](mailto:edressen@riversidetechnologies.com)  
Direct Fax: 866-812-5370

**National Cooperative Purchasing Alliance Contract #: 01-46**

**Name:** City of Roseville  
**Contact:** Tom Pelster  
**Address:** 401 Oak Street #404  
**City:** Roseville, CA 95678  
**Phone:** (916) 774-5166  
**E-mail:** [TPelster@roseville.ca.us](mailto:TPelster@roseville.ca.us)

**Quote #:** CI-CityofRoseville-v2-NCPA  
**Date Requested:** 5/30/2017  
**Quote Expires:** 30 Days

| Qty | Part #            | Description  | MSRP                 | NCPA Price           | Sell Price         |
|-----|-------------------|--|----------------------|----------------------|--------------------|
|     | <b>CHASSIS #1</b> | <b>Lenovo FLEX System, 4 Blades, 24cores, 640GB</b>  |                      |                      |                    |
| 1   | SIDA155083_Bundle | Lenovo Flex System Enterprise, incl: (3) 2500W Redundant PS, Redundant Chassis Mgmt, Redundant <b>EN4093</b> 10Gb scalable switch, rack kit, fans, Power Cables  |                      |                      |                    |
| 1   | 5641PF5           | XClarity Pro for Chassis w/5 Yr SW S&S   |                      |                      |                    |
| 1   | 00X8529           | WARRANTY 5Y OS 24x7x4  |                      |                      |                    |
| 1   | 01JY341           | INSTALL HWInstall Blade Chassis(BizHrs)  |                      |                      |                    |
| 4   | 9532AC1           | Lenovo Flex System x240 M5 Compute Node, incl: (2) INTEL XEON E5-2650v4 (12C, 2.2Ghz, 30MB, 2400Mhz, 105W) CPUs, <b>(10) 64GB TruDDR4 (4Rx4, 1.2v) PC4-19200 PC4 2400Mhz LP LRDIMMs</b> , ServeRAID M1200 RAID cont, (2) 300GB 10K 12Gbps HDD's, 14 empty DIMM sockets for growth, <b>ADDED: SD Media Adapter w/2 Blank SD Media</b> |                      |                      |                    |
| 4   | 01GX660           | WARRANTY 5Y Tech Inst 24x7x4   |                      |                      |                    |
| 4   | 01ET113           | MANAGED 1Y SW SUPP APPS (2P)   |                      |                      |                    |
|     |                   | <b>Chassis/Blade Servers:</b>  | <b>\$ 149,690.06</b> | <b>\$ 116,758.25</b> | <b>\$66,478.27</b> |
|     | <b>CHASSIS #2</b> | <b>Lenovo FLEX System, 4 Blades, 24cores, 640GB</b>  |                      |                      |                    |
| 1   | SIDA155084_Bundle | Lenovo Flex System Enterprise, incl: (3) 2500W Redundant PS, Redundant Chassis Mgmt, Redundant <b>EN4093</b> 10Gb scalable switch, rack kit, fans, Power Cables  |                      |                      |                    |
| 1   | 5641PF5           | XClarity Pro for Chassis w/5 Yr SW S&S   |                      |                      |                    |
| 1   | 00X8529           | WARRANTY 5Y OS 24x7x4  |                      |                      |                    |
| 1   | 01JY341           | INSTALL HWInstall Blade Chassis(BizHrs)  |                      |                      |                    |
| 4   | 9532AC1           | Lenovo Flex System x240 M5 Compute Node, incl: (2) INTEL XEON E5-2650v4 (12C, 2.2Ghz, 30MB, 2400Mhz, 105W) CPUs, <b>(10) 64GB TruDDR4 (4Rx4, 1.2v) PC4-19200 PC4 2400Mhz LP LRDIMMs</b> , ServeRAID M1200 RAID cont, (2) 300GB 10K 12Gbps HDD's, 14 empty DIMM sockets for growth, <b>ADDED: SD Media Adapter w/2 Blank SD Media</b> |                      |                      |                    |
| 4   | 01GX660           | WARRANTY 5Y Tech Inst 24x7x4   |                      |                      |                    |
| 4   | 01ET113           | MANAGED 1Y SW SUPP APPS (2P)   |                      |                      |                    |
|     |                   | <b>Chassis/Blade Servers:</b>  | <b>\$ 149,690.06</b> | <b>\$ 116,758.25</b> | <b>\$66,478.27</b> |

**NOTES:** This quote does not include RTI services. They can be provided upon request.  
Customer is responsible for all: power, applicable taxes and Windows licensing.

|                   |                     |
|-------------------|---------------------|
| Sale Amount       | <b>\$132,956.54</b> |
| Sales tax         | \$8,028.17          |
| Shipping (if app) |                     |
| <b>TOTAL</b>      | <b>\$140,984.71</b> |



*Please fax Purchase Orders to RTI @ 866-812-5370.  
Thank you for your business!*



## COUNCIL COMMUNICATION

**CC #: 8638**  
**File #: 0203-01**

**Title:** Vehicle Purchase Update  
**Contact:** Brian Craighead 916-774-5731 bcraighead@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.5.**

### RECOMMENDATION TO COUNCIL

Authorize a purchase order to Western Truck Center Inc. for one Autocar ACX cab and chassis utilizing National Joint Powers Alliance (NJPA) contract 081716-ATC. The total cost of the cab and chassis including sales tax is \$167,867.93.

### BACKGROUND

On June 21st 2017 City Council approved the purchase of this rear loading collection vehicle. The council communication stated that the City would utilize two NJPA contracts to purchase the Cab and chassis and the rear loading collection body. Due to staff oversight, only one purchase order was requested at that time which was to Preferred Truck and Equipment for the body. This request is to authorize a second purchase order to Western Truck Center Inc. for the purchase of the AutoCar ACX cab and chassis.

The purchase order to Preferred Truck and Equipment will be reduced by \$167,867.93 and a new purchase order will be issued to Western Truck Center Inc. for one AutoCar ACX cab and chassis including sales tax for \$167,867.93. The grand total of the vehicle remains the same at \$261,322.30.

### FISCAL IMPACT

There is no additional cost to the Automotive Replacement budget with this action.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

### ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines

§15061(b)(3). The purchase of a vehicle does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Brian Craighead, Fleet Manager

Paul Diefenbach, Central Services Director

A handwritten signature in blue ink, appearing to read "Rob Jensen", with a long horizontal stroke extending to the right.

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Rob Jensen, City Manager



## COUNCIL COMMUNICATION

**CC #: 8630**

**File #: 0400-04-03-1**

**Title:** Northwest Roseville Specific Plan - PCL 47 - Foothills American Dream - Certificate of Completion  
**Contact:** Keith Litts 916-517-7598 klitts@roseville.ca.us

**Meeting Date: 7/19/2017**

**Item #: 7.6.**

### RECOMMENDATION TO COUNCIL

Staff recommends that the City Council take the following action:

1. Adopt the attached resolution accepting NWRSP - PCL 47-FOOTHILLS AMERICAN DREAM, CWJ# 150143, as complete.
2. Authorize the City Engineer to execute the Certificate of Completion.

### BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City Specifications.

### FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Accepting the project as complete will not directly create jobs but rather maintain current employee levels of the developer until such a time the project is fully built out.

### ENVIRONMENTAL REVIEW

The Council action of accepting Foothills American Dream as complete will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guideline 15061(b))  
(3). Adoption of this project does not include the potential for a significant environmental effect

and therefore is not subject to CEQA.

Respectfully Submitted,

Keith Litts, Development Services Construction Inspector

Kevin Payne, Development Services Director



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Rob Jensen, City Manager

**ATTACHMENTS:**

**Description**

Resolution No. 17-322

COC

Exhibit A

RESOLUTION NO. 17-322

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS **NWRSP - PCL 47-FOOTHILLS AMERICAN DREAM** PROJECT, APPROVING THE "CERTIFICATE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Certificate of Completion" on file in the City Clerk's Department relative to that public work known as the **NWRSP - PCL 47-FOOTHILLS AMERICAN DREAM** is hereby approved and the public work accepted.
2. All rights of way and easements as offered on the final map of recorded with Placer County Recorder's Office Book DD of Maps, Page 68 is hereby accepted.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this \_\_\_\_ day of \_\_\_\_\_, 2017, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

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MAYOR

ATTEST:

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CITY CLERK

AFTER RECORDING RETURN TO:  
CITY CLERK  
311 VERNON STREET  
ROSEVILLE, CA 95678

CERTIFICATE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work known as NWRSP - PCL 47-FOOTHILLS AMERICAN DREAM. Project was completed and accepted by the City of Roseville on \_\_\_\_\_. The \_\_\_\_\_ location is indicated on the attached map, marked as Exhibit "A" and incorporated herein by this reference.

The general contractor on said project was LUND CONSTRUCTION COMPANY

The surety on said project was DEVELOPERS SURETY AND INDEMNITY COMPANY, BOND NO. 705118S.

\_\_\_\_\_  
MARC STOUT  
City Engineer  
City of Roseville

ATTEST:

\_\_\_\_\_  
SONIA OROZCO, CITY CLERK

STATE OF CALIFORNIA)  
COUNTY OF PLACER )

I, MARC STOUT, being first duly sworn, depose and say: I am the City Engineer of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Certificate of Completion and know its contents and the facts stated therein are true.

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

\_\_\_\_\_  
MARC STOUT  
City Engineer  
City of Roseville

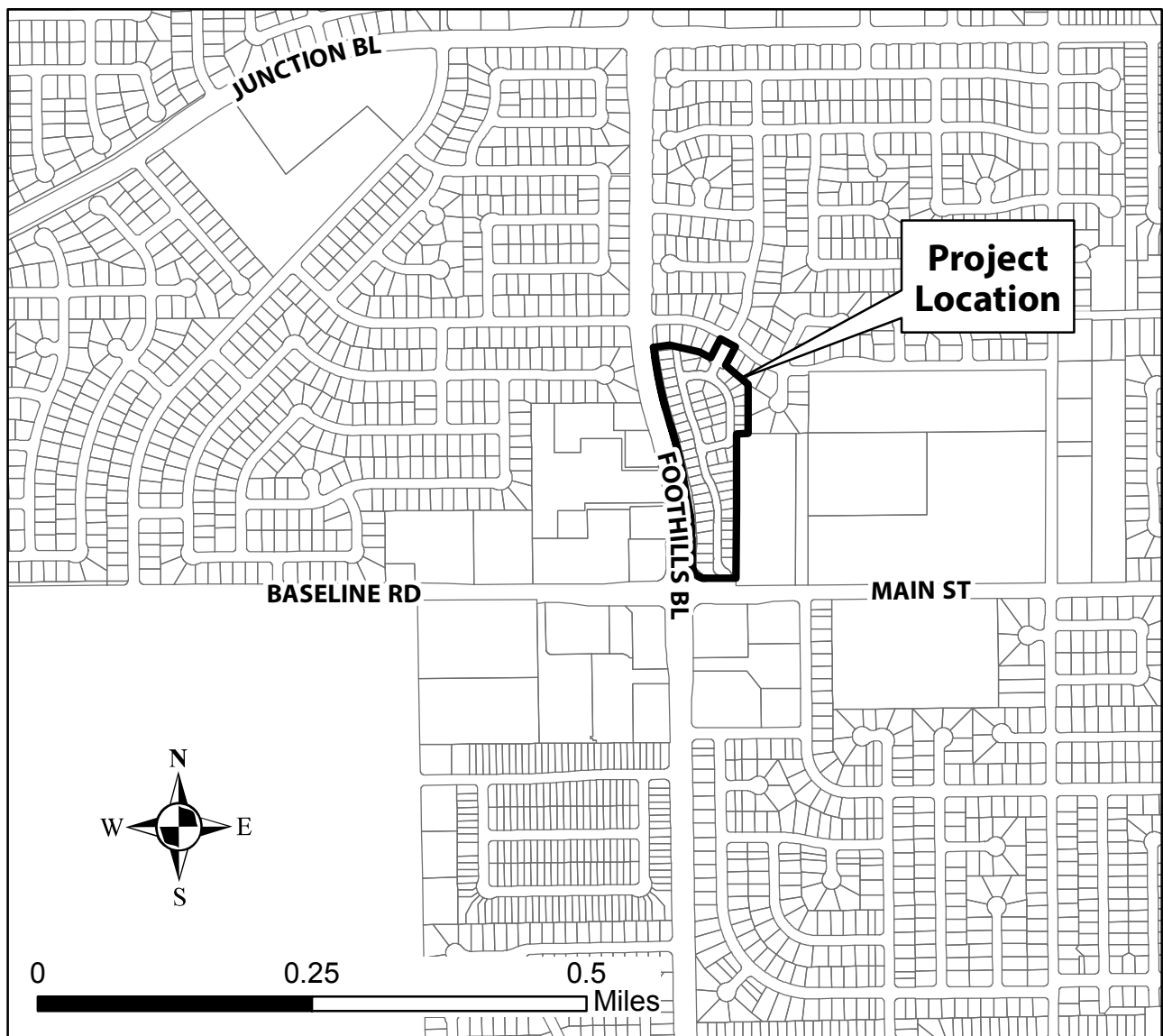
State of California )  
County of Placer )

Subscribed and sworn to (or affirmed) before me on this \_\_\_\_ day of \_\_\_\_\_, 2017, by \_\_\_\_\_ proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

\_\_\_\_\_  
Notary Public in and for said County and State

# EXHIBIT A

## City of Roseville Foothills American Dream







## COUNCIL COMMUNICATION

CC #: 8640

File #: 0106 & 0110

**Title:** Economic Development Agreement and Expenditure of Membership Funds

**Contact:** Laura Matteoli 916-774-5284 lmatteoli@roseville.ca.us

**Meeting Date:** 7/19/2017

**Item #: 7.7.**

### RECOMMENDATION TO COUNCIL

Memo from Economic Development Manager Laura Matteoli and Economic Development Director Chris Robles recommending that the City Council:

1. Adopt a Resolution to approve an Economic Development Agreement by and between the City of Roseville and the Greater Sacramento Economic Council (GSAC), a non-profit corporation for purposes of business attraction, retention and expansion, job creation and create sustainable businesses in the amount of \$50,782, see Attachment 1.
2. Authorize the expenditure of membership funds for:
  - Greater Sacramento Economic Council (GSAC) in the amount of \$50,782,
  - Roseville Chamber of Commerce in the amount of \$40,000, and
  - Advantage Roseville in the amount of \$50,000.

Funding for all three memberships was included in the Economic Development Department's FY2017/18 budget.

### BACKGROUND

The City of Roseville in the FY17-18 budget allocated financial support, in the form of memberships, to the Greater Sacramento Economic Council (GSAC), Roseville Chamber of Commerce, and Advantage Roseville. The purpose of the memberships with each organization is to attract, grow, support and expand business and job creation, assist small businesses and entrepreneurs and promote the City as a place to do business. Below is a listing of each membership organization with details on their benefits and goals:

#### **Greater Sacramento Economic Council**

Greater Sacramento is a public-private partnership; the majority of funding comes from the private sector with a collaboration between local and state governments, market leaders, influencers, and stakeholders, with the sole mission of driving economic growth. The organization's goal is to implement a new approach to economic development with multi-year financial commitments that allows for more time and resources to be dedicated to business recruitment and retention, rather than ongoing fundraising. Specifically, the membership focuses on the retention, attraction,

growth and scale of new businesses, developing advanced industries and creating jobs and investment throughout a six-county region. Along with the City's support and participation in Greater Sacramento's efforts the City has single voting representation, by the City's Mayor or designee, on the Greater Sacramento Board of Directors. For this coming year Director Robles will be seated as the Vice Chair for the Economic Development Directors Task force enhancing Roseville's representation with Greater Sacramento.

The proposed 2017 Economic Development Agreement with Greater Sacramento is the City's third annual agreement for participation. The City's membership dues are based upon our population, specifically \$0.40 per capita applied to the population as reported by the Department of Finance. See Attachment 1 for a copy of the FY2017-18 Economic Development Agreement by and between Greater Sacramento Economic Council and the City of Roseville.

### **Roseville Chamber of Commerce**

The Roseville Chamber of Commerce membership focuses on business support, retention, expansion and tourism. The City's membership benefits include City participation in Chamber events to strengthen our partnership efforts and to elevate the awareness of this partnership. The City's financial support is identified as a "Signature" level member in the President's Circle. As a Signature level member the City receives:

- Installation Dinner Sponsor Table = 1 table of 10 persons
- Roseville 2018 Sponsor & Tickets = 2 tables of 8 persons plus 2 vendor booths
- Splash Sponsor & Tickets = 24 tickets
- Ignite Power Lunch Sponsor = 2 tickets
- Ignite Winter Bash Sponsor & Tickets = 10 tickets
- Chamber Breakfast & Lunch for the year = 2 tickets to each
- Business Showcase & Mixer = Exhibit space 1 vendor booth for each event
- Online Marketing Package included 5-star Lobby Advertising
- Insight Newsletter Advertising

The Chamber of Commerce has identified the total value for the City's "Signature" level membership at \$40,000.

### **Advantage Roseville**

Advantage Roseville began with the vision of engaging the most committed and passionate leaders in the community. The initiative was launched in 2012 in partnership with the Roseville Community Development Corporation (RCDC), 21 business partners and the City of Roseville. Currently, there are 14 business partners and the City.

Advantage Roseville participated in the creation of 2,235 jobs and \$262 million in capital investment for FY2016-17 and since inception has participated in the creation 5,170 of jobs and \$530 million in capital investment . The goal is to continue Roseville as the major force in the region growing jobs and investment to attract and grow business. Advantage Roseville's FY2017-18 goal is to continue to promote the City of Roseville and assist in the creation of 1,000 jobs and \$100 million in capital investment through the following actions:

1. Marketing & Business Attraction
2. Retention & Expansion
3. Development

4. Competitiveness – Regional Emphasis
5. Small Business
6. Member Engagement

See Attachment 2 for details of FY2017-18 Advantage Roseville's work program and budget.

The City's continued financial support in terms of memberships with key organizations such as Greater Sacramento, the Roseville Chamber of Commerce and Advantage Roseville is key to our successful partnership and efforts relating to business recruitment, retention, expansion, support of small business and entrepreneurs, and tourism.

### FISCAL IMPACT

The source of funds for the memberships, Greater Sacramento Economic Council, Roseville Chamber of Commerce, and Advantage Roseville is budgeted within the City's Economic Development Department's annual FY17-18 budget. Therefore, this authorization for expenditure is consistent and provided for within our current budget. No new general fund monies are requested.

### ECONOMIC DEVELOPMENT / JOBS CREATED

The continued memberships between Greater Sacramento Economic Council, the Roseville Chamber of Commerce and Advantage Roseville and the City will generate increased opportunities to promote economic growth and job creation within the City. The investment in the three memberships will assist in promoting Roseville as a community of choice for businesses and residents. These memberships will support programs that grow jobs and attract investment resulting in increased property values and retail sales.

As stated by Barry Broome, CEO of Greater Sacramento Economic Council the City of Roseville is the only city in the region with a sustainable economy. The increase in property values and retail sales grows property tax and sales tax enhancing City revenues required for service delivery. Property tax and sales tax are the foundation of our sustainable economy.

### ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonable foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Authorization for the expenditure of funds for these three memberships (Greater Sacramento Economic Council, Roseville Chamber of Commerce, and Advantage Roseville) does not include the potential for a significant environmental effect and therefore, is not subject to CEQA.

Respectfully Submitted,

Laura Matteoli, Economic Development Manager

Chris Robles, Economic Development Director



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Rob Jensen, City Manager

**ATTACHMENTS:**

**Description**

Resolution No. 17-330

FY2017-18 Economic Development Agreement Greater Sacramento and City of Roseville

Advantage Roseville FY2017-18 Work Program and Budget

RESOLUTION NO. 17-330

APPROVING AN ECONOMIC DEVELOPMENT AGREEMENT BY AND BETWEEN THE  
CITY OF ROSEVILLE AND THE GREATER SACRAMENTO ECONOMIC COUNCIL,  
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF  
THE CITY OF ROSEVILLE

WHEREAS, an Economic Development Agreement, by and between the City of  
Roseville and the Greater Sacramento Economic Council, has been reviewed by the City  
Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that  
said agreement is hereby approved and that the City Manager is authorized to execute it on  
behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of  
\_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

**ECONOMIC DEVELOPMENT AGREEMENT BETWEEN  
THE GREATER SACRAMENTO ECONOMIC COUNCIL  
AND THE CITY OF ROSEVILLE**

This Economic Development Agreement (“Agreement”) is entered into by and between the City Council of the City of Roseville, a California municipality (the “Public Jurisdiction”), and the Greater Sacramento Economic Council (“Greater Sacramento”), a California non-profit corporation (each a “Party” and collectively referred to as the “Parties”). The Agreement shall be effective (“Effective Date”) upon signature of both Parties.

**NOW, THEREFORE**, in consideration of the mutual promises contained herein, the Public Jurisdiction and Greater Sacramento agree as follows:

**I. RESPONSIBILITIES OF GREATER SACRAMENTO**

**A. MISSION:** Greater Sacramento is an economic development organization working through a public-private partnership of local businesses and governments to retain, attract, grow, and create sustainable businesses in the six-county Sacramento Region, including El Dorado, Placer, Sacramento, Sutter, Yolo, and Yuba Counties and the 23 cities therein.

**B. GOALS:** Greater Sacramento is guided by and strategically focused on the following specific long-range goals:

1. Develop and utilize in-depth data and analytics to guide strategic economic development efforts and improve the region’s competitive position.
2. Strategically market the region to generate qualified company prospects in targeted economic clusters.
3. Leverage public and private partners and resources to locate qualified prospects.

**C. RETENTION AND EXPANSION POLICY:**

1. Greater Sacramento’s primary role is developing the Sacramento Region’s market intelligence strategy for high-wage, base industry clusters in coordination with representatives of local communities.
2. Both Parties understand that retention and expansion of existing businesses within communities is primarily a local issue, but Greater Sacramento will confidentially assist local leaders on these projects.
3. Greater Sacramento will support communities’ efforts to retain and expand existing businesses through coordinating regional support and providing research on key retention and expansion projects, as requested by the local community.
4. Greater Sacramento will advise communities when an existing company contacts Greater Sacramento regarding a retention or expansion issue, subject to any legal and/or contractual non-disclosure obligations.

**D. ACTION PLANS:** In accordance with the Mission, Goals, and Retention and Expansion Policy set forth above and subject to the availability of adequate funding, Greater Sacramento shall implement strategic action plans adopted by its Board of Directors and Economic Development Directors Taskforce (EDDT). The Public Jurisdiction shall be entitled to provide input on these action plans through its participation in these advisory groups as specified in Sections III.A. and III.B. of this Agreement. The Public Jurisdiction acknowledges and agrees that Greater Sacramento may, in its reasonable judgment in accordance with its own practices and procedures, substitute, change, reschedule, cancel, or defer certain activities as required by a result of changing market conditions, funding availability, or other circumstances beyond Greater Sacramento's reasonable control.

**E. PERFORMANCE TARGETS:** Specific performance targets shall be established by Greater Sacramento's Board of Directors and shall be used to evaluate and report progress on Greater Sacramento's implementation of strategic action plans. Greater Sacramento will provide regular reports to the Public Jurisdiction detailing its progress in implementing such plans. As required by a result of changing market conditions, funding availability, or other circumstances beyond Greater Sacramento's reasonable control, these performance targets may be revised with the approval of the Board of Directors or a majority of the designated members of Greater Sacramento's EDDT.

**F. ECONOMIC DEVELOPMENT DIRECTORS TASKFORCE (EDDT):** Greater Sacramento will organize and lead the Economic Development Directors Taskforce (EDDT), which will develop and follow set protocol for issues such as: business attraction, retention, and expansion; external marketing and communications; and permitting streamlining. The Public Jurisdiction may appoint one representative to the taskforce as outlined in Section III.B. of this Agreement.

## **II. RESPONSIBILITIES OF THE PUBLIC JURISDICTION**

**A. STAFF SUPPORT OF GREATER SACRAMENTO'S EFFORTS:** The Public Jurisdiction shall provide staff support to Greater Sacramento's economic development efforts as follows:

1. The Public Jurisdiction shall respond to leads or prospects referred by Greater Sacramento in a professional manner within the time frame specified by the lead or prospect if the Public Jurisdiction desires to compete and if the lead is appropriate for the Public Jurisdiction. When possible, the Public Jurisdiction agrees to provide its response in the format developed jointly by Greater Sacramento and the EDDT.
2. The Public Jurisdiction shall provide appropriate local hospitality, tours, and briefings for prospects visiting sites in the Public Jurisdiction.
3. The Public Jurisdiction shall provide an official economic development representative to represent the Public Jurisdiction on the EDDT, which advises Greater Sacramento's President & CEO.
4. The Public Jurisdiction shall cooperate in the implementation of Greater Sacramento/EDDT process improvement recommendations including presentation

formats, exchange of information on prospects with Greater Sacramento staff, use of shared data systems, land and building databases, and private sector real estate industry interfaces.

5. The Public Jurisdiction shall use its best efforts to respond to special requests by Greater Sacramento for specific information about the Public Jurisdiction within the time frame specified in such request.
6. In order to enable Greater Sacramento to be more sensitive and responsive to the Public Jurisdiction's requirements, the Public Jurisdiction shall, at its sole option, deliver to Greater Sacramento copies of any economic development strategies approved by the Public Jurisdiction, work plans, programs, and evaluation criteria. Greater Sacramento shall not disclose the information to outside parties.
7. The Public Jurisdiction shall use its best efforts to cause an economic development professional representing the Public Jurisdiction to attend all marketing events and other functions to which the Public Jurisdiction has committed itself.
8. The Public Jurisdiction agrees to work with Greater Sacramento to improve the Public Jurisdiction's competitiveness and market readiness to support the growth and expansion of targeted industries.

- B. RECOGNITION OF GREATER SACRAMENTO:** The Public Jurisdiction agrees to recognize Greater Sacramento as the Public Jurisdiction's officially designated regional economic development organization.

### **III. ADDITIONAL AGREEMENTS OF THE PARTIES**

- A. BOARD OF DIRECTORS REPRESENTATION:** The Public Jurisdiction shall have a single voting representative on the Greater Sacramento Board of Directors so long as such Director will not cause Greater Sacramento to exceed the maximum number of authorized Directors. The Director under this paragraph shall be the highest-ranking non-elected official with the Public Jurisdiction. This highest-ranking non-elected official shall be permitted to delegate his or her position as Director to the highest-ranking elected official with the Public Jurisdiction to serve as an alternate to the Director, provided, however, that in the case that the Public Jurisdiction is a county, the highest-ranking elected official designated by the highest-ranking non-elected official may be any one of the county supervisors and need not be the chair of the county supervisors. Any such Director (the representative or his or her alternate) will be qualified to serve on the Board of Directors only if the Public Jurisdiction remains current on its annual contribution at an amount equal to or greater than its full formula allocation as determined from time to time by the Board of Directors and laid out in this contract in Section III.E.1., and as long as the Public Jurisdiction makes a long-term commitment to assist and carry out the mission and purpose of Greater Sacramento and fulfills the additional requirements set forth in this Agreement.
- B. ECONOMIC DEVELOPMENT DIRECTORS TASKFORCE (EDDT) REPRESENTATION:** The Public Jurisdiction shall also appoint one (1) economic development professional from its staff, local economic development partner organization, or other qualified community member, subject to the approval of Greater Sacramento, to



represent the Public Jurisdiction on Greater Sacramento's Economic Development Directors Taskforce (EDDT), which advises Greater Sacramento's President & CEO.

**C. PARTICIPATION IN MARKETING EVENTS:** Representative(s) of the Public Jurisdiction shall be entitled to participate in Greater Sacramento's marketing events provided that such participation shall not be at Greater Sacramento's expense.

**D. PROVISION OF ASSISTANCE:** When requested and appropriate, Greater Sacramento will use its best efforts to provide assistance and support to the Public Jurisdiction's economic development staff for business location prospects identified and qualified by the Public Jurisdiction and assist the Public Jurisdiction with presentations to prospects in the Public Jurisdiction or corporate locations.

**E. COMPENSATION:**

1. The Public Jurisdiction agrees to pay \$50,782 for services to be provided by Greater Sacramento pursuant to the Agreement during the fiscal year ending on June 30, 2018, as set forth in this Agreement. This amount is based on \$0.40 per capita applied to the Public Jurisdiction's population as reported in 2014 population estimates from the California Department of Finance Demographic Research Unit, which listed the Public Jurisdiction as having a population of 126,956. Any adjustment to this formula shall be reviewed and approved by the Board of Directors and presented in writing to the Public Jurisdiction for approval.
2. Nothing herein shall preclude the Public Jurisdiction from contracting separately with Greater Sacramento for services to be provided in addition to those to be provided hereunder, upon terms and conditions to be negotiated by the Public Jurisdiction and Greater Sacramento.
3. Greater Sacramento shall submit annual invoices to the Public Jurisdiction on or before July 1 each year. To allow the Public Jurisdiction to budget appropriately, Greater Sacramento shall submit to the Public Jurisdiction a letter indicating the rate structure and full contribution amount no later than May 1 each year. The Public Jurisdiction shall submit full payment within the first quarter of its fiscal year beginning July 1. The Public Jurisdiction is entitled to receive annual audit reports for Greater Sacramento and financial reports at Board of Directors meetings held at least four (4) times per year.

**F. COOPERATION:**

1. The purpose of this Agreement is to set forth the regional economic development program that Greater Sacramento agrees to undertake, the support that the Public Jurisdiction agrees to provide, the respective roles of Greater Sacramento and the Public Jurisdiction, and the payments of the Public Jurisdiction to Greater Sacramento for the fiscal year ending June 30, 2018.
2. The parties acknowledge that Greater Sacramento is a cooperative organization effort between Greater Sacramento and local communities. Accordingly, the Public Jurisdiction and Greater Sacramento covenant and agree to work together

in a productive and harmonious manner, to cooperate in furthering Greater Sacramento's goals for the 2017-2018 fiscal year.

3. The Public Jurisdiction agrees to work with Greater Sacramento, as necessary or appropriate, to revise the performance measures, benchmarks, and/or goals for the FY 2018-2019 contract.

#### IV. GENERAL PROVISIONS

- A. INDEMNIFICATION AND HOLD HARMLESS:** During the term of this Agreement, Greater Sacramento shall indemnify, defend, hold, protect, and save harmless the Public Jurisdiction and any and all of its elected officials, officers, and employees from and against any and all actions, suits, proceedings, claims and demands, loss, liens, costs, expense, and liability of any kind and nature whatsoever, for injury to or death of persons, or damage to property, including property owned by Public Jurisdiction brought, made, filed against, imposed upon, or sustained by the Public Jurisdiction, its officers, or employees arising out of a third party action, suit, proceeding, claim or demand caused by the negligent performance of Greater Sacramento's obligations under this Agreement.

Any party entitled to indemnity shall promptly notify Greater Sacramento's President & CEO in writing of the existence of any claim, demand, or other matter to which Greater Sacramento's indemnification obligations would apply, shall investigate and mitigate the harm, and shall cooperate with and give to Greater Sacramento a reasonable opportunity to defend the same at its own expense and with counsel reasonably satisfactory to the indemnified party. To the extent that notice is not timely provided to Greater Sacramento and Greater Sacramento is prejudiced thereby, Greater Sacramento's indemnification obligations shall be reduced accordingly.

Nothing in this Subsection A shall be deemed to provide indemnification to any indemnified party with respect to any liabilities arising from the fraud, negligence, omissions, wrongful acts or willful misconduct of such indemnified party (including its officials, officers, employees and agents).

Greater Sacramento's aggregate liability arising out of or relating to this Agreement, regardless of the form of the cause of action, whether in contract, tort, statute or otherwise, shall be subject to the other terms of this Agreement and shall in no event exceed the amounts paid by the Public Jurisdiction to Greater Sacramento for services to be provided by Greater Sacramento pursuant to the Agreement during the fiscal year ending on June 30, 2018, as set forth in this Agreement.

Notwithstanding anything to the contrary contained in this Agreement, to the full extent permitted by applicable law, Greater Sacramento shall not, under any circumstances, be liable for any claim for any consequential, incidental, indirect, punitive, exemplary or special damages of any nature whatsoever, or for any damages resulting from, arising out of, or in connection with any delays, loss of data, lost revenues, lost profits, interference, interruption of service, or loss of business or anticipatory profits, regardless of the form of action, whether in contract, tort, strict liability or otherwise.

- B. INSURANCE:** Greater Sacramento shall procure and maintain for the duration of this Agreement, at Greater Sacramento's own cost and expense, insurance against claims for injuries to persons or damages to property which may arise from or in connection with this Agreement by Greater Sacramento, its agents, representatives, employees, or contractors.
- C. EQUAL EMPLOYMENT OPPORTUNITY:** During the performance of this Agreement, Greater Sacramento will not discriminate against any employee or applicant for employment because of race, color, religion, gender, sexual orientation, national origin, age, or disability. Greater Sacramento shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, gender, sexual orientation, national origin, age, or disability. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Greater Sacramento agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.
- D. NONLIABILITY OF OFFICIALS AND EMPLOYEES:** No member, official, or employee of the Public Jurisdiction will be personally liable to Greater Sacramento, or any successor in interest, in the event of any default or breach by the Public Jurisdiction or for any amount which may become due to Greater Sacramento or successor, or on any obligation under the terms of this Agreement. No member, official, or employee of Greater Sacramento will be personally liable to the Public Jurisdiction, or any successor in interest, in the event of any default or breach by the Greater Sacramento or for any amount which may become due to the Public Jurisdiction or successor, or on any obligation under the terms of this Agreement.
- E. NOTICE:** Any notice or other communication provided for herein or given hereunder to a Party hereto shall be in writing or delivered by electronic transmission, as designated by each Party, using the contact information below. Notices or communications in writing shall be given in person, by overnight courier, or by mail (registered or certified mail, postage prepaid, return-receipt requested) to the respective Parties. Notices or communications may be delivered by electronic mail or facsimile, as designated by each Party, in a manner that creates a record that is capable of being retained, retrieved, and reviewed, and that may thereafter be rendered into clearly legible tangible form, unless or until either party revokes consent of use of that means of transmission for communications or either Party is unable to deliver communications by that means.

If to Greater Sacramento:

Greater Sacramento Economic Council  
Attn: Chief Executive Officer  
400 Capitol Mall, Suite 2500  
Sacramento, CA 95814

If to the Public Jurisdiction:

City of Roseville  
Attn: City Manager  
311 Vernon Street  
Roseville, CA 95678

- F. CONFIDENTIAL INFORMATION:** Both Parties agree, during the term of this Agreement and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the other Party, or to disclose to any person, firm, or corporation without the prior written authorization of either Party, any Confidential Information of either Party, except (i) as may be legally required to respond to a request pursuant to the California Public Records Act (provided, however, the Parties acknowledge and agree that Greater Sacramento is not subject to the California Public Records Act), or (ii) in accordance with a judicial or governmental order, provided, however, that, to the extent reasonably possible, Public Jurisdiction shall give Greater Sacramento reasonable notice prior to making any such disclosure under (i) or (ii) above so Greater Sacramento may contest or seek a protective order (including, without limitation, a temporary restraining order) to prevent such disclosure if it so chooses, and provided further that Public Jurisdiction shall disclose only that portion of the Confidential Information that it is legally required to disclose. “Confidential Information” means any of Greater Sacramento/the Public Jurisdiction’s proprietary and/or confidential information, technical data, trade secrets, or know-how, including, but not limited to, research, product plans, products, services, client lists, markets, trade secrets, software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances, billing, charging, or other business information disclosed to one Party by the other, either directly or indirectly, which is designated as confidential or that reasonably should be understood to be confidential given the nature of the information and the circumstances of disclosure. Either Party may use the Confidential Information to the extent necessary for negotiations, discussions, and consultations with authorized personnel or authorized representatives or for any other purpose that either Party may hereafter authorize in writing; provided, however, that such authorized use does not create any license to use or disclose such Confidential Information except as explicitly granted by either Party. The Parties acknowledges that they are neither responsible nor liable for any business decisions made by the other Party in reliance upon any Confidential Information. The Parties make no representations or warranties, express or implied, with respect to the accuracy or completeness of the Confidential Information. The Parties agree that in the event of any breach or threatened breach of this Section, either Party may obtain, in addition to any other legal remedies, which may be available, such equitable relief as may be necessary to protect it against any such breach or threatened breach.
- G. OWNERSHIP OF WORK PRODUCT:** Public Jurisdiction acknowledges and agrees that all work product or deliverables prepared for, arising from, related to, or incorporated in the services to be provided by Greater Sacramento including, without limitation, all ideas, concepts, inventions, expressions, information, material, works of authorship, plans, programs, programming code, systems, work notes, drafts, specifications, design documents, flow charts, software programs, analyses, data, surveys, print copy, artwork, plates, photo negatives and positives, boards, preliminary outlines, sketches, letters, invoices, proposals, databases, and reports (collectively, “Work Product”) shall be owned

solely and exclusively by Greater Sacramento, including without limitation, all corrections, modifications, and derivative works to such Work Product. The Work Product shall be considered Greater Sacramento's Confidential Information.

**H. REPRESENTATIONS AND WARRANTIES:** The Parties each represent and warrant as follows:

1. Each Party has full power, authority, and right to perform its obligations under the Agreement.
2. This Agreement is a legal, valid, and binding obligation of each Party, enforceable against it in accordance with its terms (except as may be limited by bankruptcy, insolvency, moratorium, or similar laws affecting creditors' rights generally and equitable remedies).
3. Entering into this Agreement will not violate the charter or bylaws of either Party or any material contract to which that Party is also a party or any law applicable to a Party.

**I. RELATIONSHIP OF THE PARTIES; BENEFICIARIES:** Nothing in this Agreement will be deemed to create an agency, employment, partnership, fiduciary or joint venture between the Parties. No Party (nor any agent or employee of that Party) shall make any representations or warranties or incur any liability on behalf of the other Party. There are no third-party beneficiaries of this Agreement.

**J. MODIFICATIONS:** No amendment, change, or modification of this Agreement shall be valid unless in writing and signed by both Parties.

**K. ASSIGNMENT:** This Agreement and the services contemplated hereunder are personal to Greater Sacramento and the Public Jurisdiction and neither Party shall have the right or ability to assign, transfer, or subcontract any rights or obligations under this Agreement without the advanced written consent of the other Party. This Agreement will be binding upon and inure to the benefit of the parties hereto, their successors, and assigns.

**L. GOVERNING LAW:** This Agreement shall be governed by the laws of the State of California.

**M. COUNTERPARTS/ELECTRONIC SIGNATURES:** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which shall constitute one and the same instrument. For purposes of this Agreement, use of a facsimile, e-mail, or other electronic medium shall have the same force and effect as an original signature.

**N. SEVERABILITY:** Whenever possible, each provision of this Agreement will be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Agreement is held to be invalid, illegal, or unenforceable in any respect under any applicable law or rule in any jurisdiction, such invalidity, illegality, or unenforceability will not affect any other provision or any other jurisdiction, but this

Agreement will be reformed, construed, and enforced in such jurisdiction as if such invalid, illegal, or unenforceable provisions had never been contained herein.

- O. ENTIRE AGREEMENT, WAIVERS, AND AMENDMENTS:** This Agreement integrates all of the terms and conditions mentioned herein or incidental hereto, and supersedes all negotiations or previous agreements between the parties with respect to all or any part of the subject matter hereof.

All waivers of the provisions of this Agreement must be in writing and signed by the appropriate authorities of the Public Jurisdiction or Greater Sacramento, and all amendments hereto must be in writing and signed by the appropriate authorities of the parties hereto.

**[SIGNATURES ON FOLLOWING PAGE]**

The Agreement is executed as follows:

I, Rob Jensen, acknowledge that I am the City Manager of the City of Roseville, a California municipality, and as such officer, being authorized so to do, execute the foregoing instrument for the purposes therein contained, by signing as such officer.

CITY OF ROSEVILLE, a California municipality

By: \_\_\_\_\_  
Rob Jensen, City Manager

Date: \_\_\_\_\_

Attest:

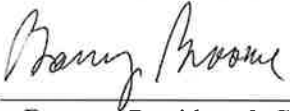
Approved as to Form:

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

I, Barry Broome, acknowledge that I am the President & CEO of the Greater Sacramento Economic Council, a California nonprofit corporation, and as such officer, being authorized so to do, execute the foregoing instrument for the purposes therein contained, by signing as such officer.

GREATER SACRAMENTO ECONOMIC COUNCIL,  
A California nonprofit corporation

By: \_\_\_\_\_  
Barry Broome, President & Chief Executive Officer

Date: June 5, 2017



## **FY2017-18 ACTION PLAN**

Advantage Roseville's purpose is to attract and grow business by promoting the City of Roseville. 2017's goal is to continue to promote the City of Roseville and assist in the creation of 1,000 new jobs and \$50 million in capital investment through the following actions:

### **1. Marketing & Business Attraction**

- a. Domestic – Increase site selection outreach efforts and showcase City of Roseville assets
- b. Regional – Expand marketing efforts
  - I. Continue partnerships with the Roseville Chamber of Commerce
  - II. Participate in opportunities with the South Placer agencies, CalBIZ, Go-Biz, and Greater Sacramento (GSAC) organizations
  - III. Participate in travel to prospective businesses for face-to-face meetings with targeted companies (advanced manufacturing, financial and shared service support, healthcare and life sciences, information and communications technology, and education and knowledge creation)

### **2. Retention & Expansion**

- a. Identify local companies and industry clusters/competencies with regional significance
- b. Utilize small to mid-sized investors to engage with targeted companies
- c. Use data collected to retain and grow existing companies and investment

### **3. Development**

- a. Identify key real estate market potential; manufacturing, office warehouse and research and development
- b. Streamline permitting process to guarantee timeline and deliverables; educate staff and local business partners on new processes

### **4. Competiveness – Regional Emphasis**

- a. Establish a database of “entitled and shovel ready” development sites for potential office 100,000+ sq. ft. users, and large industrial and warehouse opportunities

### **5. Small Business**

- a. Support Entrepreneurs and Small and Evolving Businesses through education and partnerships (Small business Expos & Seminars and Sponsorships)

### **6. Member Engagement**

- a. Formalize a Subcommittee for strategic planning to ensure goals are being met and fulfilled

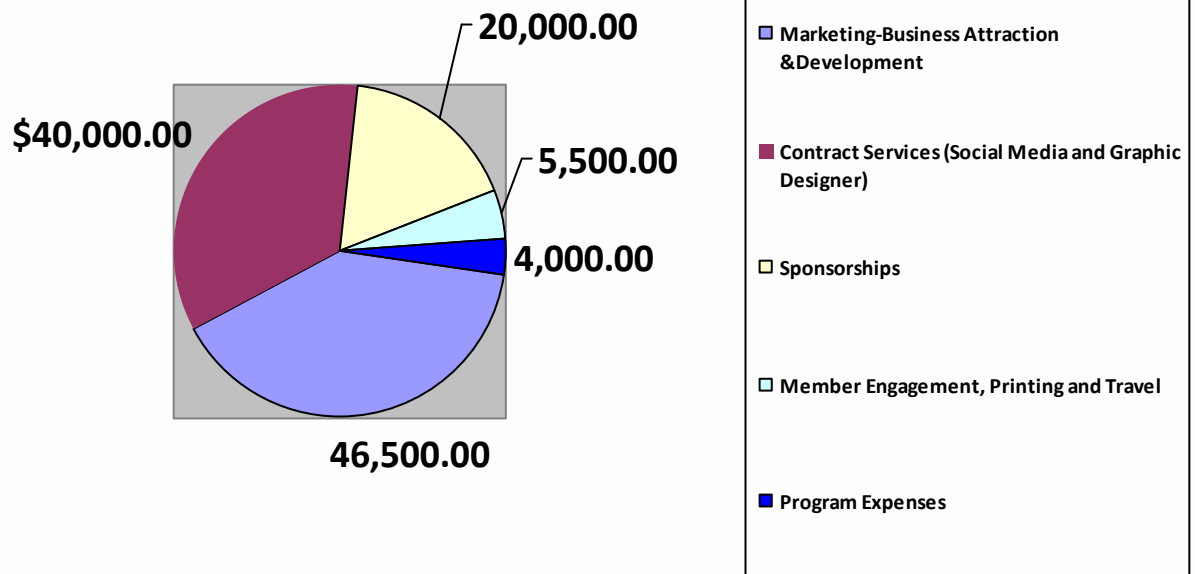




# ADVANTAGE ROSEVILLE

## FY2017-18 ADVANTAGE ROSEVILLE BUDGET\*

Budget = \$116,000



\* Advantage Roseville Goal = \$100,000



## COUNCIL COMMUNICATION

**CC #: 8632**  
**File #: 0800-03**

**Title:** Evaluation, Measurement and Verification Services for Roseville Electric Business Lighting Program - Professional Services Agreement  
**Contact:** Renee Laffey 916-774-5671 rlafeey@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.8.**

### RECOMMENDATION TO COUNCIL

Memo from Electric Business Analyst Renee Laffey and Electric Utility Director Michelle Bertolino recommending City Council approve a professional services agreements with The Cadmus Group Inc. to perform Evaluation, Measurement and Verification (EM&V) of Roseville Electric's LED exterior lighting rebate projects in the Commercial Lighting program, and adopt a resolution authorizing the City Manager to execute it. The total cost of this evaluation will not exceed \$37,427. The budget for this EM&V is included in the Electric Department budget for FY 2017-18.

### BACKGROUND

California AB 2021 mandates publicly owned utilities conduct an independent third party evaluation, measurement and verification (EM&V) of energy efficiency savings reported by the Utility in the annual SB1037 report to the California Energy Commission.

This EM&V will include all rebated LED lighting measures installed in Roseville parking lot fixtures, garages and building exteriors in fiscal year 2017. The report will validate the kWh energy savings Roseville Electric expects to report for FY 2017; the mathematical computation used to calculate the true reduction in energy; verify the product installed meets the program requirements and, verify the required documentation was obtained to support the rebate. It will include recommendations to the Utility for program improvement.

Roseville Electric utilized a list of EM&V consultants procured and screened through the NCPA. Approval to use the vendors on the list was obtained from the City of Roseville legal department on March 3, 2017. Roseville Electric requested proposals from two of the vendors on the list for this project, scored the responses and selected The Cadmus Group, Inc. to perform the evaluation.

This professional service agreement is estimated to be completed by November 30, 2017. The full proposal submitted by Cadmus is attached to be included with the professional service

agreement.

### FISCAL IMPACT

Funding for EM&V services totaling \$ 37,427 for FY 2017-18 is included in the Electric budget for the Public Benefits programs in FY 2017-18.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Not Applicable

### ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b) (3). The Exterior Lighting EM&V project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Renee Laffey, Electric Business Analyst

Michelle Bertolino, Utility Director



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Rob Jensen, City Manager

### **ATTACHMENTS:**

#### **Description**

Resolution No. 17-323

Cadmus agreement

RESOLUTION NO. 17-323

APPROVING A PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND THE CADMUS GROUP, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement regarding the Evaluation, Measurement and Verification Services for the Roseville Electric Business Lighting Program, by and between the City of Roseville and The Cadmus Group, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

## **PROFESSIONAL SERVICES AGREEMENT**

Evaluation, Measurement and Verification Services for the  
Roseville Electric Business Lighting Program

THIS AGREEMENT is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_,  
by and between the City of Roseville, a municipal corporation ("CITY"), and The Cadmus  
Group, Inc., a Massachusetts corporation ("CONSULTANT"); and

### **W I T N E S S E T H:**

WHEREAS, CITY desires professional services consisting of evaluation, measurement  
and verification of the Roseville Electric Business Lighting Program; and

WHEREAS, CONSULTANT has prepared a proposal dated April 28, 2017, which  
describes the scope of work to be performed by CONSULTANT, the budget for the work, and  
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional  
services.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of  
services as described in EXHIBIT "A," attached hereto and incorporated herein by this  
reference.

2. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "A." Total compensation shall not exceed thirty-seven thousand, four hundred twenty seven dollars (\$37,427).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

| <u>COVERAGE</u>                               | <u>LIMITS OF LIABILITY</u>   |
|---|--|
| Workers' Compensation                         | Statutory  |
| Commercial General Liability                  | \$1,000,000 each occurrence<br>\$2,000,000 aggregate<br>Personal Injury:<br>\$1,000,000 each occurrence<br>\$2,000,000 aggregate |
| Automobile Liability                          | \$1,000,000 combined single limit  |
| Professional Liability (errors and omissions) | \$1,000,000 per claim<br>\$2,000,000 aggregate   |

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum

insurance coverage requirements and limits shall be available to the additional insureds.

Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability.



Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed

hereunder, and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provisions in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

8. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

9. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

10. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

11. Independent Contractor. CONSULTANT shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

12. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any

company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

13. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

14. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this

Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

15. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any MATERIAL, notwithstanding any termination or any dispute regarding the amount to be paid.

16. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

17. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

18. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

19. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Michelle Bertolino  
Electric Utility Director  
2090 Hilltop Circle  
Roseville, CA 95747

CONSULTANT

Allen Lee  
Executive Director  
720 SW Washington Street  
Portland, OR 97205

Either party may amend its address for notice by giving notice to the other party in writing.

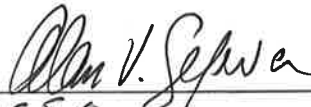
20. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. \_\_\_\_\_, adopted by the Council of the City of Roseville on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a  
municipal corporation

THE CADMUS GROUP, INC., a  
Massachusetts corporation

BY: \_\_\_\_\_  
ROB JENSEN  
City Manager

BY:   
its: CFO

ATTEST:

and

BY: \_\_\_\_\_  
SONIA OROZCO  
City Clerk

BY:   
its: SVP

**[SIGNATURES CONTINUED ON FOLLOWING PAGE]**

**APPROVED AS TO FORM:**

**BY:** \_\_\_\_\_  
**ROBERT R. SCHMITT**  
City Attorney

**APPROVED AS TO SUBSTANCE:**

**BY:** \_\_\_\_\_  
**MICHELLE BERTOLINO**  
Electric Utility Director

## EXHIBIT “A”



## PROPOSAL OF WORK

To: Roseville Electric Utility  
From: Allen Lee, Cadmus: [allen.lee@cadmusgroup.com](mailto:allen.lee@cadmusgroup.com) (503)-467-7127  
Subject: EM&V FY 2016-2017 Impact Evaluation for Exterior Lighting  
Date: April 28, 2017

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### INTRODUCTION

The City of Roseville's municipal electric utility, Roseville Electric, is requesting an independent third party to conduct an evaluation, measurement, and verification (EM&V) impact study. The study will assess LED outdoor lighting projects completed through the Business Lighting Program between July 1, 2016, and June 30, 2017. In accordance with the California Energy Commission's (CEC's) EM&V Guidelines for publicly owned utilities' energy efficiency programs, Roseville Electric is seeking an independent consultant to evaluate, measure, and verify the energy efficiency savings and reduction in energy demand achieved through the Business Lighting Program. Cadmus has the expertise, skills, experience, and resources to conduct a cost-effective and compliant EM&V impact study of FY 2016-2017 exterior lighting projects in a timely manner. Our company has no prior involvement with the Lighting Program and is fully capable of conducting an independent evaluation of projects completed through the program.

Our technology and engineering experts have diverse industry backgrounds and expertise, and enhance our research through deep understanding of technology performance and market practices. Cadmus' engineering team includes lighting experts with professional backgrounds in design, manufacturing, sales and installation, building and system commissioning, and measurement and evaluation. Specifically, we offer comprehensive evaluation experience of programs supporting nonresidential energy efficiency measures, particularly tubular LEDs, street lighting, and advanced lighting controls, as well as a variety of exterior lighting ballasts, bulbs, and fixtures. As our proposal demonstrates, we combine the expertise and experience needed to efficiently determine accurate and statistically valid energy savings estimates and provide actionable recommendations to Roseville Electric to enhance and improve the Lighting Program.

### QUALIFICATIONS AND EVALUATION EXPERIENCE

Cadmus' Energy Services Sector (Energy Services) includes more than 200 professionals, including EM&V experts based in California. Cadmus has conducted hundreds of nonresidential energy efficiency studies for numerous clients including public utilities, local and state governments, regional organizations, and private utilities. For these studies, we estimated the electric and natural gas savings impacts for thousands of efficiency measures throughout North America. Our years of experience help us to efficiently and accurately identify the analytical approach and techniques that are most appropriate to each project. Examples of relevant projects Cadmus has conducted are presented next.



## Corporate Qualifications

### *Pacific Northwest National Laboratory (PNNL),*

#### *Measurement and Verification for Advanced Lighting Controls, 2015 to present*

Cadmus serves as the measurement and verification (M&V) contractor to PNNL in support of the Northeast Energy Efficiency Partnerships' Commercial Advanced Lighting Controls project. For this effort, we have conducted pre- and post-installation M&V for six buildings to date in which facility owners replaced conventional T8 fluorescent fixtures with LED fixtures that feature luminaire-level advanced lighting controls. For each M&V project, Cadmus has coordinated closely with multiple stakeholders including the PNNL project manager, the facility contact, the lighting and controls installation contractor, and lighting control system manufacturer. Each field metering effort conducted four months of pre- and post-installation data logging to accurately identify savings from four primary sources: installation of lower-wattage LED fixtures, stepped dimming, fixture-mounted occupancy sensors, and daylight harvesting. Cadmus installed cellphone-enabled power meters on all lighting circuits to remotely review power consumption on a weekly basis and ensure ongoing data quality. Although the unit of power measurement was at the overall lighting circuit level, we correlated the impact of individual fixture and space operations by installing on/off light loggers and lighting intensity loggers to correlate occupancy and daylight harvesting to ambient lighting conditions.

### *Silicon Valley Power*

#### *Impact and Process Evaluation for the Commercial Lighting Program, 2013 to 2014*

Cadmus performed an impact evaluation of Silicon Valley Power's (SVP's) 2013-2014 commercial lighting program to document program effects for SVP. We conducted this study in accordance with the CEC EM&V Guidelines for publicly owned utility energy efficiency programs. Field engineers conducted site visits with 27 participants to obtain information on project implementation and operations. We used the data from site visits and associated M&V to determine the evaluated savings for each project. We also developed the required M&V methodology and analysis rigor in accordance with the International Performance Measurement and Verification Protocol (IPMVP), CEC EM&V Guidelines, and California Public Utilities Commission (CPUC) protocols. Using a double-ratio estimation approach, we extrapolated findings from the surveys and site visits to the population of program participants and assessed the net-to-gross (NTG) ratio of various measures. Cadmus prepared a project report presenting our methodology, data collection and analysis approach, and findings and recommendations.

### *California Public Utilities Commission*

#### *IOU Statewide Codes and Standards Program Impact Evaluations (2006-present)*

The California Public Utilities Commission (CPUC) selected Cadmus to perform an impact evaluation of the IOU Statewide Codes and Standards (C&S) Program for the 2006 to 2008 cycle, the 2010 to 2012 cycle, and again for the 2013-2015 cycle. Through the C&S program, the IOUs invest in upgrading both building codes (Title 24) and appliance standards (Title 20 and federal standards), working with local jurisdictions to adopt reach codes and providing services to enhance C&S compliance. Through these projects, Cadmus was very involved in determining code compliance and energy savings covered by Title 24 regulations, including those affecting lighting power densities and allowances for non-residential buildings. Our compliance assessment included site visits to hundreds of commercial buildings and verification and savings analysis for all lighting requirements, including exterior lighting. For exterior lighting, our field engineers inspected and documented the lighting characteristics and input the field data into models to determine energy consumption and code compliance.

### *PPL Electric Utilities*

#### *Commercial Custom and Prescriptive Impact Evaluations (2009 – present)*

Cadmus has worked with PPL Electric Utilities since 2009 and considers its long-standing relationship a partnership founded on the common objective to ensure that PPL Electric's energy efficiency portfolio meets regulatory targets through innovative, effective, and cost-effective products and services. The Cadmus team provides technical assistance to PPL Electric and the Statewide Evaluation team (consultant to the Pennsylvania PUC) to review and update program savings annually. Cadmus updates protocols and algorithms for program savings and reviews existing protocols and assumptions and other ancillary data sources to identify anomalies, omissions, errors, and other issues with program data tracking. In addition to this work, Cadmus conducts annual site visits and survey verification of a sample of PPL's Commercial Custom and Prescriptive projects. Many of these site visits verify impacts from exterior lighting and LED projects for the programs. Cadmus also designed a comprehensive survey instrument for these programs designed to capture NTG information (free-ridership and spillover) and detailed information about demographics, installation rates, and baseline characteristics.

### **Key Personnel**

Cadmus has assembled a small, efficient team of highly qualified individuals to manage and execute the impact study. Our principal investigator, Dan Groshans, will have primary accountability for successful completion of the project. The project manager, Peter Schaffer, will manage day-to-day activities, serve as Roseville Electric's primary contact, and ensure the project stays on schedule and within budget. Dr. Allen Lee will serve as technical advisor and provide quality assurance guidance throughout the project. Our engineering technicians Emily Shackleton and Aaron Huston will help schedule site visits and verify impacts from the Lighting Program. A brief overview for each of Cadmus' proposed team members follow.

Dan Groshans, Senior Associate (Portland Office)

Role: Principal Investigator

Dan Groshans, a senior associate with Cadmus since 2007, provides expertise in project management, impact evaluation, process evaluation, market research, and business development. He has over nine years of experience in project management and evaluation. Mr. Groshans has been instrumental in winning and managing Cadmus' projects for the California Public Utilities Commission, the Salt River Project (SRP) in Arizona, and the Northwest Energy Efficiency Alliance.

Mr. Groshans has led Cadmus' impact evaluations of the California investor-owned utilities Codes and Standards Lighting. Each of these projects has had a budget of about \$3M. As a project manager, Mr. Groshans has led impact evaluation of state appliance standards, state building codes, and federal appliance standards.

Mr. Groshans also led Cadmus' Market Progress Evaluation Report for the Northwest Energy Efficiency Alliance (NEEA). This project assessed the impact and influence that the NEEA initiative has had on building codes in the four Northwest states.

Before joining Cadmus, he worked in finance and operations for the Intel Corporation. He has an MBA from the Haas School of Business at University of California, Berkeley, and a bachelor's degree in electrical engineering from Michigan State University.

Peter Schaffer (Portland Office)

Role: Project Manager

**Peter Schaffer, a senior analyst in Cadmus' Energy Services Sector, primarily evaluates energy savings from codes and standards and non-residential efficiency programs. His expertise centers on policy analysis, non-residential evaluations and estimating compliance and potential energy savings from the implementation of energy codes and standard. Mr. Schaffer has worked extensively with the California Public Utility Commission evaluating energy savings generated from the adoption and implementation of codes and standards in California. He also regularly performs project management functions for the division, managing multiple impact evaluations for Vectren Ohio, Alliant Energy, Mid-American, and Pennsylvania Power and Light's prescriptive equipment program.**

**Prior to joining Cadmus, Mr. Schaffer worked in Washington State for Clark County performing weatherization audits for over 100 low-income households each year. Mr. Schaffer holds a Master's Degree in Public Administration from Portland State University with an emphasis on environmental and natural resource policy and administration.**

Allen Lee, PhD, Executive Director (Portland Office)

Role: Subject Matter Expert

**Allen Lee, an executive director with Cadmus, has more than 30 years of experience in designing, managing, and providing technical leadership on a wide range of projects and programs involving energy policy, energy efficiency, renewables, environmental analysis, and sustainability. Dr. Lee has brought multidisciplinary expertise to challenging research projects for public- and private-sector clients and has been directly involved in formulating public policy for public agencies.**

**Dr. Lee has designed and managed more than 80 process and impact program evaluations. His studies have covered technologies and markets such as LED lighting, high-efficiency refrigerators, home area networks, and energy-efficient commercial buildings. He was principal investigator on Cadmus' prior studies for Roseville Electric.**

**Dr. Lee holds a doctorate and master's degree in policy analysis from the RAND Graduate School. He also has a master's degree in aerospace engineering from the University of Southern California and a bachelor's degree in engineering from Caltech.**

Emily Shackleton (Oakland Office)

Role: Lead Engineer

**Emily Shackleton, an engineering technician in Cadmus' Energy Services Sector, has over two years of experience in energy modeling, equipment cost and performance research, and data analysis. Ms. Shackleton previously worked as a Project Engineer at Demand Management Institute (DMI), a small energy efficiency consulting firm in Massachusetts. Ms. Shackleton has completed various projects to support utility rebate programs, including technical assistance studies, energy efficiency scoping studies, post-inspections and commissioning studies, peer reviews, as well as several impact evaluation projects, design reviews, LEED modeling and commissioning projects, and other building commissioning projects. Her previous experience has involved equipment metering, functional testing, trend and metered data analysis, interviews of various stakeholders, report writing, equipment and whole-building energy modeling, and cost research and analysis. Ms. Shackleton has performed**

several post-inspection studies of exterior lighting installations and has provided consulting services for the CPUC, as well as for the Sacramento Municipal Utility District. Ms. Shackleton obtained her B.S.M.E. from Olin College of Engineering in Needham, Massachusetts.

## **LED OUTDOOR LIGHTING EVALUATION STUDY APPROACH**

### **Overview of Approach**

Cadmus will deploy methods and tools designed to achieve Roseville Electric's impact evaluation objectives through a consistent, integrated, and transparent approach. In short, we will gather information to accomplish these primary activities: (1) perform rigorous investigation of the target measures during our site visits, (2) fully explain discrepancies between expected and evaluated impacts, and (3) provide insights to improve future (reported) estimates. Cadmus will complete site visits for sampled projects and will perform engineering desk reviews for projects not selected for on-site verification to estimate evaluated energy savings. The impact study will include analysis of site-level savings, realization rates, and descriptions of any adjusted parameters with the rationale, as well as program-level savings and realization rates including savings breakdowns by projects.

To accomplish these activities, our approach includes the following tasks, all described in detail below:

- Task 1. Kick-Off Meeting / Management
- Task 2. Sample Design
- Task 3. Site-Visit Verification
- Task 4. Engineering Analysis
- Task 5. Participant Survey
- Task 6. Net-to-Gross Analysis
- Task 7. Draft Report and Final Report

### **Task-by-Task Approach**

#### *Task 1. Kick-off Meeting and Project Management*

Task 1 will commence with a kick-off meeting conference call with Roseville Electric staff. Dan Groshans (principal investigator) and Peter Schaffer (project manager) will facilitate discussion with Roseville Electric about project expectations and communications. We manage our projects and deliver successful outcomes through frequent communication, and our team will facilitate scheduled and as-needed meetings and check-ins throughout the project.

Cadmus will circulate an agenda for Roseville Electric staff review prior to the meeting and follow up with meeting notes. We will cover the following items at the kick-off meeting:

- Confirm our understanding of the research study scope, goals, objectives, and available resources
- Outline our research processes, data collection, analysis methodology, and other planned activities
- Identify required project, program, and tracking data required from Roseville Electric
- Develop a communication protocol and clear lines of communication between the Cadmus study team and key Roseville Electric staff involved in this effort

- Discuss reporting requirements
- Finalize the project schedule

Peter Schaffer will oversee all research activities for this task and serve as the main point-of-contact for the Roseville Electric project team. To manage this project, Cadmus will also conduct a check-in meeting every two weeks with the Roseville Electric's project manager. We will distribute an agenda prior to the meetings and follow up with meeting notes. Cadmus will provide project and activity updates and welcomes discussion with Roseville Electric's staff throughout the project.

#### **Deliverables**

- Kick-off meeting presentation
- Data request
- Bi-weekly meeting agendas
- Monthly invoices and spending summaries

#### *Task 2. Site Visit Sample Design*

Cadmus proposes a weighted stratified sample design to select projects for site visits. We will define the weights according to project reported savings and business type to select all measures within sampled sites for M&V. Based on information available to us at this point, we estimate a sample size of 23 would be required to estimate total program savings with a 90% confidence interval and 10% precision using simple random sampling.<sup>1</sup> We anticipate that using a stratified sample design we can achieve the same statistical targets with a sample size of 16 site visits. We will reassess the confidence and precision estimates once we have detailed project data. Cadmus will work with Roseville Electric to discuss and review sampling methods before finalizing a sample for site visits.

#### **Deliverable**

- Sampling plan for site visits

#### *Task 3. Site-Visit Verification*

Cadmus' on-site verification activities will follow IPMVP Option A. We understand that the Lighting Program reported savings are likely to reflect the assumptions in the California Municipal Utilities Association Technical Reference Manual, with a combination of custom calculations and prescriptive estimates that assumes the exterior lighting is a UES measure for which reported savings are based on deemed parameters. We propose to assess all projects based on verified parameter data, as well as deemed data, and compare the results for those projects for which all deemed values were used in the reported savings.<sup>2</sup> We will document all key parameters for energy consumption and operational characteristics of installed measures; this will include confirming installations, fixture counts, and operating schedules. Our team will estimate the baseline conditions using Lighting Program documentation, on-site conditions, facility interviews, and relevant energy code requirements.

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<sup>1</sup> Assumes an even distribution of savings between projects and a population of 33 completed projects with a CV of 0.5.

<sup>2</sup> Our proposed budget assumes we do the analysis both ways. We will offer a smaller budget if Roseville Electric prefers to rely only on the deemed values for evaluation.

We will apply Cadmus' established quality control/quality assurance (QA/QC) protocols to verify the collected data and analysis results. QA/QC includes these procedures:

- Early spot checks on field data to look for discrepancies and identify necessary adjustments to data collection equipment or procedures.
- Regular reviews of the analysis by senior staff to identify incomplete information, data entry errors, or computation errors.

Site visit data that we will collect includes the following:

- Count of lighting fixtures, by type;
- Technology and type
- Usage of controls (if applicable)
- Lighting levels (photopic illuminance)
- Lamp wattage
- Number of lamps per fixture
- Manufacturer's name and product model number, when available
- Fixture driver or ballast<sup>3</sup>
  - Type
  - Factor
  - Number of ballasts/drivers per fixture
- Lighting control type
- Operating hours

#### **Deliverables**

- Site visit verification data

#### **Task 4. Engineering Analysis**

Cadmus will conduct an engineering analysis to estimate Lighting Program gross savings. First, we will analyze savings from each of the projects based on the data collected during the site visits. For each measure, the basic calculation will be:

$$\text{Annual savings} = \text{Wattage reduction} * \text{annual operating hours}$$

We will determine the realization rate for each project within each stratum by calculating the ratio of evaluated annual savings to reported savings. Our analysts will develop project weights and a realization rate for each stratum based on consumption or savings. Second, we will apply the stratum realization rate to each of the projects in that stratum that were not included in the site visits. Finally, we will use the appropriate strata weights and calculate the program realization rate.

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<sup>3</sup> In the event we cannot collect specific details about the ballast, during the site visit due to safety or other concerns, we will reference site-specific documentation (e.g., lighting contractors' invoices included with incentive documents).

As noted earlier, we propose to do the savings calculations two ways for those projects based on prescriptive savings—using all deemed parameter values adjusted for verified installations and using all observed parameter values. Cadmus proposes to provide the results to Roseville Electric both ways to allow comparison. If Roseville Electric prefers one approach instead of the other for the prescriptive projects, we will revise our analysis to limit it to a single approach and revise our budget accordingly.

#### **Deliverable**

- Evaluated energy savings impacts for all projects included in final report

#### **Task 5. Participant Survey**

The impact evaluation for the Lighting Program will also include surveys that will attempt to collect information from all participants on net-to-gross information. Roseville Electric will have the opportunity to provide comments on the survey prior to use. For projects where site visits are conducted, Cadmus will conduct short in-person surveys with facilities managers to collect NTG information. For other projects and site-visit projects in the event that the decision maker is not available on site, Cadmus will collect survey information through telephone or online surveys.

#### **Deliverables**

- Survey instrument
- Survey data to support impact analysis

#### **Task 6. Net-to-Gross Analysis**

Cadmus typically estimates freeridership and spillover by conducting primary research, generally surveying a sample of Lighting Program participants. Freeridership is the percentage of savings that is likely to have occurred in the program's absence, and freeriders are participants who would have undertaken an action promoted by a program even without the incentive or other program elements. Spillover refers to actions taken outside the program that reduce energy use and are attributable to the program (by participants or nonparticipants). Our approach to estimating these values is consistent with industry best practices documented in the U.S. Department of Energy's Uniform Methods Project, the National Action Plan for Energy Efficiency, and the California Energy Efficiency Evaluation Protocols.

In this approach, we determine freeridership based on responses to a series of survey questions about whether the participant would have installed the equipment at the same time, in the same amount, or of the same efficiency level in absence of the program. We then assign freerider scores based on their responses and calculate the confidence and precision estimates based on score distributions.

Cadmus estimates spillover through survey questions that capture the types and quantities of program measures participants and nonparticipants installed for which they did not receive a rebate, but credited the program with influencing their decisions to install the measure. To be a spillover measure, survey respondents must attribute installation of the measure to program influence, and the measure cannot be rebated by another entity. We then calculate the amount of savings attributable to those measures.

To calculate the Lighting Program net-to-gross ratio, we subtract the resulting freeridership value from the total program savings, then add the value of spillover savings.

**Deliverable**

- A program NTG analysis provided in final report

**Task 7. Draft Report and Final Report**

To ensure the most efficient use of Roseville Electric's staff time, Cadmus will deliver high-quality products that have undergone Cadmus' QA/QC process. We have developed review checklists for many different types of deliverables: reports, models and calculations, presentations, secondary data, client and stakeholder e-mails, etc. These checklists are prototypes that, in general, ensure our work is defensible by following industry best practices. We will prepare all of our deliverables—draft report, and final report—in accordance with QA/QC protocols and any specifications provided by Roseville Electric, and after review by a professional editor.

We will deliver a draft report that details our methodology, evaluation results, findings, conclusions, and recommendations. After one round of review, Cadmus will revise the draft report, incorporating feedback from Roseville Electric into the final report.

**Deliverable**

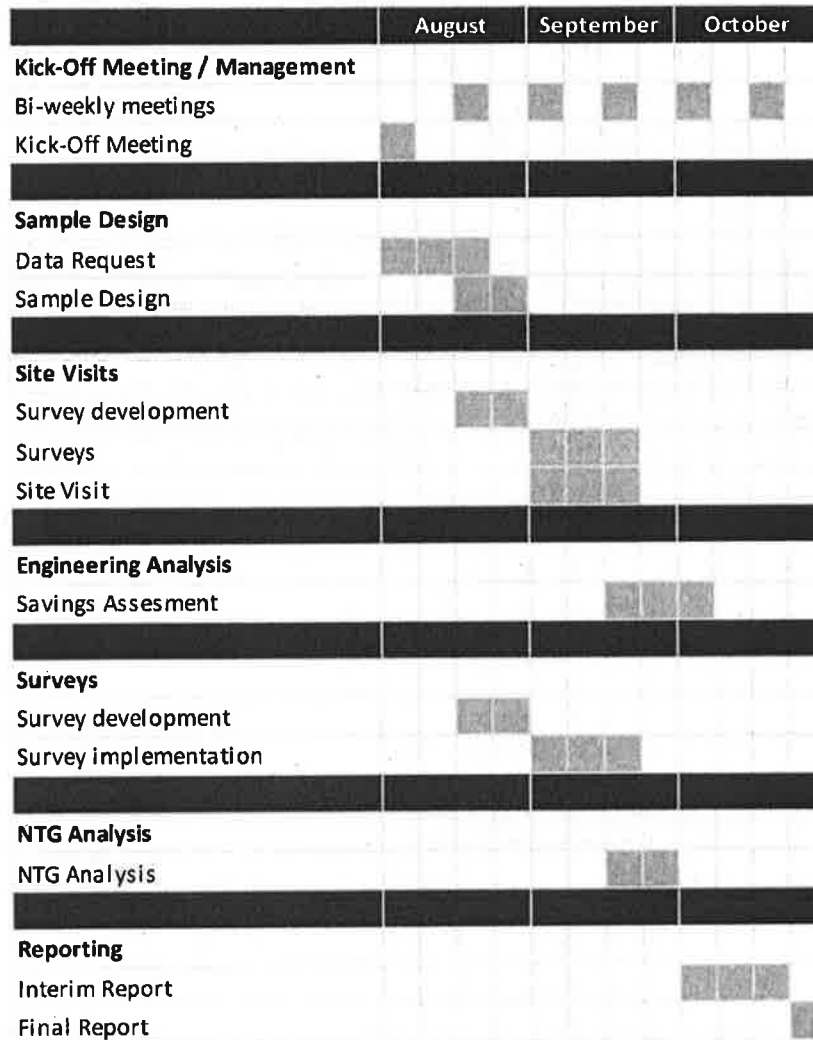
- Draft and final report

**Proposed Schedule**

Cadmus proposes holding the kick-off meeting in June 2017 and delivering the final report by November 1, 2017. Figure 1 presents our proposed schedule.



Figure 1. Proposed Schedule



- Draft report delivery: October 4, 2017
- Final report delivery: November 1, 2017

## PROPOSED BUDGET

Cadmus will manage all project activities to ensure that logistics, schedule, and budget requirements are met. We will also review schedules and project plans with Roseville Electric to ensure expectations are consistent.

The proposed budget, shown in Table 1 and

Table 2, includes the two analyses described earlier for projects for which savings are prescriptive—savings based on deemed values only and based on all observed parameters. We propose to provide both estimates and compare them. If Roseville Electric prefers that we provide just one of the estimates for the prescriptive projects, we will develop a reduced budget estimate.

The proposed budget allocates funds for 16 site visits under the assumption that each site visit will take approximate 2.5 hours to conduct, including travel between sites. It includes labor hours to call participants to either schedule a site visit or conduct a telephone survey for 17 participants, i.e., those that did not complete a site visit. Surveys and site visit scheduling estimates also include hours to account for recording and tracking information obtained during calls.

**Table 1. Proposed Budget**

| Staff              | Title                                    | Rate/<br>Hour | Kick off<br>meeting /<br>management | Sample<br>Design | Site visits    | Engineering<br>Analysis | Surveys        | NTG Analysis   | Reporting      | Total Hours     |
|--------------------|--|---------------|-------------------------------------|------------------|----------------|-------------------------|----------------|----------------|----------------|-----------------|
| Allen Lee          | Executive<br>Director<br>Senior          | 300           | 1                                   | 2                | 0              | 5                       | 0              | 0              | 2              | 10              |
| Dan Groshans       | Associate                                | 200           | 8                                   | 2                | 1              | 4                       | 2              | 0              | 4              | 21              |
| Andrew Carollo     | Associate I<br>Senior                    | 170           | 0                                   | 0                | 0              | 0                       | 1              | 8              | 4              | 13              |
| Peter Schaffer     | Analyst<br>Engineering<br>technician     | 150           | 24                                  | 8                | 4              | 2                       | 8              | 0              | 10             | 56              |
| Emily Shackleton   | III                                      | 110           | 2                                   | 2                | 40             | 48                      | 0              | 4              | 24             | 120             |
| Aaron Huston       | Engineering<br>technician I<br>Technical | 65            | 1                                   | 0                | 32             | 0                       | 34             | 0              | 0              | 67              |
| Leslie Anderson    | Editor                                   | 115           | 0                                   | 0                | 0              | 0                       | 0              | 0              | 10             | 10              |
| Other Direct Costs |  | N/A           | 0                                   | 0                | \$911.80       | 0                       | 0              | 0              | 0              | 0               |
| <b>Subtotal</b>    |  |               | <b>\$5,785</b>                      | <b>\$2,420</b>   | <b>\$8,192</b> | <b>\$7,880</b>          | <b>\$3,980</b> | <b>\$1,800</b> | <b>\$7,370</b> | <b>\$37,427</b> |

**Table 2. Proposed Budget by Component**

| Evaluation Component              | Total Cost      |
|-----------------------------------|-----------------|
| Task 1 - Kickoff /<br>Management  | \$5,785         |
| Task 2 - Sample design            | \$2,420         |
| Task 3 - Site visits <sup>4</sup> | \$8,192         |
| Task 4 - Engineering analysis     | \$7,880         |
| Task 5 - Surveys                  | \$3,980         |
| Task 6 - NTG analysis             | \$1,800         |
| Task 7 - Reporting                | \$7,370         |
| <b>Total</b>                      | <b>\$37,427</b> |

<sup>4</sup> Task 3 total includes Direct Cost expenses for travel and lodging while conducting site visits.



## COUNCIL COMMUNICATION

CC #: 8643

File #: 0214

**Title:** Federal Transit Administration Low or No Emission Grant

**Contact:** Michael Dour 916-746-1304 mdour@roseville.ca.us

**Meeting Date:** 7/19/2017

**Item #:** 7.9.

### RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt the attached resolution authorizing the City Manager or his designee to submit an FTA 5339 Low or No Emission grant application for up to \$3 million to fund the purchase of up to four zero-emission electric transit buses and accompanying charging equipment, and to execute and submit all applications, forms, certifications and agreements reasonably necessary for implementation of the grant for use of the funds should grant funds be awarded.

### BACKGROUND

Per FTA Guidelines, the main purpose of the Section 5339 Low or No Emission grant program is to support the transition of the nation's transit fleet to the lowest polluting and most energy efficient transit vehicles. FTA's support for the conversion of transit fleets to low or no emitting vehicles is consistent with efforts by the State of California to support the use of low/no emission buses, including electric buses. To further support these opportunities, the Sacramento Metropolitan Air Quality Management District (SMAQMD) is offering technical and grant writing assistance to agencies that are interested in converting their fleet to electric vehicles.

Roseville's Short Range Transit Plan (SRTP) includes a fleet utilization and replacement plan (FURP) with a schedule for bus major overhaul and replacement. The FURP indicates that four older (year 2000) commuter buses are scheduled for replacement over the next two years. Staff is proposing that these buses be considered for the Low or No Emission grant program.

The FURP also identifies bus replacement within the next two years for three local buses.

However, commuter buses have several advantages for electrification (when compared to local buses). The advantages include:

1. Commuter buses average lower daily vehicle miles, and the mileage that they travel (between 90-125 miles per day) is better suited for electric buses (compared to longer average daily miles for local buses).
2. Commuter buses have downtime during the middle of the day between morning and afternoon commuter routes during which they may be re-charged.

Roseville Transit has had an interest in exploring fleet electrification, and this has included several

past grant applications. We believe that this is an ideal time to begin converting the commuter fleet due to the availability of grant funds, the longer range being demonstrated in newer electric bus models and the reduced costs for electric buses.

SMAQMD has invited Roseville Transit to participate in a grant application through the Low or No Emission grant program. If the City Council approves this Resolution, the City of Roseville would either be a co-applicant on the application or a sub-recipient to the application if and when approved by FTA.

### FISCAL IMPACT

This grant will provide up to \$3 million in Federal grant funds for the purchase of up to four zero-emission electric transit buses and accompanying charging equipment. The total estimated cost of the project is anticipated to be up to \$4 million. The \$1 million balance would be provided from our Local Transportation Fund using a combination of Transportation Development Act (TDA) funds (15% minimum match) and Federal Transit Administration Section 5307 leveraging funds. No General Funds will be used.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Based on the Federal guideline of one job created for every \$92,000 in government spending, this project would generate 43 jobs assuming an expenditure of \$4 million.

### ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Applying for Low or No Emission grant funds does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Michael Dour, Alternative Transportation Manager

Rhon Herndon, Public Works Director



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Rob Jensen, City Manager

### **ATTACHMENTS:**

## Description

Resolution No. 17-331

RESOLUTION NO. 17-331

AUTHORIZING CITY MANAGER OR HIS DESIGNEE TO SUBMIT A FEDERAL  
TRANSPORTATION ADMINISTRATION SECTION 5339 LOW OR NO EMISSION  
GRANT APPLICATION AND TO EXECUTE ALL RELATED FORMS AND  
AGREEMENTS

WHEREAS, allocation of Federal Transit Administration (FTA) Section 5339 Low or No Emission funds are available for the City of Roseville to purchase up to four zero-emission electric transit buses and accompanying charging equipment; and

WHEREAS, staff requests authorization for the City Manager to submit the FTA Section 5339 application to purchase up to four zero-emission electric transit buses and accompanying charging equipment; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the City Manager or his designee is hereby authorized to submit a Federal Transportation Administration (FTA) Section 5339 grant application and to execute and submit all applications, forms, certifications and agreements reasonably necessary for implementation of the grants and for use of available Section 5339 funds.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES            COUNCILMEMBERS:

NOES            COUNCILMEMBERS:

ABSENT        COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



## COUNCIL COMMUNICATION

**CC #: 8629**  
**File #: 0721-03**

**Title:** Louis Orlando Transfer Point Improvement Project - Professional Design Services Agreement Amendment  
**Contact:** Nick Graves 916-746-1300 ngraves@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.10.**

### RECOMMENDATION TO COUNCIL

Staff recommends that City Council approve the First Amendment to the Professional Design Services Agreement with Kimley-Horn and Associates for Construction Support Services for the Louis Orlando Transfer Point Improvement Project, and adopt a resolution to authorize the City Manager to execute it on behalf of the City.

### BACKGROUND

The Louis Orlando Transfer Point Improvement Project will reconstruct and expand an existing bus transfer point on the south side of the City at the east corner of Louis Lane and Orlando Avenue (see attached Exhibit A). The transfer point will be used by Roseville Transit as well as Sacramento Regional Transit and Placer County Transit. The transfer point will also include a parking lot for commuters using public transit to get to their destination.

The transfer point improvements include: covered waiting platforms with bench seating, electronic transit schedule boards, a bus pass kiosk, a small restroom and utility closet for employee use only, a paved parking lot, bike racks, bike lockers, on-site lighting, and landscaping.

Kimley-Horn and Associates provided engineering and design services for the project under an agreement with SacRT. In order to maintain project continuity, Kimley-Horn was retained by the City of Roseville to provide engineering support during construction. Kimley-Horn's primary responsibilities during construction include responding to the Contractor's formal Requests for Information (RFI's) regarding the design, reviewing specialized material submittals, and to preparing the as-built record drawings. Due to the higher than expected number of building and architectural structure related RFI's, an amendment to the original agreement is needed in order to continue using Kimley-Horn's expertise and in depth knowledge of the project design. Kimley-Horn's original contract amount for the services was \$21,500.00.

### FISCAL IMPACT

The cost of the additional services is \$42,081.00, bringing the total contract amount to \$63,581.00. There are sufficient funds in the project's budget to pay for this amendment, so a budget adjustment is not necessary. This amendment will be funded through the use of Local Transit funds. No General Funds will be used.

#### ECONOMIC DEVELOPMENT / JOBS CREATED

Federal guidelines suggest that there is one job created for every \$92,000.00 in direct government spending. Based on that, this contract amendment will generate approximately 0.46 jobs.

#### ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Council approval of the First Amendment to the PDSA with Kimley-Horn and Associates for the Louis Orlando Transfer Point Improvement Project does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

Respectfully Submitted,

Nick Graves, Assistant Engineer

Rhon Herndon, Public Works Director



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Rob Jensen, City Manager

#### **ATTACHMENTS:**

##### **Description**

Exhibit A - Location Map

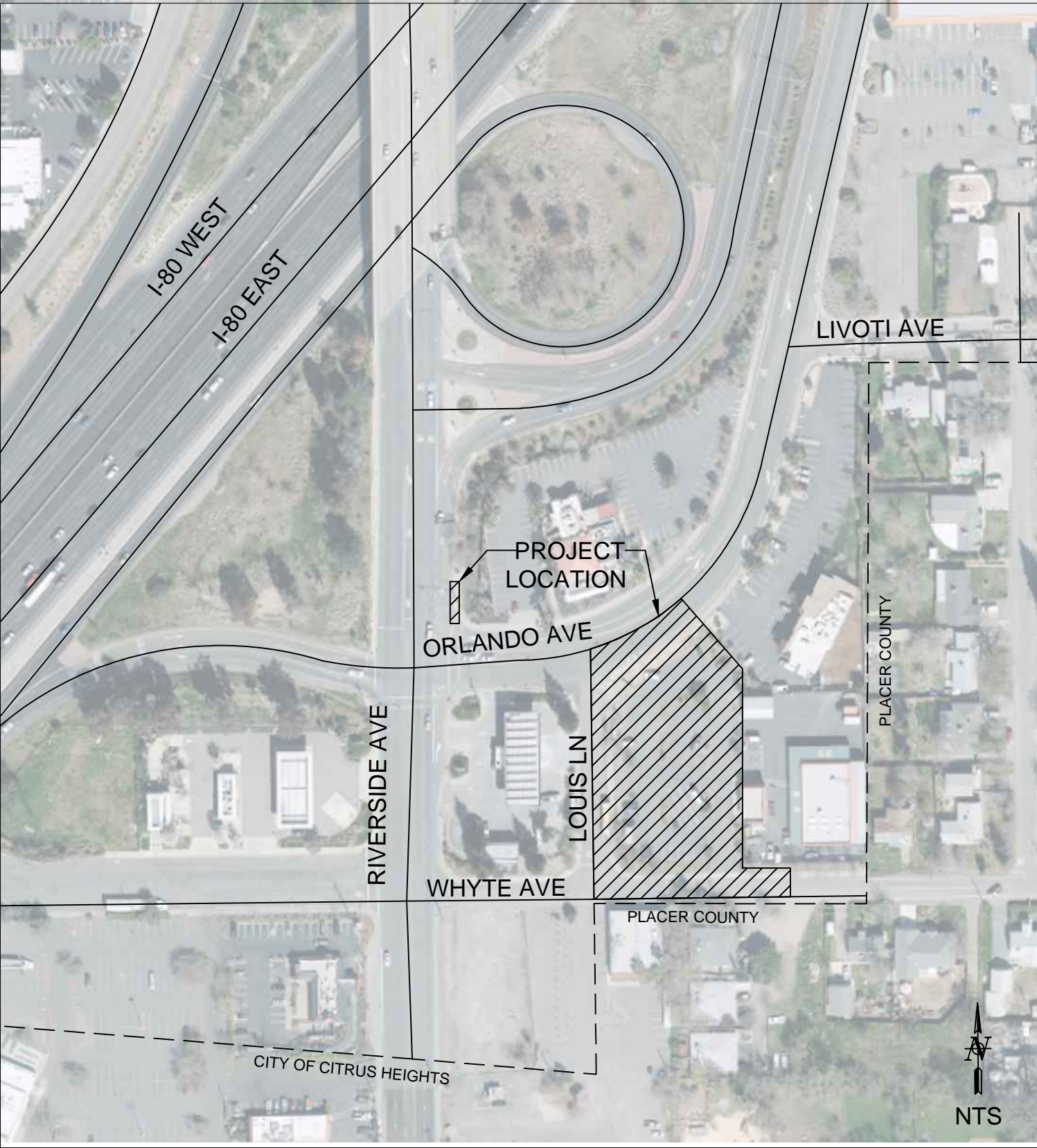
Exhibit B - Rendering

Resolution No. 17-321

1st Amendment to PDSA with Kimley-Horn



# EXHIBIT A - LOCATION MAP



## **EXHIBIT B - RENDERING**



RESOLUTION NO. 17-321

APPROVING A FIRST AMENDMENT TO PROFESSIONAL DESIGN SERVICES  
AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND KIMLEY-HORN AND  
ASSOCIATES, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON  
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a first amendment to professional design services agreement for  
Louis/Orlando Transfer Point Improvement Project Construction Support, by and between the  
City of Roseville and Kimley-Horn and Associates, Inc., has been reviewed by the City Council;  
and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that  
said first amendment is hereby approved and that the City Manager is authorized to execute it on  
behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of  
\_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

**FIRST AMENDMENT TO  
PROFESSIONAL DESIGN SERVICES AGREEMENT**

Project: Louis/Orlando Transfer Point Improvement Project Construction Support

THIS FIRST AMENDMENT TO PROFESSIONAL DESIGN SERVICES AGREEMENT is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by and between the City of Roseville, a municipal corporation ("CITY"), and Kimley-Horn and Associates, Inc., a North Carolina corporation ("CONSULTANT"); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Design Services Agreement dated October 17, 2016 ("Agreement") regarding Louis/Orlando Transfer Point Improvement Project Construction Support ("Project");

WHEREAS, CITY desires to amend the Agreement to include additional services as described in CONSULTANT's letter/proposal dated June 7, 2017, which is attached hereto as Exhibit "A" and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such additional services; and

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall provide additional services as described in Exhibit "A" of this First Amendment to Agreement.
2. Paragraph 2 of the Agreement is amended by adding an additional paragraph to read as follows:

"CITY shall pay forty-two thousand, eighty-one dollars (\$42,081), in consideration of the additional services as set forth in Exhibit "A" to the First Amendment to Agreement. This brings the total not to exceed contract amount to sixty-three thousand, five hundred eighty-one dollars (\$63,581)."

3. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. \_\_\_\_\_, adopted by the Council of the City of Roseville on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, and CONSULTANT has caused this First Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a  
municipal corporation

KIMLEY-HORN AND ASSOCCOATES,  
INC., a North Carolina corporation


BY: \_\_\_\_\_  
ROB JENSEN  
City Manager

BY:   
its: VICE PRESIDENT PE 31419

ATTEST:

and

BY: \_\_\_\_\_  
SONIA OROZCO  
City Clerk

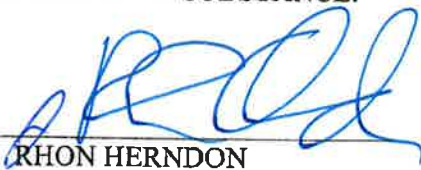
BY:   
its: Asst Secretary

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
ROBERT R. SCHMITT  
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  \_\_\_\_\_  
RHON HERNDON  
Public Works Director

## EXHIBIT "A"



06/07/2017

**Louis Orlando Transfer Point Improvement Project  
Construction Support Amendment #1**

**Background**

Kimley-Horn is currently providing construction support services to the City of Roseville during the construction of Louis Orlando Transfer Point. This amendment is requested based on the anticipated construction support for duration of the construction contract.

**Scope of Work**

- Project administration and coordination
- Respond to Request for Information (RFI) and Potential Change Orders (PCOs).
- Review of shop drawings and material submittals including, but not limited to:
  - Structural steel
  - Concrete
  - Electrical
  - Communication
  - Mechanical
  - Landscape and Irrigation
  - Miscellaneous Civil
- Visits to the site by the project Architect to review architectural elements and provide input to the City construction staff on implementation of the improvements related to project plans and specifications, submittals, and shop drawings.
- Prepare record drawings.

Kimley-Horn will coordinate with the City and the Contractor to obtain all the red-lined drawings, recording all the changes made in the field during construction. Kimley-Horn will create a full set of record drawings plans based on the obtained information. The record drawings plans will contain changes in color and the revisions will be stamped by the engineer of the record.

**Deliverables:**

- One full size hard copy of the as-built plans
- Electronic copy – color PDF format

**Fee**


The additional total cost of the Construction Support is estimated at \$42,081 and will be completed on a time and materials basis as requested by the City. This brings the total not to exceed amount to \$63,581.



## Schedule

The schedule for completion of these tasks is based upon the construction completion of the project, which is scheduled per the current construction schedule provided by the contractor to be completed on August 28, 2017.

Sincerely,



Robert D. Blunge, P.E.  
KH Project Manager



Jaroslaw Kusz, P.E.  
KH Project Engineer

Louis Orlando Construction Support

| Task   | Project Manager | Engineer (Kusz) | Analyst   | Project Support | Hours                                | Cost            |
|--|-----------------|-----------------|-----------|-----------------|--------------------------------------|-----------------|
| <b>Description</b>                                     | <b>\$</b>       | <b>\$</b>       | <b>\$</b> | <b>\$</b>       |                                      |                 |
| Task 1: Administration, Data Collection & Coordination |                 |                 |           |                 |                                      |                 |
| Project Administration                                 | 2               |                 |           |                 | 36                                   | \$5,880         |
| Coordination   | 2               | 30              |           | 2               | 4                                    | \$700           |
|  |                 |                 |           |                 | 32                                   | \$5,180         |
| Task 2: Civil Engineering                              |                 |                 |           |                 |                                      |                 |
|  |                 |                 |           |                 |                                      |                 |
| RFIs, PCOs, RFCs                                       |                 | 30              |           |                 | 72                                   | \$11,160        |
| Submittals   |                 | 42              |           |                 | 30                                   | \$4,650         |
|  |                 |                 |           |                 | 42                                   | \$6,510         |
| Task 3: As-Built Plans                                 |                 |                 |           |                 |                                      |                 |
|  |                 |                 |           |                 |                                      |                 |
| Prepare as-built plans                                 |                 | 40              |           |                 | 40                                   | \$6,200         |
|  |                 |                 |           |                 | 40                                   | \$6,200         |
| <b>Sub-Totals</b>                                      | <b>4</b>        | <b>142</b>      | <b>0</b>  | <b>2</b>        | <b>148</b>                           | <b>\$23,240</b> |
|  |                 |                 |           |                 | Kimley-Horn Labor:                   | \$23,240        |
|  |                 |                 |           |                 | Cynthia Easton Associates (CEA)      | \$15,981        |
|  |                 |                 |           |                 | Y&C Transportation Consultants (Y&C) | \$2,860         |
| sub cost includes 10% KHA markup                       |                 |                 |           |                 |                                      |                 |
| <b>Total:</b>  |                 |                 |           |                 | <b>Total:</b>                        | <b>\$42,081</b> |

**City of Roseville**  
**Louis-Orlando Transfer Point Improvement Construction Support**  
**Y&C's Fee Proposal**  
**2-May-17**

| Task  | D. Yau<br>Engr. XII<br>\$220 | K. Chan<br>Engr. XI<br>\$205 | Engr. III<br>\$95 | Engr. I<br>\$75 | Total<br>Hours | Labor<br>Cost   | Other<br>Direct<br>Costs | Total<br>Cost   |
|---|------------------------------|------------------------------|-------------------|-----------------|----------------|-----------------|--------------------------|-----------------|
| 1A. Shop Drawing Review - Lighting Equipment      |                              | 2.5                          |                   |                 | 2.5            | \$ 513          | \$ 7                     | \$ 520          |
| 1B. Shop Drawing Review - Communication Equipment |                              | 2.5                          |                   |                 | 2.5            | \$ 513          | \$ 7                     | \$ 520          |
| 2. Respond to Contractor's RFIs                   | 1                            | 4                            | 1                 |                 | 6              | \$ 1,135        | \$ 65                    | \$ 1,200        |
| 3. Prepare As-Built Plan                          |                              | 1                            |                   | 2               | 3              | \$ 355          | \$ 5                     | \$ 360          |
| <b>TOTAL</b>                                      | <b>1</b>                     | <b>10</b>                    | <b>1</b>          | <b>2</b>        | <b>14</b>      | <b>\$ 2,516</b> | <b>\$ 84</b>             | <b>\$ 2,600</b> |

Notes:

Other direct costs include auto mileage, outside copying services, express mail, etc.



CYNTHIA EASTON  
ARCHITECTS

4532 FREEPORT BLVD • SACRAMENTO • CA 95822

**Robert D. Blume, PE**

**Louis Orlando Bus Transfer & PNR, Restroom and Platform**

**Architectural Services**

**REVISED 25 May 2017**

**CONSTRUCTION ADMINISTRATION**

1. Additional site visits ( 4 hours)
2. Review, comment on and approve selected contractor submittals (8 total) as requested by lead team. (20 hours)
3. Respond to requests support specialty inspectors or engineers. (15 hours)
4. Respond to RFIs and Clarifications (5 total) from lead team. (10 hours)

**Subtotal: \$ 8,152.65**

5. Electrical & Mechanical Clarifications & submittal review (\$6375.55)

**Total FEE: \$ 14,528.20**

**TOTAL CONSTRUCTION ADMINISTRATION:**

**\$ 14,528.20**



## COUNCIL COMMUNICATION

**CC #: 8636**  
**File #: 0800-02**

**Title:** Sustainable Groundwater Management – Participation Agreement  
**Contact:** Kelye McKinney 916-774-5552 kmckinney@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.11.**

### RECOMMENDATION TO COUNCIL

Staff recommends City Council approve and authorize the City Manager to sign an agreement allowing for participation by California American Water in the West Placer Groundwater Sustainability Agency.

### BACKGROUND

The Cities of Roseville and Lincoln, Placer County Water Agency, and California American Water Company (collectively the GMP Partners) joined together to develop the Western Placer County Groundwater Management Plan (GMP) in 2006. The GMP was prepared in accordance with the requirements of California Groundwater Management Act, Assembly Bill 3030 and Senate Bill 1938 to maintain a safe, sustainable, and high quality groundwater resource to meet backup, emergency, and peak demands without adversely affecting other groundwater uses within western Placer County. Since that time, the GMP Partners have worked collaboratively to expand groundwater monitoring infrastructure (monitoring wells) and to study portions of the local groundwater basin. These actions have helped to assess local groundwater basin conditions, estimate sustainable yield and maintain local groundwater sustainability.

In 2015, Governor Brown signed the Sustainable Groundwater Management Act of 2014 (SGMA). The SGMA establishes a new structure for sustainably managing California's groundwater resources at a local level. The SGMA mandates that all medium and high priority groundwater basins identified in the Department of Water Resources (DWR) Bulletin 118 be managed by a GSA to be formed by June 30, 2017. Each GSA will then develop a Groundwater Sustainability Plan (GSP) by January 30, 2022, which will include plan components to assist the GSA in achieving and maintaining groundwater sustainability within 20 years of GSP adoption.

The GMP Partners along with the Nevada Irrigation District and Placer County have agreed to collaborate on the formation of the West Placer Groundwater Sustainability Agency (WP GSA) and development of a GSP as required by SGMA. It is important to note that under SGMA, only public water agencies and land use authorities may form a GSA; however SGMA does allow for investor owned utilities, such as the California American Water Company, to participate in a GSA.

On May 10, 2017, the West Placer GSA was formed by Memorandum of Agreement (WP GSA MOA). The WP GSA MOA was approved by the Cities of Roseville and Lincoln, the Nevada Irrigation District, Placer County and the Placer County Water Agency. The WP GSA MOA included language that allowed for the participation of the California American Water Company (an investor owned utility and GMP Partner) in the activities of the GSA through a participation agreement (Attachment 1).

The attached participation agreement allows for the California American Water Company to provide a staff representative to participate with the GSA members in implementing actions pursuant to the activities identified within the WPGSA MOA. To that end, the California American Water Company will share in the cost of the annual Budget as outlined in the WPGSA MOA.

### FISCAL IMPACT

The WP GSA MOA, previously approved by the City Council, includes financial provisions including the process for establishing an annual fiscal year budget that will run from July 1 to June 30 and sets forth the percent share for each participating agency in GSA activities including assumed participation by the California American Water Company. For FY 2017-2018, the total budget under the WP GSA MOA is \$275,000. Of this amount the City of Roseville's contribution is \$50,000 or 18.2%. Should the California American Water Company not agree to approve the attached participation agreement, the City's contribution is still \$50,000 but the percentage share changes slightly to 20%.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Additional jobs will not be created directly as a result of approval of this Participation Agreement. Additional economic development or employment opportunities may occur as a result of development and implementation of the future Groundwater Sustainability Plan as an activity undertaken by the WP GSA.

### ENVIRONMENTAL REVIEW

This action does not constitute a "Project" under the California Environmental Quality Act (CEQA) pursuant to CEQA sections 15378 (a) and (b)(5) because it is an administrative action that does not result in any direct or physical change in the environment.

Respectfully Submitted,

Kelye McKinney, Assistant Environmental Utilities Director

Richard Plecker, Environmental Utilities Director

A handwritten signature in blue ink, appearing to be 'R. Plecker', is located at the bottom left of the page.

Rob Jensen, City Manager

**ATTACHMENTS:**

**Description**

Resolution No. 17-327

Participation Agreement between the West Placer Groundwater Sustainability Agency and California American Water

RESOLUTION NO. 17-327

APPROVING THE PARTICIPATION AGREEMENT BETWEEN THE WEST  
PLACER GROUNDWATER SUSTAINABILITY AGENCY AND CALIFORNIA-  
AMERICAN WATER COMPANY AND AUTHORIZING THE CITY MANAGER TO  
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the Cities of Roseville and Lincoln, Placer County Water Agency and California American Water Company, collectively the Groundwater Management Partners (GMP), joined together to develop the Western Placer County Groundwater Management Plan in 2006; and

WHEREAS, the GMP along with the Nevada Irrigation District and Placer County have agreed to collaborate on the formation of the West Placer Groundwater Sustainability Agency (WP GSA); and

WHEREAS, in order for the California American Water Company, which is an investor owned utility, to provide a staff representative to participate in the WP GSA, a participation agreement is necessary between all parties; and

WHEREAS, the City Council has reviewed the proposed participation agreement; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Roseville hereby approves the Participation Agreement between the West Placer Groundwater Sustainability Agency and California-American Water Company and authorizes the City Manager to execute it on the behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES            COUNCILMEMBERS:

NOES           COUNCILMEMBERS:

ABSENT        COUNCILMEMBERS:

---

MAYOR

ATTEST:

---

City Clerk



**PARTICIPATION AGREEMENT  
BETWEEN THE WEST PLACER GROUNDWATER SUSTAINABILITY AGENCY  
and CALIFORNIA-AMERICAN WATER COMPANY**

THIS PARTICIPATION AGREEMENT is entered into by and among the City of Lincoln, a municipal corporation, City of Roseville, a municipal corporation, the Nevada Irrigation District, a California irrigation district (NID), the Placer County Water Agency, a county water agency (PCWA), the County of Placer, a political subdivision of the state of California (hereafter known collectively as the "West Placer Groundwater Sustainability Agency" or "WPGSA") and California-American Water Company, a California corporation (all hereafter collectively identified as the "Parties").

**RECITALS**

A. Whereas, on August 29, 2014, the California Legislature passed comprehensive groundwater legislation contained in SB 1168, SB 1319 and AB 1739. Collectively, those bills, as subsequently amended, enacted the Sustainable Groundwater Management Act (SGMA). Governor Brown signed the legislation on September 16, 2014 and it became effective on January 1, 2015; and

B. Whereas, SGMA requires "sustainable groundwater management" for all groundwater basins or subbasins that are designated as high-priority or medium- priority basins by the Department of Water Resources' report entitled "California's Groundwater: Bulletin 118" ("Bulletin 118"); and

C. Whereas, the North American Subbasin of the Sacramento Valley Groundwater Basin, California Department of Water Resources Basin No. 5-21.64, has been designated as a high-priority subbasin in Bulletin 118; and

D. Whereas, SGMA provides that a combination of local agencies overlying a groundwater basin or subbasin may elect to become a Groundwater Sustainability Agency (GSA) for that basin, subbasin or portion of said basin or subbasin; and

E. Whereas, on May 10, 2017, the WPGSA was formed by Memorandum of Agreement (WPGSA MOA) to implement SGMA over a portion of the North American Subbasin of the Sacramento Valley Groundwater Basin (such portion hereinafter referred to as "Subbasin"); and

F. Whereas, a portion of the service area of California-American Water Company (California American Water or CAWC), a water corporation regulated by the California Public Utilities Commission, overlies the Subbasin and as such CAWC desires to participate in the long term management of the Subbasin; and

G. Whereas, since California American Water is not a local agency, it cannot form a GSA, but as a water corporation regulated by the Public Utilities Commission, it may participate in a groundwater sustainability agency through a memorandum of agreement pursuant to Water Code section 10723.6, subdivision (b); and

G. Whereas, the WPGSA and California American Water desire to enter into this Participation Agreement, pursuant to Water Code section 10723.6, subdivision (b), to provide for California American Water's participation in the West Placer Groundwater Sustainability Agency; and

H. Whereas, the WPGSA MOA anticipated and described California American Water's participation in the WPGSA.

**THEREFORE, in consideration of the mutual promises, covenants and conditions herein set forth, the Parties agree as follows:**

I. The Parties agree that CAWC shall participate in the WPGSA as described in the WPGSA MOA, a copy of which is attached hereto and incorporated herein. In the event of any conflict between this Participation Agreement and the WPGSA MOA, the terms of the WPGSA MOA shall prevail. Capitalized terms not defined herein shall have the meanings assigned to them in the WPGSA MOA.

II. CAWC agrees to undertake activities and actions to carry out the purposes of SGMA within the Subbasin, as follows:

- a. CAWC will appoint a CAWC Representative, and an alternate, who shall have authority to take action on behalf of CAWC as contemplated by the WPGSA MOA and this Participation Agreement and consistent with agreed upon activities and the Annual Budget.
- b. CAWC will provide support to the CAWC Representative and any third party facilitating the development of the GSP by making available staff time, information and facilities within available resources.
- c. CAWC will provide policy support to either approve, or respond quickly to, any recommendations made as to funding shares, operational decisions, and other policy areas.
- d. CAWC shall contribute its share of general operating and administrative costs of the WPGSA, as established by the annual Budget, subject to the approval of CAWC.
- e. CAWC shall make its initial contribution of \$25,000 to the WPGSA within thirty (30) days of the effective date of this Agreement.

III. **TERMINATION**

- A. Termination. The Parties may agree in writing to terminate this Agreement.

- B. Withdrawal of CAWC from WPGSA. CAWC may withdraw from the WPGSA, and thereby terminate this Agreement, effective upon one hundred eighty (180) day's written notice to all Members of the WPGSA. In the event CAWC withdraws from the WPGSA, CAWC shall be responsible for its share of financial obligations incurred under this Agreement and the WPGSA MOA prior to the effective date of the withdrawal.
- C. Use of Data. Upon withdrawal by CAWC, the WPGSA and CAWC shall be entitled to use any data or other information developed by the WPGSA during CAWC's time participating in the WPGSA.

#### IV. MISCELLANEOUS PROVISIONS

- A. Notice. Any notice or instrument required to be given or delivered under this Agreement may be made by: (a) depositing the same in any United States Post Office, postage prepaid, and shall be deemed to have been received at the expiration of 72 hours after its deposit in the United States Post Office; (b) transmission by electronic mail; or (c) personal delivery, as follows:
  - a. City of Roseville, Attn: City Clerk, 311 Vernon St., Roseville, CA 95678
  - b. City of Lincoln, Attn: City Clerk, 600 Sixth St., Lincoln, CA 95648
  - c. Placer County, Attn: Clerk of the Board, 175 Fulweiler Avenue, Auburn, CA, 95603
  - d. Placer County Water Agency, Attn: Clerk to the Board, 144 Ferguson Rd. P.O. Box 6570, Auburn, CA, 95604
  - e. Nevada Irrigation District, Attn: Clerk to the Board, 1036 West Main Street, Grass Valley, CA 95945
  - f. California American Water, Attn: General Manager, 4701 Beloit Dr., Sacramento, CA 95838
- B. Counterparts. This Agreement may be executed by the Parties in separate counterparts, each of which when so executed and delivered shall be an original. All such counterparts shall together constitute but one and the same instrument.
- C. Effective Date. This Agreement shall become effective on the date it is signed by the final party to the Agreement.
- D. Choice of Law. This Agreement shall be governed by the laws of the State of California.

- E. Severability. If one or more clauses, sentences, paragraphs or provisions of this Agreement is held to be unlawful, invalid or unenforceable, it is hereby agreed by the Parties that the remainder of the Agreement shall not be affected thereby. Such clauses, sentences, paragraphs or provisions shall be deemed reformed so as to be lawful, valid and enforced to the maximum extent possible.
- F. Headings. The paragraph headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the Parties to this Agreement.
- G. Construction and Interpretation. This Agreement has been arrived at through negotiation and each Party has had a full and fair opportunity to revise the terms of this Agreement. As a result, the normal rule of construction that any ambiguities are to be resolved against the drafting Party shall not apply in the construction or interpretation of this Agreement.
- H. Entire Agreement. This Agreement constitutes the entire agreement among the Parties and supersedes all prior agreements and understandings, written or oral. This Agreement may only be amended by written instrument executed by all Parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the day and year first above-written.

**CALIFORNIA-AMERICAN WATER COMPANY**

By: \_\_\_\_\_

Printed Name/Title: S. Audie Foster, Director of Operations

Date: \_\_\_\_\_

**COUNTY OF PLACER**

By: \_\_\_\_\_

Printed Name/Title: David Boesch, County Executive Officer

Date: \_\_\_\_\_

Approved As to Form

By: \_\_\_\_\_

County Counsel

Date: \_\_\_\_\_

**CITY OF LINCOLN, a municipal corporation**

BY: \_\_\_\_\_  
Matthew Brower  
City Manager

ATTEST:

BY: \_\_\_\_\_  
Gwen Scanlon  
City Clerk

**CITY OF ROSEVILLE, a municipal corporation**

BY: \_\_\_\_\_  
ROB JENSEN  
City Manager

ATTEST:

BY: \_\_\_\_\_  
SONIA OROZCO  
City Clerk

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
ROBERT R. SCHMITT  
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  \_\_\_\_\_  
RICHARD D. PLECKER  
Environmental Utilities Director



**Nevada Irrigation District**

BY: \_\_\_\_\_  
Remleh Scherzinger, P.E.  
General Manager

**PLACER COUNTY WATER AGENCY**

BY: \_\_\_\_\_  
EINAR MAISCH  
General Manager

ATTEST:

BY: \_\_\_\_\_  
CHERI SPRUNCK  
Clerk to the Board

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
DAN KELLY  
Staff Counsel

156660

**MEMORANDUM OF AGREEMENT  
ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY AGENCY**

THIS AGREEMENT is entered into and effective the 30th day of June, 2017 (Effective Date) by and among the City of Lincoln, a municipal corporation, City of Roseville, a municipal corporation, the Nevada Irrigation District, a California irrigation district (NID), the Placer County Water Agency, a county water agency (PCWA), and the County of Placer, a political subdivision of the state of California (all hereafter known individually as a "Member" and collectively as "Members").

**RECITALS**

A. Whereas, on August 29, 2014, the California Legislature passed comprehensive groundwater legislation contained in SB 1168, SB 1319 and AB 1739. Collectively, those bills, as subsequently amended, enacted the Sustainable Groundwater Management Act (SGMA). Governor Brown signed the legislation on September 16, 2014 and it became effective on January 1, 2015; and

B. Whereas, SGMA requires "sustainable groundwater management" for all groundwater basins or subbasins that are designated as high-priority or medium-priority basins by the Department of Water Resources' report entitled "California's Groundwater: Bulletin 118" ("Bulletin 118"); and

C. Whereas, the North American Subbasin of the Sacramento Valley Groundwater Basin, California Department of Water Resources Basin No. 5-21.64, has been designated as a high-priority subbasin in Bulletin 118; and

D. Whereas, SGMA provides that a combination of local agencies overlying a groundwater basin or subbasin may elect to become a Groundwater Sustainability Agency (GSA) for that basin, subbasin or portion of said basin or subbasin; and

E. Whereas, each of the Members overlies a portion of the North American Subbasin of the Sacramento Valley Groundwater Basin; and

F. Whereas, each of the Members is a local agency authorized to become, or participate in, a Groundwater Sustainability Agency (GSA) under SGMA; and

G. Whereas, the Members desire, through this Agreement, to form the West Placer Groundwater Sustainability Agency (Agency) for the purpose of acting as the Groundwater Sustainability Agency for a portion of the North American Subbasin. The boundaries of the Agency are depicted on the map attached hereto as Exhibit A and incorporated herein; and

H. Whereas, the Members intend on entering into an agreement, pursuant to Water Code section 10723.6, subdivision (b), with California-American Water Company (California American Water or CAWC), a water corporation regulated by the California Public Utilities Commission, to provide for California American Water's participation in the West Placer Groundwater Sustainability Agency; and

I. Whereas, the mission of the Agency is to provide a dynamic, cost-effective, flexible and collegial organization to ensure compliance with SGMA within the North American Subbasin.

**THEREFORE, in consideration of the mutual promises, covenants and conditions herein set forth, the Members agree as follows:**

**I. DEFINITIONS.** As used in this Agreement, unless the context requires otherwise, the meaning of the terms hereinafter set forth shall be as follows:

- A. **"Administrator"** means a Member appointed by the other Members from time to time by agreement of a majority of the Member Representatives and CAWC Representative, and in the manner set forth in this Agreement that is authorized to administer the activities contemplated by this Agreement.
- B. **"Agreement"** shall mean this Memorandum of Agreement Establishing the West Placer Groundwater Sustainability Agency.
- C. **"Agency"** shall mean the West Placer Groundwater Sustainability Agency (WPGSA) established by this Agreement.
- D. **"CAWC Representative"** shall mean the California American Water staff member (and/or alternates), designated from time to time by California American Water, who is authorized to take actions related to California American Water's participation in the activities of the Agency.
- E. **"Budget"** means the budget provided for in this Agreement.
- F. **"DWR"** shall mean the California Department of Water Resources.
- G. **"Effective Date"** shall be as set forth in the Preamble of this Agreement.
- H. **"Funds"** means funds received by the Administrator from the Members and/or CAWC, or another source for use in carrying out the purposes of this Agreement.
- I. **"Groundwater Sustainability Agency" or "GSA"** shall mean a combination of local agencies authorized by SGMA to regulate a portion of the Subbasin cooperatively with

MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY AGENCY

all other Groundwater Sustainability Agencies formed in the Subbasin, in compliance with SGMA.

- J. **"Groundwater Sustainability Plan" or "GSP"** shall have the definition set forth in SGMA.
- K. **"GSA Boundary"** shall mean those lands located within the Member's boundaries, all within the western portion of Placer County, that overlie the Subbasin, excluding lands within the GSA being formed by the South Sutter Water District. The GSA Boundary is depicted in Exhibit A.
- L. **"Member"** shall mean the legislative bodies of those agencies listed in the Preamble to this Agreement.
- M. **"Member Representative"** means the staff member (and/or alternates), designated from time to time by each Member, who is authorized to take actions under this Agreement to the extent permitted, until such time as the Member notifies the Administrator and the other Members of a change in its Member Representative.
- N. **"SGMA"** shall mean the Sustainable Groundwater Management Act and all regulations adopted under the legislation (SB 1168, SB 1319 and AB 1739) that collectively comprise the Act, as that legislation and those regulations may be amended from time to time.
- O. **"Subbasin"** as used in this Agreement shall mean the North American Subbasin of the Sacramento Valley Groundwater Basin, California Department of Water Resources Basin No. 5-21.64 as its boundaries may be modified from time to time in accordance with Cal. Water Code Section 10722.2.

## II. ORGANIZING PRINCIPLES

- A. The Members intend to work together in mutual cooperation to develop and implement a GSP for a portion of the North American Subbasin in compliance with SGMA or to work with other GSAs formed over other portions of the North American Subbasin to develop and implement a GSP for the entire Subbasin.
- B. The Members shall strive to provide for the consideration of all interests of all beneficial uses within the Subbasin. To that end the Members intend to seek out input from all interested stakeholders during the GSP development and implementation.
- C. The Members may, in the future, desire to enter into a joint powers agreement and may elect to create a new, separate, Joint Powers Authority to implement SGMA. Should the Members elect to do so; the Members agree to work cooperatively to ensure any such joint powers agreement reflects the principles contained in this Agreement. Any

election to create a new, separate Joint Power Authority will be subject to the approval of the governing bodies of the individual members.

- D. The Members intend through this Agreement to obtain cost-effective consulting services for the development and implementation of a GSP.

### III. **FORMATION, PURPOSE AND POWERS**

- A. **Certification.** Each Member certifies and declares that it is a public agency authorized to contract with each other for the purpose of implementing SGMA.
- B. **Creation of the Agency.** Pursuant to Water Code section 10723.6, the Members hereby form and establish the "West Placer Groundwater Sustainability Agency." The Agency is not a separate legal entity; instead, the West Placer Groundwater Sustainability Agency is the name for the joint effort being pursued by the Members under this Agreement.
- C. **Purposes of the Agency.** The purposes of the Agency are to:
  - 1. cooperatively carry out the purposes of SGMA;
  - 2. be recognized as a GSA by the State of California for purposes of management of a portion of the Subbasin within the GSA Boundary in accordance with SGMA; and
  - 3. cooperatively develop, adopt and implement a legally sufficient GSP for all or a portion of the Subbasin, subject to the limitations set forth in this Agreement.
- D. **Duties of the Agency.** To the extent authorized by the Members through their Member Representatives, and subject to the limitations set forth in this Agreement, the Agency shall carry out SGMA.
- E. **Appointment and Actions of the Administrator.** The Members hereby initially appoint Placer County to be the Administrator of this Agreement. The Members and CAWC may change the Administrator from time to time by majority vote of the Members and CAWC. The Administrator will be responsible for confirming and communicating to all other Members and CAWC, in writing, the actions approved by the Members and CAWC from time to time. In carrying out its duties under this Agreement, the Administrator shall comply with the legal and regulatory requirements applicable to the Administrator (e.g., procurement procedures). The Administrator shall have the authority to take the following actions to the extent they are consistent with the approved Budget, the terms of this Agreement and the agreed upon scope of activities developed by the Member and CAWC Representatives:

1. To undertake or arrange for approved activities in accordance with the provisions of this Agreement;
2. To apply for, receive and disburse Funds for use in carrying out the purposes of this Agreement;
3. To accumulate Funds for the purposes herein mentioned, and to invest Funds subject to applicable law, provided such Funds are not presently needed to pay costs related to the authorized uses of such Funds under this Agreement;
4. To make and enter into contracts reasonably necessary to carry out the purpose of this Agreement, consistent with the approved Budget and agreed upon scope of activities.

**F. Duties of Individual Members.** Each Member agrees to undertake activities and actions to carry out the purposes of SGMA within the GSA portion of the Subbasin.

1. The City of Roseville will be the Member implementing SGMA and the GSP within the limits of the City of Roseville.
2. The City of Lincoln will be the Member implementing SGMA and the GSP within the limits of the City of Lincoln.
3. The Nevada Irrigation District and the County of Placer will be the Members, implementing SGMA and the GSP within that portion of the Nevada Irrigation District within Placer County, excluding the limits of the City of Lincoln.
4. The Placer County Water Agency and the County of Placer will be the Members implementing SGMA and the GSP within the limits of the GSA Boundary, excluding the limits of the Cities of Lincoln and Roseville and the boundary of the Nevada Irrigation District.
5. Each Member agrees to undertake such additional proceedings or actions within each Member's jurisdictional limits as may be necessary in order to carry out the terms and intent of this Agreement and SGMA. The support of each Member is required for the success of the Agency. This support will involve the following types of actions:
  - i. Each Member will provide support to its fellow Member Representative and any third party facilitating the development of the GSP by making available staff time, information and facilities within available resources.

- ii. Policy support shall be provided by the Members to either approve, or respond quickly to, any recommendations made as to funding shares, operational decisions, and other policy areas.
  - iii. Each Member shall contribute its share of operational fund allocations, as established by the Member Representatives in the annual Budget, subject to the approval of the individual Members.
- 6. Contributions of public funds and of personnel, services, equipment or property may be made to the Agency by any Member for any of the purposes of this Agreement provided that no repayment will be made for such contributions unless otherwise agreed by the Members.
- G. Amendments. This Agreement may be amended from time to time by a unanimous vote of the Members. Any amendment shall be approved by each governing body.
- H. Duties of California American Water. Through a separate Participation Agreement, the Members expect that California American Water will agree to undertake activities and actions to carry out the purposes of SGMA within the GSA portion of the Subbasin, including actions similar to those of Members as set forth in Section F.4., above.
- I. **Term.** This Agreement shall be effective as of the Effective Date and shall remain in effect until terminated in accordance with Article VI of this Agreement.
- J. **Boundaries of the Agency.** The geographic boundaries of the Agency and that portion of the North American Subbasin that will be managed by the Agency pursuant to SGMA are depicted in Exhibit A.

#### IV. GOVERNANCE

- A. **Member and CAWC Representatives.** Agency activities shall be carried out by the Member and CAWC Representatives, subject to the terms of the Participation Agreement with CAWC.
  - 1. Actions of the Member Representatives. Upon approval of this Agreement by the governing body of each Member, each Member shall appoint a staff member and an alternate to act as its Member Representative. A Member Representative shall have authority to take action under this Agreement on behalf of the Member that he or she represents, in accordance with that Member's permissions afforded by action of the governing body, existing policy, or municipal code, consistent with agreed upon scope of activities and the Budget.



2. CAWC Representative. Subject to the terms of a separate Participation Agreement, CAWC shall appoint a staff member and an alternate to act as its CAWC Representative. The CAWC Representative shall have authority to take action under this Agreement on behalf of CAWC, consistent with agreed upon scope of activities and the Budget.
3. Member and CAWC Representatives may take action contemplated by this Agreement at a regular monthly meeting or other means unanimously approved by the Member and CAWC Representatives from time to time, in writing.
4. All activities undertaken pursuant to this Agreement as part of the Joint Effort shall be agreed upon as provided in Section IV.C.
5. Within 30 days of the effective date of this Agreement, the Member and CAWC Representatives will develop a scope of proposed activities consistent with the Budget.

B. **Quorum**. A majority of the total membership of the Members and CAWC Representatives will constitute a quorum of the Agency.

C. **Voting**. Except as to actions identified in Sections D, E, and F, below, as applicable, the Members and CAWC, through their Member and CAWC Representatives, will conduct all business by majority vote of the total membership. Prior to voting, the Member and CAWC Representatives shall endeavor in good faith to reach consensus on the matters to be determined such that any subsequent vote shall be to confirm the consensus of the Member and CAWC Representatives. If any Member or CAWC Representative strongly objects to a consensus-based decision prior to a vote being cast, the Representative shall work in good faith to reasonably resolve such strong objection, and, if the same is not resolved collaboratively, then the matter will proceed to a vote for final resolution.

D. **Unanimous Vote Requirement for Certain Actions**. The following actions will require a unanimous vote by the Member and CAWC Representatives:

1. Approval of the Agency's annual budget.
2. Decisions related to any recommendation to the individual Members with respect to levying assessments or imposing property-related fees and charges for the purposes set forth in this Agreement.

E. **Vote and Approval Reserved to Members**. The following actions will require the approval of the governing body of individual Members:

MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY AGENCY

1. Decisions to provide the funds developed in the Agency's annual budget, as approved by the Member and CAWC Representatives.
2. Decisions related to the expenditure of funds by the Agency beyond expenditures approved in the Agency's annual budget.
3. Decisions related to the establishment of the Members' percentage obligations for payment of the Agency's operating and administrative costs.
4. Approval of a GSP.
5. Decisions related to levying assessments or imposing property-related fees and charges.
6. Decisions related to regulatory matters provided for in the GSP.
7. Any other actions as may be determined appropriate by the Member and CAWC Representatives.

F. **Vote and Approval Reserved to California American Water.** Subject to a separate Participation Agreement with California American Water, the following actions will require the approval of California American Water:

1. Decisions to provide the funds developed in the Agency's annual budget, as approved by the Member and CAWC Representatives.
2. Decisions related to the expenditure of funds by the Agency beyond expenditures approved in the Agency's annual budget.
3. Decisions related to the establishment of the California American Water's percentage obligation for payment of the Agency's operating and administrative costs.
4. Any other actions as may be determined appropriate by the Member and CAWC Representatives.

## V. FINANCIAL PROVISIONS

- A. **Contributions and Expenses:** Members and, subject to a separate Participation Agreement, California American Water, shall share in the general operating and administrative costs of operating the Agency in accordance with the percentages set forth in Exhibit B attached hereto and incorporated herein.

- B. **Initial Contributions.** Upon execution of this Agreement, each of the Members, and, subject to a separate Participation Agreement, California American Water shall each contribute the amounts specified in Exhibit B to the Agency for initial costs. Such funds may be used in the discretion of the Member and CAWC Representatives to fund the activities of the Agency including, without limitation, engineering services.
- C. **Budget.** The Agency's fiscal year shall run from July 1 through June 30. Each fiscal year, the Member and CAWC Representatives shall prepare and agree upon a Budget for the Agency for the ensuing fiscal year. Within ninety (90) days of the effective date of this Agreement, the Member and CAWC Representatives shall prepare and agree upon a Budget. Thereafter, a Budget shall be agreed upon no later than February 1 of the preceding fiscal year. The Budget must be agreed upon by unanimous vote of the Member and CAWC Representatives and approved by the governing body of the individual Members and by California American Water.
- D. **Alternate Funding Sources.** The Agency may obtain State of California, federal, local, or private company grants but shall not create any indebtedness without approval of all of the individual Members and California American Water.
- E. **Accounting of Funds.** At the request of any Member or CAWC, the Administrator shall provide for an accounting of funds collected and disbursed for the current or prior fiscal year.

## VI. CHANGES TO MEMBERSHIP, WITHDRAWAL AND TERMINATION

- A. **Termination.** The Members may agree in writing to terminate this Agreement prior to the expiration date. Prior to termination of this Agreement, the Members and CAWC will work in good faith to ensure that a GSA will continue to implement SGMA and the GSP within the GSA Boundary. The Members recognize and acknowledge that the failure to ensure a GSA will continue to implement SGMA and the GSP may result in regulation of the Subbasin by the California State Water Resources Control Board.
- B. **Disposition of Property Upon Expiration or Termination.** Upon expiration or termination of this Agreement, any surplus Funds will be returned to the Members and/or California American Water in proportion to the contributions made by them except for any Funds obligated to pay for expenses incurred prior to the date of termination.
- C. **Withdrawal of a Member.** Any Member may withdraw from this Agreement effective upon one hundred eighty (180) day's written notice to all other

Members and California American Water. The withdrawing Member and the Administrator, on behalf of the remaining Members, shall execute an amendment to this Agreement memorializing the withdrawal. A withdrawing Member shall be responsible for its share of financial obligations incurred under this Agreement prior to the effective date of the withdrawal. Upon notice of the withdrawal of a Member, the withdrawing Member and the remaining Members will negotiate in good faith to ensure a GSA retains regulatory authority over the GSA Boundary.

- D. **Use of Data.** Upon withdrawal, any Member shall be entitled to use any data or other information developed by the Agency during its time as a Member. Further, should a Member withdraw from the Agency after completion of the GSP, and in the event that Member becomes the GSA for that area of the Subbasin within its legal boundary, it shall be entitled to utilize the GSP for future implementation of SGMA within its legal boundary.

## VII. MISCELLANEOUS PROVISIONS

- A. **Notice.** Any notice or instrument required to be given or delivered under this Agreement may be made by: (a) depositing the same in any United States Post Office, postage prepaid, and shall be deemed to have been received at the expiration of 72 hours after its deposit in the United States Post Office; (b) transmission by electronic mail; or (c) personal delivery, as follows:
- a. City of Roseville, Attn: City Clerk, 311 Vernon St., Roseville, CA 95678
  - b. City of Lincoln Attn: City Clerk, 600 Sixth St., Lincoln, CA 95648
  - c. Placer County Attn: Clerk of the Board, 175 Fulweiler Avenue, Auburn, CA, 95603
  - d. Placer County Water Agency Attn: Clerk to the Board, 144 Ferguson Rd. P.O. Box 6570, Auburn, CA, 95604
  - e. Nevada Irrigation District Attn: Clerk to the Board, 1036 West Main Street, Grass Valley, CA 95945
  - f. Cal American Water Company Attn: General Manager, 4701 Beloit Dr., Sacramento, CA 95838
- B. **Counterparts.** This Agreement may be executed by the Members in separate counterparts, each of which when so executed and delivered shall be an original. All such counterparts shall together constitute but one and the same instrument.
- C. **Choice of Law.** This Agreement shall be governed by the laws of the State of California. Venue shall be in Placer County, California. The parties each waive any federal court removal and/or jurisdictional rights they may have.

- D. **Severability.** If one or more clauses, sentences, paragraphs or provisions of this Agreement is held to be unlawful, invalid or unenforceable, it is hereby agreed by the Members that the remainder of the Agreement shall not be affected thereby. Such clauses, sentences, paragraphs or provisions shall be deemed reformed so as to be lawful, valid and enforced to the maximum extent possible.
- E. **Headings.** The paragraph headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the Members to this Agreement.
- F. **Construction and Interpretation.** This Agreement has been arrived at through negotiation and each Member has had a full and fair opportunity to revise the terms of this Agreement. As a result, the normal rule of construction that any ambiguities are to be resolved against the drafting Member shall not apply in the construction or interpretation of this Agreement.
- G. **Entire Agreement.** This Agreement constitutes the entire agreement among the Members and supersedes all prior agreements and understandings, written or oral. This Agreement may only be amended by written instrument executed by all Members.

IN WITNESS WHEREOF, the Members have executed this Agreement on the day and year first above-written.

COUNTY OF PLACER

By:

David Boesch  
David Boesch, County Executive Officer

Printed Name/Title:

Date:

5/16/17

Approved As to Form

By:

Elise Nelson  
County Counsel


Date:

5/15/17

MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY  
AGENCY


CITY OF LINCOLN, a municipal corporation

BY:

  
Matthew Brower  
City Manager

ATTEST:

BY:

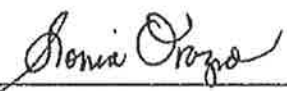
  
Gwen Scanlon  
City Clerk

MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY  
AGENCY

**CITY OF ROSEVILLE, a municipal corporation**

BY:   
ROB JENSEN  
City Manager


**ATTEST:**

BY:   
SONIA OROZCO  
City Clerk

**APPROVED AS TO FORM:**

BY:   
ROBERT R. SCHMITT  
City Attorney

**APPROVED AS TO SUBSTANCE:**

BY:   
RICHARD D. PLECKER  
Environmental Utilities Director

**MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY  
AGENCY**



**Nevada Irrigation District**

BY: 

Remleh Scherzinger, P.E.  
General Manager

ATTEST:

BY: 

Kris Stepanian  
Board Secretary

**MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY  
AGENCY**


PLACER COUNTY WATER AGENCY

BY:   
EINAR MAISCH  
General Manager

ATTEST:

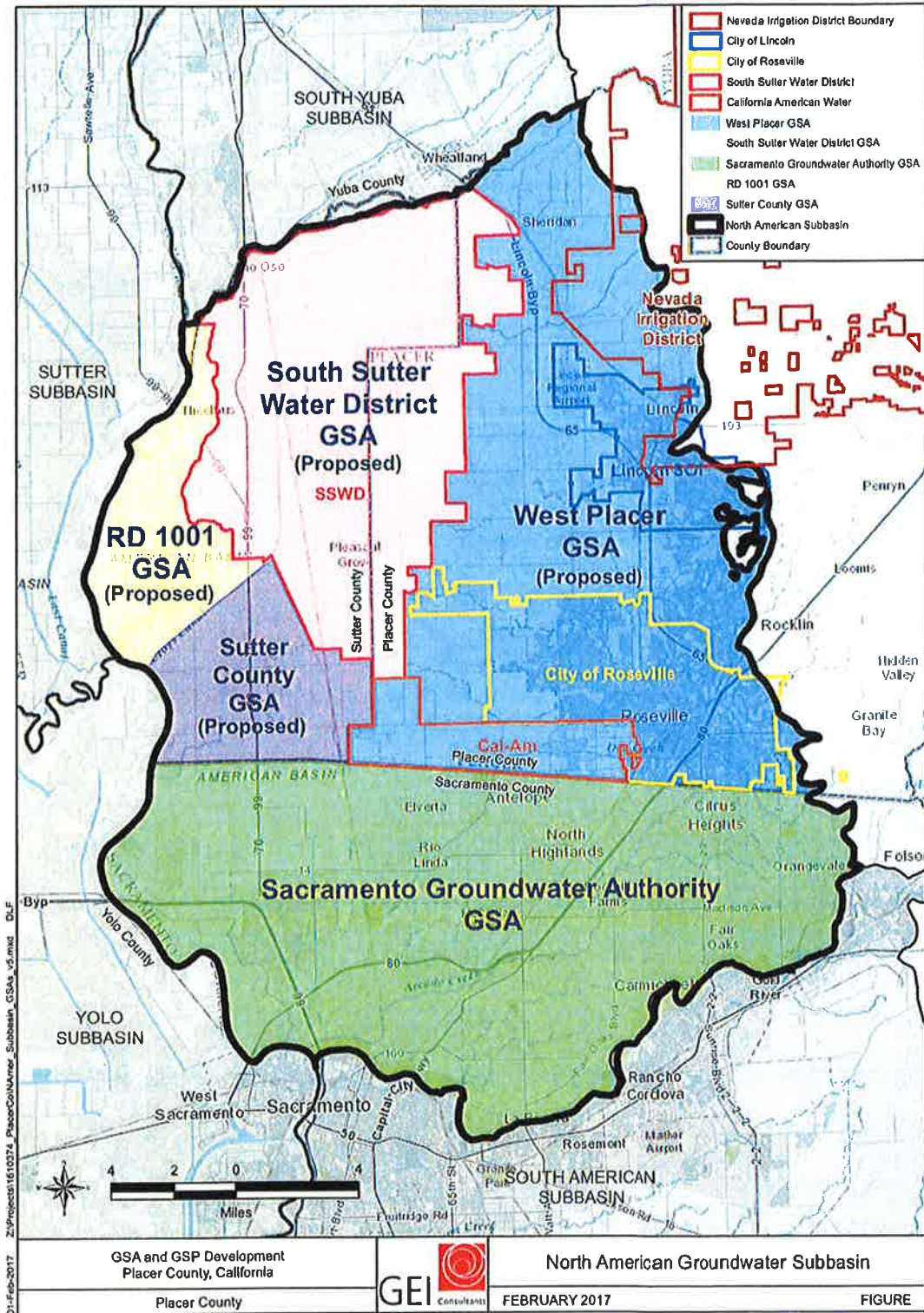
BY:   
CHERI SPRUNCK  
Clerk to the Board

APPROVED AS TO FORM:

BY:   
DAN KELLY  
Staff Counsel

MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY  
AGENCY

## EXHIBIT A



**MEMORANDUM OF AGREEMENT – ESTABLISHING THE WEST PLACER GROUNDWATER SUSTAINABILITY AGENCY**

**EXHIBIT B**

**WEST PLACER GROUNDWATER SUSTAINABILITY YEAR ONE MEMBER COSTS  
(FY 2017/2018)**

| <b>Agency</b>              | <b>Annual Contribution*</b> | <b>Percentage</b> |
|----------------------------|-----------------------------|-------------------|
| Cal-Am                     | \$25,000                    | 9.1%              |
| City of Lincoln            | \$50,000                    | 18.2%             |
| City of Roseville          | \$50,000                    | 18.2%             |
| Nevada Irrigation District | \$50,000                    | 18.2%             |
| Placer County              | \$50,000                    | 18.2%             |
| Placer County Water Agency | \$50,000                    | 18.2%             |
| <b>Total</b>               | <b>\$275,000</b>            | <b>100%</b>       |



## COUNCIL COMMUNICATION

**CC #: 8634**  
**File #: 0109-02**

**Title:** Street Closure Request - Family Fest and Farmer's Market - September 30, 2017  
**Contact:** Jamie Hazen 916-774-5978 jhazen@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.12.**

### RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution authorizing the City Manager or his designee to approve street closures for the Family Fest and Farmer's Market events on Saturday, September 30, 2017 as follows:

Closure time for Family Fest and Farmer's Market: 6:30 a.m. – 3:00 p.m.  
Vernon Street between Taylor Street and E. Washington Boulevard  
S. Grant Street between Oak Street and Atlantic Street

### BACKGROUND

The Parks, Recreation & Libraries Department will be hosting the fifth annual Family Fest event. This community event runs 11:00 a.m. – 2:00 p.m. on the Vernon Street Town Square (VSTS) and along the 300 and 400 blocks of Vernon Street and S. Grant Street. On display will be a City of Roseville Truck Exploration Zone, a Kid's Zone, live fitness demonstrations and vendors which include local sports organizations, local businesses promoting places for family fun experiences, and family service organizations Kids First and RPAL (Roseville Police Activities League) to name a few. In addition, live performances from local and downtown talent groups will be scheduled on the June Wanish Stage.

The length of time for street closures, beyond the actual time of the event, allows staff and vendors to safely set up and breakdown equipment. With an estimated growth in attendance to more than 3,000 total visitors, the plan for the 2017 event is to relocate the Farmer's Market to the 400 block of Vernon Street, to accommodate the larger crowd.

Due to parking options such as the Vernon Street Garage and the parking spaces along Atlantic Street, the public will have full access to businesses along Vernon Street. Staff will also make every attempt, to spread out the vendors along Vernon Street and S. Grant Street to encourage attendees to walk up and down the street and through the areas closed to traffic.

The Downtown Roseville Merchant's A-frame signage will be placed within the event area, stating

that restaurants and other businesses are open during the event. As a service to the guests attending Family Fest, mobile food trucks will be on site to accommodate need for food and beverage for the larger crowd.

In addition to notifying residents and businesses directly impacted, we continue to distribute the "Downtown Roseville Area Street Closures" e-newsletter. Staff has also submitted a Downtown Street Closure Notification letter to designated representatives of the Downtown Roseville Merchants, the Downtown Roseville Partnership and the Roseville Community Development Corporation for feedback.

### FISCAL IMPACT

The budget for this event is \$8,916.00 with an expected vendor and sponsorship revenue offset of \$5,400.00. This amount is included in the approved Parks, Recreation & Libraries Department FY2017/18 budget.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Although there are no jobs created as a direct result of these events downtown area, the exposure could have a positive impact to the businesses in the area.

### ENVIRONMENTAL REVIEW

Temporary street closures are required to safely accommodate the Family Fest event. The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Because the request for approval of temporary street closures does not include the potential for a significant environmental effect, it is not subject to CEQA and no further action is required.

Respectfully Submitted,

Jamie Hazen, Community Relations Analyst

Dion Louthan, Parks, Recreation & Libraries Director



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Rob Jensen, City Manager

### **ATTACHMENTS:**

Description



RESOLUTION NO. 17-325

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE  
APPROVING THE CLOSING OF CERTAIN STREETS  
FOR FAMILY FEST AND FARMER'S MARKET

WHEREAS, City staff is requesting the closure of certain streets for Family Fest and Farmer's Market; and

WHEREAS, the Council desires to formally approve said request, with certain conditions; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that the request to hold Family Fest and Farmer's Market ("the event") on Saturday, September 30, 2017, is hereby approved subject to the following terms and conditions:

1. The following street may be closed for traffic between 6:30 a.m. and 3:00 p.m.:
  - a. South Grant Street between Oak Street and Atlantic Street; and
  - b. Vernon Street between Taylor Street and East Washington Boulevard.
2. Adequate barriers and warning signs, as requested by the City Manager, shall be placed at all street entrances and alleys leading into the closed area. No markings of any kind will be permitted on the street.
3. All debris, booths, exhibits, or other materials resulting from the event shall be completely removed and the streets shall be reopened to traffic by 3:00 p.m. on the date of the event.
4. The City of Roseville shall notify in writing all businesses located on the streets to be closed of the event and the planned street closures not later than five (5) days in advance of the event.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

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MAYOR

ATTEST:



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City Clerk



## COUNCIL COMMUNICATION

**CC #: 8635**  
**File #: 0109-02**

**Title:** Street Closure Request - Movie Night Sing Along - September 23, 2017  
**Contact:** Jamie Hazen 916-774-5978 jhazen@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.13.**

### RECOMMENDATION TO COUNCIL

Recommend Council adopt a resolution authorizing the City Manager or his designee to approve the following street closure for the Movie Night Sing Along event on Saturday, September 23, 2017 from 6:00 – 10:30 p.m. as follows:

S. Grant Street between Oak Street and Vernon Street to accommodate the beer/wine garden and food trucks that will be part of the evening movie event.

### BACKGROUND

The Parks, Recreation & Libraries Department will be hosting the fifth Movie Night Sing Along event on Saturday, September 23, 2017. This community event runs 7:00 - 10:30 p.m. on the Vernon Street Town Square (VSTS) and S. Grant Street. This free event, features the movie Rock of Ages, along with live performers. As a service to the guests attending Movie Night Sing Along, mobile food trucks will be onsite to accommodate the need for food and beverages for the larger crowd.

The Downtown Roseville Merchant's A-frame signage will be placed within the event area, stating that restaurants and other businesses are open during the event.

Staff submitted a Downtown Closure Notification letter to designated representatives of the Downtown Roseville Merchants Association, the Downtown Roseville Partnership and the Roseville Community Development Corporation requesting comments. In addition, we continue to distribute the "Downtown Roseville Area Street Closures" e-newsletter on a monthly basis.

### FISCAL IMPACT

Funding for this event is included in the approved Parks, Recreation & Libraries FY2017/18 department budget.

## ECONOMIC DEVELOPMENT / JOBS CREATED

Although there are no jobs created as a direct result of this event, the exposure could have a positive impact to the businesses in the area.

## ENVIRONMENTAL REVIEW

Temporary street closures are required to safely accommodate the event. The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). Because the request for approval of temporary street closures does not include the potential for a significant environmental effect, it is not subject to CEQA and no further action is required.

Respectfully Submitted,

Jamie Hazen, Community Relations Analyst

Dion Louthan, Parks, Recreation & Libraries Director



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Rob Jensen, City Manager

## **ATTACHMENTS:**

Description

Resolution No. 17-326

RESOLUTION NO. 17-326

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE  
APPROVING THE CLOSING OF CERTAIN STREETS  
FOR THE MOVIE NIGHT SING ALONG

WHEREAS, City staff is requesting the closure of South Grant Street for the Movie Night Sing Along; and

WHEREAS, the Council desires to formally approve said request, with certain conditions; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that the request to hold Movie Night Sing Along (“the event”) on Saturday, September 23, 2017, is hereby approved subject to the following terms and conditions:

1. The following street may be closed for traffic between 6:00 p.m. and 10:30 p.m.:
  - a. South Grant Street, between Vernon Street and Oak Street.
2. Adequate barriers and warning signs, as requested by the City Manager, shall be placed at all street entrances and alleys leading into the closed area. No markings of any kind will be permitted on the street.
3. All debris, booths, exhibits, or other materials resulting from the event shall be completely removed and the streets shall be reopened to traffic by 10:30 p.m. on the date of the event.
4. The City of Roseville shall notify in writing all businesses located on the streets to be closed of the event and the planned street closures not later than five (5) days in advance of the event.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



## COUNCIL COMMUNICATION

CC #: 8626

File #: 0201-01 & 0103-34-02

**Title:** Citizen's Benefit Trust Grant Awards – Budget Adjustment

**Contact:** Jacquie Clarizio 916-774-5323 jclarizio@roseville.ca.us

Meeting Date: 7/19/2017

Item #: 7.14.

### RECOMMENDATION TO COUNCIL

The Finance Department recommends the City Council approve a budget adjustment to record the revenue and expenditures for grants awarded to four City Departments.

### BACKGROUND

On June 7, 2017 grant applications were approved from the Citizen's Benefit Trust Fund by the City Council to be distributed in fiscal year 2018. Among the grant recipients, four were for city departments totaling \$20,899 which now require budget adjustments to record the revenue and related expenditures. The departments and award amounts are as follows: Fire Department - \$4,938 Police Department - \$2,961 Parks, Recreation & Libraries - \$10,000 Utility Exploration Center - \$3,000

### FISCAL IMPACT

There is no impact to the City General Fund. Funds have been budgeted in the Citizen's Benefit Trust Fund's budget, and this budget adjustment is requesting to record the revenue and related expenditures of the grant to the respective city departments.

### ECONOMIC DEVELOPMENT / JOBS CREATED

This budget adjustment will not have an impact on economic development or job creation.

### ENVIRONMENTAL REVIEW

The budget adjustment is not considered a "project" as defined by the California Environmental Quality Act (CEQA) based on Section 15273 of the CEQA Guidelines and therefore no CEQA action is required.

Respectfully Submitted,

Jacquie Clarizio, Financial Analyst

Jay Panzica, Chief Financial Officer

A handwritten signature in blue ink, appearing to be 'Rob Jensen', with a long horizontal stroke extending to the right.

---

Rob Jensen, City Manager

**ATTACHMENTS:**

**Description**

Ordinance No. 5853

CBT budget adjustment

ORDINANCE NO. 5853

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE  
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18  
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY  
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the Citizen's Benefit Trust Grant Awards per the request of the Finance Department as listed on the attached Request for Budget Adjustment in the amount of \$20,899.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this  
\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



**REQUEST FOR BUDGET ADJUSTMENT**  
FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (\*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in:  
A.R. 6.01 Budget Adjustment Policy & Procedure.

**REQUESTER\*:** Jacquie Clarizio

**DEPARTMENT/DIVISION\*:** Finance Administration

**FISCAL YEAR/EFFECTIVE DATE\*:** FY2017-18

**PROPOSED COUNCIL DATE (if applicable):** 07/19/2017

For more detailed budget adjustment training information, including examples, please click on the following link:

Miscellaneous Budget Training Information.

| USE OF FUNDS* |                |         |       |         |          |  |
|---------------|----------------|---------|-------|---------|----------|--|
| AMOUNT*       | ACCOUNT NUMBER |         |       |         |          | Account Title/Activity Description*      |
|               | GL             |         |       | JL      |          |  |
|               | ORG KEY*       | OBJECT* | FUND* | PROJECT | ACTIVITY |  |
| 2,961         | 05514          | 5998    | 100   |         |          | Police Community Services - Misc         |
| 4,938         | 06026          | 5998    | 100   |         |          | Fire Grants - Misc                       |
| 10,000        | 08517          | 5998    | 100   |         |          | Parks & Rec Youth & Teen Services - Misc |
| 3,000         | 08527          | 4398    | 227   |         |          | UEC - Temp Salaries                      |
|               |                |         |       |         |          |  |
|               |                |         |       |         |          |  |
|               |                |         |       |         |          |  |
|               |                |         |       |         |          |  |
| \$ 20,899     | TOTAL          |         |       |         |          |  |

| SOURCE OF FUNDS* |                |        |       |         |          |   |
|------------------|----------------|--------|-------|---------|----------|---|
| AMOUNT*          | ACCOUNT NUMBER |        |       |         |          | Account Title/Activity Description*           |
|                  | GL             |        |       | JL      |          |   |
|                  | ORG KEY        | OBJECT | FUND* | PROJECT | ACTIVITY |   |
| 2,961            | 05514          | 3790   | 100   |         |          | Police Other Agency Revenue - CBT Grant       |
| 4,938            | 06026          | 3790   | 100   |         |          | Fire - Other Agency Revenue - CBT Grant       |
| 10,000           | 08517          | 3790   | 100   |         |          | Parks & Rec, Other Agency Revenue - CBT Grant |
| 3,000            | 08527          | 3790   | 227   |         |          | UEC Other Agency Revenue - CBT Grant          |
|                  |                |        |       |         |          |   |
|                  |                |        |       |         |          |   |
|                  |                |        |       |         |          |   |
|                  |                |        |       |         |          |   |
| \$ 20,899        | TOTAL          |        |       |         |          |   |

|             |                            |         |                             |
|-------------|----------------------------|---------|-----------------------------|
| FINANCE USE | Approved:                  |         |                             |
|             | <i>Nancy Rothlisberger</i> | 6/26/17 | <i>Kathy Cullen</i> 6/26/17 |
|             | BUDGET MANAGER/DESIGNEE    | DATE    | Finance Director            |

**Justification for Budget Adjustment:**

To appropriate the spending of grant revenues awarded by the Citizens Benefit Trust Fund in fiscal year 2017-18. This includes total of four grants to city departments: Police Department, Fire Department, Parks, Recreation and Libraries Department, and the Utility Exploration Center.

|                                       |         |  |              |      |  |
|---------------------------------------|---------|--|--------------|------|--|
| Approved:                             |         |  | Approved:    |      |  |
| <i>Jay Sanchez</i>                    | 6/26/17 |  |              |      |  |
| REQUESTING DEPARTMENT HEAD / DESIGNEE | DATE    |  | CITY MANAGER | DATE |  |





## COUNCIL COMMUNICATION

**CC #: 8641**  
**File #: 0600-01**

**Title:** FY18 Budgeted Positions  
**Contact:** Linda Hampton 916-774-5215 lhampton@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.15.**

### RECOMMENDATION TO COUNCIL

As part of the 2017-2018 budget process, departments requested additional personnel to meet business needs. The proposed fiscal impacts were included in the budget. In some cases, staff had to conduct job analysis work on new allocations and reclassifications and advised council they would be periodically requesting approval of these changes as the analysis and meet and confer obligations with the bargaining groups have been met. Staff has completed work on some of these budgeted requests. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the attached Management A & B salary schedules (Appendix M) reflecting the addition of Payroll Supervisor (9428; B854), Accounts Payable Supervisor (9427; B853), Parks Manager (9429; B855) effective July 22, 2017; and
2. Adopt an ordinance to approve the attached Local 39 A & B salary schedules (Appendix G) reflecting the addition of Video and Multimedia Technician (8426; B553) effective July 22, 2017; and
3. Motion to approve the attached city-wide allocation schedule effective July 22, 2017.

### BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the City's classification plan. The Human Resources staff is continually evaluating staffing levels necessary to provide high service levels to the community. As part of the 2017-2018 budget process, departments requested additional personnel or reclassifications of existing personnel to meet business needs. It was shared with council during the approval of budgeted positions that funds for these positions were included in the budget, but that staff still had to conduct job analysis work on new allocations and reclassifications and will bring these changes periodically to council as the analysis and meet and confer obligations with the bargaining groups have been met. Staff has completed the job analysis work on four requests and is requesting council approval.

Staff is recommending the addition of one Refuse Truck Driver I/II allocation in the Environmental Utilities department, the addition of one new Parks Manager classification and allocation in the Parks, Recreation and Libraries department and the addition of new classifications and allocations for Accounts Payable Supervisor and Payroll Supervisor in the Finance department. The Accounts Payable Supervisor and Payroll Supervisor will be filled through a promotional process and the

resulting vacancies will be eliminated. Staff is also recommending the new classification of Video and Multimedia Technician to be filled in a Limited Term capacity for the Public Affairs and Communications Department.

| Department                      | From   | To                              |
|---------------------------------|--|---------------------------------|
| Environmental Utilities         | New Allocation                                       | Refuse Truck Driver             |
| Finance Department              | Position to be eliminated after promotional process  | Payroll Supervisor              |
| Finance Department              | Position to be eliminated after promotional process  | Accounts Payable Supervisor     |
| Parks, Recreation & Libraries   | New Allocation                                       | Parks Manager                   |
| Public Affairs & Communications | New position to be filled in a Limited Term capacity | Video and Multimedia Technician |

### FISCAL IMPACT

The fiscal impact has already been included in the FY18 budget.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Three new jobs are created by this action.

### ENVIRONMENTAL REVIEW

Staffing changes are not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Gayle Satchwell, Human Resources Director



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Rob Jensen, City Manager

### **ATTACHMENTS:**

## Description

Ordinance No. 5857

2017-07-22 Local 39 Salary Schedule A

2017-07-22 Local 39 Salary Schedule B

Ordinance No. 5858

2017-07-22 Management Salary Schedule A

2017-07-22 Management Salary Schedule B

2017-07-22 Citywide Allocation Schedule

ORDINANCE NO. 5857

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING  
ORDINANCE NO. 5766, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED  
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY  
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "G" TO BE EFFECTIVE  
JULY 22, 2017, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5766, the Salary Ordinance for employees represented by Local 39, is hereby amended as shown on Appendix "G" for salary schedule A and B attached hereto.

ADDITION OF CLASSIFICATION:

| <u>Classification No.</u> | <u>Position Title</u>           | <u>Salary Range</u> |
|---------------------------|---------------------------------|---------------------|
| 8426/B553                 | Video and Multimedia Technician | 3002                |

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective July 22, 2017 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect July 22, 2017. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

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MAYOR

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City Clerk

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| 0035     | ACCOUNTANT I              | STEP A | 25.9741 | 38.9611  | 2,077.92  | 4,502.17 | 54,026.12 |
|          |                           | STEP B | 27.2728 | 40.9092  | 2,181.82  | 4,727.28 | 56,727.42 |
|          |                           | STEP C | 28.6365 | 42.9547  | 2,290.92  | 4,963.66 | 59,563.92 |
|          |                           | STEP D | 30.0683 | 45.1024  | 2,405.46  | 5,211.83 | 62,542.06 |
|          |                           | STEP E | 31.5717 | 47.3575  | 2,525.73  | 5,472.42 | 65,669.13 |
|          |                           | STEP F | 33.1503 | 49.7254  | 2,652.02  | 5,746.05 | 68,952.62 |
|          |                           | STEP G | 34.8078 | 52.2117  | 2,784.62  | 6,033.35 | 72,400.22 |
|          |                           | STEP H | 36.5482 | 54.8223  | 2,923.85  | 6,335.02 | 76,020.25 |
| 0040     | ACCOUNTANT II             | STEP A | 28.5761 | 42.8641  | 2,286.08  | 4,953.19 | 59,438.28 |
|          |                           | STEP B | 30.0049 | 45.0073  | 2,400.39  | 5,200.84 | 62,410.19 |
|          |                           | STEP C | 31.5051 | 47.2576  | 2,520.40  | 5,460.88 | 65,530.60 |
|          |                           | STEP D | 33.0804 | 49.6206  | 2,646.43  | 5,733.93 | 68,807.23 |
|          |                           | STEP E | 34.7344 | 52.1016  | 2,778.75  | 6,020.62 | 72,247.55 |
|          |                           | STEP F | 36.4711 | 54.7066  | 2,917.68  | 6,321.65 | 75,859.88 |
|          |                           | STEP G | 38.2947 | 57.4420  | 3,063.57  | 6,637.74 | 79,652.97 |
|          |                           | STEP H | 40.2094 | 60.3141  | 3,216.75  | 6,969.62 | 83,635.55 |
| 0084     | ADMIN TECHNICIAN          | STEP A | 21.3391 | 32.0086  | 1,707.12  | 3,698.77 | 44,385.32 |
|          |                           | STEP B | 22.4061 | 33.6091  | 1,792.48  | 3,883.72 | 46,604.68 |
|          |                           | STEP C | 23.5264 | 35.2896  | 1,882.11  | 4,077.90 | 48,934.91 |
|          |                           | STEP D | 24.7027 | 37.0540  | 1,976.21  | 4,281.80 | 51,381.61 |
|          |                           | STEP E | 25.9378 | 38.9067  | 2,075.02  | 4,495.88 | 53,950.62 |
|          |                           | STEP F | 27.2347 | 40.8520  | 2,178.77  | 4,720.68 | 56,648.17 |
|          |                           | STEP G | 28.5965 | 42.8947  | 2,287.72  | 4,956.72 | 59,480.72 |
|          |                           | STEP H | 30.0263 | 45.0394  | 2,402.10  | 5,204.55 | 62,454.70 |
| 8302     | AQUATICS MAINTENANCE TECH | STEP A | 24.2277 | 36.3415  | 1,938.21  | 4,199.46 | 50,393.61 |
|          |                           | STEP B | 25.4391 | 38.1586  | 2,035.12  | 4,409.44 | 52,913.32 |
|          |                           | STEP C | 26.7110 | 40.0665  | 2,136.88  | 4,629.90 | 55,558.88 |
|          |                           | STEP D | 28.0465 | 42.0697  | 2,243.72  | 4,861.39 | 58,336.72 |
|          |                           | STEP E | 29.4489 | 44.1733  | 2,355.91  | 5,104.47 | 61,253.71 |
|          |                           | STEP F | 30.9213 | 46.3819  | 2,473.70  | 5,359.69 | 64,316.30 |
|          |                           | STEP G | 32.4674 | 48.7011  | 2,597.39  | 5,627.68 | 67,532.19 |
|          |                           | STEP H | 34.0907 | 51.1360  | 2,727.25  | 5,909.05 | 70,908.65 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                      | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual     |
|----------|----------------------------|--------|---------|----------|-----------|----------|------------|
| 8300     | ARBORIST TECHNICIAN        | STEP A | 24.2277 | 36.3415  | 1,938.21  | 4,199.46 | 50,393.61  |
|          |                            | STEP B | 25.4391 | 38.1586  | 2,035.12  | 4,409.44 | 52,913.32  |
|          |                            | STEP C | 26.7110 | 40.0665  | 2,136.88  | 4,629.90 | 55,558.88  |
|          |                            | STEP D | 28.0465 | 42.0697  | 2,243.72  | 4,861.39 | 58,336.72  |
|          |                            | STEP E | 29.4489 | 44.1733  | 2,355.91  | 5,104.47 | 61,253.71  |
|          |                            | STEP F | 30.9213 | 46.3819  | 2,473.70  | 5,359.69 | 64,316.30  |
|          |                            | STEP G | 32.4674 | 48.7011  | 2,597.39  | 5,627.68 | 67,532.19  |
|          |                            | STEP H | 34.0907 | 51.1360  | 2,727.25  | 5,909.05 | 70,908.65  |
| 0820     | ASSOC ENGINEER             | STEP A | 34.3443 | 51.5164  | 2,747.54  | 5,953.01 | 71,436.14  |
|          |                            | STEP B | 36.0615 | 54.0922  | 2,884.92  | 6,250.66 | 75,007.92  |
|          |                            | STEP C | 37.8646 | 56.7969  | 3,029.16  | 6,563.19 | 78,758.36  |
|          |                            | STEP D | 39.7578 | 59.6367  | 3,180.62  | 6,891.35 | 82,696.22  |
|          |                            | STEP E | 41.7457 | 62.6185  | 3,339.65  | 7,235.92 | 86,831.05  |
|          |                            | STEP F | 43.8330 | 65.7495  | 3,506.64  | 7,597.72 | 91,172.64  |
|          |                            | STEP G | 46.0247 | 69.0370  | 3,681.97  | 7,977.61 | 95,731.37  |
|          |                            | STEP H | 48.3259 | 72.4888  | 3,866.07  | 8,376.48 | 100,517.87 |
| 0900     | ASSOC PLANNER              | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12  |
|          |                            | STEP B | 31.8820 | 47.8230  | 2,550.56  | 5,526.21 | 66,314.56  |
|          |                            | STEP C | 33.4763 | 50.2144  | 2,678.10  | 5,802.55 | 69,630.70  |
|          |                            | STEP D | 35.1501 | 52.7251  | 2,812.00  | 6,092.68 | 73,112.20  |
|          |                            | STEP E | 36.9075 | 55.3612  | 2,952.60  | 6,397.30 | 76,767.60  |
|          |                            | STEP F | 38.7529 | 58.1293  | 3,100.23  | 6,717.16 | 80,606.03  |
|          |                            | STEP G | 40.6905 | 61.0357  | 3,255.24  | 7,053.02 | 84,636.24  |
|          |                            | STEP H | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79  |
| 0376     | ASST CHILD CARE SITE COORD | STEP A | 16.8845 | 25.3267  | 1,350.76  | 2,926.64 | 35,119.76  |
|          |                            | STEP B | 17.7287 | 26.5930  | 1,418.29  | 3,072.97 | 36,875.69  |
|          |                            | STEP C | 18.6152 | 27.9228  | 1,489.21  | 3,226.63 | 38,719.61  |
|          |                            | STEP D | 19.5459 | 29.3188  | 1,563.67  | 3,387.95 | 40,655.47  |
|          |                            | STEP E | 20.5232 | 30.7848  | 1,641.85  | 3,557.35 | 42,688.25  |
|          |                            | STEP F | 21.5494 | 32.3241  | 1,723.95  | 3,735.22 | 44,822.75  |
|          |                            | STEP G | 22.6269 | 33.9403  | 1,810.15  | 3,922.00 | 47,063.95  |
|          |                            | STEP H | 23.7582 | 35.6373  | 1,900.65  | 4,118.08 | 49,417.05  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title             | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------|--------|---------|----------|-----------|----------|-----------|
| 0338     | ASST ENGINEER     | STEP A | 31.1712 | 46.7568  | 2,493.69  | 5,403.00 | 64,836.09 |
|          |                   | STEP B | 32.7298 | 49.0947  | 2,618.38  | 5,673.16 | 68,077.98 |
|          |                   | STEP C | 34.3662 | 51.5493  | 2,749.29  | 5,956.80 | 71,481.69 |
|          |                   | STEP D | 36.0846 | 54.1269  | 2,886.76  | 6,254.66 | 75,055.96 |
|          |                   | STEP E | 37.8888 | 56.8332  | 3,031.10  | 6,567.39 | 78,808.70 |
|          |                   | STEP F | 39.7832 | 59.6748  | 3,182.65  | 6,895.75 | 82,749.05 |
|          |                   | STEP G | 41.7724 | 62.6586  | 3,341.79  | 7,240.54 | 86,886.59 |
|          |                   | STEP H | 43.8610 | 65.7915  | 3,508.88  | 7,602.57 | 91,230.88 |
| 0650     | ASST PLANNER      | STEP A | 26.4024 | 39.6036  | 2,112.19  | 4,576.41 | 54,916.99 |
|          |                   | STEP B | 27.7226 | 41.5839  | 2,217.80  | 4,805.25 | 57,663.00 |
|          |                   | STEP C | 29.1087 | 43.6630  | 2,328.69  | 5,045.50 | 60,546.09 |
|          |                   | STEP D | 30.5641 | 45.8461  | 2,445.12  | 5,297.77 | 63,573.32 |
|          |                   | STEP E | 32.0924 | 48.1386  | 2,567.39  | 5,562.68 | 66,752.19 |
|          |                   | STEP F | 33.6969 | 50.5453  | 2,695.75  | 5,840.79 | 70,089.55 |
|          |                   | STEP G | 35.3818 | 53.0727  | 2,830.54  | 6,132.84 | 73,594.14 |
|          |                   | STEP H | 37.1508 | 55.7262  | 2,972.06  | 6,439.47 | 77,273.66 |
| 1018     | BLDG INSPECTOR I  | STEP A | 24.2018 | 36.3027  | 1,936.14  | 4,194.97 | 50,339.74 |
|          |                   | STEP B | 25.4119 | 38.1178  | 2,032.95  | 4,404.72 | 52,856.75 |
|          |                   | STEP C | 26.6825 | 40.0237  | 2,134.60  | 4,624.96 | 55,499.60 |
|          |                   | STEP D | 28.0166 | 42.0249  | 2,241.32  | 4,856.21 | 58,274.52 |
|          |                   | STEP E | 29.4175 | 44.1262  | 2,353.40  | 5,099.03 | 61,188.40 |
|          |                   | STEP F | 30.8883 | 46.3324  | 2,471.06  | 5,353.97 | 64,247.66 |
|          |                   | STEP G | 32.4328 | 48.6492  | 2,594.62  | 5,621.68 | 67,460.22 |
|          |                   | STEP H | 34.0544 | 51.0816  | 2,724.35  | 5,902.76 | 70,833.15 |
| 1019     | BLDG INSPECTOR II | STEP A | 26.6220 | 39.9330  | 2,129.76  | 4,614.48 | 55,373.76 |
|          |                   | STEP B | 27.9531 | 41.9296  | 2,236.24  | 4,845.20 | 58,142.44 |
|          |                   | STEP C | 29.3507 | 44.0260  | 2,348.05  | 5,087.45 | 61,049.45 |
|          |                   | STEP D | 30.8183 | 46.2274  | 2,465.46  | 5,341.83 | 64,102.06 |
|          |                   | STEP E | 32.3592 | 48.5388  | 2,588.73  | 5,608.92 | 67,307.13 |
|          |                   | STEP F | 33.9771 | 50.9656  | 2,718.16  | 5,889.36 | 70,672.36 |
|          |                   | STEP G | 35.6760 | 53.5140  | 2,854.08  | 6,183.84 | 74,206.08 |
|          |                   | STEP H | 37.4598 | 56.1897  | 2,996.78  | 6,493.03 | 77,916.38 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                 | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------|--------|---------|----------|-----------|----------|-----------|
| 1030     | BLDG MAINT WORKER I   | STEP A | 20.1220 | 30.1830  | 1,609.76  | 3,487.81 | 41,853.76 |
|          |                       | STEP B | 21.1281 | 31.6921  | 1,690.24  | 3,662.20 | 43,946.44 |
|          |                       | STEP C | 22.1845 | 33.2767  | 1,774.76  | 3,845.31 | 46,143.76 |
|          |                       | STEP D | 23.2938 | 34.9407  | 1,863.50  | 4,037.59 | 48,451.10 |
|          |                       | STEP E | 24.4584 | 36.6876  | 1,956.67  | 4,239.45 | 50,873.47 |
|          |                       | STEP F | 25.6814 | 38.5221  | 2,054.51  | 4,451.44 | 53,417.31 |
|          |                       | STEP G | 26.9654 | 40.4481  | 2,157.23  | 4,674.00 | 56,088.03 |
|          |                       | STEP H | 28.3137 | 42.4705  | 2,265.09  | 4,907.70 | 58,892.49 |
| 1032     | BLDG MAINT WORKER II  | STEP A | 22.1327 | 33.1990  | 1,770.61  | 3,836.33 | 46,036.01 |
|          |                       | STEP B | 23.2393 | 34.8589  | 1,859.14  | 4,028.14 | 48,337.74 |
|          |                       | STEP C | 24.4013 | 36.6019  | 1,952.10  | 4,229.55 | 50,754.70 |
|          |                       | STEP D | 25.6213 | 38.4319  | 2,049.70  | 4,441.02 | 53,292.30 |
|          |                       | STEP E | 26.9024 | 40.3536  | 2,152.19  | 4,663.08 | 55,956.99 |
|          |                       | STEP F | 28.2475 | 42.3712  | 2,259.80  | 4,896.23 | 58,754.80 |
|          |                       | STEP G | 29.6599 | 44.4898  | 2,372.79  | 5,141.04 | 61,692.59 |
|          |                       | STEP H | 31.1429 | 46.7143  | 2,491.43  | 5,398.10 | 64,777.23 |
| 9425     | BLDG MAINTENANCE AIDE | STEP A | 16.5662 | 24.8493  | 1,325.29  | 2,871.47 | 34,457.69 |
|          |                       | STEP B | 17.3945 | 26.0917  | 1,391.56  | 3,015.04 | 36,180.56 |
|          |                       | STEP C | 18.2643 | 27.3964  | 1,461.14  | 3,165.81 | 37,989.74 |
|          |                       | STEP D | 19.1775 | 28.7662  | 1,534.20  | 3,324.10 | 39,889.20 |
|          |                       | STEP E | 20.1363 | 30.2044  | 1,610.90  | 3,490.29 | 41,883.50 |
|          |                       | STEP F | 21.1432 | 31.7148  | 1,691.45  | 3,664.82 | 43,977.85 |
|          |                       | STEP G | 22.2003 | 33.3004  | 1,776.02  | 3,848.05 | 46,176.62 |
|          |                       | STEP H | 23.3103 | 34.9654  | 1,864.82  | 4,040.45 | 48,485.42 |
| 1045     | BLDG PLANS EXAMINER I | STEP A | 24.7670 | 37.1505  | 1,981.36  | 4,292.94 | 51,515.36 |
|          |                       | STEP B | 26.0054 | 39.0081  | 2,080.43  | 4,507.60 | 54,091.23 |
|          |                       | STEP C | 27.3057 | 40.9585  | 2,184.45  | 4,732.98 | 56,795.85 |
|          |                       | STEP D | 28.6709 | 43.0063  | 2,293.67  | 4,969.62 | 59,635.47 |
|          |                       | STEP E | 30.1045 | 45.1567  | 2,408.36  | 5,218.11 | 62,617.36 |
|          |                       | STEP F | 31.6097 | 47.4145  | 2,528.77  | 5,479.01 | 65,748.17 |
|          |                       | STEP G | 33.1902 | 49.7853  | 2,655.21  | 5,752.96 | 69,035.61 |
|          |                       | STEP H | 34.8497 | 52.2745  | 2,787.97  | 6,040.61 | 72,487.37 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 1047     | BLDG PLANS EXAMINER II      | STEP A | 27.2438 | 40.8657  | 2,179.50  | 4,722.25 | 56,667.10 |
|          |                             | STEP B | 28.6059 | 42.9088  | 2,288.47  | 4,958.35 | 59,500.27 |
|          |                             | STEP C | 30.0362 | 45.0543  | 2,402.89  | 5,206.27 | 62,475.29 |
|          |                             | STEP D | 31.5381 | 47.3071  | 2,523.04  | 5,466.60 | 65,599.24 |
|          |                             | STEP E | 33.1150 | 49.6725  | 2,649.20  | 5,739.93 | 68,879.20 |
|          |                             | STEP F | 34.7707 | 52.1560  | 2,781.65  | 6,026.92 | 72,323.05 |
|          |                             | STEP G | 36.5092 | 54.7638  | 2,920.73  | 6,328.26 | 75,939.13 |
|          |                             | STEP H | 38.3347 | 57.5020  | 3,066.77  | 6,644.68 | 79,736.17 |
| 1361     | BUSINESS SYSTEMS ANALYST I  | STEP A | 27.3634 | 41.0451  | 2,189.07  | 4,742.98 | 56,915.87 |
|          |                             | STEP B | 28.7315 | 43.0972  | 2,298.52  | 4,980.12 | 59,761.52 |
|          |                             | STEP C | 30.1680 | 45.2520  | 2,413.44  | 5,229.12 | 62,749.44 |
|          |                             | STEP D | 31.6765 | 47.5147  | 2,534.12  | 5,490.59 | 65,887.12 |
|          |                             | STEP E | 33.2604 | 49.8906  | 2,660.83  | 5,765.13 | 69,181.63 |
|          |                             | STEP F | 34.9234 | 52.3851  | 2,793.87  | 6,053.38 | 72,640.67 |
|          |                             | STEP G | 36.6695 | 55.0042  | 2,933.56  | 6,356.04 | 76,272.56 |
|          |                             | STEP H | 38.5030 | 57.7545  | 3,080.24  | 6,673.85 | 80,086.24 |
| 1362     | BUSINESS SYSTEMS ANALYST II | STEP A | 30.0999 | 45.1498  | 2,407.99  | 5,217.31 | 62,607.79 |
|          |                             | STEP B | 31.6048 | 47.4072  | 2,528.38  | 5,478.16 | 65,737.98 |
|          |                             | STEP C | 33.1850 | 49.7775  | 2,654.80  | 5,752.06 | 69,024.80 |
|          |                             | STEP D | 34.8442 | 52.2663  | 2,787.53  | 6,039.66 | 72,475.93 |
|          |                             | STEP E | 36.5865 | 54.8797  | 2,926.92  | 6,341.66 | 76,099.92 |
|          |                             | STEP F | 38.4160 | 57.6240  | 3,073.28  | 6,658.77 | 79,905.28 |
|          |                             | STEP G | 40.3366 | 60.5049  | 3,226.92  | 6,991.67 | 83,900.12 |
|          |                             | STEP H | 42.3533 | 63.5299  | 3,388.26  | 7,341.23 | 88,094.86 |
| 1055     | BUYER I                     | STEP A | 21.1152 | 31.6728  | 1,689.21  | 3,659.96 | 43,919.61 |
|          |                             | STEP B | 22.1710 | 33.2565  | 1,773.68  | 3,842.97 | 46,115.68 |
|          |                             | STEP C | 23.2797 | 34.9195  | 1,862.37  | 4,035.14 | 48,421.77 |
|          |                             | STEP D | 24.4436 | 36.6654  | 1,955.48  | 4,236.89 | 50,842.68 |
|          |                             | STEP E | 25.6659 | 38.4988  | 2,053.27  | 4,448.75 | 53,385.07 |
|          |                             | STEP F | 26.9491 | 40.4236  | 2,155.92  | 4,671.17 | 56,054.12 |
|          |                             | STEP G | 28.2965 | 42.4447  | 2,263.72  | 4,904.72 | 58,856.72 |
|          |                             | STEP H | 29.7114 | 44.5671  | 2,376.91  | 5,149.97 | 61,799.71 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 1060     | BUYER II                    | STEP A | 23.2267 | 34.8400  | 1,858.13  | 4,025.96 | 48,311.53 |
|          |                             | STEP B | 24.3880 | 36.5820  | 1,951.04  | 4,227.25 | 50,727.04 |
|          |                             | STEP C | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                             | STEP D | 26.8879 | 40.3318  | 2,151.03  | 4,660.56 | 55,926.83 |
|          |                             | STEP E | 28.2322 | 42.3483  | 2,258.57  | 4,893.58 | 58,722.97 |
|          |                             | STEP F | 29.6438 | 44.4657  | 2,371.50  | 5,138.25 | 61,659.10 |
|          |                             | STEP G | 31.1261 | 46.6891  | 2,490.08  | 5,395.19 | 64,742.28 |
|          |                             | STEP H | 32.6824 | 49.0236  | 2,614.59  | 5,664.94 | 67,979.39 |
| 1225     | CHILD CARE SITE COORDINATOR | STEP A | 19.7941 | 29.6911  | 1,583.52  | 3,430.97 | 41,171.72 |
|          |                             | STEP B | 20.7838 | 31.1757  | 1,662.70  | 3,602.52 | 43,230.30 |
|          |                             | STEP C | 21.8230 | 32.7345  | 1,745.84  | 3,782.65 | 45,391.84 |
|          |                             | STEP D | 22.9142 | 34.3713  | 1,833.13  | 3,971.79 | 47,661.53 |
|          |                             | STEP E | 24.0599 | 36.0898  | 1,924.79  | 4,170.38 | 50,044.59 |
|          |                             | STEP F | 25.2629 | 37.8943  | 2,021.03  | 4,378.90 | 52,546.83 |
|          |                             | STEP G | 26.5260 | 39.7890  | 2,122.08  | 4,597.84 | 55,174.08 |
|          |                             | STEP H | 27.8523 | 41.7784  | 2,228.18  | 4,827.73 | 57,932.78 |
| 1226     | CITY CLERK TECHNICIAN I     | STEP A | 20.7849 | 31.1773  | 1,662.79  | 3,602.71 | 43,232.59 |
|          |                             | STEP B | 21.8242 | 32.7363  | 1,745.93  | 3,782.86 | 45,394.33 |
|          |                             | STEP C | 22.9154 | 34.3731  | 1,833.23  | 3,972.00 | 47,664.03 |
|          |                             | STEP D | 24.0612 | 36.0918  | 1,924.89  | 4,170.60 | 50,047.29 |
|          |                             | STEP E | 25.2642 | 37.8963  | 2,021.13  | 4,379.12 | 52,549.53 |
|          |                             | STEP F | 26.5274 | 39.7911  | 2,122.19  | 4,598.08 | 55,176.99 |
|          |                             | STEP G | 27.8538 | 41.7807  | 2,228.30  | 4,827.99 | 57,935.90 |
|          |                             | STEP H | 29.2465 | 43.8697  | 2,339.72  | 5,069.39 | 60,832.72 |
| 1227     | CITY CLERK TECHNICIAN II    | STEP A | 22.8650 | 34.2975  | 1,829.20  | 3,963.26 | 47,559.20 |
|          |                             | STEP B | 24.0083 | 36.0124  | 1,920.66  | 4,161.43 | 49,937.26 |
|          |                             | STEP C | 25.2087 | 37.8130  | 2,016.69  | 4,369.50 | 52,434.09 |
|          |                             | STEP D | 26.4691 | 39.7036  | 2,117.52  | 4,587.97 | 55,055.72 |
|          |                             | STEP E | 27.7926 | 41.6889  | 2,223.40  | 4,817.38 | 57,808.60 |
|          |                             | STEP F | 29.1822 | 43.7733  | 2,334.57  | 5,058.24 | 60,698.97 |
|          |                             | STEP G | 30.6413 | 45.9619  | 2,451.30  | 5,311.15 | 63,733.90 |
|          |                             | STEP H | 32.1734 | 48.2601  | 2,573.87  | 5,576.72 | 66,920.67 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| 1366     | CODE ENFORCEMENT INSPECTOR   |        |         |          |           |          |           |
|          |                              | STEP A | 23.8335 | 35.7502  | 1,906.68  | 4,131.14 | 49,573.68 |
|          |                              | STEP B | 25.0251 | 37.5376  | 2,002.00  | 4,337.68 | 52,052.20 |
|          |                              | STEP C | 26.2764 | 39.4146  | 2,102.11  | 4,554.57 | 54,654.91 |
|          |                              | STEP D | 27.5899 | 41.3848  | 2,207.19  | 4,782.24 | 57,386.99 |
|          |                              | STEP E | 28.9696 | 43.4544  | 2,317.56  | 5,021.39 | 60,256.76 |
|          |                              | STEP F | 30.4181 | 45.6271  | 2,433.44  | 5,272.47 | 63,269.64 |
|          |                              | STEP G | 31.9392 | 47.9088  | 2,555.13  | 5,536.12 | 66,433.53 |
|          |                              | STEP H | 33.5360 | 50.3040  | 2,682.88  | 5,812.90 | 69,754.88 |
| 1401     | COMMUNITY RELATIONS ANALYST  |        |         |          |           |          |           |
|          |                              | STEP A | 26.7302 | 40.0953  | 2,138.41  | 4,633.23 | 55,598.81 |
|          |                              | STEP B | 28.0667 | 42.1000  | 2,245.33  | 4,864.89 | 58,378.73 |
|          |                              | STEP C | 29.4701 | 44.2051  | 2,357.60  | 5,108.15 | 61,297.80 |
|          |                              | STEP D | 30.9436 | 46.4154  | 2,475.48  | 5,363.55 | 64,362.68 |
|          |                              | STEP E | 32.4907 | 48.7360  | 2,599.25  | 5,631.72 | 67,580.65 |
|          |                              | STEP F | 34.1153 | 51.1729  | 2,729.22  | 5,913.31 | 70,959.82 |
|          |                              | STEP G | 35.8210 | 53.7315  | 2,865.68  | 6,208.97 | 74,507.68 |
|          |                              | STEP H | 37.6121 | 56.4181  | 3,008.96  | 6,519.43 | 78,233.16 |
| 1248     | CONSTRUCTION INSPECTION SUPV |        |         |          |           |          |           |
|          |                              | STEP A | 31.9696 | 47.9544  | 2,557.56  | 5,541.39 | 66,496.76 |
|          |                              | STEP B | 33.5681 | 50.3521  | 2,685.44  | 5,818.47 | 69,821.64 |
|          |                              | STEP C | 35.2465 | 52.8697  | 2,819.72  | 6,109.39 | 73,312.72 |
|          |                              | STEP D | 37.0089 | 55.5133  | 2,960.71  | 6,414.87 | 76,978.51 |
|          |                              | STEP E | 38.8593 | 58.2889  | 3,108.74  | 6,735.61 | 80,827.34 |
|          |                              | STEP F | 40.8023 | 61.2034  | 3,264.18  | 7,072.39 | 84,868.78 |
|          |                              | STEP G | 42.8424 | 64.2636  | 3,427.39  | 7,426.01 | 89,112.19 |
|          |                              | STEP H | 44.9845 | 67.4767  | 3,598.76  | 7,797.31 | 93,567.76 |
| 1432     | CONSTRUCTION INSPECTOR I     |        |         |          |           |          |           |
|          |                              | STEP A | 22.9734 | 34.4601  | 1,837.87  | 3,982.05 | 47,784.67 |
|          |                              | STEP B | 24.1221 | 36.1831  | 1,929.76  | 4,181.16 | 50,173.96 |
|          |                              | STEP C | 25.3282 | 37.9923  | 2,026.25  | 4,390.22 | 52,682.65 |
|          |                              | STEP D | 26.5946 | 39.8919  | 2,127.56  | 4,609.73 | 55,316.76 |
|          |                              | STEP E | 27.9243 | 41.8864  | 2,233.94  | 4,840.21 | 58,082.54 |
|          |                              | STEP F | 29.3205 | 43.9807  | 2,345.64  | 5,082.22 | 60,986.64 |
|          |                              | STEP G | 30.7866 | 46.1799  | 2,462.92  | 5,336.34 | 64,036.12 |
|          |                              | STEP H | 32.3259 | 48.4888  | 2,586.07  | 5,603.15 | 67,237.87 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| 1434     | CONSTRUCTION INSPECTOR II    |        |         |          |           |          |           |
|          |                              | STEP A | 25.2724 | 37.9086  | 2,021.79  | 4,380.54 | 52,566.59 |
|          |                              | STEP B | 26.5360 | 39.8040  | 2,122.88  | 4,599.57 | 55,194.88 |
|          |                              | STEP C | 27.8628 | 41.7942  | 2,229.02  | 4,829.55 | 57,954.62 |
|          |                              | STEP D | 29.2560 | 43.8840  | 2,340.48  | 5,071.04 | 60,852.48 |
|          |                              | STEP E | 30.7188 | 46.0782  | 2,457.50  | 5,324.59 | 63,895.10 |
|          |                              | STEP F | 32.2547 | 48.3820  | 2,580.37  | 5,590.81 | 67,089.77 |
|          |                              | STEP G | 33.8674 | 50.8011  | 2,709.39  | 5,870.34 | 70,444.19 |
|          |                              | STEP H | 35.5608 | 53.3412  | 2,844.86  | 6,163.87 | 73,966.46 |
| 1450     | COURIER                      |        |         |          |           |          |           |
|          |                              | STEP A | 15.4152 | 23.1228  | 1,233.21  | 2,671.96 | 32,063.61 |
|          |                              | STEP B | 16.1861 | 24.2791  | 1,294.88  | 2,805.59 | 33,667.08 |
|          |                              | STEP C | 16.9952 | 25.4928  | 1,359.61  | 2,945.83 | 35,350.01 |
|          |                              | STEP D | 17.8450 | 26.7675  | 1,427.60  | 3,093.13 | 37,117.60 |
|          |                              | STEP E | 18.7375 | 28.1062  | 1,499.00  | 3,247.83 | 38,974.00 |
|          |                              | STEP F | 19.6741 | 29.5111  | 1,573.92  | 3,410.17 | 40,922.12 |
|          |                              | STEP G | 20.6580 | 30.9870  | 1,652.64  | 3,580.72 | 42,968.64 |
|          |                              | STEP H | 21.6907 | 32.5360  | 1,735.25  | 3,759.72 | 45,116.65 |
| 1485     | CUSTODIAN                    |        |         |          |           |          |           |
|          |                              | STEP A | 17.0782 | 25.6173  | 1,366.25  | 2,960.22 | 35,522.65 |
|          |                              | STEP B | 17.9321 | 26.8981  | 1,434.56  | 3,108.23 | 37,298.76 |
|          |                              | STEP C | 18.8287 | 28.2430  | 1,506.29  | 3,263.64 | 39,163.69 |
|          |                              | STEP D | 19.7700 | 29.6550  | 1,581.60  | 3,426.80 | 41,121.60 |
|          |                              | STEP E | 20.7585 | 31.1377  | 1,660.68  | 3,598.14 | 43,177.68 |
|          |                              | STEP F | 21.7964 | 32.6946  | 1,743.71  | 3,778.04 | 45,336.51 |
|          |                              | STEP G | 22.8865 | 34.3297  | 1,830.92  | 3,966.99 | 47,603.92 |
|          |                              | STEP H | 24.0307 | 36.0460  | 1,922.45  | 4,165.32 | 49,983.85 |
| 1546     | DATA MANAGEMENT SPECIALIST I |        |         |          |           |          |           |
|          |                              | STEP A | 27.9531 | 41.9296  | 2,236.24  | 4,845.20 | 58,142.44 |
|          |                              | STEP B | 28.9835 | 43.4752  | 2,318.68  | 5,023.80 | 60,285.68 |
|          |                              | STEP C | 30.4327 | 45.6490  | 2,434.61  | 5,275.00 | 63,300.01 |
|          |                              | STEP D | 31.9545 | 47.9317  | 2,556.36  | 5,538.78 | 66,465.36 |
|          |                              | STEP E | 33.5521 | 50.3281  | 2,684.16  | 5,815.69 | 69,788.36 |
|          |                              | STEP F | 35.2298 | 52.8447  | 2,818.38  | 6,106.49 | 73,277.98 |
|          |                              | STEP G | 36.9911 | 55.4866  | 2,959.28  | 6,411.79 | 76,941.48 |
|          |                              | STEP H | 38.8407 | 58.2610  | 3,107.25  | 6,732.38 | 80,788.65 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| 1548     | DATA MANAGEMENT SPECIALIST II |        |         |          |           |          |           |
|          |                               | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12 |
|          |                               | STEP B | 31.8820 | 47.8230  | 2,550.56  | 5,526.21 | 66,314.56 |
|          |                               | STEP C | 33.4763 | 50.2144  | 2,678.10  | 5,802.55 | 69,630.70 |
|          |                               | STEP D | 35.1501 | 52.7251  | 2,812.00  | 6,092.68 | 73,112.20 |
|          |                               | STEP E | 36.9075 | 55.3612  | 2,952.60  | 6,397.30 | 76,767.60 |
|          |                               | STEP F | 38.7529 | 58.1293  | 3,100.23  | 6,717.16 | 80,606.03 |
|          |                               | STEP G | 40.6905 | 61.0357  | 3,255.24  | 7,053.02 | 84,636.24 |
|          |                               | STEP H | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79 |
| 1551     | DATABASE ANALYST I            |        |         |          |           |          |           |
|          |                               | STEP A | 30.0525 | 45.0787  | 2,404.20  | 5,209.10 | 62,509.20 |
|          |                               | STEP B | 31.5550 | 47.3325  | 2,524.40  | 5,469.53 | 65,634.40 |
|          |                               | STEP C | 33.1329 | 49.6993  | 2,650.63  | 5,743.03 | 68,916.43 |
|          |                               | STEP D | 34.7894 | 52.1841  | 2,783.15  | 6,030.16 | 72,361.95 |
|          |                               | STEP E | 36.5290 | 54.7935  | 2,922.32  | 6,331.69 | 75,980.32 |
|          |                               | STEP F | 38.3554 | 57.5331  | 3,068.43  | 6,648.26 | 79,779.23 |
|          |                               | STEP G | 40.2732 | 60.4098  | 3,221.85  | 6,980.68 | 83,768.25 |
|          |                               | STEP H | 42.2869 | 63.4303  | 3,382.95  | 7,329.72 | 87,956.75 |
| 1552     | DATABASE ANALYST II           |        |         |          |           |          |           |
|          |                               | STEP A | 33.0578 | 49.5867  | 2,644.62  | 5,730.01 | 68,760.22 |
|          |                               | STEP B | 34.7107 | 52.0660  | 2,776.85  | 6,016.52 | 72,198.25 |
|          |                               | STEP C | 36.4464 | 54.6696  | 2,915.71  | 6,317.37 | 75,808.51 |
|          |                               | STEP D | 38.2686 | 57.4029  | 3,061.48  | 6,633.22 | 79,598.68 |
|          |                               | STEP E | 40.1821 | 60.2731  | 3,214.56  | 6,964.89 | 83,578.76 |
|          |                               | STEP F | 42.1912 | 63.2868  | 3,375.29  | 7,313.14 | 87,757.69 |
|          |                               | STEP G | 44.3007 | 66.4510  | 3,544.05  | 7,678.78 | 92,145.45 |
|          |                               | STEP H | 46.5155 | 69.7732  | 3,721.24  | 8,062.68 | 96,752.24 |
| 1660     | DEPUTY CITY CLERK I           |        |         |          |           |          |           |
|          |                               | STEP A | 15.6463 | 23.4694  | 1,251.70  | 2,712.02 | 32,544.30 |
|          |                               | STEP B | 16.4288 | 24.6432  | 1,314.30  | 2,847.65 | 34,171.90 |
|          |                               | STEP C | 17.2501 | 25.8751  | 1,380.00  | 2,990.01 | 35,880.20 |
|          |                               | STEP D | 18.1126 | 27.1689  | 1,449.00  | 3,139.51 | 37,674.20 |
|          |                               | STEP E | 19.0183 | 28.5274  | 1,521.46  | 3,296.50 | 39,558.06 |
|          |                               | STEP F | 19.9694 | 29.9541  | 1,597.55  | 3,461.36 | 41,536.35 |
|          |                               | STEP G | 20.9677 | 31.4515  | 1,677.41  | 3,634.40 | 43,612.81 |
|          |                               | STEP H | 22.0162 | 33.0243  | 1,761.29  | 3,816.14 | 45,793.69 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| 1665     | DEPUTY CITY CLERK II      | STEP A | 17.2109 | 25.8163  | 1,376.87  | 2,983.22 | 35,798.67 |
|          |                           | STEP B | 18.0715 | 27.1072  | 1,445.72  | 3,132.39 | 37,588.72 |
|          |                           | STEP C | 18.9750 | 28.4625  | 1,518.00  | 3,289.00 | 39,468.00 |
|          |                           | STEP D | 19.9239 | 29.8858  | 1,593.91  | 3,453.47 | 41,441.71 |
|          |                           | STEP E | 20.9200 | 31.3800  | 1,673.60  | 3,626.13 | 43,513.60 |
|          |                           | STEP F | 21.9660 | 32.9490  | 1,757.28  | 3,807.44 | 45,689.28 |
|          |                           | STEP G | 23.0643 | 34.5964  | 1,845.14  | 3,997.81 | 47,973.74 |
|          |                           | STEP H | 24.2176 | 36.3264  | 1,937.40  | 4,197.71 | 50,372.60 |
| 1670     | DEVELOPMENT TECHNICIAN I  | STEP A | 21.5373 | 32.3059  | 1,722.98  | 3,733.13 | 44,797.58 |
|          |                           | STEP B | 22.6142 | 33.9213  | 1,809.13  | 3,919.79 | 47,037.53 |
|          |                           | STEP C | 23.7448 | 35.6172  | 1,899.58  | 4,115.76 | 49,389.18 |
|          |                           | STEP D | 24.9322 | 37.3983  | 1,994.57  | 4,321.58 | 51,858.97 |
|          |                           | STEP E | 26.1788 | 39.2682  | 2,094.30  | 4,537.65 | 54,451.90 |
|          |                           | STEP F | 27.4878 | 41.2317  | 2,199.02  | 4,764.55 | 57,174.62 |
|          |                           | STEP G | 28.8621 | 43.2931  | 2,308.96  | 5,002.76 | 60,033.16 |
|          |                           | STEP H | 30.3052 | 45.4578  | 2,424.41  | 5,252.90 | 63,034.81 |
| 1672     | DEVELOPMENT TECHNICIAN II | STEP A | 23.6910 | 35.5365  | 1,895.28  | 4,106.44 | 49,277.28 |
|          |                           | STEP B | 24.8757 | 37.3135  | 1,990.05  | 4,311.78 | 51,741.45 |
|          |                           | STEP C | 26.1193 | 39.1789  | 2,089.54  | 4,527.34 | 54,328.14 |
|          |                           | STEP D | 27.4254 | 41.1381  | 2,194.03  | 4,753.73 | 57,044.83 |
|          |                           | STEP E | 28.7966 | 43.1949  | 2,303.72  | 4,991.41 | 59,896.92 |
|          |                           | STEP F | 30.2366 | 45.3549  | 2,418.92  | 5,241.01 | 62,892.12 |
|          |                           | STEP G | 31.7483 | 47.6224  | 2,539.86  | 5,503.03 | 66,036.46 |
|          |                           | STEP H | 33.3357 | 50.0035  | 2,666.85  | 5,778.18 | 69,338.25 |
| 2466     | ENERGY PROGRAM TECHNICIAN | STEP A | 21.3391 | 32.0086  | 1,707.12  | 3,698.77 | 44,385.32 |
|          |                           | STEP B | 22.4061 | 33.6091  | 1,792.48  | 3,883.72 | 46,604.68 |
|          |                           | STEP C | 23.5264 | 35.2896  | 1,882.11  | 4,077.90 | 48,934.91 |
|          |                           | STEP D | 24.7027 | 37.0540  | 1,976.21  | 4,281.80 | 51,381.61 |
|          |                           | STEP E | 25.9378 | 38.9067  | 2,075.02  | 4,495.88 | 53,950.62 |
|          |                           | STEP F | 27.2347 | 40.8520  | 2,178.77  | 4,720.68 | 56,648.17 |
|          |                           | STEP G | 28.5965 | 42.8947  | 2,287.72  | 4,956.72 | 59,480.72 |
|          |                           | STEP H | 30.0263 | 45.0394  | 2,402.10  | 5,204.55 | 62,454.70 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 1300     | ENGINEERING TECHNICIAN I    |        |         |          |           |          |           |
|          |                             | STEP A | 20.4292 | 30.6438  | 1,634.33  | 3,541.06 | 42,492.73 |
|          |                             | STEP B | 21.4506 | 32.1759  | 1,716.04  | 3,718.10 | 44,617.24 |
|          |                             | STEP C | 22.5232 | 33.7848  | 1,801.85  | 3,904.02 | 46,848.25 |
|          |                             | STEP D | 23.6493 | 35.4739  | 1,891.94  | 4,099.21 | 49,190.54 |
|          |                             | STEP E | 24.8318 | 37.2477  | 1,986.54  | 4,304.17 | 51,650.14 |
|          |                             | STEP F | 26.0734 | 39.1101  | 2,085.87  | 4,519.38 | 54,232.67 |
|          |                             | STEP G | 27.3770 | 41.0655  | 2,190.16  | 4,745.34 | 56,944.16 |
|          |                             | STEP H | 28.7459 | 43.1188  | 2,299.67  | 4,982.62 | 59,791.47 |
| 1350     | ENGINEERING TECHNICIAN II   |        |         |          |           |          |           |
|          |                             | STEP A | 22.4721 | 33.7081  | 1,797.76  | 3,895.16 | 46,741.96 |
|          |                             | STEP B | 23.5957 | 35.3935  | 1,887.65  | 4,089.92 | 49,079.05 |
|          |                             | STEP C | 24.7755 | 37.1632  | 1,982.04  | 4,294.42 | 51,533.04 |
|          |                             | STEP D | 26.0143 | 39.0214  | 2,081.14  | 4,509.14 | 54,109.74 |
|          |                             | STEP E | 27.3150 | 40.9725  | 2,185.20  | 4,734.60 | 56,815.20 |
|          |                             | STEP F | 28.6807 | 43.0210  | 2,294.45  | 4,971.32 | 59,655.85 |
|          |                             | STEP G | 30.1148 | 45.1722  | 2,409.18  | 5,219.89 | 62,638.78 |
|          |                             | STEP H | 31.6205 | 47.4307  | 2,529.64  | 5,480.88 | 65,770.64 |
| 2542     | ENVIRONMENTAL COMPL SPEC I  |        |         |          |           |          |           |
|          |                             | STEP A | 21.5870 | 32.3805  | 1,726.96  | 3,741.74 | 44,900.96 |
|          |                             | STEP B | 22.6664 | 33.9996  | 1,813.31  | 3,928.84 | 47,146.11 |
|          |                             | STEP C | 23.7997 | 35.6995  | 1,903.97  | 4,125.28 | 49,503.37 |
|          |                             | STEP D | 24.9897 | 37.4845  | 1,999.17  | 4,331.54 | 51,978.57 |
|          |                             | STEP E | 26.2392 | 39.3588  | 2,099.13  | 4,548.12 | 54,577.53 |
|          |                             | STEP F | 27.5511 | 41.3266  | 2,204.08  | 4,775.52 | 57,306.28 |
|          |                             | STEP G | 28.9287 | 43.3930  | 2,314.29  | 5,014.30 | 60,171.69 |
|          |                             | STEP H | 30.3751 | 45.5626  | 2,430.00  | 5,265.01 | 63,180.20 |
| 2544     | ENVIRONMENTAL COMPL SPEC II |        |         |          |           |          |           |
|          |                             | STEP A | 23.7443 | 35.6164  | 1,899.54  | 4,115.67 | 49,388.14 |
|          |                             | STEP B | 24.9315 | 37.3972  | 1,994.52  | 4,321.46 | 51,857.52 |
|          |                             | STEP C | 26.1781 | 39.2671  | 2,094.24  | 4,537.53 | 54,450.44 |
|          |                             | STEP D | 27.4870 | 41.2305  | 2,198.96  | 4,764.41 | 57,172.96 |
|          |                             | STEP E | 28.8613 | 43.2919  | 2,308.90  | 5,002.62 | 60,031.50 |
|          |                             | STEP F | 30.3044 | 45.4566  | 2,424.35  | 5,252.76 | 63,033.15 |
|          |                             | STEP G | 31.8196 | 47.7294  | 2,545.56  | 5,515.39 | 66,184.76 |
|          |                             | STEP H | 33.4106 | 50.1159  | 2,672.84  | 5,791.17 | 69,494.04 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                   | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------|--------|---------|----------|-----------|----------|-----------|
| 2560     | EQUIPMENT SERVICEWORKER |        |         |          |           |          |           |
|          |                         | STEP A | 18.7292 | 28.0938  | 1,498.33  | 3,246.39 | 38,956.73 |
|          |                         | STEP B | 19.6657 | 29.4985  | 1,573.25  | 3,408.72 | 40,904.65 |
|          |                         | STEP C | 20.6491 | 30.9736  | 1,651.92  | 3,579.17 | 42,950.12 |
|          |                         | STEP D | 21.6816 | 32.5224  | 1,734.52  | 3,758.14 | 45,097.72 |
|          |                         | STEP E | 22.7656 | 34.1484  | 1,821.24  | 3,946.03 | 47,352.44 |
|          |                         | STEP F | 23.9039 | 35.8558  | 1,912.31  | 4,143.34 | 49,720.11 |
|          |                         | STEP G | 25.0990 | 37.6485  | 2,007.92  | 4,350.49 | 52,205.92 |
|          |                         | STEP H | 26.3541 | 39.5311  | 2,108.32  | 4,568.04 | 54,816.52 |
| 3334     | FINANCE CLERK I         |        |         |          |           |          |           |
|          |                         | STEP A | 16.1857 | 24.2785  | 1,294.85  | 2,805.52 | 33,666.25 |
|          |                         | STEP B | 16.9949 | 25.4923  | 1,359.59  | 2,945.78 | 35,349.39 |
|          |                         | STEP C | 17.8447 | 26.7670  | 1,427.57  | 3,093.08 | 37,116.97 |
|          |                         | STEP D | 18.7371 | 28.1056  | 1,498.96  | 3,247.76 | 38,973.16 |
|          |                         | STEP E | 19.6738 | 29.5107  | 1,573.90  | 3,410.12 | 40,921.50 |
|          |                         | STEP F | 20.6576 | 30.9864  | 1,652.60  | 3,580.65 | 42,967.80 |
|          |                         | STEP G | 21.6904 | 32.5356  | 1,735.23  | 3,759.66 | 45,116.03 |
|          |                         | STEP H | 22.7750 | 34.1625  | 1,822.00  | 3,947.66 | 47,372.00 |
| 3335     | FINANCE CLERK II        |        |         |          |           |          |           |
|          |                         | STEP A | 17.8043 | 26.7064  | 1,424.34  | 3,086.07 | 37,032.94 |
|          |                         | STEP B | 18.6947 | 28.0420  | 1,495.57  | 3,240.41 | 38,884.97 |
|          |                         | STEP C | 19.6293 | 29.4439  | 1,570.34  | 3,402.41 | 40,828.94 |
|          |                         | STEP D | 20.6106 | 30.9159  | 1,648.84  | 3,572.50 | 42,870.04 |
|          |                         | STEP E | 21.6413 | 32.4619  | 1,731.30  | 3,751.15 | 45,013.90 |
|          |                         | STEP F | 22.7233 | 34.0849  | 1,817.86  | 3,938.70 | 47,264.46 |
|          |                         | STEP G | 23.8595 | 35.7892  | 1,908.76  | 4,135.64 | 49,627.76 |
|          |                         | STEP H | 25.0524 | 37.5786  | 2,004.19  | 4,342.41 | 52,108.99 |
| 3325     | FINANCE TECHNICIAN I    |        |         |          |           |          |           |
|          |                         | STEP A | 18.5859 | 27.8788  | 1,486.87  | 3,221.55 | 38,658.67 |
|          |                         | STEP B | 19.5152 | 29.2728  | 1,561.21  | 3,382.63 | 40,591.61 |
|          |                         | STEP C | 20.4910 | 30.7365  | 1,639.28  | 3,551.77 | 42,621.28 |
|          |                         | STEP D | 21.5154 | 32.2731  | 1,721.23  | 3,729.33 | 44,752.03 |
|          |                         | STEP E | 22.5913 | 33.8869  | 1,807.30  | 3,915.82 | 46,989.90 |
|          |                         | STEP F | 23.7208 | 35.5812  | 1,897.66  | 4,111.60 | 49,339.26 |
|          |                         | STEP G | 24.9069 | 37.3603  | 1,992.55  | 4,317.19 | 51,806.35 |
|          |                         | STEP H | 26.1522 | 39.2283  | 2,092.17  | 4,533.04 | 54,396.57 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 3326     | FINANCE TECHNICIAN II       | STEP A | 20.4446 | 30.6669  | 1,635.56  | 3,543.73 | 42,524.76 |
|          |                             | STEP B | 21.4667 | 32.2000  | 1,717.33  | 3,720.89 | 44,650.73 |
|          |                             | STEP C | 22.5404 | 33.8106  | 1,803.23  | 3,907.00 | 46,884.03 |
|          |                             | STEP D | 23.6671 | 35.5006  | 1,893.36  | 4,102.29 | 49,227.56 |
|          |                             | STEP E | 24.8504 | 37.2756  | 1,988.03  | 4,307.40 | 51,688.83 |
|          |                             | STEP F | 26.0931 | 39.1396  | 2,087.44  | 4,522.80 | 54,273.64 |
|          |                             | STEP G | 27.3977 | 41.0965  | 2,191.81  | 4,748.93 | 56,987.21 |
|          |                             | STEP H | 28.7674 | 43.1511  | 2,301.39  | 4,986.34 | 59,836.19 |
| 3316     | FINANCIAL ANALYST I         | STEP A | 30.4858 | 45.7287  | 2,438.86  | 5,284.20 | 63,410.46 |
|          |                             | STEP B | 32.0101 | 48.0151  | 2,560.80  | 5,548.41 | 66,581.00 |
|          |                             | STEP C | 33.6106 | 50.4159  | 2,688.84  | 5,825.83 | 69,910.04 |
|          |                             | STEP D | 35.2911 | 52.9366  | 2,823.28  | 6,117.12 | 73,405.48 |
|          |                             | STEP E | 37.0557 | 55.5835  | 2,964.45  | 6,422.98 | 77,075.85 |
|          |                             | STEP F | 38.9085 | 58.3627  | 3,112.68  | 6,744.14 | 80,929.68 |
|          |                             | STEP G | 40.8539 | 61.2808  | 3,268.31  | 7,081.34 | 84,976.11 |
|          |                             | STEP H | 42.8966 | 64.3449  | 3,431.72  | 7,435.41 | 89,224.92 |
| 3318     | FINANCIAL ANALYST II        | STEP A | 33.9605 | 50.9407  | 2,716.84  | 5,886.48 | 70,637.84 |
|          |                             | STEP B | 35.6586 | 53.4879  | 2,852.68  | 6,180.82 | 74,169.88 |
|          |                             | STEP C | 37.4415 | 56.1622  | 2,995.32  | 6,489.86 | 77,878.32 |
|          |                             | STEP D | 39.3136 | 58.9704  | 3,145.08  | 6,814.35 | 81,772.28 |
|          |                             | STEP E | 41.2793 | 61.9189  | 3,302.34  | 7,155.07 | 85,860.94 |
|          |                             | STEP F | 43.3432 | 65.0148  | 3,467.45  | 7,512.82 | 90,153.85 |
|          |                             | STEP G | 45.5104 | 68.2656  | 3,640.83  | 7,888.46 | 94,661.63 |
|          |                             | STEP H | 47.7859 | 71.6788  | 3,822.87  | 8,282.88 | 99,394.67 |
| 3319     | FLEET MANAGEMENT TECHNICIAN | STEP A | 26.0606 | 39.0909  | 2,084.84  | 4,517.17 | 54,206.04 |
|          |                             | STEP B | 27.3636 | 41.0454  | 2,189.08  | 4,743.02 | 56,916.28 |
|          |                             | STEP C | 28.7319 | 43.0978  | 2,298.55  | 4,980.19 | 59,762.35 |
|          |                             | STEP D | 30.1682 | 45.2523  | 2,413.45  | 5,229.15 | 62,749.85 |
|          |                             | STEP E | 31.6768 | 47.5152  | 2,534.14  | 5,490.64 | 65,887.74 |
|          |                             | STEP F | 33.2607 | 49.8910  | 2,660.85  | 5,765.18 | 69,182.25 |
|          |                             | STEP G | 34.9237 | 52.3855  | 2,793.89  | 6,053.44 | 72,641.29 |
|          |                             | STEP H | 36.6698 | 55.0047  | 2,933.58  | 6,356.09 | 76,273.18 |

**CITY OF ROSEVILLE**  
**SALARY SCHEDULE A**

Appendix: G  
Percentage: 1.000

Effective Date: 07/22/2017

**LO39 LOCAL 39**

| Job Code | Title              | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------|--------|---------|----------|-----------|----------|-----------|
| 3410     | GIS ANALYST I      | STEP A | 25.9797 | 38.9695  | 2,078.37  | 4,503.14 | 54,037.77 |
|          |                    | STEP B | 27.2787 | 40.9180  | 2,182.29  | 4,728.30 | 56,739.69 |
|          |                    | STEP C | 28.6427 | 42.9640  | 2,291.41  | 4,964.73 | 59,576.81 |
|          |                    | STEP D | 30.0748 | 45.1122  | 2,405.98  | 5,212.96 | 62,555.58 |
|          |                    | STEP E | 31.5786 | 47.3679  | 2,526.28  | 5,473.62 | 65,683.48 |
|          |                    | STEP F | 33.1574 | 49.7361  | 2,652.59  | 5,747.28 | 68,967.39 |
|          |                    | STEP G | 34.8154 | 52.2231  | 2,785.23  | 6,034.66 | 72,416.03 |
|          |                    | STEP H | 36.5560 | 54.8340  | 2,924.48  | 6,336.37 | 76,036.48 |
| 3412     | GIS ANALYST II     | STEP A | 28.7899 | 43.1848  | 2,303.19  | 4,990.24 | 59,882.99 |
|          |                    | STEP B | 30.2294 | 45.3441  | 2,418.35  | 5,239.76 | 62,877.15 |
|          |                    | STEP C | 31.7408 | 47.6112  | 2,539.26  | 5,501.73 | 66,020.86 |
|          |                    | STEP D | 33.3277 | 49.9915  | 2,666.21  | 5,776.80 | 69,321.61 |
|          |                    | STEP E | 34.9942 | 52.4913  | 2,799.53  | 6,065.66 | 72,787.93 |
|          |                    | STEP F | 36.7440 | 55.1160  | 2,939.52  | 6,368.96 | 76,427.52 |
|          |                    | STEP G | 38.5811 | 57.8716  | 3,086.48  | 6,687.39 | 80,248.68 |
|          |                    | STEP H | 40.5101 | 60.7651  | 3,240.80  | 7,021.75 | 84,261.00 |
| 3401     | HOUSING ANALYST I  | STEP A | 26.1457 | 39.2185  | 2,091.65  | 4,531.92 | 54,383.05 |
|          |                    | STEP B | 27.4530 | 41.1795  | 2,196.24  | 4,758.52 | 57,102.24 |
|          |                    | STEP C | 28.8256 | 43.2384  | 2,306.04  | 4,996.43 | 59,957.24 |
|          |                    | STEP D | 30.2668 | 45.4002  | 2,421.34  | 5,246.24 | 62,954.94 |
|          |                    | STEP E | 31.7801 | 47.6701  | 2,542.40  | 5,508.55 | 66,102.60 |
|          |                    | STEP F | 33.3693 | 50.0539  | 2,669.54  | 5,784.01 | 69,408.14 |
|          |                    | STEP G | 35.0377 | 52.5565  | 2,803.01  | 6,073.20 | 72,878.41 |
|          |                    | STEP H | 36.7896 | 55.1844  | 2,943.16  | 6,376.86 | 76,522.36 |
| 3402     | HOUSING ANALYST II | STEP A | 28.7602 | 43.1403  | 2,300.81  | 4,985.10 | 59,821.21 |
|          |                    | STEP B | 30.1983 | 45.2974  | 2,415.86  | 5,234.37 | 62,812.46 |
|          |                    | STEP C | 31.7083 | 47.5624  | 2,536.66  | 5,496.10 | 65,953.26 |
|          |                    | STEP D | 33.2936 | 49.9404  | 2,663.48  | 5,770.89 | 69,250.68 |
|          |                    | STEP E | 34.9586 | 52.4379  | 2,796.68  | 6,059.49 | 72,713.88 |
|          |                    | STEP F | 36.7064 | 55.0596  | 2,936.51  | 6,362.44 | 76,349.31 |
|          |                    | STEP G | 38.5420 | 57.8130  | 3,083.36  | 6,680.61 | 80,167.36 |
|          |                    | STEP H | 40.4687 | 60.7030  | 3,237.49  | 7,014.57 | 84,174.89 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 3591     | HOUSING TECHNICIAN I        | STEP A | 19.2044 | 28.8066  | 1,536.35  | 3,328.76 | 39,945.15 |
|          |                             | STEP B | 20.1646 | 30.2469  | 1,613.16  | 3,495.19 | 41,942.36 |
|          |                             | STEP C | 21.1728 | 31.7592  | 1,693.82  | 3,669.95 | 44,039.42 |
|          |                             | STEP D | 22.2315 | 33.3472  | 1,778.52  | 3,853.46 | 46,241.52 |
|          |                             | STEP E | 23.3431 | 35.0146  | 1,867.44  | 4,046.13 | 48,553.64 |
|          |                             | STEP F | 24.5102 | 36.7653  | 1,960.81  | 4,248.43 | 50,981.21 |
|          |                             | STEP G | 25.7357 | 38.6035  | 2,058.85  | 4,460.85 | 53,530.25 |
|          |                             | STEP H | 27.0225 | 40.5337  | 2,161.80  | 4,683.90 | 56,206.80 |
| 3592     | HOUSING TECHNICIAN II       | STEP A | 21.1262 | 31.6893  | 1,690.09  | 3,661.87 | 43,942.49 |
|          |                             | STEP B | 22.1825 | 33.2737  | 1,774.60  | 3,844.96 | 46,139.60 |
|          |                             | STEP C | 23.2916 | 34.9374  | 1,863.32  | 4,037.21 | 48,446.52 |
|          |                             | STEP D | 24.4562 | 36.6843  | 1,956.49  | 4,239.07 | 50,868.89 |
|          |                             | STEP E | 25.6790 | 38.5185  | 2,054.32  | 4,451.02 | 53,412.32 |
|          |                             | STEP F | 26.9630 | 40.4445  | 2,157.04  | 4,673.58 | 56,083.04 |
|          |                             | STEP G | 28.3111 | 42.4666  | 2,264.88  | 4,907.25 | 58,887.08 |
|          |                             | STEP H | 29.7267 | 44.5900  | 2,378.13  | 5,152.62 | 61,831.53 |
| 3604     | INDUSTRIAL WASTE SPECIALIST | STEP A | 27.0883 | 40.6324  | 2,167.06  | 4,695.30 | 56,343.66 |
|          |                             | STEP B | 28.4427 | 42.6640  | 2,275.41  | 4,930.06 | 59,160.81 |
|          |                             | STEP C | 29.8649 | 44.7973  | 2,389.19  | 5,176.58 | 62,118.99 |
|          |                             | STEP D | 31.3581 | 47.0371  | 2,508.64  | 5,435.40 | 65,224.84 |
|          |                             | STEP E | 32.9260 | 49.3890  | 2,634.08  | 5,707.17 | 68,486.08 |
|          |                             | STEP F | 34.5723 | 51.8584  | 2,765.78  | 5,992.53 | 71,910.38 |
|          |                             | STEP G | 36.3010 | 54.4515  | 2,904.08  | 6,292.17 | 75,506.08 |
|          |                             | STEP H | 38.1160 | 57.1740  | 3,049.28  | 6,606.77 | 79,281.28 |
| 3610     | INDUSTRIAL WASTE TECHNICIAN | STEP A | 23.5535 | 35.3302  | 1,884.28  | 4,082.60 | 48,991.28 |
|          |                             | STEP B | 24.7311 | 37.0966  | 1,978.48  | 4,286.72 | 51,440.68 |
|          |                             | STEP C | 25.9677 | 38.9515  | 2,077.41  | 4,501.06 | 54,012.81 |
|          |                             | STEP D | 27.2661 | 40.8991  | 2,181.28  | 4,726.12 | 56,713.48 |
|          |                             | STEP E | 28.6294 | 42.9441  | 2,290.35  | 4,962.42 | 59,549.15 |
|          |                             | STEP F | 30.0609 | 45.0913  | 2,404.87  | 5,210.55 | 62,526.67 |
|          |                             | STEP G | 31.5639 | 47.3458  | 2,525.11  | 5,471.07 | 65,652.91 |
|          |                             | STEP H | 33.1421 | 49.7131  | 2,651.36  | 5,744.63 | 68,935.56 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| 3730     | INTERPRETIVE SRVC SPECIALST I  |        |         |          |           |          |           |
|          |                                | STEP A | 19.7941 | 29.6911  | 1,583.52  | 3,430.97 | 41,171.72 |
|          |                                | STEP B | 20.7838 | 31.1757  | 1,662.70  | 3,602.52 | 43,230.30 |
|          |                                | STEP C | 21.8230 | 32.7345  | 1,745.84  | 3,782.65 | 45,391.84 |
|          |                                | STEP D | 22.9142 | 34.3713  | 1,833.13  | 3,971.79 | 47,661.53 |
|          |                                | STEP E | 24.0599 | 36.0898  | 1,924.79  | 4,170.38 | 50,044.59 |
|          |                                | STEP F | 25.2629 | 37.8943  | 2,021.03  | 4,378.90 | 52,546.83 |
|          |                                | STEP G | 26.5260 | 39.7890  | 2,122.08  | 4,597.84 | 55,174.08 |
|          |                                | STEP H | 27.8523 | 41.7784  | 2,228.18  | 4,827.73 | 57,932.78 |
| 3732     | INTERPRETIVE SRVC SPECIALST II |        |         |          |           |          |           |
|          |                                | STEP A | 21.7735 | 32.6602  | 1,741.88  | 3,774.07 | 45,288.88 |
|          |                                | STEP B | 22.8622 | 34.2933  | 1,828.97  | 3,962.78 | 47,553.37 |
|          |                                | STEP C | 24.0053 | 36.0079  | 1,920.42  | 4,160.91 | 49,931.02 |
|          |                                | STEP D | 25.2055 | 37.8082  | 2,016.44  | 4,368.95 | 52,427.44 |
|          |                                | STEP E | 26.4658 | 39.6987  | 2,117.26  | 4,587.40 | 55,048.86 |
|          |                                | STEP F | 27.7891 | 41.6836  | 2,223.12  | 4,816.77 | 57,801.32 |
|          |                                | STEP G | 29.1786 | 43.7679  | 2,334.28  | 5,057.62 | 60,691.48 |
|          |                                | STEP H | 30.6375 | 45.9562  | 2,451.00  | 5,310.50 | 63,726.00 |
| 5075     | IRRIGATION TECHNICIAN          |        |         |          |           |          |           |
|          |                                | STEP A | 24.2277 | 36.3415  | 1,938.21  | 4,199.46 | 50,393.61 |
|          |                                | STEP B | 25.4391 | 38.1586  | 2,035.12  | 4,409.44 | 52,913.32 |
|          |                                | STEP C | 26.7110 | 40.0665  | 2,136.88  | 4,629.90 | 55,558.88 |
|          |                                | STEP D | 28.0465 | 42.0697  | 2,243.72  | 4,861.39 | 58,336.72 |
|          |                                | STEP E | 29.4489 | 44.1733  | 2,355.91  | 5,104.47 | 61,253.71 |
|          |                                | STEP F | 30.9213 | 46.3819  | 2,473.70  | 5,359.69 | 64,316.30 |
|          |                                | STEP G | 32.4674 | 48.7011  | 2,597.39  | 5,627.68 | 67,532.19 |
|          |                                | STEP H | 34.0907 | 51.1360  | 2,727.25  | 5,909.05 | 70,908.65 |
| 3793     | IT ANALYST I                   |        |         |          |           |          |           |
|          |                                | STEP A | 27.3989 | 41.0983  | 2,191.91  | 4,749.14 | 56,989.71 |
|          |                                | STEP B | 28.7688 | 43.1532  | 2,301.50  | 4,986.59 | 59,839.10 |
|          |                                | STEP C | 30.2072 | 45.3108  | 2,416.57  | 5,235.91 | 62,830.97 |
|          |                                | STEP D | 31.7176 | 47.5764  | 2,537.40  | 5,497.71 | 65,972.60 |
|          |                                | STEP E | 33.3036 | 49.9554  | 2,664.28  | 5,772.62 | 69,271.48 |
|          |                                | STEP F | 34.9688 | 52.4532  | 2,797.50  | 6,061.25 | 72,735.10 |
|          |                                | STEP G | 36.7171 | 55.0756  | 2,937.36  | 6,364.29 | 76,371.56 |
|          |                                | STEP H | 38.5530 | 57.8295  | 3,084.24  | 6,682.52 | 80,190.24 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| 3794     | IT ANALYST II             | STEP A | 30.1390 | 45.2085  | 2,411.12  | 5,224.09 | 62,689.12 |
|          |                           | STEP B | 31.6458 | 47.4687  | 2,531.66  | 5,485.27 | 65,823.26 |
|          |                           | STEP C | 33.2281 | 49.8421  | 2,658.24  | 5,759.53 | 69,114.44 |
|          |                           | STEP D | 34.8894 | 52.3341  | 2,791.15  | 6,047.49 | 72,569.95 |
|          |                           | STEP E | 36.6340 | 54.9510  | 2,930.72  | 6,349.89 | 76,198.72 |
|          |                           | STEP F | 38.4659 | 57.6988  | 3,077.27  | 6,667.42 | 80,009.07 |
|          |                           | STEP G | 40.3890 | 60.5835  | 3,231.12  | 7,000.76 | 84,009.12 |
|          |                           | STEP H | 42.4083 | 63.6124  | 3,392.66  | 7,350.77 | 88,209.26 |
| 3616     | IT PLANNING & POLICY TECH | STEP A | 22.4766 | 33.7149  | 1,798.12  | 3,895.94 | 46,751.32 |
|          |                           | STEP B | 23.6004 | 35.4006  | 1,888.03  | 4,090.73 | 49,088.83 |
|          |                           | STEP C | 24.7804 | 37.1706  | 1,982.43  | 4,295.26 | 51,543.23 |
|          |                           | STEP D | 26.0194 | 39.0291  | 2,081.55  | 4,510.02 | 54,120.35 |
|          |                           | STEP E | 27.3204 | 40.9806  | 2,185.63  | 4,735.53 | 56,826.43 |
|          |                           | STEP F | 28.6864 | 43.0296  | 2,294.91  | 4,972.30 | 59,667.71 |
|          |                           | STEP G | 30.1208 | 45.1812  | 2,409.66  | 5,220.93 | 62,651.26 |
|          |                           | STEP H | 31.6268 | 47.4402  | 2,530.14  | 5,481.97 | 65,783.74 |
| 3617     | IT TECHNICIAN I           | STEP A | 21.0922 | 31.6383  | 1,687.37  | 3,655.98 | 43,871.77 |
|          |                           | STEP B | 22.1469 | 33.2203  | 1,771.75  | 3,838.79 | 46,065.55 |
|          |                           | STEP C | 23.2542 | 34.8813  | 1,860.33  | 4,030.72 | 48,368.73 |
|          |                           | STEP D | 24.4169 | 36.6253  | 1,953.35  | 4,232.26 | 50,787.15 |
|          |                           | STEP E | 25.6377 | 38.4565  | 2,051.01  | 4,443.86 | 53,326.41 |
|          |                           | STEP F | 26.9196 | 40.3794  | 2,153.56  | 4,666.06 | 55,992.76 |
|          |                           | STEP G | 28.2656 | 42.3984  | 2,261.24  | 4,899.37 | 58,792.44 |
|          |                           | STEP H | 29.6789 | 44.5183  | 2,374.31  | 5,144.34 | 61,732.11 |
| 3618     | IT TECHNICIAN II          | STEP A | 23.2014 | 34.8021  | 1,856.11  | 4,021.57 | 48,258.91 |
|          |                           | STEP B | 24.3615 | 36.5422  | 1,948.92  | 4,222.66 | 50,671.92 |
|          |                           | STEP C | 25.5795 | 38.3692  | 2,046.36  | 4,433.78 | 53,205.36 |
|          |                           | STEP D | 26.8585 | 40.2877  | 2,148.68  | 4,655.47 | 55,865.68 |
|          |                           | STEP E | 28.2014 | 42.3021  | 2,256.11  | 4,888.24 | 58,658.91 |
|          |                           | STEP F | 29.6115 | 44.4172  | 2,368.92  | 5,132.66 | 61,591.92 |
|          |                           | STEP G | 31.0921 | 46.6381  | 2,487.36  | 5,389.29 | 64,671.56 |
|          |                           | STEP H | 32.6467 | 48.9700  | 2,611.73  | 5,658.76 | 67,905.13 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                    | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------|--------|---------|----------|-----------|----------|-----------|
| 3792     | JR ENGINEER              | STEP A | 28.3382 | 42.5073  | 2,267.05  | 4,911.95 | 58,943.45 |
|          |                          | STEP B | 29.7551 | 44.6326  | 2,380.40  | 5,157.55 | 61,890.60 |
|          |                          | STEP C | 31.2429 | 46.8643  | 2,499.43  | 5,415.43 | 64,985.23 |
|          |                          | STEP D | 32.8050 | 49.2075  | 2,624.40  | 5,686.20 | 68,234.40 |
|          |                          | STEP E | 34.4453 | 51.6679  | 2,755.62  | 5,970.51 | 71,646.22 |
|          |                          | STEP F | 36.1675 | 54.2512  | 2,893.40  | 6,269.03 | 75,228.40 |
|          |                          | STEP G | 37.9759 | 56.9638  | 3,038.07  | 6,582.48 | 78,989.87 |
|          |                          | STEP H | 39.8747 | 59.8120  | 3,189.97  | 6,911.61 | 82,939.37 |
| 4010     | LABORATORY TECHNICIAN I  | STEP A | 19.3845 | 29.0767  | 1,550.76  | 3,359.98 | 40,319.76 |
|          |                          | STEP B | 20.3538 | 30.5307  | 1,628.30  | 3,527.99 | 42,335.90 |
|          |                          | STEP C | 21.3715 | 32.0572  | 1,709.72  | 3,704.39 | 44,452.72 |
|          |                          | STEP D | 22.4400 | 33.6600  | 1,795.20  | 3,889.60 | 46,675.20 |
|          |                          | STEP E | 23.5620 | 35.3430  | 1,884.96  | 4,084.08 | 49,008.96 |
|          |                          | STEP F | 24.7401 | 37.1101  | 1,979.20  | 4,288.28 | 51,459.40 |
|          |                          | STEP G | 25.9771 | 38.9656  | 2,078.16  | 4,502.69 | 54,032.36 |
|          |                          | STEP H | 27.2760 | 40.9140  | 2,182.08  | 4,727.84 | 56,734.08 |
| 4020     | LABORATORY TECHNICIAN II | STEP A | 21.4123 | 32.1184  | 1,712.98  | 3,711.46 | 44,537.58 |
|          |                          | STEP B | 22.4829 | 33.7243  | 1,798.63  | 3,897.03 | 46,764.43 |
|          |                          | STEP C | 23.6071 | 35.4106  | 1,888.56  | 4,091.89 | 49,102.76 |
|          |                          | STEP D | 24.7874 | 37.1811  | 1,982.99  | 4,296.48 | 51,557.79 |
|          |                          | STEP E | 26.0268 | 39.0402  | 2,082.14  | 4,511.31 | 54,135.74 |
|          |                          | STEP F | 27.3282 | 40.9923  | 2,186.25  | 4,736.88 | 56,842.65 |
|          |                          | STEP G | 28.6946 | 43.0419  | 2,295.56  | 4,973.73 | 59,684.76 |
|          |                          | STEP H | 30.1293 | 45.1939  | 2,410.34  | 5,222.41 | 62,668.94 |
| 4151     | LIBRARIAN I              | STEP A | 21.5302 | 32.2953  | 1,722.41  | 3,731.90 | 44,782.81 |
|          |                          | STEP B | 22.6067 | 33.9100  | 1,808.53  | 3,918.49 | 47,021.93 |
|          |                          | STEP C | 23.7371 | 35.6056  | 1,898.96  | 4,114.43 | 49,373.16 |
|          |                          | STEP D | 24.9239 | 37.3858  | 1,993.91  | 4,320.14 | 51,841.71 |
|          |                          | STEP E | 26.1701 | 39.2551  | 2,093.60  | 4,536.15 | 54,433.80 |
|          |                          | STEP F | 27.4786 | 41.2179  | 2,198.28  | 4,762.95 | 57,155.48 |
|          |                          | STEP G | 28.8526 | 43.2789  | 2,308.20  | 5,001.11 | 60,013.40 |
|          |                          | STEP H | 30.2952 | 45.4428  | 2,423.61  | 5,251.16 | 63,014.01 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|----------------------|--------|---------|----------|-----------|----------|-----------|
| 4152     | LIBRARIAN II         | STEP A | 23.6832 | 35.5248  | 1,894.65  | 4,105.08 | 49,261.05 |
|          |                      | STEP B | 24.8673 | 37.3009  | 1,989.38  | 4,310.33 | 51,723.98 |
|          |                      | STEP C | 26.1107 | 39.1660  | 2,088.85  | 4,525.85 | 54,310.25 |
|          |                      | STEP D | 27.4162 | 41.1243  | 2,193.29  | 4,752.14 | 57,025.69 |
|          |                      | STEP E | 28.7870 | 43.1805  | 2,302.96  | 4,989.74 | 59,876.96 |
|          |                      | STEP F | 30.2264 | 45.3396  | 2,418.11  | 5,239.24 | 62,870.91 |
|          |                      | STEP G | 31.7377 | 47.6065  | 2,539.01  | 5,501.20 | 66,014.41 |
|          |                      | STEP H | 33.3246 | 49.9869  | 2,665.96  | 5,776.26 | 69,315.16 |
| 4200     | LIBRARY ASSISTANT I  | STEP A | 16.0709 | 24.1063  | 1,285.67  | 2,785.62 | 33,427.47 |
|          |                      | STEP B | 16.8746 | 25.3119  | 1,349.96  | 2,924.93 | 35,099.16 |
|          |                      | STEP C | 17.7182 | 26.5773  | 1,417.45  | 3,071.15 | 36,853.85 |
|          |                      | STEP D | 18.6042 | 27.9063  | 1,488.33  | 3,224.72 | 38,696.73 |
|          |                      | STEP E | 19.5343 | 29.3014  | 1,562.74  | 3,385.94 | 40,631.34 |
|          |                      | STEP F | 20.5111 | 30.7666  | 1,640.88  | 3,555.25 | 42,663.08 |
|          |                      | STEP G | 21.5366 | 32.3049  | 1,722.92  | 3,733.01 | 44,796.12 |
|          |                      | STEP H | 22.6134 | 33.9201  | 1,809.07  | 3,919.65 | 47,035.87 |
| 4210     | LIBRARY ASSISTANT II | STEP A | 17.6780 | 26.5170  | 1,414.24  | 3,064.18 | 36,770.24 |
|          |                      | STEP B | 18.5621 | 27.8431  | 1,484.96  | 3,217.43 | 38,609.16 |
|          |                      | STEP C | 19.4901 | 29.2351  | 1,559.20  | 3,378.28 | 40,539.40 |
|          |                      | STEP D | 20.4645 | 30.6967  | 1,637.16  | 3,547.18 | 42,566.16 |
|          |                      | STEP E | 21.4878 | 32.2317  | 1,719.02  | 3,724.55 | 44,694.62 |
|          |                      | STEP F | 22.5622 | 33.8433  | 1,804.97  | 3,910.78 | 46,929.37 |
|          |                      | STEP G | 23.6903 | 35.5354  | 1,895.22  | 4,106.31 | 49,275.82 |
|          |                      | STEP H | 24.8748 | 37.3122  | 1,989.98  | 4,311.63 | 51,739.58 |
| 4250     | LIBRARY TECHNICIAN   | STEP A | 21.5303 | 32.2954  | 1,722.42  | 3,731.91 | 44,783.02 |
|          |                      | STEP B | 22.6070 | 33.9105  | 1,808.56  | 3,918.54 | 47,022.56 |
|          |                      | STEP C | 23.7372 | 35.6058  | 1,898.97  | 4,114.44 | 49,373.37 |
|          |                      | STEP D | 24.9241 | 37.3861  | 1,993.92  | 4,320.17 | 51,842.12 |
|          |                      | STEP E | 26.1703 | 39.2554  | 2,093.62  | 4,536.18 | 54,434.22 |
|          |                      | STEP F | 27.4787 | 41.2180  | 2,198.29  | 4,762.97 | 57,155.69 |
|          |                      | STEP G | 28.8527 | 43.2790  | 2,308.21  | 5,001.13 | 60,013.61 |
|          |                      | STEP H | 30.2953 | 45.4429  | 2,423.62  | 5,251.18 | 63,014.22 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| 4516     | MARKETING & COMMUNIC ANLYST I  |        |         |          |           |          |           |
|          |                                | STEP A | 24.3003 | 36.4504  | 1,944.02  | 4,212.05 | 50,544.62 |
|          |                                | STEP B | 25.5153 | 38.2729  | 2,041.22  | 4,422.65 | 53,071.82 |
|          |                                | STEP C | 26.7910 | 40.1865  | 2,143.28  | 4,643.77 | 55,725.28 |
|          |                                | STEP D | 28.1306 | 42.1959  | 2,250.44  | 4,875.97 | 58,511.64 |
|          |                                | STEP E | 29.5371 | 44.3056  | 2,362.96  | 5,119.76 | 61,437.16 |
|          |                                | STEP F | 31.0140 | 46.5210  | 2,481.12  | 5,375.76 | 64,509.12 |
|          |                                | STEP G | 32.5647 | 48.8470  | 2,605.17  | 5,644.54 | 67,734.57 |
|          |                                | STEP H | 34.1929 | 51.2893  | 2,735.43  | 5,926.76 | 71,121.23 |
| 4517     | MARKETING & COMMUNIC ANLYST II |        |         |          |           |          |           |
|          |                                | STEP A | 26.7302 | 40.0953  | 2,138.41  | 4,633.23 | 55,598.81 |
|          |                                | STEP B | 28.0667 | 42.1000  | 2,245.33  | 4,864.89 | 58,378.73 |
|          |                                | STEP C | 29.4701 | 44.2051  | 2,357.60  | 5,108.15 | 61,297.80 |
|          |                                | STEP D | 30.9436 | 46.4154  | 2,475.48  | 5,363.55 | 64,362.68 |
|          |                                | STEP E | 32.4907 | 48.7360  | 2,599.25  | 5,631.72 | 67,580.65 |
|          |                                | STEP F | 34.1153 | 51.1729  | 2,729.22  | 5,913.31 | 70,959.82 |
|          |                                | STEP G | 35.8210 | 53.7315  | 2,865.68  | 6,208.97 | 74,507.68 |
|          |                                | STEP H | 37.6121 | 56.4181  | 3,008.96  | 6,519.43 | 78,233.16 |
| 4500     | MECHANIC I                     |        |         |          |           |          |           |
|          |                                | STEP A | 21.5375 | 32.3062  | 1,723.00  | 3,733.16 | 44,798.00 |
|          |                                | STEP B | 22.6145 | 33.9217  | 1,809.16  | 3,919.84 | 47,038.16 |
|          |                                | STEP C | 23.7451 | 35.6176  | 1,899.60  | 4,115.81 | 49,389.80 |
|          |                                | STEP D | 24.9324 | 37.3986  | 1,994.59  | 4,321.61 | 51,859.39 |
|          |                                | STEP E | 26.1791 | 39.2686  | 2,094.32  | 4,537.71 | 54,452.52 |
|          |                                | STEP F | 27.4880 | 41.2320  | 2,199.04  | 4,764.58 | 57,175.04 |
|          |                                | STEP G | 28.8624 | 43.2936  | 2,308.99  | 5,002.81 | 60,033.79 |
|          |                                | STEP H | 30.3055 | 45.4582  | 2,424.44  | 5,252.95 | 63,035.44 |
| 4501     | MECHANIC II                    |        |         |          |           |          |           |
|          |                                | STEP A | 23.6913 | 35.5369  | 1,895.30  | 4,106.49 | 49,277.90 |
|          |                                | STEP B | 24.8760 | 37.3140  | 1,990.08  | 4,311.84 | 51,742.08 |
|          |                                | STEP C | 26.1198 | 39.1797  | 2,089.58  | 4,527.43 | 54,329.18 |
|          |                                | STEP D | 27.4259 | 41.1388  | 2,194.07  | 4,753.82 | 57,045.87 |
|          |                                | STEP E | 28.7972 | 43.1958  | 2,303.77  | 4,991.51 | 59,898.17 |
|          |                                | STEP F | 30.2371 | 45.3556  | 2,418.96  | 5,241.09 | 62,893.16 |
|          |                                | STEP G | 31.7490 | 47.6235  | 2,539.92  | 5,503.16 | 66,037.92 |
|          |                                | STEP H | 33.3367 | 50.0050  | 2,666.93  | 5,778.36 | 69,340.33 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| 4540     | METER READER                 |        |         |          |           |          |           |
|          |                              | STEP A | 19.1087 | 28.6630  | 1,528.69  | 3,312.17 | 39,746.09 |
|          |                              | STEP B | 20.0642 | 30.0963  | 1,605.13  | 3,477.79 | 41,733.53 |
|          |                              | STEP C | 21.0673 | 31.6009  | 1,685.38  | 3,651.66 | 43,819.98 |
|          |                              | STEP D | 22.1207 | 33.1810  | 1,769.65  | 3,834.25 | 46,011.05 |
|          |                              | STEP E | 23.2267 | 34.8400  | 1,858.13  | 4,025.96 | 48,311.53 |
|          |                              | STEP F | 24.3881 | 36.5821  | 1,951.04  | 4,227.27 | 50,727.24 |
|          |                              | STEP G | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                              | STEP H | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |
| 4534     | METER SERVICE WORKER         |        |         |          |           |          |           |
|          |                              | STEP A | 20.0640 | 30.0960  | 1,605.12  | 3,477.76 | 41,733.12 |
|          |                              | STEP B | 21.0670 | 31.6005  | 1,685.36  | 3,651.61 | 43,819.36 |
|          |                              | STEP C | 22.1205 | 33.1807  | 1,769.64  | 3,834.22 | 46,010.64 |
|          |                              | STEP D | 23.2265 | 34.8397  | 1,858.12  | 4,025.92 | 48,311.12 |
|          |                              | STEP E | 24.3878 | 36.5817  | 1,951.02  | 4,227.21 | 50,726.62 |
|          |                              | STEP F | 25.6072 | 38.4108  | 2,048.57  | 4,438.58 | 53,262.97 |
|          |                              | STEP G | 26.8874 | 40.3311  | 2,150.99  | 4,660.48 | 55,925.79 |
|          |                              | STEP H | 28.2319 | 42.3478  | 2,258.55  | 4,893.52 | 58,722.35 |
| 4862     | NATURAL RESOURCES TECHNICIAN |        |         |          |           |          |           |
|          |                              | STEP A | 23.6910 | 35.5365  | 1,895.28  | 4,106.44 | 49,277.28 |
|          |                              | STEP B | 24.8757 | 37.3135  | 1,990.05  | 4,311.78 | 51,741.45 |
|          |                              | STEP C | 26.1193 | 39.1789  | 2,089.54  | 4,527.34 | 54,328.14 |
|          |                              | STEP D | 27.4254 | 41.1381  | 2,194.03  | 4,753.73 | 57,044.83 |
|          |                              | STEP E | 28.7966 | 43.1949  | 2,303.72  | 4,991.41 | 59,896.92 |
|          |                              | STEP F | 30.2366 | 45.3549  | 2,418.92  | 5,241.01 | 62,892.12 |
|          |                              | STEP G | 31.7483 | 47.6224  | 2,539.86  | 5,503.03 | 66,036.46 |
|          |                              | STEP H | 33.3357 | 50.0035  | 2,666.85  | 5,778.18 | 69,338.25 |
| 4870     | NATURAL RESOURCES WKR I      |        |         |          |           |          |           |
|          |                              | STEP A | 18.2400 | 27.3600  | 1,459.20  | 3,161.60 | 37,939.20 |
|          |                              | STEP B | 19.1521 | 28.7281  | 1,532.16  | 3,319.69 | 39,836.36 |
|          |                              | STEP C | 20.1097 | 30.1645  | 1,608.77  | 3,485.68 | 41,828.17 |
|          |                              | STEP D | 21.1152 | 31.6728  | 1,689.21  | 3,659.96 | 43,919.61 |
|          |                              | STEP E | 22.1709 | 33.2563  | 1,773.67  | 3,842.95 | 46,115.47 |
|          |                              | STEP F | 23.2795 | 34.9192  | 1,862.36  | 4,035.11 | 48,421.36 |
|          |                              | STEP G | 24.4435 | 36.6652  | 1,955.48  | 4,236.87 | 50,842.48 |
|          |                              | STEP H | 25.6656 | 38.4984  | 2,053.24  | 4,448.70 | 53,384.44 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                      | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|----------------------------|--------|---------|----------|-----------|----------|-----------|
| 4872     | NATURAL RESOURCES WKR II   |        |         |          |           |          |           |
|          |                            | STEP A | 20.0642 | 30.0963  | 1,605.13  | 3,477.79 | 41,733.53 |
|          |                            | STEP B | 21.0675 | 31.6012  | 1,685.40  | 3,651.70 | 43,820.40 |
|          |                            | STEP C | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                            | STEP D | 23.2268 | 34.8402  | 1,858.14  | 4,025.97 | 48,311.74 |
|          |                            | STEP E | 24.3882 | 36.5823  | 1,951.05  | 4,227.28 | 50,727.45 |
|          |                            | STEP F | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                            | STEP G | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |
|          |                            | STEP H | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
| 4956     | OFFICE ASSISTANT I         |        |         |          |           |          |           |
|          |                            | STEP A | 15.4152 | 23.1228  | 1,233.21  | 2,671.96 | 32,063.61 |
|          |                            | STEP B | 16.1861 | 24.2791  | 1,294.88  | 2,805.59 | 33,667.08 |
|          |                            | STEP C | 16.9952 | 25.4928  | 1,359.61  | 2,945.83 | 35,350.01 |
|          |                            | STEP D | 17.8450 | 26.7675  | 1,427.60  | 3,093.13 | 37,117.60 |
|          |                            | STEP E | 18.7375 | 28.1062  | 1,499.00  | 3,247.83 | 38,974.00 |
|          |                            | STEP F | 19.6741 | 29.5111  | 1,573.92  | 3,410.17 | 40,922.12 |
|          |                            | STEP G | 20.6580 | 30.9870  | 1,652.64  | 3,580.72 | 42,968.64 |
|          |                            | STEP H | 21.6907 | 32.5360  | 1,735.25  | 3,759.72 | 45,116.65 |
| 4957     | OFFICE ASSISTANT II        |        |         |          |           |          |           |
|          |                            | STEP A | 16.9566 | 25.4349  | 1,356.52  | 2,939.14 | 35,269.72 |
|          |                            | STEP B | 17.8045 | 26.7067  | 1,424.36  | 3,086.11 | 37,033.36 |
|          |                            | STEP C | 18.6948 | 28.0422  | 1,495.58  | 3,240.43 | 38,885.18 |
|          |                            | STEP D | 19.6295 | 29.4442  | 1,570.36  | 3,402.44 | 40,829.36 |
|          |                            | STEP E | 20.6108 | 30.9162  | 1,648.86  | 3,572.53 | 42,870.46 |
|          |                            | STEP F | 21.6415 | 32.4622  | 1,731.32  | 3,751.19 | 45,014.32 |
|          |                            | STEP G | 22.7236 | 34.0854  | 1,817.88  | 3,938.75 | 47,265.08 |
|          |                            | STEP H | 23.8597 | 35.7895  | 1,908.77  | 4,135.68 | 49,628.17 |
| 5070     | PARKS MAINTENANCE WORKER I |        |         |          |           |          |           |
|          |                            | STEP A | 17.3715 | 26.0572  | 1,389.72  | 3,011.06 | 36,132.72 |
|          |                            | STEP B | 18.2402 | 27.3603  | 1,459.21  | 3,161.63 | 37,939.61 |
|          |                            | STEP C | 19.1521 | 28.7281  | 1,532.16  | 3,319.69 | 39,836.36 |
|          |                            | STEP D | 20.1098 | 30.1647  | 1,608.78  | 3,485.69 | 41,828.38 |
|          |                            | STEP E | 21.1151 | 31.6726  | 1,689.20  | 3,659.95 | 43,919.40 |
|          |                            | STEP F | 22.1708 | 33.2562  | 1,773.66  | 3,842.93 | 46,115.26 |
|          |                            | STEP G | 23.2795 | 34.9192  | 1,862.36  | 4,035.11 | 48,421.36 |
|          |                            | STEP H | 24.4435 | 36.6652  | 1,955.48  | 4,236.87 | 50,842.48 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 5080     | PARKS MAINTENANCE WORKER II |        |         |          |           |          |           |
|          |                             | STEP A | 19.1087 | 28.6630  | 1,528.69  | 3,312.17 | 39,746.09 |
|          |                             | STEP B | 20.0642 | 30.0963  | 1,605.13  | 3,477.79 | 41,733.53 |
|          |                             | STEP C | 21.0673 | 31.6009  | 1,685.38  | 3,651.66 | 43,819.98 |
|          |                             | STEP D | 22.1207 | 33.1810  | 1,769.65  | 3,834.25 | 46,011.05 |
|          |                             | STEP E | 23.2267 | 34.8400  | 1,858.13  | 4,025.96 | 48,311.53 |
|          |                             | STEP F | 24.3884 | 36.5826  | 1,951.07  | 4,227.32 | 50,727.87 |
|          |                             | STEP G | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                             | STEP H | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |
| 5045     | PARKS, REC & LIBRARIES TECH |        |         |          |           |          |           |
|          |                             | STEP A | 22.1530 | 33.2295  | 1,772.24  | 3,839.85 | 46,078.24 |
|          |                             | STEP B | 23.2608 | 34.8912  | 1,860.86  | 4,031.87 | 48,382.46 |
|          |                             | STEP C | 24.4237 | 36.6355  | 1,953.89  | 4,233.44 | 50,801.29 |
|          |                             | STEP D | 25.6449 | 38.4673  | 2,051.59  | 4,445.11 | 53,341.39 |
|          |                             | STEP E | 26.9272 | 40.3908  | 2,154.17  | 4,667.38 | 56,008.57 |
|          |                             | STEP F | 28.2734 | 42.4101  | 2,261.87  | 4,900.72 | 58,808.67 |
|          |                             | STEP G | 29.6872 | 44.5308  | 2,374.97  | 5,145.78 | 61,749.37 |
|          |                             | STEP H | 31.1715 | 46.7572  | 2,493.72  | 5,403.06 | 64,836.72 |
| 5245     | PERMIT ANALYST              |        |         |          |           |          |           |
|          |                             | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12 |
|          |                             | STEP B | 31.8820 | 47.8230  | 2,550.56  | 5,526.21 | 66,314.56 |
|          |                             | STEP C | 33.4763 | 50.2144  | 2,678.10  | 5,802.55 | 69,630.70 |
|          |                             | STEP D | 35.1501 | 52.7251  | 2,812.00  | 6,092.68 | 73,112.20 |
|          |                             | STEP E | 36.9075 | 55.3612  | 2,952.60  | 6,397.30 | 76,767.60 |
|          |                             | STEP F | 38.7529 | 58.1293  | 3,100.23  | 6,717.16 | 80,606.03 |
|          |                             | STEP G | 40.6905 | 61.0357  | 3,255.24  | 7,053.02 | 84,636.24 |
|          |                             | STEP H | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79 |
| 5277     | PERMITS TECHNICIAN I        |        |         |          |           |          |           |
|          |                             | STEP A | 21.5373 | 32.3059  | 1,722.98  | 3,733.13 | 44,797.58 |
|          |                             | STEP B | 22.6142 | 33.9213  | 1,809.13  | 3,919.79 | 47,037.53 |
|          |                             | STEP C | 23.7448 | 35.6172  | 1,899.58  | 4,115.76 | 49,389.18 |
|          |                             | STEP D | 24.9322 | 37.3983  | 1,994.57  | 4,321.58 | 51,858.97 |
|          |                             | STEP E | 26.1788 | 39.2682  | 2,094.30  | 4,537.65 | 54,451.90 |
|          |                             | STEP F | 27.4878 | 41.2317  | 2,199.02  | 4,764.55 | 57,174.62 |
|          |                             | STEP G | 28.8621 | 43.2931  | 2,308.96  | 5,002.76 | 60,033.16 |
|          |                             | STEP H | 30.3052 | 45.4578  | 2,424.41  | 5,252.90 | 63,034.81 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| 5279     | PERMITS TECHNICIAN II          |        |         |          |           |          |           |
|          |                                | STEP A | 23.6910 | 35.5365  | 1,895.28  | 4,106.44 | 49,277.28 |
|          |                                | STEP B | 24.8757 | 37.3135  | 1,990.05  | 4,311.78 | 51,741.45 |
|          |                                | STEP C | 26.1193 | 39.1789  | 2,089.54  | 4,527.34 | 54,328.14 |
|          |                                | STEP D | 27.4254 | 41.1381  | 2,194.03  | 4,753.73 | 57,044.83 |
|          |                                | STEP E | 28.7966 | 43.1949  | 2,303.72  | 4,991.41 | 59,896.92 |
|          |                                | STEP F | 30.2366 | 45.3549  | 2,418.92  | 5,241.01 | 62,892.12 |
|          |                                | STEP G | 31.7483 | 47.6224  | 2,539.86  | 5,503.03 | 66,036.46 |
|          |                                | STEP H | 33.3357 | 50.0035  | 2,666.85  | 5,778.18 | 69,338.25 |
| 5311     | PLANNING SYSTEMS ANALYST       |        |         |          |           |          |           |
|          |                                | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12 |
|          |                                | STEP B | 31.8820 | 47.8230  | 2,550.56  | 5,526.21 | 66,314.56 |
|          |                                | STEP C | 33.4763 | 50.2144  | 2,678.10  | 5,802.55 | 69,630.70 |
|          |                                | STEP D | 35.1501 | 52.7251  | 2,812.00  | 6,092.68 | 73,112.20 |
|          |                                | STEP E | 36.9075 | 55.3612  | 2,952.60  | 6,397.30 | 76,767.60 |
|          |                                | STEP F | 38.7529 | 58.1293  | 3,100.23  | 6,717.16 | 80,606.03 |
|          |                                | STEP G | 40.6905 | 61.0357  | 3,255.24  | 7,053.02 | 84,636.24 |
|          |                                | STEP H | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79 |
| 5314     | PLANNING SYSTEMS TECHNICIAN I  |        |         |          |           |          |           |
|          |                                | STEP A | 21.5373 | 32.3059  | 1,722.98  | 3,733.13 | 44,797.58 |
|          |                                | STEP B | 22.6142 | 33.9213  | 1,809.13  | 3,919.79 | 47,037.53 |
|          |                                | STEP C | 23.7449 | 35.6173  | 1,899.59  | 4,115.78 | 49,389.39 |
|          |                                | STEP D | 24.9322 | 37.3983  | 1,994.57  | 4,321.58 | 51,858.97 |
|          |                                | STEP E | 26.1788 | 39.2682  | 2,094.30  | 4,537.65 | 54,451.90 |
|          |                                | STEP F | 27.4879 | 41.2318  | 2,199.03  | 4,764.56 | 57,174.83 |
|          |                                | STEP G | 28.8622 | 43.2933  | 2,308.97  | 5,002.78 | 60,033.37 |
|          |                                | STEP H | 30.3053 | 45.4579  | 2,424.42  | 5,252.91 | 63,035.02 |
| 5315     | PLANNING SYSTEMS TECHNICIAN II |        |         |          |           |          |           |
|          |                                | STEP A | 23.6910 | 35.5365  | 1,895.28  | 4,106.44 | 49,277.28 |
|          |                                | STEP B | 24.8757 | 37.3135  | 1,990.05  | 4,311.78 | 51,741.45 |
|          |                                | STEP C | 26.1193 | 39.1789  | 2,089.54  | 4,527.34 | 54,328.14 |
|          |                                | STEP D | 27.4254 | 41.1381  | 2,194.03  | 4,753.73 | 57,044.83 |
|          |                                | STEP E | 28.7966 | 43.1949  | 2,303.72  | 4,991.41 | 59,896.92 |
|          |                                | STEP F | 30.2366 | 45.3549  | 2,418.92  | 5,241.01 | 62,892.12 |
|          |                                | STEP G | 31.7483 | 47.6224  | 2,539.86  | 5,503.03 | 66,036.46 |
|          |                                | STEP H | 33.3357 | 50.0035  | 2,666.85  | 5,778.18 | 69,338.25 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| 5560     | PROJECT COORDINATOR       | STEP A | 27.7996 | 41.6994  | 2,223.96  | 4,818.59 | 57,823.16 |
|          |                           | STEP B | 29.1896 | 43.7844  | 2,335.16  | 5,059.53 | 60,714.36 |
|          |                           | STEP C | 30.6490 | 45.9735  | 2,451.92  | 5,312.49 | 63,749.92 |
|          |                           | STEP D | 32.1815 | 48.2722  | 2,574.52  | 5,578.12 | 66,937.52 |
|          |                           | STEP E | 33.7906 | 50.6859  | 2,703.24  | 5,857.03 | 70,284.44 |
|          |                           | STEP F | 35.4801 | 53.2201  | 2,838.40  | 6,149.88 | 73,798.60 |
|          |                           | STEP G | 37.2541 | 55.8811  | 2,980.32  | 6,457.37 | 77,488.52 |
|          |                           | STEP H | 39.1168 | 58.6752  | 3,129.34  | 6,780.24 | 81,362.94 |
| 5562     | PROJECT PLANNER           | STEP A | 33.3995 | 50.0992  | 2,671.96  | 5,789.24 | 69,470.96 |
|          |                           | STEP B | 35.0693 | 52.6039  | 2,805.54  | 6,078.67 | 72,944.14 |
|          |                           | STEP C | 36.8228 | 55.2342  | 2,945.82  | 6,382.61 | 76,591.42 |
|          |                           | STEP D | 38.6640 | 57.9960  | 3,093.12  | 6,701.76 | 80,421.12 |
|          |                           | STEP E | 40.5972 | 60.8958  | 3,247.77  | 7,036.84 | 84,442.17 |
|          |                           | STEP F | 42.6270 | 63.9405  | 3,410.16  | 7,388.68 | 88,664.16 |
|          |                           | STEP G | 44.7584 | 67.1376  | 3,580.67  | 7,758.12 | 93,097.47 |
|          |                           | STEP H | 46.9963 | 70.4944  | 3,759.70  | 8,146.02 | 97,752.30 |
| 6121     | RECREATION COORDINATOR I  | STEP A | 19.7941 | 29.6911  | 1,583.52  | 3,430.97 | 41,171.72 |
|          |                           | STEP B | 20.7838 | 31.1757  | 1,662.70  | 3,602.52 | 43,230.30 |
|          |                           | STEP C | 21.8230 | 32.7345  | 1,745.84  | 3,782.65 | 45,391.84 |
|          |                           | STEP D | 22.9142 | 34.3713  | 1,833.13  | 3,971.79 | 47,661.53 |
|          |                           | STEP E | 24.0599 | 36.0898  | 1,924.79  | 4,170.38 | 50,044.59 |
|          |                           | STEP F | 25.2629 | 37.8943  | 2,021.03  | 4,378.90 | 52,546.83 |
|          |                           | STEP G | 26.5260 | 39.7890  | 2,122.08  | 4,597.84 | 55,174.08 |
|          |                           | STEP H | 27.8523 | 41.7784  | 2,228.18  | 4,827.73 | 57,932.78 |
| 6122     | RECREATION COORDINATOR II | STEP A | 21.7735 | 32.6602  | 1,741.88  | 3,774.07 | 45,288.88 |
|          |                           | STEP B | 22.8622 | 34.2933  | 1,828.97  | 3,962.78 | 47,553.37 |
|          |                           | STEP C | 24.0053 | 36.0079  | 1,920.42  | 4,160.91 | 49,931.02 |
|          |                           | STEP D | 25.2055 | 37.8082  | 2,016.44  | 4,368.95 | 52,427.44 |
|          |                           | STEP E | 26.4658 | 39.6987  | 2,117.26  | 4,587.40 | 55,048.86 |
|          |                           | STEP F | 27.7891 | 41.6836  | 2,223.12  | 4,816.77 | 57,801.32 |
|          |                           | STEP G | 29.1786 | 43.7679  | 2,334.28  | 5,057.62 | 60,691.48 |
|          |                           | STEP H | 30.6375 | 45.9562  | 2,451.00  | 5,310.50 | 63,726.00 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| 8304     | RECREATION LEADER             | STEP A | 16.9566 | 25.4349  | 1,356.52  | 2,939.14 | 35,269.72 |
|          |                               | STEP B | 17.8045 | 26.7067  | 1,424.36  | 3,086.11 | 37,033.36 |
|          |                               | STEP C | 18.6948 | 28.0422  | 1,495.58  | 3,240.43 | 38,885.18 |
|          |                               | STEP D | 19.6295 | 29.4442  | 1,570.36  | 3,402.44 | 40,829.36 |
|          |                               | STEP E | 20.6108 | 30.9162  | 1,648.86  | 3,572.53 | 42,870.46 |
|          |                               | STEP F | 21.6415 | 32.4622  | 1,731.32  | 3,751.19 | 45,014.32 |
|          |                               | STEP G | 22.7236 | 34.0854  | 1,817.88  | 3,938.75 | 47,265.08 |
|          |                               | STEP H | 23.8597 | 35.7895  | 1,908.77  | 4,135.68 | 49,628.17 |
| 6150     | RECYCLING & ORGANICS COORDNTR | STEP A | 26.0469 | 39.0703  | 2,083.75  | 4,514.79 | 54,177.55 |
|          |                               | STEP B | 27.3493 | 41.0239  | 2,187.94  | 4,740.54 | 56,886.54 |
|          |                               | STEP C | 28.7167 | 43.0750  | 2,297.33  | 4,977.56 | 59,730.73 |
|          |                               | STEP D | 30.1526 | 45.2289  | 2,412.20  | 5,226.45 | 62,717.40 |
|          |                               | STEP E | 31.6602 | 47.4903  | 2,532.81  | 5,487.76 | 65,853.21 |
|          |                               | STEP F | 33.2432 | 49.8648  | 2,659.45  | 5,762.15 | 69,145.85 |
|          |                               | STEP G | 34.9054 | 52.3581  | 2,792.43  | 6,050.26 | 72,603.23 |
|          |                               | STEP H | 36.6507 | 54.9760  | 2,932.05  | 6,352.78 | 76,233.45 |
| 6225     | REFUSE MAINTENANCE WORKER I   | STEP A | 16.8361 | 25.2541  | 1,346.88  | 2,918.25 | 35,019.08 |
|          |                               | STEP B | 17.6779 | 26.5168  | 1,414.23  | 3,064.16 | 36,770.03 |
|          |                               | STEP C | 18.5620 | 27.8430  | 1,484.96  | 3,217.41 | 38,608.96 |
|          |                               | STEP D | 19.4900 | 29.2350  | 1,559.20  | 3,378.26 | 40,539.20 |
|          |                               | STEP E | 20.4644 | 30.6966  | 1,637.15  | 3,547.16 | 42,565.95 |
|          |                               | STEP F | 21.4877 | 32.2315  | 1,719.01  | 3,724.53 | 44,694.41 |
|          |                               | STEP G | 22.5621 | 33.8431  | 1,804.96  | 3,910.76 | 46,929.16 |
|          |                               | STEP H | 23.6901 | 35.5351  | 1,895.20  | 4,106.28 | 49,275.40 |
| 6226     | REFUSE MAINTENANCE WORKER II  | STEP A | 20.0640 | 30.0960  | 1,605.12  | 3,477.76 | 41,733.12 |
|          |                               | STEP B | 21.0670 | 31.6005  | 1,685.36  | 3,651.61 | 43,819.36 |
|          |                               | STEP C | 22.1205 | 33.1807  | 1,769.64  | 3,834.22 | 46,010.64 |
|          |                               | STEP D | 23.2265 | 34.8397  | 1,858.12  | 4,025.92 | 48,311.12 |
|          |                               | STEP E | 24.3878 | 36.5817  | 1,951.02  | 4,227.21 | 50,726.62 |
|          |                               | STEP F | 25.6072 | 38.4108  | 2,048.57  | 4,438.58 | 53,262.97 |
|          |                               | STEP G | 26.8874 | 40.3311  | 2,150.99  | 4,660.48 | 55,925.79 |
|          |                               | STEP H | 28.2319 | 42.3478  | 2,258.55  | 4,893.52 | 58,722.35 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                    | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------|--------|---------|----------|-----------|----------|-----------|
| 6302     | REFUSE TRUCK DRIVER I    |        |         |          |           |          |           |
|          |                          | STEP A | 17.9684 | 26.9526  | 1,437.47  | 3,114.52 | 37,374.27 |
|          |                          | STEP B | 18.8668 | 28.3002  | 1,509.34  | 3,270.24 | 39,242.94 |
|          |                          | STEP C | 19.8102 | 29.7153  | 1,584.81  | 3,433.76 | 41,205.21 |
|          |                          | STEP D | 20.8008 | 31.2012  | 1,664.06  | 3,605.47 | 43,265.66 |
|          |                          | STEP E | 21.8408 | 32.7612  | 1,747.26  | 3,785.73 | 45,428.86 |
|          |                          | STEP F | 22.9329 | 34.3993  | 1,834.63  | 3,975.03 | 47,700.43 |
|          |                          | STEP G | 24.0795 | 36.1192  | 1,926.36  | 4,173.78 | 50,085.36 |
|          |                          | STEP H | 25.2834 | 37.9251  | 2,022.67  | 4,382.45 | 52,589.47 |
| 6304     | REFUSE TRUCK DRIVER II   |        |         |          |           |          |           |
|          |                          | STEP A | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                          | STEP B | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                          | STEP C | 23.2269 | 34.8403  | 1,858.15  | 4,026.00 | 48,311.95 |
|          |                          | STEP D | 24.3885 | 36.5827  | 1,951.08  | 4,227.34 | 50,728.08 |
|          |                          | STEP E | 25.6077 | 38.4115  | 2,048.61  | 4,438.66 | 53,264.01 |
|          |                          | STEP F | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                          | STEP G | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                          | STEP H | 29.6442 | 44.4663  | 2,371.53  | 5,138.32 | 61,659.93 |
| 7324     | SOLID WASTE BILLING TECH |        |         |          |           |          |           |
|          |                          | STEP A | 20.4446 | 30.6669  | 1,635.56  | 3,543.73 | 42,524.76 |
|          |                          | STEP B | 21.4667 | 32.2000  | 1,717.33  | 3,720.89 | 44,650.73 |
|          |                          | STEP C | 22.5404 | 33.8106  | 1,803.23  | 3,907.00 | 46,884.03 |
|          |                          | STEP D | 23.6671 | 35.5006  | 1,893.36  | 4,102.29 | 49,227.56 |
|          |                          | STEP E | 24.8504 | 37.2756  | 1,988.03  | 4,307.40 | 51,688.83 |
|          |                          | STEP F | 26.0931 | 39.1396  | 2,087.44  | 4,522.80 | 54,273.64 |
|          |                          | STEP G | 27.3977 | 41.0965  | 2,191.81  | 4,748.93 | 56,987.21 |
|          |                          | STEP H | 28.7674 | 43.1511  | 2,301.39  | 4,986.34 | 59,836.19 |
| 7117     | SR BUILDING INSPECTOR    |        |         |          |           |          |           |
|          |                          | STEP A | 29.2843 | 43.9264  | 2,342.74  | 5,075.94 | 60,911.34 |
|          |                          | STEP B | 30.7485 | 46.1227  | 2,459.88  | 5,329.74 | 63,956.88 |
|          |                          | STEP C | 32.2859 | 48.4288  | 2,582.87  | 5,596.22 | 67,154.67 |
|          |                          | STEP D | 33.9002 | 50.8503  | 2,712.01  | 5,876.03 | 70,512.41 |
|          |                          | STEP E | 35.5952 | 53.3928  | 2,847.61  | 6,169.83 | 74,038.01 |
|          |                          | STEP F | 37.3750 | 56.0625  | 2,990.00  | 6,478.33 | 77,740.00 |
|          |                          | STEP G | 39.2437 | 58.8655  | 3,139.49  | 6,802.24 | 81,626.89 |
|          |                          | STEP H | 41.2059 | 61.8088  | 3,296.47  | 7,142.35 | 85,708.27 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| 7119     | SR BUILDING MAINTENANCE WKR   |        |         |          |           |          |           |
|          |                               | STEP A | 24.4427 | 36.6640  | 1,955.41  | 4,236.73 | 50,840.81 |
|          |                               | STEP B | 25.6648 | 38.4972  | 2,053.18  | 4,448.56 | 53,382.78 |
|          |                               | STEP C | 26.9481 | 40.4221  | 2,155.84  | 4,671.00 | 56,052.04 |
|          |                               | STEP D | 28.2955 | 42.4432  | 2,263.64  | 4,904.55 | 58,854.64 |
|          |                               | STEP E | 29.7102 | 44.5653  | 2,376.81  | 5,149.76 | 61,797.21 |
|          |                               | STEP F | 31.1957 | 46.7935  | 2,495.65  | 5,407.25 | 64,887.05 |
|          |                               | STEP G | 32.7555 | 49.1332  | 2,620.44  | 5,677.62 | 68,131.44 |
|          |                               | STEP H | 34.3933 | 51.5899  | 2,751.46  | 5,961.50 | 71,538.06 |
| 7195     | SR BUILDING PLANS EXAMINER    |        |         |          |           |          |           |
|          |                               | STEP A | 29.9682 | 44.9523  | 2,397.45  | 5,194.48 | 62,333.85 |
|          |                               | STEP B | 31.4666 | 47.1999  | 2,517.32  | 5,454.21 | 65,450.52 |
|          |                               | STEP C | 33.0400 | 49.5600  | 2,643.20  | 5,726.93 | 68,723.20 |
|          |                               | STEP D | 34.6920 | 52.0380  | 2,775.36  | 6,013.28 | 72,159.36 |
|          |                               | STEP E | 36.4266 | 54.6399  | 2,914.12  | 6,313.94 | 75,767.32 |
|          |                               | STEP F | 38.2479 | 57.3718  | 3,059.83  | 6,629.63 | 79,555.63 |
|          |                               | STEP G | 40.1603 | 60.2404  | 3,212.82  | 6,961.11 | 83,533.42 |
|          |                               | STEP H | 42.1683 | 63.2524  | 3,373.46  | 7,309.17 | 87,710.06 |
| 7139     | SR BUYER                      |        |         |          |           |          |           |
|          |                               | STEP A | 25.5494 | 38.3241  | 2,043.95  | 4,428.56 | 53,142.75 |
|          |                               | STEP B | 26.8269 | 40.2403  | 2,146.15  | 4,650.00 | 55,799.95 |
|          |                               | STEP C | 28.1683 | 42.2524  | 2,253.46  | 4,882.50 | 58,590.06 |
|          |                               | STEP D | 29.5767 | 44.3650  | 2,366.13  | 5,126.62 | 61,519.53 |
|          |                               | STEP E | 31.0555 | 46.5832  | 2,484.44  | 5,382.95 | 64,595.44 |
|          |                               | STEP F | 32.6083 | 48.9124  | 2,608.66  | 5,652.10 | 67,825.26 |
|          |                               | STEP G | 34.2387 | 51.3580  | 2,739.09  | 5,934.70 | 71,216.49 |
|          |                               | STEP H | 35.9506 | 53.9259  | 2,876.04  | 6,231.43 | 74,777.24 |
| 7134     | SR CODE ENFORCEMENT INSPECTOR |        |         |          |           |          |           |
|          |                               | STEP A | 29.2843 | 43.9264  | 2,342.74  | 5,075.94 | 60,911.34 |
|          |                               | STEP B | 30.7485 | 46.1227  | 2,459.88  | 5,329.74 | 63,956.88 |
|          |                               | STEP C | 32.2859 | 48.4288  | 2,582.87  | 5,596.22 | 67,154.67 |
|          |                               | STEP D | 33.9002 | 50.8503  | 2,712.01  | 5,876.03 | 70,512.41 |
|          |                               | STEP E | 35.5952 | 53.3928  | 2,847.61  | 6,169.83 | 74,038.01 |
|          |                               | STEP F | 37.3750 | 56.0625  | 2,990.00  | 6,478.33 | 77,740.00 |
|          |                               | STEP G | 39.2437 | 58.8655  | 3,139.49  | 6,802.24 | 81,626.89 |
|          |                               | STEP H | 41.2059 | 61.8088  | 3,296.47  | 7,142.35 | 85,708.27 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| 7121     | SR CONSTRUCTION INSPECTOR |        |         |          |           |          |           |
|          |                           | STEP A | 27.7996 | 41.6994  | 2,223.96  | 4,818.59 | 57,823.16 |
|          |                           | STEP B | 29.1896 | 43.7844  | 2,335.16  | 5,059.53 | 60,714.36 |
|          |                           | STEP C | 30.6490 | 45.9735  | 2,451.92  | 5,312.49 | 63,749.92 |
|          |                           | STEP D | 32.1815 | 48.2722  | 2,574.52  | 5,578.12 | 66,937.52 |
|          |                           | STEP E | 33.7906 | 50.6859  | 2,703.24  | 5,857.03 | 70,284.44 |
|          |                           | STEP F | 35.4801 | 53.2201  | 2,838.40  | 6,149.88 | 73,798.60 |
|          |                           | STEP G | 37.2541 | 55.8811  | 2,980.32  | 6,457.37 | 77,488.52 |
|          |                           | STEP H | 39.1168 | 58.6752  | 3,129.34  | 6,780.24 | 81,362.94 |
| 7144     | SR CUSTODIAN              |        |         |          |           |          |           |
|          |                           | STEP A | 18.7860 | 28.1790  | 1,502.88  | 3,256.24 | 39,074.88 |
|          |                           | STEP B | 19.7253 | 29.5879  | 1,578.02  | 3,419.05 | 41,028.62 |
|          |                           | STEP C | 20.7114 | 31.0671  | 1,656.91  | 3,589.97 | 43,079.71 |
|          |                           | STEP D | 21.7470 | 32.6205  | 1,739.76  | 3,769.48 | 45,233.76 |
|          |                           | STEP E | 22.8342 | 34.2513  | 1,826.73  | 3,957.92 | 47,495.13 |
|          |                           | STEP F | 23.9761 | 35.9641  | 1,918.08  | 4,155.85 | 49,870.28 |
|          |                           | STEP G | 25.1749 | 37.7623  | 2,013.99  | 4,363.64 | 52,363.79 |
|          |                           | STEP H | 26.4336 | 39.6504  | 2,114.68  | 4,581.82 | 54,981.88 |
| 7162     | SR ENGINEERING TECHNICIAN |        |         |          |           |          |           |
|          |                           | STEP A | 24.7775 | 37.1662  | 1,982.20  | 4,294.76 | 51,537.20 |
|          |                           | STEP B | 26.0164 | 39.0246  | 2,081.31  | 4,509.50 | 54,114.11 |
|          |                           | STEP C | 27.3172 | 40.9758  | 2,185.37  | 4,734.98 | 56,819.77 |
|          |                           | STEP D | 28.6831 | 43.0246  | 2,294.64  | 4,971.73 | 59,660.84 |
|          |                           | STEP E | 30.1173 | 45.1759  | 2,409.38  | 5,220.33 | 62,643.98 |
|          |                           | STEP F | 31.6231 | 47.4346  | 2,529.84  | 5,481.33 | 65,776.04 |
|          |                           | STEP G | 33.2043 | 49.8064  | 2,656.34  | 5,755.41 | 69,064.94 |
|          |                           | STEP H | 34.8645 | 52.2967  | 2,789.16  | 6,043.18 | 72,518.16 |
| 7146     | SR FINANCE CLERK          |        |         |          |           |          |           |
|          |                           | STEP A | 19.5821 | 29.3731  | 1,566.56  | 3,394.23 | 40,730.76 |
|          |                           | STEP B | 20.5612 | 30.8418  | 1,644.89  | 3,563.94 | 42,767.29 |
|          |                           | STEP C | 21.5893 | 32.3839  | 1,727.14  | 3,742.14 | 44,905.74 |
|          |                           | STEP D | 22.6687 | 34.0030  | 1,813.49  | 3,929.24 | 47,150.89 |
|          |                           | STEP E | 23.8022 | 35.7033  | 1,904.17  | 4,125.71 | 49,508.57 |
|          |                           | STEP F | 24.9923 | 37.4884  | 1,999.38  | 4,332.00 | 51,983.98 |
|          |                           | STEP G | 26.2418 | 39.3627  | 2,099.34  | 4,548.57 | 54,582.94 |
|          |                           | STEP H | 27.5540 | 41.3310  | 2,204.32  | 4,776.02 | 57,312.32 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                 | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------|--------|---------|----------|-----------|----------|-----------|
| 7147     | SR FINANCE TECHNICIAN | STEP A | 22.4889 | 33.7333  | 1,799.11  | 3,898.07 | 46,776.91 |
|          |                       | STEP B | 23.6134 | 35.4201  | 1,889.07  | 4,092.98 | 49,115.87 |
|          |                       | STEP C | 24.7941 | 37.1911  | 1,983.52  | 4,297.64 | 51,571.72 |
|          |                       | STEP D | 27.3356 | 41.0034  | 2,186.84  | 4,738.17 | 56,858.04 |
|          |                       | STEP F | 28.7024 | 43.0536  | 2,296.19  | 4,975.08 | 59,700.99 |
|          |                       | STEP G | 30.1373 | 45.2059  | 2,410.98  | 5,223.79 | 62,685.58 |
|          |                       | STEP H | 31.6442 | 47.4663  | 2,531.53  | 5,484.99 | 65,819.93 |
| 7148     | SR HOUSING TECHNICIAN | STEP A | 23.5622 | 35.3433  | 1,884.97  | 4,084.11 | 49,009.37 |
|          |                       | STEP B | 24.7403 | 37.1104  | 1,979.22  | 4,288.31 | 51,459.82 |
|          |                       | STEP C | 25.9773 | 38.9659  | 2,078.18  | 4,502.73 | 54,032.78 |
|          |                       | STEP D | 27.2762 | 40.9143  | 2,182.09  | 4,727.87 | 56,734.49 |
|          |                       | STEP E | 28.6400 | 42.9600  | 2,291.20  | 4,964.26 | 59,571.20 |
|          |                       | STEP F | 30.0720 | 45.1080  | 2,405.76  | 5,212.48 | 62,549.76 |
|          |                       | STEP G | 31.5756 | 47.3634  | 2,526.04  | 5,473.10 | 65,677.24 |
|          |                       | STEP H | 33.1544 | 49.7316  | 2,652.35  | 5,746.76 | 68,961.15 |
| 7149     | SR IT TECHNICIAN      | STEP A | 25.5215 | 38.2822  | 2,041.72  | 4,423.72 | 53,084.72 |
|          |                       | STEP B | 26.7976 | 40.1964  | 2,143.80  | 4,644.91 | 55,739.00 |
|          |                       | STEP C | 28.1374 | 42.2061  | 2,250.99  | 4,877.14 | 58,525.79 |
|          |                       | STEP D | 29.5443 | 44.3164  | 2,363.54  | 5,121.01 | 61,452.14 |
|          |                       | STEP E | 31.0215 | 46.5322  | 2,481.72  | 5,377.06 | 64,524.72 |
|          |                       | STEP F | 32.5726 | 48.8589  | 2,605.80  | 5,645.91 | 67,751.00 |
|          |                       | STEP G | 34.2012 | 51.3018  | 2,736.09  | 5,928.20 | 71,138.49 |
|          |                       | STEP H | 35.9113 | 53.8669  | 2,872.90  | 6,224.62 | 74,695.50 |
| 7189     | SR MECHANIC           | STEP A | 26.0606 | 39.0909  | 2,084.84  | 4,517.17 | 54,206.04 |
|          |                       | STEP B | 27.3636 | 41.0454  | 2,189.08  | 4,743.02 | 56,916.28 |
|          |                       | STEP C | 28.7319 | 43.0978  | 2,298.55  | 4,980.19 | 59,762.35 |
|          |                       | STEP D | 30.1682 | 45.2523  | 2,413.45  | 5,229.15 | 62,749.85 |
|          |                       | STEP E | 31.6768 | 47.5152  | 2,534.14  | 5,490.64 | 65,887.74 |
|          |                       | STEP F | 33.2607 | 49.8910  | 2,660.85  | 5,765.18 | 69,182.25 |
|          |                       | STEP G | 34.9237 | 52.3855  | 2,793.89  | 6,053.44 | 72,641.29 |
|          |                       | STEP H | 36.6698 | 55.0047  | 2,933.58  | 6,356.09 | 76,273.18 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 7200     | SR METER SERVICE WORKER     |        |         |          |           |          |           |
|          |                             | STEP A | 22.0704 | 33.1056  | 1,765.63  | 3,825.53 | 45,906.43 |
|          |                             | STEP B | 23.1739 | 34.7608  | 1,853.91  | 4,016.80 | 48,201.71 |
|          |                             | STEP C | 24.3324 | 36.4986  | 1,946.59  | 4,217.61 | 50,611.39 |
|          |                             | STEP D | 25.5493 | 38.3239  | 2,043.94  | 4,428.54 | 53,142.54 |
|          |                             | STEP E | 26.8267 | 40.2400  | 2,146.13  | 4,649.96 | 55,799.53 |
|          |                             | STEP F | 28.1680 | 42.2520  | 2,253.44  | 4,882.45 | 58,589.44 |
|          |                             | STEP G | 29.5764 | 44.3646  | 2,366.11  | 5,126.57 | 61,518.91 |
|          |                             | STEP H | 31.0552 | 46.5828  | 2,484.41  | 5,382.90 | 64,594.81 |
| 7154     | SR NATURAL RESOURCES WORKER |        |         |          |           |          |           |
|          |                             | STEP A | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                             | STEP B | 23.2269 | 34.8403  | 1,858.15  | 4,026.00 | 48,311.95 |
|          |                             | STEP C | 24.3883 | 36.5824  | 1,951.06  | 4,227.30 | 50,727.66 |
|          |                             | STEP D | 25.6077 | 38.4115  | 2,048.61  | 4,438.66 | 53,264.01 |
|          |                             | STEP E | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                             | STEP F | 28.2325 | 42.3487  | 2,258.60  | 4,893.63 | 58,723.60 |
|          |                             | STEP G | 29.6441 | 44.4661  | 2,371.52  | 5,138.31 | 61,659.72 |
|          |                             | STEP H | 31.1263 | 46.6894  | 2,490.10  | 5,395.22 | 64,742.70 |
| 7192     | SR PARKS MAINTENANCE WORKER |        |         |          |           |          |           |
|          |                             | STEP A | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                             | STEP B | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                             | STEP C | 23.2269 | 34.8403  | 1,858.15  | 4,026.00 | 48,311.95 |
|          |                             | STEP D | 24.3885 | 36.5827  | 1,951.08  | 4,227.34 | 50,728.08 |
|          |                             | STEP E | 25.6077 | 38.4115  | 2,048.61  | 4,438.66 | 53,264.01 |
|          |                             | STEP F | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                             | STEP G | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                             | STEP H | 29.6442 | 44.4663  | 2,371.53  | 5,138.32 | 61,659.93 |
| 7129     | SR REFUSE TRUCK DRIVER      |        |         |          |           |          |           |
|          |                             | STEP A | 23.2266 | 34.8399  | 1,858.12  | 4,025.94 | 48,311.32 |
|          |                             | STEP B | 24.3879 | 36.5818  | 1,951.03  | 4,227.23 | 50,726.83 |
|          |                             | STEP C | 25.6074 | 38.4111  | 2,048.59  | 4,438.61 | 53,263.39 |
|          |                             | STEP D | 26.8877 | 40.3315  | 2,151.01  | 4,660.53 | 55,926.41 |
|          |                             | STEP E | 28.2321 | 42.3481  | 2,258.56  | 4,893.56 | 58,722.76 |
|          |                             | STEP F | 29.6436 | 44.4654  | 2,371.48  | 5,138.22 | 61,658.68 |
|          |                             | STEP G | 31.1259 | 46.6888  | 2,490.07  | 5,395.15 | 64,741.87 |
|          |                             | STEP H | 32.6822 | 49.0233  | 2,614.57  | 5,664.91 | 67,978.97 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| 7187     | SR STREET MAINTENANCE WORKER |        |         |          |           |          |           |
|          |                              | STEP A | 22.2616 | 33.3924  | 1,780.92  | 3,858.67 | 46,304.12 |
|          |                              | STEP B | 23.3747 | 35.0620  | 1,869.97  | 4,051.61 | 48,619.37 |
|          |                              | STEP C | 24.5434 | 36.8151  | 1,963.47  | 4,254.18 | 51,050.27 |
|          |                              | STEP D | 25.7706 | 38.6559  | 2,061.64  | 4,466.90 | 53,602.84 |
|          |                              | STEP E | 27.0591 | 40.5886  | 2,164.72  | 4,690.24 | 56,282.92 |
|          |                              | STEP F | 28.4121 | 42.6181  | 2,272.96  | 4,924.76 | 59,097.16 |
|          |                              | STEP G | 29.8327 | 44.7490  | 2,386.61  | 5,171.00 | 62,052.01 |
|          |                              | STEP H | 31.3243 | 46.9864  | 2,505.94  | 5,429.54 | 65,154.54 |
| 7201     | SR TREE TRIMMER              |        |         |          |           |          |           |
|          |                              | STEP A | 22.0706 | 33.1059  | 1,765.64  | 3,825.57 | 45,906.84 |
|          |                              | STEP B | 23.1741 | 34.7611  | 1,853.92  | 4,016.84 | 48,202.12 |
|          |                              | STEP C | 24.3327 | 36.4990  | 1,946.61  | 4,217.66 | 50,612.01 |
|          |                              | STEP D | 25.5495 | 38.3242  | 2,043.96  | 4,428.58 | 53,142.96 |
|          |                              | STEP E | 26.8270 | 40.2405  | 2,146.16  | 4,650.01 | 55,800.16 |
|          |                              | STEP F | 28.1683 | 42.2524  | 2,253.46  | 4,882.50 | 58,590.06 |
|          |                              | STEP G | 29.5766 | 44.3649  | 2,366.12  | 5,126.61 | 61,519.32 |
|          |                              | STEP H | 31.0556 | 46.5834  | 2,484.44  | 5,382.97 | 64,595.64 |
| 7203     | SR WAREHOUSE WORKER          |        |         |          |           |          |           |
|          |                              | STEP A | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                              | STEP B | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                              | STEP C | 23.2269 | 34.8403  | 1,858.15  | 4,026.00 | 48,311.95 |
|          |                              | STEP D | 24.3885 | 36.5827  | 1,951.08  | 4,227.34 | 50,728.08 |
|          |                              | STEP E | 25.6077 | 38.4115  | 2,048.61  | 4,438.66 | 53,264.01 |
|          |                              | STEP F | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                              | STEP G | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                              | STEP H | 29.6442 | 44.4663  | 2,371.53  | 5,138.32 | 61,659.93 |
| 7525     | STREET MAINT WORKER I        |        |         |          |           |          |           |
|          |                              | STEP A | 18.3853 | 27.5779  | 1,470.82  | 3,186.78 | 38,241.42 |
|          |                              | STEP B | 19.3046 | 28.9569  | 1,544.36  | 3,346.13 | 40,153.56 |
|          |                              | STEP C | 20.2698 | 30.4047  | 1,621.58  | 3,513.43 | 42,161.18 |
|          |                              | STEP D | 21.2833 | 31.9249  | 1,702.66  | 3,689.10 | 44,269.26 |
|          |                              | STEP E | 22.3475 | 33.5212  | 1,787.80  | 3,873.56 | 46,482.80 |
|          |                              | STEP F | 23.4649 | 35.1973  | 1,877.19  | 4,067.24 | 48,806.99 |
|          |                              | STEP G | 24.6381 | 36.9571  | 1,971.04  | 4,270.60 | 51,247.24 |
|          |                              | STEP H | 25.8700 | 38.8050  | 2,069.60  | 4,484.13 | 53,809.60 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| 7530     | STREET MAINT WORKER II    |        |         |          |           |          |           |
|          |                           | STEP A | 20.2239 | 30.3358  | 1,617.91  | 3,505.47 | 42,065.71 |
|          |                           | STEP B | 21.2351 | 31.8526  | 1,698.80  | 3,680.75 | 44,169.00 |
|          |                           | STEP C | 22.2968 | 33.4452  | 1,783.74  | 3,864.77 | 46,377.34 |
|          |                           | STEP D | 23.4116 | 35.1174  | 1,872.92  | 4,058.01 | 48,696.12 |
|          |                           | STEP E | 24.5822 | 36.8733  | 1,966.57  | 4,260.91 | 51,130.97 |
|          |                           | STEP F | 25.8113 | 38.7169  | 2,064.90  | 4,473.95 | 53,687.50 |
|          |                           | STEP G | 27.1019 | 40.6528  | 2,168.15  | 4,697.66 | 56,371.95 |
|          |                           | STEP H | 28.4570 | 42.6855  | 2,276.56  | 4,932.54 | 59,190.56 |
| 7540     | STREET SWEEPER OPERATOR   |        |         |          |           |          |           |
|          |                           | STEP A | 21.2334 | 31.8501  | 1,698.67  | 3,680.45 | 44,165.47 |
|          |                           | STEP B | 22.2951 | 33.4426  | 1,783.60  | 3,864.48 | 46,373.80 |
|          |                           | STEP C | 23.4098 | 35.1147  | 1,872.78  | 4,057.69 | 48,692.38 |
|          |                           | STEP D | 24.5803 | 36.8704  | 1,966.42  | 4,260.58 | 51,127.02 |
|          |                           | STEP E | 25.8093 | 38.7139  | 2,064.74  | 4,473.61 | 53,683.34 |
|          |                           | STEP F | 27.0998 | 40.6497  | 2,167.98  | 4,697.29 | 56,367.58 |
|          |                           | STEP G | 28.4548 | 42.6822  | 2,276.38  | 4,932.16 | 59,185.98 |
|          |                           | STEP H | 29.8775 | 44.8162  | 2,390.20  | 5,178.76 | 62,145.20 |
| 8310     | TREE TRIMMER              |        |         |          |           |          |           |
|          |                           | STEP A | 20.0641 | 30.0961  | 1,605.12  | 3,477.77 | 41,733.32 |
|          |                           | STEP B | 21.0672 | 31.6008  | 1,685.37  | 3,651.64 | 43,819.77 |
|          |                           | STEP C | 22.1207 | 33.1810  | 1,769.65  | 3,834.25 | 46,011.05 |
|          |                           | STEP D | 23.2266 | 34.8399  | 1,858.12  | 4,025.94 | 48,311.32 |
|          |                           | STEP E | 24.3880 | 36.5820  | 1,951.04  | 4,227.25 | 50,727.04 |
|          |                           | STEP F | 25.6075 | 38.4112  | 2,048.60  | 4,438.63 | 53,263.60 |
|          |                           | STEP G | 26.8879 | 40.3318  | 2,151.03  | 4,660.56 | 55,926.83 |
|          |                           | STEP H | 28.2321 | 42.3481  | 2,258.56  | 4,893.56 | 58,722.76 |
| 8938     | VEHICLE MAINT PARTS BUYER |        |         |          |           |          |           |
|          |                           | STEP A | 21.0641 | 31.5961  | 1,685.12  | 3,651.11 | 43,813.32 |
|          |                           | STEP B | 22.1173 | 33.1759  | 1,769.38  | 3,833.66 | 46,003.98 |
|          |                           | STEP C | 23.2234 | 34.8351  | 1,857.87  | 4,025.38 | 48,304.67 |
|          |                           | STEP D | 24.3845 | 36.5767  | 1,950.76  | 4,226.64 | 50,719.76 |
|          |                           | STEP E | 25.6039 | 38.4058  | 2,048.31  | 4,438.00 | 53,256.11 |
|          |                           | STEP F | 26.8838 | 40.3257  | 2,150.70  | 4,659.85 | 55,918.30 |
|          |                           | STEP G | 28.2280 | 42.3420  | 2,258.24  | 4,892.85 | 58,714.24 |
|          |                           | STEP H | 29.6394 | 44.4591  | 2,371.15  | 5,137.49 | 61,649.95 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| 8940     | VEHICLE MAINT SERVICEWRITER |        |         |          |           |          |           |
|          |                             | STEP A | 26.0606 | 39.0909  | 2,084.84  | 4,517.17 | 54,206.04 |
|          |                             | STEP B | 27.3636 | 41.0454  | 2,189.08  | 4,743.02 | 56,916.28 |
|          |                             | STEP C | 28.7319 | 43.0978  | 2,298.55  | 4,980.19 | 59,762.35 |
|          |                             | STEP D | 30.1682 | 45.2523  | 2,413.45  | 5,229.15 | 62,749.85 |
|          |                             | STEP E | 31.6768 | 47.5152  | 2,534.14  | 5,490.64 | 65,887.74 |
|          |                             | STEP F | 33.2607 | 49.8910  | 2,660.85  | 5,765.18 | 69,182.25 |
|          |                             | STEP G | 34.9237 | 52.3855  | 2,793.89  | 6,053.44 | 72,641.29 |
|          |                             | STEP H | 36.6698 | 55.0047  | 2,933.58  | 6,356.09 | 76,273.18 |
| 8426     | VIDEO AND MULTIMEDIA TECH   |        |         |          |           |          |           |
|          |                             | STEP A | 21.3391 | 32.0086  | 1,707.12  | 3,698.77 | 44,385.32 |
|          |                             | STEP B | 22.4061 | 33.6091  | 1,792.48  | 3,883.72 | 46,604.68 |
|          |                             | STEP C | 23.5264 | 35.2896  | 1,882.11  | 4,077.90 | 48,934.91 |
|          |                             | STEP D | 24.7027 | 37.0540  | 1,976.21  | 4,281.80 | 51,381.61 |
|          |                             | STEP E | 25.9378 | 38.9067  | 2,075.02  | 4,495.88 | 53,950.62 |
|          |                             | STEP F | 27.2347 | 40.8520  | 2,178.77  | 4,720.68 | 56,648.17 |
|          |                             | STEP G | 28.5965 | 42.8947  | 2,287.72  | 4,956.72 | 59,480.72 |
|          |                             | STEP H | 30.0263 | 45.0394  | 2,402.10  | 5,204.55 | 62,454.70 |
| 8951     | WAREHOUSE WORKER I          |        |         |          |           |          |           |
|          |                             | STEP A | 16.8361 | 25.2541  | 1,346.88  | 2,918.25 | 35,019.08 |
|          |                             | STEP B | 17.6779 | 26.5168  | 1,414.23  | 3,064.16 | 36,770.03 |
|          |                             | STEP C | 18.5620 | 27.8430  | 1,484.96  | 3,217.41 | 38,608.96 |
|          |                             | STEP D | 19.4900 | 29.2350  | 1,559.20  | 3,378.26 | 40,539.20 |
|          |                             | STEP E | 20.4644 | 30.6966  | 1,637.15  | 3,547.16 | 42,565.95 |
|          |                             | STEP F | 21.4877 | 32.2315  | 1,719.01  | 3,724.53 | 44,694.41 |
|          |                             | STEP G | 22.5621 | 33.8431  | 1,804.96  | 3,910.76 | 46,929.16 |
|          |                             | STEP H | 23.6901 | 35.5351  | 1,895.20  | 4,106.28 | 49,275.40 |
| 8952     | WAREHOUSE WORKER II         |        |         |          |           |          |           |
|          |                             | STEP A | 19.1087 | 28.6630  | 1,528.69  | 3,312.17 | 39,746.09 |
|          |                             | STEP B | 20.0642 | 30.0963  | 1,605.13  | 3,477.79 | 41,733.53 |
|          |                             | STEP C | 21.0673 | 31.6009  | 1,685.38  | 3,651.66 | 43,819.98 |
|          |                             | STEP D | 22.1207 | 33.1810  | 1,769.65  | 3,834.25 | 46,011.05 |
|          |                             | STEP E | 23.2267 | 34.8400  | 1,858.13  | 4,025.96 | 48,311.53 |
|          |                             | STEP F | 24.3881 | 36.5821  | 1,951.04  | 4,227.27 | 50,727.24 |
|          |                             | STEP G | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                             | STEP H | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| 9200     | WATER TRMT PLT OPR GD I 24HR  |        |         |          |           |          |           |
|          |                               | STEP A | 14.3310 | 21.4965  | 1,605.07  | 3,477.65 | 41,731.87 |
|          |                               | STEP B | 15.0477 | 22.5715  | 1,685.34  | 3,651.57 | 43,818.90 |
|          |                               | STEP C | 15.7998 | 23.6997  | 1,769.57  | 3,834.08 | 46,009.01 |
|          |                               | STEP D | 16.5899 | 24.8848  | 1,858.06  | 4,025.81 | 48,309.78 |
|          |                               | STEP E | 17.4196 | 26.1294  | 1,951.00  | 4,227.15 | 50,725.87 |
|          |                               | STEP F | 18.2904 | 27.4356  | 2,048.52  | 4,438.47 | 53,261.64 |
|          |                               | STEP G | 19.2050 | 28.8075  | 2,150.96  | 4,660.41 | 55,924.96 |
|          |                               | STEP H | 20.1651 | 30.2476  | 2,258.49  | 4,893.39 | 58,720.77 |
| 9232     | WATER TRMT PLT OPR GD I 8HR   |        |         |          |           |          |           |
|          |                               | STEP A | 20.0635 | 30.0952  | 1,605.08  | 3,477.67 | 41,732.08 |
|          |                               | STEP B | 21.0667 | 31.6000  | 1,685.33  | 3,651.56 | 43,818.73 |
|          |                               | STEP C | 22.1201 | 33.1801  | 1,769.60  | 3,834.15 | 46,009.80 |
|          |                               | STEP D | 23.2261 | 34.8391  | 1,858.08  | 4,025.85 | 48,310.28 |
|          |                               | STEP E | 24.3875 | 36.5812  | 1,951.00  | 4,227.16 | 50,726.00 |
|          |                               | STEP F | 25.6068 | 38.4102  | 2,048.54  | 4,438.51 | 53,262.14 |
|          |                               | STEP G | 26.8871 | 40.3306  | 2,150.96  | 4,660.43 | 55,925.16 |
|          |                               | STEP H | 28.2316 | 42.3474  | 2,258.52  | 4,893.47 | 58,721.72 |
| 9210     | WATER TRMT PLT OPR GD II 24HR |        |         |          |           |          |           |
|          |                               | STEP A | 15.8140 | 23.7210  | 1,771.16  | 3,837.53 | 46,050.36 |
|          |                               | STEP B | 16.6047 | 24.9070  | 1,859.72  | 4,029.40 | 48,352.88 |
|          |                               | STEP C | 17.4349 | 26.1523  | 1,952.70  | 4,230.86 | 50,770.42 |
|          |                               | STEP D | 18.3066 | 27.4599  | 2,050.33  | 4,442.40 | 53,308.81 |
|          |                               | STEP E | 19.2221 | 28.8331  | 2,152.87  | 4,664.56 | 55,974.75 |
|          |                               | STEP F | 20.1830 | 30.2745  | 2,260.49  | 4,897.74 | 58,772.89 |
|          |                               | STEP G | 21.1922 | 31.7883  | 2,373.52  | 5,142.64 | 61,711.68 |
|          |                               | STEP H | 22.2519 | 33.3778  | 2,492.21  | 5,399.79 | 64,797.53 |
| 9234     | WATER TRMT PLT OPR GD II 8HR  |        |         |          |           |          |           |
|          |                               | STEP A | 22.1395 | 33.2092  | 1,771.16  | 3,837.51 | 46,050.16 |
|          |                               | STEP B | 23.2466 | 34.8699  | 1,859.72  | 4,029.41 | 48,352.92 |
|          |                               | STEP C | 24.4090 | 36.6135  | 1,952.72  | 4,230.89 | 50,770.72 |
|          |                               | STEP D | 25.6294 | 38.4441  | 2,050.35  | 4,442.42 | 53,309.15 |
|          |                               | STEP E | 26.9110 | 40.3665  | 2,152.88  | 4,664.57 | 55,974.88 |
|          |                               | STEP F | 28.2569 | 42.3853  | 2,260.55  | 4,897.86 | 58,774.35 |
|          |                               | STEP G | 29.6698 | 44.5047  | 2,373.58  | 5,142.76 | 61,713.18 |
|          |                               | STEP H | 31.1530 | 46.7295  | 2,492.24  | 5,399.85 | 64,798.24 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| 9230     | WATER TRMT PLT OPR GD III 24HR |        |         |          |           |          |           |
|          |                                | STEP A | 20.1660 | 30.2490  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                                | STEP B | 21.1745 | 31.7617  | 2,371.54  | 5,138.34 | 61,660.14 |
|          |                                | STEP C | 22.2330 | 33.3495  | 2,490.09  | 5,395.20 | 64,742.49 |
|          |                                | STEP D | 23.3445 | 35.0167  | 2,614.58  | 5,664.93 | 67,979.18 |
|          |                                | STEP E | 24.5119 | 36.7678  | 2,745.33  | 5,948.22 | 71,378.65 |
|          |                                | STEP F | 25.7376 | 38.6064  | 2,882.61  | 6,245.65 | 74,947.89 |
|          |                                | STEP G | 27.0245 | 40.5367  | 3,026.74  | 6,557.94 | 78,695.34 |
|          |                                | STEP H | 28.3754 | 42.5631  | 3,178.04  | 6,885.76 | 82,629.16 |
| 9229     | WATER TRMT PLT OPR GD III 8HR  |        |         |          |           |          |           |
|          |                                | STEP A | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                                | STEP B | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                                | STEP C | 29.6441 | 44.4661  | 2,371.52  | 5,138.31 | 61,659.72 |
|          |                                | STEP D | 31.1263 | 46.6894  | 2,490.10  | 5,395.22 | 64,742.70 |
|          |                                | STEP E | 32.6826 | 49.0239  | 2,614.60  | 5,664.98 | 67,979.80 |
|          |                                | STEP F | 34.3170 | 51.4755  | 2,745.36  | 5,948.28 | 71,379.36 |
|          |                                | STEP G | 36.0326 | 54.0489  | 2,882.60  | 6,245.65 | 74,947.80 |
|          |                                | STEP H | 37.8344 | 56.7516  | 3,026.75  | 6,557.96 | 78,695.55 |
| 9000     | WSTWTR TRMT PLT OPR GD I       |        |         |          |           |          |           |
|          |                                | STEP A | 20.0636 | 30.0954  | 1,605.08  | 3,477.69 | 41,732.28 |
|          |                                | STEP B | 21.0668 | 31.6002  | 1,685.34  | 3,651.57 | 43,818.94 |
|          |                                | STEP C | 22.1203 | 33.1804  | 1,769.62  | 3,834.18 | 46,010.22 |
|          |                                | STEP D | 23.2263 | 34.8394  | 1,858.10  | 4,025.89 | 48,310.70 |
|          |                                | STEP E | 24.3876 | 36.5814  | 1,951.00  | 4,227.18 | 50,726.20 |
|          |                                | STEP F | 25.6069 | 38.4103  | 2,048.55  | 4,438.52 | 53,262.35 |
|          |                                | STEP G | 26.8872 | 40.3308  | 2,150.97  | 4,660.44 | 55,925.37 |
|          |                                | STEP H | 28.2316 | 42.3474  | 2,258.52  | 4,893.47 | 58,721.72 |
| 9010     | WSTWTR TRMT PLT OPR GD II      |        |         |          |           |          |           |
|          |                                | STEP A | 22.1397 | 33.2095  | 1,771.17  | 3,837.54 | 46,050.57 |
|          |                                | STEP B | 23.2466 | 34.8699  | 1,859.72  | 4,029.41 | 48,352.92 |
|          |                                | STEP C | 24.4090 | 36.6135  | 1,952.72  | 4,230.89 | 50,770.72 |
|          |                                | STEP D | 25.6293 | 38.4439  | 2,050.34  | 4,442.41 | 53,308.94 |
|          |                                | STEP E | 26.9109 | 40.3663  | 2,152.87  | 4,664.55 | 55,974.67 |
|          |                                | STEP F | 28.2563 | 42.3844  | 2,260.50  | 4,897.75 | 58,773.10 |
|          |                                | STEP G | 29.6694 | 44.5041  | 2,373.55  | 5,142.69 | 61,712.35 |
|          |                                | STEP H | 31.1527 | 46.7290  | 2,492.21  | 5,399.80 | 64,797.61 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### LO39 LOCAL 39

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| 9025     | WSTWTR TRMT PLT OPR GD III     |        |         |          |           |          |           |
|          |                                | STEP A | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                                | STEP B | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                                | STEP C | 29.6441 | 44.4661  | 2,371.52  | 5,138.31 | 61,659.72 |
|          |                                | STEP D | 31.1263 | 46.6894  | 2,490.10  | 5,395.22 | 64,742.70 |
|          |                                | STEP E | 32.6826 | 49.0239  | 2,614.60  | 5,664.98 | 67,979.80 |
|          |                                | STEP F | 34.3163 | 51.4744  | 2,745.30  | 5,948.15 | 71,377.90 |
|          |                                | STEP G | 36.0328 | 54.0492  | 2,882.62  | 6,245.68 | 74,948.22 |
|          |                                | STEP H | 37.8342 | 56.7513  | 3,026.73  | 6,557.92 | 78,695.13 |
| 9030     | WSTWTR TRMT PLT OPR GD IV      |        |         |          |           |          |           |
|          |                                | STEP A | 32.3733 | 48.5599  | 2,589.86  | 5,611.37 | 67,336.46 |
|          |                                | STEP B | 33.9919 | 50.9878  | 2,719.35  | 5,891.92 | 70,703.15 |
|          |                                | STEP C | 35.6914 | 53.5371  | 2,855.31  | 6,186.50 | 74,238.11 |
|          |                                | STEP D | 37.4760 | 56.2140  | 2,998.08  | 6,495.84 | 77,950.08 |
|          |                                | STEP E | 39.3499 | 59.0248  | 3,147.99  | 6,820.64 | 81,847.79 |
|          |                                | STEP F | 41.3173 | 61.9759  | 3,305.38  | 7,161.66 | 85,939.98 |
|          |                                | STEP G | 43.3833 | 65.0749  | 3,470.66  | 7,519.77 | 90,237.26 |
|          |                                | STEP H | 45.5524 | 68.3286  | 3,644.19  | 7,895.74 | 94,748.99 |
| 9020     | WSTWTR TRMT PLT OPR GDIII 24HR |        |         |          |           |          |           |
|          |                                | STEP A | 20.6462 | 30.9693  | 2,312.37  | 5,010.14 | 60,121.73 |
|          |                                | STEP B | 21.6786 | 32.5179  | 2,428.00  | 5,260.67 | 63,128.08 |
|          |                                | STEP C | 22.7623 | 34.1434  | 2,549.37  | 5,523.65 | 66,283.81 |
|          |                                | STEP D | 23.9007 | 35.8510  | 2,676.87  | 5,799.90 | 69,598.83 |
|          |                                | STEP E | 25.0956 | 37.6434  | 2,810.70  | 6,089.86 | 73,078.38 |
|          |                                | STEP F | 26.3505 | 39.5257  | 2,951.25  | 6,394.38 | 76,732.65 |
|          |                                | STEP G | 27.6679 | 41.5018  | 3,098.80  | 6,714.07 | 80,568.92 |
|          |                                | STEP H | 29.0512 | 43.5768  | 3,253.73  | 7,049.75 | 84,597.09 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: . 1.00

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title            | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------|--------|---------|----------|-----------|----------|-----------|
| B400     | ACCOUNTANT I     | STEP A | 25.9741 | 38.9611  | 2,077.92  | 4,502.17 | 54,026.12 |
|          |                  | STEP B | 26.6154 | 39.9231  | 2,129.23  | 4,613.33 | 55,360.03 |
|          |                  | STEP C | 27.2727 | 40.9090  | 2,181.81  | 4,727.26 | 56,727.21 |
|          |                  | STEP D | 27.9462 | 41.9193  | 2,235.69  | 4,844.00 | 58,128.09 |
|          |                  | STEP E | 28.6364 | 42.9546  | 2,290.91  | 4,963.64 | 59,563.71 |
|          |                  | STEP F | 29.3436 | 44.0154  | 2,347.48  | 5,086.22 | 61,034.68 |
|          |                  | STEP G | 30.0682 | 45.1023  | 2,405.45  | 5,211.82 | 62,541.85 |
|          |                  | STEP H | 30.8108 | 46.2162  | 2,464.86  | 5,340.53 | 64,086.46 |
|          |                  | STEP I | 31.5716 | 47.3574  | 2,525.72  | 5,472.41 | 65,668.92 |
|          |                  | STEP J | 32.3513 | 48.5269  | 2,588.10  | 5,607.55 | 67,290.70 |
|          |                  | STEP K | 33.1503 | 49.7254  | 2,652.02  | 5,746.05 | 68,952.62 |
|          |                  | STEP L | 33.9689 | 50.9533  | 2,717.51  | 5,887.94 | 70,655.31 |
|          |                  | STEP M | 34.8078 | 52.2117  | 2,784.62  | 6,033.35 | 72,400.22 |
|          |                  | STEP N | 35.6674 | 53.5011  | 2,853.39  | 6,182.34 | 74,188.19 |
|          |                  | STEP O | 36.5482 | 54.8223  | 2,923.85  | 6,335.02 | 76,020.25 |
| B401     | ACCOUNTANT II    | STEP A | 28.5761 | 42.8641  | 2,286.08  | 4,953.19 | 59,438.28 |
|          |                  | STEP B | 29.2816 | 43.9224  | 2,342.52  | 5,075.47 | 60,905.72 |
|          |                  | STEP C | 30.0048 | 45.0072  | 2,400.38  | 5,200.83 | 62,409.98 |
|          |                  | STEP D | 30.7457 | 46.1185  | 2,459.65  | 5,329.25 | 63,951.05 |
|          |                  | STEP E | 31.5050 | 47.2575  | 2,520.40  | 5,460.86 | 65,530.40 |
|          |                  | STEP F | 32.2830 | 48.4245  | 2,582.64  | 5,595.72 | 67,148.64 |
|          |                  | STEP G | 33.0803 | 49.6204  | 2,646.42  | 5,733.91 | 68,807.02 |
|          |                  | STEP H | 33.8972 | 50.8458  | 2,711.77  | 5,875.51 | 70,506.17 |
|          |                  | STEP I | 34.7343 | 52.1014  | 2,778.74  | 6,020.61 | 72,247.34 |
|          |                  | STEP J | 35.5921 | 53.3881  | 2,847.36  | 6,169.29 | 74,031.56 |
|          |                  | STEP K | 36.4711 | 54.7066  | 2,917.68  | 6,321.65 | 75,859.88 |
|          |                  | STEP L | 37.3717 | 56.0575  | 2,989.73  | 6,477.76 | 77,733.13 |
|          |                  | STEP M | 38.2946 | 57.4419  | 3,063.56  | 6,637.73 | 79,652.76 |
|          |                  | STEP N | 39.2403 | 58.8604  | 3,139.22  | 6,801.65 | 81,619.82 |
|          |                  | STEP O | 40.2094 | 60.3141  | 3,216.75  | 6,969.62 | 83,635.55 |
| B402     | ADMIN TECHNICIAN | STEP A | 21.3391 | 32.0086  | 1,707.12  | 3,698.77 | 44,385.32 |
|          |                  | STEP B | 21.8660 | 32.7990  | 1,749.28  | 3,790.10 | 45,481.28 |
|          |                  | STEP C | 22.4060 | 33.6090  | 1,792.48  | 3,883.70 | 46,604.48 |
|          |                  | STEP D | 22.9593 | 34.4389  | 1,836.74  | 3,979.61 | 47,755.34 |
|          |                  | STEP E | 23.5263 | 35.2894  | 1,882.10  | 4,077.89 | 48,934.70 |
|          |                  | STEP F | 24.1073 | 36.1609  | 1,928.58  | 4,178.59 | 50,143.18 |
|          |                  | STEP G | 24.7026 | 37.0539  | 1,976.20  | 4,281.78 | 51,381.40 |
|          |                  | STEP H | 25.3127 | 37.9690  | 2,025.01  | 4,387.53 | 52,650.41 |
|          |                  | STEP I | 25.9378 | 38.9067  | 2,075.02  | 4,495.88 | 53,950.62 |
|          |                  | STEP J | 26.5783 | 39.8674  | 2,126.26  | 4,606.90 | 55,282.86 |
|          |                  | STEP K | 27.2347 | 40.8520  | 2,178.77  | 4,720.68 | 56,648.17 |
|          |                  | STEP L | 27.9073 | 41.8609  | 2,232.58  | 4,837.26 | 58,047.18 |
|          |                  | STEP M | 28.5965 | 42.8947  | 2,287.72  | 4,956.72 | 59,480.72 |
|          |                  | STEP N | 29.3027 | 43.9540  | 2,344.21  | 5,079.13 | 60,949.61 |
|          |                  | STEP O | 30.0263 | 45.0394  | 2,402.10  | 5,204.55 | 62,454.70 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual     |
|----------|---------------------------|--------|---------|----------|-----------|----------|------------|
| B551     | AQUATICS MAINTENANCE TECH | STEP A | 24.2277 | 36.3415  | 1,938.21  | 4,199.46 | 50,393.61  |
|          |                           | STEP B | 24.8258 | 37.2387  | 1,986.06  | 4,303.13 | 51,637.66  |
|          |                           | STEP C | 25.4389 | 38.1583  | 2,035.11  | 4,409.40 | 52,912.91  |
|          |                           | STEP D | 26.0671 | 39.1006  | 2,085.36  | 4,518.29 | 54,219.56  |
|          |                           | STEP E | 26.7109 | 40.0663  | 2,136.87  | 4,629.88 | 55,558.67  |
|          |                           | STEP F | 27.3705 | 41.0557  | 2,189.64  | 4,744.22 | 56,930.64  |
|          |                           | STEP G | 28.0464 | 42.0696  | 2,243.71  | 4,861.37 | 58,336.51  |
|          |                           | STEP H | 28.7391 | 43.1086  | 2,299.12  | 4,981.44 | 59,777.32  |
|          |                           | STEP I | 29.4488 | 44.1732  | 2,355.90  | 5,104.45 | 61,253.50  |
|          |                           | STEP J | 30.1760 | 45.2640  | 2,414.08  | 5,230.50 | 62,766.08  |
|          |                           | STEP K | 30.9212 | 46.3818  | 2,473.69  | 5,359.67 | 64,316.09  |
|          |                           | STEP L | 31.6848 | 47.5272  | 2,534.78  | 5,492.03 | 65,904.38  |
|          |                           | STEP M | 32.4673 | 48.7009  | 2,597.38  | 5,627.66 | 67,531.98  |
|          |                           | STEP N | 33.2691 | 49.9036  | 2,661.52  | 5,766.64 | 69,199.72  |
|          |                           | STEP O | 34.0907 | 51.1360  | 2,727.25  | 5,909.05 | 70,908.65  |
| B550     | ARBORIST TECHNICIAN       | STEP A | 24.2277 | 36.3415  | 1,938.21  | 4,199.46 | 50,393.61  |
|          |                           | STEP B | 24.8258 | 37.2387  | 1,986.06  | 4,303.13 | 51,637.66  |
|          |                           | STEP C | 25.4389 | 38.1583  | 2,035.11  | 4,409.40 | 52,912.91  |
|          |                           | STEP D | 26.0671 | 39.1006  | 2,085.36  | 4,518.29 | 54,219.56  |
|          |                           | STEP E | 26.7109 | 40.0663  | 2,136.87  | 4,629.88 | 55,558.67  |
|          |                           | STEP F | 27.3705 | 41.0557  | 2,189.64  | 4,744.22 | 56,930.64  |
|          |                           | STEP G | 28.0464 | 42.0696  | 2,243.71  | 4,861.37 | 58,336.51  |
|          |                           | STEP H | 28.7391 | 43.1086  | 2,299.12  | 4,981.44 | 59,777.32  |
|          |                           | STEP I | 29.4488 | 44.1732  | 2,355.90  | 5,104.45 | 61,253.50  |
|          |                           | STEP J | 30.1760 | 45.2640  | 2,414.08  | 5,230.50 | 62,766.08  |
|          |                           | STEP K | 30.9212 | 46.3818  | 2,473.69  | 5,359.67 | 64,316.09  |
|          |                           | STEP L | 31.6848 | 47.5272  | 2,534.78  | 5,492.03 | 65,904.38  |
|          |                           | STEP M | 32.4673 | 48.7009  | 2,597.38  | 5,627.66 | 67,531.98  |
|          |                           | STEP N | 33.2691 | 49.9036  | 2,661.52  | 5,766.64 | 69,199.72  |
|          |                           | STEP O | 34.0907 | 51.1360  | 2,727.25  | 5,909.05 | 70,908.65  |
| B404     | ASSOC ENGINEER            | STEP A | 34.3443 | 51.5164  | 2,747.54  | 5,953.01 | 71,436.14  |
|          |                           | STEP B | 35.1923 | 52.7884  | 2,815.38  | 6,100.00 | 73,199.98  |
|          |                           | STEP C | 36.0614 | 54.0921  | 2,884.91  | 6,250.64 | 75,007.71  |
|          |                           | STEP D | 36.9519 | 55.4278  | 2,956.15  | 6,405.00 | 76,859.95  |
|          |                           | STEP E | 37.8645 | 56.7967  | 3,029.16  | 6,563.18 | 78,758.16  |
|          |                           | STEP F | 38.7996 | 58.1994  | 3,103.96  | 6,725.26 | 80,703.16  |
|          |                           | STEP G | 39.7577 | 59.6365  | 3,180.61  | 6,891.33 | 82,696.01  |
|          |                           | STEP H | 40.7396 | 61.1094  | 3,259.16  | 7,061.53 | 84,738.36  |
|          |                           | STEP I | 41.7457 | 62.6185  | 3,339.65  | 7,235.92 | 86,831.05  |
|          |                           | STEP J | 42.7766 | 64.1649  | 3,422.12  | 7,414.61 | 88,975.32  |
|          |                           | STEP K | 43.8330 | 65.7495  | 3,506.64  | 7,597.72 | 91,172.64  |
|          |                           | STEP L | 44.9154 | 67.3731  | 3,593.23  | 7,785.33 | 93,424.03  |
|          |                           | STEP M | 46.0246 | 69.0369  | 3,681.96  | 7,977.59 | 95,731.16  |
|          |                           | STEP N | 47.1612 | 70.7418  | 3,772.89  | 8,174.60 | 98,095.29  |
|          |                           | STEP O | 48.3259 | 72.4888  | 3,866.07  | 8,376.48 | 100,517.87 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                      | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|----------------------------|--------|---------|----------|-----------|----------|-----------|
| B405     | ASSOC PLANNER              | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12 |
|          |                            | STEP B | 31.1135 | 46.6702  | 2,489.08  | 5,393.00 | 64,716.08 |
|          |                            | STEP C | 31.8819 | 47.8228  | 2,550.55  | 5,526.19 | 66,314.35 |
|          |                            | STEP D | 32.6692 | 49.0038  | 2,613.53  | 5,662.66 | 67,951.93 |
|          |                            | STEP E | 33.4760 | 50.2140  | 2,678.08  | 5,802.50 | 69,630.08 |
|          |                            | STEP F | 34.3027 | 51.4540  | 2,744.21  | 5,945.80 | 71,349.61 |
|          |                            | STEP G | 35.1498 | 52.7247  | 2,811.98  | 6,092.63 | 73,111.58 |
|          |                            | STEP H | 36.0178 | 54.0267  | 2,881.42  | 6,243.08 | 74,917.02 |
|          |                            | STEP I | 36.9073 | 55.3609  | 2,952.58  | 6,397.26 | 76,767.18 |
|          |                            | STEP J | 37.8187 | 56.7280  | 3,025.49  | 6,555.24 | 78,662.89 |
|          |                            | STEP K | 38.7527 | 58.1290  | 3,100.21  | 6,717.13 | 80,605.61 |
|          |                            | STEP L | 39.7097 | 59.5645  | 3,176.77  | 6,883.01 | 82,596.17 |
|          |                            | STEP M | 40.6904 | 61.0356  | 3,255.23  | 7,053.00 | 84,636.03 |
|          |                            | STEP N | 41.6952 | 62.5428  | 3,335.61  | 7,227.16 | 86,726.01 |
|          |                            | STEP O | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79 |
| B403     | ASST CHILD CARE SITE COORD | STEP A | 16.8845 | 25.3267  | 1,350.76  | 2,926.64 | 35,119.76 |
|          |                            | STEP B | 17.3014 | 25.9521  | 1,384.11  | 2,998.90 | 35,986.91 |
|          |                            | STEP C | 17.7287 | 26.5930  | 1,418.29  | 3,072.97 | 36,875.69 |
|          |                            | STEP D | 18.1665 | 27.2497  | 1,453.32  | 3,148.86 | 37,786.32 |
|          |                            | STEP E | 18.6151 | 27.9226  | 1,489.20  | 3,226.61 | 38,719.40 |
|          |                            | STEP F | 19.0748 | 28.6122  | 1,525.98  | 3,306.29 | 39,675.58 |
|          |                            | STEP G | 19.5459 | 29.3188  | 1,563.67  | 3,387.95 | 40,655.47 |
|          |                            | STEP H | 20.0286 | 30.0429  | 1,602.28  | 3,471.62 | 41,659.48 |
|          |                            | STEP I | 20.5232 | 30.7848  | 1,641.85  | 3,557.35 | 42,688.25 |
|          |                            | STEP J | 21.0300 | 31.5450  | 1,682.40  | 3,645.20 | 43,742.40 |
|          |                            | STEP K | 21.5494 | 32.3241  | 1,723.95  | 3,735.22 | 44,822.75 |
|          |                            | STEP L | 22.0815 | 33.1222  | 1,766.52  | 3,827.46 | 45,929.52 |
|          |                            | STEP M | 22.6268 | 33.9402  | 1,810.14  | 3,921.97 | 47,063.74 |
|          |                            | STEP N | 23.1856 | 34.7784  | 1,854.84  | 4,018.83 | 48,226.04 |
|          |                            | STEP O | 23.7582 | 35.6373  | 1,900.65  | 4,118.08 | 49,417.05 |
| B406     | ASST ENGINEER              | STEP A | 31.1712 | 46.7568  | 2,493.69  | 5,403.00 | 64,836.09 |
|          |                            | STEP B | 31.9408 | 47.9112  | 2,555.26  | 5,536.40 | 66,436.86 |
|          |                            | STEP C | 32.7296 | 49.0944  | 2,618.36  | 5,673.13 | 68,077.56 |
|          |                            | STEP D | 33.5379 | 50.3068  | 2,683.03  | 5,813.23 | 69,758.83 |
|          |                            | STEP E | 34.3661 | 51.5491  | 2,749.28  | 5,956.79 | 71,481.48 |
|          |                            | STEP F | 35.2148 | 52.8222  | 2,817.18  | 6,103.89 | 73,246.78 |
|          |                            | STEP G | 36.0845 | 54.1267  | 2,886.76  | 6,254.64 | 75,055.76 |
|          |                            | STEP H | 36.9756 | 55.4634  | 2,958.04  | 6,409.10 | 76,909.24 |
|          |                            | STEP I | 37.8887 | 56.8330  | 3,031.09  | 6,567.37 | 78,808.49 |
|          |                            | STEP J | 38.8244 | 58.2366  | 3,105.95  | 6,729.56 | 80,754.75 |
|          |                            | STEP K | 39.7832 | 59.6748  | 3,182.65  | 6,895.75 | 82,749.05 |
|          |                            | STEP L | 40.7656 | 61.1484  | 3,261.24  | 7,066.03 | 84,792.44 |
|          |                            | STEP M | 41.7724 | 62.6586  | 3,341.79  | 7,240.54 | 86,886.59 |
|          |                            | STEP N | 42.8039 | 64.2058  | 3,424.31  | 7,419.34 | 89,032.11 |
|          |                            | STEP O | 43.8610 | 65.7915  | 3,508.88  | 7,602.57 | 91,230.88 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title             | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------|--------|---------|----------|-----------|----------|-----------|
| B407     | ASST PLANNER      | STEP A | 26.4024 | 39.6036  | 2,112.19  | 4,576.41 | 54,916.99 |
|          |                   | STEP B | 27.0543 | 40.5814  | 2,164.34  | 4,689.41 | 56,272.94 |
|          |                   | STEP C | 27.7224 | 41.5836  | 2,217.79  | 4,805.21 | 57,662.59 |
|          |                   | STEP D | 28.4070 | 42.6105  | 2,272.56  | 4,923.88 | 59,086.56 |
|          |                   | STEP E | 29.1085 | 43.6627  | 2,328.68  | 5,045.47 | 60,545.68 |
|          |                   | STEP F | 29.8274 | 44.7411  | 2,386.19  | 5,170.08 | 62,040.99 |
|          |                   | STEP G | 30.5640 | 45.8460  | 2,445.12  | 5,297.76 | 63,573.12 |
|          |                   | STEP H | 31.3188 | 46.9782  | 2,505.50  | 5,428.59 | 65,143.10 |
|          |                   | STEP I | 32.0922 | 48.1383  | 2,567.37  | 5,562.64 | 66,751.77 |
|          |                   | STEP J | 32.8847 | 49.3270  | 2,630.77  | 5,700.01 | 68,400.17 |
|          |                   | STEP K | 33.6968 | 50.5452  | 2,695.74  | 5,840.77 | 70,089.34 |
|          |                   | STEP L | 34.5290 | 51.7935  | 2,762.32  | 5,985.02 | 71,820.32 |
|          |                   | STEP M | 35.3817 | 53.0725  | 2,830.53  | 6,132.82 | 73,593.93 |
|          |                   | STEP N | 36.2555 | 54.3832  | 2,900.44  | 6,284.28 | 75,411.44 |
|          |                   | STEP O | 37.1508 | 55.7262  | 2,972.06  | 6,439.47 | 77,273.66 |
| B408     | BLDG INSPECTOR I  | STEP A | 24.2018 | 36.3027  | 1,936.14  | 4,194.97 | 50,339.74 |
|          |                   | STEP B | 24.7994 | 37.1991  | 1,983.95  | 4,298.56 | 51,582.75 |
|          |                   | STEP C | 25.4118 | 38.1177  | 2,032.94  | 4,404.71 | 52,856.54 |
|          |                   | STEP D | 26.0394 | 39.0591  | 2,083.15  | 4,513.49 | 54,161.95 |
|          |                   | STEP E | 26.6824 | 40.0236  | 2,134.59  | 4,624.94 | 55,499.39 |
|          |                   | STEP F | 27.3414 | 41.0121  | 2,187.31  | 4,739.17 | 56,870.11 |
|          |                   | STEP G | 28.0166 | 42.0249  | 2,241.32  | 4,856.21 | 58,274.52 |
|          |                   | STEP H | 28.7084 | 43.0626  | 2,296.67  | 4,976.12 | 59,713.47 |
|          |                   | STEP I | 29.4174 | 44.1261  | 2,353.39  | 5,099.01 | 61,188.19 |
|          |                   | STEP J | 30.1439 | 45.2158  | 2,411.51  | 5,224.94 | 62,699.31 |
|          |                   | STEP K | 30.8883 | 46.3324  | 2,471.06  | 5,353.97 | 64,247.66 |
|          |                   | STEP L | 31.6511 | 47.4766  | 2,532.08  | 5,486.19 | 65,834.28 |
|          |                   | STEP M | 32.4327 | 48.6490  | 2,594.61  | 5,621.66 | 67,460.01 |
|          |                   | STEP N | 33.2337 | 49.8505  | 2,658.69  | 5,760.50 | 69,126.09 |
|          |                   | STEP O | 34.0544 | 51.0816  | 2,724.35  | 5,902.76 | 70,833.15 |
| B409     | BLDG INSPECTOR II | STEP A | 26.6220 | 39.9330  | 2,129.76  | 4,614.48 | 55,373.76 |
|          |                   | STEP B | 27.2793 | 40.9189  | 2,182.34  | 4,728.41 | 56,740.94 |
|          |                   | STEP C | 27.9530 | 41.9295  | 2,236.24  | 4,845.18 | 58,142.24 |
|          |                   | STEP D | 28.6433 | 42.9649  | 2,291.46  | 4,964.83 | 59,578.06 |
|          |                   | STEP E | 29.3506 | 44.0259  | 2,348.04  | 5,087.43 | 61,049.24 |
|          |                   | STEP F | 30.0755 | 45.1132  | 2,406.04  | 5,213.08 | 62,557.04 |
|          |                   | STEP G | 30.8182 | 46.2273  | 2,465.45  | 5,341.82 | 64,101.85 |
|          |                   | STEP H | 31.5793 | 47.3689  | 2,526.34  | 5,473.74 | 65,684.94 |
|          |                   | STEP I | 32.3591 | 48.5386  | 2,588.72  | 5,608.91 | 67,306.92 |
|          |                   | STEP J | 33.1582 | 49.7373  | 2,652.65  | 5,747.42 | 68,969.05 |
|          |                   | STEP K | 33.9771 | 50.9656  | 2,718.16  | 5,889.36 | 70,672.36 |
|          |                   | STEP L | 34.8162 | 52.2243  | 2,785.29  | 6,034.80 | 72,417.69 |
|          |                   | STEP M | 35.6760 | 53.5140  | 2,854.08  | 6,183.84 | 74,206.08 |
|          |                   | STEP N | 36.5570 | 54.8355  | 2,924.56  | 6,336.54 | 76,038.56 |
|          |                   | STEP O | 37.4598 | 56.1897  | 2,996.78  | 6,493.03 | 77,916.38 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                 | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------|--------|---------|----------|-----------|----------|-----------|
| B410     | BLDG MAINT WORKER I   | STEP A | 20.1220 | 30.1830  | 1,609.76  | 3,487.81 | 41,853.76 |
|          |                       | STEP B | 20.6188 | 30.9282  | 1,649.50  | 3,573.92 | 42,887.10 |
|          |                       | STEP C | 21.1280 | 31.6920  | 1,690.24  | 3,662.18 | 43,946.24 |
|          |                       | STEP D | 21.6498 | 32.4747  | 1,731.98  | 3,752.63 | 45,031.58 |
|          |                       | STEP E | 22.1845 | 33.2767  | 1,774.76  | 3,845.31 | 46,143.76 |
|          |                       | STEP F | 22.7323 | 34.0984  | 1,818.58  | 3,940.26 | 47,283.18 |
|          |                       | STEP G | 23.2937 | 34.9405  | 1,863.49  | 4,037.57 | 48,450.89 |
|          |                       | STEP H | 23.8689 | 35.8033  | 1,909.51  | 4,137.27 | 49,647.31 |
|          |                       | STEP I | 24.4584 | 36.6876  | 1,956.67  | 4,239.45 | 50,873.47 |
|          |                       | STEP J | 25.0624 | 37.5936  | 2,004.99  | 4,344.14 | 52,129.79 |
|          |                       | STEP K | 25.6813 | 38.5219  | 2,054.50  | 4,451.42 | 53,417.10 |
|          |                       | STEP L | 26.3155 | 39.4732  | 2,105.24  | 4,561.35 | 54,736.24 |
|          |                       | STEP M | 26.9654 | 40.4481  | 2,157.23  | 4,674.00 | 56,088.03 |
|          |                       | STEP N | 27.6313 | 41.4469  | 2,210.50  | 4,789.42 | 57,473.10 |
|          |                       | STEP O | 28.3137 | 42.4705  | 2,265.09  | 4,907.70 | 58,892.49 |
| B411     | BLDG MAINT WORKER II  | STEP A | 22.1327 | 33.1990  | 1,770.61  | 3,836.33 | 46,036.01 |
|          |                       | STEP B | 22.6792 | 34.0188  | 1,814.33  | 3,931.06 | 47,172.73 |
|          |                       | STEP C | 23.2392 | 34.8588  | 1,859.13  | 4,028.12 | 48,337.53 |
|          |                       | STEP D | 23.8131 | 35.7196  | 1,905.04  | 4,127.60 | 49,531.24 |
|          |                       | STEP E | 24.4012 | 36.6018  | 1,952.09  | 4,229.54 | 50,754.49 |
|          |                       | STEP F | 25.0038 | 37.5057  | 2,000.30  | 4,333.99 | 52,007.90 |
|          |                       | STEP G | 25.6213 | 38.4319  | 2,049.70  | 4,441.02 | 53,292.30 |
|          |                       | STEP H | 26.2540 | 39.3810  | 2,100.32  | 4,550.69 | 54,608.32 |
|          |                       | STEP I | 26.9024 | 40.3536  | 2,152.19  | 4,663.08 | 55,956.99 |
|          |                       | STEP J | 27.5667 | 41.3500  | 2,205.33  | 4,778.22 | 57,338.73 |
|          |                       | STEP K | 28.2475 | 42.3712  | 2,259.80  | 4,896.23 | 58,754.80 |
|          |                       | STEP L | 28.9451 | 43.4176  | 2,315.60  | 5,017.15 | 60,205.80 |
|          |                       | STEP M | 29.6599 | 44.4898  | 2,372.79  | 5,141.04 | 61,692.59 |
|          |                       | STEP N | 30.3923 | 45.5884  | 2,431.38  | 5,268.00 | 63,215.98 |
|          |                       | STEP O | 31.1429 | 46.7143  | 2,491.43  | 5,398.10 | 64,777.23 |
| B549     | BLDG MAINTENANCE AIDE | STEP A | 16.5662 | 24.8493  | 1,325.29  | 2,871.47 | 34,457.69 |
|          |                       | STEP B | 16.9753 | 25.4629  | 1,358.02  | 2,942.38 | 35,308.62 |
|          |                       | STEP C | 17.3945 | 26.0917  | 1,391.56  | 3,015.04 | 36,180.56 |
|          |                       | STEP D | 17.8240 | 26.7360  | 1,425.92  | 3,089.49 | 37,073.92 |
|          |                       | STEP E | 18.2642 | 27.3963  | 1,461.13  | 3,165.79 | 37,989.53 |
|          |                       | STEP F | 18.7152 | 28.0728  | 1,497.21  | 3,243.96 | 38,927.61 |
|          |                       | STEP G | 19.1774 | 28.7661  | 1,534.19  | 3,324.08 | 39,888.99 |
|          |                       | STEP H | 19.6510 | 29.4765  | 1,572.08  | 3,406.17 | 40,874.08 |
|          |                       | STEP I | 20.1363 | 30.2044  | 1,610.90  | 3,490.29 | 41,883.50 |
|          |                       | STEP J | 20.6336 | 30.9504  | 1,650.68  | 3,576.49 | 42,917.88 |
|          |                       | STEP K | 21.1431 | 31.7146  | 1,691.44  | 3,664.80 | 43,977.64 |
|          |                       | STEP L | 21.6653 | 32.4979  | 1,733.22  | 3,755.31 | 45,063.82 |
|          |                       | STEP M | 22.2003 | 33.3004  | 1,776.02  | 3,848.05 | 46,176.62 |
|          |                       | STEP N | 22.7485 | 34.1227  | 1,819.88  | 3,943.07 | 47,316.88 |
|          |                       | STEP O | 23.3103 | 34.9654  | 1,864.82  | 4,040.45 | 48,485.42 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                      | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|----------------------------|--------|---------|----------|-----------|----------|-----------|
| B412     | BLDG PLANS EXAMINER I      | STEP A | 24.7670 | 37.1505  | 1,981.36  | 4,292.94 | 51,515.36 |
|          |                            | STEP B | 25.3786 | 38.0679  | 2,030.28  | 4,398.95 | 52,787.48 |
|          |                            | STEP C | 26.0053 | 39.0079  | 2,080.42  | 4,507.58 | 54,091.02 |
|          |                            | STEP D | 26.6475 | 39.9712  | 2,131.80  | 4,618.90 | 55,426.80 |
|          |                            | STEP E | 27.3056 | 40.9584  | 2,184.44  | 4,732.97 | 56,795.64 |
|          |                            | STEP F | 27.9799 | 41.9698  | 2,238.39  | 4,849.84 | 58,198.19 |
|          |                            | STEP G | 28.6709 | 43.0063  | 2,293.67  | 4,969.62 | 59,635.47 |
|          |                            | STEP H | 29.3789 | 44.0683  | 2,350.31  | 5,092.34 | 61,108.11 |
|          |                            | STEP I | 30.1044 | 45.1566  | 2,408.35  | 5,218.09 | 62,617.15 |
|          |                            | STEP J | 30.8479 | 46.2718  | 2,467.83  | 5,346.96 | 64,163.63 |
|          |                            | STEP K | 31.6097 | 47.4145  | 2,528.77  | 5,479.01 | 65,748.17 |
|          |                            | STEP L | 32.3903 | 48.5854  | 2,591.22  | 5,614.31 | 67,371.82 |
|          |                            | STEP M | 33.1902 | 49.7853  | 2,655.21  | 5,752.96 | 69,035.61 |
|          |                            | STEP N | 34.0098 | 51.0147  | 2,720.78  | 5,895.03 | 70,740.38 |
|          |                            | STEP O | 34.8497 | 52.2745  | 2,787.97  | 6,040.61 | 72,487.37 |
| B413     | BLDG PLANS EXAMINER II     | STEP A | 27.2438 | 40.8657  | 2,179.50  | 4,722.25 | 56,667.10 |
|          |                            | STEP B | 27.9164 | 41.8746  | 2,233.31  | 4,838.84 | 58,066.11 |
|          |                            | STEP C | 28.6058 | 42.9087  | 2,288.46  | 4,958.33 | 59,500.06 |
|          |                            | STEP D | 29.3123 | 43.9684  | 2,344.98  | 5,080.79 | 60,969.58 |
|          |                            | STEP E | 30.0361 | 45.0541  | 2,402.88  | 5,206.25 | 62,475.08 |
|          |                            | STEP F | 30.7779 | 46.1668  | 2,462.23  | 5,334.83 | 64,018.03 |
|          |                            | STEP G | 31.5380 | 47.3070  | 2,523.04  | 5,466.58 | 65,599.04 |
|          |                            | STEP H | 32.3168 | 48.4752  | 2,585.34  | 5,601.57 | 67,218.94 |
|          |                            | STEP I | 33.1149 | 49.6723  | 2,649.19  | 5,739.91 | 68,878.99 |
|          |                            | STEP J | 33.9327 | 50.8990  | 2,714.61  | 5,881.66 | 70,580.01 |
|          |                            | STEP K | 34.7707 | 52.1560  | 2,781.65  | 6,026.92 | 72,323.05 |
|          |                            | STEP L | 35.6293 | 53.4439  | 2,850.34  | 6,175.74 | 74,108.94 |
|          |                            | STEP M | 36.5092 | 54.7638  | 2,920.73  | 6,328.26 | 75,939.13 |
|          |                            | STEP N | 37.4108 | 56.1162  | 2,992.86  | 6,484.53 | 77,814.46 |
|          |                            | STEP O | 38.3347 | 57.5020  | 3,066.77  | 6,644.68 | 79,736.17 |
| B414     | BUSINESS SYSTEMS ANALYST I | STEP A | 27.3634 | 41.0451  | 2,189.07  | 4,742.98 | 56,915.87 |
|          |                            | STEP B | 28.0390 | 42.0585  | 2,243.12  | 4,860.09 | 58,321.12 |
|          |                            | STEP C | 28.7314 | 43.0971  | 2,298.51  | 4,980.10 | 59,761.31 |
|          |                            | STEP D | 29.4410 | 44.1615  | 2,355.28  | 5,103.10 | 61,237.28 |
|          |                            | STEP E | 30.1680 | 45.2520  | 2,413.44  | 5,229.12 | 62,749.44 |
|          |                            | STEP F | 30.9130 | 46.3695  | 2,473.04  | 5,358.25 | 64,299.04 |
|          |                            | STEP G | 31.6764 | 47.5146  | 2,534.11  | 5,490.57 | 65,886.91 |
|          |                            | STEP H | 32.4587 | 48.6880  | 2,596.69  | 5,626.17 | 67,514.09 |
|          |                            | STEP I | 33.2603 | 49.8904  | 2,660.82  | 5,765.11 | 69,181.42 |
|          |                            | STEP J | 34.0817 | 51.1225  | 2,726.53  | 5,907.49 | 70,889.93 |
|          |                            | STEP K | 34.9233 | 52.3849  | 2,793.86  | 6,053.37 | 72,640.46 |
|          |                            | STEP L | 35.7858 | 53.6787  | 2,862.86  | 6,202.87 | 74,434.46 |
|          |                            | STEP M | 36.6695 | 55.0042  | 2,933.56  | 6,356.04 | 76,272.56 |
|          |                            | STEP N | 37.5751 | 56.3626  | 3,006.00  | 6,513.01 | 78,156.20 |
|          |                            | STEP O | 38.5030 | 57.7545  | 3,080.24  | 6,673.85 | 80,086.24 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B415     | BUSINESS SYSTEMS ANALYST II | STEP A | 30.0999 | 45.1498  | 2,407.99  | 5,217.31 | 62,607.79 |
|          |                             | STEP B | 30.8429 | 46.2643  | 2,467.43  | 5,346.10 | 64,153.23 |
|          |                             | STEP C | 31.6046 | 47.4069  | 2,528.36  | 5,478.13 | 65,737.56 |
|          |                             | STEP D | 32.3851 | 48.5776  | 2,590.80  | 5,613.41 | 67,361.00 |
|          |                             | STEP E | 33.1848 | 49.7772  | 2,654.78  | 5,752.03 | 69,024.38 |
|          |                             | STEP F | 34.0043 | 51.0064  | 2,720.34  | 5,894.07 | 70,728.94 |
|          |                             | STEP G | 34.8441 | 52.2661  | 2,787.52  | 6,039.64 | 72,475.72 |
|          |                             | STEP H | 35.7046 | 53.5569  | 2,856.36  | 6,188.79 | 74,265.56 |
|          |                             | STEP I | 36.5863 | 54.8794  | 2,926.90  | 6,341.62 | 76,099.50 |
|          |                             | STEP J | 37.4898 | 56.2347  | 2,999.18  | 6,498.23 | 77,978.78 |
|          |                             | STEP K | 38.4156 | 57.6234  | 3,073.24  | 6,658.70 | 79,904.44 |
|          |                             | STEP L | 39.3643 | 59.0464  | 3,149.14  | 6,823.14 | 81,877.74 |
|          |                             | STEP M | 40.3365 | 60.5047  | 3,226.92  | 6,991.66 | 83,899.92 |
|          |                             | STEP N | 41.3326 | 61.9989  | 3,306.60  | 7,164.31 | 85,971.80 |
|          |                             | STEP O | 42.3533 | 63.5299  | 3,388.26  | 7,341.23 | 88,094.86 |
| B416     | BUYER I                     | STEP A | 21.1152 | 31.6728  | 1,689.21  | 3,659.96 | 43,919.61 |
|          |                             | STEP B | 21.6367 | 32.4550  | 1,730.93  | 3,750.36 | 45,004.33 |
|          |                             | STEP C | 22.1710 | 33.2565  | 1,773.68  | 3,842.97 | 46,115.68 |
|          |                             | STEP D | 22.7185 | 34.0777  | 1,817.48  | 3,937.87 | 47,254.48 |
|          |                             | STEP E | 23.2796 | 34.9194  | 1,862.36  | 4,035.13 | 48,421.56 |
|          |                             | STEP F | 23.8545 | 35.7817  | 1,908.36  | 4,134.78 | 49,617.36 |
|          |                             | STEP G | 24.4436 | 36.6654  | 1,955.48  | 4,236.89 | 50,842.68 |
|          |                             | STEP H | 25.0472 | 37.5708  | 2,003.77  | 4,341.51 | 52,098.17 |
|          |                             | STEP I | 25.6658 | 38.4987  | 2,053.26  | 4,448.73 | 53,384.86 |
|          |                             | STEP J | 26.2996 | 39.4494  | 2,103.96  | 4,558.59 | 54,703.16 |
|          |                             | STEP K | 26.9491 | 40.4236  | 2,155.92  | 4,671.17 | 56,054.12 |
|          |                             | STEP L | 27.6146 | 41.4219  | 2,209.16  | 4,786.53 | 57,438.36 |
|          |                             | STEP M | 28.2966 | 42.4449  | 2,263.72  | 4,904.74 | 58,856.92 |
|          |                             | STEP N | 28.9953 | 43.4929  | 2,319.62  | 5,025.85 | 60,310.22 |
|          |                             | STEP O | 29.7114 | 44.5671  | 2,376.91  | 5,149.97 | 61,799.71 |
| B417     | BUYER II                    | STEP A | 23.2267 | 34.8400  | 1,858.13  | 4,025.96 | 48,311.53 |
|          |                             | STEP B | 23.8003 | 35.7004  | 1,904.02  | 4,125.38 | 49,504.62 |
|          |                             | STEP C | 24.3880 | 36.5820  | 1,951.04  | 4,227.25 | 50,727.04 |
|          |                             | STEP D | 24.9903 | 37.4854  | 1,999.22  | 4,331.65 | 51,979.82 |
|          |                             | STEP E | 25.6074 | 38.4111  | 2,048.59  | 4,438.61 | 53,263.39 |
|          |                             | STEP F | 26.2398 | 39.3597  | 2,099.18  | 4,548.23 | 54,578.78 |
|          |                             | STEP G | 26.8878 | 40.3317  | 2,151.02  | 4,660.55 | 55,926.62 |
|          |                             | STEP H | 27.5518 | 41.3277  | 2,204.14  | 4,775.64 | 57,307.74 |
|          |                             | STEP I | 28.2322 | 42.3483  | 2,258.57  | 4,893.58 | 58,722.97 |
|          |                             | STEP J | 28.9294 | 43.3941  | 2,314.35  | 5,014.42 | 60,173.15 |
|          |                             | STEP K | 29.6439 | 44.4658  | 2,371.51  | 5,138.27 | 61,659.31 |
|          |                             | STEP L | 30.3759 | 45.5638  | 2,430.07  | 5,265.15 | 63,181.87 |
|          |                             | STEP M | 31.1261 | 46.6891  | 2,490.08  | 5,395.19 | 64,742.28 |
|          |                             | STEP N | 31.8947 | 47.8420  | 2,551.57  | 5,528.41 | 66,340.97 |
|          |                             | STEP O | 32.6824 | 49.0236  | 2,614.59  | 5,664.94 | 67,979.39 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B418     | CHILD CARE SITE COORDINATOR |        |         |          |           |          |           |
|          |                             | STEP A | 19.7941 | 29.6911  | 1,583.52  | 3,430.97 | 41,171.72 |
|          |                             | STEP B | 20.2828 | 30.4242  | 1,622.62  | 3,515.68 | 42,188.22 |
|          |                             | STEP C | 20.7837 | 31.1755  | 1,662.69  | 3,602.50 | 43,230.09 |
|          |                             | STEP D | 21.2970 | 31.9455  | 1,703.76  | 3,691.48 | 44,297.76 |
|          |                             | STEP E | 21.8229 | 32.7343  | 1,745.83  | 3,782.63 | 45,391.63 |
|          |                             | STEP F | 22.3619 | 33.5428  | 1,788.95  | 3,876.06 | 46,512.75 |
|          |                             | STEP G | 22.9141 | 34.3711  | 1,833.12  | 3,971.77 | 47,661.32 |
|          |                             | STEP H | 23.4800 | 35.2200  | 1,878.40  | 4,069.86 | 48,838.40 |
|          |                             | STEP I | 24.0598 | 36.0897  | 1,924.78  | 4,170.36 | 50,044.38 |
|          |                             | STEP J | 24.6540 | 36.9810  | 1,972.32  | 4,273.36 | 51,280.32 |
|          |                             | STEP K | 25.2628 | 37.8942  | 2,021.02  | 4,378.88 | 52,546.62 |
|          |                             | STEP L | 25.8867 | 38.8300  | 2,070.93  | 4,487.02 | 53,844.33 |
|          |                             | STEP M | 26.5260 | 39.7890  | 2,122.08  | 4,597.84 | 55,174.08 |
|          |                             | STEP N | 27.1811 | 40.7716  | 2,174.48  | 4,711.39 | 56,536.68 |
|          |                             | STEP O | 27.8523 | 41.7784  | 2,228.18  | 4,827.73 | 57,932.78 |
| B419     | CITY CLERK TECHNICIAN I     |        |         |          |           |          |           |
|          |                             | STEP A | 20.7849 | 31.1773  | 1,662.79  | 3,602.71 | 43,232.59 |
|          |                             | STEP B | 21.2981 | 31.9471  | 1,703.84  | 3,691.67 | 44,300.04 |
|          |                             | STEP C | 21.8241 | 32.7361  | 1,745.92  | 3,782.84 | 45,394.12 |
|          |                             | STEP D | 22.3631 | 33.5446  | 1,789.04  | 3,876.27 | 46,515.24 |
|          |                             | STEP E | 22.9153 | 34.3729  | 1,833.22  | 3,971.98 | 47,663.82 |
|          |                             | STEP F | 23.4812 | 35.2218  | 1,878.49  | 4,070.07 | 48,840.89 |
|          |                             | STEP G | 24.0611 | 36.0916  | 1,924.88  | 4,170.59 | 50,047.08 |
|          |                             | STEP H | 24.6553 | 36.9829  | 1,972.42  | 4,273.58 | 51,283.02 |
|          |                             | STEP I | 25.2642 | 37.8963  | 2,021.13  | 4,379.12 | 52,549.53 |
|          |                             | STEP J | 25.8881 | 38.8321  | 2,071.04  | 4,487.27 | 53,847.24 |
|          |                             | STEP K | 26.5274 | 39.7911  | 2,122.19  | 4,598.08 | 55,176.99 |
|          |                             | STEP L | 27.1825 | 40.7737  | 2,174.60  | 4,711.63 | 56,539.60 |
|          |                             | STEP M | 27.8538 | 41.7807  | 2,228.30  | 4,827.99 | 57,935.90 |
|          |                             | STEP N | 28.5417 | 42.8125  | 2,283.33  | 4,947.22 | 59,366.73 |
|          |                             | STEP O | 29.2465 | 43.8697  | 2,339.72  | 5,069.39 | 60,832.72 |
| B420     | CITY CLERK TECHNICIAN II    |        |         |          |           |          |           |
|          |                             | STEP A | 22.8650 | 34.2975  | 1,829.20  | 3,963.26 | 47,559.20 |
|          |                             | STEP B | 23.4296 | 35.1444  | 1,874.36  | 4,061.13 | 48,733.56 |
|          |                             | STEP C | 24.0082 | 36.0123  | 1,920.65  | 4,161.42 | 49,937.05 |
|          |                             | STEP D | 24.6011 | 36.9016  | 1,968.08  | 4,264.19 | 51,170.28 |
|          |                             | STEP E | 25.2086 | 37.8129  | 2,016.68  | 4,369.49 | 52,433.88 |
|          |                             | STEP F | 25.8312 | 38.7468  | 2,066.49  | 4,477.40 | 53,728.89 |
|          |                             | STEP G | 26.4691 | 39.7036  | 2,117.52  | 4,587.97 | 55,055.72 |
|          |                             | STEP H | 27.1227 | 40.6840  | 2,169.81  | 4,701.26 | 56,415.21 |
|          |                             | STEP I | 27.7925 | 41.6887  | 2,223.40  | 4,817.36 | 57,808.40 |
|          |                             | STEP J | 28.4789 | 42.7183  | 2,278.31  | 4,936.34 | 59,236.11 |
|          |                             | STEP K | 29.1822 | 43.7733  | 2,334.57  | 5,058.24 | 60,698.97 |
|          |                             | STEP L | 29.9029 | 44.8543  | 2,392.23  | 5,183.16 | 62,198.03 |
|          |                             | STEP M | 30.6413 | 45.9619  | 2,451.30  | 5,311.15 | 63,733.90 |
|          |                             | STEP N | 31.3980 | 47.0970  | 2,511.84  | 5,442.32 | 65,307.84 |
|          |                             | STEP O | 32.1734 | 48.2601  | 2,573.87  | 5,576.72 | 66,920.67 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| B421     | CODE ENFORCEMENT INSPECTOR   |        |         |          |           |          |           |
|          |                              | STEP A | 23.8335 | 35.7502  | 1,906.68  | 4,131.14 | 49,573.68 |
|          |                              | STEP B | 24.4219 | 36.6328  | 1,953.75  | 4,233.12 | 50,797.55 |
|          |                              | STEP C | 25.0250 | 37.5375  | 2,002.00  | 4,337.66 | 52,052.00 |
|          |                              | STEP D | 25.6430 | 38.4645  | 2,051.44  | 4,444.78 | 53,337.44 |
|          |                              | STEP E | 26.2763 | 39.4144  | 2,102.10  | 4,554.55 | 54,654.70 |
|          |                              | STEP F | 26.9252 | 40.3878  | 2,154.01  | 4,667.03 | 56,004.41 |
|          |                              | STEP G | 27.5901 | 41.3851  | 2,207.20  | 4,782.28 | 57,387.40 |
|          |                              | STEP H | 28.2714 | 42.4071  | 2,261.71  | 4,900.37 | 58,804.51 |
|          |                              | STEP I | 28.9696 | 43.4544  | 2,317.56  | 5,021.39 | 60,256.76 |
|          |                              | STEP J | 29.6850 | 44.5275  | 2,374.80  | 5,145.40 | 61,744.80 |
|          |                              | STEP K | 30.4181 | 45.6271  | 2,433.44  | 5,272.47 | 63,269.64 |
|          |                              | STEP L | 31.1693 | 46.7539  | 2,493.54  | 5,402.67 | 64,832.14 |
|          |                              | STEP M | 31.9390 | 47.9085  | 2,555.12  | 5,536.09 | 66,433.12 |
|          |                              | STEP N | 32.7278 | 49.0917  | 2,618.22  | 5,672.81 | 68,073.82 |
|          |                              | STEP O | 33.5360 | 50.3040  | 2,682.88  | 5,812.90 | 69,754.88 |
| B422     | COMMUNITY RELATIONS ANALYST  |        |         |          |           |          |           |
|          |                              | STEP A | 26.7302 | 40.0953  | 2,138.41  | 4,633.23 | 55,598.81 |
|          |                              | STEP B | 27.3902 | 41.0853  | 2,191.21  | 4,747.63 | 56,971.61 |
|          |                              | STEP C | 28.0666 | 42.0999  | 2,245.32  | 4,864.87 | 58,378.52 |
|          |                              | STEP D | 28.7597 | 43.1395  | 2,300.77  | 4,985.01 | 59,820.17 |
|          |                              | STEP E | 29.4700 | 44.2050  | 2,357.60  | 5,108.13 | 61,297.60 |
|          |                              | STEP F | 30.1977 | 45.2965  | 2,415.81  | 5,234.26 | 62,811.21 |
|          |                              | STEP G | 30.9435 | 46.4152  | 2,475.48  | 5,363.54 | 64,362.48 |
|          |                              | STEP H | 31.7077 | 47.5615  | 2,536.61  | 5,496.00 | 65,952.01 |
|          |                              | STEP I | 32.4907 | 48.7360  | 2,599.25  | 5,631.72 | 67,580.65 |
|          |                              | STEP J | 33.2931 | 49.9396  | 2,663.44  | 5,770.80 | 69,249.64 |
|          |                              | STEP K | 34.1152 | 51.1728  | 2,729.21  | 5,913.30 | 70,959.61 |
|          |                              | STEP L | 34.9577 | 52.4365  | 2,796.61  | 6,059.33 | 72,712.01 |
|          |                              | STEP M | 35.8210 | 53.7315  | 2,865.68  | 6,208.97 | 74,507.68 |
|          |                              | STEP N | 36.7056 | 55.0584  | 2,936.44  | 6,362.30 | 76,347.64 |
|          |                              | STEP O | 37.6121 | 56.4181  | 3,008.96  | 6,519.43 | 78,233.16 |
| B423     | CONSTRUCTION INSPECTION SUPV |        |         |          |           |          |           |
|          |                              | STEP A | 31.9696 | 47.9544  | 2,557.56  | 5,541.39 | 66,496.76 |
|          |                              | STEP B | 32.7590 | 49.1385  | 2,620.72  | 5,678.22 | 68,138.72 |
|          |                              | STEP C | 33.5680 | 50.3520  | 2,685.44  | 5,818.45 | 69,821.44 |
|          |                              | STEP D | 34.3970 | 51.5955  | 2,751.76  | 5,962.14 | 71,545.76 |
|          |                              | STEP E | 35.2464 | 52.8696  | 2,819.71  | 6,109.37 | 73,312.51 |
|          |                              | STEP F | 36.1168 | 54.1752  | 2,889.34  | 6,260.24 | 75,122.94 |
|          |                              | STEP G | 37.0088 | 55.5132  | 2,960.70  | 6,414.85 | 76,978.30 |
|          |                              | STEP H | 37.9227 | 56.8840  | 3,033.81  | 6,573.26 | 78,879.21 |
|          |                              | STEP I | 38.8592 | 58.2888  | 3,108.73  | 6,735.59 | 80,827.13 |
|          |                              | STEP J | 39.8189 | 59.7283  | 3,185.51  | 6,901.94 | 82,823.31 |
|          |                              | STEP K | 40.8022 | 61.2033  | 3,264.17  | 7,072.38 | 84,868.57 |
|          |                              | STEP L | 41.8098 | 62.7147  | 3,344.78  | 7,247.03 | 86,964.38 |
|          |                              | STEP M | 42.8424 | 64.2636  | 3,427.39  | 7,426.01 | 89,112.19 |
|          |                              | STEP N | 43.9004 | 65.8506  | 3,512.03  | 7,609.40 | 91,312.83 |
|          |                              | STEP O | 44.9845 | 67.4767  | 3,598.76  | 7,797.31 | 93,567.76 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| B424     | CONSTRUCTION INSPECTOR I  | STEP A | 22.9734 | 34.4601  | 1,837.87  | 3,982.05 | 47,784.67 |
|          |                           | STEP B | 23.5406 | 35.3109  | 1,883.24  | 4,080.37 | 48,964.44 |
|          |                           | STEP C | 24.1220 | 36.1830  | 1,929.76  | 4,181.14 | 50,173.76 |
|          |                           | STEP D | 24.7177 | 37.0765  | 1,977.41  | 4,284.40 | 51,412.81 |
|          |                           | STEP E | 25.3281 | 37.9921  | 2,026.24  | 4,390.20 | 52,682.44 |
|          |                           | STEP F | 25.9536 | 38.9304  | 2,076.28  | 4,498.62 | 53,983.48 |
|          |                           | STEP G | 26.5945 | 39.8917  | 2,127.56  | 4,609.71 | 55,316.56 |
|          |                           | STEP H | 27.2513 | 40.8769  | 2,180.10  | 4,723.55 | 56,682.70 |
|          |                           | STEP I | 27.9243 | 41.8864  | 2,233.94  | 4,840.21 | 58,082.54 |
|          |                           | STEP J | 28.6139 | 42.9208  | 2,289.11  | 4,959.74 | 59,516.91 |
|          |                           | STEP K | 29.3205 | 43.9807  | 2,345.64  | 5,082.22 | 60,986.64 |
|          |                           | STEP L | 30.0446 | 45.0669  | 2,403.56  | 5,207.73 | 62,492.76 |
|          |                           | STEP M | 30.7866 | 46.1799  | 2,462.92  | 5,336.34 | 64,036.12 |
|          |                           | STEP N | 31.5468 | 47.3202  | 2,523.74  | 5,468.11 | 65,617.34 |
|          |                           | STEP O | 32.3259 | 48.4888  | 2,586.07  | 5,603.15 | 67,237.87 |
| B425     | CONSTRUCTION INSPECTOR II | STEP A | 25.2724 | 37.9086  | 2,021.79  | 4,380.54 | 52,566.59 |
|          |                           | STEP B | 25.8964 | 38.8446  | 2,071.71  | 4,488.70 | 53,864.51 |
|          |                           | STEP C | 26.5359 | 39.8038  | 2,122.87  | 4,599.55 | 55,194.67 |
|          |                           | STEP D | 27.1912 | 40.7868  | 2,175.29  | 4,713.14 | 56,557.69 |
|          |                           | STEP E | 27.8627 | 41.7940  | 2,229.01  | 4,829.53 | 57,954.41 |
|          |                           | STEP F | 28.5508 | 42.8262  | 2,284.06  | 4,948.80 | 59,385.66 |
|          |                           | STEP G | 29.2559 | 43.8838  | 2,340.47  | 5,071.02 | 60,852.27 |
|          |                           | STEP H | 29.9784 | 44.9676  | 2,398.27  | 5,196.25 | 62,355.07 |
|          |                           | STEP I | 30.7187 | 46.0780  | 2,457.49  | 5,324.57 | 63,894.89 |
|          |                           | STEP J | 31.4773 | 47.2159  | 2,518.18  | 5,456.06 | 65,472.78 |
|          |                           | STEP K | 32.2547 | 48.3820  | 2,580.37  | 5,590.81 | 67,089.77 |
|          |                           | STEP L | 33.0512 | 49.5768  | 2,644.09  | 5,728.87 | 68,746.49 |
|          |                           | STEP M | 33.8674 | 50.8011  | 2,709.39  | 5,870.34 | 70,444.19 |
|          |                           | STEP N | 34.7038 | 52.0557  | 2,776.30  | 6,015.32 | 72,183.90 |
|          |                           | STEP O | 35.5608 | 53.3412  | 2,844.86  | 6,163.87 | 73,966.46 |
| B426     | COURIER                   | STEP A | 13.0156 | 19.5234  | 1,041.24  | 2,256.03 | 27,072.44 |
|          |                           | STEP B | 13.3371 | 20.0056  | 1,066.96  | 2,311.76 | 27,741.16 |
|          |                           | STEP C | 13.6664 | 20.4996  | 1,093.31  | 2,368.84 | 28,426.11 |
|          |                           | STEP D | 14.0039 | 21.0058  | 1,120.31  | 2,427.34 | 29,128.11 |
|          |                           | STEP E | 14.3498 | 21.5247  | 1,147.98  | 2,487.29 | 29,847.58 |
|          |                           | STEP F | 14.7041 | 22.0561  | 1,176.32  | 2,548.71 | 30,584.52 |
|          |                           | STEP G | 15.0673 | 22.6009  | 1,205.38  | 2,611.66 | 31,339.98 |
|          |                           | STEP H | 15.4394 | 23.1591  | 1,235.15  | 2,676.16 | 32,113.95 |
|          |                           | STEP I | 15.8206 | 23.7309  | 1,265.64  | 2,742.23 | 32,906.84 |
|          |                           | STEP J | 16.2113 | 24.3169  | 1,296.90  | 2,809.95 | 33,719.50 |
|          |                           | STEP K | 16.6117 | 24.9175  | 1,328.93  | 2,879.36 | 34,552.33 |
|          |                           | STEP L | 17.0219 | 25.5328  | 1,361.75  | 2,950.46 | 35,405.55 |
|          |                           | STEP M | 17.4423 | 26.1634  | 1,395.38  | 3,023.33 | 36,279.98 |
|          |                           | STEP N | 17.8730 | 26.8095  | 1,429.84  | 3,097.98 | 37,175.84 |
|          |                           | STEP O | 18.3144 | 27.4716  | 1,465.15  | 3,174.49 | 38,093.95 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| B427     | CUSTODIAN                     | STEP A | 15.2303 | 22.8454  | 1,218.42  | 2,639.91 | 31,679.02 |
|          |                               | STEP B | 15.6064 | 23.4096  | 1,248.51  | 2,705.10 | 32,461.31 |
|          |                               | STEP C | 15.9918 | 23.9877  | 1,279.34  | 2,771.91 | 33,262.94 |
|          |                               | STEP D | 16.3867 | 24.5800  | 1,310.93  | 2,840.36 | 34,084.33 |
|          |                               | STEP E | 16.7914 | 25.1871  | 1,343.31  | 2,910.50 | 34,926.11 |
|          |                               | STEP F | 17.2061 | 25.8091  | 1,376.48  | 2,982.39 | 35,788.68 |
|          |                               | STEP G | 17.6310 | 26.4465  | 1,410.48  | 3,056.04 | 36,672.48 |
|          |                               | STEP H | 18.0664 | 27.0996  | 1,445.31  | 3,131.50 | 37,578.11 |
|          |                               | STEP I | 18.5125 | 27.7687  | 1,481.00  | 3,208.83 | 38,506.00 |
|          |                               | STEP J | 18.9697 | 28.4545  | 1,517.57  | 3,288.08 | 39,456.97 |
|          |                               | STEP K | 19.4382 | 29.1573  | 1,555.05  | 3,369.28 | 40,431.45 |
|          |                               | STEP L | 19.9182 | 29.8773  | 1,593.45  | 3,452.48 | 41,429.85 |
|          |                               | STEP M | 20.4101 | 30.6151  | 1,632.80  | 3,537.75 | 42,453.00 |
|          |                               | STEP N | 20.9141 | 31.3711  | 1,673.12  | 3,625.11 | 43,501.32 |
|          |                               | STEP O | 21.4306 | 32.1459  | 1,714.44  | 3,714.63 | 44,575.64 |
| B428     | DATA MANAGEMENT SPECIALIST I  | STEP A | 27.9531 | 41.9296  | 2,236.24  | 4,845.20 | 58,142.44 |
|          |                               | STEP B | 28.2849 | 42.4273  | 2,262.79  | 4,902.71 | 58,832.59 |
|          |                               | STEP C | 28.9834 | 43.4751  | 2,318.67  | 5,023.78 | 60,285.47 |
|          |                               | STEP D | 29.6992 | 44.5488  | 2,375.93  | 5,147.86 | 61,774.33 |
|          |                               | STEP E | 30.4326 | 45.6489  | 2,434.60  | 5,274.98 | 63,299.80 |
|          |                               | STEP F | 31.1842 | 46.7763  | 2,494.73  | 5,405.26 | 64,863.13 |
|          |                               | STEP G | 31.9543 | 47.9314  | 2,556.34  | 5,538.74 | 66,464.94 |
|          |                               | STEP H | 32.7434 | 49.1151  | 2,619.47  | 5,675.52 | 68,106.27 |
|          |                               | STEP I | 33.5520 | 50.3280  | 2,684.16  | 5,815.68 | 69,788.16 |
|          |                               | STEP J | 34.3806 | 51.5709  | 2,750.44  | 5,959.30 | 71,511.64 |
|          |                               | STEP K | 35.2296 | 52.8444  | 2,818.36  | 6,106.46 | 73,277.56 |
|          |                               | STEP L | 36.0996 | 54.1494  | 2,887.96  | 6,257.26 | 75,087.16 |
|          |                               | STEP M | 36.9911 | 55.4866  | 2,959.28  | 6,411.79 | 76,941.48 |
|          |                               | STEP N | 37.9046 | 56.8569  | 3,032.36  | 6,570.13 | 78,841.56 |
|          |                               | STEP O | 38.8407 | 58.2610  | 3,107.25  | 6,732.38 | 80,788.65 |
| B429     | DATA MANAGEMENT SPECIALIST II | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12 |
|          |                               | STEP B | 31.1135 | 46.6702  | 2,489.08  | 5,393.00 | 64,716.08 |
|          |                               | STEP C | 31.8819 | 47.8228  | 2,550.55  | 5,526.19 | 66,314.35 |
|          |                               | STEP D | 32.6692 | 49.0038  | 2,613.53  | 5,662.66 | 67,951.93 |
|          |                               | STEP E | 33.4760 | 50.2140  | 2,678.08  | 5,802.50 | 69,630.08 |
|          |                               | STEP F | 34.3027 | 51.4540  | 2,744.21  | 5,945.80 | 71,349.61 |
|          |                               | STEP G | 35.1498 | 52.7247  | 2,811.98  | 6,092.63 | 73,111.58 |
|          |                               | STEP H | 36.0178 | 54.0267  | 2,881.42  | 6,243.08 | 74,917.02 |
|          |                               | STEP I | 36.9073 | 55.3609  | 2,952.58  | 6,397.26 | 76,767.18 |
|          |                               | STEP J | 37.8187 | 56.7280  | 3,025.49  | 6,555.24 | 78,662.89 |
|          |                               | STEP K | 38.7527 | 58.1290  | 3,100.21  | 6,717.13 | 80,605.61 |
|          |                               | STEP L | 39.7097 | 59.5645  | 3,176.77  | 6,883.01 | 82,596.17 |
|          |                               | STEP M | 40.6904 | 61.0356  | 3,255.23  | 7,053.00 | 84,636.03 |
|          |                               | STEP N | 41.6952 | 62.5428  | 3,335.61  | 7,227.16 | 86,726.01 |
|          |                               | STEP O | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title               | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------|--------|---------|----------|-----------|----------|-----------|
| B430     | DATABASE ANALYST I  | STEP A | 27.8241 | 41.7361  | 2,225.92  | 4,822.84 | 57,874.12 |
|          |                     | STEP B | 28.5112 | 42.7668  | 2,280.89  | 4,941.94 | 59,303.29 |
|          |                     | STEP C | 29.2153 | 43.8229  | 2,337.22  | 5,063.98 | 60,767.82 |
|          |                     | STEP D | 29.9368 | 44.9052  | 2,394.94  | 5,189.04 | 62,268.54 |
|          |                     | STEP E | 30.6761 | 46.0141  | 2,454.08  | 5,317.19 | 63,806.28 |
|          |                     | STEP F | 31.4337 | 47.1505  | 2,514.69  | 5,448.50 | 65,382.09 |
|          |                     | STEP G | 32.2100 | 48.3150  | 2,576.80  | 5,583.06 | 66,996.80 |
|          |                     | STEP H | 33.0054 | 49.5081  | 2,640.43  | 5,720.93 | 68,651.23 |
|          |                     | STEP I | 33.8205 | 50.7307  | 2,705.64  | 5,862.22 | 70,346.64 |
|          |                     | STEP J | 34.6557 | 51.9835  | 2,772.45  | 6,006.98 | 72,083.85 |
|          |                     | STEP K | 35.5115 | 53.2672  | 2,840.92  | 6,155.32 | 73,863.92 |
|          |                     | STEP L | 36.3885 | 54.5827  | 2,911.08  | 6,307.34 | 75,688.08 |
|          |                     | STEP M | 37.2871 | 55.9306  | 2,982.96  | 6,463.09 | 77,557.16 |
|          |                     | STEP N | 38.2079 | 57.3118  | 3,056.63  | 6,622.70 | 79,472.43 |
|          |                     | STEP O | 39.1515 | 58.7272  | 3,132.12  | 6,786.26 | 81,435.12 |
| B431     | DATABASE ANALYST II | STEP A | 30.6046 | 45.9069  | 2,448.36  | 5,304.79 | 63,657.56 |
|          |                     | STEP B | 31.3604 | 47.0406  | 2,508.83  | 5,435.80 | 65,229.63 |
|          |                     | STEP C | 32.1349 | 48.2023  | 2,570.79  | 5,570.04 | 66,840.59 |
|          |                     | STEP D | 32.9285 | 49.3927  | 2,634.28  | 5,707.60 | 68,491.28 |
|          |                     | STEP E | 33.7417 | 50.6125  | 2,699.33  | 5,848.56 | 70,182.73 |
|          |                     | STEP F | 34.5749 | 51.8623  | 2,765.99  | 5,992.98 | 71,915.79 |
|          |                     | STEP G | 35.4288 | 53.1432  | 2,834.30  | 6,140.99 | 73,691.90 |
|          |                     | STEP H | 36.3037 | 54.4555  | 2,904.29  | 6,292.64 | 75,511.69 |
|          |                     | STEP I | 37.2002 | 55.8003  | 2,976.01  | 6,448.03 | 77,376.41 |
|          |                     | STEP J | 38.1189 | 57.1783  | 3,049.51  | 6,607.27 | 79,287.31 |
|          |                     | STEP K | 39.0603 | 58.5904  | 3,124.82  | 6,770.45 | 81,245.42 |
|          |                     | STEP L | 40.0249 | 60.0373  | 3,201.99  | 6,937.64 | 83,251.79 |
|          |                     | STEP M | 41.0133 | 61.5199  | 3,281.06  | 7,108.97 | 85,307.66 |
|          |                     | STEP N | 42.0261 | 63.0391  | 3,362.08  | 7,284.52 | 87,414.28 |
|          |                     | STEP O | 43.0640 | 64.5960  | 3,445.12  | 7,464.42 | 89,573.12 |
| B432     | DEPUTY CITY CLERK I | STEP A | 15.4152 | 23.1228  | 1,233.21  | 2,671.96 | 32,063.61 |
|          |                     | STEP B | 15.7958 | 23.6937  | 1,263.66  | 2,737.93 | 32,855.26 |
|          |                     | STEP C | 16.1859 | 24.2788  | 1,294.87  | 2,805.55 | 33,666.67 |
|          |                     | STEP D | 16.5856 | 24.8784  | 1,326.84  | 2,874.83 | 34,498.04 |
|          |                     | STEP E | 16.9952 | 25.4928  | 1,359.61  | 2,945.83 | 35,350.01 |
|          |                     | STEP F | 17.4149 | 26.1223  | 1,393.19  | 3,018.58 | 36,222.99 |
|          |                     | STEP G | 17.8449 | 26.7673  | 1,427.59  | 3,093.11 | 37,117.39 |
|          |                     | STEP H | 18.2856 | 27.4284  | 1,462.84  | 3,169.50 | 38,034.04 |
|          |                     | STEP I | 18.7372 | 28.1058  | 1,498.97  | 3,247.78 | 38,973.37 |
|          |                     | STEP J | 19.1999 | 28.7998  | 1,535.99  | 3,327.98 | 39,935.79 |
|          |                     | STEP K | 19.6741 | 29.5111  | 1,573.92  | 3,410.17 | 40,922.12 |
|          |                     | STEP L | 20.1599 | 30.2398  | 1,612.79  | 3,494.38 | 41,932.59 |
|          |                     | STEP M | 20.6578 | 30.9867  | 1,652.62  | 3,580.68 | 42,968.22 |
|          |                     | STEP N | 21.1679 | 31.7518  | 1,693.43  | 3,669.10 | 44,029.23 |
|          |                     | STEP O | 21.6907 | 32.5360  | 1,735.25  | 3,759.72 | 45,116.65 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| B433     | DEPUTY CITY CLERK II      | STEP A | 16.9566 | 25.4349  | 1,356.52  | 2,939.14 | 35,269.72 |
|          |                           | STEP B | 17.3753 | 26.0629  | 1,390.02  | 3,011.71 | 36,140.62 |
|          |                           | STEP C | 17.8044 | 26.7066  | 1,424.35  | 3,086.09 | 37,033.15 |
|          |                           | STEP D | 18.2441 | 27.3661  | 1,459.52  | 3,162.31 | 37,947.72 |
|          |                           | STEP E | 18.6946 | 28.0419  | 1,495.56  | 3,240.39 | 38,884.76 |
|          |                           | STEP F | 19.1563 | 28.7344  | 1,532.50  | 3,320.42 | 39,845.10 |
|          |                           | STEP G | 19.6294 | 29.4441  | 1,570.35  | 3,402.42 | 40,829.15 |
|          |                           | STEP H | 20.1141 | 30.1711  | 1,609.12  | 3,486.44 | 41,837.32 |
|          |                           | STEP I | 20.6109 | 30.9163  | 1,648.87  | 3,572.55 | 42,870.67 |
|          |                           | STEP J | 21.1199 | 31.6798  | 1,689.59  | 3,660.78 | 43,929.39 |
|          |                           | STEP K | 21.6414 | 32.4621  | 1,731.31  | 3,751.17 | 45,014.11 |
|          |                           | STEP L | 22.1759 | 33.2638  | 1,774.07  | 3,843.82 | 46,125.87 |
|          |                           | STEP M | 22.7235 | 34.0852  | 1,817.88  | 3,938.74 | 47,264.88 |
|          |                           | STEP N | 23.2847 | 34.9270  | 1,862.77  | 4,036.01 | 48,432.17 |
|          |                           | STEP O | 23.8597 | 35.7895  | 1,908.77  | 4,135.68 | 49,628.17 |
| B434     | DEVELOPMENT TECHNICIAN I  | STEP A | 20.0598 | 30.0897  | 1,604.78  | 3,477.03 | 41,724.38 |
|          |                           | STEP B | 20.5552 | 30.8328  | 1,644.41  | 3,562.90 | 42,754.81 |
|          |                           | STEP C | 21.0628 | 31.5942  | 1,685.02  | 3,650.88 | 43,810.62 |
|          |                           | STEP D | 21.5830 | 32.3745  | 1,726.64  | 3,741.05 | 44,892.64 |
|          |                           | STEP E | 22.1160 | 33.1740  | 1,769.28  | 3,833.44 | 46,001.28 |
|          |                           | STEP F | 22.6621 | 33.9931  | 1,812.96  | 3,928.09 | 47,137.16 |
|          |                           | STEP G | 23.2218 | 34.8327  | 1,857.74  | 4,025.11 | 48,301.34 |
|          |                           | STEP H | 23.7953 | 35.6929  | 1,903.62  | 4,124.51 | 49,494.22 |
|          |                           | STEP I | 24.3829 | 36.5743  | 1,950.63  | 4,226.36 | 50,716.43 |
|          |                           | STEP J | 24.9850 | 37.4775  | 1,998.80  | 4,330.73 | 51,968.80 |
|          |                           | STEP K | 25.6021 | 38.4031  | 2,048.16  | 4,437.69 | 53,252.36 |
|          |                           | STEP L | 26.2343 | 39.3514  | 2,098.74  | 4,547.27 | 54,567.34 |
|          |                           | STEP M | 26.8822 | 40.3233  | 2,150.57  | 4,659.58 | 55,914.97 |
|          |                           | STEP N | 27.5460 | 41.3190  | 2,203.68  | 4,774.64 | 57,295.68 |
|          |                           | STEP O | 28.2263 | 42.3394  | 2,258.10  | 4,892.55 | 58,710.70 |
| B435     | DEVELOPMENT TECHNICIAN II | STEP A | 22.0658 | 33.0987  | 1,765.26  | 3,824.73 | 45,896.86 |
|          |                           | STEP B | 22.6107 | 33.9160  | 1,808.85  | 3,919.18 | 47,030.25 |
|          |                           | STEP C | 23.1691 | 34.7536  | 1,853.52  | 4,015.97 | 48,191.72 |
|          |                           | STEP D | 23.7412 | 35.6118  | 1,899.29  | 4,115.14 | 49,381.69 |
|          |                           | STEP E | 24.3275 | 36.4912  | 1,946.20  | 4,216.76 | 50,601.20 |
|          |                           | STEP F | 24.9283 | 37.3924  | 1,994.26  | 4,320.90 | 51,850.86 |
|          |                           | STEP G | 25.5439 | 38.3158  | 2,043.51  | 4,427.60 | 53,131.31 |
|          |                           | STEP H | 26.1748 | 39.2622  | 2,093.98  | 4,536.96 | 54,443.58 |
|          |                           | STEP I | 26.8212 | 40.2318  | 2,145.69  | 4,649.00 | 55,788.09 |
|          |                           | STEP J | 27.4835 | 41.2252  | 2,198.68  | 4,763.80 | 57,165.68 |
|          |                           | STEP K | 28.1622 | 42.2433  | 2,252.97  | 4,881.44 | 58,577.37 |
|          |                           | STEP L | 28.8577 | 43.2865  | 2,308.61  | 5,002.00 | 60,024.01 |
|          |                           | STEP M | 29.5704 | 44.3556  | 2,365.63  | 5,125.53 | 61,506.43 |
|          |                           | STEP N | 30.3006 | 45.4509  | 2,424.04  | 5,252.10 | 63,025.24 |
|          |                           | STEP O | 31.0489 | 46.5733  | 2,483.91  | 5,381.80 | 64,581.71 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| B438     | ENERGY PROGRAM TECHNICIAN |        |         |          |           |          |           |
|          |                           | STEP A | 21.3391 | 32.0086  | 1,707.12  | 3,698.77 | 44,385.32 |
|          |                           | STEP B | 21.8660 | 32.7990  | 1,749.28  | 3,790.10 | 45,481.28 |
|          |                           | STEP C | 22.4060 | 33.6090  | 1,792.48  | 3,883.70 | 46,604.48 |
|          |                           | STEP D | 22.9593 | 34.4389  | 1,836.74  | 3,979.61 | 47,755.34 |
|          |                           | STEP E | 23.5263 | 35.2894  | 1,882.10  | 4,077.89 | 48,934.70 |
|          |                           | STEP F | 24.1073 | 36.1609  | 1,928.58  | 4,178.59 | 50,143.18 |
|          |                           | STEP G | 24.7026 | 37.0539  | 1,976.20  | 4,281.78 | 51,381.40 |
|          |                           | STEP H | 25.3127 | 37.9690  | 2,025.01  | 4,387.53 | 52,650.41 |
|          |                           | STEP I | 25.9378 | 38.9067  | 2,075.02  | 4,495.88 | 53,950.62 |
|          |                           | STEP J | 26.5783 | 39.8674  | 2,126.26  | 4,606.90 | 55,282.86 |
|          |                           | STEP K | 27.2347 | 40.8520  | 2,178.77  | 4,720.68 | 56,648.17 |
|          |                           | STEP L | 27.9073 | 41.8609  | 2,232.58  | 4,837.26 | 58,047.18 |
|          |                           | STEP M | 28.5965 | 42.8947  | 2,287.72  | 4,956.72 | 59,480.72 |
|          |                           | STEP N | 29.3027 | 43.9540  | 2,344.21  | 5,079.13 | 60,949.61 |
|          |                           | STEP O | 30.0263 | 45.0394  | 2,402.10  | 5,204.55 | 62,454.70 |
| B440     | ENGINEERING TECHNICIAN I  |        |         |          |           |          |           |
|          |                           | STEP A | 20.4292 | 30.6438  | 1,634.33  | 3,541.06 | 42,492.73 |
|          |                           | STEP B | 20.9336 | 31.4004  | 1,674.68  | 3,628.49 | 43,541.88 |
|          |                           | STEP C | 21.4506 | 32.1759  | 1,716.04  | 3,718.10 | 44,617.24 |
|          |                           | STEP D | 21.9803 | 32.9704  | 1,758.42  | 3,809.91 | 45,719.02 |
|          |                           | STEP E | 22.5231 | 33.7846  | 1,801.84  | 3,904.00 | 46,848.04 |
|          |                           | STEP F | 23.0793 | 34.6189  | 1,846.34  | 4,000.41 | 48,004.94 |
|          |                           | STEP G | 23.6493 | 35.4739  | 1,891.94  | 4,099.21 | 49,190.54 |
|          |                           | STEP H | 24.2333 | 36.3499  | 1,938.66  | 4,200.43 | 50,405.26 |
|          |                           | STEP I | 24.8317 | 37.2475  | 1,986.53  | 4,304.16 | 51,649.93 |
|          |                           | STEP J | 25.4450 | 38.1675  | 2,035.60  | 4,410.46 | 52,925.60 |
|          |                           | STEP K | 26.0733 | 39.1099  | 2,085.86  | 4,519.37 | 54,232.46 |
|          |                           | STEP L | 26.7172 | 40.0758  | 2,137.37  | 4,630.98 | 55,571.77 |
|          |                           | STEP M | 27.3770 | 41.0655  | 2,190.16  | 4,745.34 | 56,944.16 |
|          |                           | STEP N | 28.0531 | 42.0796  | 2,244.24  | 4,862.53 | 58,350.44 |
|          |                           | STEP O | 28.7459 | 43.1188  | 2,299.67  | 4,982.62 | 59,791.47 |
| B441     | ENGINEERING TECHNICIAN II |        |         |          |           |          |           |
|          |                           | STEP A | 22.4721 | 33.7081  | 1,797.76  | 3,895.16 | 46,741.96 |
|          |                           | STEP B | 23.0270 | 34.5405  | 1,842.16  | 3,991.34 | 47,896.16 |
|          |                           | STEP C | 23.5956 | 35.3934  | 1,887.64  | 4,089.90 | 49,078.84 |
|          |                           | STEP D | 24.1783 | 36.2674  | 1,934.26  | 4,190.90 | 50,290.86 |
|          |                           | STEP E | 24.7754 | 37.1631  | 1,982.03  | 4,294.40 | 51,532.83 |
|          |                           | STEP F | 25.3872 | 38.0808  | 2,030.97  | 4,400.44 | 52,805.37 |
|          |                           | STEP G | 26.0142 | 39.0213  | 2,081.13  | 4,509.12 | 54,109.53 |
|          |                           | STEP H | 26.6566 | 39.9849  | 2,132.52  | 4,620.47 | 55,445.72 |
|          |                           | STEP I | 27.3149 | 40.9723  | 2,185.19  | 4,734.58 | 56,814.99 |
|          |                           | STEP J | 27.9895 | 41.9842  | 2,239.16  | 4,851.51 | 58,218.16 |
|          |                           | STEP K | 28.6807 | 43.0210  | 2,294.45  | 4,971.32 | 59,655.85 |
|          |                           | STEP L | 29.3890 | 44.0835  | 2,351.12  | 5,094.09 | 61,129.12 |
|          |                           | STEP M | 30.1147 | 45.1720  | 2,409.17  | 5,219.88 | 62,638.57 |
|          |                           | STEP N | 30.8584 | 46.2876  | 2,468.67  | 5,348.78 | 64,185.47 |
|          |                           | STEP O | 31.6205 | 47.4307  | 2,529.64  | 5,480.88 | 65,770.64 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B442     | ENVIRONMENTAL COMPL SPEC I  |        |         |          |           |          |           |
|          |                             | STEP A | 21.5870 | 32.3805  | 1,726.96  | 3,741.74 | 44,900.96 |
|          |                             | STEP B | 22.1200 | 33.1800  | 1,769.60  | 3,834.13 | 46,009.60 |
|          |                             | STEP C | 22.6663 | 33.9994  | 1,813.30  | 3,928.82 | 47,145.90 |
|          |                             | STEP D | 23.2260 | 34.8390  | 1,858.08  | 4,025.84 | 48,310.08 |
|          |                             | STEP E | 23.7996 | 35.6994  | 1,903.96  | 4,125.26 | 49,503.16 |
|          |                             | STEP F | 24.3874 | 36.5811  | 1,950.99  | 4,227.14 | 50,725.79 |
|          |                             | STEP G | 24.9896 | 37.4844  | 1,999.16  | 4,331.53 | 51,978.36 |
|          |                             | STEP H | 25.6067 | 38.4100  | 2,048.53  | 4,438.49 | 53,261.93 |
|          |                             | STEP I | 26.2391 | 39.3586  | 2,099.12  | 4,548.11 | 54,577.32 |
|          |                             | STEP J | 26.8871 | 40.3306  | 2,150.96  | 4,660.43 | 55,925.16 |
|          |                             | STEP K | 27.5511 | 41.3266  | 2,204.08  | 4,775.52 | 57,306.28 |
|          |                             | STEP L | 28.2315 | 42.3472  | 2,258.52  | 4,893.46 | 58,721.52 |
|          |                             | STEP M | 28.9286 | 43.3929  | 2,314.28  | 5,014.29 | 60,171.48 |
|          |                             | STEP N | 29.6431 | 44.4646  | 2,371.44  | 5,138.13 | 61,657.64 |
|          |                             | STEP O | 30.3751 | 45.5626  | 2,430.00  | 5,265.01 | 63,180.20 |
| B443     | ENVIRONMENTAL COMPL SPEC II |        |         |          |           |          |           |
|          |                             | STEP A | 23.7443 | 35.6164  | 1,899.54  | 4,115.67 | 49,388.14 |
|          |                             | STEP B | 24.3306 | 36.4959  | 1,946.44  | 4,217.30 | 50,607.64 |
|          |                             | STEP C | 24.9314 | 37.3971  | 1,994.51  | 4,321.44 | 51,857.31 |
|          |                             | STEP D | 25.5471 | 38.3206  | 2,043.76  | 4,428.16 | 53,137.96 |
|          |                             | STEP E | 26.1780 | 39.2670  | 2,094.24  | 4,537.52 | 54,450.24 |
|          |                             | STEP F | 26.8245 | 40.2367  | 2,145.96  | 4,649.58 | 55,794.96 |
|          |                             | STEP G | 27.4869 | 41.2303  | 2,198.95  | 4,764.39 | 57,172.75 |
|          |                             | STEP H | 28.1657 | 42.2485  | 2,253.25  | 4,882.05 | 58,584.65 |
|          |                             | STEP I | 28.8613 | 43.2919  | 2,308.90  | 5,002.62 | 60,031.50 |
|          |                             | STEP J | 29.5740 | 44.3610  | 2,365.92  | 5,126.16 | 61,513.92 |
|          |                             | STEP K | 30.3044 | 45.4566  | 2,424.35  | 5,252.76 | 63,033.15 |
|          |                             | STEP L | 31.0527 | 46.5790  | 2,484.21  | 5,382.46 | 64,589.61 |
|          |                             | STEP M | 31.8196 | 47.7294  | 2,545.56  | 5,515.39 | 66,184.76 |
|          |                             | STEP N | 32.6054 | 48.9081  | 2,608.43  | 5,651.60 | 67,819.23 |
|          |                             | STEP O | 33.4106 | 50.1159  | 2,672.84  | 5,791.17 | 69,494.04 |
| B444     | EQUIPMENT SERVICEWORKER     |        |         |          |           |          |           |
|          |                             | STEP A | 18.7292 | 28.0938  | 1,498.33  | 3,246.39 | 38,956.73 |
|          |                             | STEP B | 19.1918 | 28.7877  | 1,535.34  | 3,326.57 | 39,918.94 |
|          |                             | STEP C | 19.6658 | 29.4987  | 1,573.26  | 3,408.73 | 40,904.86 |
|          |                             | STEP D | 20.1514 | 30.2271  | 1,612.11  | 3,492.90 | 41,914.91 |
|          |                             | STEP E | 20.6491 | 30.9736  | 1,651.92  | 3,579.17 | 42,950.12 |
|          |                             | STEP F | 21.1590 | 31.7385  | 1,692.72  | 3,667.56 | 44,010.72 |
|          |                             | STEP G | 21.6815 | 32.5222  | 1,734.52  | 3,758.12 | 45,097.52 |
|          |                             | STEP H | 22.2170 | 33.3255  | 1,777.36  | 3,850.94 | 46,211.36 |
|          |                             | STEP I | 22.7656 | 34.1484  | 1,821.24  | 3,946.03 | 47,352.44 |
|          |                             | STEP J | 23.3278 | 34.9917  | 1,866.22  | 4,043.48 | 48,521.82 |
|          |                             | STEP K | 23.9039 | 35.8558  | 1,912.31  | 4,143.34 | 49,720.11 |
|          |                             | STEP L | 24.4942 | 36.7413  | 1,959.53  | 4,245.66 | 50,947.93 |
|          |                             | STEP M | 25.0991 | 37.6486  | 2,007.92  | 4,350.51 | 52,206.12 |
|          |                             | STEP N | 25.7190 | 38.5785  | 2,057.52  | 4,457.96 | 53,495.52 |
|          |                             | STEP O | 26.3541 | 39.5311  | 2,108.32  | 4,568.04 | 54,816.52 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|----------------------|--------|---------|----------|-----------|----------|-----------|
| B445     | FINANCE CLERK I      | STEP A | 16.1857 | 24.2785  | 1,294.85  | 2,805.52 | 33,666.25 |
|          |                      | STEP B | 16.5854 | 24.8781  | 1,326.83  | 2,874.80 | 34,497.63 |
|          |                      | STEP C | 16.9950 | 25.4925  | 1,359.60  | 2,945.80 | 35,349.60 |
|          |                      | STEP D | 17.4147 | 26.1220  | 1,393.17  | 3,018.54 | 36,222.57 |
|          |                      | STEP E | 17.8448 | 26.7672  | 1,427.58  | 3,093.09 | 37,117.18 |
|          |                      | STEP F | 18.2854 | 27.4281  | 1,462.83  | 3,169.46 | 38,033.63 |
|          |                      | STEP G | 18.7370 | 28.1055  | 1,498.96  | 3,247.74 | 38,972.96 |
|          |                      | STEP H | 19.1997 | 28.7995  | 1,535.97  | 3,327.94 | 39,935.37 |
|          |                      | STEP I | 19.6739 | 29.5108  | 1,573.91  | 3,410.14 | 40,921.71 |
|          |                      | STEP J | 20.1597 | 30.2395  | 1,612.77  | 3,494.34 | 41,932.17 |
|          |                      | STEP K | 20.6576 | 30.9864  | 1,652.60  | 3,580.65 | 42,967.80 |
|          |                      | STEP L | 21.1677 | 31.7515  | 1,693.41  | 3,669.06 | 44,028.81 |
|          |                      | STEP M | 21.6905 | 32.5357  | 1,735.24  | 3,759.68 | 45,116.24 |
|          |                      | STEP N | 22.2261 | 33.3391  | 1,778.08  | 3,852.52 | 46,230.28 |
|          |                      | STEP O | 22.7750 | 34.1625  | 1,822.00  | 3,947.66 | 47,372.00 |
| B446     | FINANCE CLERK II     | STEP A | 17.8043 | 26.7064  | 1,424.34  | 3,086.07 | 37,032.94 |
|          |                      | STEP B | 18.2439 | 27.3658  | 1,459.51  | 3,162.27 | 37,947.31 |
|          |                      | STEP C | 18.6944 | 28.0416  | 1,495.55  | 3,240.36 | 38,884.35 |
|          |                      | STEP D | 19.1561 | 28.7341  | 1,532.48  | 3,320.39 | 39,844.68 |
|          |                      | STEP E | 19.6291 | 29.4436  | 1,570.32  | 3,402.37 | 40,828.52 |
|          |                      | STEP F | 20.1139 | 30.1708  | 1,609.11  | 3,486.40 | 41,836.91 |
|          |                      | STEP G | 20.6106 | 30.9159  | 1,648.84  | 3,572.50 | 42,870.04 |
|          |                      | STEP H | 21.1196 | 31.6794  | 1,689.56  | 3,660.73 | 43,928.76 |
|          |                      | STEP I | 21.6412 | 32.4618  | 1,731.29  | 3,751.14 | 45,013.69 |
|          |                      | STEP J | 22.1756 | 33.2634  | 1,774.04  | 3,843.77 | 46,125.24 |
|          |                      | STEP K | 22.7232 | 34.0848  | 1,817.85  | 3,938.68 | 47,264.25 |
|          |                      | STEP L | 23.2844 | 34.9266  | 1,862.75  | 4,035.96 | 48,431.55 |
|          |                      | STEP M | 23.8594 | 35.7891  | 1,908.75  | 4,135.62 | 49,627.55 |
|          |                      | STEP N | 24.4486 | 36.6729  | 1,955.88  | 4,237.75 | 50,853.08 |
|          |                      | STEP O | 25.0524 | 37.5786  | 2,004.19  | 4,342.41 | 52,108.99 |
| B447     | FINANCE TECHNICIAN I | STEP A | 18.5859 | 27.8788  | 1,486.87  | 3,221.55 | 38,658.67 |
|          |                      | STEP B | 19.0448 | 28.5672  | 1,523.58  | 3,301.09 | 39,613.18 |
|          |                      | STEP C | 19.5151 | 29.2726  | 1,561.20  | 3,382.61 | 40,591.40 |
|          |                      | STEP D | 19.9970 | 29.9955  | 1,599.76  | 3,466.14 | 41,593.76 |
|          |                      | STEP E | 20.4909 | 30.7363  | 1,639.27  | 3,551.75 | 42,621.07 |
|          |                      | STEP F | 20.9969 | 31.4953  | 1,679.75  | 3,639.46 | 43,673.55 |
|          |                      | STEP G | 21.5154 | 32.2731  | 1,721.23  | 3,729.33 | 44,752.03 |
|          |                      | STEP H | 22.0468 | 33.0702  | 1,763.74  | 3,821.44 | 45,857.34 |
|          |                      | STEP I | 22.5912 | 33.8868  | 1,807.29  | 3,915.80 | 46,989.69 |
|          |                      | STEP J | 23.1491 | 34.7236  | 1,851.92  | 4,012.51 | 48,150.12 |
|          |                      | STEP K | 23.7208 | 35.5812  | 1,897.66  | 4,111.60 | 49,339.26 |
|          |                      | STEP L | 24.3066 | 36.4599  | 1,944.52  | 4,213.14 | 50,557.72 |
|          |                      | STEP M | 24.9068 | 37.3602  | 1,992.54  | 4,317.17 | 51,806.14 |
|          |                      | STEP N | 25.5219 | 38.2828  | 2,041.75  | 4,423.79 | 53,085.55 |
|          |                      | STEP O | 26.1522 | 39.2283  | 2,092.17  | 4,533.04 | 54,396.57 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                 | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------|--------|---------|----------|-----------|----------|-----------|
| B448     | FINANCE TECHNICIAN II | STEP A | 20.4446 | 30.6669  | 1,635.56  | 3,543.73 | 42,524.76 |
|          |                       | STEP B | 20.9492 | 31.4238  | 1,675.93  | 3,631.19 | 43,574.33 |
|          |                       | STEP C | 21.4666 | 32.1999  | 1,717.32  | 3,720.87 | 44,650.52 |
|          |                       | STEP D | 21.9967 | 32.9950  | 1,759.73  | 3,812.76 | 45,753.13 |
|          |                       | STEP E | 22.5399 | 33.8098  | 1,803.19  | 3,906.91 | 46,882.99 |
|          |                       | STEP F | 23.0966 | 34.6449  | 1,847.72  | 4,003.41 | 48,040.92 |
|          |                       | STEP G | 23.6670 | 35.5005  | 1,893.36  | 4,102.28 | 49,227.36 |
|          |                       | STEP H | 24.2514 | 36.3771  | 1,940.11  | 4,203.57 | 50,442.91 |
|          |                       | STEP I | 24.8503 | 37.2754  | 1,988.02  | 4,307.38 | 51,688.62 |
|          |                       | STEP J | 25.4640 | 38.1960  | 2,037.12  | 4,413.76 | 52,965.12 |
|          |                       | STEP K | 26.0928 | 39.1392  | 2,087.42  | 4,522.75 | 54,273.02 |
|          |                       | STEP L | 26.7372 | 40.1058  | 2,138.97  | 4,634.44 | 55,613.37 |
|          |                       | STEP M | 27.3975 | 41.0962  | 2,191.80  | 4,748.90 | 56,986.80 |
|          |                       | STEP N | 28.0741 | 42.1111  | 2,245.92  | 4,866.17 | 58,394.12 |
|          |                       | STEP O | 28.7674 | 43.1511  | 2,301.39  | 4,986.34 | 59,836.19 |
| B449     | FINANCIAL ANALYST I   | STEP A | 30.4858 | 45.7287  | 2,438.86  | 5,284.20 | 63,410.46 |
|          |                       | STEP B | 31.2385 | 46.8577  | 2,499.08  | 5,414.67 | 64,976.08 |
|          |                       | STEP C | 32.0100 | 48.0150  | 2,560.80  | 5,548.40 | 66,580.80 |
|          |                       | STEP D | 32.8005 | 49.2007  | 2,624.04  | 5,685.42 | 68,225.04 |
|          |                       | STEP E | 33.6105 | 50.4157  | 2,688.84  | 5,825.82 | 69,909.84 |
|          |                       | STEP F | 34.4405 | 51.6607  | 2,755.24  | 5,969.68 | 71,636.24 |
|          |                       | STEP G | 35.2910 | 52.9365  | 2,823.28  | 6,117.10 | 73,405.28 |
|          |                       | STEP H | 36.1626 | 54.2439  | 2,893.00  | 6,268.18 | 75,218.20 |
|          |                       | STEP I | 37.0556 | 55.5834  | 2,964.44  | 6,422.97 | 77,075.64 |
|          |                       | STEP J | 37.9707 | 56.9560  | 3,037.65  | 6,581.58 | 78,979.05 |
|          |                       | STEP K | 38.9084 | 58.3626  | 3,112.67  | 6,744.12 | 80,929.47 |
|          |                       | STEP L | 39.8693 | 59.8039  | 3,189.54  | 6,910.67 | 82,928.14 |
|          |                       | STEP M | 40.8539 | 61.2808  | 3,268.31  | 7,081.34 | 84,976.11 |
|          |                       | STEP N | 41.8628 | 62.7942  | 3,349.02  | 7,256.21 | 87,074.62 |
|          |                       | STEP O | 42.8966 | 64.3449  | 3,431.72  | 7,435.41 | 89,224.92 |
| B450     | FINANCIAL ANALYST II  | STEP A | 33.9605 | 50.9407  | 2,716.84  | 5,886.48 | 70,637.84 |
|          |                       | STEP B | 34.7991 | 52.1986  | 2,783.92  | 6,031.84 | 72,382.12 |
|          |                       | STEP C | 35.6584 | 53.4876  | 2,852.67  | 6,180.78 | 74,169.47 |
|          |                       | STEP D | 36.5390 | 54.8085  | 2,923.12  | 6,333.42 | 76,001.12 |
|          |                       | STEP E | 37.4414 | 56.1621  | 2,995.31  | 6,489.84 | 77,878.11 |
|          |                       | STEP F | 38.3660 | 57.5490  | 3,069.28  | 6,650.10 | 79,801.28 |
|          |                       | STEP G | 39.3135 | 58.9702  | 3,145.08  | 6,814.34 | 81,772.08 |
|          |                       | STEP H | 40.2843 | 60.4264  | 3,222.74  | 6,982.61 | 83,791.34 |
|          |                       | STEP I | 41.2792 | 61.9188  | 3,302.33  | 7,155.06 | 85,860.73 |
|          |                       | STEP J | 42.2986 | 63.4479  | 3,383.88  | 7,331.75 | 87,981.08 |
|          |                       | STEP K | 43.3432 | 65.0148  | 3,467.45  | 7,512.82 | 90,153.85 |
|          |                       | STEP L | 44.4135 | 66.6202  | 3,553.08  | 7,698.34 | 92,380.08 |
|          |                       | STEP M | 45.5104 | 68.2656  | 3,640.83  | 7,888.46 | 94,661.63 |
|          |                       | STEP N | 46.6342 | 69.9513  | 3,730.73  | 8,083.26 | 96,999.13 |
|          |                       | STEP O | 47.7859 | 71.6788  | 3,822.87  | 8,282.88 | 99,394.67 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B453     | FLEET MANAGEMENT TECHNICIAN | STEP A | 26.0606 | 39.0909  | 2,084.84  | 4,517.17 | 54,206.04 |
|          |                             | STEP B | 26.7040 | 40.0560  | 2,136.32  | 4,628.69 | 55,544.32 |
|          |                             | STEP C | 27.3635 | 41.0452  | 2,189.08  | 4,743.00 | 56,916.08 |
|          |                             | STEP D | 28.0392 | 42.0588  | 2,243.13  | 4,860.12 | 58,321.53 |
|          |                             | STEP E | 28.7317 | 43.0975  | 2,298.53  | 4,980.16 | 59,761.93 |
|          |                             | STEP F | 29.4412 | 44.1618  | 2,355.29  | 5,103.14 | 61,237.69 |
|          |                             | STEP G | 30.1683 | 45.2524  | 2,413.46  | 5,229.17 | 62,750.06 |
|          |                             | STEP H | 30.9133 | 46.3699  | 2,473.06  | 5,358.30 | 64,299.66 |
|          |                             | STEP I | 31.6767 | 47.5150  | 2,534.13  | 5,490.62 | 65,887.53 |
|          |                             | STEP J | 32.4590 | 48.6885  | 2,596.72  | 5,626.22 | 67,514.72 |
|          |                             | STEP K | 33.2605 | 49.8907  | 2,660.84  | 5,765.15 | 69,181.84 |
|          |                             | STEP L | 34.0819 | 51.1228  | 2,726.55  | 5,907.52 | 70,890.35 |
|          |                             | STEP M | 34.9236 | 52.3854  | 2,793.88  | 6,053.42 | 72,641.08 |
|          |                             | STEP N | 35.7860 | 53.6790  | 2,862.88  | 6,202.90 | 74,434.88 |
|          |                             | STEP O | 36.6698 | 55.0047  | 2,933.58  | 6,356.09 | 76,273.18 |
| B454     | GIS ANALYST I               | STEP A | 25.9797 | 38.9695  | 2,078.37  | 4,503.14 | 54,037.77 |
|          |                             | STEP B | 26.6211 | 39.9316  | 2,129.68  | 4,614.32 | 55,371.88 |
|          |                             | STEP C | 27.2785 | 40.9177  | 2,182.28  | 4,728.27 | 56,739.28 |
|          |                             | STEP D | 27.9522 | 41.9283  | 2,236.17  | 4,845.04 | 58,140.57 |
|          |                             | STEP E | 28.6425 | 42.9637  | 2,291.40  | 4,964.70 | 59,576.40 |
|          |                             | STEP F | 29.3498 | 44.0247  | 2,347.98  | 5,087.29 | 61,047.58 |
|          |                             | STEP G | 30.0746 | 45.1119  | 2,405.96  | 5,212.93 | 62,555.16 |
|          |                             | STEP H | 30.8173 | 46.2259  | 2,465.38  | 5,341.66 | 64,099.98 |
|          |                             | STEP I | 31.5784 | 47.3676  | 2,526.27  | 5,473.58 | 65,683.07 |
|          |                             | STEP J | 32.3582 | 48.5373  | 2,588.65  | 5,608.75 | 67,305.05 |
|          |                             | STEP K | 33.1573 | 49.7359  | 2,652.58  | 5,747.26 | 68,967.18 |
|          |                             | STEP L | 33.9762 | 50.9643  | 2,718.09  | 5,889.20 | 70,670.49 |
|          |                             | STEP M | 34.8152 | 52.2228  | 2,785.21  | 6,034.63 | 72,415.61 |
|          |                             | STEP N | 35.6750 | 53.5125  | 2,854.00  | 6,183.66 | 74,204.00 |
|          |                             | STEP O | 36.5560 | 54.8340  | 2,924.48  | 6,336.37 | 76,036.48 |
| B455     | GIS ANALYST II              | STEP A | 28.7899 | 43.1848  | 2,303.19  | 4,990.24 | 59,882.99 |
|          |                             | STEP B | 29.5006 | 44.2509  | 2,360.04  | 5,113.43 | 61,361.24 |
|          |                             | STEP C | 30.2291 | 45.3436  | 2,418.32  | 5,239.71 | 62,876.52 |
|          |                             | STEP D | 30.9757 | 46.4635  | 2,478.05  | 5,369.12 | 64,429.45 |
|          |                             | STEP E | 31.7406 | 47.6109  | 2,539.24  | 5,501.70 | 66,020.44 |
|          |                             | STEP F | 32.5245 | 48.7867  | 2,601.96  | 5,637.58 | 67,650.96 |
|          |                             | STEP G | 33.3277 | 49.9915  | 2,666.21  | 5,776.80 | 69,321.61 |
|          |                             | STEP H | 34.1507 | 51.2260  | 2,732.05  | 5,919.45 | 71,033.45 |
|          |                             | STEP I | 34.9941 | 52.4911  | 2,799.52  | 6,065.64 | 72,787.72 |
|          |                             | STEP J | 35.8573 | 53.7859  | 2,868.58  | 6,215.26 | 74,583.18 |
|          |                             | STEP K | 36.7438 | 55.1157  | 2,939.50  | 6,368.92 | 76,427.10 |
|          |                             | STEP L | 37.6512 | 56.4768  | 3,012.09  | 6,526.20 | 78,314.49 |
|          |                             | STEP M | 38.5810 | 57.8715  | 3,086.48  | 6,687.37 | 80,248.48 |
|          |                             | STEP N | 39.5338 | 59.3007  | 3,162.70  | 6,852.52 | 82,230.30 |
|          |                             | STEP O | 40.5101 | 60.7651  | 3,240.80  | 7,021.75 | 84,261.00 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|----------------------|--------|---------|----------|-----------|----------|-----------|
| B456     | HOUSING ANALYST I    | STEP A | 26.1457 | 39.2185  | 2,091.65  | 4,531.92 | 54,383.05 |
|          |                      | STEP B | 26.7912 | 40.1868  | 2,143.29  | 4,643.80 | 55,725.69 |
|          |                      | STEP C | 27.4529 | 41.1793  | 2,196.23  | 4,758.50 | 57,102.03 |
|          |                      | STEP D | 28.1308 | 42.1962  | 2,250.46  | 4,876.00 | 58,512.06 |
|          |                      | STEP E | 28.8255 | 43.2382  | 2,306.04  | 4,996.42 | 59,957.04 |
|          |                      | STEP F | 29.5374 | 44.3061  | 2,362.99  | 5,119.81 | 61,437.79 |
|          |                      | STEP G | 30.2668 | 45.4002  | 2,421.34  | 5,246.24 | 62,954.94 |
|          |                      | STEP H | 31.0143 | 46.5214  | 2,481.14  | 5,375.81 | 64,509.74 |
|          |                      | STEP I | 31.7802 | 47.6703  | 2,542.41  | 5,508.56 | 66,102.81 |
|          |                      | STEP J | 32.5650 | 48.8475  | 2,605.20  | 5,644.60 | 67,735.20 |
|          |                      | STEP K | 33.3692 | 50.0538  | 2,669.53  | 5,783.99 | 69,407.93 |
|          |                      | STEP L | 34.1933 | 51.2899  | 2,735.46  | 5,926.83 | 71,122.06 |
|          |                      | STEP M | 35.0377 | 52.5565  | 2,803.01  | 6,073.20 | 72,878.41 |
|          |                      | STEP N | 35.9030 | 53.8545  | 2,872.24  | 6,223.18 | 74,678.24 |
|          |                      | STEP O | 36.7896 | 55.1844  | 2,943.16  | 6,376.86 | 76,522.36 |
| B457     | HOUSING ANALYST II   | STEP A | 28.7602 | 43.1403  | 2,300.81  | 4,985.10 | 59,821.21 |
|          |                      | STEP B | 29.4705 | 44.2057  | 2,357.64  | 5,108.22 | 61,298.64 |
|          |                      | STEP C | 30.1983 | 45.2974  | 2,415.86  | 5,234.37 | 62,812.46 |
|          |                      | STEP D | 30.9440 | 46.4160  | 2,475.52  | 5,363.62 | 64,363.52 |
|          |                      | STEP E | 31.7082 | 47.5623  | 2,536.65  | 5,496.08 | 65,953.05 |
|          |                      | STEP F | 32.4912 | 48.7368  | 2,599.29  | 5,631.80 | 67,581.69 |
|          |                      | STEP G | 33.2936 | 49.9404  | 2,663.48  | 5,770.89 | 69,250.68 |
|          |                      | STEP H | 34.1158 | 51.1737  | 2,729.26  | 5,913.40 | 70,960.86 |
|          |                      | STEP I | 34.9583 | 52.4374  | 2,796.66  | 6,059.43 | 72,713.26 |
|          |                      | STEP J | 35.8216 | 53.7324  | 2,865.72  | 6,209.07 | 74,508.92 |
|          |                      | STEP K | 36.7063 | 55.0594  | 2,936.50  | 6,362.42 | 76,349.10 |
|          |                      | STEP L | 37.6127 | 56.4190  | 3,009.01  | 6,519.53 | 78,234.41 |
|          |                      | STEP M | 38.5416 | 57.8124  | 3,083.32  | 6,680.54 | 80,166.52 |
|          |                      | STEP N | 39.4934 | 59.2401  | 3,159.47  | 6,845.52 | 82,146.27 |
|          |                      | STEP O | 40.4687 | 60.7030  | 3,237.49  | 7,014.57 | 84,174.89 |
| B458     | HOUSING TECHNICIAN I | STEP A | 19.2044 | 28.8066  | 1,536.35  | 3,328.76 | 39,945.15 |
|          |                      | STEP B | 19.6786 | 29.5179  | 1,574.28  | 3,410.95 | 40,931.48 |
|          |                      | STEP C | 20.1645 | 30.2467  | 1,613.16  | 3,495.18 | 41,942.16 |
|          |                      | STEP D | 20.6625 | 30.9937  | 1,653.00  | 3,581.50 | 42,978.00 |
|          |                      | STEP E | 21.1728 | 31.7592  | 1,693.82  | 3,669.95 | 44,039.42 |
|          |                      | STEP F | 21.6956 | 32.5434  | 1,735.64  | 3,760.57 | 45,126.84 |
|          |                      | STEP G | 22.2314 | 33.3471  | 1,778.51  | 3,853.44 | 46,241.31 |
|          |                      | STEP H | 22.7804 | 34.1706  | 1,822.43  | 3,948.60 | 47,383.23 |
|          |                      | STEP I | 23.3430 | 35.0145  | 1,867.44  | 4,046.12 | 48,553.44 |
|          |                      | STEP J | 23.9195 | 35.8792  | 1,913.56  | 4,146.04 | 49,752.56 |
|          |                      | STEP K | 24.5102 | 36.7653  | 1,960.81  | 4,248.43 | 50,981.21 |
|          |                      | STEP L | 25.1155 | 37.6732  | 2,009.24  | 4,353.35 | 52,240.24 |
|          |                      | STEP M | 25.7357 | 38.6035  | 2,058.85  | 4,460.85 | 53,530.25 |
|          |                      | STEP N | 26.3713 | 39.5569  | 2,109.70  | 4,571.02 | 54,852.30 |
|          |                      | STEP O | 27.0225 | 40.5337  | 2,161.80  | 4,683.90 | 56,206.80 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B459     | HOUSING TECHNICIAN II       |        |         |          |           |          |           |
|          |                             | STEP A | 21.1262 | 31.6893  | 1,690.09  | 3,661.87 | 43,942.49 |
|          |                             | STEP B | 21.6478 | 32.4717  | 1,731.82  | 3,752.28 | 45,027.42 |
|          |                             | STEP C | 22.1824 | 33.2736  | 1,774.59  | 3,844.94 | 46,139.39 |
|          |                             | STEP D | 22.7302 | 34.0953  | 1,818.41  | 3,939.90 | 47,278.81 |
|          |                             | STEP E | 23.2916 | 34.9374  | 1,863.32  | 4,037.21 | 48,446.52 |
|          |                             | STEP F | 23.8668 | 35.8002  | 1,909.34  | 4,136.91 | 49,642.94 |
|          |                             | STEP G | 24.4562 | 36.6843  | 1,956.49  | 4,239.07 | 50,868.89 |
|          |                             | STEP H | 25.0601 | 37.5901  | 2,004.80  | 4,343.75 | 52,125.00 |
|          |                             | STEP I | 25.6790 | 38.5185  | 2,054.32  | 4,451.02 | 53,412.32 |
|          |                             | STEP J | 26.3131 | 39.4696  | 2,105.04  | 4,560.93 | 54,731.24 |
|          |                             | STEP K | 26.9630 | 40.4445  | 2,157.04  | 4,673.58 | 56,083.04 |
|          |                             | STEP L | 27.6288 | 41.4432  | 2,210.30  | 4,788.99 | 57,467.90 |
|          |                             | STEP M | 28.3111 | 42.4666  | 2,264.88  | 4,907.25 | 58,887.08 |
|          |                             | STEP N | 29.0103 | 43.5154  | 2,320.82  | 5,028.45 | 60,341.42 |
|          |                             | STEP O | 29.7267 | 44.5900  | 2,378.13  | 5,152.62 | 61,831.53 |
| B460     | INDUSTRIAL WASTE SPECIALIST |        |         |          |           |          |           |
|          |                             | STEP A | 27.0883 | 40.6324  | 2,167.06  | 4,695.30 | 56,343.66 |
|          |                             | STEP B | 27.7572 | 41.6358  | 2,220.57  | 4,811.24 | 57,734.97 |
|          |                             | STEP C | 28.4426 | 42.6639  | 2,275.40  | 4,930.05 | 59,160.60 |
|          |                             | STEP D | 29.1450 | 43.7175  | 2,331.60  | 5,051.80 | 60,621.60 |
|          |                             | STEP E | 29.8648 | 44.7972  | 2,389.18  | 5,176.56 | 62,118.78 |
|          |                             | STEP F | 30.6023 | 45.9034  | 2,448.18  | 5,304.39 | 63,652.78 |
|          |                             | STEP G | 31.3580 | 47.0370  | 2,508.64  | 5,435.38 | 65,224.64 |
|          |                             | STEP H | 32.1324 | 48.1986  | 2,570.59  | 5,569.61 | 66,835.39 |
|          |                             | STEP I | 32.9260 | 49.3890  | 2,634.08  | 5,707.17 | 68,486.08 |
|          |                             | STEP J | 33.7391 | 50.6086  | 2,699.12  | 5,848.11 | 70,177.32 |
|          |                             | STEP K | 34.5723 | 51.8584  | 2,765.78  | 5,992.53 | 71,910.38 |
|          |                             | STEP L | 35.4261 | 53.1391  | 2,834.08  | 6,140.52 | 73,686.28 |
|          |                             | STEP M | 36.3009 | 54.4513  | 2,904.07  | 6,292.15 | 75,505.87 |
|          |                             | STEP N | 37.1974 | 55.7961  | 2,975.79  | 6,447.54 | 77,370.59 |
|          |                             | STEP O | 38.1160 | 57.1740  | 3,049.28  | 6,606.77 | 79,281.28 |
| B461     | INDUSTRIAL WASTE TECHNICIAN |        |         |          |           |          |           |
|          |                             | STEP A | 23.5535 | 35.3302  | 1,884.28  | 4,082.60 | 48,991.28 |
|          |                             | STEP B | 24.1350 | 36.2025  | 1,930.80  | 4,183.40 | 50,200.80 |
|          |                             | STEP C | 24.7311 | 37.0966  | 1,978.48  | 4,286.72 | 51,440.68 |
|          |                             | STEP D | 25.3418 | 38.0127  | 2,027.34  | 4,392.57 | 52,710.94 |
|          |                             | STEP E | 25.9676 | 38.9514  | 2,077.40  | 4,501.05 | 54,012.60 |
|          |                             | STEP F | 26.6089 | 39.9133  | 2,128.71  | 4,612.20 | 55,346.51 |
|          |                             | STEP G | 27.2660 | 40.8990  | 2,181.28  | 4,726.10 | 56,713.28 |
|          |                             | STEP H | 27.9394 | 41.9091  | 2,235.15  | 4,842.82 | 58,113.95 |
|          |                             | STEP I | 28.6293 | 42.9439  | 2,290.34  | 4,962.41 | 59,548.94 |
|          |                             | STEP J | 29.3364 | 44.0046  | 2,346.91  | 5,084.97 | 61,019.71 |
|          |                             | STEP K | 30.0608 | 45.0912  | 2,404.86  | 5,210.53 | 62,526.46 |
|          |                             | STEP L | 30.8032 | 46.2048  | 2,464.25  | 5,339.22 | 64,070.65 |
|          |                             | STEP M | 31.5639 | 47.3458  | 2,525.11  | 5,471.07 | 65,652.91 |
|          |                             | STEP N | 32.3434 | 48.5151  | 2,587.47  | 5,606.18 | 67,274.27 |
|          |                             | STEP O | 33.1421 | 49.7131  | 2,651.36  | 5,744.63 | 68,935.56 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| B463     | INTERPRETIVE SRVC SPECIALST I  | STEP A | 19.7941 | 29.6911  | 1,583.52  | 3,430.97 | 41,171.72 |
|          |                                | STEP B | 20.2828 | 30.4242  | 1,622.62  | 3,515.68 | 42,188.22 |
|          |                                | STEP C | 20.7837 | 31.1755  | 1,662.69  | 3,602.50 | 43,230.09 |
|          |                                | STEP D | 21.2970 | 31.9455  | 1,703.76  | 3,691.48 | 44,297.76 |
|          |                                | STEP E | 21.8229 | 32.7343  | 1,745.83  | 3,782.63 | 45,391.63 |
|          |                                | STEP F | 22.3619 | 33.5428  | 1,788.95  | 3,876.06 | 46,512.75 |
|          |                                | STEP G | 22.9141 | 34.3711  | 1,833.12  | 3,971.77 | 47,661.32 |
|          |                                | STEP H | 23.4800 | 35.2200  | 1,878.40  | 4,069.86 | 48,838.40 |
|          |                                | STEP I | 24.0598 | 36.0897  | 1,924.78  | 4,170.36 | 50,044.38 |
|          |                                | STEP J | 24.6540 | 36.9810  | 1,972.32  | 4,273.36 | 51,280.32 |
|          |                                | STEP K | 25.2628 | 37.8942  | 2,021.02  | 4,378.88 | 52,546.62 |
|          |                                | STEP L | 25.8867 | 38.8300  | 2,070.93  | 4,487.02 | 53,844.33 |
|          |                                | STEP M | 26.5260 | 39.7890  | 2,122.08  | 4,597.84 | 55,174.08 |
|          |                                | STEP N | 27.1811 | 40.7716  | 2,174.48  | 4,711.39 | 56,536.68 |
|          |                                | STEP O | 27.8523 | 41.7784  | 2,228.18  | 4,827.73 | 57,932.78 |
| B462     | INTERPRETIVE SRVC SPECIALST II | STEP A | 21.7735 | 32.6602  | 1,741.88  | 3,774.07 | 45,288.88 |
|          |                                | STEP B | 22.3111 | 33.4666  | 1,784.88  | 3,867.25 | 46,407.08 |
|          |                                | STEP C | 22.8621 | 34.2931  | 1,828.96  | 3,962.76 | 47,553.16 |
|          |                                | STEP D | 23.4267 | 35.1400  | 1,874.13  | 4,060.62 | 48,727.53 |
|          |                                | STEP E | 24.0052 | 36.0078  | 1,920.41  | 4,160.90 | 49,930.81 |
|          |                                | STEP F | 24.5980 | 36.8970  | 1,967.84  | 4,263.65 | 51,163.84 |
|          |                                | STEP G | 25.2055 | 37.8082  | 2,016.44  | 4,368.95 | 52,427.44 |
|          |                                | STEP H | 25.8279 | 38.7418  | 2,066.23  | 4,476.83 | 53,722.03 |
|          |                                | STEP I | 26.4658 | 39.6987  | 2,117.26  | 4,587.40 | 55,048.86 |
|          |                                | STEP J | 27.1194 | 40.6791  | 2,169.55  | 4,700.69 | 56,408.35 |
|          |                                | STEP K | 27.7891 | 41.6836  | 2,223.12  | 4,816.77 | 57,801.32 |
|          |                                | STEP L | 28.4753 | 42.7129  | 2,278.02  | 4,935.71 | 59,228.62 |
|          |                                | STEP M | 29.1786 | 43.7679  | 2,334.28  | 5,057.62 | 60,691.48 |
|          |                                | STEP N | 29.8991 | 44.8486  | 2,391.92  | 5,182.51 | 62,190.12 |
|          |                                | STEP O | 30.6375 | 45.9562  | 2,451.00  | 5,310.50 | 63,726.00 |
| B464     | IRRIGATION TECHNICIAN          | STEP A | 24.2277 | 36.3415  | 1,938.21  | 4,199.46 | 50,393.61 |
|          |                                | STEP B | 24.8258 | 37.2387  | 1,986.06  | 4,303.13 | 51,637.66 |
|          |                                | STEP C | 25.4389 | 38.1583  | 2,035.11  | 4,409.40 | 52,912.91 |
|          |                                | STEP D | 26.0671 | 39.1006  | 2,085.36  | 4,518.29 | 54,219.56 |
|          |                                | STEP E | 26.7109 | 40.0663  | 2,136.87  | 4,629.88 | 55,558.67 |
|          |                                | STEP F | 27.3705 | 41.0557  | 2,189.64  | 4,744.22 | 56,930.64 |
|          |                                | STEP G | 28.0464 | 42.0696  | 2,243.71  | 4,861.37 | 58,336.51 |
|          |                                | STEP H | 28.7391 | 43.1086  | 2,299.12  | 4,981.44 | 59,777.32 |
|          |                                | STEP I | 29.4488 | 44.1732  | 2,355.90  | 5,104.45 | 61,253.50 |
|          |                                | STEP J | 30.1760 | 45.2640  | 2,414.08  | 5,230.50 | 62,766.08 |
|          |                                | STEP K | 30.9212 | 46.3818  | 2,473.69  | 5,359.67 | 64,316.09 |
|          |                                | STEP L | 31.6848 | 47.5272  | 2,534.78  | 5,492.03 | 65,904.38 |
|          |                                | STEP M | 32.4673 | 48.7009  | 2,597.38  | 5,627.66 | 67,531.98 |
|          |                                | STEP N | 33.2691 | 49.9036  | 2,661.52  | 5,766.64 | 69,199.72 |
|          |                                | STEP O | 34.0907 | 51.1360  | 2,727.25  | 5,909.05 | 70,908.65 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| B465     | IT ANALYST I              | STEP A | 27.3989 | 41.0983  | 2,191.91  | 4,749.14 | 56,989.71 |
|          |                           | STEP B | 28.0754 | 42.1131  | 2,246.03  | 4,866.40 | 58,396.83 |
|          |                           | STEP C | 28.7687 | 43.1530  | 2,301.49  | 4,986.57 | 59,838.89 |
|          |                           | STEP D | 29.4792 | 44.2188  | 2,358.33  | 5,109.72 | 61,316.73 |
|          |                           | STEP E | 30.2072 | 45.3108  | 2,416.57  | 5,235.91 | 62,830.97 |
|          |                           | STEP F | 30.9532 | 46.4298  | 2,476.25  | 5,365.22 | 64,382.65 |
|          |                           | STEP G | 31.7176 | 47.5764  | 2,537.40  | 5,497.71 | 65,972.60 |
|          |                           | STEP H | 32.5008 | 48.7512  | 2,600.06  | 5,633.47 | 67,601.66 |
|          |                           | STEP I | 33.3035 | 49.9552  | 2,664.28  | 5,772.60 | 69,271.28 |
|          |                           | STEP J | 34.1259 | 51.1888  | 2,730.07  | 5,915.15 | 70,981.87 |
|          |                           | STEP K | 34.9687 | 52.4530  | 2,797.49  | 6,061.24 | 72,734.89 |
|          |                           | STEP L | 35.8322 | 53.7483  | 2,866.57  | 6,210.91 | 74,530.97 |
|          |                           | STEP M | 36.7171 | 55.0756  | 2,937.36  | 6,364.29 | 76,371.56 |
|          |                           | STEP N | 37.6239 | 56.4358  | 3,009.91  | 6,521.47 | 78,257.71 |
|          |                           | STEP O | 38.5530 | 57.8295  | 3,084.24  | 6,682.52 | 80,190.24 |
| B466     | IT ANALYST II             | STEP A | 30.1390 | 45.2085  | 2,411.12  | 5,224.09 | 62,689.12 |
|          |                           | STEP B | 30.8829 | 46.3243  | 2,470.63  | 5,353.03 | 64,236.43 |
|          |                           | STEP C | 31.6456 | 47.4684  | 2,531.64  | 5,485.23 | 65,822.84 |
|          |                           | STEP D | 32.4271 | 48.6406  | 2,594.16  | 5,620.69 | 67,448.36 |
|          |                           | STEP E | 33.2279 | 49.8418  | 2,658.23  | 5,759.50 | 69,114.03 |
|          |                           | STEP F | 34.0485 | 51.0727  | 2,723.88  | 5,901.74 | 70,820.88 |
|          |                           | STEP G | 34.8893 | 52.3339  | 2,791.14  | 6,047.47 | 72,569.74 |
|          |                           | STEP H | 35.7509 | 53.6263  | 2,860.07  | 6,196.82 | 74,361.87 |
|          |                           | STEP I | 36.6338 | 54.9507  | 2,930.70  | 6,349.85 | 76,198.30 |
|          |                           | STEP J | 37.5385 | 56.3077  | 3,003.08  | 6,506.67 | 78,080.08 |
|          |                           | STEP K | 38.4655 | 57.6982  | 3,077.24  | 6,667.35 | 80,008.24 |
|          |                           | STEP L | 39.4155 | 59.1232  | 3,153.24  | 6,832.02 | 81,984.24 |
|          |                           | STEP M | 40.3888 | 60.5832  | 3,231.10  | 7,000.72 | 84,008.70 |
|          |                           | STEP N | 41.3863 | 62.0794  | 3,310.90  | 7,173.62 | 86,083.50 |
|          |                           | STEP O | 42.4083 | 63.6124  | 3,392.66  | 7,350.77 | 88,209.26 |
| B469     | IT PLANNING & POLICY TECH | STEP A | 22.4766 | 33.7149  | 1,798.12  | 3,895.94 | 46,751.32 |
|          |                           | STEP B | 23.0315 | 34.5472  | 1,842.52  | 3,992.12 | 47,905.52 |
|          |                           | STEP C | 23.6003 | 35.4004  | 1,888.02  | 4,090.71 | 49,088.62 |
|          |                           | STEP D | 24.1831 | 36.2746  | 1,934.64  | 4,191.73 | 50,300.84 |
|          |                           | STEP E | 24.7803 | 37.1704  | 1,982.42  | 4,295.25 | 51,543.02 |
|          |                           | STEP F | 25.3923 | 38.0884  | 2,031.38  | 4,401.33 | 52,815.98 |
|          |                           | STEP G | 26.0194 | 39.0291  | 2,081.55  | 4,510.02 | 54,120.35 |
|          |                           | STEP H | 26.6619 | 39.9928  | 2,132.95  | 4,621.39 | 55,456.75 |
|          |                           | STEP I | 27.3204 | 40.9806  | 2,185.63  | 4,735.53 | 56,826.43 |
|          |                           | STEP J | 27.9951 | 41.9926  | 2,239.60  | 4,852.48 | 58,229.80 |
|          |                           | STEP K | 28.6864 | 43.0296  | 2,294.91  | 4,972.30 | 59,667.71 |
|          |                           | STEP L | 29.3948 | 44.0922  | 2,351.58  | 5,095.09 | 61,141.18 |
|          |                           | STEP M | 30.1207 | 45.1810  | 2,409.65  | 5,220.92 | 62,651.05 |
|          |                           | STEP N | 30.8646 | 46.2969  | 2,469.16  | 5,349.86 | 64,198.36 |
|          |                           | STEP O | 31.6268 | 47.4402  | 2,530.14  | 5,481.97 | 65,783.74 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title            | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------|--------|---------|----------|-----------|----------|-----------|
| B470     | IT TECHNICIAN I  | STEP A | 21.0922 | 31.6383  | 1,687.37  | 3,655.98 | 43,871.77 |
|          |                  | STEP B | 21.6130 | 32.4195  | 1,729.04  | 3,746.25 | 44,955.04 |
|          |                  | STEP C | 22.1468 | 33.2202  | 1,771.74  | 3,838.77 | 46,065.34 |
|          |                  | STEP D | 22.6937 | 34.0405  | 1,815.49  | 3,933.57 | 47,202.89 |
|          |                  | STEP E | 23.2541 | 34.8811  | 1,860.32  | 4,030.71 | 48,368.52 |
|          |                  | STEP F | 23.8284 | 35.7426  | 1,906.27  | 4,130.25 | 49,563.07 |
|          |                  | STEP G | 24.4168 | 36.6252  | 1,953.34  | 4,232.24 | 50,786.94 |
|          |                  | STEP H | 25.0198 | 37.5297  | 2,001.58  | 4,336.76 | 52,041.18 |
|          |                  | STEP I | 25.6377 | 38.4565  | 2,051.01  | 4,443.86 | 53,326.41 |
|          |                  | STEP J | 26.2708 | 39.4062  | 2,101.66  | 4,553.60 | 54,643.26 |
|          |                  | STEP K | 26.9196 | 40.3794  | 2,153.56  | 4,666.06 | 55,992.76 |
|          |                  | STEP L | 27.5844 | 41.3766  | 2,206.75  | 4,781.29 | 57,375.55 |
|          |                  | STEP M | 28.2656 | 42.3984  | 2,261.24  | 4,899.37 | 58,792.44 |
|          |                  | STEP N | 28.9636 | 43.4454  | 2,317.08  | 5,020.35 | 60,244.28 |
|          |                  | STEP O | 29.6789 | 44.5183  | 2,374.31  | 5,144.34 | 61,732.11 |
| B471     | IT TECHNICIAN II | STEP A | 23.2014 | 34.8021  | 1,856.11  | 4,021.57 | 48,258.91 |
|          |                  | STEP B | 23.7743 | 35.6614  | 1,901.94  | 4,120.87 | 49,450.54 |
|          |                  | STEP C | 24.3614 | 36.5421  | 1,948.91  | 4,222.64 | 50,671.71 |
|          |                  | STEP D | 24.9630 | 37.4445  | 1,997.04  | 4,326.92 | 51,923.04 |
|          |                  | STEP E | 25.5795 | 38.3692  | 2,046.36  | 4,433.78 | 53,205.36 |
|          |                  | STEP F | 26.2112 | 39.3168  | 2,096.89  | 4,543.27 | 54,519.29 |
|          |                  | STEP G | 26.8585 | 40.2877  | 2,148.68  | 4,655.47 | 55,865.68 |
|          |                  | STEP H | 27.5217 | 41.2825  | 2,201.73  | 4,770.42 | 57,245.13 |
|          |                  | STEP I | 28.2014 | 42.3021  | 2,256.11  | 4,888.24 | 58,658.91 |
|          |                  | STEP J | 28.8978 | 43.3467  | 2,311.82  | 5,008.95 | 60,107.42 |
|          |                  | STEP K | 29.6115 | 44.4172  | 2,368.92  | 5,132.66 | 61,591.92 |
|          |                  | STEP L | 30.3427 | 45.5140  | 2,427.41  | 5,259.40 | 63,112.81 |
|          |                  | STEP M | 31.0921 | 46.6381  | 2,487.36  | 5,389.29 | 64,671.56 |
|          |                  | STEP N | 31.8599 | 47.7898  | 2,548.79  | 5,522.38 | 66,268.59 |
|          |                  | STEP O | 32.6467 | 48.9700  | 2,611.73  | 5,658.76 | 67,905.13 |
| B472     | JR ENGINEER      | STEP A | 28.3382 | 42.5073  | 2,267.05  | 4,911.95 | 58,943.45 |
|          |                  | STEP B | 29.0379 | 43.5568  | 2,323.03  | 5,033.23 | 60,398.83 |
|          |                  | STEP C | 29.7550 | 44.6325  | 2,380.40  | 5,157.53 | 61,890.40 |
|          |                  | STEP D | 30.4898 | 45.7347  | 2,439.18  | 5,284.89 | 63,418.78 |
|          |                  | STEP E | 31.2428 | 46.8642  | 2,499.42  | 5,415.41 | 64,985.02 |
|          |                  | STEP F | 32.0143 | 48.0214  | 2,561.14  | 5,549.14 | 66,589.74 |
|          |                  | STEP G | 32.8049 | 49.2073  | 2,624.39  | 5,686.18 | 68,234.19 |
|          |                  | STEP H | 33.6151 | 50.4226  | 2,689.20  | 5,826.61 | 69,919.40 |
|          |                  | STEP I | 34.4452 | 51.6678  | 2,755.61  | 5,970.50 | 71,646.01 |
|          |                  | STEP J | 35.2958 | 52.9437  | 2,823.66  | 6,117.93 | 73,415.26 |
|          |                  | STEP K | 36.1675 | 54.2512  | 2,893.40  | 6,269.03 | 75,228.40 |
|          |                  | STEP L | 37.0607 | 55.5910  | 2,964.85  | 6,423.85 | 77,086.25 |
|          |                  | STEP M | 37.9759 | 56.9638  | 3,038.07  | 6,582.48 | 78,989.87 |
|          |                  | STEP N | 38.9137 | 58.3705  | 3,113.09  | 6,745.04 | 80,940.49 |
|          |                  | STEP O | 39.8747 | 59.8120  | 3,189.97  | 6,911.61 | 82,939.37 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                    | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------|--------|---------|----------|-----------|----------|-----------|
| B473     | LABORATORY TECHNICIAN I  |        |         |          |           |          |           |
|          |                          | STEP A | 19.3845 | 29.0767  | 1,550.76  | 3,359.98 | 40,319.76 |
|          |                          | STEP B | 19.8632 | 29.7948  | 1,589.05  | 3,442.95 | 41,315.45 |
|          |                          | STEP C | 20.3537 | 30.5305  | 1,628.29  | 3,527.97 | 42,335.69 |
|          |                          | STEP D | 20.8563 | 31.2844  | 1,668.50  | 3,615.09 | 43,381.10 |
|          |                          | STEP E | 21.3714 | 32.0571  | 1,709.71  | 3,704.37 | 44,452.51 |
|          |                          | STEP F | 21.8992 | 32.8488  | 1,751.93  | 3,795.86 | 45,550.33 |
|          |                          | STEP G | 22.4400 | 33.6600  | 1,795.20  | 3,889.60 | 46,675.20 |
|          |                          | STEP H | 22.9941 | 34.4911  | 1,839.52  | 3,985.64 | 47,827.72 |
|          |                          | STEP I | 23.5620 | 35.3430  | 1,884.96  | 4,084.08 | 49,008.96 |
|          |                          | STEP J | 24.1439 | 36.2158  | 1,931.51  | 4,184.94 | 50,219.31 |
|          |                          | STEP K | 24.7401 | 37.1101  | 1,979.20  | 4,288.28 | 51,459.40 |
|          |                          | STEP L | 25.3511 | 38.0266  | 2,028.08  | 4,394.19 | 52,730.28 |
|          |                          | STEP M | 25.9771 | 38.9656  | 2,078.16  | 4,502.69 | 54,032.36 |
|          |                          | STOP N | 26.6186 | 39.9279  | 2,129.48  | 4,613.89 | 55,366.68 |
|          |                          | STOP O | 27.2760 | 40.9140  | 2,182.08  | 4,727.84 | 56,734.08 |
| B474     | LABORATORY TECHNICIAN II |        |         |          |           |          |           |
|          |                          | STEP A | 21.4123 | 32.1184  | 1,712.98  | 3,711.46 | 44,537.58 |
|          |                          | STEP B | 21.9410 | 32.9115  | 1,755.28  | 3,803.10 | 45,637.28 |
|          |                          | STEP C | 22.4829 | 33.7243  | 1,798.63  | 3,897.03 | 46,764.43 |
|          |                          | STEP D | 23.0381 | 34.5571  | 1,843.04  | 3,993.27 | 47,919.24 |
|          |                          | STEP E | 23.6070 | 35.4105  | 1,888.56  | 4,091.88 | 49,102.56 |
|          |                          | STEP F | 24.1900 | 36.2850  | 1,935.20  | 4,192.93 | 50,315.20 |
|          |                          | STEP G | 24.7874 | 37.1811  | 1,982.99  | 4,296.48 | 51,557.79 |
|          |                          | STEP H | 25.3995 | 38.0992  | 2,031.96  | 4,402.58 | 52,830.96 |
|          |                          | STEP I | 26.0268 | 39.0402  | 2,082.14  | 4,511.31 | 54,135.74 |
|          |                          | STEP J | 26.6695 | 40.0042  | 2,133.56  | 4,622.71 | 55,472.56 |
|          |                          | STEP K | 27.3281 | 40.9921  | 2,186.24  | 4,736.87 | 56,842.44 |
|          |                          | STEP L | 28.0030 | 42.0045  | 2,240.24  | 4,853.85 | 58,246.24 |
|          |                          | STEP M | 28.6946 | 43.0419  | 2,295.56  | 4,973.73 | 59,684.76 |
|          |                          | STEP N | 29.4032 | 44.1048  | 2,352.25  | 5,096.55 | 61,158.65 |
|          |                          | STEP O | 30.1293 | 45.1939  | 2,410.34  | 5,222.41 | 62,668.94 |
| B475     | LIBRARIAN I              |        |         |          |           |          |           |
|          |                          | STEP A | 21.5302 | 32.2953  | 1,722.41  | 3,731.90 | 44,782.81 |
|          |                          | STEP B | 22.0618 | 33.0927  | 1,764.94  | 3,824.04 | 45,888.54 |
|          |                          | STEP C | 22.6067 | 33.9100  | 1,808.53  | 3,918.49 | 47,021.93 |
|          |                          | STEP D | 23.1649 | 34.7473  | 1,853.19  | 4,015.24 | 48,182.99 |
|          |                          | STEP E | 23.7370 | 35.6055  | 1,898.96  | 4,114.41 | 49,372.96 |
|          |                          | STEP F | 24.3232 | 36.4848  | 1,945.85  | 4,216.02 | 50,592.25 |
|          |                          | STEP G | 24.9239 | 37.3858  | 1,993.91  | 4,320.14 | 51,841.71 |
|          |                          | STEP H | 25.5394 | 38.3091  | 2,043.15  | 4,426.82 | 53,121.95 |
|          |                          | STEP I | 26.1701 | 39.2551  | 2,093.60  | 4,536.15 | 54,433.80 |
|          |                          | STEP J | 26.8164 | 40.2246  | 2,145.31  | 4,648.17 | 55,778.11 |
|          |                          | STEP K | 27.4786 | 41.2179  | 2,198.28  | 4,762.95 | 57,155.48 |
|          |                          | STEP L | 28.1572 | 42.2358  | 2,252.57  | 4,880.58 | 58,566.97 |
|          |                          | STEP M | 28.8526 | 43.2789  | 2,308.20  | 5,001.11 | 60,013.40 |
|          |                          | STEP N | 29.5651 | 44.3476  | 2,365.20  | 5,124.61 | 61,495.40 |
|          |                          | STEP O | 30.2952 | 45.4428  | 2,423.61  | 5,251.16 | 63,014.01 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|----------------------|--------|---------|----------|-----------|----------|-----------|
| B476     | LIBRARIAN II         | STEP A | 23.6832 | 35.5248  | 1,894.65  | 4,105.08 | 49,261.05 |
|          |                      | STEP B | 24.2679 | 36.4018  | 1,941.43  | 4,206.43 | 50,477.23 |
|          |                      | STEP C | 24.8672 | 37.3008  | 1,989.37  | 4,310.31 | 51,723.77 |
|          |                      | STEP D | 25.4813 | 38.2219  | 2,038.50  | 4,416.75 | 53,001.10 |
|          |                      | STEP E | 26.1106 | 39.1659  | 2,088.84  | 4,525.83 | 54,310.04 |
|          |                      | STEP F | 26.7554 | 40.1331  | 2,140.43  | 4,637.60 | 55,651.23 |
|          |                      | STEP G | 27.4162 | 41.1243  | 2,193.29  | 4,752.14 | 57,025.69 |
|          |                      | STEP H | 28.0932 | 42.1398  | 2,247.45  | 4,869.48 | 58,433.85 |
|          |                      | STEP I | 28.7870 | 43.1805  | 2,302.96  | 4,989.74 | 59,876.96 |
|          |                      | STEP J | 29.4979 | 44.2468  | 2,359.83  | 5,112.96 | 61,355.63 |
|          |                      | STEP K | 30.2264 | 45.3396  | 2,418.11  | 5,239.24 | 62,870.91 |
|          |                      | STEP L | 30.9728 | 46.4592  | 2,477.82  | 5,368.61 | 64,423.42 |
|          |                      | STEP M | 31.7377 | 47.6065  | 2,539.01  | 5,501.20 | 66,014.41 |
|          |                      | STEP N | 32.5215 | 48.7822  | 2,601.72  | 5,637.06 | 67,644.72 |
|          |                      | STEP O | 33.3246 | 49.9869  | 2,665.96  | 5,776.26 | 69,315.16 |
| B477     | LIBRARY ASSISTANT I  | STEP A | 16.0709 | 24.1063  | 1,285.67  | 2,785.62 | 33,427.47 |
|          |                      | STEP B | 16.4677 | 24.7015  | 1,317.41  | 2,854.40 | 34,252.81 |
|          |                      | STEP C | 16.8744 | 25.3116  | 1,349.95  | 2,924.89 | 35,098.75 |
|          |                      | STEP D | 17.2911 | 25.9366  | 1,383.28  | 2,997.12 | 35,965.48 |
|          |                      | STEP E | 17.7181 | 26.5771  | 1,417.44  | 3,071.13 | 36,853.64 |
|          |                      | STEP F | 18.1557 | 27.2335  | 1,452.45  | 3,146.98 | 37,763.85 |
|          |                      | STEP G | 18.6041 | 27.9061  | 1,488.32  | 3,224.71 | 38,696.52 |
|          |                      | STEP H | 19.0635 | 28.5952  | 1,525.08  | 3,304.34 | 39,652.08 |
|          |                      | STEP I | 19.5343 | 29.3014  | 1,562.74  | 3,385.94 | 40,631.34 |
|          |                      | STEP J | 20.0167 | 30.0250  | 1,601.33  | 3,469.56 | 41,634.73 |
|          |                      | STEP K | 20.5110 | 30.7665  | 1,640.88  | 3,555.24 | 42,662.88 |
|          |                      | STEP L | 21.0175 | 31.5262  | 1,681.40  | 3,643.03 | 43,716.40 |
|          |                      | STEP M | 21.5366 | 32.3049  | 1,722.92  | 3,733.01 | 44,796.12 |
|          |                      | STEP N | 22.0684 | 33.1026  | 1,765.47  | 3,825.18 | 45,902.27 |
|          |                      | STEP O | 22.6134 | 33.9201  | 1,809.07  | 3,919.65 | 47,035.87 |
| B478     | LIBRARY ASSISTANT II | STEP A | 17.6780 | 26.5170  | 1,414.24  | 3,064.18 | 36,770.24 |
|          |                      | STEP B | 18.1145 | 27.1717  | 1,449.16  | 3,139.84 | 37,678.16 |
|          |                      | STEP C | 18.5619 | 27.8428  | 1,484.95  | 3,217.39 | 38,608.75 |
|          |                      | STEP D | 19.0203 | 28.5304  | 1,521.62  | 3,296.85 | 39,562.22 |
|          |                      | STEP E | 19.4900 | 29.2350  | 1,559.20  | 3,378.26 | 40,539.20 |
|          |                      | STEP F | 19.9713 | 29.9569  | 1,597.70  | 3,461.69 | 41,540.30 |
|          |                      | STEP G | 20.4645 | 30.6967  | 1,637.16  | 3,547.18 | 42,566.16 |
|          |                      | STEP H | 20.9699 | 31.4548  | 1,677.59  | 3,634.78 | 43,617.39 |
|          |                      | STEP I | 21.4877 | 32.2315  | 1,719.01  | 3,724.53 | 44,694.41 |
|          |                      | STEP J | 22.0184 | 33.0276  | 1,761.47  | 3,816.52 | 45,798.27 |
|          |                      | STEP K | 22.5621 | 33.8431  | 1,804.96  | 3,910.76 | 46,929.16 |
|          |                      | STEP L | 23.1193 | 34.6789  | 1,849.54  | 4,007.34 | 48,088.14 |
|          |                      | STEP M | 23.6903 | 35.5354  | 1,895.22  | 4,106.31 | 49,275.82 |
|          |                      | STEP N | 24.2753 | 36.4129  | 1,942.02  | 4,207.71 | 50,492.62 |
|          |                      | STEP O | 24.8748 | 37.3122  | 1,989.98  | 4,311.63 | 51,739.58 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                           | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------------|--------|---------|----------|-----------|----------|-----------|
| B479     | LIBRARY TECHNICIAN              |        |         |          |           |          |           |
|          |                                 | STEP A | 20.1889 | 30.2833  | 1,615.11  | 3,499.40 | 41,992.91 |
|          |                                 | STEP B | 20.6874 | 31.0311  | 1,654.99  | 3,585.81 | 43,029.79 |
|          |                                 | STEP C | 21.1983 | 31.7974  | 1,695.86  | 3,674.37 | 44,092.46 |
|          |                                 | STEP D | 21.7218 | 32.5827  | 1,737.74  | 3,765.11 | 45,181.34 |
|          |                                 | STEP E | 22.2583 | 33.3874  | 1,780.66  | 3,858.10 | 46,297.26 |
|          |                                 | STEP F | 22.8079 | 34.2118  | 1,824.63  | 3,953.36 | 47,440.43 |
|          |                                 | STEP G | 23.3712 | 35.0568  | 1,869.69  | 4,051.00 | 48,612.09 |
|          |                                 | STEP H | 23.9484 | 35.9226  | 1,915.87  | 4,151.05 | 49,812.67 |
|          |                                 | STEP I | 24.5398 | 36.8097  | 1,963.18  | 4,253.56 | 51,042.78 |
|          |                                 | STEP J | 25.1458 | 37.7187  | 2,011.66  | 4,358.60 | 52,303.26 |
|          |                                 | STEP K | 25.7668 | 38.6502  | 2,061.34  | 4,466.24 | 53,594.94 |
|          |                                 | STEP L | 26.4031 | 39.6046  | 2,112.24  | 4,576.53 | 54,918.44 |
|          |                                 | STEP M | 27.0551 | 40.5826  | 2,164.40  | 4,689.55 | 56,274.60 |
|          |                                 | STEP N | 27.7233 | 41.5849  | 2,217.86  | 4,805.37 | 57,664.46 |
|          |                                 | STEP O | 28.4079 | 42.6118  | 2,272.63  | 4,924.03 | 59,088.43 |
| B481     | MARKETING & COMMUNIC ANALYST I  |        |         |          |           |          |           |
|          |                                 | STEP A | 24.3003 | 36.4504  | 1,944.02  | 4,212.05 | 50,544.62 |
|          |                                 | STEP B | 24.9003 | 37.3504  | 1,992.02  | 4,316.05 | 51,792.62 |
|          |                                 | STEP C | 25.5152 | 38.2728  | 2,041.21  | 4,422.63 | 53,071.61 |
|          |                                 | STEP D | 26.1453 | 39.2179  | 2,091.62  | 4,531.85 | 54,382.22 |
|          |                                 | STEP E | 26.7909 | 40.1863  | 2,143.27  | 4,643.75 | 55,725.07 |
|          |                                 | STEP F | 27.4526 | 41.1789  | 2,196.20  | 4,758.45 | 57,101.40 |
|          |                                 | STEP G | 28.1305 | 42.1957  | 2,250.44  | 4,875.95 | 58,511.44 |
|          |                                 | STEP H | 28.8252 | 43.2378  | 2,306.01  | 4,996.36 | 59,956.41 |
|          |                                 | STEP I | 29.5371 | 44.3056  | 2,362.96  | 5,119.76 | 61,437.16 |
|          |                                 | STEP J | 30.2665 | 45.3997  | 2,421.32  | 5,246.19 | 62,954.32 |
|          |                                 | STEP K | 31.0139 | 46.5208  | 2,481.11  | 5,375.74 | 64,508.91 |
|          |                                 | STEP L | 31.7798 | 47.6697  | 2,542.38  | 5,508.49 | 66,101.98 |
|          |                                 | STEP M | 32.5646 | 48.8469  | 2,605.16  | 5,644.53 | 67,734.36 |
|          |                                 | STEP N | 33.3688 | 50.0532  | 2,669.50  | 5,783.92 | 69,407.10 |
|          |                                 | STEP O | 34.1929 | 51.2893  | 2,735.43  | 5,926.76 | 71,121.23 |
| B480     | MARKETING & COMMUNIC ANALYST II |        |         |          |           |          |           |
|          |                                 | STEP A | 26.7302 | 40.0953  | 2,138.41  | 4,633.23 | 55,598.81 |
|          |                                 | STEP B | 27.3902 | 41.0853  | 2,191.21  | 4,747.63 | 56,971.61 |
|          |                                 | STEP C | 28.0666 | 42.0999  | 2,245.32  | 4,864.87 | 58,378.52 |
|          |                                 | STEP D | 28.7597 | 43.1395  | 2,300.77  | 4,985.01 | 59,820.17 |
|          |                                 | STEP E | 29.4700 | 44.2050  | 2,357.60  | 5,108.13 | 61,297.60 |
|          |                                 | STEP F | 30.1977 | 45.2965  | 2,415.81  | 5,234.26 | 62,811.21 |
|          |                                 | STEP G | 30.9435 | 46.4152  | 2,475.48  | 5,363.54 | 64,362.48 |
|          |                                 | STEP H | 31.7077 | 47.5615  | 2,536.61  | 5,496.00 | 65,952.01 |
|          |                                 | STEP I | 32.4907 | 48.7360  | 2,599.25  | 5,631.72 | 67,580.65 |
|          |                                 | STEP J | 33.2931 | 49.9396  | 2,663.44  | 5,770.80 | 69,249.64 |
|          |                                 | STEP K | 34.1152 | 51.1728  | 2,729.21  | 5,913.30 | 70,959.61 |
|          |                                 | STEP L | 34.9577 | 52.4365  | 2,796.61  | 6,059.33 | 72,712.01 |
|          |                                 | STEP M | 35.8210 | 53.7315  | 2,865.68  | 6,208.97 | 74,507.68 |
|          |                                 | STEP N | 36.7056 | 55.0584  | 2,936.44  | 6,362.30 | 76,347.64 |
|          |                                 | STEP O | 37.6121 | 56.4181  | 3,008.96  | 6,519.43 | 78,233.16 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------|--------|---------|----------|-----------|----------|-----------|
| B482     | MECHANIC I   | STEP A | 21.5375 | 32.3062  | 1,723.00  | 3,733.16 | 44,798.00 |
|          |              | STEP B | 22.0693 | 33.1039  | 1,765.54  | 3,825.34 | 45,904.14 |
|          |              | STEP C | 22.6143 | 33.9214  | 1,809.14  | 3,919.81 | 47,037.74 |
|          |              | STEP D | 23.1728 | 34.7592  | 1,853.82  | 4,016.61 | 48,199.42 |
|          |              | STEP E | 23.7451 | 35.6176  | 1,899.60  | 4,115.81 | 49,389.80 |
|          |              | STEP F | 24.3315 | 36.4972  | 1,946.52  | 4,217.46 | 50,609.52 |
|          |              | STEP G | 24.9323 | 37.3984  | 1,994.58  | 4,321.59 | 51,859.18 |
|          |              | STEP H | 25.5481 | 38.3221  | 2,043.84  | 4,428.33 | 53,140.04 |
|          |              | STEP I | 26.1790 | 39.2685  | 2,094.32  | 4,537.69 | 54,452.32 |
|          |              | STEP J | 26.8255 | 40.2382  | 2,146.04  | 4,649.75 | 55,797.04 |
|          |              | STEP K | 27.4879 | 41.2318  | 2,199.03  | 4,764.56 | 57,174.83 |
|          |              | STEP L | 28.1668 | 42.2502  | 2,253.34  | 4,882.24 | 58,586.94 |
|          |              | STEP M | 28.8624 | 43.2936  | 2,308.99  | 5,002.81 | 60,033.79 |
|          |              | STEP N | 29.5751 | 44.3626  | 2,366.00  | 5,126.35 | 61,516.20 |
|          |              | STEP O | 30.3055 | 45.4582  | 2,424.44  | 5,252.95 | 63,035.44 |
| B483     | MECHANIC II  | STEP A | 23.6913 | 35.5369  | 1,895.30  | 4,106.49 | 49,277.90 |
|          |              | STEP B | 24.2767 | 36.4150  | 1,942.13  | 4,207.96 | 50,495.53 |
|          |              | STEP C | 24.8763 | 37.3144  | 1,990.10  | 4,311.89 | 51,742.70 |
|          |              | STEP D | 25.4906 | 38.2359  | 2,039.24  | 4,418.37 | 53,020.44 |
|          |              | STEP E | 26.1201 | 39.1801  | 2,089.60  | 4,527.48 | 54,329.80 |
|          |              | STEP F | 26.7651 | 40.1476  | 2,141.20  | 4,639.28 | 55,671.40 |
|          |              | STEP G | 27.4261 | 41.1391  | 2,194.08  | 4,753.85 | 57,046.28 |
|          |              | STEP H | 28.1034 | 42.1551  | 2,248.27  | 4,871.25 | 58,455.07 |
|          |              | STEP I | 28.7974 | 43.1961  | 2,303.79  | 4,991.54 | 59,898.59 |
|          |              | STEP J | 29.5086 | 44.2629  | 2,360.68  | 5,114.82 | 61,377.88 |
|          |              | STEP K | 30.2373 | 45.3559  | 2,418.98  | 5,241.13 | 62,893.58 |
|          |              | STEP L | 30.9841 | 46.4761  | 2,478.72  | 5,370.57 | 64,446.92 |
|          |              | STEP M | 31.7492 | 47.6238  | 2,539.93  | 5,503.19 | 66,038.33 |
|          |              | STEP N | 32.5333 | 48.7999  | 2,602.66  | 5,639.10 | 67,669.26 |
|          |              | STEP O | 33.3367 | 50.0050  | 2,666.93  | 5,778.36 | 69,340.33 |
| B484     | METER READER | STEP A | 17.6607 | 26.4910  | 1,412.85  | 3,061.18 | 36,734.25 |
|          |              | STEP B | 18.0968 | 27.1452  | 1,447.74  | 3,136.77 | 37,641.34 |
|          |              | STEP C | 18.5438 | 27.8157  | 1,483.50  | 3,214.25 | 38,571.10 |
|          |              | STEP D | 19.0017 | 28.5025  | 1,520.13  | 3,293.62 | 39,523.53 |
|          |              | STEP E | 19.4710 | 29.2065  | 1,557.68  | 3,374.97 | 40,499.68 |
|          |              | STEP F | 19.9518 | 29.9277  | 1,596.14  | 3,458.31 | 41,499.74 |
|          |              | STEP G | 20.4445 | 30.6667  | 1,635.56  | 3,543.71 | 42,524.56 |
|          |              | STEP H | 20.9494 | 31.4241  | 1,675.95  | 3,631.22 | 43,574.75 |
|          |              | STEP I | 21.4668 | 32.2002  | 1,717.34  | 3,720.91 | 44,650.94 |
|          |              | STEP J | 21.9969 | 32.9953  | 1,759.75  | 3,812.79 | 45,753.55 |
|          |              | STEP K | 22.5401 | 33.8101  | 1,803.20  | 3,906.95 | 46,883.40 |
|          |              | STEP L | 23.0967 | 34.6450  | 1,847.73  | 4,003.42 | 48,041.13 |
|          |              | STEP M | 23.6671 | 35.5006  | 1,893.36  | 4,102.29 | 49,227.56 |
|          |              | STEP N | 24.2516 | 36.3774  | 1,940.12  | 4,203.61 | 50,443.32 |
|          |              | STEP O | 24.8505 | 37.2757  | 1,988.04  | 4,307.42 | 51,689.04 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| B485     | METER SERVICE WORKER         |        |         |          |           |          |           |
|          |                              | STEP A | 18.5410 | 27.8115  | 1,483.28  | 3,213.77 | 38,565.28 |
|          |                              | STEP B | 18.9988 | 28.4982  | 1,519.90  | 3,293.12 | 39,517.50 |
|          |                              | STEP C | 19.4680 | 29.2020  | 1,557.44  | 3,374.45 | 40,493.44 |
|          |                              | STEP D | 19.9488 | 29.9232  | 1,595.90  | 3,457.79 | 41,493.50 |
|          |                              | STEP E | 20.4414 | 30.6621  | 1,635.31  | 3,543.17 | 42,518.11 |
|          |                              | STEP F | 20.9462 | 31.4193  | 1,675.69  | 3,630.67 | 43,568.09 |
|          |                              | STEP G | 21.4635 | 32.1952  | 1,717.08  | 3,720.34 | 44,644.08 |
|          |                              | STEP H | 21.9936 | 32.9904  | 1,759.48  | 3,812.22 | 45,746.68 |
|          |                              | STEP I | 22.5367 | 33.8050  | 1,802.93  | 3,906.36 | 46,876.33 |
|          |                              | STEP J | 23.0933 | 34.6399  | 1,847.46  | 4,002.83 | 48,034.06 |
|          |                              | STEP K | 23.6636 | 35.4954  | 1,893.08  | 4,101.69 | 49,220.28 |
|          |                              | STEP L | 24.2479 | 36.3718  | 1,939.83  | 4,202.96 | 50,435.63 |
|          |                              | STEP M | 24.8467 | 37.2700  | 1,987.73  | 4,306.76 | 51,681.13 |
|          |                              | STEP N | 25.4603 | 38.1904  | 2,036.82  | 4,413.11 | 52,957.42 |
|          |                              | STEP O | 26.0891 | 39.1336  | 2,087.12  | 4,522.11 | 54,265.32 |
| B486     | NATURAL RESOURCES TECHNICIAN |        |         |          |           |          |           |
|          |                              | STEP A | 21.8607 | 32.7910  | 1,748.85  | 3,789.18 | 45,470.25 |
|          |                              | STEP B | 22.4005 | 33.6007  | 1,792.04  | 3,882.75 | 46,593.04 |
|          |                              | STEP C | 22.9537 | 34.4305  | 1,836.29  | 3,978.64 | 47,743.69 |
|          |                              | STEP D | 23.5206 | 35.2809  | 1,881.64  | 4,076.90 | 48,922.84 |
|          |                              | STEP E | 24.1014 | 36.1521  | 1,928.11  | 4,177.57 | 50,130.91 |
|          |                              | STEP F | 24.6966 | 37.0449  | 1,975.72  | 4,280.74 | 51,368.92 |
|          |                              | STEP G | 25.3065 | 37.9597  | 2,024.52  | 4,386.46 | 52,637.52 |
|          |                              | STEP H | 25.9315 | 38.8972  | 2,074.52  | 4,494.79 | 53,937.52 |
|          |                              | STEP I | 26.5719 | 39.8578  | 2,125.75  | 4,605.79 | 55,269.55 |
|          |                              | STEP J | 27.2281 | 40.8421  | 2,178.24  | 4,719.53 | 56,634.44 |
|          |                              | STEP K | 27.9005 | 41.8507  | 2,232.04  | 4,836.08 | 58,033.04 |
|          |                              | STEP L | 28.5895 | 42.8842  | 2,287.16  | 4,955.51 | 59,466.16 |
|          |                              | STEP M | 29.2955 | 43.9432  | 2,343.64  | 5,077.88 | 60,934.64 |
|          |                              | STEP N | 30.0190 | 45.0285  | 2,401.52  | 5,203.29 | 62,439.52 |
|          |                              | STEP O | 30.7603 | 46.1404  | 2,460.82  | 5,331.78 | 63,981.42 |
| B487     | NATURAL RESOURCES WKR I      |        |         |          |           |          |           |
|          |                              | STEP A | 18.2400 | 27.3600  | 1,459.20  | 3,161.60 | 37,939.20 |
|          |                              | STEP B | 18.6904 | 28.0356  | 1,495.23  | 3,239.66 | 38,876.03 |
|          |                              | STEP C | 19.1520 | 28.7280  | 1,532.16  | 3,319.68 | 39,836.16 |
|          |                              | STEP D | 19.6250 | 29.4375  | 1,570.00  | 3,401.66 | 40,820.00 |
|          |                              | STEP E | 20.1096 | 30.1644  | 1,608.76  | 3,485.66 | 41,827.96 |
|          |                              | STEP F | 20.6062 | 30.9093  | 1,648.49  | 3,571.74 | 42,860.89 |
|          |                              | STEP G | 21.1151 | 31.6726  | 1,689.20  | 3,659.95 | 43,919.40 |
|          |                              | STEP H | 21.6365 | 32.4547  | 1,730.92  | 3,750.32 | 45,003.92 |
|          |                              | STEP I | 22.1709 | 33.2563  | 1,773.67  | 3,842.95 | 46,115.47 |
|          |                              | STEP J | 22.7184 | 34.0776  | 1,817.47  | 3,937.85 | 47,254.27 |
|          |                              | STEP K | 23.2794 | 34.9191  | 1,862.35  | 4,035.09 | 48,421.15 |
|          |                              | STEP L | 23.8543 | 35.7814  | 1,908.34  | 4,134.74 | 49,616.94 |
|          |                              | STEP M | 24.4434 | 36.6651  | 1,955.47  | 4,236.85 | 50,842.27 |
|          |                              | STEP N | 25.0471 | 37.5706  | 2,003.76  | 4,341.49 | 52,097.96 |
|          |                              | STEP O | 25.6656 | 38.4984  | 2,053.24  | 4,448.70 | 53,384.44 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                    | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------|--------|---------|----------|-----------|----------|-----------|
| B488     | NATURAL RESOURCES WKR II |        |         |          |           |          |           |
|          |                          | STEP A | 20.0642 | 30.0963  | 1,605.13  | 3,477.79 | 41,733.53 |
|          |                          | STEP B | 20.5596 | 30.8394  | 1,644.76  | 3,563.66 | 42,763.96 |
|          |                          | STEP C | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                          | STEP D | 21.5876 | 32.3814  | 1,727.00  | 3,741.85 | 44,902.20 |
|          |                          | STEP E | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                          | STEP F | 22.6670 | 34.0005  | 1,813.36  | 3,928.94 | 47,147.36 |
|          |                          | STEP G | 23.2268 | 34.8402  | 1,858.14  | 4,025.97 | 48,311.74 |
|          |                          | STEP H | 23.8004 | 35.7006  | 1,904.03  | 4,125.40 | 49,504.83 |
|          |                          | STEP I | 24.3882 | 36.5823  | 1,951.05  | 4,227.28 | 50,727.45 |
|          |                          | STEP J | 24.9904 | 37.4856  | 1,999.23  | 4,331.66 | 51,980.03 |
|          |                          | STEP K | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                          | STEP L | 26.2400 | 39.3600  | 2,099.20  | 4,548.26 | 54,579.20 |
|          |                          | STEP M | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |
|          |                          | STEP N | 27.5520 | 41.3280  | 2,204.16  | 4,775.68 | 57,308.16 |
|          |                          | STEP O | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
| B489     | OFFICE ASSISTANT I       |        |         |          |           |          |           |
|          |                          | STEP A | 15.4152 | 23.1228  | 1,233.21  | 2,671.96 | 32,063.61 |
|          |                          | STEP B | 15.7958 | 23.6937  | 1,263.66  | 2,737.93 | 32,855.26 |
|          |                          | STEP C | 16.1859 | 24.2788  | 1,294.87  | 2,805.55 | 33,666.67 |
|          |                          | STEP D | 16.5856 | 24.8784  | 1,326.84  | 2,874.83 | 34,498.04 |
|          |                          | STEP E | 16.9952 | 25.4928  | 1,359.61  | 2,945.83 | 35,350.01 |
|          |                          | STEP F | 17.4149 | 26.1223  | 1,393.19  | 3,018.58 | 36,222.99 |
|          |                          | STEP G | 17.8449 | 26.7673  | 1,427.59  | 3,093.11 | 37,117.39 |
|          |                          | STEP H | 18.2856 | 27.4284  | 1,462.84  | 3,169.50 | 38,034.04 |
|          |                          | STEP I | 18.7372 | 28.1058  | 1,498.97  | 3,247.78 | 38,973.37 |
|          |                          | STEP J | 19.1999 | 28.7998  | 1,535.99  | 3,327.98 | 39,935.79 |
|          |                          | STEP K | 19.6741 | 29.5111  | 1,573.92  | 3,410.17 | 40,922.12 |
|          |                          | STEP L | 20.1599 | 30.2398  | 1,612.79  | 3,494.38 | 41,932.59 |
|          |                          | STEP M | 20.6578 | 30.9867  | 1,652.62  | 3,580.68 | 42,968.22 |
|          |                          | STEP N | 21.1679 | 31.7518  | 1,693.43  | 3,669.10 | 44,029.23 |
|          |                          | STEP O | 21.6907 | 32.5360  | 1,735.25  | 3,759.72 | 45,116.65 |
| B490     | OFFICE ASSISTANT II      |        |         |          |           |          |           |
|          |                          | STEP A | 16.9566 | 25.4349  | 1,356.52  | 2,939.14 | 35,269.72 |
|          |                          | STEP B | 17.3753 | 26.0629  | 1,390.02  | 3,011.71 | 36,140.62 |
|          |                          | STEP C | 17.8044 | 26.7066  | 1,424.35  | 3,086.09 | 37,033.15 |
|          |                          | STEP D | 18.2441 | 27.3661  | 1,459.52  | 3,162.31 | 37,947.72 |
|          |                          | STEP E | 18.6946 | 28.0419  | 1,495.56  | 3,240.39 | 38,884.76 |
|          |                          | STEP F | 19.1563 | 28.7344  | 1,532.50  | 3,320.42 | 39,845.10 |
|          |                          | STEP G | 19.6294 | 29.4441  | 1,570.35  | 3,402.42 | 40,829.15 |
|          |                          | STEP H | 20.1141 | 30.1711  | 1,609.12  | 3,486.44 | 41,837.32 |
|          |                          | STEP I | 20.6109 | 30.9163  | 1,648.87  | 3,572.55 | 42,870.67 |
|          |                          | STEP J | 21.1199 | 31.6798  | 1,689.59  | 3,660.78 | 43,929.39 |
|          |                          | STEP K | 21.6414 | 32.4621  | 1,731.31  | 3,751.17 | 45,014.11 |
|          |                          | STEP L | 22.1759 | 33.2638  | 1,774.07  | 3,843.82 | 46,125.87 |
|          |                          | STEP M | 22.7235 | 34.0852  | 1,817.88  | 3,938.74 | 47,264.88 |
|          |                          | STEP N | 23.2847 | 34.9270  | 1,862.77  | 4,036.01 | 48,432.17 |
|          |                          | STEP O | 23.8597 | 35.7895  | 1,908.77  | 4,135.68 | 49,628.17 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B491     | PARKS MAINTENANCE WORKER I  | STEP A | 17.3715 | 26.0572  | 1,389.72  | 3,011.06 | 36,132.72 |
|          |                             | STEP B | 17.8005 | 26.7007  | 1,424.04  | 3,085.42 | 37,025.04 |
|          |                             | STEP C | 18.2400 | 27.3600  | 1,459.20  | 3,161.60 | 37,939.20 |
|          |                             | STEP D | 18.6905 | 28.0357  | 1,495.24  | 3,239.68 | 38,876.24 |
|          |                             | STEP E | 19.1521 | 28.7281  | 1,532.16  | 3,319.69 | 39,836.36 |
|          |                             | STEP F | 19.6250 | 29.4375  | 1,570.00  | 3,401.66 | 40,820.00 |
|          |                             | STEP G | 20.1097 | 30.1645  | 1,608.77  | 3,485.68 | 41,828.17 |
|          |                             | STEP H | 20.6063 | 30.9094  | 1,648.50  | 3,571.75 | 42,861.10 |
|          |                             | STEP I | 21.1152 | 31.6728  | 1,689.21  | 3,659.96 | 43,919.61 |
|          |                             | STEP J | 21.6366 | 32.4549  | 1,730.92  | 3,750.34 | 45,004.12 |
|          |                             | STEP K | 22.1709 | 33.2563  | 1,773.67  | 3,842.95 | 46,115.47 |
|          |                             | STEP L | 22.7185 | 34.0777  | 1,817.48  | 3,937.87 | 47,254.48 |
|          |                             | STEP M | 23.2795 | 34.9192  | 1,862.36  | 4,035.11 | 48,421.36 |
|          |                             | STEP N | 23.8544 | 35.7816  | 1,908.35  | 4,134.76 | 49,617.15 |
|          |                             | STEP O | 24.4435 | 36.6652  | 1,955.48  | 4,236.87 | 50,842.48 |
| B492     | PARKS MAINTENANCE WORKER II | STEP A | 19.1087 | 28.6630  | 1,528.69  | 3,312.17 | 39,746.09 |
|          |                             | STEP B | 19.5806 | 29.3709  | 1,566.44  | 3,393.97 | 40,727.64 |
|          |                             | STEP C | 20.0642 | 30.0963  | 1,605.13  | 3,477.79 | 41,733.53 |
|          |                             | STEP D | 20.5597 | 30.8395  | 1,644.77  | 3,563.68 | 42,764.17 |
|          |                             | STEP E | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                             | STEP F | 21.5877 | 32.3815  | 1,727.01  | 3,741.86 | 44,902.41 |
|          |                             | STEP G | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                             | STEP H | 22.6670 | 34.0005  | 1,813.36  | 3,928.94 | 47,147.36 |
|          |                             | STEP I | 23.2268 | 34.8402  | 1,858.14  | 4,025.97 | 48,311.74 |
|          |                             | STEP J | 23.8004 | 35.7006  | 1,904.03  | 4,125.40 | 49,504.83 |
|          |                             | STEP K | 24.3882 | 36.5823  | 1,951.05  | 4,227.28 | 50,727.45 |
|          |                             | STEP L | 24.9905 | 37.4857  | 1,999.24  | 4,331.68 | 51,980.24 |
|          |                             | STEP M | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                             | STEP N | 26.2400 | 39.3600  | 2,099.20  | 4,548.26 | 54,579.20 |
|          |                             | STEP O | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |
| B493     | PARKS, REC & LIBRARIES TECH | STEP A | 22.1529 | 33.2293  | 1,772.23  | 3,839.83 | 46,078.03 |
|          |                             | STEP B | 22.7000 | 34.0500  | 1,816.00  | 3,934.66 | 47,216.00 |
|          |                             | STEP C | 23.2606 | 34.8909  | 1,860.84  | 4,031.83 | 48,382.04 |
|          |                             | STEP D | 23.8350 | 35.7525  | 1,906.80  | 4,131.40 | 49,576.80 |
|          |                             | STEP E | 24.4236 | 36.6354  | 1,953.88  | 4,233.42 | 50,801.08 |
|          |                             | STEP F | 25.0268 | 37.5402  | 2,002.14  | 4,337.97 | 52,055.74 |
|          |                             | STEP G | 25.6448 | 38.4672  | 2,051.58  | 4,445.09 | 53,341.18 |
|          |                             | STEP H | 26.2781 | 39.4171  | 2,102.24  | 4,554.87 | 54,658.44 |
|          |                             | STEP I | 26.9271 | 40.3906  | 2,154.16  | 4,667.36 | 56,008.36 |
|          |                             | STEP J | 27.5920 | 41.3880  | 2,207.36  | 4,782.61 | 57,391.36 |
|          |                             | STEP K | 28.2734 | 42.4101  | 2,261.87  | 4,900.72 | 58,808.67 |
|          |                             | STEP L | 28.9717 | 43.4575  | 2,317.73  | 5,021.76 | 60,261.13 |
|          |                             | STEP M | 29.6871 | 44.5306  | 2,374.96  | 5,145.76 | 61,749.16 |
|          |                             | STEP N | 30.4203 | 45.6304  | 2,433.62  | 5,272.85 | 63,274.22 |
|          |                             | STEP O | 31.1715 | 46.7572  | 2,493.72  | 5,403.06 | 64,836.72 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                 | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------|--------|---------|----------|-----------|----------|-----------|
| B546     | PERMIT ANALYST        | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12 |
|          |                       | STEP B | 31.1135 | 46.6702  | 2,489.08  | 5,393.00 | 64,716.08 |
|          |                       | STEP C | 31.8819 | 47.8228  | 2,550.55  | 5,526.19 | 66,314.35 |
|          |                       | STEP D | 32.6692 | 49.0038  | 2,613.53  | 5,662.66 | 67,951.93 |
|          |                       | STEP E | 33.4760 | 50.2140  | 2,678.08  | 5,802.50 | 69,630.08 |
|          |                       | STEP F | 34.3027 | 51.4540  | 2,744.21  | 5,945.80 | 71,349.61 |
|          |                       | STEP G | 35.1498 | 52.7247  | 2,811.98  | 6,092.63 | 73,111.58 |
|          |                       | STEP H | 36.0178 | 54.0267  | 2,881.42  | 6,243.08 | 74,917.02 |
|          |                       | STEP I | 36.9073 | 55.3609  | 2,952.58  | 6,397.26 | 76,767.18 |
|          |                       | STEP J | 37.8187 | 56.7280  | 3,025.49  | 6,555.24 | 78,662.89 |
|          |                       | STEP K | 38.7527 | 58.1290  | 3,100.21  | 6,717.13 | 80,605.61 |
|          |                       | STEP L | 39.7097 | 59.5645  | 3,176.77  | 6,883.01 | 82,596.17 |
|          |                       | STEP M | 40.6904 | 61.0356  | 3,255.23  | 7,053.00 | 84,636.03 |
|          |                       | STEP N | 41.6952 | 62.5428  | 3,335.61  | 7,227.16 | 86,726.01 |
|          |                       | STEP O | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79 |
| B494     | PERMITS TECHNICIAN I  | STEP A | 19.6549 | 29.4823  | 1,572.39  | 3,406.84 | 40,882.19 |
|          |                       | STEP B | 20.1403 | 30.2104  | 1,611.22  | 3,490.98 | 41,891.82 |
|          |                       | STEP C | 20.6376 | 30.9564  | 1,651.00  | 3,577.18 | 42,926.20 |
|          |                       | STEP D | 21.1473 | 31.7209  | 1,691.78  | 3,665.53 | 43,986.38 |
|          |                       | STEP E | 21.6695 | 32.5042  | 1,733.56  | 3,756.04 | 45,072.56 |
|          |                       | STEP F | 22.2047 | 33.3070  | 1,776.37  | 3,848.81 | 46,185.77 |
|          |                       | STEP G | 22.7530 | 34.1295  | 1,820.24  | 3,943.85 | 47,326.24 |
|          |                       | STEP H | 23.3149 | 34.9723  | 1,865.19  | 4,041.24 | 48,494.99 |
|          |                       | STEP I | 23.8907 | 35.8360  | 1,911.25  | 4,141.05 | 49,692.65 |
|          |                       | STEP J | 24.4807 | 36.7210  | 1,958.45  | 4,243.32 | 50,919.85 |
|          |                       | STEP K | 25.0852 | 37.6278  | 2,006.81  | 4,348.10 | 52,177.21 |
|          |                       | STEP L | 25.7047 | 38.5570  | 2,056.37  | 4,455.48 | 53,465.77 |
|          |                       | STEP M | 26.3395 | 39.5092  | 2,107.16  | 4,565.51 | 54,786.16 |
|          |                       | STEP N | 26.9900 | 40.4850  | 2,159.20  | 4,678.26 | 56,139.20 |
|          |                       | STEP O | 27.6565 | 41.4847  | 2,212.52  | 4,793.79 | 57,525.52 |
| B495     | PERMITS TECHNICIAN II | STEP A | 21.6204 | 32.4306  | 1,729.63  | 3,747.53 | 44,970.43 |
|          |                       | STEP B | 22.1543 | 33.2314  | 1,772.34  | 3,840.07 | 46,080.94 |
|          |                       | STEP C | 22.7014 | 34.0521  | 1,816.11  | 3,934.90 | 47,218.91 |
|          |                       | STEP D | 23.2620 | 34.8930  | 1,860.96  | 4,032.08 | 48,384.96 |
|          |                       | STEP E | 23.8365 | 35.7547  | 1,906.92  | 4,131.66 | 49,579.92 |
|          |                       | STEP F | 24.4252 | 36.6378  | 1,954.01  | 4,233.70 | 50,804.41 |
|          |                       | STEP G | 25.0284 | 37.5426  | 2,002.27  | 4,338.25 | 52,059.07 |
|          |                       | STEP H | 25.6464 | 38.4696  | 2,051.71  | 4,445.37 | 53,344.51 |
|          |                       | STEP I | 26.2798 | 39.4197  | 2,102.38  | 4,555.16 | 54,661.98 |
|          |                       | STEP J | 26.9288 | 40.3932  | 2,154.30  | 4,667.65 | 56,011.90 |
|          |                       | STEP K | 27.5938 | 41.3907  | 2,207.50  | 4,782.92 | 57,395.10 |
|          |                       | STEP L | 28.2752 | 42.4128  | 2,262.01  | 4,901.03 | 58,812.41 |
|          |                       | STEP M | 28.9735 | 43.4602  | 2,317.88  | 5,022.07 | 60,264.88 |
|          |                       | STEP N | 29.6980 | 44.5470  | 2,375.84  | 5,147.65 | 61,771.84 |
|          |                       | STEP O | 30.4222 | 45.6333  | 2,433.77  | 5,273.18 | 63,278.17 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| B496     | PLANNING SYSTEMS ANALYST       | STEP A | 30.3640 | 45.5460  | 2,429.12  | 5,263.09 | 63,157.12 |
|          |                                | STEP B | 31.1135 | 46.6702  | 2,489.08  | 5,393.00 | 64,716.08 |
|          |                                | STEP C | 31.8819 | 47.8228  | 2,550.55  | 5,526.19 | 66,314.35 |
|          |                                | STEP D | 32.6692 | 49.0038  | 2,613.53  | 5,662.66 | 67,951.93 |
|          |                                | STEP E | 33.4760 | 50.2140  | 2,678.08  | 5,802.50 | 69,630.08 |
|          |                                | STEP F | 34.3027 | 51.4540  | 2,744.21  | 5,945.80 | 71,349.61 |
|          |                                | STEP G | 35.1498 | 52.7247  | 2,811.98  | 6,092.63 | 73,111.58 |
|          |                                | STEP H | 36.0178 | 54.0267  | 2,881.42  | 6,243.08 | 74,917.02 |
|          |                                | STEP I | 36.9073 | 55.3609  | 2,952.58  | 6,397.26 | 76,767.18 |
|          |                                | STEP J | 37.8187 | 56.7280  | 3,025.49  | 6,555.24 | 78,662.89 |
|          |                                | STEP K | 38.7527 | 58.1290  | 3,100.21  | 6,717.13 | 80,605.61 |
|          |                                | STEP L | 39.7097 | 59.5645  | 3,176.77  | 6,883.01 | 82,596.17 |
|          |                                | STEP M | 40.6904 | 61.0356  | 3,255.23  | 7,053.00 | 84,636.03 |
|          |                                | STEP N | 41.6952 | 62.5428  | 3,335.61  | 7,227.16 | 86,726.01 |
|          |                                | STEP O | 42.7249 | 64.0873  | 3,417.99  | 7,405.64 | 88,867.79 |
| B497     | PLANNING SYSTEMS TECHNICIAN I  | STEP A | 20.0599 | 30.0898  | 1,604.79  | 3,477.04 | 41,724.59 |
|          |                                | STEP B | 20.5553 | 30.8329  | 1,644.42  | 3,562.91 | 42,755.02 |
|          |                                | STEP C | 21.0629 | 31.5943  | 1,685.03  | 3,650.90 | 43,810.83 |
|          |                                | STEP D | 21.5831 | 32.3746  | 1,726.64  | 3,741.07 | 44,892.84 |
|          |                                | STEP E | 22.1161 | 33.1741  | 1,769.28  | 3,833.45 | 46,001.48 |
|          |                                | STEP F | 22.6622 | 33.9933  | 1,812.97  | 3,928.11 | 47,137.37 |
|          |                                | STEP G | 23.2219 | 34.8328  | 1,857.75  | 4,025.12 | 48,301.55 |
|          |                                | STEP H | 23.7953 | 35.6929  | 1,903.62  | 4,124.51 | 49,494.22 |
|          |                                | STEP I | 24.3830 | 36.5745  | 1,950.64  | 4,226.38 | 50,716.64 |
|          |                                | STEP J | 24.9851 | 37.4776  | 1,998.80  | 4,330.75 | 51,969.00 |
|          |                                | STEP K | 25.6021 | 38.4031  | 2,048.16  | 4,437.69 | 53,252.36 |
|          |                                | STEP L | 26.2344 | 39.3516  | 2,098.75  | 4,547.29 | 54,567.55 |
|          |                                | STEP M | 26.8823 | 40.3234  | 2,150.58  | 4,659.59 | 55,915.18 |
|          |                                | STEP N | 27.5461 | 41.3191  | 2,203.68  | 4,774.65 | 57,295.88 |
|          |                                | STEP O | 28.2264 | 42.3396  | 2,258.11  | 4,892.57 | 58,710.91 |
| B498     | PLANNING SYSTEMS TECHNICIAN II | STEP A | 22.0658 | 33.0987  | 1,765.26  | 3,824.73 | 45,896.86 |
|          |                                | STEP B | 22.6107 | 33.9160  | 1,808.85  | 3,919.18 | 47,030.25 |
|          |                                | STEP C | 23.1691 | 34.7536  | 1,853.52  | 4,015.97 | 48,191.72 |
|          |                                | STEP D | 23.7412 | 35.6118  | 1,899.29  | 4,115.14 | 49,381.69 |
|          |                                | STEP E | 24.3275 | 36.4912  | 1,946.20  | 4,216.76 | 50,601.20 |
|          |                                | STEP F | 24.9283 | 37.3924  | 1,994.26  | 4,320.90 | 51,850.86 |
|          |                                | STEP G | 25.5439 | 38.3158  | 2,043.51  | 4,427.60 | 53,131.31 |
|          |                                | STEP H | 26.1748 | 39.2622  | 2,093.98  | 4,536.96 | 54,443.58 |
|          |                                | STEP I | 26.8212 | 40.2318  | 2,145.69  | 4,649.00 | 55,788.09 |
|          |                                | STEP J | 27.4835 | 41.2252  | 2,198.68  | 4,763.80 | 57,165.68 |
|          |                                | STEP K | 28.1622 | 42.2433  | 2,252.97  | 4,881.44 | 58,577.37 |
|          |                                | STEP L | 28.8577 | 43.2865  | 2,308.61  | 5,002.00 | 60,024.01 |
|          |                                | STEP M | 29.5704 | 44.3556  | 2,365.63  | 5,125.53 | 61,506.43 |
|          |                                | STEP N | 30.3006 | 45.4509  | 2,424.04  | 5,252.10 | 63,025.24 |
|          |                                | STEP O | 31.0489 | 46.5733  | 2,483.91  | 5,381.80 | 64,581.71 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                    | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------|--------|---------|----------|-----------|----------|-----------|
| B499     | PROJECT COORDINATOR      | STEP A | 27.7996 | 41.6994  | 2,223.96  | 4,818.59 | 57,823.16 |
|          |                          | STEP B | 28.4860 | 42.7290  | 2,278.88  | 4,937.57 | 59,250.88 |
|          |                          | STEP C | 29.1894 | 43.7841  | 2,335.15  | 5,059.49 | 60,713.95 |
|          |                          | STEP D | 29.9103 | 44.8654  | 2,392.82  | 5,184.45 | 62,213.42 |
|          |                          | STEP E | 30.6489 | 45.9733  | 2,451.91  | 5,312.47 | 63,749.71 |
|          |                          | STEP F | 31.4058 | 47.1087  | 2,512.46  | 5,443.67 | 65,324.06 |
|          |                          | STEP G | 32.1814 | 48.2721  | 2,574.51  | 5,578.10 | 66,937.31 |
|          |                          | STEP H | 32.9761 | 49.4641  | 2,638.08  | 5,715.85 | 68,590.28 |
|          |                          | STEP I | 33.7905 | 50.6857  | 2,703.24  | 5,857.02 | 70,284.24 |
|          |                          | STEP J | 34.6250 | 51.9375  | 2,770.00  | 6,001.66 | 72,020.00 |
|          |                          | STEP K | 35.4800 | 53.2200  | 2,838.40  | 6,149.86 | 73,798.40 |
|          |                          | STEP L | 36.3562 | 54.5343  | 2,908.49  | 6,301.74 | 75,620.89 |
|          |                          | STEP M | 37.2541 | 55.8811  | 2,980.32  | 6,457.37 | 77,488.52 |
|          |                          | STEP N | 38.1741 | 57.2611  | 3,053.92  | 6,616.84 | 79,402.12 |
|          |                          | STEP O | 39.1168 | 58.6752  | 3,129.34  | 6,780.24 | 81,362.94 |
| B500     | PROJECT PLANNER          | STEP A | 33.3995 | 50.0992  | 2,671.96  | 5,789.24 | 69,470.96 |
|          |                          | STEP B | 34.2241 | 51.3361  | 2,737.92  | 5,932.17 | 71,186.12 |
|          |                          | STEP C | 35.0692 | 52.6038  | 2,805.53  | 6,078.66 | 72,943.93 |
|          |                          | STEP D | 35.9353 | 53.9029  | 2,874.82  | 6,228.78 | 74,745.42 |
|          |                          | STEP E | 36.8227 | 55.2340  | 2,945.81  | 6,382.60 | 76,591.21 |
|          |                          | STEP F | 37.7321 | 56.5981  | 3,018.56  | 6,540.23 | 78,482.76 |
|          |                          | STEP G | 38.6639 | 57.9958  | 3,093.11  | 6,701.74 | 80,420.91 |
|          |                          | STEP H | 39.6187 | 59.4280  | 3,169.49  | 6,867.24 | 82,406.89 |
|          |                          | STEP I | 40.5971 | 60.8956  | 3,247.76  | 7,036.83 | 84,441.96 |
|          |                          | STEP J | 41.5997 | 62.3995  | 3,327.97  | 7,210.61 | 86,527.37 |
|          |                          | STEP K | 42.6270 | 63.9405  | 3,410.16  | 7,388.68 | 88,664.16 |
|          |                          | STEP L | 43.6797 | 65.5195  | 3,494.37  | 7,571.14 | 90,853.77 |
|          |                          | STEP M | 44.7584 | 67.1376  | 3,580.67  | 7,758.12 | 93,097.47 |
|          |                          | STEP N | 45.8637 | 68.7955  | 3,669.09  | 7,949.70 | 95,396.49 |
|          |                          | STEP O | 46.9963 | 70.4944  | 3,759.70  | 8,146.02 | 97,752.30 |
| B501     | RECREATION COORDINATOR I | STEP A | 19.7941 | 29.6911  | 1,583.52  | 3,430.97 | 41,171.72 |
|          |                          | STEP B | 20.2828 | 30.4242  | 1,622.62  | 3,515.68 | 42,188.22 |
|          |                          | STEP C | 20.7837 | 31.1755  | 1,662.69  | 3,602.50 | 43,230.09 |
|          |                          | STEP D | 21.2970 | 31.9455  | 1,703.76  | 3,691.48 | 44,297.76 |
|          |                          | STEP E | 21.8229 | 32.7343  | 1,745.83  | 3,782.63 | 45,391.63 |
|          |                          | STEP F | 22.3619 | 33.5428  | 1,788.95  | 3,876.06 | 46,512.75 |
|          |                          | STEP G | 22.9141 | 34.3711  | 1,833.12  | 3,971.77 | 47,661.32 |
|          |                          | STEP H | 23.4800 | 35.2200  | 1,878.40  | 4,069.86 | 48,838.40 |
|          |                          | STEP I | 24.0598 | 36.0897  | 1,924.78  | 4,170.36 | 50,044.38 |
|          |                          | STEP J | 24.6540 | 36.9810  | 1,972.32  | 4,273.36 | 51,280.32 |
|          |                          | STEP K | 25.2628 | 37.8942  | 2,021.02  | 4,378.88 | 52,546.62 |
|          |                          | STEP L | 25.8867 | 38.8300  | 2,070.93  | 4,487.02 | 53,844.33 |
|          |                          | STEP M | 26.5260 | 39.7890  | 2,122.08  | 4,597.84 | 55,174.08 |
|          |                          | STEP N | 27.1811 | 40.7716  | 2,174.48  | 4,711.39 | 56,536.68 |
|          |                          | STEP O | 27.8523 | 41.7784  | 2,228.18  | 4,827.73 | 57,932.78 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| B502     | RECREATION COORDINATOR II     |        |         |          |           |          |           |
|          |                               | STEP A | 21.7735 | 32.6602  | 1,741.88  | 3,774.07 | 45,288.88 |
|          |                               | STEP B | 22.3111 | 33.4666  | 1,784.88  | 3,867.25 | 46,407.08 |
|          |                               | STEP C | 22.8621 | 34.2931  | 1,828.96  | 3,962.76 | 47,553.16 |
|          |                               | STEP D | 23.4267 | 35.1400  | 1,874.13  | 4,060.62 | 48,727.53 |
|          |                               | STEP E | 24.0052 | 36.0078  | 1,920.41  | 4,160.90 | 49,930.81 |
|          |                               | STEP F | 24.5980 | 36.8970  | 1,967.84  | 4,263.65 | 51,163.84 |
|          |                               | STEP G | 25.2055 | 37.8082  | 2,016.44  | 4,368.95 | 52,427.44 |
|          |                               | STEP H | 25.8279 | 38.7418  | 2,066.23  | 4,476.83 | 53,722.03 |
|          |                               | STEP I | 26.4658 | 39.6987  | 2,117.26  | 4,587.40 | 55,048.86 |
|          |                               | STEP J | 27.1194 | 40.6791  | 2,169.55  | 4,700.69 | 56,408.35 |
|          |                               | STEP K | 27.7891 | 41.6836  | 2,223.12  | 4,816.77 | 57,801.32 |
|          |                               | STEP L | 28.4753 | 42.7129  | 2,278.02  | 4,935.71 | 59,228.62 |
|          |                               | STEP M | 29.1786 | 43.7679  | 2,334.28  | 5,057.62 | 60,691.48 |
|          |                               | STEP N | 29.8991 | 44.8486  | 2,391.92  | 5,182.51 | 62,190.12 |
|          |                               | STEP O | 30.6375 | 45.9562  | 2,451.00  | 5,310.50 | 63,726.00 |
| B552     | RECREATION LEADER             |        |         |          |           |          |           |
|          |                               | STEP A | 16.9566 | 25.4349  | 1,356.52  | 2,939.14 | 35,269.72 |
|          |                               | STEP B | 17.3753 | 26.0629  | 1,390.02  | 3,011.71 | 36,140.62 |
|          |                               | STEP C | 17.8044 | 26.7066  | 1,424.35  | 3,086.09 | 37,033.15 |
|          |                               | STEP D | 18.2441 | 27.3661  | 1,459.52  | 3,162.31 | 37,947.72 |
|          |                               | STEP E | 18.6946 | 28.0419  | 1,495.56  | 3,240.39 | 38,884.76 |
|          |                               | STEP F | 19.1563 | 28.7344  | 1,532.50  | 3,320.42 | 39,845.10 |
|          |                               | STEP G | 19.6294 | 29.4441  | 1,570.35  | 3,402.42 | 40,829.15 |
|          |                               | STEP H | 20.1141 | 30.1711  | 1,609.12  | 3,486.44 | 41,837.32 |
|          |                               | STEP I | 20.6109 | 30.9163  | 1,648.87  | 3,572.55 | 42,870.67 |
|          |                               | STEP J | 21.1199 | 31.6798  | 1,689.59  | 3,660.78 | 43,929.39 |
|          |                               | STEP K | 21.6414 | 32.4621  | 1,731.31  | 3,751.17 | 45,014.11 |
|          |                               | STEP L | 22.1759 | 33.2638  | 1,774.07  | 3,843.82 | 46,125.87 |
|          |                               | STEP M | 22.7235 | 34.0852  | 1,817.88  | 3,938.74 | 47,264.88 |
|          |                               | STEP N | 23.2847 | 34.9270  | 1,862.77  | 4,036.01 | 48,432.17 |
|          |                               | STEP O | 23.8597 | 35.7895  | 1,908.77  | 4,135.68 | 49,628.17 |
| B548     | RECYCLING & ORGANICS COORDNTR |        |         |          |           |          |           |
|          |                               | STEP A | 26.0496 | 39.0744  | 2,083.96  | 4,515.26 | 54,183.16 |
|          |                               | STEP B | 26.6901 | 40.0351  | 2,135.20  | 4,626.28 | 55,515.40 |
|          |                               | STEP C | 27.3492 | 41.0238  | 2,187.93  | 4,740.52 | 56,886.33 |
|          |                               | STEP D | 28.0246 | 42.0369  | 2,241.96  | 4,857.59 | 58,291.16 |
|          |                               | STEP E | 28.7167 | 43.0750  | 2,297.33  | 4,977.56 | 59,730.73 |
|          |                               | STEP F | 29.4258 | 44.1387  | 2,354.06  | 5,100.47 | 61,205.66 |
|          |                               | STEP G | 30.1525 | 45.2287  | 2,412.20  | 5,226.43 | 62,717.20 |
|          |                               | STEP H | 30.8971 | 46.3456  | 2,471.76  | 5,355.49 | 64,265.96 |
|          |                               | STEP I | 31.6602 | 47.4903  | 2,532.81  | 5,487.76 | 65,853.21 |
|          |                               | STEP J | 32.4420 | 48.6630  | 2,595.36  | 5,623.28 | 67,479.36 |
|          |                               | STEP K | 33.2432 | 49.8648  | 2,659.45  | 5,762.15 | 69,145.85 |
|          |                               | STEP L | 34.0641 | 51.0961  | 2,725.12  | 5,904.44 | 70,853.32 |
|          |                               | STEP M | 34.9054 | 52.3581  | 2,792.43  | 6,050.26 | 72,603.23 |
|          |                               | STEP N | 35.7674 | 53.6511  | 2,861.39  | 6,199.68 | 74,396.19 |
|          |                               | STEP O | 36.6507 | 54.9760  | 2,932.05  | 6,352.78 | 76,233.45 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| B503     | REFUSE MAINTENANCE WORKER I  |        |         |          |           |          |           |
|          |                              | STEP A | 15.4607 | 23.1910  | 1,236.85  | 2,679.85 | 32,158.25 |
|          |                              | STEP B | 15.8425 | 23.7637  | 1,267.40  | 2,746.03 | 32,952.40 |
|          |                              | STEP C | 16.2338 | 24.3507  | 1,298.70  | 2,813.85 | 33,766.30 |
|          |                              | STEP D | 16.6347 | 24.9520  | 1,330.77  | 2,883.34 | 34,600.17 |
|          |                              | STEP E | 17.0455 | 25.5682  | 1,363.64  | 2,954.55 | 35,454.64 |
|          |                              | STEP F | 17.4664 | 26.1996  | 1,397.31  | 3,027.50 | 36,330.11 |
|          |                              | STEP G | 17.8978 | 26.8467  | 1,431.82  | 3,102.28 | 37,227.42 |
|          |                              | STEP H | 18.3398 | 27.5097  | 1,467.18  | 3,178.89 | 38,146.78 |
|          |                              | STEP I | 18.7927 | 28.1890  | 1,503.41  | 3,257.40 | 39,088.81 |
|          |                              | STEP J | 19.2568 | 28.8852  | 1,540.54  | 3,337.84 | 40,054.14 |
|          |                              | STEP K | 19.7323 | 29.5984  | 1,578.58  | 3,420.26 | 41,043.18 |
|          |                              | STEP L | 20.2196 | 30.3294  | 1,617.56  | 3,504.73 | 42,056.76 |
|          |                              | STEP M | 20.7189 | 31.0783  | 1,657.51  | 3,591.27 | 43,095.31 |
|          |                              | STEP N | 21.2306 | 31.8459  | 1,698.44  | 3,679.97 | 44,159.64 |
|          |                              | STEP O | 21.7549 | 32.6323  | 1,740.39  | 3,770.84 | 45,250.19 |
| B504     | REFUSE MAINTENANCE WORKER II |        |         |          |           |          |           |
|          |                              | STEP A | 16.6144 | 24.9216  | 1,329.15  | 2,879.82 | 34,557.95 |
|          |                              | STEP B | 17.0247 | 25.5370  | 1,361.97  | 2,950.94 | 35,411.37 |
|          |                              | STEP C | 17.4452 | 26.1678  | 1,395.61  | 3,023.83 | 36,286.01 |
|          |                              | STEP D | 17.8760 | 26.8140  | 1,430.08  | 3,098.50 | 37,182.08 |
|          |                              | STEP E | 18.3175 | 27.4762  | 1,465.40  | 3,175.03 | 38,100.40 |
|          |                              | STEP F | 18.7698 | 28.1547  | 1,501.58  | 3,253.43 | 39,041.18 |
|          |                              | STEP G | 19.2333 | 28.8499  | 1,538.66  | 3,333.77 | 40,005.26 |
|          |                              | STEP H | 19.7083 | 29.5624  | 1,576.66  | 3,416.10 | 40,993.26 |
|          |                              | STEP I | 20.1950 | 30.2925  | 1,615.60  | 3,500.46 | 42,005.60 |
|          |                              | STEP J | 20.6937 | 31.0405  | 1,655.49  | 3,586.90 | 43,042.89 |
|          |                              | STEP K | 21.2048 | 31.8072  | 1,696.38  | 3,675.49 | 44,105.98 |
|          |                              | STEP L | 21.7284 | 32.5926  | 1,738.27  | 3,766.25 | 45,195.07 |
|          |                              | STEP M | 22.2650 | 33.3975  | 1,781.20  | 3,859.26 | 46,311.20 |
|          |                              | STEP N | 22.8149 | 34.2223  | 1,825.19  | 3,954.58 | 47,454.99 |
|          |                              | STEP O | 23.3783 | 35.0674  | 1,870.26  | 4,052.23 | 48,626.86 |
| B505     | REFUSE TRUCK DRIVER I        |        |         |          |           |          |           |
|          |                              | STEP A | 17.9684 | 26.9526  | 1,437.47  | 3,114.52 | 37,374.27 |
|          |                              | STEP B | 18.4121 | 27.6181  | 1,472.96  | 3,191.43 | 38,297.16 |
|          |                              | STEP C | 18.8668 | 28.3002  | 1,509.34  | 3,270.24 | 39,242.94 |
|          |                              | STEP D | 19.3327 | 28.9990  | 1,546.61  | 3,351.00 | 40,212.01 |
|          |                              | STEP E | 19.8101 | 29.7151  | 1,584.80  | 3,433.75 | 41,205.00 |
|          |                              | STEP F | 20.2994 | 30.4491  | 1,623.95  | 3,518.56 | 42,222.75 |
|          |                              | STEP G | 20.8007 | 31.2010  | 1,664.05  | 3,605.45 | 43,265.45 |
|          |                              | STEP H | 21.3143 | 31.9714  | 1,705.14  | 3,694.47 | 44,333.74 |
|          |                              | STEP I | 21.8407 | 32.7610  | 1,747.25  | 3,785.72 | 45,428.65 |
|          |                              | STEP J | 22.3801 | 33.5701  | 1,790.40  | 3,879.21 | 46,550.60 |
|          |                              | STEP K | 22.9328 | 34.3992  | 1,834.62  | 3,975.01 | 47,700.22 |
|          |                              | STEP L | 23.4991 | 35.2486  | 1,879.92  | 4,073.17 | 48,878.12 |
|          |                              | STEP M | 24.0794 | 36.1191  | 1,926.35  | 4,173.76 | 50,085.15 |
|          |                              | STEP N | 24.6741 | 37.0111  | 1,973.92  | 4,276.84 | 51,322.12 |
|          |                              | STEP O | 25.2834 | 37.9251  | 2,022.67  | 4,382.45 | 52,589.47 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                    | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------|--------|---------|----------|-----------|----------|-----------|
| B506     | REFUSE TRUCK DRIVER II   |        |         |          |           |          |           |
|          |                          | STEP A | 19.6896 | 29.5344  | 1,575.16  | 3,412.86 | 40,954.36 |
|          |                          | STEP B | 20.1759 | 30.2638  | 1,614.07  | 3,497.15 | 41,965.87 |
|          |                          | STEP C | 20.6741 | 31.0111  | 1,653.92  | 3,583.51 | 43,002.12 |
|          |                          | STEP D | 21.1847 | 31.7770  | 1,694.77  | 3,672.01 | 44,064.17 |
|          |                          | STEP E | 21.7078 | 32.5617  | 1,736.62  | 3,762.68 | 45,152.22 |
|          |                          | STEP F | 22.2439 | 33.3658  | 1,779.51  | 3,855.60 | 46,267.31 |
|          |                          | STEP G | 22.7932 | 34.1898  | 1,823.45  | 3,950.82 | 47,409.85 |
|          |                          | STEP H | 23.3561 | 35.0341  | 1,868.48  | 4,048.39 | 48,580.68 |
|          |                          | STEP I | 23.9329 | 35.8993  | 1,914.63  | 4,148.36 | 49,780.43 |
|          |                          | STEP J | 24.5240 | 36.7860  | 1,961.92  | 4,250.82 | 51,009.92 |
|          |                          | STEP K | 25.1296 | 37.6944  | 2,010.36  | 4,355.79 | 52,269.56 |
|          |                          | STEP L | 25.7502 | 38.6253  | 2,060.01  | 4,463.36 | 53,560.41 |
|          |                          | STEP M | 26.3861 | 39.5791  | 2,110.88  | 4,573.59 | 54,883.08 |
|          |                          | STEP N | 27.0377 | 40.5565  | 2,163.01  | 4,686.53 | 56,238.41 |
|          |                          | STEP O | 27.7054 | 41.5581  | 2,216.43  | 4,802.26 | 57,627.23 |
| B507     | SOLID WASTE BILLING TECH |        |         |          |           |          |           |
|          |                          | STEP A | 20.4446 | 30.6669  | 1,635.56  | 3,543.73 | 42,524.76 |
|          |                          | STEP B | 20.9492 | 31.4238  | 1,675.93  | 3,631.19 | 43,574.33 |
|          |                          | STEP C | 21.4666 | 32.1999  | 1,717.32  | 3,720.87 | 44,650.52 |
|          |                          | STEP D | 21.9967 | 32.9950  | 1,759.73  | 3,812.76 | 45,753.13 |
|          |                          | STEP E | 22.5399 | 33.8098  | 1,803.19  | 3,906.91 | 46,882.99 |
|          |                          | STEP F | 23.0966 | 34.6449  | 1,847.72  | 4,003.41 | 48,040.92 |
|          |                          | STEP G | 23.6670 | 35.5005  | 1,893.36  | 4,102.28 | 49,227.36 |
|          |                          | STEP H | 24.2514 | 36.3771  | 1,940.11  | 4,203.57 | 50,442.91 |
|          |                          | STEP I | 24.8503 | 37.2754  | 1,988.02  | 4,307.38 | 51,688.62 |
|          |                          | STEP J | 25.4640 | 38.1960  | 2,037.12  | 4,413.76 | 52,965.12 |
|          |                          | STEP K | 26.0928 | 39.1392  | 2,087.42  | 4,522.75 | 54,273.02 |
|          |                          | STEP L | 26.7372 | 40.1058  | 2,138.97  | 4,634.44 | 55,613.37 |
|          |                          | STEP M | 27.3975 | 41.0962  | 2,191.80  | 4,748.90 | 56,986.80 |
|          |                          | STEP N | 28.0741 | 42.1111  | 2,245.92  | 4,866.17 | 58,394.12 |
|          |                          | STEP O | 28.7674 | 43.1511  | 2,301.39  | 4,986.34 | 59,836.19 |
| B508     | SR BUILDING INSPECTOR    |        |         |          |           |          |           |
|          |                          | STEP A | 29.2843 | 43.9264  | 2,342.74  | 5,075.94 | 60,911.34 |
|          |                          | STEP B | 30.0073 | 45.0109  | 2,400.58  | 5,201.26 | 62,415.18 |
|          |                          | STEP C | 30.7484 | 46.1226  | 2,459.87  | 5,329.72 | 63,956.67 |
|          |                          | STEP D | 31.5077 | 47.2615  | 2,520.61  | 5,461.33 | 65,536.01 |
|          |                          | STEP E | 32.2858 | 48.4287  | 2,582.86  | 5,596.20 | 67,154.46 |
|          |                          | STEP F | 33.0831 | 49.6246  | 2,646.64  | 5,734.40 | 68,812.84 |
|          |                          | STEP G | 33.9001 | 50.8501  | 2,712.00  | 5,876.01 | 70,512.20 |
|          |                          | STEP H | 34.7373 | 52.1059  | 2,778.98  | 6,021.13 | 72,253.58 |
|          |                          | STEP I | 35.5951 | 53.3926  | 2,847.60  | 6,169.81 | 74,037.80 |
|          |                          | STEP J | 36.4742 | 54.7113  | 2,917.93  | 6,322.19 | 75,866.33 |
|          |                          | STEP K | 37.3749 | 56.0623  | 2,989.99  | 6,478.31 | 77,739.79 |
|          |                          | STEP L | 38.2979 | 57.4468  | 3,063.83  | 6,638.30 | 79,659.63 |
|          |                          | STEP M | 39.2437 | 58.8655  | 3,139.49  | 6,802.24 | 81,626.89 |
|          |                          | STEP N | 40.2128 | 60.3192  | 3,217.02  | 6,970.21 | 83,642.62 |
|          |                          | STEP O | 41.2059 | 61.8088  | 3,296.47  | 7,142.35 | 85,708.27 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B509     | SR BUILDING MAINTENANCE WKR | STEP A | 24.4427 | 36.6640  | 1,955.41  | 4,236.73 | 50,840.81 |
|          |                             | STEP B | 25.0462 | 37.5693  | 2,003.69  | 4,341.34 | 52,096.09 |
|          |                             | STEP C | 25.6647 | 38.4970  | 2,053.17  | 4,448.54 | 53,382.57 |
|          |                             | STEP D | 26.2985 | 39.4477  | 2,103.88  | 4,558.40 | 54,700.88 |
|          |                             | STEP E | 26.9480 | 40.4220  | 2,155.84  | 4,670.98 | 56,051.84 |
|          |                             | STEP F | 27.6135 | 41.4202  | 2,209.08  | 4,786.34 | 57,436.08 |
|          |                             | STEP G | 28.2954 | 42.4431  | 2,263.63  | 4,904.53 | 58,854.43 |
|          |                             | STEP H | 28.9941 | 43.4911  | 2,319.52  | 5,025.64 | 60,307.72 |
|          |                             | STEP I | 29.7102 | 44.5653  | 2,376.81  | 5,149.76 | 61,797.21 |
|          |                             | STEP J | 30.4439 | 45.6658  | 2,435.51  | 5,276.94 | 63,323.31 |
|          |                             | STEP K | 31.1957 | 46.7935  | 2,495.65  | 5,407.25 | 64,887.05 |
|          |                             | STEP L | 31.9661 | 47.9491  | 2,557.28  | 5,540.79 | 66,489.48 |
|          |                             | STEP M | 32.7555 | 49.1332  | 2,620.44  | 5,677.62 | 68,131.44 |
|          |                             | STEP N | 33.5644 | 50.3466  | 2,685.15  | 5,817.82 | 69,813.95 |
|          |                             | STEP O | 34.3933 | 51.5899  | 2,751.46  | 5,961.50 | 71,538.06 |
| B510     | SR BUILDING PLANS EXAMINER  | STEP A | 29.9682 | 44.9523  | 2,397.45  | 5,194.48 | 62,333.85 |
|          |                             | STEP B | 30.7082 | 46.0623  | 2,456.65  | 5,322.75 | 63,873.05 |
|          |                             | STEP C | 31.4665 | 47.1997  | 2,517.32  | 5,454.19 | 65,450.32 |
|          |                             | STEP D | 32.2436 | 48.3654  | 2,579.48  | 5,588.89 | 67,066.68 |
|          |                             | STEP E | 33.0399 | 49.5598  | 2,643.19  | 5,726.91 | 68,722.99 |
|          |                             | STEP F | 33.8558 | 50.7837  | 2,708.46  | 5,868.33 | 70,420.06 |
|          |                             | STEP G | 34.6919 | 52.0378  | 2,775.35  | 6,013.26 | 72,159.15 |
|          |                             | STEP H | 35.5486 | 53.3229  | 2,843.88  | 6,161.75 | 73,941.08 |
|          |                             | STEP I | 36.4265 | 54.6397  | 2,914.12  | 6,313.92 | 75,767.12 |
|          |                             | STEP J | 37.3261 | 55.9891  | 2,986.08  | 6,469.85 | 77,638.28 |
|          |                             | STEP K | 38.2478 | 57.3717  | 3,059.82  | 6,629.61 | 79,555.42 |
|          |                             | STEP L | 39.1924 | 58.7886  | 3,135.39  | 6,793.34 | 81,520.19 |
|          |                             | STEP M | 40.1603 | 60.2404  | 3,212.82  | 6,961.11 | 83,533.42 |
|          |                             | STEP N | 41.1520 | 61.7280  | 3,292.16  | 7,133.01 | 85,596.16 |
|          |                             | STEP O | 42.1683 | 63.2524  | 3,373.46  | 7,309.17 | 87,710.06 |
| B547     | SR BUYER                    | STEP A | 25.5494 | 38.3241  | 2,043.95  | 4,428.56 | 53,142.75 |
|          |                             | STEP B | 26.1803 | 39.2704  | 2,094.42  | 4,537.91 | 54,455.02 |
|          |                             | STEP C | 26.8268 | 40.2402  | 2,146.14  | 4,649.97 | 55,799.74 |
|          |                             | STEP D | 27.4893 | 41.2339  | 2,199.14  | 4,764.81 | 57,177.74 |
|          |                             | STEP E | 28.1682 | 42.2523  | 2,253.45  | 4,882.48 | 58,589.85 |
|          |                             | STEP F | 28.8638 | 43.2957  | 2,309.10  | 5,003.05 | 60,036.70 |
|          |                             | STEP G | 29.5766 | 44.3649  | 2,366.12  | 5,126.61 | 61,519.32 |
|          |                             | STEP H | 30.3070 | 45.4605  | 2,424.56  | 5,253.21 | 63,038.56 |
|          |                             | STEP I | 31.0555 | 46.5832  | 2,484.44  | 5,382.95 | 64,595.44 |
|          |                             | STEP J | 31.8224 | 47.7336  | 2,545.79  | 5,515.88 | 66,190.59 |
|          |                             | STEP K | 32.6082 | 48.9123  | 2,608.65  | 5,652.08 | 67,825.05 |
|          |                             | STEP L | 33.4135 | 50.1202  | 2,673.08  | 5,791.67 | 69,500.08 |
|          |                             | STEP M | 34.2387 | 51.3580  | 2,739.09  | 5,934.70 | 71,216.49 |
|          |                             | STEP N | 35.0842 | 52.6263  | 2,806.73  | 6,081.26 | 72,975.13 |
|          |                             | STEP O | 35.9506 | 53.9259  | 2,876.04  | 6,231.43 | 74,777.24 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| B511     | SR CODE ENFORCEMENT INSPECTOR |        |         |          |           |          |           |
|          |                               | STEP A | 29.2843 | 43.9264  | 2,342.74  | 5,075.94 | 60,911.34 |
|          |                               | STEP B | 30.0073 | 45.0109  | 2,400.58  | 5,201.26 | 62,415.18 |
|          |                               | STEP C | 30.7484 | 46.1226  | 2,459.87  | 5,329.72 | 63,956.67 |
|          |                               | STEP D | 31.5077 | 47.2615  | 2,520.61  | 5,461.33 | 65,536.01 |
|          |                               | STEP E | 32.2858 | 48.4287  | 2,582.86  | 5,596.20 | 67,154.46 |
|          |                               | STEP F | 33.0831 | 49.6246  | 2,646.64  | 5,734.40 | 68,812.84 |
|          |                               | STEP G | 33.9001 | 50.8501  | 2,712.00  | 5,876.01 | 70,512.20 |
|          |                               | STEP H | 34.7373 | 52.1059  | 2,778.98  | 6,021.13 | 72,253.58 |
|          |                               | STEP I | 35.5951 | 53.3926  | 2,847.60  | 6,169.81 | 74,037.80 |
|          |                               | STEP J | 36.4742 | 54.7113  | 2,917.93  | 6,322.19 | 75,866.33 |
|          |                               | STEP K | 37.3749 | 56.0623  | 2,989.99  | 6,478.31 | 77,739.79 |
|          |                               | STEP L | 38.2979 | 57.4468  | 3,063.83  | 6,638.30 | 79,659.63 |
|          |                               | STEP M | 39.2437 | 58.8655  | 3,139.49  | 6,802.24 | 81,626.89 |
|          |                               | STEP N | 40.2128 | 60.3192  | 3,217.02  | 6,970.21 | 83,642.62 |
|          |                               | STEP O | 41.2059 | 61.8088  | 3,296.47  | 7,142.35 | 85,708.27 |
| B512     | SR CONSTRUCTION INSPECTOR     |        |         |          |           |          |           |
|          |                               | STEP A | 27.7996 | 41.6994  | 2,223.96  | 4,818.59 | 57,823.16 |
|          |                               | STEP B | 28.4860 | 42.7290  | 2,278.88  | 4,937.57 | 59,250.88 |
|          |                               | STEP C | 29.1894 | 43.7841  | 2,335.15  | 5,059.49 | 60,713.95 |
|          |                               | STEP D | 29.9103 | 44.8654  | 2,392.82  | 5,184.45 | 62,213.42 |
|          |                               | STEP E | 30.6489 | 45.9733  | 2,451.91  | 5,312.47 | 63,749.71 |
|          |                               | STEP F | 31.4058 | 47.1087  | 2,512.46  | 5,443.67 | 65,324.06 |
|          |                               | STEP G | 32.1814 | 48.2721  | 2,574.51  | 5,578.10 | 66,937.31 |
|          |                               | STEP H | 32.9761 | 49.4641  | 2,638.08  | 5,715.85 | 68,590.28 |
|          |                               | STEP I | 33.7905 | 50.6857  | 2,703.24  | 5,857.02 | 70,284.24 |
|          |                               | STEP J | 34.6250 | 51.9375  | 2,770.00  | 6,001.66 | 72,020.00 |
|          |                               | STEP K | 35.4800 | 53.2200  | 2,838.40  | 6,149.86 | 73,798.40 |
|          |                               | STEP L | 36.3562 | 54.5343  | 2,908.49  | 6,301.74 | 75,620.89 |
|          |                               | STEP M | 37.2541 | 55.8811  | 2,980.32  | 6,457.37 | 77,488.52 |
|          |                               | STEP N | 38.1741 | 57.2611  | 3,053.92  | 6,616.84 | 79,402.12 |
|          |                               | STEP O | 39.1168 | 58.6752  | 3,129.34  | 6,780.24 | 81,362.94 |
| B513     | SR CUSTODIAN                  |        |         |          |           |          |           |
|          |                               | STEP A | 16.7550 | 25.1325  | 1,340.40  | 2,904.20 | 34,850.40 |
|          |                               | STEP B | 17.1688 | 25.7532  | 1,373.50  | 2,975.92 | 35,711.10 |
|          |                               | STEP C | 17.5928 | 26.3892  | 1,407.42  | 3,049.41 | 36,593.02 |
|          |                               | STEP D | 18.0272 | 27.0408  | 1,442.17  | 3,124.71 | 37,496.57 |
|          |                               | STEP E | 18.4724 | 27.7086  | 1,477.79  | 3,201.88 | 38,422.59 |
|          |                               | STEP F | 18.9286 | 28.3929  | 1,514.28  | 3,280.95 | 39,371.48 |
|          |                               | STEP G | 19.3961 | 29.0941  | 1,551.68  | 3,361.99 | 40,343.88 |
|          |                               | STEP H | 19.8751 | 29.8126  | 1,590.00  | 3,445.01 | 41,340.20 |
|          |                               | STEP I | 20.3659 | 30.5488  | 1,629.27  | 3,530.08 | 42,361.07 |
|          |                               | STEP J | 20.8688 | 31.3032  | 1,669.50  | 3,617.25 | 43,407.10 |
|          |                               | STEP K | 21.3842 | 32.0763  | 1,710.73  | 3,706.59 | 44,479.13 |
|          |                               | STEP L | 21.9123 | 32.8684  | 1,752.98  | 3,798.13 | 45,577.58 |
|          |                               | STEP M | 22.4534 | 33.6801  | 1,796.27  | 3,891.92 | 46,703.07 |
|          |                               | STEP N | 23.0079 | 34.5118  | 1,840.63  | 3,988.03 | 47,856.43 |
|          |                               | STEP O | 23.5761 | 35.3641  | 1,886.08  | 4,086.52 | 49,038.28 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| B514     | SR ENGINEERING TECHNICIAN |        |         |          |           |          |           |
|          |                           | STEP A | 24.7775 | 37.1662  | 1,982.20  | 4,294.76 | 51,537.20 |
|          |                           | STEP B | 25.3893 | 38.0839  | 2,031.14  | 4,400.81 | 52,809.74 |
|          |                           | STEP C | 26.0163 | 39.0244  | 2,081.30  | 4,509.49 | 54,113.90 |
|          |                           | STEP D | 26.6588 | 39.9882  | 2,132.70  | 4,620.85 | 55,450.30 |
|          |                           | STEP E | 27.3172 | 40.9758  | 2,185.37  | 4,734.98 | 56,819.77 |
|          |                           | STEP F | 27.9918 | 41.9877  | 2,239.34  | 4,851.91 | 58,222.94 |
|          |                           | STEP G | 28.6830 | 43.0245  | 2,294.64  | 4,971.72 | 59,660.64 |
|          |                           | STEP H | 29.3914 | 44.0871  | 2,351.31  | 5,094.50 | 61,134.11 |
|          |                           | STEP I | 30.1172 | 45.1758  | 2,409.37  | 5,220.31 | 62,643.77 |
|          |                           | STEP J | 30.8610 | 46.2915  | 2,468.88  | 5,349.24 | 64,190.88 |
|          |                           | STEP K | 31.6231 | 47.4346  | 2,529.84  | 5,481.33 | 65,776.04 |
|          |                           | STEP L | 32.4040 | 48.6060  | 2,592.32  | 5,616.69 | 67,400.32 |
|          |                           | STEP M | 33.2043 | 49.8064  | 2,656.34  | 5,755.41 | 69,064.94 |
|          |                           | STEP N | 34.0243 | 51.0364  | 2,721.94  | 5,897.54 | 70,770.54 |
|          |                           | STEP O | 34.8645 | 52.2967  | 2,789.16  | 6,043.18 | 72,518.16 |
| B545     | SR FINANCE CLERK          |        |         |          |           |          |           |
|          |                           | STEP A | 19.5821 | 29.3731  | 1,566.56  | 3,394.23 | 40,730.76 |
|          |                           | STEP B | 20.0656 | 30.0984  | 1,605.24  | 3,478.03 | 41,736.44 |
|          |                           | STEP C | 20.5611 | 30.8416  | 1,644.88  | 3,563.92 | 42,767.08 |
|          |                           | STEP D | 21.0689 | 31.6033  | 1,685.51  | 3,651.94 | 43,823.31 |
|          |                           | STEP E | 21.5892 | 32.3838  | 1,727.13  | 3,742.12 | 44,905.53 |
|          |                           | STEP F | 22.1224 | 33.1836  | 1,769.79  | 3,834.54 | 46,014.59 |
|          |                           | STEP G | 22.6687 | 34.0030  | 1,813.49  | 3,929.24 | 47,150.89 |
|          |                           | STEP H | 23.2285 | 34.8427  | 1,858.28  | 4,026.27 | 48,315.28 |
|          |                           | STEP I | 23.8021 | 35.7031  | 1,904.16  | 4,125.69 | 49,508.36 |
|          |                           | STEP J | 24.3899 | 36.5848  | 1,951.19  | 4,227.58 | 50,730.99 |
|          |                           | STEP K | 24.9923 | 37.4884  | 1,999.38  | 4,332.00 | 51,983.98 |
|          |                           | STEP L | 25.6095 | 38.4142  | 2,048.76  | 4,438.98 | 53,267.76 |
|          |                           | STEP M | 26.2419 | 39.3628  | 2,099.35  | 4,548.59 | 54,583.15 |
|          |                           | STEP N | 26.8899 | 40.3348  | 2,151.19  | 4,660.91 | 55,930.99 |
|          |                           | STEP O | 27.5540 | 41.3310  | 2,204.32  | 4,776.02 | 57,312.32 |
| B515     | SR FINANCE TECHNICIAN     |        |         |          |           |          |           |
|          |                           | STEP A | 22.4889 | 33.7333  | 1,799.11  | 3,898.07 | 46,776.91 |
|          |                           | STEP B | 23.0442 | 34.5663  | 1,843.53  | 3,994.32 | 47,931.93 |
|          |                           | STEP C | 23.6133 | 35.4199  | 1,889.06  | 4,092.97 | 49,115.66 |
|          |                           | STEP D | 24.1964 | 36.2946  | 1,935.71  | 4,194.04 | 50,328.51 |
|          |                           | STEP E | 24.7940 | 37.1910  | 1,983.52  | 4,297.62 | 51,571.52 |
|          |                           | STEP F | 25.4063 | 38.1094  | 2,032.50  | 4,403.75 | 52,845.10 |
|          |                           | STEP G | 26.0337 | 39.0505  | 2,082.69  | 4,512.50 | 54,150.09 |
|          |                           | STEP H | 26.6766 | 40.0149  | 2,134.12  | 4,623.94 | 55,487.32 |
|          |                           | STEP I | 27.3354 | 41.0031  | 2,186.83  | 4,738.13 | 56,857.63 |
|          |                           | STEP J | 28.0105 | 42.0157  | 2,240.84  | 4,855.15 | 58,261.84 |
|          |                           | STEP K | 28.7022 | 43.0533  | 2,296.17  | 4,975.04 | 59,700.57 |
|          |                           | STEP L | 29.4110 | 44.1165  | 2,352.88  | 5,097.90 | 61,174.88 |
|          |                           | STEP M | 30.1373 | 45.2059  | 2,410.98  | 5,223.79 | 62,685.58 |
|          |                           | STEP N | 30.8816 | 46.3224  | 2,470.52  | 5,352.81 | 64,233.72 |
|          |                           | STEP O | 31.6442 | 47.4663  | 2,531.53  | 5,484.99 | 65,819.93 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                 | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------|--------|---------|----------|-----------|----------|-----------|
| B516     | SR HOUSING TECHNICIAN | STEP A | 23.5622 | 35.3433  | 1,884.97  | 4,084.11 | 49,009.37 |
|          |                       | STEP B | 24.1440 | 36.2160  | 1,931.52  | 4,184.96 | 50,219.52 |
|          |                       | STEP C | 24.7402 | 37.1103  | 1,979.21  | 4,288.30 | 51,459.61 |
|          |                       | STEP D | 25.3512 | 38.0268  | 2,028.09  | 4,394.20 | 52,730.49 |
|          |                       | STEP E | 25.9773 | 38.9659  | 2,078.18  | 4,502.73 | 54,032.78 |
|          |                       | STEP F | 26.6188 | 39.9282  | 2,129.50  | 4,613.92 | 55,367.10 |
|          |                       | STEP G | 27.2761 | 40.9141  | 2,182.08  | 4,727.85 | 56,734.28 |
|          |                       | STEP H | 27.9497 | 41.9245  | 2,235.97  | 4,844.61 | 58,135.37 |
|          |                       | STEP I | 28.6400 | 42.9600  | 2,291.20  | 4,964.26 | 59,571.20 |
|          |                       | STEP J | 29.3472 | 44.0208  | 2,347.77  | 5,086.84 | 61,042.17 |
|          |                       | STEP K | 30.0720 | 45.1080  | 2,405.76  | 5,212.48 | 62,549.76 |
|          |                       | STEP L | 30.8146 | 46.2219  | 2,465.16  | 5,341.19 | 64,094.36 |
|          |                       | STEP M | 31.5756 | 47.3634  | 2,526.04  | 5,473.10 | 65,677.24 |
|          |                       | STEP N | 32.3554 | 48.5331  | 2,588.43  | 5,608.26 | 67,299.23 |
|          |                       | STEP O | 33.1544 | 49.7316  | 2,652.35  | 5,746.76 | 68,961.15 |
| B517     | SR IT TECHNICIAN      | STEP A | 25.5215 | 38.2822  | 2,041.72  | 4,423.72 | 53,084.72 |
|          |                       | STEP B | 26.1516 | 39.2274  | 2,092.12  | 4,532.94 | 54,395.32 |
|          |                       | STEP C | 26.7975 | 40.1962  | 2,143.80  | 4,644.90 | 55,738.80 |
|          |                       | STEP D | 27.4592 | 41.1888  | 2,196.73  | 4,759.59 | 57,115.13 |
|          |                       | STEP E | 28.1374 | 42.2061  | 2,250.99  | 4,877.14 | 58,525.79 |
|          |                       | STEP F | 28.8322 | 43.2483  | 2,306.57  | 4,997.58 | 59,970.97 |
|          |                       | STEP G | 29.5442 | 44.3163  | 2,363.53  | 5,120.99 | 61,451.93 |
|          |                       | STEP H | 30.2738 | 45.4107  | 2,421.90  | 5,247.45 | 62,969.50 |
|          |                       | STEP I | 31.0215 | 46.5322  | 2,481.72  | 5,377.06 | 64,524.72 |
|          |                       | STEP J | 31.7876 | 47.6814  | 2,543.00  | 5,509.85 | 66,118.20 |
|          |                       | STEP K | 32.5726 | 48.8589  | 2,605.80  | 5,645.91 | 67,751.00 |
|          |                       | STEP L | 33.3770 | 50.0655  | 2,670.16  | 5,785.34 | 69,424.16 |
|          |                       | STEP M | 34.2012 | 51.3018  | 2,736.09  | 5,928.20 | 71,138.49 |
|          |                       | STEP N | 35.0458 | 52.5687  | 2,803.66  | 6,074.60 | 72,895.26 |
|          |                       | STEP O | 35.9113 | 53.8669  | 2,872.90  | 6,224.62 | 74,695.50 |
| B518     | SR MECHANIC           | STEP A | 26.0606 | 39.0909  | 2,084.84  | 4,517.17 | 54,206.04 |
|          |                       | STEP B | 26.7040 | 40.0560  | 2,136.32  | 4,628.69 | 55,544.32 |
|          |                       | STEP C | 27.3635 | 41.0452  | 2,189.08  | 4,743.00 | 56,916.08 |
|          |                       | STEP D | 28.0392 | 42.0588  | 2,243.13  | 4,860.12 | 58,321.53 |
|          |                       | STEP E | 28.7317 | 43.0975  | 2,298.53  | 4,980.16 | 59,761.93 |
|          |                       | STEP F | 29.4412 | 44.1618  | 2,355.29  | 5,103.14 | 61,237.69 |
|          |                       | STEP G | 30.1683 | 45.2524  | 2,413.46  | 5,229.17 | 62,750.06 |
|          |                       | STEP H | 30.9133 | 46.3699  | 2,473.06  | 5,358.30 | 64,299.66 |
|          |                       | STEP I | 31.6767 | 47.5150  | 2,534.13  | 5,490.62 | 65,887.53 |
|          |                       | STEP J | 32.4590 | 48.6885  | 2,596.72  | 5,626.22 | 67,514.72 |
|          |                       | STEP K | 33.2605 | 49.8907  | 2,660.84  | 5,765.15 | 69,181.84 |
|          |                       | STEP L | 34.0819 | 51.1228  | 2,726.55  | 5,907.52 | 70,890.35 |
|          |                       | STEP M | 34.9236 | 52.3854  | 2,793.88  | 6,053.42 | 72,641.08 |
|          |                       | STEP N | 35.7860 | 53.6790  | 2,862.88  | 6,202.90 | 74,434.88 |
|          |                       | STEP O | 36.6698 | 55.0047  | 2,933.58  | 6,356.09 | 76,273.18 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B519     | SR METER SERVICE WORKER     |        |         |          |           |          |           |
|          |                             | STEP A | 20.3987 | 30.5980  | 1,631.89  | 3,535.77 | 42,429.29 |
|          |                             | STEP B | 20.9025 | 31.3537  | 1,672.20  | 3,623.10 | 43,477.20 |
|          |                             | STEP C | 21.4187 | 32.1280  | 1,713.49  | 3,712.57 | 44,550.89 |
|          |                             | STEP D | 21.9476 | 32.9214  | 1,755.80  | 3,804.25 | 45,651.00 |
|          |                             | STEP E | 22.4896 | 33.7344  | 1,799.16  | 3,898.19 | 46,778.36 |
|          |                             | STEP F | 23.0450 | 34.5675  | 1,843.60  | 3,994.46 | 47,933.60 |
|          |                             | STEP G | 23.6141 | 35.4211  | 1,889.12  | 4,093.11 | 49,117.32 |
|          |                             | STEP H | 24.1973 | 36.2959  | 1,935.78  | 4,194.19 | 50,330.38 |
|          |                             | STEP I | 24.7949 | 37.1923  | 1,983.59  | 4,297.78 | 51,573.39 |
|          |                             | STEP J | 25.4072 | 38.1108  | 2,032.57  | 4,403.91 | 52,846.97 |
|          |                             | STEP K | 26.0346 | 39.0519  | 2,082.76  | 4,512.66 | 54,151.96 |
|          |                             | STEP L | 26.6776 | 40.0164  | 2,134.20  | 4,624.11 | 55,489.40 |
|          |                             | STEP M | 27.3364 | 41.0046  | 2,186.91  | 4,738.30 | 56,859.71 |
|          |                             | STEP N | 28.0114 | 42.0171  | 2,240.91  | 4,855.30 | 58,263.71 |
|          |                             | STEP O | 28.7032 | 43.0548  | 2,296.25  | 4,975.22 | 59,702.65 |
| B520     | SR NATURAL RESOURCES WORKER |        |         |          |           |          |           |
|          |                             | STEP A | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                             | STEP B | 22.6671 | 34.0006  | 1,813.36  | 3,928.96 | 47,147.56 |
|          |                             | STEP C | 23.2268 | 34.8402  | 1,858.14  | 4,025.97 | 48,311.74 |
|          |                             | STEP D | 23.8004 | 35.7006  | 1,904.03  | 4,125.40 | 49,504.83 |
|          |                             | STEP E | 24.3882 | 36.5823  | 1,951.05  | 4,227.28 | 50,727.45 |
|          |                             | STEP F | 24.9905 | 37.4857  | 1,999.24  | 4,331.68 | 51,980.24 |
|          |                             | STEP G | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                             | STEP H | 26.2400 | 39.3600  | 2,099.20  | 4,548.26 | 54,579.20 |
|          |                             | STEP I | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |
|          |                             | STEP J | 27.5520 | 41.3280  | 2,204.16  | 4,775.68 | 57,308.16 |
|          |                             | STEP K | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                             | STEP L | 28.9296 | 43.3944  | 2,314.36  | 5,014.46 | 60,173.56 |
|          |                             | STEP M | 29.6441 | 44.4661  | 2,371.52  | 5,138.31 | 61,659.72 |
|          |                             | STEP N | 30.3761 | 45.5641  | 2,430.08  | 5,265.19 | 63,182.28 |
|          |                             | STEP O | 31.1263 | 46.6894  | 2,490.10  | 5,395.22 | 64,742.70 |
| B521     | SR PARKS MAINTENANCE WORKER |        |         |          |           |          |           |
|          |                             | STEP A | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                             | STEP B | 21.5878 | 32.3817  | 1,727.02  | 3,741.88 | 44,902.62 |
|          |                             | STEP C | 22.1209 | 33.1813  | 1,769.67  | 3,834.28 | 46,011.47 |
|          |                             | STEP D | 22.6672 | 34.0008  | 1,813.37  | 3,928.98 | 47,147.77 |
|          |                             | STEP E | 23.2269 | 34.8403  | 1,858.15  | 4,026.00 | 48,311.95 |
|          |                             | STEP F | 23.8005 | 35.7007  | 1,904.04  | 4,125.42 | 49,505.04 |
|          |                             | STEP G | 24.3883 | 36.5824  | 1,951.06  | 4,227.30 | 50,727.66 |
|          |                             | STEP H | 24.9906 | 37.4859  | 1,999.24  | 4,331.70 | 51,980.44 |
|          |                             | STEP I | 25.6077 | 38.4115  | 2,048.61  | 4,438.66 | 53,264.01 |
|          |                             | STEP J | 26.2401 | 39.3601  | 2,099.20  | 4,548.28 | 54,579.40 |
|          |                             | STEP K | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                             | STEP L | 27.5521 | 41.3281  | 2,204.16  | 4,775.69 | 57,308.36 |
|          |                             | STEP M | 28.2326 | 42.3489  | 2,258.60  | 4,893.65 | 58,723.80 |
|          |                             | STEP N | 28.9298 | 43.3947  | 2,314.38  | 5,014.49 | 60,173.98 |
|          |                             | STEP O | 29.6442 | 44.4663  | 2,371.53  | 5,138.32 | 61,659.93 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| B522     | SR REFUSE TRUCK DRIVER       |        |         |          |           |          |           |
|          |                              | STEP A | 21.6531 | 32.4796  | 1,732.24  | 3,753.20 | 45,038.44 |
|          |                              | STEP B | 22.1878 | 33.2817  | 1,775.02  | 3,845.88 | 46,150.62 |
|          |                              | STEP C | 22.7358 | 34.1037  | 1,818.86  | 3,940.87 | 47,290.46 |
|          |                              | STEP D | 23.2972 | 34.9458  | 1,863.77  | 4,038.18 | 48,458.17 |
|          |                              | STEP E | 23.8726 | 35.8089  | 1,909.80  | 4,137.91 | 49,655.00 |
|          |                              | STEP F | 24.4621 | 36.6931  | 1,956.96  | 4,240.09 | 50,881.16 |
|          |                              | STEP G | 25.0662 | 37.5993  | 2,005.29  | 4,344.80 | 52,137.69 |
|          |                              | STEP H | 25.6852 | 38.5278  | 2,054.81  | 4,452.10 | 53,425.21 |
|          |                              | STEP I | 26.3195 | 39.4792  | 2,105.56  | 4,562.04 | 54,744.56 |
|          |                              | STEP J | 26.9695 | 40.4542  | 2,157.56  | 4,674.71 | 56,096.56 |
|          |                              | STEP K | 27.6355 | 41.4532  | 2,210.84  | 4,790.15 | 57,481.84 |
|          |                              | STEP L | 28.3180 | 42.4770  | 2,265.44  | 4,908.45 | 58,901.44 |
|          |                              | STEP M | 29.0173 | 43.5259  | 2,321.38  | 5,029.66 | 60,355.98 |
|          |                              | STEP N | 29.7339 | 44.6008  | 2,378.71  | 5,153.87 | 61,846.51 |
|          |                              | STEP O | 30.4682 | 45.7023  | 2,437.45  | 5,281.15 | 63,373.85 |
| B523     | SR STREET MAINTENANCE WORKER |        |         |          |           |          |           |
|          |                              | STEP A | 22.2616 | 33.3924  | 1,780.92  | 3,858.67 | 46,304.12 |
|          |                              | STEP B | 22.8113 | 34.2169  | 1,824.90  | 3,953.95 | 47,447.50 |
|          |                              | STEP C | 23.3746 | 35.0619  | 1,869.96  | 4,051.59 | 48,619.16 |
|          |                              | STEP D | 23.9518 | 35.9277  | 1,916.14  | 4,151.64 | 49,819.74 |
|          |                              | STEP E | 24.5433 | 36.8149  | 1,963.46  | 4,254.17 | 51,050.06 |
|          |                              | STEP F | 25.1494 | 37.7241  | 2,011.95  | 4,359.22 | 52,310.75 |
|          |                              | STEP G | 25.7705 | 38.6557  | 2,061.64  | 4,466.88 | 53,602.64 |
|          |                              | STEP H | 26.4069 | 39.6103  | 2,112.55  | 4,577.19 | 54,926.35 |
|          |                              | STEP I | 27.0591 | 40.5886  | 2,164.72  | 4,690.24 | 56,282.92 |
|          |                              | STEP J | 27.7273 | 41.5909  | 2,218.18  | 4,806.06 | 57,672.78 |
|          |                              | STEP K | 28.4120 | 42.6180  | 2,272.96  | 4,924.74 | 59,096.96 |
|          |                              | STEP L | 29.1137 | 43.6705  | 2,329.09  | 5,046.37 | 60,556.49 |
|          |                              | STEP M | 29.8326 | 44.7489  | 2,386.60  | 5,170.98 | 62,051.80 |
|          |                              | STEP N | 30.5694 | 45.8541  | 2,445.55  | 5,298.69 | 63,584.35 |
|          |                              | STEP O | 31.3243 | 46.9864  | 2,505.94  | 5,429.54 | 65,154.54 |
| B524     | SR TREE TRIMMER              |        |         |          |           |          |           |
|          |                              | STEP A | 22.0706 | 33.1059  | 1,765.64  | 3,825.57 | 45,906.84 |
|          |                              | STEP B | 22.6156 | 33.9234  | 1,809.24  | 3,920.03 | 47,040.44 |
|          |                              | STEP C | 23.1741 | 34.7611  | 1,853.92  | 4,016.84 | 48,202.12 |
|          |                              | STEP D | 23.7464 | 35.6196  | 1,899.71  | 4,116.04 | 49,392.51 |
|          |                              | STEP E | 24.3328 | 36.4992  | 1,946.62  | 4,217.68 | 50,612.22 |
|          |                              | STEP F | 24.9337 | 37.4005  | 1,994.69  | 4,321.84 | 51,862.09 |
|          |                              | STEP G | 25.5495 | 38.3242  | 2,043.96  | 4,428.58 | 53,142.96 |
|          |                              | STEP H | 26.1804 | 39.2706  | 2,094.43  | 4,537.93 | 54,455.23 |
|          |                              | STEP I | 26.8269 | 40.2403  | 2,146.15  | 4,650.00 | 55,799.95 |
|          |                              | STEP J | 27.4894 | 41.2341  | 2,199.15  | 4,764.82 | 57,177.95 |
|          |                              | STEP K | 28.1683 | 42.2524  | 2,253.46  | 4,882.50 | 58,590.06 |
|          |                              | STEP L | 28.8639 | 43.2958  | 2,309.11  | 5,003.07 | 60,036.91 |
|          |                              | STEP M | 29.5767 | 44.3650  | 2,366.13  | 5,126.62 | 61,519.53 |
|          |                              | STEP N | 30.3072 | 45.4608  | 2,424.57  | 5,253.24 | 63,038.97 |
|          |                              | STEP O | 31.0556 | 46.5834  | 2,484.44  | 5,382.97 | 64,595.64 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                  | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------|--------|---------|----------|-----------|----------|-----------|
| B525     | SR WAREHOUSE WORKER    |        |         |          |           |          |           |
|          |                        | STEP A | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                        | STEP B | 21.5878 | 32.3817  | 1,727.02  | 3,741.88 | 44,902.62 |
|          |                        | STEP C | 22.1209 | 33.1813  | 1,769.67  | 3,834.28 | 46,011.47 |
|          |                        | STEP D | 22.6672 | 34.0008  | 1,813.37  | 3,928.98 | 47,147.77 |
|          |                        | STEP E | 23.2269 | 34.8403  | 1,858.15  | 4,026.00 | 48,311.95 |
|          |                        | STEP F | 23.8005 | 35.7007  | 1,904.04  | 4,125.42 | 49,505.04 |
|          |                        | STEP G | 24.3883 | 36.5824  | 1,951.06  | 4,227.30 | 50,727.66 |
|          |                        | STEP H | 24.9906 | 37.4859  | 1,999.24  | 4,331.70 | 51,980.44 |
|          |                        | STEP I | 25.6077 | 38.4115  | 2,048.61  | 4,438.66 | 53,264.01 |
|          |                        | STEP J | 26.2401 | 39.3601  | 2,099.20  | 4,548.28 | 54,579.40 |
|          |                        | STEP K | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                        | STEP L | 27.5521 | 41.3281  | 2,204.16  | 4,775.69 | 57,308.36 |
|          |                        | STEP M | 28.2326 | 42.3489  | 2,258.60  | 4,893.65 | 58,723.80 |
|          |                        | STEP N | 28.9298 | 43.3947  | 2,314.38  | 5,014.49 | 60,173.98 |
|          |                        | STEP O | 29.6442 | 44.4663  | 2,371.53  | 5,138.32 | 61,659.93 |
| B526     | STREET MAINT WORKER I  |        |         |          |           |          |           |
|          |                        | STEP A | 18.3853 | 27.5779  | 1,470.82  | 3,186.78 | 38,241.42 |
|          |                        | STEP B | 18.8393 | 28.2589  | 1,507.14  | 3,265.47 | 39,185.74 |
|          |                        | STEP C | 19.3045 | 28.9567  | 1,544.36  | 3,346.11 | 40,153.36 |
|          |                        | STEP D | 19.7813 | 29.6719  | 1,582.50  | 3,428.75 | 41,145.10 |
|          |                        | STEP E | 20.2698 | 30.4047  | 1,621.58  | 3,513.43 | 42,161.18 |
|          |                        | STEP F | 20.7703 | 31.1554  | 1,661.62  | 3,600.18 | 43,202.22 |
|          |                        | STEP G | 21.2833 | 31.9249  | 1,702.66  | 3,689.10 | 44,269.26 |
|          |                        | STEP H | 21.8089 | 32.7133  | 1,744.71  | 3,780.20 | 45,362.51 |
|          |                        | STEP I | 22.3474 | 33.5211  | 1,787.79  | 3,873.54 | 46,482.59 |
|          |                        | STEP J | 22.8993 | 34.3489  | 1,831.94  | 3,969.21 | 47,630.54 |
|          |                        | STEP K | 23.4648 | 35.1972  | 1,877.18  | 4,067.23 | 48,806.78 |
|          |                        | STEP L | 24.0443 | 36.0664  | 1,923.54  | 4,167.67 | 50,012.14 |
|          |                        | STEP M | 24.6381 | 36.9571  | 1,971.04  | 4,270.60 | 51,247.24 |
|          |                        | STEP N | 25.2465 | 37.8697  | 2,019.72  | 4,376.06 | 52,512.72 |
|          |                        | STEP O | 25.8700 | 38.8050  | 2,069.60  | 4,484.13 | 53,809.60 |
| B527     | STREET MAINT WORKER II |        |         |          |           |          |           |
|          |                        | STEP A | 20.2239 | 30.3358  | 1,617.91  | 3,505.47 | 42,065.71 |
|          |                        | STEP B | 20.7232 | 31.0848  | 1,657.85  | 3,592.02 | 43,104.25 |
|          |                        | STEP C | 21.2350 | 31.8525  | 1,698.80  | 3,680.73 | 44,168.80 |
|          |                        | STEP D | 21.7594 | 32.6391  | 1,740.75  | 3,771.62 | 45,259.55 |
|          |                        | STEP E | 22.2967 | 33.4450  | 1,783.73  | 3,864.76 | 46,377.13 |
|          |                        | STEP F | 22.8474 | 34.2711  | 1,827.79  | 3,960.21 | 47,522.59 |
|          |                        | STEP G | 23.4116 | 35.1174  | 1,872.92  | 4,058.01 | 48,696.12 |
|          |                        | STEP H | 23.9897 | 35.9845  | 1,919.17  | 4,158.21 | 49,898.57 |
|          |                        | STEP I | 24.5822 | 36.8733  | 1,966.57  | 4,260.91 | 51,130.97 |
|          |                        | STEP J | 25.1892 | 37.7838  | 2,015.13  | 4,366.12 | 52,393.53 |
|          |                        | STEP K | 25.8113 | 38.7169  | 2,064.90  | 4,473.95 | 53,687.50 |
|          |                        | STEP L | 26.4487 | 39.6730  | 2,115.89  | 4,584.44 | 55,013.29 |
|          |                        | STEP M | 27.1019 | 40.6528  | 2,168.15  | 4,697.66 | 56,371.95 |
|          |                        | STEP N | 27.7712 | 41.6568  | 2,221.69  | 4,813.67 | 57,764.09 |
|          |                        | STEP O | 28.4570 | 42.6855  | 2,276.56  | 4,932.54 | 59,190.56 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                     | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|---------------------------|--------|---------|----------|-----------|----------|-----------|
| B528     | STREET SWEEPER OPERATOR   |        |         |          |           |          |           |
|          |                           | STEP A | 21.2334 | 31.8501  | 1,698.67  | 3,680.45 | 44,165.47 |
|          |                           | STEP B | 21.7577 | 32.6365  | 1,740.61  | 3,771.33 | 45,256.01 |
|          |                           | STEP C | 22.2950 | 33.4425  | 1,783.60  | 3,864.46 | 46,373.60 |
|          |                           | STEP D | 22.8455 | 34.2682  | 1,827.64  | 3,959.88 | 47,518.64 |
|          |                           | STEP E | 23.4097 | 35.1145  | 1,872.77  | 4,057.68 | 48,692.17 |
|          |                           | STEP F | 23.9878 | 35.9817  | 1,919.02  | 4,157.88 | 49,894.62 |
|          |                           | STEP G | 24.5802 | 36.8703  | 1,966.41  | 4,260.56 | 51,126.81 |
|          |                           | STEP H | 25.1872 | 37.7808  | 2,014.97  | 4,365.78 | 52,389.37 |
|          |                           | STEP I | 25.8093 | 38.7139  | 2,064.74  | 4,473.61 | 53,683.34 |
|          |                           | STEP J | 26.4466 | 39.6699  | 2,115.72  | 4,584.07 | 55,008.92 |
|          |                           | STEP K | 27.0997 | 40.6495  | 2,167.97  | 4,697.28 | 56,367.37 |
|          |                           | STEP L | 27.7690 | 41.6535  | 2,221.52  | 4,813.29 | 57,759.52 |
|          |                           | STEP M | 28.4547 | 42.6820  | 2,276.37  | 4,932.14 | 59,185.77 |
|          |                           | STEP N | 29.1574 | 43.7361  | 2,332.59  | 5,053.94 | 60,647.39 |
|          |                           | STEP O | 29.8775 | 44.8162  | 2,390.20  | 5,178.76 | 62,145.20 |
| B529     | TREE TRIMMER              |        |         |          |           |          |           |
|          |                           | STEP A | 20.0641 | 30.0961  | 1,605.12  | 3,477.77 | 41,733.32 |
|          |                           | STEP B | 20.5594 | 30.8391  | 1,644.75  | 3,563.62 | 42,763.55 |
|          |                           | STEP C | 21.0671 | 31.6006  | 1,685.36  | 3,651.63 | 43,819.56 |
|          |                           | STEP D | 21.5874 | 32.3811  | 1,726.99  | 3,741.81 | 44,901.79 |
|          |                           | STEP E | 22.1205 | 33.1807  | 1,769.64  | 3,834.22 | 46,010.64 |
|          |                           | STEP F | 22.6668 | 34.0002  | 1,813.34  | 3,928.91 | 47,146.94 |
|          |                           | STEP G | 23.2266 | 34.8399  | 1,858.12  | 4,025.94 | 48,311.32 |
|          |                           | STEP H | 23.8001 | 35.7001  | 1,904.00  | 4,125.35 | 49,504.20 |
|          |                           | STEP I | 24.3879 | 36.5818  | 1,951.03  | 4,227.23 | 50,726.83 |
|          |                           | STEP J | 24.9902 | 37.4853  | 1,999.21  | 4,331.63 | 51,979.61 |
|          |                           | STEP K | 25.6073 | 38.4109  | 2,048.58  | 4,438.59 | 53,263.18 |
|          |                           | STEP L | 26.2397 | 39.3595  | 2,099.17  | 4,548.21 | 54,578.57 |
|          |                           | STEP M | 26.8877 | 40.3315  | 2,151.01  | 4,660.53 | 55,926.41 |
|          |                           | STEP N | 27.5517 | 41.3275  | 2,204.13  | 4,775.62 | 57,307.53 |
|          |                           | STEP O | 28.2321 | 42.3481  | 2,258.56  | 4,893.56 | 58,722.76 |
| B530     | VEHICLE MAINT PARTS BUYER |        |         |          |           |          |           |
|          |                           | STEP A | 21.0641 | 31.5961  | 1,685.12  | 3,651.11 | 43,813.32 |
|          |                           | STEP B | 21.5843 | 32.3764  | 1,726.74  | 3,741.27 | 44,895.34 |
|          |                           | STEP C | 22.1173 | 33.1759  | 1,769.38  | 3,833.66 | 46,003.98 |
|          |                           | STEP D | 22.6635 | 33.9952  | 1,813.08  | 3,928.34 | 47,140.08 |
|          |                           | STEP E | 23.2232 | 34.8348  | 1,857.85  | 4,025.35 | 48,304.25 |
|          |                           | STEP F | 23.7967 | 35.6950  | 1,903.73  | 4,124.76 | 49,497.13 |
|          |                           | STEP G | 24.3843 | 36.5764  | 1,950.74  | 4,226.61 | 50,719.34 |
|          |                           | STEP H | 24.9865 | 37.4797  | 1,998.92  | 4,330.99 | 51,971.92 |
|          |                           | STEP I | 25.6036 | 38.4054  | 2,048.28  | 4,437.95 | 53,255.48 |
|          |                           | STEP J | 26.2359 | 39.3538  | 2,098.87  | 4,547.55 | 54,570.67 |
|          |                           | STEP K | 26.8838 | 40.3257  | 2,150.70  | 4,659.85 | 55,918.30 |
|          |                           | STEP L | 27.5477 | 41.3215  | 2,203.81  | 4,774.93 | 57,299.21 |
|          |                           | STEP M | 28.2280 | 42.3420  | 2,258.24  | 4,892.85 | 58,714.24 |
|          |                           | STEP N | 28.9251 | 43.3876  | 2,314.00  | 5,013.68 | 60,164.20 |
|          |                           | STEP O | 29.6394 | 44.4591  | 2,371.15  | 5,137.49 | 61,649.95 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                       | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-----------------------------|--------|---------|----------|-----------|----------|-----------|
| B531     | VEHICLE MAINT SERVICEWRITER |        |         |          |           |          |           |
|          |                             | STEP A | 26.0606 | 39.0909  | 2,084.84  | 4,517.17 | 54,206.04 |
|          |                             | STEP B | 26.7040 | 40.0560  | 2,136.32  | 4,628.69 | 55,544.32 |
|          |                             | STEP C | 27.3635 | 41.0452  | 2,189.08  | 4,743.00 | 56,916.08 |
|          |                             | STEP D | 28.0392 | 42.0588  | 2,243.13  | 4,860.12 | 58,321.53 |
|          |                             | STEP E | 28.7317 | 43.0975  | 2,298.53  | 4,980.16 | 59,761.93 |
|          |                             | STEP F | 29.4412 | 44.1618  | 2,355.29  | 5,103.14 | 61,237.69 |
|          |                             | STEP G | 30.1683 | 45.2524  | 2,413.46  | 5,229.17 | 62,750.06 |
|          |                             | STEP H | 30.9133 | 46.3699  | 2,473.06  | 5,358.30 | 64,299.66 |
|          |                             | STEP I | 31.6767 | 47.5150  | 2,534.13  | 5,490.62 | 65,887.53 |
|          |                             | STEP J | 32.4590 | 48.6885  | 2,596.72  | 5,626.22 | 67,514.72 |
|          |                             | STEP K | 33.2605 | 49.8907  | 2,660.84  | 5,765.15 | 69,181.84 |
|          |                             | STEP L | 34.0819 | 51.1228  | 2,726.55  | 5,907.52 | 70,890.35 |
|          |                             | STEP M | 34.9236 | 52.3854  | 2,793.88  | 6,053.42 | 72,641.08 |
|          |                             | STEP N | 35.7860 | 53.6790  | 2,862.88  | 6,202.90 | 74,434.88 |
|          |                             | STEP O | 36.6698 | 55.0047  | 2,933.58  | 6,356.09 | 76,273.18 |
| B553     | VIDEO AND MULTIMEDIA TECH   |        |         |          |           |          |           |
|          |                             | STEP A | 21.3391 | 32.0086  | 1,707.12  | 3,698.77 | 44,385.32 |
|          |                             | STEP B | 21.8660 | 32.7990  | 1,749.28  | 3,790.10 | 45,481.28 |
|          |                             | STEP C | 22.4060 | 33.6090  | 1,792.48  | 3,883.70 | 46,604.48 |
|          |                             | STEP D | 22.9593 | 34.4389  | 1,836.74  | 3,979.61 | 47,755.34 |
|          |                             | STEP E | 23.5263 | 35.2894  | 1,882.10  | 4,077.89 | 48,934.70 |
|          |                             | STEP F | 24.1073 | 36.1609  | 1,928.58  | 4,178.59 | 50,143.18 |
|          |                             | STEP G | 24.7026 | 37.0539  | 1,976.20  | 4,281.78 | 51,381.40 |
|          |                             | STEP H | 25.3127 | 37.9690  | 2,025.01  | 4,387.53 | 52,650.41 |
|          |                             | STEP I | 25.9378 | 38.9067  | 2,075.02  | 4,495.88 | 53,950.62 |
|          |                             | STEP J | 26.5783 | 39.8674  | 2,126.26  | 4,606.90 | 55,282.86 |
|          |                             | STEP K | 27.2347 | 40.8520  | 2,178.77  | 4,720.68 | 56,648.17 |
|          |                             | STEP L | 27.9073 | 41.8609  | 2,232.58  | 4,837.26 | 58,047.18 |
|          |                             | STEP M | 28.5965 | 42.8947  | 2,287.72  | 4,956.72 | 59,480.72 |
|          |                             | STEP N | 29.3027 | 43.9540  | 2,344.21  | 5,079.13 | 60,949.61 |
|          |                             | STEP O | 30.0263 | 45.0394  | 2,402.10  | 5,204.55 | 62,454.70 |
| B532     | WAREHOUSE WORKER I          |        |         |          |           |          |           |
|          |                             | STEP A | 16.8361 | 25.2541  | 1,346.88  | 2,918.25 | 35,019.08 |
|          |                             | STEP B | 17.2518 | 25.8777  | 1,380.14  | 2,990.31 | 35,883.74 |
|          |                             | STEP C | 17.6779 | 26.5168  | 1,414.23  | 3,064.16 | 36,770.03 |
|          |                             | STEP D | 18.1144 | 27.1716  | 1,449.15  | 3,139.82 | 37,677.95 |
|          |                             | STEP E | 18.5618 | 27.8427  | 1,484.94  | 3,217.37 | 38,608.54 |
|          |                             | STEP F | 19.0201 | 28.5301  | 1,521.60  | 3,296.81 | 39,561.80 |
|          |                             | STEP G | 19.4899 | 29.2348  | 1,559.19  | 3,378.24 | 40,538.99 |
|          |                             | STEP H | 19.9712 | 29.9568  | 1,597.69  | 3,461.67 | 41,540.09 |
|          |                             | STEP I | 20.4644 | 30.6966  | 1,637.15  | 3,547.16 | 42,565.95 |
|          |                             | STEP J | 20.9697 | 31.4545  | 1,677.57  | 3,634.74 | 43,616.97 |
|          |                             | STEP K | 21.4876 | 32.2314  | 1,719.00  | 3,724.51 | 44,694.20 |
|          |                             | STEP L | 22.0182 | 33.0273  | 1,761.45  | 3,816.48 | 45,797.85 |
|          |                             | STEP M | 22.5620 | 33.8430  | 1,804.96  | 3,910.74 | 46,928.96 |
|          |                             | STEP N | 23.1192 | 34.6788  | 1,849.53  | 4,007.32 | 48,087.93 |
|          |                             | STEP O | 23.6901 | 35.5351  | 1,895.20  | 4,106.28 | 49,275.40 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                        | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|------------------------------|--------|---------|----------|-----------|----------|-----------|
| B533     | WAREHOUSE WORKER II          |        |         |          |           |          |           |
|          |                              | STEP A | 19.1087 | 28.6630  | 1,528.69  | 3,312.17 | 39,746.09 |
|          |                              | STEP B | 19.5806 | 29.3709  | 1,566.44  | 3,393.97 | 40,727.64 |
|          |                              | STEP C | 20.0642 | 30.0963  | 1,605.13  | 3,477.79 | 41,733.53 |
|          |                              | STEP D | 20.5597 | 30.8395  | 1,644.77  | 3,563.68 | 42,764.17 |
|          |                              | STEP E | 21.0674 | 31.6011  | 1,685.39  | 3,651.68 | 43,820.19 |
|          |                              | STEP F | 21.5877 | 32.3815  | 1,727.01  | 3,741.86 | 44,902.41 |
|          |                              | STEP G | 22.1208 | 33.1812  | 1,769.66  | 3,834.27 | 46,011.26 |
|          |                              | STEP H | 22.6670 | 34.0005  | 1,813.36  | 3,928.94 | 47,147.36 |
|          |                              | STEP I | 23.2268 | 34.8402  | 1,858.14  | 4,025.97 | 48,311.74 |
|          |                              | STEP J | 23.8004 | 35.7006  | 1,904.03  | 4,125.40 | 49,504.83 |
|          |                              | STEP K | 24.3882 | 36.5823  | 1,951.05  | 4,227.28 | 50,727.45 |
|          |                              | STEP L | 24.9905 | 37.4857  | 1,999.24  | 4,331.68 | 51,980.24 |
|          |                              | STEP M | 25.6076 | 38.4114  | 2,048.60  | 4,438.65 | 53,263.80 |
|          |                              | STEP N | 26.2400 | 39.3600  | 2,099.20  | 4,548.26 | 54,579.20 |
|          |                              | STEP O | 26.8880 | 40.3320  | 2,151.04  | 4,660.58 | 55,927.04 |
| B534     | WATER TRMT PLT OPR GD I 24HR |        |         |          |           |          |           |
|          |                              | STEP A | 14.3310 | 21.4965  | 1,605.07  | 3,477.65 | 41,731.87 |
|          |                              | STEP B | 14.6848 | 22.0272  | 1,644.69  | 3,563.51 | 42,762.13 |
|          |                              | STEP C | 15.0475 | 22.5712  | 1,685.32  | 3,651.52 | 43,818.32 |
|          |                              | STEP D | 15.4191 | 23.1286  | 1,726.93  | 3,741.70 | 44,900.41 |
|          |                              | STEP E | 15.7998 | 23.6997  | 1,769.57  | 3,834.08 | 46,009.01 |
|          |                              | STEP F | 16.1900 | 24.2850  | 1,813.28  | 3,928.77 | 47,145.28 |
|          |                              | STEP G | 16.5898 | 24.8847  | 1,858.05  | 4,025.79 | 48,309.49 |
|          |                              | STEP H | 16.9995 | 25.4992  | 1,903.94  | 4,125.21 | 49,502.54 |
|          |                              | STEP I | 17.4193 | 26.1289  | 1,950.96  | 4,227.08 | 50,725.00 |
|          |                              | STEP J | 17.8495 | 26.7742  | 1,999.14  | 4,331.47 | 51,977.74 |
|          |                              | STEP K | 18.2903 | 27.4354  | 2,048.51  | 4,438.44 | 53,261.35 |
|          |                              | STEP L | 18.7420 | 28.1130  | 2,099.10  | 4,548.05 | 54,576.70 |
|          |                              | STEP M | 19.2048 | 28.8072  | 2,150.93  | 4,660.36 | 55,924.37 |
|          |                              | STEP N | 19.6791 | 29.5186  | 2,204.05  | 4,775.46 | 57,305.53 |
|          |                              | STEP O | 20.1651 | 30.2476  | 2,258.49  | 4,893.39 | 58,720.77 |
| B535     | WATER TRMT PLT OPR GD I 8HR  |        |         |          |           |          |           |
|          |                              | STEP A | 20.0635 | 30.0952  | 1,605.08  | 3,477.67 | 41,732.08 |
|          |                              | STEP B | 20.5591 | 30.8386  | 1,644.72  | 3,563.57 | 42,762.92 |
|          |                              | STEP C | 21.0668 | 31.6002  | 1,685.34  | 3,651.57 | 43,818.94 |
|          |                              | STEP D | 21.5870 | 32.3805  | 1,726.96  | 3,741.74 | 44,900.96 |
|          |                              | STEP E | 22.1201 | 33.1801  | 1,769.60  | 3,834.15 | 46,009.80 |
|          |                              | STEP F | 22.6664 | 33.9996  | 1,813.31  | 3,928.84 | 47,146.11 |
|          |                              | STEP G | 23.2261 | 34.8391  | 1,858.08  | 4,025.85 | 48,310.28 |
|          |                              | STEP H | 23.7997 | 35.6995  | 1,903.97  | 4,125.28 | 49,503.37 |
|          |                              | STEP I | 24.3875 | 36.5812  | 1,951.00  | 4,227.16 | 50,726.00 |
|          |                              | STEP J | 24.9897 | 37.4845  | 1,999.17  | 4,331.54 | 51,978.57 |
|          |                              | STEP K | 25.0609 | 37.5913  | 2,004.87  | 4,343.88 | 52,126.67 |
|          |                              | STEP L | 26.2392 | 39.3588  | 2,099.13  | 4,548.12 | 54,577.53 |
|          |                              | STEP M | 26.8872 | 40.3308  | 2,150.97  | 4,660.44 | 55,925.37 |
|          |                              | STEP N | 27.5512 | 41.3268  | 2,204.09  | 4,775.54 | 57,306.49 |
|          |                              | STEP O | 28.2316 | 42.3474  | 2,258.52  | 4,893.47 | 58,721.72 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| B536     | WATER TRMT PLT OPR GD II 24HR  |        |         |          |           |          |           |
|          |                                | STEP A | 15.8140 | 23.7210  | 1,771.16  | 3,837.53 | 46,050.36 |
|          |                                | STEP B | 16.2045 | 24.3067  | 1,814.90  | 3,932.29 | 47,187.50 |
|          |                                | STEP C | 16.6046 | 24.9069  | 1,859.71  | 4,029.38 | 48,352.59 |
|          |                                | STEP D | 17.0147 | 25.5220  | 1,905.64  | 4,128.90 | 49,546.80 |
|          |                                | STEP E | 17.4349 | 26.1523  | 1,952.70  | 4,230.86 | 50,770.42 |
|          |                                | STEP F | 17.8655 | 26.7982  | 2,000.93  | 4,335.36 | 52,024.33 |
|          |                                | STEP G | 18.3066 | 27.4599  | 2,050.33  | 4,442.40 | 53,308.81 |
|          |                                | STEP H | 18.7587 | 28.1380  | 2,100.97  | 4,552.11 | 54,625.33 |
|          |                                | STEP I | 19.2220 | 28.8330  | 2,152.86  | 4,664.53 | 55,974.46 |
|          |                                | STEP J | 19.6967 | 29.5450  | 2,206.03  | 4,779.73 | 57,356.79 |
|          |                                | STEP K | 20.1831 | 30.2746  | 2,260.50  | 4,897.76 | 58,773.18 |
|          |                                | STEP L | 20.6815 | 31.0222  | 2,316.32  | 5,018.71 | 60,224.52 |
|          |                                | STEP M | 21.1923 | 31.7884  | 2,373.53  | 5,142.66 | 61,711.97 |
|          |                                | STEP N | 21.7156 | 32.5734  | 2,432.14  | 5,269.65 | 63,235.82 |
|          |                                | STEP O | 22.2519 | 33.3778  | 2,492.21  | 5,399.79 | 64,797.53 |
| B537     | WATER TRMT PLT OPR GD II 8HR   |        |         |          |           |          |           |
|          |                                | STEP A | 22.1395 | 33.2092  | 1,771.16  | 3,837.51 | 46,050.16 |
|          |                                | STEP B | 22.6865 | 34.0297  | 1,814.92  | 3,932.32 | 47,187.92 |
|          |                                | STEP C | 23.2468 | 34.8702  | 1,859.74  | 4,029.44 | 48,353.34 |
|          |                                | STEP D | 23.8208 | 35.7312  | 1,905.66  | 4,128.93 | 49,547.26 |
|          |                                | STEP E | 24.4091 | 36.6136  | 1,952.72  | 4,230.91 | 50,770.92 |
|          |                                | STEP F | 25.0119 | 37.5178  | 2,000.95  | 4,335.39 | 52,024.75 |
|          |                                | STEP G | 25.6296 | 38.4444  | 2,050.36  | 4,442.46 | 53,309.56 |
|          |                                | STEP H | 26.2625 | 39.3937  | 2,101.00  | 4,552.16 | 54,626.00 |
|          |                                | STEP I | 26.9111 | 40.3666  | 2,152.88  | 4,664.59 | 55,975.08 |
|          |                                | STEP J | 27.5757 | 41.3635  | 2,206.05  | 4,779.78 | 57,357.45 |
|          |                                | STEP K | 28.2567 | 42.3850  | 2,260.53  | 4,897.82 | 58,773.93 |
|          |                                | STEP L | 28.9545 | 43.4317  | 2,316.36  | 5,018.78 | 60,225.36 |
|          |                                | STEP M | 29.6695 | 44.5042  | 2,373.56  | 5,142.71 | 61,712.56 |
|          |                                | STEP N | 30.4022 | 45.6033  | 2,432.17  | 5,269.71 | 63,236.57 |
|          |                                | STEP O | 31.1530 | 46.7295  | 2,492.24  | 5,399.85 | 64,798.24 |
| B538     | WATER TRMT PLT OPR GD III 24HR |        |         |          |           |          |           |
|          |                                | STEP A | 20.1660 | 30.2490  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                                | STEP B | 20.6638 | 30.9957  | 2,314.34  | 5,014.41 | 60,172.98 |
|          |                                | STEP C | 21.1741 | 31.7611  | 2,371.49  | 5,138.24 | 61,658.97 |
|          |                                | STEP D | 21.6970 | 32.5455  | 2,430.06  | 5,265.13 | 63,181.66 |
|          |                                | STEP E | 22.2328 | 33.3492  | 2,490.07  | 5,395.15 | 64,741.91 |
|          |                                | STEP F | 22.7818 | 34.1727  | 2,551.56  | 5,528.38 | 66,340.60 |
|          |                                | STEP G | 23.3445 | 35.0167  | 2,614.58  | 5,664.93 | 67,979.18 |
|          |                                | STEP H | 23.9210 | 35.8815  | 2,679.15  | 5,804.82 | 69,657.95 |
|          |                                | STEP I | 24.5117 | 36.7675  | 2,745.31  | 5,948.17 | 71,378.07 |
|          |                                | STEP J | 25.1170 | 37.6755  | 2,813.10  | 6,095.05 | 73,140.70 |
|          |                                | STEP K | 25.7373 | 38.6059  | 2,882.57  | 6,245.58 | 74,947.01 |
|          |                                | STEP L | 26.3729 | 39.5593  | 2,953.76  | 6,399.82 | 76,797.88 |
|          |                                | STEP M | 27.0242 | 40.5363  | 3,026.71  | 6,557.87 | 78,694.47 |
|          |                                | STEP N | 27.6915 | 41.5372  | 3,101.44  | 6,719.80 | 80,637.64 |
|          |                                | STEP O | 28.3754 | 42.5631  | 3,178.04  | 6,885.76 | 82,629.16 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                         | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|-------------------------------|--------|---------|----------|-----------|----------|-----------|
| B539     | WATER TRMT PLT OPR GD III 8HR |        |         |          |           |          |           |
|          |                               | STEP A | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                               | STEP B | 27.5521 | 41.3281  | 2,204.16  | 4,775.69 | 57,308.36 |
|          |                               | STEP C | 28.2325 | 42.3487  | 2,258.60  | 4,893.63 | 58,723.60 |
|          |                               | STEP D | 28.9297 | 43.3945  | 2,314.37  | 5,014.48 | 60,173.77 |
|          |                               | STEP E | 29.6441 | 44.4661  | 2,371.52  | 5,138.31 | 61,659.72 |
|          |                               | STEP F | 30.3762 | 45.5643  | 2,430.09  | 5,265.20 | 63,182.49 |
|          |                               | STEP G | 31.1264 | 46.6896  | 2,490.11  | 5,395.24 | 64,742.91 |
|          |                               | STEP H | 31.8951 | 47.8426  | 2,551.60  | 5,528.48 | 66,341.80 |
|          |                               | STEP I | 32.6827 | 49.0240  | 2,614.61  | 5,665.00 | 67,980.01 |
|          |                               | STEP J | 33.4898 | 50.2347  | 2,679.18  | 5,804.89 | 69,658.78 |
|          |                               | STEP K | 34.3169 | 51.4753  | 2,745.35  | 5,948.26 | 71,379.15 |
|          |                               | STEP L | 35.1643 | 52.7464  | 2,813.14  | 6,095.14 | 73,141.74 |
|          |                               | STEP M | 36.0327 | 54.0490  | 2,882.61  | 6,245.66 | 74,948.01 |
|          |                               | STEP N | 36.9226 | 55.3839  | 2,953.80  | 6,399.91 | 76,799.00 |
|          |                               | STEP O | 37.8344 | 56.7516  | 3,026.75  | 6,557.96 | 78,695.55 |
| B540     | WSTWTR TRMT PLT OPR GD I      |        |         |          |           |          |           |
|          |                               | STEP A | 20.0636 | 30.0954  | 1,605.08  | 3,477.69 | 41,732.28 |
|          |                               | STEP B | 20.5591 | 30.8386  | 1,644.72  | 3,563.57 | 42,762.92 |
|          |                               | STEP C | 21.0668 | 31.6002  | 1,685.34  | 3,651.57 | 43,818.94 |
|          |                               | STEP D | 21.5870 | 32.3805  | 1,726.96  | 3,741.74 | 44,900.96 |
|          |                               | STEP E | 22.1201 | 33.1801  | 1,769.60  | 3,834.15 | 46,009.80 |
|          |                               | STEP F | 22.6664 | 33.9996  | 1,813.31  | 3,928.84 | 47,146.11 |
|          |                               | STEP G | 23.2261 | 34.8391  | 1,858.08  | 4,025.85 | 48,310.28 |
|          |                               | STEP H | 23.7997 | 35.6995  | 1,903.97  | 4,125.28 | 49,503.37 |
|          |                               | STEP I | 24.3875 | 36.5812  | 1,951.00  | 4,227.16 | 50,726.00 |
|          |                               | STEP J | 24.9897 | 37.4845  | 1,999.17  | 4,331.54 | 51,978.57 |
|          |                               | STEP K | 25.6069 | 38.4103  | 2,048.55  | 4,438.52 | 53,262.35 |
|          |                               | STEP L | 26.2392 | 39.3588  | 2,099.13  | 4,548.12 | 54,577.53 |
|          |                               | STEP M | 26.8872 | 40.3308  | 2,150.97  | 4,660.44 | 55,925.37 |
|          |                               | STEP N | 27.5512 | 41.3268  | 2,204.09  | 4,775.54 | 57,306.49 |
|          |                               | STEP O | 28.2316 | 42.3474  | 2,258.52  | 4,893.47 | 58,721.72 |
| B541     | WSTWTR TRMT PLT OPR GD II     |        |         |          |           |          |           |
|          |                               | STEP A | 22.1397 | 33.2095  | 1,771.17  | 3,837.54 | 46,050.57 |
|          |                               | STEP B | 22.6863 | 34.0294  | 1,814.90  | 3,932.29 | 47,187.50 |
|          |                               | STEP C | 23.2465 | 34.8697  | 1,859.72  | 4,029.39 | 48,352.72 |
|          |                               | STEP D | 23.8206 | 35.7309  | 1,905.64  | 4,128.90 | 49,546.84 |
|          |                               | STEP E | 24.4089 | 36.6133  | 1,952.71  | 4,230.87 | 50,770.51 |
|          |                               | STEP F | 25.0117 | 37.5175  | 2,000.93  | 4,335.36 | 52,024.33 |
|          |                               | STEP G | 25.6293 | 38.4439  | 2,050.34  | 4,442.41 | 53,308.94 |
|          |                               | STEP H | 26.2623 | 39.3934  | 2,100.98  | 4,552.13 | 54,625.58 |
|          |                               | STEP I | 26.9108 | 40.3662  | 2,152.86  | 4,664.53 | 55,974.46 |
|          |                               | STEP J | 27.5754 | 41.3631  | 2,206.03  | 4,779.73 | 57,356.83 |
|          |                               | STEP K | 28.2564 | 42.3846  | 2,260.51  | 4,897.77 | 58,773.31 |
|          |                               | STEP L | 28.9542 | 43.4313  | 2,316.33  | 5,018.72 | 60,224.73 |
|          |                               | STEP M | 29.6692 | 44.5038  | 2,373.53  | 5,142.66 | 61,711.93 |
|          |                               | STEP N | 30.4019 | 45.6028  | 2,432.15  | 5,269.66 | 63,235.95 |
|          |                               | STEP O | 31.1527 | 46.7290  | 2,492.21  | 5,399.80 | 64,797.61 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: G

Percentage: 1.000

Effective Date: 07/22/2017

### L39B LOCAL 39-B

| Job Code | Title                          | Step   | Hourly  | O/T Hrly | Bi-weekly | Monthly  | Annual    |
|----------|--------------------------------|--------|---------|----------|-----------|----------|-----------|
| B542     | WSTWTR TRMT PLT OPR GD III     |        |         |          |           |          |           |
|          |                                | STEP A | 26.8881 | 40.3321  | 2,151.04  | 4,660.60 | 55,927.24 |
|          |                                | STEP B | 27.5519 | 41.3278  | 2,204.15  | 4,775.66 | 57,307.95 |
|          |                                | STEP C | 28.2324 | 42.3486  | 2,258.59  | 4,893.61 | 58,723.39 |
|          |                                | STEP D | 28.9296 | 43.3944  | 2,314.36  | 5,014.46 | 60,173.56 |
|          |                                | STEP E | 29.6440 | 44.4660  | 2,371.52  | 5,138.29 | 61,659.52 |
|          |                                | STEP F | 30.3761 | 45.5641  | 2,430.08  | 5,265.19 | 63,182.28 |
|          |                                | STEP G | 31.1262 | 46.6893  | 2,490.09  | 5,395.20 | 64,742.49 |
|          |                                | STEP H | 31.8949 | 47.8423  | 2,551.59  | 5,528.44 | 66,341.39 |
|          |                                | STEP I | 32.6825 | 49.0237  | 2,614.60  | 5,664.96 | 67,979.60 |
|          |                                | STEP J | 33.4897 | 50.2345  | 2,679.17  | 5,804.88 | 69,658.57 |
|          |                                | STEP K | 34.3167 | 51.4750  | 2,745.33  | 5,948.22 | 71,378.73 |
|          |                                | STEP L | 35.1642 | 52.7463  | 2,813.13  | 6,095.12 | 73,141.53 |
|          |                                | STEP M | 36.0325 | 54.0487  | 2,882.60  | 6,245.63 | 74,947.60 |
|          |                                | STEP N | 36.9224 | 55.3836  | 2,953.79  | 6,399.88 | 76,798.59 |
|          |                                | STEP O | 37.8342 | 56.7513  | 3,026.73  | 6,557.92 | 78,695.13 |
| B544     | WSTWTR TRMT PLT OPR GD IV      |        |         |          |           |          |           |
|          |                                | STEP A | 32.3733 | 48.5599  | 2,589.86  | 5,611.37 | 67,336.46 |
|          |                                | STEP B | 33.1726 | 49.7589  | 2,653.80  | 5,749.91 | 68,999.00 |
|          |                                | STEP C | 33.9918 | 50.9877  | 2,719.34  | 5,891.91 | 70,702.94 |
|          |                                | STEP D | 34.8312 | 52.2468  | 2,786.49  | 6,037.40 | 72,448.89 |
|          |                                | STEP E | 35.6914 | 53.5371  | 2,855.31  | 6,186.50 | 74,238.11 |
|          |                                | STEP F | 36.5728 | 54.8592  | 2,925.82  | 6,339.28 | 76,071.42 |
|          |                                | STEP G | 37.4760 | 56.2140  | 2,998.08  | 6,495.84 | 77,950.08 |
|          |                                | STEP H | 38.4015 | 57.6022  | 3,072.12  | 6,656.26 | 79,875.12 |
|          |                                | STEP I | 39.3498 | 59.0247  | 3,147.98  | 6,820.63 | 81,847.58 |
|          |                                | STEP J | 40.3216 | 60.4824  | 3,225.72  | 6,989.07 | 83,868.92 |
|          |                                | STEP K | 41.3173 | 61.9759  | 3,305.38  | 7,161.66 | 85,939.98 |
|          |                                | STEP L | 42.3377 | 63.5065  | 3,387.01  | 7,338.53 | 88,062.41 |
|          |                                | STEP M | 43.3832 | 65.0748  | 3,470.65  | 7,519.75 | 90,237.05 |
|          |                                | STEP N | 44.4546 | 66.6819  | 3,556.36  | 7,705.46 | 92,465.56 |
|          |                                | STEP O | 45.5524 | 68.3286  | 3,644.19  | 7,895.74 | 94,748.99 |
| B543     | WSTWTR TRMT PLT OPR GDIII 24HR |        |         |          |           |          |           |
|          |                                | STEP A | 20.6462 | 30.9693  | 2,312.37  | 5,010.14 | 60,121.73 |
|          |                                | STEP B | 21.1559 | 31.7338  | 2,369.46  | 5,133.83 | 61,605.98 |
|          |                                | STEP C | 21.6784 | 32.5176  | 2,427.98  | 5,260.62 | 63,127.50 |
|          |                                | STEP D | 22.2137 | 33.3205  | 2,487.93  | 5,390.52 | 64,686.29 |
|          |                                | STEP E | 22.7623 | 34.1434  | 2,549.37  | 5,523.65 | 66,283.81 |
|          |                                | STEP F | 23.3244 | 34.9866  | 2,612.33  | 5,660.05 | 67,920.65 |
|          |                                | STEP G | 23.9004 | 35.8506  | 2,676.84  | 5,799.83 | 69,597.96 |
|          |                                | STEP H | 24.4907 | 36.7360  | 2,742.95  | 5,943.07 | 71,316.91 |
|          |                                | STEP I | 25.0955 | 37.6432  | 2,810.69  | 6,089.84 | 73,078.09 |
|          |                                | STEP J | 25.7152 | 38.5728  | 2,880.10  | 6,240.22 | 74,882.66 |
|          |                                | STEP K | 26.3503 | 39.5254  | 2,951.23  | 6,394.33 | 76,732.07 |
|          |                                | STEP L | 27.0010 | 40.5015  | 3,024.11  | 6,552.24 | 78,626.91 |
|          |                                | STEP M | 27.6678 | 41.5017  | 3,098.79  | 6,714.05 | 80,568.63 |
|          |                                | STEP N | 28.3511 | 42.5266  | 3,175.32  | 6,879.86 | 82,558.40 |
|          |                                | STEP O | 29.0512 | 43.5768  | 3,253.73  | 7,049.75 | 84,597.09 |

ORDINANCE NO. 5858

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING  
ORDINANCE NO. 5846, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES,  
AS AMENDED BY APPENDIX "M" TO BE EFFECTIVE  
JULY 22, 2017, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 5846, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix "M" for salary schedules A and B attached hereto.

ADDITION OF CLASSIFICATION:

| <u>Classification No.</u> | <u>Position Title</u>       | <u>Salary Range</u> |
|---------------------------|-----------------------------|---------------------|
| 9427/B853                 | Accounts Payable Supervisor | 5256                |
| 9428/B854                 | Payroll Supervisor          | 5256                |
| 9429/B855                 | Parks Manager               | 5706                |

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective July 22, 2017 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect July 22, 2017. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by the following vote on roll call:

AYES            COUNCILMEMBERS:

NOES           COUNCILMEMBERS:

ABSENT        COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:STEP

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                        | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|------------------------------|--------|---------|-----------|----------|------------|
| 0043     | ACCOUNTING SUPERVISOR        |        |         |           |          |            |
|          |                              | STEP A | 41.0047 | 3,280.37  | 7,107.48 | 85,289.77  |
|          |                              | STEP B | 43.0549 | 3,444.39  | 7,462.84 | 89,554.19  |
|          |                              | STEP C | 45.2077 | 3,616.61  | 7,836.00 | 94,032.01  |
|          |                              | STEP D | 47.4680 | 3,797.44  | 8,227.78 | 98,733.44  |
|          |                              | STEP E | 49.8415 | 3,987.32  | 8,639.19 | 103,670.32 |
|          |                              | STEP F | 52.3335 | 4,186.68  | 9,071.14 | 108,853.68 |
|          |                              | STEP G | 54.9502 | 4,396.01  | 9,524.70 | 114,296.41 |
| 9427     | ACCOUNTS PAYABLE SUPERVISOR  |        |         |           |          |            |
|          |                              | STEP A | 39.2244 | 3,137.95  | 6,798.89 | 81,586.75  |
|          |                              | STEP B | 41.1857 | 3,294.85  | 7,138.85 | 85,666.25  |
|          |                              | STEP C | 43.2449 | 3,459.59  | 7,495.78 | 89,949.39  |
|          |                              | STEP D | 45.4072 | 3,632.57  | 7,870.58 | 94,446.97  |
|          |                              | STEP E | 47.6775 | 3,814.20  | 8,264.10 | 99,169.20  |
|          |                              | STEP F | 50.0614 | 4,004.91  | 8,677.30 | 104,127.71 |
|          |                              | STEP G | 52.5645 | 4,205.16  | 9,111.18 | 109,334.16 |
| 0045     | ADMIN ANALYST I              |        |         |           |          |            |
|          |                              | STEP A | 33.2609 | 2,660.87  | 5,765.22 | 69,182.67  |
|          |                              | STEP B | 34.9239 | 2,793.91  | 6,053.47 | 72,641.71  |
|          |                              | STEP C | 36.6700 | 2,933.60  | 6,356.13 | 76,273.60  |
|          |                              | STEP D | 38.5037 | 3,080.29  | 6,673.97 | 80,087.69  |
|          |                              | STEP E | 40.4288 | 3,234.30  | 7,007.65 | 84,091.90  |
|          |                              | STEP F | 42.4503 | 3,396.02  | 7,358.05 | 88,296.62  |
|          |                              | STEP G | 44.5728 | 3,565.82  | 7,725.95 | 92,711.42  |
| 0050     | ADMIN ANALYST II             |        |         |           |          |            |
|          |                              | STEP A | 36.5872 | 2,926.97  | 6,341.78 | 76,101.37  |
|          |                              | STEP B | 38.4165 | 3,073.32  | 6,658.86 | 79,906.32  |
|          |                              | STEP C | 40.3372 | 3,226.97  | 6,991.78 | 83,901.37  |
|          |                              | STEP D | 42.3541 | 3,388.32  | 7,341.37 | 88,096.52  |
|          |                              | STEP E | 44.4717 | 3,557.73  | 7,708.42 | 92,501.13  |
|          |                              | STEP F | 46.6954 | 3,735.63  | 8,093.86 | 97,126.43  |
|          |                              | STEP G | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |
| 0086     | ALTERNATIVE TRANSP ANALYST I |        |         |           |          |            |
|          |                              | STEP A | 33.7583 | 2,700.66  | 5,851.43 | 70,217.26  |
|          |                              | STEP B | 35.4464 | 2,835.71  | 6,144.04 | 73,728.51  |
|          |                              | STEP C | 37.2187 | 2,977.49  | 6,451.24 | 77,414.89  |
|          |                              | STEP D | 39.0796 | 3,126.36  | 6,773.79 | 81,285.56  |
|          |                              | STEP E | 41.0335 | 3,282.68  | 7,112.47 | 85,349.68  |
|          |                              | STEP F | 43.0852 | 3,446.81  | 7,468.10 | 89,617.21  |
|          |                              | STEP G | 45.2396 | 3,619.16  | 7,841.53 | 94,098.36  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| 0088     | ALTERNATIVE TRANSP ANALYST II |        |         |           |           |            |
|          |                               | STEP A | 36.5872 | 2,926.97  | 6,341.78  | 76,101.37  |
|          |                               | STEP B | 38.4165 | 3,073.32  | 6,658.86  | 79,906.32  |
|          |                               | STEP C | 40.3372 | 3,226.97  | 6,991.78  | 83,901.37  |
|          |                               | STEP D | 42.3541 | 3,388.32  | 7,341.37  | 88,096.52  |
|          |                               | STEP E | 44.4717 | 3,557.73  | 7,708.42  | 92,501.13  |
|          |                               | STEP F | 46.6954 | 3,735.63  | 8,093.86  | 97,126.43  |
|          |                               | STEP G | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |
| 0090     | ALTERNATIVE TRANSP MGR        |        |         |           |           |            |
|          |                               | STEP A | 48.1545 | 3,852.36  | 8,346.78  | 100,161.36 |
|          |                               | STEP B | 50.5623 | 4,044.98  | 8,764.13  | 105,169.58 |
|          |                               | STEP C | 53.0904 | 4,247.23  | 9,202.33  | 110,428.03 |
|          |                               | STEP D | 55.7449 | 4,459.59  | 9,662.44  | 115,949.39 |
|          |                               | STEP E | 58.5322 | 4,682.57  | 10,145.58 | 121,746.97 |
|          |                               | STEP F | 61.4588 | 4,916.70  | 10,652.85 | 127,834.30 |
|          |                               | STEP G | 64.5317 | 5,162.53  | 11,185.49 | 134,225.93 |
| 0245     | ASST CITY ATTORNEY            |        |         |           |           |            |
|          |                               | STEP A | 71.0229 | 5,681.83  | 12,310.63 | 147,727.63 |
|          |                               | STEP B | 74.5741 | 5,965.92  | 12,926.17 | 155,114.12 |
|          |                               | STEP C | 78.3028 | 6,264.22  | 13,572.48 | 162,869.82 |
|          |                               | STEP D | 82.2179 | 6,577.43  | 14,251.10 | 171,013.23 |
|          |                               | STEP E | 86.3288 | 6,906.30  | 14,963.65 | 179,563.90 |
|          |                               | STEP F | 90.6452 | 7,251.61  | 15,711.83 | 188,542.01 |
|          |                               | STEP G | 95.1775 | 7,614.20  | 16,497.43 | 197,969.20 |
| 0250     | ASST CITY CLERK               |        |         |           |           |            |
|          |                               | STEP A | 35.6195 | 2,849.56  | 6,174.04  | 74,088.56  |
|          |                               | STEP B | 37.4005 | 2,992.04  | 6,482.75  | 77,793.04  |
|          |                               | STEP C | 39.2706 | 3,141.64  | 6,806.90  | 81,682.84  |
|          |                               | STEP D | 41.2341 | 3,298.72  | 7,147.24  | 85,766.92  |
|          |                               | STEP E | 43.2958 | 3,463.66  | 7,504.60  | 90,055.26  |
|          |                               | STEP F | 45.4606 | 3,636.84  | 7,879.83  | 94,558.04  |
|          |                               | STEP G | 47.7336 | 3,818.68  | 8,273.82  | 99,285.88  |
| 0325     | ASST CITY MANAGER             |        |         |           |           |            |
|          |                               | STEP A | 74.0814 | 5,926.51  | 12,840.77 | 154,089.31 |
|          |                               | STEP B | 77.7854 | 6,222.83  | 13,482.80 | 161,793.63 |
|          |                               | STEP C | 81.6747 | 6,533.97  | 14,156.94 | 169,883.37 |
|          |                               | STEP D | 85.7585 | 6,860.68  | 14,864.80 | 178,377.68 |
|          |                               | STEP E | 90.0464 | 7,203.71  | 15,608.04 | 187,296.51 |
|          |                               | STEP F | 94.5487 | 7,563.89  | 16,388.44 | 196,661.29 |
|          |                               | STEP G | 99.2762 | 7,942.09  | 17,207.87 | 206,494.49 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|----------|-----------|-----------|------------|
| 5605     | ASST ELEC UTIL DIR-FIN & ADMIN |        |          |           |           |            |
|          |                                | STEP A | 77.7298  | 6,218.38  | 13,473.16 | 161,677.98 |
|          |                                | STEP B | 81.6164  | 6,529.31  | 14,146.84 | 169,762.11 |
|          |                                | STEP C | 85.6972  | 6,855.77  | 14,854.18 | 178,250.17 |
|          |                                | STEP D | 89.9819  | 7,198.55  | 15,596.86 | 187,162.35 |
|          |                                | STEP E | 94.4811  | 7,558.48  | 16,376.72 | 196,520.68 |
|          |                                | STEP F | 99.2051  | 7,936.40  | 17,195.55 | 206,346.60 |
|          |                                | STEP G | 104.1655 | 8,333.24  | 18,055.35 | 216,664.24 |
| 8553     | ASST ELEC UTIL DIR-RESOURCES   |        |          |           |           |            |
|          |                                | STEP A | 77.7298  | 6,218.38  | 13,473.16 | 161,677.98 |
|          |                                | STEP B | 81.6164  | 6,529.31  | 14,146.84 | 169,762.11 |
|          |                                | STEP C | 85.6972  | 6,855.77  | 14,854.18 | 178,250.17 |
|          |                                | STEP D | 89.9819  | 7,198.55  | 15,596.86 | 187,162.35 |
|          |                                | STEP E | 94.4811  | 7,558.48  | 16,376.72 | 196,520.68 |
|          |                                | STEP F | 99.2051  | 7,936.40  | 17,195.55 | 206,346.60 |
|          |                                | STEP G | 104.1655 | 8,333.24  | 18,055.35 | 216,664.24 |
| 0395     | ASST ELEC UTIL DIRECTOR        |        |          |           |           |            |
|          |                                | STEP A | 70.9719  | 5,677.75  | 12,301.79 | 147,621.55 |
|          |                                | STEP B | 74.5206  | 5,961.64  | 12,916.90 | 155,002.84 |
|          |                                | STEP C | 78.2466  | 6,259.72  | 13,562.74 | 162,752.92 |
|          |                                | STEP D | 82.1588  | 6,572.70  | 14,240.85 | 170,890.30 |
|          |                                | STEP E | 86.2668  | 6,901.34  | 14,952.91 | 179,434.94 |
|          |                                | STEP F | 90.5802  | 7,246.41  | 15,700.56 | 188,406.81 |
|          |                                | STEP G | 95.1093  | 7,608.74  | 16,485.61 | 197,827.34 |
| 0411     | ASST EU DIRECTOR               |        |          |           |           |            |
|          |                                | STEP A | 62.1514  | 4,972.11  | 10,772.90 | 129,274.91 |
|          |                                | STEP B | 65.2588  | 5,220.70  | 11,311.52 | 135,738.30 |
|          |                                | STEP C | 68.5218  | 5,481.74  | 11,877.11 | 142,525.34 |
|          |                                | STEP D | 71.9478  | 5,755.82  | 12,470.95 | 149,651.42 |
|          |                                | STEP E | 75.5453  | 6,043.62  | 13,094.51 | 157,134.22 |
|          |                                | STEP F | 79.3225  | 6,345.80  | 13,749.23 | 164,990.80 |
|          |                                | STEP G | 83.2886  | 6,663.08  | 14,436.69 | 173,240.28 |
| 0480     | ASST FIRE CHIEF                |        |          |           |           |            |
|          |                                | STEP A | 61.2592  | 4,900.73  | 10,618.26 | 127,419.13 |
|          |                                | STEP B | 64.3221  | 5,145.76  | 11,149.16 | 133,789.96 |
|          |                                | STEP C | 67.5383  | 5,403.06  | 11,706.63 | 140,479.66 |
|          |                                | STEP D | 70.9152  | 5,673.21  | 12,291.96 | 147,503.61 |
|          |                                | STEP E | 74.4609  | 5,956.87  | 12,906.55 | 154,878.67 |
|          |                                | STEP F | 78.1839  | 6,254.71  | 13,551.87 | 162,622.51 |
|          |                                | STEP G | 82.0932  | 6,567.45  | 14,229.48 | 170,753.85 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| 0484     | ASST HUMAN RESOURCES DIRECTOR |        |         |           |           |            |
|          |                               | STEP A | 50.2260 | 4,018.08  | 8,705.84  | 104,470.08 |
|          |                               | STEP B | 52.7370 | 4,218.96  | 9,141.08  | 109,692.96 |
|          |                               | STEP C | 55.3742 | 4,429.93  | 9,598.19  | 115,178.33 |
|          |                               | STEP D | 58.1429 | 4,651.43  | 10,078.10 | 120,937.23 |
|          |                               | STEP E | 61.0501 | 4,884.00  | 10,582.01 | 126,984.20 |
|          |                               | STEP F | 64.1026 | 5,128.20  | 11,111.11 | 133,333.40 |
|          |                               | STEP G | 67.3077 | 5,384.61  | 11,666.66 | 140,000.01 |
| 0510     | ASST POLICE CHIEF             |        |         |           |           |            |
|          |                               | STEP A | 67.3324 | 5,386.59  | 11,670.94 | 140,051.39 |
|          |                               | STEP B | 70.6990 | 5,655.92  | 12,254.49 | 147,053.92 |
|          |                               | STEP C | 74.2339 | 5,938.71  | 12,867.20 | 154,406.51 |
|          |                               | STEP D | 77.9456 | 6,235.64  | 13,510.57 | 162,126.84 |
|          |                               | STEP E | 81.8429 | 6,547.43  | 14,186.10 | 170,233.23 |
|          |                               | STEP F | 85.9350 | 6,874.80  | 14,895.40 | 178,744.80 |
|          |                               | STEP G | 90.2318 | 7,218.54  | 15,640.17 | 187,682.14 |
| 0920     | BILLING SERVICES MANAGER      |        |         |           |           |            |
|          |                               | STEP A | 44.7525 | 3,580.20  | 7,757.10  | 93,085.20  |
|          |                               | STEP B | 46.9901 | 3,759.20  | 8,144.95  | 97,739.40  |
|          |                               | STEP C | 49.3396 | 3,947.16  | 8,552.19  | 102,626.36 |
|          |                               | STEP D | 51.8066 | 4,144.52  | 8,979.81  | 107,757.72 |
|          |                               | STEP E | 54.3969 | 4,351.75  | 9,428.79  | 113,145.55 |
|          |                               | STEP F | 57.1168 | 4,569.34  | 9,900.24  | 118,802.94 |
|          |                               | STEP G | 59.9726 | 4,797.80  | 10,395.25 | 124,743.00 |
| 1017     | BLDG INSPECTION SUPERVISOR    |        |         |           |           |            |
|          |                               | STEP A | 40.3307 | 3,226.45  | 6,990.65  | 83,887.85  |
|          |                               | STEP B | 42.3473 | 3,387.78  | 7,340.19  | 88,082.38  |
|          |                               | STEP C | 44.4646 | 3,557.16  | 7,707.19  | 92,486.36  |
|          |                               | STEP D | 46.6877 | 3,735.01  | 8,092.53  | 97,110.41  |
|          |                               | STEP E | 49.0223 | 3,921.78  | 8,497.19  | 101,966.38 |
|          |                               | STEP F | 51.4734 | 4,117.87  | 8,922.05  | 107,064.67 |
|          |                               | STEP G | 54.0470 | 4,323.76  | 9,368.14  | 112,417.76 |
| 1043     | BLDG OFFICIAL                 |        |         |           |           |            |
|          |                               | STEP A | 50.1505 | 4,012.04  | 8,692.75  | 104,313.04 |
|          |                               | STEP B | 52.6581 | 4,212.64  | 9,127.40  | 109,528.84 |
|          |                               | STEP C | 55.2910 | 4,423.28  | 9,583.77  | 115,005.28 |
|          |                               | STEP D | 58.0555 | 4,644.44  | 10,062.95 | 120,755.44 |
|          |                               | STEP E | 60.9583 | 4,876.66  | 10,566.10 | 126,793.26 |
|          |                               | STEP F | 64.0062 | 5,120.49  | 11,094.40 | 133,132.89 |
|          |                               | STEP G | 67.2065 | 5,376.52  | 11,649.12 | 139,789.52 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                     | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|---------------------------|--------|----------|-----------|-----------|------------|
| 0910     | BUDGET ANALYST I          | STEP A | 34.4334  | 2,754.67  | 5,968.45  | 71,621.47  |
|          |                           | STEP B | 36.1549  | 2,892.39  | 6,266.84  | 75,202.19  |
|          |                           | STEP C | 37.9628  | 3,037.02  | 6,580.21  | 78,962.62  |
|          |                           | STEP D | 39.8610  | 3,188.88  | 6,909.24  | 82,910.88  |
|          |                           | STEP E | 41.8541  | 3,348.32  | 7,254.71  | 87,056.52  |
|          |                           | STEP F | 43.9466  | 3,515.72  | 7,617.41  | 91,408.92  |
|          |                           | STEP G | 46.1440  | 3,691.52  | 7,998.29  | 95,979.52  |
| 0915     | BUDGET ANALYST II         | STEP A | 37.3182  | 2,985.45  | 6,468.48  | 77,621.85  |
|          |                           | STEP B | 39.1840  | 3,134.72  | 6,791.89  | 81,502.72  |
|          |                           | STEP C | 41.1434  | 3,291.47  | 7,131.52  | 85,578.27  |
|          |                           | STEP D | 43.2005  | 3,456.04  | 7,488.08  | 89,857.04  |
|          |                           | STEP E | 45.3605  | 3,628.84  | 7,862.48  | 94,349.84  |
|          |                           | STEP F | 47.6286  | 3,810.28  | 8,255.62  | 99,067.48  |
|          |                           | STEP G | 50.0100  | 4,000.80  | 8,668.40  | 104,020.80 |
| 0930     | BUDGET MANAGER            | STEP A | 44.7525  | 3,580.20  | 7,757.10  | 93,085.20  |
|          |                           | STEP B | 46.9901  | 3,759.20  | 8,144.95  | 97,739.40  |
|          |                           | STEP C | 49.3396  | 3,947.16  | 8,552.19  | 102,626.36 |
|          |                           | STEP D | 51.8066  | 4,144.52  | 8,979.81  | 107,757.72 |
|          |                           | STEP E | 54.3969  | 4,351.75  | 9,428.79  | 113,145.55 |
|          |                           | STEP F | 57.1168  | 4,569.34  | 9,900.24  | 118,802.94 |
|          |                           | STEP G | 59.9726  | 4,797.80  | 10,395.25 | 124,743.00 |
| 1125     | CENTRAL SERVICES DIRECTOR | STEP A | 60.9892  | 4,879.13  | 10,571.46 | 126,857.53 |
|          |                           | STEP B | 64.0388  | 5,123.10  | 11,100.05 | 133,200.70 |
|          |                           | STEP C | 67.2407  | 5,379.25  | 11,655.05 | 139,860.65 |
|          |                           | STEP D | 70.6027  | 5,648.21  | 12,237.80 | 146,853.61 |
|          |                           | STEP E | 74.1329  | 5,930.63  | 12,849.70 | 154,196.43 |
|          |                           | STEP F | 77.8396  | 6,227.16  | 13,492.19 | 161,906.36 |
|          |                           | STEP G | 81.7316  | 6,538.52  | 14,166.81 | 170,001.72 |
| 1245     | CHIEF FINANCIAL OFFICER   | STEP A | 86.5875  | 6,927.00  | 15,008.50 | 180,102.00 |
|          |                           | STEP B | 90.9169  | 7,273.35  | 15,758.92 | 189,107.15 |
|          |                           | STEP C | 95.4628  | 7,637.02  | 16,546.88 | 198,562.62 |
|          |                           | STEP D | 100.2359 | 8,018.87  | 17,374.22 | 208,490.67 |
|          |                           | STEP E | 105.2477 | 8,419.81  | 18,242.93 | 218,915.21 |
|          |                           | STEP F | 110.5101 | 8,840.80  | 19,155.08 | 229,861.00 |
|          |                           | STEP G | 116.0356 | 9,282.84  | 20,112.83 | 241,354.04 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                     | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|---------------------------|--------|---------|-----------|-----------|------------|
| 1180     | CHIEF INFORMATION OFFICER |        |         |           |           |            |
|          |                           | STEP A | 60.9892 | 4,879.13  | 10,571.46 | 126,857.53 |
|          |                           | STEP B | 64.0388 | 5,123.10  | 11,100.05 | 133,200.70 |
|          |                           | STEP C | 67.2407 | 5,379.25  | 11,655.05 | 139,860.65 |
|          |                           | STEP D | 70.6027 | 5,648.21  | 12,237.80 | 146,853.61 |
|          |                           | STEP E | 74.1329 | 5,930.63  | 12,849.70 | 154,196.43 |
|          |                           | STEP F | 77.8396 | 6,227.16  | 13,492.19 | 161,906.36 |
|          |                           | STEP G | 81.7316 | 6,538.52  | 14,166.81 | 170,001.72 |
| 1220     | CITY CLERK                |        |         |           |           |            |
|          |                           | STEP A | 55.5188 | 4,441.50  | 9,623.25  | 115,479.10 |
|          |                           | STEP B | 58.2948 | 4,663.58  | 10,104.43 | 121,253.18 |
|          |                           | STEP C | 61.2096 | 4,896.76  | 10,609.66 | 127,315.96 |
|          |                           | STEP D | 64.2701 | 5,141.60  | 11,140.15 | 133,681.80 |
|          |                           | STEP E | 67.4836 | 5,398.68  | 11,697.15 | 140,365.88 |
|          |                           | STEP F | 70.8579 | 5,668.63  | 12,282.03 | 147,384.43 |
|          |                           | STEP G | 74.4006 | 5,952.04  | 12,896.10 | 154,753.24 |
| 1224     | CITY LIBRARIAN            |        |         |           |           |            |
|          |                           | STEP A | 50.0106 | 4,000.84  | 8,668.50  | 104,022.04 |
|          |                           | STEP B | 52.5111 | 4,200.88  | 9,101.92  | 109,223.08 |
|          |                           | STEP C | 55.1365 | 4,410.92  | 9,556.99  | 114,683.92 |
|          |                           | STEP D | 57.8936 | 4,631.48  | 10,034.89 | 120,418.68 |
|          |                           | STEP E | 60.7880 | 4,863.04  | 10,536.58 | 126,439.04 |
|          |                           | STEP F | 63.8276 | 5,106.20  | 11,063.45 | 132,761.40 |
|          |                           | STEP G | 67.0190 | 5,361.52  | 11,616.62 | 139,399.52 |
| 1370     | CONTROLLER                |        |         |           |           |            |
|          |                           | STEP A | 46.9901 | 3,759.20  | 8,144.95  | 97,739.40  |
|          |                           | STEP B | 49.3396 | 3,947.16  | 8,552.19  | 102,626.36 |
|          |                           | STEP C | 51.8065 | 4,144.52  | 8,979.79  | 107,757.52 |
|          |                           | STEP D | 54.3969 | 4,351.75  | 9,428.79  | 113,145.55 |
|          |                           | STEP E | 57.1167 | 4,569.33  | 9,900.22  | 118,802.73 |
|          |                           | STEP F | 59.9726 | 4,797.80  | 10,395.25 | 124,743.00 |
|          |                           | STEP G | 62.9712 | 5,037.69  | 10,915.00 | 130,980.09 |
| 1645     | DEPT PUBLIC INFO OFFICER  |        |         |           |           |            |
|          |                           | STEP A | 38.3214 | 3,065.71  | 6,642.37  | 79,708.51  |
|          |                           | STEP B | 40.2376 | 3,219.00  | 6,974.51  | 83,694.20  |
|          |                           | STEP C | 42.2491 | 3,379.92  | 7,323.17  | 87,878.12  |
|          |                           | STEP D | 44.3617 | 3,548.93  | 7,689.36  | 92,272.33  |
|          |                           | STEP E | 46.5799 | 3,726.39  | 8,073.84  | 96,886.19  |
|          |                           | STEP F | 48.9088 | 3,912.70  | 8,477.52  | 101,730.30 |
|          |                           | STEP G | 51.3546 | 4,108.36  | 8,901.46  | 106,817.56 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                   | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------|--------|---------|-----------|-----------|------------|
| 1655     | DEPUTY CITY ATTORNEY I  |        |         |           |           |            |
|          |                         | STEP A | 51.0406 | 4,083.24  | 8,847.03  | 106,164.44 |
|          |                         | STEP B | 53.5926 | 4,287.40  | 9,289.38  | 111,472.60 |
|          |                         | STEP C | 56.2723 | 4,501.78  | 9,753.86  | 117,046.38 |
|          |                         | STEP D | 59.0859 | 4,726.87  | 10,241.55 | 122,898.67 |
|          |                         | STEP E | 62.0402 | 4,963.21  | 10,753.63 | 129,043.61 |
|          |                         | STEP F | 65.1422 | 5,211.37  | 11,291.31 | 135,495.77 |
|          |                         | STEP G | 68.3993 | 5,471.94  | 11,855.87 | 142,270.54 |
| 1658     | DEPUTY CITY ATTORNEY II |        |         |           |           |            |
|          |                         | STEP A | 56.1446 | 4,491.56  | 9,731.73  | 116,780.76 |
|          |                         | STEP B | 58.9519 | 4,716.15  | 10,218.32 | 122,619.95 |
|          |                         | STEP C | 61.8995 | 4,951.96  | 10,729.24 | 128,750.96 |
|          |                         | STEP D | 64.9944 | 5,199.55  | 11,265.69 | 135,188.35 |
|          |                         | STEP E | 68.2442 | 5,459.53  | 11,828.99 | 141,947.93 |
|          |                         | STEP F | 71.6564 | 5,732.51  | 12,420.44 | 149,045.31 |
|          |                         | STEP G | 75.2392 | 6,019.13  | 13,041.46 | 156,497.53 |
| 1659     | DEPUTY CITY MANAGER     |        |         |           |           |            |
|          |                         | STEP A | 55.5189 | 4,441.51  | 9,623.27  | 115,479.31 |
|          |                         | STEP B | 58.2948 | 4,663.58  | 10,104.43 | 121,253.18 |
|          |                         | STEP C | 61.2096 | 4,896.76  | 10,609.66 | 127,315.96 |
|          |                         | STEP D | 64.2701 | 5,141.60  | 11,140.15 | 133,681.80 |
|          |                         | STEP E | 67.4837 | 5,398.69  | 11,697.17 | 140,366.09 |
|          |                         | STEP F | 70.8579 | 5,668.63  | 12,282.03 | 147,384.43 |
|          |                         | STEP G | 74.4007 | 5,952.05  | 12,896.12 | 154,753.45 |
| 1674     | DEVELOPMENT ANALYST I   |        |         |           |           |            |
|          |                         | STEP A | 33.2609 | 2,660.87  | 5,765.22  | 69,182.67  |
|          |                         | STEP B | 34.9239 | 2,793.91  | 6,053.47  | 72,641.71  |
|          |                         | STEP C | 36.6700 | 2,933.60  | 6,356.13  | 76,273.60  |
|          |                         | STEP D | 38.5037 | 3,080.29  | 6,673.97  | 80,087.69  |
|          |                         | STEP E | 40.4288 | 3,234.30  | 7,007.65  | 84,091.90  |
|          |                         | STEP F | 42.4503 | 3,396.02  | 7,358.05  | 88,296.62  |
|          |                         | STEP G | 44.5728 | 3,565.82  | 7,725.95  | 92,711.42  |
| 1675     | DEVELOPMENT ANALYST II  |        |         |           |           |            |
|          |                         | STEP A | 36.5872 | 2,926.97  | 6,341.78  | 76,101.37  |
|          |                         | STEP B | 38.4165 | 3,073.32  | 6,658.86  | 79,906.32  |
|          |                         | STEP C | 40.3372 | 3,226.97  | 6,991.78  | 83,901.37  |
|          |                         | STEP D | 42.3541 | 3,388.32  | 7,341.37  | 88,096.52  |
|          |                         | STEP E | 44.4717 | 3,557.73  | 7,708.42  | 92,501.13  |
|          |                         | STEP F | 46.6954 | 3,735.63  | 8,093.86  | 97,126.43  |
|          |                         | STEP G | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| 1676     | DEVELOPMENT SERVICES DIRECTOR |        |         |           |           |            |
|          |                               | STEP A | 67.1903 | 5,375.22  | 11,646.31 | 139,755.82 |
|          |                               | STEP B | 70.5498 | 5,643.98  | 12,228.63 | 146,743.58 |
|          |                               | STEP C | 74.0772 | 5,926.17  | 12,840.04 | 154,080.57 |
|          |                               | STEP D | 77.7812 | 6,222.49  | 13,482.07 | 161,784.89 |
|          |                               | STEP E | 81.6702 | 6,533.61  | 14,156.16 | 169,874.01 |
|          |                               | STEP F | 85.7538 | 6,860.30  | 14,863.99 | 178,367.90 |
|          |                               | STEP G | 90.0416 | 7,203.32  | 15,607.21 | 187,286.52 |
| 1695     | DEVELOPMENT SERVICES MANAGER  |        |         |           |           |            |
|          |                               | STEP A | 55.5189 | 4,441.51  | 9,623.27  | 115,479.31 |
|          |                               | STEP B | 58.2948 | 4,663.58  | 10,104.43 | 121,253.18 |
|          |                               | STEP C | 61.2096 | 4,896.76  | 10,609.66 | 127,315.96 |
|          |                               | STEP D | 64.2701 | 5,141.60  | 11,140.15 | 133,681.80 |
|          |                               | STEP E | 67.4837 | 5,398.69  | 11,697.17 | 140,366.09 |
|          |                               | STEP F | 70.8579 | 5,668.63  | 12,282.03 | 147,384.43 |
|          |                               | STEP G | 74.4007 | 5,952.05  | 12,896.12 | 154,753.45 |
| 1710     | ECONOMIC DEVELOPMENT DIRECTOR |        |         |           |           |            |
|          |                               | STEP A | 64.6607 | 5,172.85  | 11,207.85 | 134,494.25 |
|          |                               | STEP B | 67.8939 | 5,431.51  | 11,768.27 | 141,219.31 |
|          |                               | STEP C | 71.2886 | 5,703.08  | 12,356.69 | 148,280.28 |
|          |                               | STEP D | 74.8529 | 5,988.23  | 12,974.50 | 155,694.03 |
|          |                               | STEP E | 78.5957 | 6,287.65  | 13,623.25 | 163,479.05 |
|          |                               | STEP F | 82.5255 | 6,602.04  | 14,304.42 | 171,653.04 |
|          |                               | STEP G | 86.6518 | 6,932.14  | 15,019.64 | 180,235.74 |
| 1712     | ECONOMIC DEVELOPMENT MANAGER  |        |         |           |           |            |
|          |                               | STEP A | 50.1075 | 4,008.60  | 8,685.30  | 104,223.60 |
|          |                               | STEP B | 52.6130 | 4,209.04  | 9,119.58  | 109,435.04 |
|          |                               | STEP C | 55.2436 | 4,419.48  | 9,575.55  | 114,906.68 |
|          |                               | STEP D | 58.0058 | 4,640.46  | 10,054.33 | 120,652.06 |
|          |                               | STEP E | 60.9060 | 4,872.48  | 10,557.04 | 126,684.48 |
|          |                               | STEP F | 63.9516 | 5,116.12  | 11,084.94 | 133,019.32 |
|          |                               | STEP G | 67.1490 | 5,371.92  | 11,639.16 | 139,669.92 |
| 1310     | ELECTRIC BUSINESS ANALYST I   |        |         |           |           |            |
|          |                               | STEP A | 39.3071 | 3,144.56  | 6,813.23  | 81,758.76  |
|          |                               | STEP B | 41.2726 | 3,301.80  | 7,153.91  | 85,847.00  |
|          |                               | STEP C | 43.3361 | 3,466.88  | 7,511.59  | 90,139.08  |
|          |                               | STEP D | 45.5029 | 3,640.23  | 7,887.16  | 94,646.03  |
|          |                               | STEP E | 47.7780 | 3,822.24  | 8,281.52  | 99,378.24  |
|          |                               | STEP F | 50.1669 | 4,013.35  | 8,695.59  | 104,347.15 |
|          |                               | STEP G | 52.6752 | 4,214.01  | 9,130.36  | 109,564.41 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 1312     | ELECTRIC BUSINESS ANALYST II   |        |         |           |           |            |
|          |                                | STEP A | 43.2416 | 3,459.32  | 7,495.21  | 89,942.52  |
|          |                                | STEP B | 45.4038 | 3,632.30  | 7,869.99  | 94,439.90  |
|          |                                | STEP C | 47.6740 | 3,813.92  | 8,263.49  | 99,161.92  |
|          |                                | STEP D | 50.0576 | 4,004.60  | 8,676.65  | 104,119.80 |
|          |                                | STEP E | 52.5605 | 4,204.84  | 9,110.48  | 109,325.84 |
|          |                                | STEP F | 55.1886 | 4,415.08  | 9,566.02  | 114,792.28 |
|          |                                | STEP G | 57.9480 | 4,635.84  | 10,044.32 | 120,531.84 |
| 2335     | ELECTRIC COMPLIANCE ANALYST    |        |         |           |           |            |
|          |                                | STEP A | 45.0209 | 3,601.67  | 7,803.62  | 93,643.47  |
|          |                                | STEP B | 47.2719 | 3,781.75  | 8,193.79  | 98,325.55  |
|          |                                | STEP C | 49.6356 | 3,970.84  | 8,603.50  | 103,242.04 |
|          |                                | STEP D | 52.1174 | 4,169.39  | 9,033.68  | 108,404.19 |
|          |                                | STEP E | 54.7232 | 4,377.85  | 9,485.35  | 113,824.25 |
|          |                                | STEP F | 57.4593 | 4,596.74  | 9,959.61  | 119,515.34 |
|          |                                | STEP G | 60.3323 | 4,826.58  | 10,457.59 | 125,491.18 |
| 6285     | ELECTRIC CUSTOMR PROGRAMS SUPV |        |         |           |           |            |
|          |                                | STEP A | 54.7676 | 4,381.40  | 9,493.05  | 113,916.60 |
|          |                                | STEP B | 57.5059 | 4,600.47  | 9,967.68  | 119,612.27 |
|          |                                | STEP C | 60.3812 | 4,830.49  | 10,466.07 | 125,592.89 |
|          |                                | STEP D | 63.4002 | 5,072.01  | 10,989.36 | 131,872.41 |
|          |                                | STEP E | 66.5703 | 5,325.62  | 11,538.85 | 138,466.22 |
|          |                                | STEP F | 69.8987 | 5,591.89  | 12,115.77 | 145,389.29 |
|          |                                | STEP G | 73.3937 | 5,871.49  | 12,721.57 | 152,658.89 |
| 2284     | ELECTRIC ENGINEERING TECH SUPV |        |         |           |           |            |
|          |                                | STEP A | 47.8512 | 3,828.09  | 8,294.20  | 99,530.49  |
|          |                                | STEP B | 50.2436 | 4,019.48  | 8,708.89  | 104,506.68 |
|          |                                | STEP C | 52.7559 | 4,220.47  | 9,144.35  | 109,732.27 |
|          |                                | STEP D | 55.3937 | 4,431.49  | 9,601.57  | 115,218.89 |
|          |                                | STEP E | 58.1633 | 4,653.06  | 10,081.63 | 120,979.66 |
|          |                                | STEP F | 61.0715 | 4,885.72  | 10,585.72 | 127,028.72 |
|          |                                | STEP G | 64.1251 | 5,130.00  | 11,115.01 | 133,380.20 |
| 2338     | ELECTRIC OPERATIONS MANAGER    |        |         |           |           |            |
|          |                                | STEP A | 67.5845 | 5,406.76  | 11,714.64 | 140,575.76 |
|          |                                | STEP B | 70.9637 | 5,677.09  | 12,300.37 | 147,604.49 |
|          |                                | STEP C | 74.5119 | 5,960.95  | 12,915.39 | 154,984.75 |
|          |                                | STEP D | 78.2374 | 6,258.99  | 13,561.14 | 162,733.79 |
|          |                                | STEP E | 82.1493 | 6,571.94  | 14,239.21 | 170,870.54 |
|          |                                | STEP F | 86.2569 | 6,900.55  | 14,951.19 | 179,414.35 |
|          |                                | STEP G | 90.5697 | 7,245.57  | 15,698.74 | 188,384.97 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 2339     | ELECTRIC OPERATIONS SUPERVISOR |        |         |           |           |            |
|          |                                | STEP A | 61.4415 | 4,915.32  | 10,649.86 | 127,798.32 |
|          |                                | STEP B | 64.5137 | 5,161.09  | 11,182.37 | 134,188.49 |
|          |                                | STEP C | 67.7392 | 5,419.13  | 11,741.46 | 140,897.53 |
|          |                                | STEP D | 71.1263 | 5,690.10  | 12,328.55 | 147,942.70 |
|          |                                | STEP E | 74.6826 | 5,974.60  | 12,944.98 | 155,339.80 |
|          |                                | STEP F | 78.4168 | 6,273.34  | 13,592.24 | 163,106.94 |
|          |                                | STEP G | 82.3374 | 6,586.99  | 14,271.81 | 171,261.79 |
| 2346     | ELECTRIC RATES & FINANCL ADMIN |        |         |           |           |            |
|          |                                | STEP A | 58.3337 | 4,666.69  | 10,111.17 | 121,334.09 |
|          |                                | STEP B | 61.2503 | 4,900.02  | 10,616.71 | 127,400.62 |
|          |                                | STEP C | 64.3128 | 5,145.02  | 11,147.55 | 133,770.62 |
|          |                                | STEP D | 67.5284 | 5,402.27  | 11,704.92 | 140,459.07 |
|          |                                | STEP E | 70.9049 | 5,672.39  | 12,290.18 | 147,482.19 |
|          |                                | STEP F | 74.4500 | 5,956.00  | 12,904.66 | 154,856.00 |
|          |                                | STEP G | 78.1726 | 6,253.80  | 13,549.91 | 162,599.00 |
| 2348     | ELECTRIC REGU COMPLNCE ADMNSTR |        |         |           |           |            |
|          |                                | STEP A | 67.5845 | 5,406.76  | 11,714.64 | 140,575.76 |
|          |                                | STEP B | 70.9637 | 5,677.09  | 12,300.37 | 147,604.49 |
|          |                                | STEP C | 74.5119 | 5,960.95  | 12,915.39 | 154,984.75 |
|          |                                | STEP D | 78.2374 | 6,258.99  | 13,561.14 | 162,733.79 |
|          |                                | STEP E | 82.1493 | 6,571.94  | 14,239.21 | 170,870.54 |
|          |                                | STEP F | 86.2569 | 6,900.55  | 14,951.19 | 179,414.35 |
|          |                                | STEP G | 90.5697 | 7,245.57  | 15,698.74 | 188,384.97 |
| 2314     | ELECTRIC RESOURCES ANALYST I   |        |         |           |           |            |
|          |                                | STEP A | 47.9688 | 3,837.50  | 8,314.59  | 99,775.10  |
|          |                                | STEP B | 50.3673 | 4,029.38  | 8,730.33  | 104,763.98 |
|          |                                | STEP C | 52.8855 | 4,230.84  | 9,166.82  | 110,001.84 |
|          |                                | STEP D | 55.5300 | 4,442.40  | 9,625.20  | 115,502.40 |
|          |                                | STEP E | 58.3064 | 4,664.51  | 10,106.44 | 121,277.31 |
|          |                                | STEP F | 61.2217 | 4,897.73  | 10,611.76 | 127,341.13 |
|          |                                | STEP G | 64.2828 | 5,142.62  | 11,142.35 | 133,708.22 |
| 2316     | ELECTRIC RESOURCES ANALYST II  |        |         |           |           |            |
|          |                                | STEP A | 52.7703 | 4,221.62  | 9,146.85  | 109,762.22 |
|          |                                | STEP B | 55.4088 | 4,432.70  | 9,604.19  | 115,250.30 |
|          |                                | STEP C | 58.1792 | 4,654.33  | 10,084.39 | 121,012.73 |
|          |                                | STEP D | 61.0883 | 4,887.06  | 10,588.63 | 127,063.66 |
|          |                                | STEP E | 64.1427 | 5,131.41  | 11,118.06 | 133,416.81 |
|          |                                | STEP F | 67.3498 | 5,387.98  | 11,673.96 | 140,087.58 |
|          |                                | STEP G | 70.7172 | 5,657.37  | 12,257.64 | 147,091.77 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|----------|-----------|-----------|------------|
| 2354     | ELECTRIC RISK MGMT ADMNSTR     |        |          |           |           |            |
|          |                                | STEP A | 64.1688  | 5,133.50  | 11,122.59 | 133,471.10 |
|          |                                | STEP B | 67.3774  | 5,390.19  | 11,678.74 | 140,144.99 |
|          |                                | STEP C | 70.7462  | 5,659.69  | 12,262.67 | 147,152.09 |
|          |                                | STEP D | 74.2836  | 5,942.68  | 12,875.82 | 154,509.88 |
|          |                                | STEP E | 77.9977  | 6,239.81  | 13,519.60 | 162,235.21 |
|          |                                | STEP F | 81.8976  | 6,551.80  | 14,195.58 | 170,347.00 |
|          |                                | STEP G | 85.9924  | 6,879.39  | 14,905.34 | 178,864.19 |
| 2352     | ELECTRIC SAFETY COORDINATOR    |        |          |           |           |            |
|          |                                | STEP A | 36.5871  | 2,926.96  | 6,341.76  | 76,101.16  |
|          |                                | STEP B | 38.4164  | 3,073.31  | 6,658.84  | 79,906.11  |
|          |                                | STEP C | 40.3371  | 3,226.96  | 6,991.76  | 83,901.16  |
|          |                                | STEP D | 42.3539  | 3,388.31  | 7,341.34  | 88,096.11  |
|          |                                | STEP E | 44.4716  | 3,557.72  | 7,708.41  | 92,500.92  |
|          |                                | STEP F | 46.6952  | 3,735.61  | 8,093.83  | 97,126.01  |
|          |                                | STEP G | 49.0301  | 3,922.40  | 8,498.55  | 101,982.60 |
| 2319     | ELECTRIC SUBSTATION SUPERVISOR |        |          |           |           |            |
|          |                                | STEP A | 61.4415  | 4,915.32  | 10,649.86 | 127,798.32 |
|          |                                | STEP B | 64.5137  | 5,161.09  | 11,182.37 | 134,188.49 |
|          |                                | STEP C | 67.7392  | 5,419.13  | 11,741.46 | 140,897.53 |
|          |                                | STEP D | 71.1263  | 5,690.10  | 12,328.55 | 147,942.70 |
|          |                                | STEP E | 74.6826  | 5,974.60  | 12,944.98 | 155,339.80 |
|          |                                | STEP F | 78.4168  | 6,273.34  | 13,592.24 | 163,106.94 |
|          |                                | STEP G | 82.3374  | 6,586.99  | 14,271.81 | 171,261.79 |
| 2358     | ELECTRIC TECHNOLOGY SYST SUPV  |        |          |           |           |            |
|          |                                | STEP A | 50.0104  | 4,000.83  | 8,668.46  | 104,021.63 |
|          |                                | STEP B | 52.5110  | 4,200.88  | 9,101.90  | 109,222.88 |
|          |                                | STEP C | 55.1365  | 4,410.92  | 9,556.99  | 114,683.92 |
|          |                                | STEP D | 57.8934  | 4,631.47  | 10,034.85 | 120,418.27 |
|          |                                | STEP E | 60.7880  | 4,863.04  | 10,536.58 | 126,439.04 |
|          |                                | STEP F | 63.8273  | 5,106.18  | 11,063.39 | 132,760.78 |
|          |                                | STEP G | 67.0187  | 5,361.49  | 11,616.57 | 139,398.89 |
| 2320     | ELECTRIC UTILITY DIRECTOR      |        |          |           |           |            |
|          |                                | STEP A | 99.9138  | 7,993.10  | 17,318.39 | 207,820.70 |
|          |                                | STEP B | 104.9095 | 8,392.76  | 18,184.31 | 218,211.76 |
|          |                                | STEP C | 110.1549 | 8,812.39  | 19,093.51 | 229,122.19 |
|          |                                | STEP D | 115.6627 | 9,253.01  | 20,048.20 | 240,578.41 |
|          |                                | STEP E | 121.4458 | 9,715.66  | 21,050.60 | 252,607.26 |
|          |                                | STEP F | 127.5181 | 10,201.44 | 22,103.13 | 265,237.64 |
|          |                                | STEP G | 133.8940 | 10,711.52 | 23,208.29 | 278,499.52 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 2378     | ELECTRONIC MAINT COORDINATOR   |        |         |           |           |            |
|          |                                | STEP A | 39.2746 | 3,141.96  | 6,807.59  | 81,691.16  |
|          |                                | STEP B | 41.2384 | 3,299.07  | 7,147.98  | 85,775.87  |
|          |                                | STEP C | 43.3003 | 3,464.02  | 7,505.38  | 90,064.62  |
|          |                                | STEP D | 45.4653 | 3,637.22  | 7,880.65  | 94,567.82  |
|          |                                | STEP E | 47.7384 | 3,819.07  | 8,274.65  | 99,295.87  |
|          |                                | STEP F | 50.1254 | 4,010.03  | 8,688.40  | 104,260.83 |
|          |                                | STEP G | 52.6317 | 4,210.53  | 9,122.82  | 109,473.93 |
| 2415     | EMS QUAL ASSURANCE COORDINATOR |        |         |           |           |            |
|          |                                | STEP A | 45.1917 | 3,615.33  | 7,833.22  | 93,998.73  |
|          |                                | STEP B | 47.4512 | 3,796.09  | 8,224.87  | 98,698.49  |
|          |                                | STEP C | 49.8239 | 3,985.91  | 8,636.14  | 103,633.71 |
|          |                                | STEP D | 52.3152 | 4,185.21  | 9,067.96  | 108,815.61 |
|          |                                | STEP E | 54.9309 | 4,394.47  | 9,521.35  | 114,256.27 |
|          |                                | STEP F | 57.6775 | 4,614.20  | 9,997.43  | 119,969.20 |
|          |                                | STEP G | 60.5613 | 4,844.90  | 10,497.29 | 125,967.50 |
| 2500     | ENERGY SERVICES ACCOUNT REP I  |        |         |           |           |            |
|          |                                | STEP A | 39.3599 | 3,148.79  | 6,822.38  | 81,868.59  |
|          |                                | STEP B | 41.3279 | 3,306.23  | 7,163.50  | 85,962.03  |
|          |                                | STEP C | 43.3942 | 3,471.53  | 7,521.66  | 90,259.93  |
|          |                                | STEP D | 45.5640 | 3,645.12  | 7,897.76  | 94,773.12  |
|          |                                | STEP E | 47.8421 | 3,827.36  | 8,292.63  | 99,511.56  |
|          |                                | STEP F | 50.2342 | 4,018.73  | 8,707.26  | 104,487.13 |
|          |                                | STEP G | 52.7459 | 4,219.67  | 9,142.62  | 109,711.47 |
| 2501     | ENERGY SERVICES ACCOUNT REP II |        |         |           |           |            |
|          |                                | STEP A | 43.2959 | 3,463.67  | 7,504.62  | 90,055.47  |
|          |                                | STEP B | 45.4605 | 3,636.84  | 7,879.82  | 94,557.84  |
|          |                                | STEP C | 47.7337 | 3,818.69  | 8,273.84  | 99,286.09  |
|          |                                | STEP D | 50.1204 | 4,009.63  | 8,687.53  | 104,250.43 |
|          |                                | STEP E | 52.6264 | 4,210.11  | 9,121.90  | 109,462.91 |
|          |                                | STEP F | 55.2577 | 4,420.61  | 9,578.00  | 114,936.01 |
|          |                                | STEP G | 58.0206 | 4,641.64  | 10,056.90 | 120,682.84 |
| 1277     | ENGINEERING MANAGER            |        |         |           |           |            |
|          |                                | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                                | STEP B | 59.3265 | 4,746.12  | 10,283.26 | 123,399.12 |
|          |                                | STEP C | 62.2925 | 4,983.40  | 10,797.36 | 129,568.40 |
|          |                                | STEP D | 65.4073 | 5,232.58  | 11,337.26 | 136,047.18 |
|          |                                | STEP E | 68.6775 | 5,494.20  | 11,904.10 | 142,849.20 |
|          |                                | STEP F | 72.1113 | 5,768.90  | 12,499.29 | 149,991.50 |
|          |                                | STEP G | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 2540     | ENVIRONMENTAL COORDINATOR      |        |         |           |           |            |
|          |                                | STEP A | 42.0752 | 3,366.01  | 7,293.03  | 87,516.41  |
|          |                                | STEP B | 44.1791 | 3,534.32  | 7,657.71  | 91,892.52  |
|          |                                | STEP C | 46.3881 | 3,711.04  | 8,040.60  | 96,487.24  |
|          |                                | STEP D | 48.7074 | 3,896.59  | 8,442.61  | 101,311.39 |
|          |                                | STEP E | 51.1428 | 4,091.42  | 8,864.75  | 106,377.02 |
|          |                                | STEP F | 53.6998 | 4,295.98  | 9,307.96  | 111,695.58 |
|          |                                | STEP G | 56.3849 | 4,510.79  | 9,773.38  | 117,280.59 |
| 2541     | ENVIRONMENTAL UTIL COMPL ADMIN |        |         |           |           |            |
|          |                                | STEP A | 42.0733 | 3,365.86  | 7,292.70  | 87,512.46  |
|          |                                | STEP B | 44.1769 | 3,534.15  | 7,657.32  | 91,887.95  |
|          |                                | STEP C | 46.3857 | 3,710.85  | 8,040.18  | 96,482.25  |
|          |                                | STEP D | 48.7050 | 3,896.40  | 8,442.20  | 101,306.40 |
|          |                                | STEP E | 51.1401 | 4,091.20  | 8,864.28  | 106,371.40 |
|          |                                | STEP F | 53.6972 | 4,295.77  | 9,307.51  | 111,690.17 |
|          |                                | STEP G | 56.3820 | 4,510.56  | 9,772.88  | 117,274.56 |
| 1684     | ENVIRONMENTAL UTIL DIRECTOR    |        |         |           |           |            |
|          |                                | STEP A | 74.5054 | 5,960.43  | 12,914.26 | 154,971.23 |
|          |                                | STEP B | 78.2306 | 6,258.44  | 13,559.97 | 162,719.64 |
|          |                                | STEP C | 82.1421 | 6,571.36  | 14,237.96 | 170,855.56 |
|          |                                | STEP D | 86.2493 | 6,899.94  | 14,949.87 | 179,398.54 |
|          |                                | STEP E | 90.5617 | 7,244.93  | 15,697.36 | 188,368.33 |
|          |                                | STEP F | 95.0898 | 7,607.18  | 16,482.23 | 197,786.78 |
|          |                                | STEP G | 99.8443 | 7,987.54  | 17,306.34 | 207,676.14 |
| 2565     | EQUIPMENT MAINT SUPERVISOR     |        |         |           |           |            |
|          |                                | STEP A | 31.4681 | 2,517.44  | 5,454.47  | 65,453.64  |
|          |                                | STEP B | 33.0415 | 2,643.32  | 5,727.19  | 68,726.32  |
|          |                                | STEP C | 34.6936 | 2,775.48  | 6,013.55  | 72,162.68  |
|          |                                | STEP D | 36.4283 | 2,914.26  | 6,314.23  | 75,770.86  |
|          |                                | STEP E | 38.2497 | 3,059.97  | 6,629.94  | 79,559.37  |
|          |                                | STEP F | 40.1622 | 3,212.97  | 6,961.44  | 83,537.37  |
|          |                                | STEP G | 42.1703 | 3,373.62  | 7,309.51  | 87,714.22  |
| 6520     | ERP MANAGER                    |        |         |           |           |            |
|          |                                | STEP A | 48.3018 | 3,864.14  | 8,372.31  | 100,467.74 |
|          |                                | STEP B | 50.7170 | 4,057.36  | 8,790.94  | 105,491.36 |
|          |                                | STEP C | 53.2529 | 4,260.23  | 9,230.50  | 110,766.03 |
|          |                                | STEP D | 55.9154 | 4,473.23  | 9,692.00  | 116,304.03 |
|          |                                | STEP E | 58.7112 | 4,696.89  | 10,176.60 | 122,119.29 |
|          |                                | STEP F | 61.6468 | 4,931.74  | 10,685.44 | 128,225.34 |
|          |                                | STEP G | 64.7291 | 5,178.32  | 11,219.71 | 134,636.52 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 2548     | EU BUSINESS SVCS ADMINISTRATOR |        |         |           |           |            |
|          |                                | STEP A | 42.9160 | 3,433.28  | 7,438.77  | 89,265.28  |
|          |                                | STEP B | 45.0618 | 3,604.94  | 7,810.71  | 93,728.54  |
|          |                                | STEP C | 47.3149 | 3,785.19  | 8,201.24  | 98,414.99  |
|          |                                | STEP D | 49.6806 | 3,974.44  | 8,611.30  | 103,335.64 |
|          |                                | STEP E | 52.1646 | 4,173.16  | 9,041.86  | 108,502.36 |
|          |                                | STEP F | 54.7729 | 4,381.83  | 9,493.96  | 113,927.63 |
|          |                                | STEP G | 57.5115 | 4,600.92  | 9,968.66  | 119,623.92 |
| 2546     | EU RATE ANALYST I              |        |         |           |           |            |
|          |                                | STEP A | 34.4334 | 2,754.67  | 5,968.45  | 71,621.47  |
|          |                                | STEP B | 36.1550 | 2,892.40  | 6,266.86  | 75,202.40  |
|          |                                | STEP C | 37.9628 | 3,037.02  | 6,580.21  | 78,962.62  |
|          |                                | STEP D | 39.8609 | 3,188.87  | 6,909.22  | 82,910.67  |
|          |                                | STEP E | 41.8540 | 3,348.32  | 7,254.69  | 87,056.32  |
|          |                                | STEP F | 43.9467 | 3,515.73  | 7,617.42  | 91,409.13  |
|          |                                | STEP G | 46.1440 | 3,691.52  | 7,998.29  | 95,979.52  |
| 2547     | EU RATE ANALYST II             |        |         |           |           |            |
|          |                                | STEP A | 37.3182 | 2,985.45  | 6,468.48  | 77,621.85  |
|          |                                | STEP B | 39.1841 | 3,134.72  | 6,791.91  | 81,502.92  |
|          |                                | STEP C | 41.1434 | 3,291.47  | 7,131.52  | 85,578.27  |
|          |                                | STEP D | 43.2005 | 3,456.04  | 7,488.08  | 89,857.04  |
|          |                                | STEP E | 45.3605 | 3,628.84  | 7,862.48  | 94,349.84  |
|          |                                | STEP F | 47.6286 | 3,810.28  | 8,255.62  | 99,067.48  |
|          |                                | STEP G | 50.0100 | 4,000.80  | 8,668.40  | 104,020.80 |
| 3395     | FACILITIES MANAGER             |        |         |           |           |            |
|          |                                | STEP A | 40.8297 | 3,266.37  | 7,077.14  | 84,925.77  |
|          |                                | STEP B | 42.8712 | 3,429.69  | 7,431.00  | 89,172.09  |
|          |                                | STEP C | 45.0147 | 3,601.17  | 7,802.54  | 93,630.57  |
|          |                                | STEP D | 47.2655 | 3,781.24  | 8,192.68  | 98,312.24  |
|          |                                | STEP E | 49.6288 | 3,970.30  | 8,602.32  | 103,227.90 |
|          |                                | STEP F | 52.1102 | 4,168.81  | 9,032.43  | 108,389.21 |
|          |                                | STEP G | 54.7157 | 4,377.25  | 9,484.05  | 113,808.65 |
| 3301     | FINANCE DIRECTOR               |        |         |           |           |            |
|          |                                | STEP A | 67.0881 | 5,367.04  | 11,628.60 | 139,543.24 |
|          |                                | STEP B | 70.4426 | 5,635.40  | 12,210.05 | 146,520.60 |
|          |                                | STEP C | 73.9648 | 5,917.18  | 12,820.56 | 153,846.78 |
|          |                                | STEP D | 77.6629 | 6,213.03  | 13,461.56 | 161,538.83 |
|          |                                | STEP E | 81.5462 | 6,523.69  | 14,134.67 | 169,616.09 |
|          |                                | STEP F | 85.6235 | 6,849.88  | 14,841.40 | 178,096.88 |
|          |                                | STEP G | 89.9047 | 7,192.37  | 15,583.48 | 187,001.77 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| 2900     | FINANCE MANAGER             |        |         |           |           |            |
|          |                             | STEP A | 44.7525 | 3,580.20  | 7,757.10  | 93,085.20  |
|          |                             | STEP B | 46.9901 | 3,759.20  | 8,144.95  | 97,739.40  |
|          |                             | STEP C | 49.3396 | 3,947.16  | 8,552.19  | 102,626.36 |
|          |                             | STEP D | 51.8066 | 4,144.52  | 8,979.81  | 107,757.72 |
|          |                             | STEP E | 54.3969 | 4,351.75  | 9,428.79  | 113,145.55 |
|          |                             | STEP F | 57.1168 | 4,569.34  | 9,900.24  | 118,802.94 |
|          |                             | STEP G | 59.9726 | 4,797.80  | 10,395.25 | 124,743.00 |
| 3310     | FINANCE SUPERVISOR          |        |         |           |           |            |
|          |                             | STEP A | 36.3377 | 2,907.01  | 6,298.53  | 75,582.41  |
|          |                             | STEP B | 38.1543 | 3,052.34  | 6,613.41  | 79,360.94  |
|          |                             | STEP C | 40.0622 | 3,204.97  | 6,944.11  | 83,329.37  |
|          |                             | STEP D | 42.0654 | 3,365.23  | 7,291.33  | 87,496.03  |
|          |                             | STEP E | 44.1686 | 3,533.48  | 7,655.89  | 91,870.68  |
|          |                             | STEP F | 46.3770 | 3,710.16  | 8,038.68  | 96,464.16  |
|          |                             | STEP G | 48.6957 | 3,895.65  | 8,440.58  | 101,287.05 |
| 3391     | FIRE BATALLION CHIEF (8HR)  |        |         |           |           |            |
|          |                             | STEP A | 51.1945 | 4,095.56  | 8,873.71  | 106,484.56 |
|          |                             | STEP B | 53.1586 | 4,252.68  | 9,214.15  | 110,569.88 |
|          |                             | STEP C | 55.8162 | 4,465.29  | 9,674.80  | 116,097.69 |
|          |                             | STEP D | 58.6075 | 4,688.60  | 10,158.63 | 121,903.60 |
|          |                             | STEP E | 61.5376 | 4,923.00  | 10,666.51 | 127,998.20 |
|          |                             | STEP F | 64.6146 | 5,169.16  | 11,199.86 | 134,398.36 |
|          |                             | STEP G | 67.8453 | 5,427.62  | 11,759.85 | 141,118.22 |
| 0905     | FIRE BATTALION CHIEF (24HR) |        |         |           |           |            |
|          |                             | STEP A | 36.1622 | 4,050.16  | 8,775.36  | 105,304.32 |
|          |                             | STEP B | 37.9704 | 4,252.68  | 9,214.15  | 110,569.80 |
|          |                             | STEP C | 39.8687 | 4,465.29  | 9,674.80  | 116,097.65 |
|          |                             | STEP D | 41.8625 | 4,688.60  | 10,158.63 | 121,903.60 |
|          |                             | STEP E | 43.9555 | 4,923.01  | 10,666.53 | 127,998.41 |
|          |                             | STEP F | 46.1533 | 5,169.16  | 11,199.86 | 134,398.40 |
|          |                             | STEP G | 48.4609 | 5,427.62  | 11,759.84 | 141,118.14 |
| 3330     | FIRE CHIEF                  |        |         |           |           |            |
|          |                             | STEP A | 72.7667 | 5,821.33  | 12,612.89 | 151,354.73 |
|          |                             | STEP B | 76.4051 | 6,112.40  | 13,243.55 | 158,922.60 |
|          |                             | STEP C | 80.2252 | 6,418.01  | 13,905.70 | 166,868.41 |
|          |                             | STEP D | 84.2366 | 6,738.92  | 14,601.01 | 175,212.12 |
|          |                             | STEP E | 88.4484 | 7,075.87  | 15,331.05 | 183,972.67 |
|          |                             | STEP F | 92.8706 | 7,429.64  | 16,097.57 | 193,170.84 |
|          |                             | STEP G | 97.5142 | 7,801.13  | 16,902.46 | 202,829.53 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 3332     | FIRE DIVISION CHIEF            |        |         |           |           |            |
|          |                                | STEP A | 55.6902 | 4,455.21  | 9,652.96  | 115,835.61 |
|          |                                | STEP B | 58.4747 | 4,677.97  | 10,135.61 | 121,627.37 |
|          |                                | STEP C | 61.3984 | 4,911.87  | 10,642.38 | 127,708.67 |
|          |                                | STEP D | 64.4683 | 5,157.46  | 11,174.50 | 134,094.06 |
|          |                                | STEP E | 67.6918 | 5,415.34  | 11,733.24 | 140,798.94 |
|          |                                | STEP F | 71.0764 | 5,686.11  | 12,319.90 | 147,838.91 |
|          |                                | STEP G | 74.6301 | 5,970.40  | 12,935.88 | 155,230.60 |
| 3392     | FLEET MANAGER                  |        |         |           |           |            |
|          |                                | STEP A | 40.8297 | 3,266.37  | 7,077.14  | 84,925.77  |
|          |                                | STEP B | 42.8712 | 3,429.69  | 7,431.00  | 89,172.09  |
|          |                                | STEP C | 45.0147 | 3,601.17  | 7,802.54  | 93,630.57  |
|          |                                | STEP D | 47.2655 | 3,781.24  | 8,192.68  | 98,312.24  |
|          |                                | STEP E | 49.6288 | 3,970.30  | 8,602.32  | 103,227.90 |
|          |                                | STEP F | 52.1102 | 4,168.81  | 9,032.43  | 108,389.21 |
|          |                                | STEP G | 54.7157 | 4,377.25  | 9,484.05  | 113,808.65 |
| 3451     | GOVERNMENT RELATIONS ADMINISTR |        |         |           |           |            |
|          |                                | STEP A | 43.9043 | 3,512.34  | 7,610.07  | 91,320.94  |
|          |                                | STEP B | 46.0995 | 3,687.96  | 7,990.58  | 95,886.96  |
|          |                                | STEP C | 48.4044 | 3,872.35  | 8,390.09  | 100,681.15 |
|          |                                | STEP D | 50.8248 | 4,065.98  | 8,809.63  | 105,715.58 |
|          |                                | STEP E | 53.3660 | 4,269.28  | 9,250.10  | 111,001.28 |
|          |                                | STEP F | 56.0343 | 4,482.74  | 9,712.61  | 116,551.34 |
|          |                                | STEP G | 58.8358 | 4,706.86  | 10,198.20 | 122,378.46 |
| 3589     | HOUSING MANAGER                |        |         |           |           |            |
|          |                                | STEP A | 43.4430 | 3,475.44  | 7,530.12  | 90,361.44  |
|          |                                | STEP B | 45.6170 | 3,649.36  | 7,906.94  | 94,883.36  |
|          |                                | STEP C | 47.8979 | 3,831.83  | 8,302.30  | 99,627.63  |
|          |                                | STEP D | 50.2928 | 4,023.42  | 8,717.41  | 104,609.02 |
|          |                                | STEP E | 52.8074 | 4,224.59  | 9,153.28  | 109,839.39 |
|          |                                | STEP F | 55.4478 | 4,435.82  | 9,610.95  | 115,331.42 |
|          |                                | STEP G | 58.2202 | 4,657.61  | 10,091.50 | 121,098.01 |
| 3590     | HOUSING SUPERVISOR             |        |         |           |           |            |
|          |                                | STEP A | 36.5872 | 2,926.97  | 6,341.78  | 76,101.37  |
|          |                                | STEP B | 38.4165 | 3,073.32  | 6,658.86  | 79,906.32  |
|          |                                | STEP C | 40.3372 | 3,226.97  | 6,991.78  | 83,901.37  |
|          |                                | STEP D | 42.3541 | 3,388.32  | 7,341.37  | 88,096.52  |
|          |                                | STEP E | 44.4717 | 3,557.73  | 7,708.42  | 92,501.13  |
|          |                                | STEP F | 46.6954 | 3,735.63  | 8,093.86  | 97,126.43  |
|          |                                | STEP G | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| 3594     | HUMAN RESOURCES ANALYST I   |        |         |           |           |            |
|          |                             | STEP A | 32.3413 | 2,587.30  | 5,605.82  | 67,269.90  |
|          |                             | STEP B | 33.9584 | 2,716.67  | 5,886.12  | 70,633.47  |
|          |                             | STEP C | 35.6563 | 2,852.50  | 6,180.42  | 74,165.10  |
|          |                             | STEP D | 37.4392 | 2,995.13  | 6,489.46  | 77,873.53  |
|          |                             | STEP E | 39.3111 | 3,144.88  | 6,813.92  | 81,767.08  |
|          |                             | STEP F | 41.2767 | 3,302.13  | 7,154.62  | 85,855.53  |
|          |                             | STEP G | 43.3405 | 3,467.24  | 7,512.35  | 90,148.24  |
| 3596     | HUMAN RESOURCES ANALYST II  |        |         |           |           |            |
|          |                             | STEP A | 35.5826 | 2,846.60  | 6,167.65  | 74,011.80  |
|          |                             | STEP B | 37.3617 | 2,988.93  | 6,476.02  | 77,712.33  |
|          |                             | STEP C | 39.2298 | 3,138.38  | 6,799.83  | 81,597.98  |
|          |                             | STEP D | 41.1913 | 3,295.30  | 7,139.82  | 85,677.90  |
|          |                             | STEP E | 43.2509 | 3,460.07  | 7,496.82  | 89,961.87  |
|          |                             | STEP F | 45.4134 | 3,633.07  | 7,871.65  | 94,459.87  |
|          |                             | STEP G | 47.6841 | 3,814.72  | 8,265.24  | 99,182.92  |
| 3598     | HUMAN RESOURCES DIRECTOR    |        |         |           |           |            |
|          |                             | STEP A | 61.0708 | 4,885.66  | 10,585.60 | 127,027.26 |
|          |                             | STEP B | 64.1243 | 5,129.94  | 11,114.87 | 133,378.54 |
|          |                             | STEP C | 67.3305 | 5,386.44  | 11,670.62 | 140,047.44 |
|          |                             | STEP D | 70.6971 | 5,655.76  | 12,254.16 | 147,049.96 |
|          |                             | STEP E | 74.2321 | 5,938.56  | 12,866.89 | 154,402.76 |
|          |                             | STEP F | 77.9437 | 6,235.49  | 13,510.24 | 162,122.89 |
|          |                             | STEP G | 81.8408 | 6,547.26  | 14,185.73 | 170,228.86 |
| 3599     | HUMAN RESOURCES MANAGER     |        |         |           |           |            |
|          |                             | STEP A | 41.6683 | 3,333.46  | 7,222.50  | 86,670.06  |
|          |                             | STEP B | 43.7518 | 3,500.14  | 7,583.64  | 91,003.74  |
|          |                             | STEP C | 45.9395 | 3,675.16  | 7,962.84  | 95,554.16  |
|          |                             | STEP D | 48.2364 | 3,858.91  | 8,360.97  | 100,331.71 |
|          |                             | STEP E | 50.6482 | 4,051.85  | 8,779.02  | 105,348.25 |
|          |                             | STEP F | 53.1808 | 4,254.46  | 9,218.00  | 110,616.06 |
|          |                             | STEP G | 55.8398 | 4,467.18  | 9,678.89  | 116,146.78 |
| 3625     | INFO SECURITY ADMINISTRATOR |        |         |           |           |            |
|          |                             | STEP A | 42.8581 | 3,428.64  | 7,428.73  | 89,144.84  |
|          |                             | STEP B | 45.0010 | 3,600.08  | 7,800.17  | 93,602.08  |
|          |                             | STEP C | 47.2510 | 3,780.08  | 8,190.17  | 98,282.08  |
|          |                             | STEP D | 49.6135 | 3,969.08  | 8,599.67  | 103,196.08 |
|          |                             | STEP E | 52.0942 | 4,167.53  | 9,029.66  | 108,355.93 |
|          |                             | STEP F | 54.6989 | 4,375.91  | 9,481.14  | 113,773.71 |
|          |                             | STEP G | 57.4339 | 4,594.71  | 9,955.20  | 119,462.51 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| 3740     | INTERPRETIVE SRVCS SUPERVISOR |        |         |           |           |            |
|          |                               | STEP A | 34.8445 | 2,787.56  | 6,039.71  | 72,476.56  |
|          |                               | STEP B | 36.5866 | 2,926.92  | 6,341.67  | 76,100.12  |
|          |                               | STEP C | 38.4161 | 3,073.28  | 6,658.79  | 79,905.48  |
|          |                               | STEP D | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                               | STEP E | 42.3537 | 3,388.29  | 7,341.30  | 88,095.69  |
|          |                               | STEP F | 44.4713 | 3,557.70  | 7,708.35  | 92,500.30  |
|          |                               | STEP G | 46.6949 | 3,735.59  | 8,093.78  | 97,125.39  |
| 3601     | IT DIVISION MANAGER           |        |         |           |           |            |
|          |                               | STEP A | 48.3018 | 3,864.14  | 8,372.31  | 100,467.74 |
|          |                               | STEP B | 50.7170 | 4,057.36  | 8,790.94  | 105,491.36 |
|          |                               | STEP C | 53.2529 | 4,260.23  | 9,230.50  | 110,766.03 |
|          |                               | STEP D | 55.9154 | 4,473.23  | 9,692.00  | 116,304.03 |
|          |                               | STEP E | 58.7112 | 4,696.89  | 10,176.60 | 122,119.29 |
|          |                               | STEP F | 61.6468 | 4,931.74  | 10,685.44 | 128,225.34 |
|          |                               | STEP G | 64.7291 | 5,178.32  | 11,219.71 | 134,636.52 |
| 3602     | IT PROGRAM MANAGER            |        |         |           |           |            |
|          |                               | STEP A | 43.9092 | 3,512.73  | 7,610.92  | 91,331.13  |
|          |                               | STEP B | 46.1046 | 3,688.36  | 7,991.46  | 95,897.56  |
|          |                               | STEP C | 48.4098 | 3,872.78  | 8,391.03  | 100,692.38 |
|          |                               | STEP D | 50.8304 | 4,066.43  | 8,810.60  | 105,727.23 |
|          |                               | STEP E | 53.3719 | 4,269.75  | 9,251.12  | 111,013.55 |
|          |                               | STEP F | 56.0403 | 4,483.22  | 9,713.65  | 116,563.82 |
|          |                               | STEP G | 58.8424 | 4,707.39  | 10,199.34 | 122,392.19 |
| 3810     | KEY ACCOUNTS REPRESENTATIVE   |        |         |           |           |            |
|          |                               | STEP A | 47.6233 | 3,809.86  | 8,254.70  | 99,056.46  |
|          |                               | STEP B | 50.0044 | 4,000.35  | 8,667.42  | 104,009.15 |
|          |                               | STEP C | 52.5047 | 4,200.37  | 9,100.81  | 109,209.77 |
|          |                               | STEP D | 55.1299 | 4,410.39  | 9,555.84  | 114,670.19 |
|          |                               | STEP E | 57.8863 | 4,630.90  | 10,033.62 | 120,403.50 |
|          |                               | STEP F | 60.7806 | 4,862.44  | 10,535.30 | 126,423.64 |
|          |                               | STEP G | 63.8196 | 5,105.56  | 11,062.06 | 132,744.76 |
| 4246     | LIBRARY SUPERVISOR            |        |         |           |           |            |
|          |                               | STEP A | 32.1157 | 2,569.25  | 5,566.72  | 66,800.65  |
|          |                               | STEP B | 33.7218 | 2,697.74  | 5,845.11  | 70,141.34  |
|          |                               | STEP C | 35.4077 | 2,832.61  | 6,137.33  | 73,648.01  |
|          |                               | STEP D | 37.1782 | 2,974.25  | 6,444.22  | 77,330.65  |
|          |                               | STEP E | 39.0370 | 3,122.96  | 6,766.41  | 81,196.96  |
|          |                               | STEP F | 40.9889 | 3,279.11  | 7,104.74  | 85,256.91  |
|          |                               | STEP G | 43.0383 | 3,443.06  | 7,459.97  | 89,519.66  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|-----------------------------|--------|---------|-----------|----------|------------|
| 4449     | MANAGEMENT ANALYST          |        |         |           |          |            |
|          |                             | STEP A | 38.4165 | 3,073.32  | 6,658.86 | 79,906.32  |
|          |                             | STEP B | 40.3372 | 3,226.97  | 6,991.78 | 83,901.37  |
|          |                             | STEP C | 42.3541 | 3,388.32  | 7,341.37 | 88,096.52  |
|          |                             | STEP D | 44.4717 | 3,557.73  | 7,708.42 | 92,501.13  |
|          |                             | STEP E | 46.6954 | 3,735.63  | 8,093.86 | 97,126.43  |
|          |                             | STEP F | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |
|          |                             | STEP G | 51.4815 | 4,118.52  | 8,923.46 | 107,081.52 |
| 4509     | MAPPING SUPERVISOR          |        |         |           |          |            |
|          |                             | STEP A | 36.5871 | 2,926.96  | 6,341.76 | 76,101.16  |
|          |                             | STEP B | 38.4164 | 3,073.31  | 6,658.84 | 79,906.11  |
|          |                             | STEP C | 40.3371 | 3,226.96  | 6,991.76 | 83,901.16  |
|          |                             | STEP D | 42.3539 | 3,388.31  | 7,341.34 | 88,096.11  |
|          |                             | STEP E | 44.4716 | 3,557.72  | 7,708.41 | 92,500.92  |
|          |                             | STEP F | 46.6952 | 3,735.61  | 8,093.83 | 97,126.01  |
|          |                             | STEP G | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |
| 4960     | OPEN SPACE SUPERINTENDENT   |        |         |           |          |            |
|          |                             | STEP A | 40.3361 | 3,226.88  | 6,991.59 | 83,899.08  |
|          |                             | STEP B | 42.3530 | 3,388.24  | 7,341.18 | 88,094.24  |
|          |                             | STEP C | 44.4707 | 3,557.65  | 7,708.25 | 92,499.05  |
|          |                             | STEP D | 46.6942 | 3,735.53  | 8,093.66 | 97,123.93  |
|          |                             | STEP E | 49.0292 | 3,922.33  | 8,498.39 | 101,980.73 |
|          |                             | STEP F | 51.4803 | 4,118.42  | 8,923.25 | 107,079.02 |
|          |                             | STEP G | 54.0543 | 4,324.34  | 9,369.41 | 112,432.94 |
| 5020     | PARK DEVELOPMENT ANALYST I  |        |         |           |          |            |
|          |                             | STEP A | 33.2609 | 2,660.87  | 5,765.22 | 69,182.67  |
|          |                             | STEP B | 34.9239 | 2,793.91  | 6,053.47 | 72,641.71  |
|          |                             | STEP C | 36.6700 | 2,933.60  | 6,356.13 | 76,273.60  |
|          |                             | STEP D | 38.5037 | 3,080.29  | 6,673.97 | 80,087.69  |
|          |                             | STEP E | 40.4288 | 3,234.30  | 7,007.65 | 84,091.90  |
|          |                             | STEP F | 42.4503 | 3,396.02  | 7,358.05 | 88,296.62  |
|          |                             | STEP G | 44.5728 | 3,565.82  | 7,725.95 | 92,711.42  |
| 5022     | PARK DEVELOPMENT ANALYST II |        |         |           |          |            |
|          |                             | STEP A | 36.5872 | 2,926.97  | 6,341.78 | 76,101.37  |
|          |                             | STEP B | 38.4165 | 3,073.32  | 6,658.86 | 79,906.32  |
|          |                             | STEP C | 40.3372 | 3,226.97  | 6,991.78 | 83,901.37  |
|          |                             | STEP D | 42.3541 | 3,388.32  | 7,341.37 | 88,096.52  |
|          |                             | STEP E | 44.4717 | 3,557.73  | 7,708.42 | 92,501.13  |
|          |                             | STEP F | 46.6954 | 3,735.63  | 8,093.86 | 97,126.43  |
|          |                             | STEP G | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 5024     | PARK PLANNING & DEVELOPMT SUPT |        |         |           |           |            |
|          |                                | STEP A | 40.3363 | 3,226.90  | 6,991.62  | 83,899.50  |
|          |                                | STEP B | 42.3531 | 3,388.24  | 7,341.20  | 88,094.44  |
|          |                                | STEP C | 44.4708 | 3,557.66  | 7,708.27  | 92,499.26  |
|          |                                | STEP D | 46.6942 | 3,735.53  | 8,093.66  | 97,123.93  |
|          |                                | STEP E | 49.0293 | 3,922.34  | 8,498.41  | 101,980.94 |
|          |                                | STEP F | 51.4805 | 4,118.44  | 8,923.28  | 107,079.44 |
|          |                                | STEP G | 54.0543 | 4,324.34  | 9,369.41  | 112,432.94 |
| 9429     | PARKS MANAGER                  |        |         |           |           |            |
|          |                                | STEP A | 42.5828 | 3,406.62  | 7,381.01  | 88,572.22  |
|          |                                | STEP B | 44.7120 | 3,576.96  | 7,750.08  | 93,000.96  |
|          |                                | STEP C | 46.9476 | 3,755.80  | 8,137.58  | 97,651.00  |
|          |                                | STEP D | 49.2950 | 3,943.60  | 8,544.46  | 102,533.60 |
|          |                                | STEP E | 51.7597 | 4,140.77  | 8,971.68  | 107,660.17 |
|          |                                | STEP F | 54.3477 | 4,347.81  | 9,420.26  | 113,043.21 |
|          |                                | STEP G | 57.0651 | 4,565.20  | 9,891.28  | 118,695.40 |
| 5090     | PARKS SUPERINTENDENT           |        |         |           |           |            |
|          |                                | STEP A | 40.3363 | 3,226.90  | 6,991.62  | 83,899.50  |
|          |                                | STEP B | 42.3531 | 3,388.24  | 7,341.20  | 88,094.44  |
|          |                                | STEP C | 44.4708 | 3,557.66  | 7,708.27  | 92,499.26  |
|          |                                | STEP D | 46.6942 | 3,735.53  | 8,093.66  | 97,123.93  |
|          |                                | STEP E | 49.0293 | 3,922.34  | 8,498.41  | 101,980.94 |
|          |                                | STEP F | 51.4805 | 4,118.44  | 8,923.28  | 107,079.44 |
|          |                                | STEP G | 54.0543 | 4,324.34  | 9,369.41  | 112,432.94 |
| 5069     | PARKS SUPERVISOR               |        |         |           |           |            |
|          |                                | STEP A | 34.8445 | 2,787.56  | 6,039.71  | 72,476.56  |
|          |                                | STEP B | 36.5867 | 2,926.93  | 6,341.69  | 76,100.33  |
|          |                                | STEP C | 38.4162 | 3,073.29  | 6,658.80  | 79,905.69  |
|          |                                | STEP D | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                                | STEP E | 42.3537 | 3,388.29  | 7,341.30  | 88,095.69  |
|          |                                | STEP F | 44.4713 | 3,557.70  | 7,708.35  | 92,500.30  |
|          |                                | STEP G | 46.6949 | 3,735.59  | 8,093.78  | 97,125.39  |
| 5082     | PARKS,REC & LIBRARIES DIRECTOR |        |         |           |           |            |
|          |                                | STEP A | 66.0802 | 5,286.41  | 11,453.90 | 137,446.81 |
|          |                                | STEP B | 69.3842 | 5,550.73  | 12,026.59 | 144,319.13 |
|          |                                | STEP C | 72.8533 | 5,828.26  | 12,627.90 | 151,534.86 |
|          |                                | STEP D | 76.4960 | 6,119.68  | 13,259.30 | 159,111.68 |
|          |                                | STEP E | 80.3208 | 6,425.66  | 13,922.27 | 167,067.26 |
|          |                                | STEP F | 84.3370 | 6,746.96  | 14,618.41 | 175,420.96 |
|          |                                | STEP G | 88.5538 | 7,084.30  | 15,349.32 | 184,191.90 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|----------|-----------|-----------|------------|
| 5010     | PARKS,REC & LIBRARY BUS ADMSTR |        |          |           |           |            |
|          |                                | STEP A | 40.2452  | 3,219.61  | 6,975.83  | 83,710.01  |
|          |                                | STEP B | 42.2576  | 3,380.60  | 7,324.65  | 87,895.80  |
|          |                                | STEP C | 44.3703  | 3,549.62  | 7,690.85  | 92,290.22  |
|          |                                | STEP D | 46.5888  | 3,727.10  | 8,075.39  | 96,904.70  |
|          |                                | STEP E | 48.9184  | 3,913.47  | 8,479.18  | 101,750.27 |
|          |                                | STEP F | 51.3641  | 4,109.12  | 8,903.11  | 106,837.32 |
|          |                                | STEP G | 53.9324  | 4,314.59  | 9,348.28  | 112,179.39 |
| 9428     | PAYROLL SUPERVISOR             |        |          |           |           |            |
|          |                                | STEP A | 39.2244  | 3,137.95  | 6,798.89  | 81,586.75  |
|          |                                | STEP B | 41.1857  | 3,294.85  | 7,138.85  | 85,666.25  |
|          |                                | STEP C | 43.2449  | 3,459.59  | 7,495.78  | 89,949.39  |
|          |                                | STEP D | 45.4072  | 3,632.57  | 7,870.58  | 94,446.97  |
|          |                                | STEP E | 47.6775  | 3,814.20  | 8,264.10  | 99,169.20  |
|          |                                | STEP F | 50.0614  | 4,004.91  | 8,677.30  | 104,127.71 |
|          |                                | STEP G | 52.5645  | 4,205.16  | 9,111.18  | 109,334.16 |
| 5309     | PLANNING MANAGER               |        |          |           |           |            |
|          |                                | STEP A | 55.5189  | 4,441.51  | 9,623.27  | 115,479.31 |
|          |                                | STEP B | 58.2948  | 4,663.58  | 10,104.43 | 121,253.18 |
|          |                                | STEP C | 61.2096  | 4,896.76  | 10,609.66 | 127,315.96 |
|          |                                | STEP D | 64.2701  | 5,141.60  | 11,140.15 | 133,681.80 |
|          |                                | STEP E | 67.4837  | 5,398.69  | 11,697.17 | 140,366.09 |
|          |                                | STEP F | 70.8579  | 5,668.63  | 12,282.03 | 147,384.43 |
|          |                                | STEP G | 74.4007  | 5,952.05  | 12,896.12 | 154,753.45 |
| 5400     | POLICE CAPTAIN                 |        |          |           |           |            |
|          |                                | STEP A | 58.5500  | 4,684.00  | 10,148.66 | 121,784.00 |
|          |                                | STEP B | 61.4775  | 4,918.20  | 10,656.10 | 127,873.20 |
|          |                                | STEP C | 64.5514  | 5,164.11  | 11,188.90 | 134,266.91 |
|          |                                | STEP D | 67.7789  | 5,422.31  | 11,748.34 | 140,980.11 |
|          |                                | STEP E | 71.1679  | 5,693.43  | 12,335.76 | 148,029.23 |
|          |                                | STEP F | 74.7263  | 5,978.10  | 12,952.55 | 155,430.70 |
|          |                                | STEP G | 78.4626  | 6,277.00  | 13,600.18 | 163,202.20 |
| 5410     | POLICE CHIEF                   |        |          |           |           |            |
|          |                                | STEP A | 83.8045  | 6,704.36  | 14,526.11 | 174,313.36 |
|          |                                | STEP B | 87.9947  | 7,039.57  | 15,252.41 | 183,028.97 |
|          |                                | STEP C | 92.3944  | 7,391.55  | 16,015.02 | 192,180.35 |
|          |                                | STEP D | 97.0141  | 7,761.12  | 16,815.77 | 201,789.32 |
|          |                                | STEP E | 101.8649 | 8,149.19  | 17,656.58 | 211,878.99 |
|          |                                | STEP F | 106.9581 | 8,556.64  | 18,539.40 | 222,472.84 |
|          |                                | STEP G | 112.3060 | 8,984.48  | 19,466.37 | 233,596.48 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| 5420     | POLICE LIEUTENANT             |        |         |           |           |            |
|          |                               | STEP A | 53.1477 | 4,251.81  | 9,212.26  | 110,547.21 |
|          |                               | STEP B | 55.8051 | 4,464.40  | 9,672.88  | 116,074.60 |
|          |                               | STEP C | 58.5953 | 4,687.62  | 10,156.51 | 121,878.22 |
|          |                               | STEP D | 61.5251 | 4,922.00  | 10,664.35 | 127,972.20 |
|          |                               | STEP E | 64.6014 | 5,168.11  | 11,197.57 | 134,370.91 |
|          |                               | STEP F | 67.8314 | 5,426.51  | 11,757.44 | 141,089.31 |
|          |                               | STEP G | 71.2230 | 5,697.84  | 12,345.32 | 148,143.84 |
| 5489     | POLICE SERVICES ADMINISTRATOR |        |         |           |           |            |
|          |                               | STEP A | 41.4691 | 3,317.52  | 7,187.97  | 86,255.72  |
|          |                               | STEP B | 43.5427 | 3,483.41  | 7,547.40  | 90,568.81  |
|          |                               | STEP C | 45.7198 | 3,657.58  | 7,924.76  | 95,097.18  |
|          |                               | STEP D | 48.0058 | 3,840.46  | 8,321.00  | 99,852.06  |
|          |                               | STEP E | 50.4061 | 4,032.48  | 8,737.05  | 104,844.68 |
|          |                               | STEP F | 52.9264 | 4,234.11  | 9,173.90  | 110,086.91 |
|          |                               | STEP G | 55.5728 | 4,445.82  | 9,632.61  | 115,591.42 |
| 5485     | POLICE SOCIAL SVCS ADMINSTR   |        |         |           |           |            |
|          |                               | STEP A | 43.9043 | 3,512.34  | 7,610.07  | 91,320.94  |
|          |                               | STEP B | 46.0995 | 3,687.96  | 7,990.58  | 95,886.96  |
|          |                               | STEP C | 48.4044 | 3,872.35  | 8,390.09  | 100,681.15 |
|          |                               | STEP D | 50.8248 | 4,065.98  | 8,809.63  | 105,715.58 |
|          |                               | STEP E | 53.3660 | 4,269.28  | 9,250.10  | 111,001.28 |
|          |                               | STEP F | 56.0343 | 4,482.74  | 9,712.61  | 116,551.34 |
|          |                               | STEP G | 58.8358 | 4,706.86  | 10,198.20 | 122,378.46 |
| 5505     | POWER ENGINEERING MANAGER     |        |         |           |           |            |
|          |                               | STEP A | 67.5845 | 5,406.76  | 11,714.64 | 140,575.76 |
|          |                               | STEP B | 70.9637 | 5,677.09  | 12,300.37 | 147,604.49 |
|          |                               | STEP C | 74.5119 | 5,960.95  | 12,915.39 | 154,984.75 |
|          |                               | STEP D | 78.2374 | 6,258.99  | 13,561.14 | 162,733.79 |
|          |                               | STEP E | 82.1493 | 6,571.94  | 14,239.21 | 170,870.54 |
|          |                               | STEP F | 86.2569 | 6,900.55  | 14,951.19 | 179,414.35 |
|          |                               | STEP G | 90.5697 | 7,245.57  | 15,698.74 | 188,384.97 |
| 5600     | POWER GENERATION SUPERTINDENT |        |         |           |           |            |
|          |                               | STEP A | 62.0272 | 4,962.17  | 10,751.38 | 129,016.57 |
|          |                               | STEP B | 65.1286 | 5,210.28  | 11,288.95 | 135,467.48 |
|          |                               | STEP C | 68.3849 | 5,470.79  | 11,853.38 | 142,240.59 |
|          |                               | STEP D | 71.8041 | 5,744.32  | 12,446.04 | 149,352.52 |
|          |                               | STEP E | 75.3944 | 6,031.55  | 13,068.36 | 156,820.35 |
|          |                               | STEP F | 79.1642 | 6,333.13  | 13,721.79 | 164,661.53 |
|          |                               | STEP G | 83.1225 | 6,649.80  | 14,407.90 | 172,894.80 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 5530     | POWER PLANT OPS & MAINT SUPV   |        |         |           |           |            |
|          |                                | STEP A | 59.0692 | 4,725.53  | 10,238.66 | 122,863.93 |
|          |                                | STEP B | 62.0227 | 4,961.81  | 10,750.60 | 129,007.21 |
|          |                                | STEP C | 65.1239 | 5,209.91  | 11,288.14 | 135,457.71 |
|          |                                | STEP D | 68.3800 | 5,470.40  | 11,852.53 | 142,230.40 |
|          |                                | STEP E | 71.7990 | 5,743.92  | 12,445.16 | 149,341.92 |
|          |                                | STEP F | 75.3889 | 6,031.11  | 13,067.40 | 156,808.91 |
|          |                                | STEP G | 79.1584 | 6,332.67  | 13,720.78 | 164,649.47 |
| 5535     | POWER SUPPLY & PORTFOLIO ADMST |        |         |           |           |            |
|          |                                | STEP A | 64.1688 | 5,133.50  | 11,122.59 | 133,471.10 |
|          |                                | STEP B | 67.3774 | 5,390.19  | 11,678.74 | 140,144.99 |
|          |                                | STEP C | 70.7462 | 5,659.69  | 12,262.67 | 147,152.09 |
|          |                                | STEP D | 74.2836 | 5,942.68  | 12,875.82 | 154,509.88 |
|          |                                | STEP E | 77.9977 | 6,239.81  | 13,519.60 | 162,235.21 |
|          |                                | STEP F | 81.8976 | 6,551.80  | 14,195.58 | 170,347.00 |
|          |                                | STEP G | 85.9924 | 6,879.39  | 14,905.34 | 178,864.19 |
| 5519     | PREVENTATIVE MAINT SUPERVISOR  |        |         |           |           |            |
|          |                                | STEP A | 42.7162 | 3,417.29  | 7,404.14  | 88,849.69  |
|          |                                | STEP B | 44.8518 | 3,588.14  | 7,774.31  | 93,291.74  |
|          |                                | STEP C | 47.0943 | 3,767.54  | 8,163.01  | 97,956.14  |
|          |                                | STEP D | 49.4492 | 3,955.93  | 8,571.19  | 102,854.33 |
|          |                                | STEP E | 51.9218 | 4,153.74  | 8,999.77  | 107,997.34 |
|          |                                | STEP F | 54.5179 | 4,361.43  | 9,449.76  | 113,397.23 |
|          |                                | STEP G | 57.2435 | 4,579.48  | 9,922.20  | 119,066.48 |
| 5514     | PRINCIPAL ENGINEER             |        |         |           |           |            |
|          |                                | STEP A | 50.2219 | 4,017.75  | 8,705.12  | 104,461.55 |
|          |                                | STEP B | 52.7328 | 4,218.62  | 9,140.35  | 109,684.22 |
|          |                                | STEP C | 55.3696 | 4,429.56  | 9,597.39  | 115,168.76 |
|          |                                | STEP D | 58.1381 | 4,651.04  | 10,077.27 | 120,927.24 |
|          |                                | STEP E | 61.0451 | 4,883.60  | 10,581.15 | 126,973.80 |
|          |                                | STEP F | 64.0975 | 5,127.80  | 11,110.23 | 133,322.80 |
|          |                                | STEP G | 67.3020 | 5,384.16  | 11,665.68 | 139,988.16 |
| 5513     | PRINCIPAL PLANNER              |        |         |           |           |            |
|          |                                | STEP A | 46.3792 | 3,710.33  | 8,039.06  | 96,468.73  |
|          |                                | STEP B | 48.6982 | 3,895.85  | 8,441.02  | 101,292.25 |
|          |                                | STEP C | 51.1330 | 4,090.64  | 8,863.05  | 106,356.64 |
|          |                                | STEP D | 53.6897 | 4,295.17  | 9,306.21  | 111,674.57 |
|          |                                | STEP E | 56.3742 | 4,509.93  | 9,771.52  | 117,258.33 |
|          |                                | STEP F | 59.1928 | 4,735.42  | 10,260.08 | 123,121.02 |
|          |                                | STEP G | 62.1526 | 4,972.20  | 10,773.11 | 129,277.40 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 5615     | PUB AFFAIRS&COMMUNICAT ADMNSTR |        |         |           |           |            |
|          |                                | STEP A | 43.9043 | 3,512.34  | 7,610.07  | 91,320.94  |
|          |                                | STEP B | 46.0995 | 3,687.96  | 7,990.58  | 95,886.96  |
|          |                                | STEP C | 48.4044 | 3,872.35  | 8,390.09  | 100,681.15 |
|          |                                | STEP D | 50.8248 | 4,065.98  | 8,809.63  | 105,715.58 |
|          |                                | STEP E | 53.3660 | 4,269.28  | 9,250.10  | 111,001.28 |
|          |                                | STEP F | 56.0343 | 4,482.74  | 9,712.61  | 116,551.34 |
|          |                                | STEP G | 58.8358 | 4,706.86  | 10,198.20 | 122,378.46 |
| 5610     | PUBLIC AFFAIRS&COMMNCT DIRCTOR |        |         |           |           |            |
|          |                                | STEP A | 55.5188 | 4,441.50  | 9,623.25  | 115,479.10 |
|          |                                | STEP B | 58.2948 | 4,663.58  | 10,104.43 | 121,253.18 |
|          |                                | STEP C | 61.2096 | 4,896.76  | 10,609.66 | 127,315.96 |
|          |                                | STEP D | 64.2701 | 5,141.60  | 11,140.15 | 133,681.80 |
|          |                                | STEP E | 67.4836 | 5,398.68  | 11,697.15 | 140,365.88 |
|          |                                | STEP F | 70.8579 | 5,668.63  | 12,282.03 | 147,384.43 |
|          |                                | STEP G | 74.4006 | 5,952.04  | 12,896.10 | 154,753.24 |
| 5565     | PUBLIC INFORMATION OFFICER     |        |         |           |           |            |
|          |                                | STEP A | 40.2377 | 3,219.01  | 6,974.53  | 83,694.41  |
|          |                                | STEP B | 42.2495 | 3,379.96  | 7,323.24  | 87,878.96  |
|          |                                | STEP C | 44.3620 | 3,548.96  | 7,689.41  | 92,272.96  |
|          |                                | STEP D | 46.5801 | 3,726.40  | 8,073.88  | 96,886.60  |
|          |                                | STEP E | 48.9091 | 3,912.72  | 8,477.57  | 101,730.92 |
|          |                                | STEP F | 51.3546 | 4,108.36  | 8,901.46  | 106,817.56 |
|          |                                | STEP G | 53.9223 | 4,313.78  | 9,346.53  | 112,158.38 |
| 5635     | PUBLIC WORKS DIRECTOR          |        |         |           |           |            |
|          |                                | STEP A | 60.9892 | 4,879.13  | 10,571.46 | 126,857.53 |
|          |                                | STEP B | 64.0388 | 5,123.10  | 11,100.05 | 133,200.70 |
|          |                                | STEP C | 67.2407 | 5,379.25  | 11,655.05 | 139,860.65 |
|          |                                | STEP D | 70.6027 | 5,648.21  | 12,237.80 | 146,853.61 |
|          |                                | STEP E | 74.1329 | 5,930.63  | 12,849.70 | 154,196.43 |
|          |                                | STEP F | 77.8396 | 6,227.16  | 13,492.19 | 161,906.36 |
|          |                                | STEP G | 81.7316 | 6,538.52  | 14,166.81 | 170,001.72 |
| 5652     | PURCHASING & WAREHOUSE MANAGER |        |         |           |           |            |
|          |                                | STEP A | 41.1306 | 3,290.44  | 7,129.30  | 85,551.64  |
|          |                                | STEP B | 43.1871 | 3,454.96  | 7,485.76  | 89,829.16  |
|          |                                | STEP C | 45.3465 | 3,627.72  | 7,860.06  | 94,320.72  |
|          |                                | STEP D | 47.6138 | 3,809.10  | 8,253.05  | 99,036.70  |
|          |                                | STEP E | 49.9945 | 3,999.56  | 8,665.71  | 103,988.56 |
|          |                                | STEP F | 52.4942 | 4,199.53  | 9,098.99  | 109,187.93 |
|          |                                | STEP G | 55.1189 | 4,409.51  | 9,553.94  | 114,647.31 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| 6125     | RECREATION MANAGER          |        |         |           |           |            |
|          |                             | STEP A | 46.0837 | 3,686.69  | 7,987.84  | 95,854.09  |
|          |                             | STEP B | 48.3880 | 3,871.04  | 8,387.25  | 100,647.04 |
|          |                             | STEP C | 50.8072 | 4,064.57  | 8,806.58  | 105,678.97 |
|          |                             | STEP D | 53.3476 | 4,267.80  | 9,246.91  | 110,963.00 |
|          |                             | STEP E | 56.0151 | 4,481.20  | 9,709.28  | 116,511.40 |
|          |                             | STEP F | 58.8160 | 4,705.28  | 10,194.77 | 122,337.28 |
|          |                             | STEP G | 61.7566 | 4,940.52  | 10,704.47 | 128,453.72 |
| 6145     | RECREATION SUPERINTENDENT   |        |         |           |           |            |
|          |                             | STEP A | 40.3363 | 3,226.90  | 6,991.62  | 83,899.50  |
|          |                             | STEP B | 42.3531 | 3,388.24  | 7,341.20  | 88,094.44  |
|          |                             | STEP C | 44.4708 | 3,557.66  | 7,708.27  | 92,499.26  |
|          |                             | STEP D | 46.6942 | 3,735.53  | 8,093.66  | 97,123.93  |
|          |                             | STEP E | 49.0293 | 3,922.34  | 8,498.41  | 101,980.94 |
|          |                             | STEP F | 51.4805 | 4,118.44  | 8,923.28  | 107,079.44 |
|          |                             | STEP G | 54.0543 | 4,324.34  | 9,369.41  | 112,432.94 |
| 6147     | RECREATION SUPERVISOR       |        |         |           |           |            |
|          |                             | STEP A | 34.8445 | 2,787.56  | 6,039.71  | 72,476.56  |
|          |                             | STEP B | 36.5867 | 2,926.93  | 6,341.69  | 76,100.33  |
|          |                             | STEP C | 38.4162 | 3,073.29  | 6,658.80  | 79,905.69  |
|          |                             | STEP D | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                             | STEP E | 42.3537 | 3,388.29  | 7,341.30  | 88,095.69  |
|          |                             | STEP F | 44.4713 | 3,557.70  | 7,708.35  | 92,500.30  |
|          |                             | STEP G | 46.6949 | 3,735.59  | 8,093.78  | 97,125.39  |
| 6244     | REFUSE & STORMWATER MANAGER |        |         |           |           |            |
|          |                             | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                             | STEP B | 59.3265 | 4,746.12  | 10,283.26 | 123,399.12 |
|          |                             | STEP C | 62.2925 | 4,983.40  | 10,797.36 | 129,568.40 |
|          |                             | STEP D | 65.4073 | 5,232.58  | 11,337.26 | 136,047.18 |
|          |                             | STEP E | 68.6775 | 5,494.20  | 11,904.10 | 142,849.20 |
|          |                             | STEP F | 72.1113 | 5,768.90  | 12,499.29 | 149,991.50 |
|          |                             | STEP G | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |
| 6231     | REFUSE SUPERINTENDENT       |        |         |           |           |            |
|          |                             | STEP A | 40.0712 | 3,205.69  | 6,945.67  | 83,348.09  |
|          |                             | STEP B | 42.0747 | 3,365.97  | 7,292.94  | 87,515.37  |
|          |                             | STEP C | 44.1783 | 3,534.26  | 7,657.57  | 91,890.86  |
|          |                             | STEP D | 46.3875 | 3,711.00  | 8,040.50  | 96,486.00  |
|          |                             | STEP E | 48.7067 | 3,896.53  | 8,442.49  | 101,309.93 |
|          |                             | STEP F | 51.1420 | 4,091.36  | 8,864.61  | 106,375.36 |
|          |                             | STEP G | 53.6991 | 4,295.92  | 9,307.84  | 111,694.12 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| 6235     | REFUSE SUPERVISOR           | STEP A | 33.7592 | 2,700.73  | 5,851.59  | 70,219.13  |
|          |                             | STEP B | 35.4472 | 2,835.77  | 6,144.18  | 73,730.17  |
|          |                             | STEP C | 37.2197 | 2,977.57  | 6,451.41  | 77,416.97  |
|          |                             | STEP D | 39.0799 | 3,126.39  | 6,773.84  | 81,286.19  |
|          |                             | STEP E | 41.0339 | 3,282.71  | 7,112.54  | 85,350.51  |
|          |                             | STEP F | 43.0854 | 3,446.83  | 7,468.13  | 89,617.63  |
|          |                             | STEP G | 45.2399 | 3,619.19  | 7,841.58  | 94,098.99  |
| 6450     | RISK MANAGER                | STEP A | 50.2260 | 4,018.08  | 8,705.84  | 104,470.08 |
|          |                             | STEP B | 52.7373 | 4,218.98  | 9,141.13  | 109,693.58 |
|          |                             | STEP C | 55.3742 | 4,429.93  | 9,598.19  | 115,178.33 |
|          |                             | STEP D | 58.1429 | 4,651.43  | 10,078.10 | 120,937.23 |
|          |                             | STEP E | 61.0501 | 4,884.00  | 10,582.01 | 126,984.20 |
|          |                             | STEP F | 64.1026 | 5,128.20  | 11,111.11 | 133,333.40 |
|          |                             | STEP G | 67.3077 | 5,384.61  | 11,666.66 | 140,000.01 |
| 6500     | SAFETY COORDINATOR          | STEP A | 36.5871 | 2,926.96  | 6,341.76  | 76,101.16  |
|          |                             | STEP B | 38.4164 | 3,073.31  | 6,658.84  | 79,906.11  |
|          |                             | STEP C | 40.3371 | 3,226.96  | 6,991.76  | 83,901.16  |
|          |                             | STEP D | 42.3539 | 3,388.31  | 7,341.34  | 88,096.11  |
|          |                             | STEP E | 44.4716 | 3,557.72  | 7,708.41  | 92,500.92  |
|          |                             | STEP F | 46.6952 | 3,735.61  | 8,093.83  | 97,126.01  |
|          |                             | STEP G | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |
| 7130     | SR BUSINESS SYSTEMS ANALYST | STEP A | 34.7663 | 2,781.30  | 6,026.15  | 72,313.90  |
|          |                             | STEP B | 36.5046 | 2,920.36  | 6,327.46  | 75,929.56  |
|          |                             | STEP C | 38.3298 | 3,066.38  | 6,643.83  | 79,725.98  |
|          |                             | STEP D | 40.2463 | 3,219.70  | 6,976.02  | 83,712.30  |
|          |                             | STEP E | 42.2586 | 3,380.68  | 7,324.82  | 87,897.88  |
|          |                             | STEP F | 44.3716 | 3,549.72  | 7,691.07  | 92,292.92  |
|          |                             | STEP G | 46.5900 | 3,727.20  | 8,075.60  | 96,907.20  |
| 7145     | SR DATABASE ANALYST         | STEP A | 38.1818 | 3,054.54  | 6,618.17  | 79,418.14  |
|          |                             | STEP B | 40.0910 | 3,207.28  | 6,949.10  | 83,389.28  |
|          |                             | STEP C | 42.0955 | 3,367.64  | 7,296.55  | 87,558.64  |
|          |                             | STEP D | 44.2002 | 3,536.01  | 7,661.36  | 91,936.41  |
|          |                             | STEP E | 46.4103 | 3,712.82  | 8,044.45  | 96,533.42  |
|          |                             | STEP F | 48.7307 | 3,898.45  | 8,446.65  | 101,359.85 |
|          |                             | STEP G | 51.1673 | 4,093.38  | 8,869.00  | 106,427.98 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 7123     | SR DEPUTY CITY ATTORNEY        |        |         |           |           |            |
|          |                                | STEP A | 61.7590 | 4,940.72  | 10,704.89 | 128,458.72 |
|          |                                | STEP B | 64.8470 | 5,187.76  | 11,240.14 | 134,881.76 |
|          |                                | STEP C | 68.0893 | 5,447.14  | 11,802.14 | 141,625.74 |
|          |                                | STEP D | 71.4938 | 5,719.50  | 12,392.25 | 148,707.10 |
|          |                                | STEP E | 75.0685 | 6,005.48  | 13,011.87 | 156,142.48 |
|          |                                | STEP F | 78.8219 | 6,305.75  | 13,662.46 | 163,949.55 |
|          |                                | STEP G | 82.7630 | 6,621.04  | 14,345.58 | 172,147.04 |
| 7128     | SR ELECTRIC BUSINESS ANALYST   |        |         |           |           |            |
|          |                                | STEP A | 47.5668 | 3,805.34  | 8,244.91  | 98,938.94  |
|          |                                | STEP B | 49.9452 | 3,995.61  | 8,657.16  | 103,886.01 |
|          |                                | STEP C | 52.4425 | 4,195.40  | 9,090.03  | 109,080.40 |
|          |                                | STEP D | 55.0646 | 4,405.16  | 9,544.53  | 114,534.36 |
|          |                                | STEP E | 57.8179 | 4,625.43  | 10,021.76 | 120,261.23 |
|          |                                | STEP F | 60.7088 | 4,856.70  | 10,522.85 | 126,274.30 |
|          |                                | STEP G | 63.7442 | 5,099.53  | 11,048.99 | 132,587.93 |
| 7163     | SR ENERGY SERVICES ACCOUNT REP |        |         |           |           |            |
|          |                                | STEP A | 47.6233 | 3,809.86  | 8,254.70  | 99,056.46  |
|          |                                | STEP B | 50.0044 | 4,000.35  | 8,667.42  | 104,009.15 |
|          |                                | STEP C | 52.5047 | 4,200.37  | 9,100.81  | 109,209.77 |
|          |                                | STEP D | 55.1299 | 4,410.39  | 9,555.84  | 114,670.19 |
|          |                                | STEP E | 57.8863 | 4,630.90  | 10,033.62 | 120,403.50 |
|          |                                | STEP F | 60.7806 | 4,862.44  | 10,535.30 | 126,423.64 |
|          |                                | STEP G | 63.8196 | 5,105.56  | 11,062.06 | 132,744.76 |
| 7142     | SR ENGINEER                    |        |         |           |           |            |
|          |                                | STEP A | 42.7247 | 3,417.97  | 7,405.61  | 88,867.37  |
|          |                                | STEP B | 44.8610 | 3,588.88  | 7,775.90  | 93,310.88  |
|          |                                | STEP C | 47.1040 | 3,768.32  | 8,164.69  | 97,976.32  |
|          |                                | STEP D | 49.4593 | 3,956.74  | 8,572.94  | 102,875.34 |
|          |                                | STEP E | 51.9321 | 4,154.56  | 9,001.56  | 108,018.76 |
|          |                                | STEP F | 54.5288 | 4,362.30  | 9,451.65  | 113,419.90 |
|          |                                | STEP G | 57.2552 | 4,580.41  | 9,924.23  | 119,090.81 |
| 7150     | SR HUMAN RESOURCES ANALYST     |        |         |           |           |            |
|          |                                | STEP A | 38.4165 | 3,073.32  | 6,658.86  | 79,906.32  |
|          |                                | STEP B | 40.3372 | 3,226.97  | 6,991.78  | 83,901.37  |
|          |                                | STEP C | 42.3541 | 3,388.32  | 7,341.37  | 88,096.52  |
|          |                                | STEP D | 44.4717 | 3,557.73  | 7,708.42  | 92,501.13  |
|          |                                | STEP E | 46.6954 | 3,735.63  | 8,093.86  | 97,126.43  |
|          |                                | STEP F | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |
|          |                                | STEP G | 51.4815 | 4,118.52  | 8,923.46  | 107,081.52 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| 7194     | SR IT ANALYST               | STEP A | 34.8115 | 2,784.92  | 6,033.99  | 72,407.92  |
|          |                             | STEP B | 36.5520 | 2,924.16  | 6,335.68  | 76,028.16  |
|          |                             | STEP C | 38.3796 | 3,070.36  | 6,652.46  | 79,829.56  |
|          |                             | STEP D | 40.2987 | 3,223.89  | 6,985.10  | 83,821.29  |
|          |                             | STEP E | 42.3135 | 3,385.08  | 7,334.34  | 88,012.08  |
|          |                             | STEP F | 44.4293 | 3,554.34  | 7,701.07  | 92,412.94  |
|          |                             | STEP G | 46.6506 | 3,732.04  | 8,086.10  | 97,033.24  |
| 7180     | SR PLANNER                  | STEP A | 40.3307 | 3,226.45  | 6,990.65  | 83,887.85  |
|          |                             | STEP B | 42.3473 | 3,387.78  | 7,340.19  | 88,082.38  |
|          |                             | STEP C | 44.4646 | 3,557.16  | 7,707.19  | 92,486.36  |
|          |                             | STEP D | 46.6877 | 3,735.01  | 8,092.53  | 97,110.41  |
|          |                             | STEP E | 49.0223 | 3,921.78  | 8,497.19  | 101,966.38 |
|          |                             | STEP F | 51.4734 | 4,117.87  | 8,922.05  | 107,064.67 |
|          |                             | STEP G | 54.0470 | 4,323.76  | 9,368.14  | 112,417.76 |
| 7151     | SR POWER ENGINEER           | STEP A | 59.8134 | 4,785.07  | 10,367.65 | 124,411.87 |
|          |                             | STEP B | 62.8043 | 5,024.34  | 10,886.07 | 130,632.94 |
|          |                             | STEP C | 65.9443 | 5,275.54  | 11,430.34 | 137,164.14 |
|          |                             | STEP D | 69.2416 | 5,539.32  | 12,001.87 | 144,022.52 |
|          |                             | STEP E | 72.7036 | 5,816.28  | 12,601.95 | 151,223.48 |
|          |                             | STEP F | 76.3389 | 6,107.11  | 13,232.07 | 158,784.91 |
|          |                             | STEP G | 80.1558 | 6,412.46  | 13,893.67 | 166,724.06 |
| 5555     | SR POWER PLANT ENGINEER     | STEP A | 59.8134 | 4,785.07  | 10,367.65 | 124,411.87 |
|          |                             | STEP B | 62.8043 | 5,024.34  | 10,886.07 | 130,632.94 |
|          |                             | STEP C | 65.9443 | 5,275.54  | 11,430.34 | 137,164.14 |
|          |                             | STEP D | 69.2416 | 5,539.32  | 12,001.87 | 144,022.52 |
|          |                             | STEP E | 72.7036 | 5,816.28  | 12,601.95 | 151,223.48 |
|          |                             | STEP F | 76.3389 | 6,107.11  | 13,232.07 | 158,784.91 |
|          |                             | STEP G | 80.1558 | 6,412.46  | 13,893.67 | 166,724.06 |
| 7520     | STREET MAINT SUPERINTENDENT | STEP A | 42.7162 | 3,417.29  | 7,404.14  | 88,849.69  |
|          |                             | STEP B | 44.8518 | 3,588.14  | 7,774.31  | 93,291.74  |
|          |                             | STEP C | 47.0943 | 3,767.54  | 8,163.01  | 97,956.14  |
|          |                             | STEP D | 49.4492 | 3,955.93  | 8,571.19  | 102,854.33 |
|          |                             | STEP E | 51.9218 | 4,153.74  | 8,999.77  | 107,997.34 |
|          |                             | STEP F | 54.5179 | 4,361.43  | 9,449.76  | 113,397.23 |
|          |                             | STEP G | 57.2435 | 4,579.48  | 9,922.20  | 119,066.48 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|-------------------------------|--------|---------|-----------|----------|------------|
| 7522     | STREET MAINT SUPERVISOR       |        |         |           |          |            |
|          |                               | STEP A | 32.5766 | 2,606.12  | 5,646.61 | 67,759.32  |
|          |                               | STEP B | 34.2054 | 2,736.43  | 5,928.93 | 71,147.23  |
|          |                               | STEP C | 35.9157 | 2,873.25  | 6,225.38 | 74,704.65  |
|          |                               | STEP D | 37.7114 | 3,016.91  | 6,536.64 | 78,439.71  |
|          |                               | STEP E | 39.5970 | 3,167.76  | 6,863.48 | 82,361.76  |
|          |                               | STEP F | 41.5769 | 3,326.15  | 7,206.66 | 86,479.95  |
|          |                               | STEP G | 43.6557 | 3,492.45  | 7,566.98 | 90,803.85  |
| 8762     | URBAN FORESTER                |        |         |           |          |            |
|          |                               | STEP A | 34.8445 | 2,787.56  | 6,039.71 | 72,476.56  |
|          |                               | STEP B | 36.5866 | 2,926.92  | 6,341.67 | 76,100.12  |
|          |                               | STEP C | 38.4161 | 3,073.28  | 6,658.79 | 79,905.48  |
|          |                               | STEP D | 40.3369 | 3,226.95  | 6,991.72 | 83,900.75  |
|          |                               | STEP E | 42.3537 | 3,388.29  | 7,341.30 | 88,095.69  |
|          |                               | STEP F | 44.4713 | 3,557.70  | 7,708.35 | 92,500.30  |
|          |                               | STEP G | 46.6949 | 3,735.59  | 8,093.78 | 97,125.39  |
| 9047     | WATER CONSERVATION ADMINSTR   |        |         |           |          |            |
|          |                               | STEP A | 38.4381 | 3,075.04  | 6,662.60 | 79,951.24  |
|          |                               | STEP B | 40.3601 | 3,228.80  | 6,995.75 | 83,949.00  |
|          |                               | STEP C | 42.3780 | 3,390.24  | 7,345.52 | 88,146.24  |
|          |                               | STEP D | 44.4970 | 3,559.76  | 7,712.81 | 92,553.76  |
|          |                               | STEP E | 46.7218 | 3,737.74  | 8,098.44 | 97,181.34  |
|          |                               | STEP F | 49.0582 | 3,924.65  | 8,503.42 | 102,041.05 |
|          |                               | STEP G | 51.5109 | 4,120.87  | 8,928.55 | 107,142.67 |
| 9084     | WATER DISTRIBUTION SUPERVISOR |        |         |           |          |            |
|          |                               | STEP A | 34.8445 | 2,787.56  | 6,039.71 | 72,476.56  |
|          |                               | STEP B | 36.5867 | 2,926.93  | 6,341.69 | 76,100.33  |
|          |                               | STEP C | 38.4162 | 3,073.29  | 6,658.80 | 79,905.69  |
|          |                               | STEP D | 40.3369 | 3,226.95  | 6,991.72 | 83,900.75  |
|          |                               | STEP E | 42.3537 | 3,388.29  | 7,341.30 | 88,095.69  |
|          |                               | STEP F | 44.4713 | 3,557.70  | 7,708.35 | 92,500.30  |
|          |                               | STEP G | 46.6949 | 3,735.59  | 8,093.78 | 97,125.39  |
| 9085     | WATER DISTRIBUTION SUPT       |        |         |           |          |            |
|          |                               | STEP A | 42.0794 | 3,366.35  | 7,293.76 | 87,525.15  |
|          |                               | STEP B | 44.8448 | 3,587.58  | 7,773.09 | 93,277.18  |
|          |                               | STEP C | 47.0871 | 3,766.96  | 8,161.76 | 97,941.16  |
|          |                               | STEP D | 49.4415 | 3,955.32  | 8,569.86 | 102,838.32 |
|          |                               | STEP E | 51.9135 | 4,153.08  | 8,998.34 | 107,980.08 |
|          |                               | STEP F | 54.5093 | 4,360.74  | 9,448.27 | 113,379.34 |
|          |                               | STEP G | 57.2346 | 4,578.76  | 9,920.66 | 119,047.96 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| 9101     | WATER QUALITY LAB SUPERVISOR  |        |         |           |           |            |
|          |                               | STEP A | 36.5854 | 2,926.83  | 6,341.46  | 76,097.63  |
|          |                               | STEP B | 38.4146 | 3,073.16  | 6,658.53  | 79,902.36  |
|          |                               | STEP C | 40.3354 | 3,226.83  | 6,991.46  | 83,897.63  |
|          |                               | STEP D | 42.3521 | 3,388.16  | 7,341.03  | 88,092.36  |
|          |                               | STEP E | 44.4698 | 3,557.58  | 7,708.09  | 92,497.18  |
|          |                               | STEP F | 46.6932 | 3,735.45  | 8,093.48  | 97,121.85  |
|          |                               | STEP G | 49.0277 | 3,922.21  | 8,498.13  | 101,977.61 |
| 9175     | WATER TRMT PLT CHIEF OPERATOR |        |         |           |           |            |
|          |                               | STEP A | 41.8116 | 3,344.92  | 7,247.34  | 86,968.12  |
|          |                               | STEP B | 43.9023 | 3,512.18  | 7,609.73  | 91,316.78  |
|          |                               | STEP C | 46.0973 | 3,687.78  | 7,990.19  | 95,882.38  |
|          |                               | STEP D | 48.4023 | 3,872.18  | 8,389.73  | 100,676.78 |
|          |                               | STEP E | 50.8222 | 4,065.77  | 8,809.18  | 105,710.17 |
|          |                               | STEP F | 53.3634 | 4,269.07  | 9,249.65  | 110,995.87 |
|          |                               | STEP G | 56.0315 | 4,482.52  | 9,712.12  | 116,545.52 |
| 9244     | WATER UTILITY MANAGER         |        |         |           |           |            |
|          |                               | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                               | STEP B | 59.3265 | 4,746.12  | 10,283.26 | 123,399.12 |
|          |                               | STEP C | 62.2925 | 4,983.40  | 10,797.36 | 129,568.40 |
|          |                               | STEP D | 65.4073 | 5,232.58  | 11,337.26 | 136,047.18 |
|          |                               | STEP E | 68.6775 | 5,494.20  | 11,904.10 | 142,849.20 |
|          |                               | STEP F | 72.1113 | 5,768.90  | 12,499.29 | 149,991.50 |
|          |                               | STEP G | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |
| 8980     | WSTWTR COLLECTION SUPT        |        |         |           |           |            |
|          |                               | STEP A | 42.7094 | 3,416.75  | 7,402.96  | 88,835.55  |
|          |                               | STEP B | 44.8448 | 3,587.58  | 7,773.09  | 93,277.18  |
|          |                               | STEP C | 47.0871 | 3,766.96  | 8,161.76  | 97,941.16  |
|          |                               | STEP D | 49.4415 | 3,955.32  | 8,569.86  | 102,838.32 |
|          |                               | STEP E | 51.9135 | 4,153.08  | 8,998.34  | 107,980.08 |
|          |                               | STEP F | 54.5093 | 4,360.74  | 9,448.27  | 113,379.34 |
|          |                               | STEP G | 57.2346 | 4,578.76  | 9,920.66  | 119,047.96 |
| 8978     | WSTWTR COLLECTION SUPV        |        |         |           |           |            |
|          |                               | STEP A | 34.8446 | 2,787.56  | 6,039.73  | 72,476.76  |
|          |                               | STEP B | 36.5867 | 2,926.93  | 6,341.69  | 76,100.33  |
|          |                               | STEP C | 38.4162 | 3,073.29  | 6,658.80  | 79,905.69  |
|          |                               | STEP D | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                               | STEP E | 42.3538 | 3,388.30  | 7,341.32  | 88,095.90  |
|          |                               | STEP F | 44.4713 | 3,557.70  | 7,708.35  | 92,500.30  |
|          |                               | STEP G | 46.6949 | 3,735.59  | 8,093.78  | 97,125.39  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE A

Appendix: M  
Percentage:1.000

Effective Date: 07/22/2017

### MGMT MANAGEMENT

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| 9040     | WSTWTR TRMT PLT CHIEF OPERATOR |        |         |           |           |            |
|          |                                | STEP A | 45.9928 | 3,679.42  | 7,972.08  | 95,665.02  |
|          |                                | STEP B | 48.2926 | 3,863.40  | 8,370.71  | 100,448.60 |
|          |                                | STEP C | 50.7070 | 4,056.56  | 8,789.21  | 105,470.56 |
|          |                                | STEP D | 53.2425 | 4,259.40  | 9,228.70  | 110,744.40 |
|          |                                | STEP E | 55.9044 | 4,472.35  | 9,690.09  | 116,281.15 |
|          |                                | STEP F | 58.6998 | 4,695.98  | 10,174.63 | 122,095.58 |
|          |                                | STEP G | 61.6346 | 4,930.76  | 10,683.33 | 128,199.96 |
| 9045     | WSTWTR UTILITY MANAGER         |        |         |           |           |            |
|          |                                | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                                | STEP B | 59.3265 | 4,746.12  | 10,283.26 | 123,399.12 |
|          |                                | STEP C | 62.2925 | 4,983.40  | 10,797.36 | 129,568.40 |
|          |                                | STEP D | 65.4073 | 5,232.58  | 11,337.26 | 136,047.18 |
|          |                                | STEP E | 68.6775 | 5,494.20  | 11,904.10 | 142,849.20 |
|          |                                | STEP F | 72.1113 | 5,768.90  | 12,499.29 | 149,991.50 |
|          |                                | STEP G | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|-----------------------------|--------|---------|-----------|----------|------------|
| B701     | ACCOUNTING SUPERVISOR       |        |         |           |          |            |
|          |                             | STEP A | 41.0047 | 3,280.37  | 7,107.48 | 85,289.77  |
|          |                             | STEP B | 42.0169 | 3,361.35  | 7,282.92 | 87,395.15  |
|          |                             | STEP C | 43.0545 | 3,444.36  | 7,462.78 | 89,553.36  |
|          |                             | STEP D | 44.1178 | 3,529.42  | 7,647.08 | 91,765.02  |
|          |                             | STEP E | 45.2073 | 3,616.58  | 7,835.93 | 94,031.18  |
|          |                             | STEP F | 46.3238 | 3,705.90  | 8,029.45 | 96,353.50  |
|          |                             | STEP G | 47.4678 | 3,797.42  | 8,227.75 | 98,733.02  |
|          |                             | STEP H | 48.6401 | 3,891.20  | 8,430.95 | 101,171.40 |
|          |                             | STEP I | 49.8413 | 3,987.30  | 8,639.15 | 103,669.90 |
|          |                             | STEP J | 51.0722 | 4,085.77  | 8,852.51 | 106,230.17 |
|          |                             | STEP K | 52.3334 | 4,186.67  | 9,071.12 | 108,853.47 |
|          |                             | STEP L | 53.6259 | 4,290.07  | 9,295.15 | 111,541.87 |
|          |                             | STEP M | 54.9502 | 4,396.01  | 9,524.70 | 114,296.41 |
| B853     | ACCOUNTS PAYABLE SUPERVISOR |        |         |           |          |            |
|          |                             | STEP A | 39.2244 | 3,137.95  | 6,798.89 | 81,586.75  |
|          |                             | STEP B | 40.1927 | 3,215.41  | 6,966.73 | 83,600.81  |
|          |                             | STEP C | 41.1853 | 3,294.82  | 7,138.78 | 85,665.42  |
|          |                             | STEP D | 42.2024 | 3,376.19  | 7,315.08 | 87,780.99  |
|          |                             | STEP E | 43.2446 | 3,459.56  | 7,495.73 | 89,948.76  |
|          |                             | STEP F | 44.3126 | 3,545.00  | 7,680.85 | 92,170.20  |
|          |                             | STEP G | 45.4069 | 3,632.55  | 7,870.52 | 94,446.35  |
|          |                             | STEP H | 46.5283 | 3,722.26  | 8,064.90 | 96,778.86  |
|          |                             | STEP I | 47.6774 | 3,814.19  | 8,264.08 | 99,168.99  |
|          |                             | STEP J | 48.8548 | 3,908.38  | 8,468.16 | 101,617.98 |
|          |                             | STEP K | 50.0613 | 4,004.90  | 8,677.29 | 104,127.50 |
|          |                             | STEP L | 51.2976 | 4,103.80  | 8,891.58 | 106,699.00 |
|          |                             | STEP M | 52.5645 | 4,205.16  | 9,111.18 | 109,334.16 |
| B702     | ADMIN ANALYST I             |        |         |           |          |            |
|          |                             | STEP A | 33.2609 | 2,660.87  | 5,765.22 | 69,182.67  |
|          |                             | STEP B | 34.0820 | 2,726.56  | 5,907.54 | 70,890.56  |
|          |                             | STEP C | 34.9236 | 2,793.88  | 6,053.42 | 72,641.08  |
|          |                             | STEP D | 35.7861 | 2,862.88  | 6,202.92 | 74,435.08  |
|          |                             | STEP E | 36.6699 | 2,933.59  | 6,356.11 | 76,273.39  |
|          |                             | STEP F | 37.5755 | 3,006.04  | 6,513.08 | 78,157.04  |
|          |                             | STEP G | 38.5035 | 3,080.28  | 6,673.94 | 80,087.28  |
|          |                             | STEP H | 39.4543 | 3,156.34  | 6,838.74 | 82,064.94  |
|          |                             | STEP I | 40.4287 | 3,234.29  | 7,007.64 | 84,091.69  |
|          |                             | STEP J | 41.4271 | 3,314.16  | 7,180.69 | 86,168.36  |
|          |                             | STEP K | 42.4502 | 3,396.01  | 7,358.03 | 88,296.41  |
|          |                             | STEP L | 43.4986 | 3,479.88  | 7,539.75 | 90,477.08  |
|          |                             | STEP M | 44.5728 | 3,565.82  | 7,725.95 | 92,711.42  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|-------------------------------|--------|---------|-----------|----------|------------|
| B703     | ADMIN ANALYST II              | STEP A | 36.5872 | 2,926.97  | 6,341.78 | 76,101.37  |
|          |                               | STEP B | 37.4902 | 2,999.21  | 6,498.30 | 77,979.61  |
|          |                               | STEP C | 38.4160 | 3,073.28  | 6,658.77 | 79,905.28  |
|          |                               | STEP D | 39.3647 | 3,149.17  | 6,823.21 | 81,878.57  |
|          |                               | STEP E | 40.3369 | 3,226.95  | 6,991.72 | 83,900.75  |
|          |                               | STEP F | 41.3331 | 3,306.64  | 7,164.40 | 85,972.84  |
|          |                               | STEP G | 42.3538 | 3,388.30  | 7,341.32 | 88,095.90  |
|          |                               | STEP H | 43.3998 | 3,471.98  | 7,522.63 | 90,271.58  |
|          |                               | STEP I | 44.4716 | 3,557.72  | 7,708.41 | 92,500.92  |
|          |                               | STEP J | 45.5699 | 3,645.59  | 7,898.78 | 94,785.39  |
|          |                               | STEP K | 46.6952 | 3,735.61  | 8,093.83 | 97,126.01  |
|          |                               | STEP L | 47.8484 | 3,827.87  | 8,293.72 | 99,524.67  |
|          |                               | STEP M | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |
| B704     | ALTERNATIVE TRANSP ANALYST I  | STEP A | 33.7583 | 2,700.66  | 5,851.43 | 70,217.26  |
|          |                               | STEP B | 34.5918 | 2,767.34  | 5,995.91 | 71,950.94  |
|          |                               | STEP C | 35.4461 | 2,835.68  | 6,143.99 | 73,727.88  |
|          |                               | STEP D | 36.3215 | 2,905.72  | 6,295.72 | 75,548.72  |
|          |                               | STEP E | 37.2185 | 2,977.48  | 6,451.20 | 77,414.48  |
|          |                               | STEP F | 38.1376 | 3,051.00  | 6,610.51 | 79,326.20  |
|          |                               | STEP G | 39.0795 | 3,126.36  | 6,773.78 | 81,285.36  |
|          |                               | STEP H | 40.0446 | 3,203.56  | 6,941.06 | 83,292.76  |
|          |                               | STEP I | 41.0335 | 3,282.68  | 7,112.47 | 85,349.68  |
|          |                               | STEP J | 42.0469 | 3,363.75  | 7,288.12 | 87,457.55  |
|          |                               | STEP K | 43.0853 | 3,446.82  | 7,468.11 | 89,617.42  |
|          |                               | STEP L | 44.1493 | 3,531.94  | 7,652.54 | 91,830.54  |
|          |                               | STEP M | 45.2396 | 3,619.16  | 7,841.53 | 94,098.36  |
| B705     | ALTERNATIVE TRANSP ANALYST II | STEP A | 36.5872 | 2,926.97  | 6,341.78 | 76,101.37  |
|          |                               | STEP B | 37.4902 | 2,999.21  | 6,498.30 | 77,979.61  |
|          |                               | STEP C | 38.4160 | 3,073.28  | 6,658.77 | 79,905.28  |
|          |                               | STEP D | 39.3647 | 3,149.17  | 6,823.21 | 81,878.57  |
|          |                               | STEP E | 40.3369 | 3,226.95  | 6,991.72 | 83,900.75  |
|          |                               | STEP F | 41.3331 | 3,306.64  | 7,164.40 | 85,972.84  |
|          |                               | STEP G | 42.3538 | 3,388.30  | 7,341.32 | 88,095.90  |
|          |                               | STEP H | 43.3998 | 3,471.98  | 7,522.63 | 90,271.58  |
|          |                               | STEP I | 44.4716 | 3,557.72  | 7,708.41 | 92,500.92  |
|          |                               | STEP J | 45.5699 | 3,645.59  | 7,898.78 | 94,785.39  |
|          |                               | STEP K | 46.6952 | 3,735.61  | 8,093.83 | 97,126.01  |
|          |                               | STEP L | 47.8484 | 3,827.87  | 8,293.72 | 99,524.67  |
|          |                               | STEP M | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                  | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|------------------------|--------|---------|-----------|-----------|------------|
| B706     | ALTERNATIVE TRANSP MGR |        |         |           |           |            |
|          |                        | STEP A | 48.1545 | 3,852.36  | 8,346.78  | 100,161.36 |
|          |                        | STEP B | 49.3432 | 3,947.45  | 8,552.82  | 102,633.85 |
|          |                        | STEP C | 50.5618 | 4,044.94  | 8,764.04  | 105,168.54 |
|          |                        | STEP D | 51.8105 | 4,144.84  | 8,980.48  | 107,765.84 |
|          |                        | STEP E | 53.0900 | 4,247.20  | 9,202.26  | 110,427.20 |
|          |                        | STEP F | 54.4011 | 4,352.08  | 9,429.52  | 113,154.28 |
|          |                        | STEP G | 55.7446 | 4,459.56  | 9,662.39  | 115,948.76 |
|          |                        | STEP H | 57.1213 | 4,569.70  | 9,901.02  | 118,812.30 |
|          |                        | STEP I | 58.5319 | 4,682.55  | 10,145.52 | 121,746.35 |
|          |                        | STEP J | 59.9774 | 4,798.19  | 10,396.08 | 124,752.99 |
|          |                        | STEP K | 61.4587 | 4,916.69  | 10,652.84 | 127,834.09 |
|          |                        | STEP L | 62.9764 | 5,038.11  | 10,915.90 | 130,990.91 |
|          |                        | STEP M | 64.5317 | 5,162.53  | 11,185.49 | 134,225.93 |
| B711     | ASST CITY ATTORNEY     |        |         |           |           |            |
|          |                        | STEP A | 71.0229 | 5,681.83  | 12,310.63 | 147,727.63 |
|          |                        | STEP B | 72.7761 | 5,822.08  | 12,614.52 | 151,374.28 |
|          |                        | STEP C | 74.5734 | 5,965.87  | 12,926.05 | 155,112.67 |
|          |                        | STEP D | 76.4151 | 6,113.20  | 13,245.28 | 158,943.40 |
|          |                        | STEP E | 78.3022 | 6,264.17  | 13,572.38 | 162,868.57 |
|          |                        | STEP F | 80.2360 | 6,418.88  | 13,907.57 | 166,890.88 |
|          |                        | STEP G | 82.2175 | 6,577.40  | 14,251.03 | 171,012.40 |
|          |                        | STEP H | 84.2479 | 6,739.83  | 14,602.96 | 175,235.63 |
|          |                        | STEP I | 86.3285 | 6,906.28  | 14,963.60 | 179,563.28 |
|          |                        | STEP J | 88.4605 | 7,076.84  | 15,333.15 | 183,997.84 |
|          |                        | STEP K | 90.6451 | 7,251.60  | 15,711.81 | 188,541.80 |
|          |                        | STEP L | 92.8836 | 7,430.68  | 16,099.82 | 193,197.88 |
|          |                        | STEP M | 95.1775 | 7,614.20  | 16,497.43 | 197,969.20 |
| B712     | ASST CITY CLERK        |        |         |           |           |            |
|          |                        | STEP A | 35.6195 | 2,849.56  | 6,174.04  | 74,088.56  |
|          |                        | STEP B | 36.4988 | 2,919.90  | 6,326.45  | 75,917.50  |
|          |                        | STEP C | 37.4002 | 2,992.01  | 6,482.70  | 77,792.41  |
|          |                        | STEP D | 38.3238 | 3,065.90  | 6,642.79  | 79,713.50  |
|          |                        | STEP E | 39.2703 | 3,141.62  | 6,806.85  | 81,682.22  |
|          |                        | STEP F | 40.2401 | 3,219.20  | 6,974.95  | 83,699.40  |
|          |                        | STEP G | 41.2339 | 3,298.71  | 7,147.20  | 85,766.51  |
|          |                        | STEP H | 42.2522 | 3,380.17  | 7,323.71  | 87,884.57  |
|          |                        | STEP I | 43.2956 | 3,463.64  | 7,504.57  | 90,054.84  |
|          |                        | STEP J | 44.3649 | 3,549.19  | 7,689.91  | 92,278.99  |
|          |                        | STEP K | 45.4605 | 3,636.84  | 7,879.82  | 94,557.84  |
|          |                        | STEP L | 46.5832 | 3,726.65  | 8,074.42  | 96,893.05  |
|          |                        | STEP M | 47.7336 | 3,818.68  | 8,273.82  | 99,285.88  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|----------|-----------|-----------|------------|
| B707     | ASST CITY MANAGER              | STEP A | 74.0814  | 5,926.51  | 12,840.77 | 154,089.31 |
|          |                                | STEP B | 75.9101  | 6,072.80  | 13,157.75 | 157,893.00 |
|          |                                | STEP C | 77.7848  | 6,222.78  | 13,482.69 | 161,792.38 |
|          |                                | STEP D | 79.7058  | 6,376.46  | 13,815.67 | 165,788.06 |
|          |                                | STEP E | 81.6742  | 6,533.93  | 14,156.86 | 169,882.33 |
|          |                                | STEP F | 83.6912  | 6,695.29  | 14,506.47 | 174,077.69 |
|          |                                | STEP G | 85.7581  | 6,860.64  | 14,864.73 | 178,376.84 |
|          |                                | STEP H | 87.8759  | 7,030.07  | 15,231.82 | 182,781.87 |
|          |                                | STEP I | 90.0461  | 7,203.68  | 15,607.99 | 187,295.88 |
|          |                                | STEP J | 92.2699  | 7,381.59  | 15,993.44 | 191,921.39 |
|          |                                | STEP K | 94.5486  | 7,563.88  | 16,388.42 | 196,661.08 |
|          |                                | STEP L | 96.8836  | 7,750.68  | 16,793.15 | 201,517.88 |
|          |                                | STEP M | 99.2762  | 7,942.09  | 17,207.87 | 206,494.49 |
| B942     | ASST ELEC UTIL DIR-FIN & ADMIN | STEP A | 77.7298  | 6,218.38  | 13,473.16 | 161,677.98 |
|          |                                | STEP B | 79.6487  | 6,371.89  | 13,805.77 | 165,669.29 |
|          |                                | STEP C | 81.6157  | 6,529.25  | 14,146.72 | 169,760.65 |
|          |                                | STEP D | 83.6312  | 6,690.49  | 14,496.07 | 173,952.89 |
|          |                                | STEP E | 85.6966  | 6,855.72  | 14,854.07 | 178,248.92 |
|          |                                | STEP F | 87.8130  | 7,025.04  | 15,220.92 | 182,651.04 |
|          |                                | STEP G | 89.9816  | 7,198.52  | 15,596.81 | 187,161.72 |
|          |                                | STEP H | 92.2038  | 7,376.30  | 15,981.99 | 191,783.90 |
|          |                                | STEP I | 94.4808  | 7,558.46  | 16,376.67 | 196,520.06 |
|          |                                | STEP J | 96.8141  | 7,745.12  | 16,781.11 | 201,373.32 |
|          |                                | STEP K | 99.2051  | 7,936.40  | 17,195.55 | 206,346.60 |
|          |                                | STEP L | 101.6550 | 8,132.40  | 17,620.20 | 211,442.40 |
|          |                                | STEP M | 104.1655 | 8,333.24  | 18,055.35 | 216,664.24 |
| B940     | ASST ELEC UTIL DIR-RESOURCES   | STEP A | 77.7298  | 6,218.38  | 13,473.16 | 161,677.98 |
|          |                                | STEP B | 79.6487  | 6,371.89  | 13,805.77 | 165,669.29 |
|          |                                | STEP C | 81.6157  | 6,529.25  | 14,146.72 | 169,760.65 |
|          |                                | STEP D | 83.6312  | 6,690.49  | 14,496.07 | 173,952.89 |
|          |                                | STEP E | 85.6966  | 6,855.72  | 14,854.07 | 178,248.92 |
|          |                                | STEP F | 87.8130  | 7,025.04  | 15,220.92 | 182,651.04 |
|          |                                | STEP G | 89.9816  | 7,198.52  | 15,596.81 | 187,161.72 |
|          |                                | STEP H | 92.2038  | 7,376.30  | 15,981.99 | 191,783.90 |
|          |                                | STEP I | 94.4808  | 7,558.46  | 16,376.67 | 196,520.06 |
|          |                                | STEP J | 96.8141  | 7,745.12  | 16,781.11 | 201,373.32 |
|          |                                | STEP K | 99.2051  | 7,936.40  | 17,195.55 | 206,346.60 |
|          |                                | STEP L | 101.6550 | 8,132.40  | 17,620.20 | 211,442.40 |
|          |                                | STEP M | 104.1655 | 8,333.24  | 18,055.35 | 216,664.24 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                   | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------|--------|---------|-----------|-----------|------------|
| B708     | ASST ELEC UTIL DIRECTOR |        |         |           |           |            |
|          |                         | STEP A | 70.9719 | 5,677.75  | 12,301.79 | 147,621.55 |
|          |                         | STEP B | 72.7240 | 5,817.92  | 12,605.49 | 151,265.92 |
|          |                         | STEP C | 74.5200 | 5,961.60  | 12,916.80 | 155,001.60 |
|          |                         | STEP D | 76.3603 | 6,108.82  | 13,235.78 | 158,829.42 |
|          |                         | STEP E | 78.2461 | 6,259.68  | 13,562.65 | 162,751.88 |
|          |                         | STEP F | 80.1785 | 6,414.28  | 13,897.60 | 166,771.28 |
|          |                         | STEP G | 82.1585 | 6,572.68  | 14,240.80 | 170,889.68 |
|          |                         | STEP H | 84.1875 | 6,735.00  | 14,592.50 | 175,110.00 |
|          |                         | STEP I | 86.2666 | 6,901.32  | 14,952.87 | 179,434.52 |
|          |                         | STEP J | 88.3971 | 7,071.76  | 15,322.16 | 183,865.96 |
|          |                         | STEP K | 90.5801 | 7,246.40  | 15,700.55 | 188,406.60 |
|          |                         | STEP L | 92.8171 | 7,425.36  | 16,088.29 | 193,059.56 |
|          |                         | STEP M | 95.1093 | 7,608.74  | 16,485.61 | 197,827.34 |
| B709     | ASST EU DIRECTOR        |        |         |           |           |            |
|          |                         | STEP A | 62.1514 | 4,972.11  | 10,772.90 | 129,274.91 |
|          |                         | STEP B | 63.6854 | 5,094.83  | 11,038.80 | 132,465.63 |
|          |                         | STEP C | 65.2582 | 5,220.65  | 11,311.42 | 135,737.05 |
|          |                         | STEP D | 66.8698 | 5,349.58  | 11,590.76 | 139,089.18 |
|          |                         | STEP E | 68.5212 | 5,481.69  | 11,877.00 | 142,524.09 |
|          |                         | STEP F | 70.2134 | 5,617.07  | 12,170.32 | 146,043.87 |
|          |                         | STEP G | 71.9474 | 5,755.79  | 12,470.88 | 149,650.59 |
|          |                         | STEP H | 73.7242 | 5,897.93  | 12,778.86 | 153,346.33 |
|          |                         | STEP I | 75.5449 | 6,043.59  | 13,094.44 | 157,133.39 |
|          |                         | STEP J | 77.4106 | 6,192.84  | 13,417.83 | 161,014.04 |
|          |                         | STEP K | 79.3223 | 6,345.78  | 13,749.19 | 164,990.38 |
|          |                         | STEP L | 81.2813 | 6,502.50  | 14,088.75 | 169,065.10 |
|          |                         | STEP M | 83.2886 | 6,663.08  | 14,436.69 | 173,240.28 |
| B713     | ASST FIRE CHIEF         |        |         |           |           |            |
|          |                         | STEP A | 61.2592 | 4,900.73  | 10,618.26 | 127,419.13 |
|          |                         | STEP B | 62.7714 | 5,021.71  | 10,880.37 | 130,564.51 |
|          |                         | STEP C | 64.3216 | 5,145.72  | 11,149.07 | 133,788.92 |
|          |                         | STEP D | 65.9101 | 5,272.80  | 11,424.41 | 137,093.00 |
|          |                         | STEP E | 67.5378 | 5,403.02  | 11,706.55 | 140,478.62 |
|          |                         | STEP F | 69.2057 | 5,536.45  | 11,995.65 | 143,947.85 |
|          |                         | STEP G | 70.9148 | 5,673.18  | 12,291.89 | 147,502.78 |
|          |                         | STEP H | 72.6661 | 5,813.28  | 12,595.45 | 151,145.48 |
|          |                         | STEP I | 74.4607 | 5,956.85  | 12,906.52 | 154,878.25 |
|          |                         | STEP J | 76.2996 | 6,103.96  | 13,225.26 | 158,703.16 |
|          |                         | STEP K | 78.1839 | 6,254.71  | 13,551.87 | 162,622.51 |
|          |                         | STEP L | 80.1147 | 6,409.17  | 13,886.54 | 166,638.57 |
|          |                         | STEP M | 82.0932 | 6,567.45  | 14,229.48 | 170,753.85 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| B845     | ASST HUMAN RESOURCES DIRECTOR |        |         |           |           |            |
|          |                               | STEP A | 50.2260 | 4,018.08  | 8,705.84  | 104,470.08 |
|          |                               | STEP B | 51.4659 | 4,117.27  | 8,920.75  | 107,049.07 |
|          |                               | STEP C | 52.7369 | 4,218.95  | 9,141.06  | 109,692.75 |
|          |                               | STEP D | 54.0393 | 4,323.14  | 9,366.81  | 112,401.74 |
|          |                               | STEP E | 55.3738 | 4,429.90  | 9,598.12  | 115,177.50 |
|          |                               | STEP F | 56.7413 | 4,539.30  | 9,835.15  | 118,021.90 |
|          |                               | STEP G | 58.1426 | 4,651.40  | 10,078.05 | 120,936.60 |
|          |                               | STEP H | 59.5785 | 4,766.28  | 10,326.94 | 123,923.28 |
|          |                               | STEP I | 61.0498 | 4,883.98  | 10,581.96 | 126,983.58 |
|          |                               | STEP J | 62.5575 | 5,004.60  | 10,843.30 | 130,119.60 |
|          |                               | STEP K | 64.1024 | 5,128.19  | 11,111.08 | 133,332.99 |
|          |                               | STEP L | 65.6855 | 5,254.84  | 11,385.48 | 136,625.84 |
|          |                               | STEP M | 67.3077 | 5,384.61  | 11,666.66 | 140,000.01 |
| B710     | ASST POLICE CHIEF             |        |         |           |           |            |
|          |                               | STEP A | 67.3324 | 5,386.59  | 11,670.94 | 140,051.39 |
|          |                               | STEP B | 68.9945 | 5,519.56  | 11,959.04 | 143,508.56 |
|          |                               | STEP C | 70.6983 | 5,655.86  | 12,254.37 | 147,052.46 |
|          |                               | STEP D | 72.4443 | 5,795.54  | 12,557.01 | 150,684.14 |
|          |                               | STEP E | 74.2334 | 5,938.67  | 12,867.12 | 154,405.47 |
|          |                               | STEP F | 76.0667 | 6,085.33  | 13,184.89 | 158,218.73 |
|          |                               | STEP G | 77.9452 | 6,235.61  | 13,510.50 | 162,126.01 |
|          |                               | STEP H | 79.8701 | 6,389.60  | 13,844.15 | 166,129.80 |
|          |                               | STEP I | 81.8426 | 6,547.40  | 14,186.05 | 170,232.60 |
|          |                               | STEP J | 83.8638 | 6,709.10  | 14,536.39 | 174,436.70 |
|          |                               | STEP K | 85.9349 | 6,874.79  | 14,895.38 | 178,744.59 |
|          |                               | STEP L | 88.0571 | 7,044.56  | 15,263.23 | 183,158.76 |
|          |                               | STEP M | 90.2318 | 7,218.54  | 15,640.17 | 187,682.14 |
| B714     | BILLING SERVICES MANAGER      |        |         |           |           |            |
|          |                               | STEP A | 44.7525 | 3,580.20  | 7,757.10  | 93,085.20  |
|          |                               | STEP B | 45.8572 | 3,668.57  | 7,948.58  | 95,382.97  |
|          |                               | STEP C | 46.9897 | 3,759.17  | 8,144.88  | 97,738.57  |
|          |                               | STEP D | 48.1501 | 3,852.00  | 8,346.01  | 100,152.20 |
|          |                               | STEP E | 49.3393 | 3,947.14  | 8,552.14  | 102,625.74 |
|          |                               | STEP F | 50.5577 | 4,044.61  | 8,763.33  | 105,160.01 |
|          |                               | STEP G | 51.8063 | 4,144.50  | 8,979.75  | 107,757.10 |
|          |                               | STEP H | 53.0857 | 4,246.85  | 9,201.52  | 110,418.25 |
|          |                               | STEP I | 54.3967 | 4,351.73  | 9,428.76  | 113,145.13 |
|          |                               | STEP J | 55.7401 | 4,459.20  | 9,661.61  | 115,939.40 |
|          |                               | STEP K | 57.1167 | 4,569.33  | 9,900.22  | 118,802.73 |
|          |                               | STEP L | 58.5272 | 4,682.17  | 10,144.71 | 121,736.57 |
|          |                               | STEP M | 59.9726 | 4,797.80  | 10,395.25 | 124,743.00 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                      | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|----------------------------|--------|---------|-----------|-----------|------------|
| B715     | BLDG INSPECTION SUPERVISOR |        |         |           |           |            |
|          |                            | STEP A | 40.3307 | 3,226.45  | 6,990.65  | 83,887.85  |
|          |                            | STEP B | 41.3263 | 3,306.10  | 7,163.22  | 85,958.70  |
|          |                            | STEP C | 42.3469 | 3,387.75  | 7,340.12  | 88,081.55  |
|          |                            | STEP D | 43.3927 | 3,471.41  | 7,521.40  | 90,256.81  |
|          |                            | STEP E | 44.4643 | 3,557.14  | 7,707.14  | 92,485.74  |
|          |                            | STEP F | 45.5624 | 3,644.99  | 7,897.48  | 94,769.79  |
|          |                            | STEP G | 46.6876 | 3,735.00  | 8,092.51  | 97,110.20  |
|          |                            | STEP H | 47.8406 | 3,827.24  | 8,292.37  | 99,508.44  |
|          |                            | STEP I | 49.0220 | 3,921.76  | 8,497.14  | 101,965.76 |
|          |                            | STEP J | 50.2327 | 4,018.61  | 8,707.00  | 104,484.01 |
|          |                            | STEP K | 51.4732 | 4,117.85  | 8,922.02  | 107,064.25 |
|          |                            | STEP L | 52.7444 | 4,219.55  | 9,142.36  | 109,708.35 |
|          |                            | STEP M | 54.0470 | 4,323.76  | 9,368.14  | 112,417.76 |
| B717     | BLDG OFFICIAL              |        |         |           |           |            |
|          |                            | STEP A | 50.1505 | 4,012.04  | 8,692.75  | 104,313.04 |
|          |                            | STEP B | 51.3885 | 4,111.08  | 8,907.34  | 106,888.08 |
|          |                            | STEP C | 52.6576 | 4,212.60  | 9,127.31  | 109,527.80 |
|          |                            | STEP D | 53.9580 | 4,316.64  | 9,352.72  | 112,232.64 |
|          |                            | STEP E | 55.2906 | 4,423.24  | 9,583.70  | 115,004.44 |
|          |                            | STEP F | 56.6560 | 4,532.48  | 9,820.37  | 117,844.48 |
|          |                            | STEP G | 58.0552 | 4,644.41  | 10,062.90 | 120,754.81 |
|          |                            | STEP H | 59.4889 | 4,759.11  | 10,311.40 | 123,736.91 |
|          |                            | STEP I | 60.9581 | 4,876.64  | 10,566.07 | 126,792.84 |
|          |                            | STEP J | 62.4635 | 4,997.08  | 10,827.00 | 129,924.08 |
|          |                            | STEP K | 64.0061 | 5,120.48  | 11,094.39 | 133,132.68 |
|          |                            | STEP L | 65.5868 | 5,246.94  | 11,368.37 | 136,420.54 |
|          |                            | STEP M | 67.2065 | 5,376.52  | 11,649.12 | 139,789.52 |
| B718     | BUDGET ANALYST I           |        |         |           |           |            |
|          |                            | STEP A | 34.4334 | 2,754.67  | 5,968.45  | 71,621.47  |
|          |                            | STEP B | 35.2833 | 2,822.66  | 6,115.77  | 73,389.26  |
|          |                            | STEP C | 36.1547 | 2,892.37  | 6,266.81  | 75,201.77  |
|          |                            | STEP D | 37.0476 | 2,963.80  | 6,421.58  | 77,059.00  |
|          |                            | STEP E | 37.9625 | 3,037.00  | 6,580.16  | 78,962.00  |
|          |                            | STEP F | 38.9000 | 3,112.00  | 6,742.66  | 80,912.00  |
|          |                            | STEP G | 39.8607 | 3,188.85  | 6,909.18  | 82,910.25  |
|          |                            | STEP H | 40.8451 | 3,267.60  | 7,079.81  | 84,957.80  |
|          |                            | STEP I | 41.8538 | 3,348.30  | 7,254.65  | 87,055.90  |
|          |                            | STEP J | 42.8874 | 3,430.99  | 7,433.81  | 89,205.79  |
|          |                            | STEP K | 43.9466 | 3,515.72  | 7,617.41  | 91,408.92  |
|          |                            | STEP L | 45.0319 | 3,602.55  | 7,805.52  | 93,666.35  |
|          |                            | STEP M | 46.1440 | 3,691.52  | 7,998.29  | 95,979.52  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                     | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|---------------------------|--------|---------|-----------|-----------|------------|
| B719     | BUDGET ANALYST II         | STEP A | 37.3182 | 2,985.45  | 6,468.48  | 77,621.85  |
|          |                           | STEP B | 38.2394 | 3,059.15  | 6,628.16  | 79,537.95  |
|          |                           | STEP C | 39.1838 | 3,134.70  | 6,791.85  | 81,502.30  |
|          |                           | STEP D | 40.1515 | 3,212.12  | 6,959.59  | 83,515.12  |
|          |                           | STEP E | 41.1431 | 3,291.44  | 7,131.47  | 85,577.64  |
|          |                           | STEP F | 42.1591 | 3,372.72  | 7,307.57  | 87,690.92  |
|          |                           | STEP G | 43.2003 | 3,456.02  | 7,488.05  | 89,856.62  |
|          |                           | STEP H | 44.2672 | 3,541.37  | 7,672.98  | 92,075.77  |
|          |                           | STEP I | 45.3604 | 3,628.83  | 7,862.46  | 94,349.63  |
|          |                           | STEP J | 46.4806 | 3,718.44  | 8,056.63  | 96,679.64  |
|          |                           | STEP K | 47.6285 | 3,810.28  | 8,255.60  | 99,067.28  |
|          |                           | STEP L | 48.8047 | 3,904.37  | 8,459.48  | 101,513.77 |
|          |                           | STEP M | 50.0100 | 4,000.80  | 8,668.40  | 104,020.80 |
| B720     | BUDGET MANAGER            | STEP A | 44.7525 | 3,580.20  | 7,757.10  | 93,085.20  |
|          |                           | STEP B | 45.8572 | 3,668.57  | 7,948.58  | 95,382.97  |
|          |                           | STEP C | 46.9897 | 3,759.17  | 8,144.88  | 97,738.57  |
|          |                           | STEP D | 48.1501 | 3,852.00  | 8,346.01  | 100,152.20 |
|          |                           | STEP E | 49.3393 | 3,947.14  | 8,552.14  | 102,625.74 |
|          |                           | STEP F | 50.5577 | 4,044.61  | 8,763.33  | 105,160.01 |
|          |                           | STEP G | 51.8063 | 4,144.50  | 8,979.75  | 107,757.10 |
|          |                           | STEP H | 53.0857 | 4,246.85  | 9,201.52  | 110,418.25 |
|          |                           | STEP I | 54.3967 | 4,351.73  | 9,428.76  | 113,145.13 |
|          |                           | STEP J | 55.7401 | 4,459.20  | 9,661.61  | 115,939.40 |
|          |                           | STEP K | 57.1167 | 4,569.33  | 9,900.22  | 118,802.73 |
|          |                           | STEP L | 58.5272 | 4,682.17  | 10,144.71 | 121,736.57 |
|          |                           | STEP M | 59.9726 | 4,797.80  | 10,395.25 | 124,743.00 |
| B722     | CENTRAL SERVICES DIRECTOR | STEP A | 60.9892 | 4,879.13  | 10,571.46 | 126,857.53 |
|          |                           | STEP B | 62.4949 | 4,999.59  | 10,832.44 | 129,989.39 |
|          |                           | STEP C | 64.0383 | 5,123.06  | 11,099.97 | 133,199.66 |
|          |                           | STEP D | 65.6198 | 5,249.58  | 11,374.09 | 136,489.18 |
|          |                           | STEP E | 67.2403 | 5,379.22  | 11,654.98 | 139,859.82 |
|          |                           | STEP F | 68.9009 | 5,512.07  | 11,942.82 | 143,313.87 |
|          |                           | STEP G | 70.6024 | 5,648.19  | 12,237.74 | 146,852.99 |
|          |                           | STEP H | 72.3460 | 5,787.68  | 12,539.97 | 150,479.68 |
|          |                           | STEP I | 74.1327 | 5,930.61  | 12,849.66 | 154,196.01 |
|          |                           | STEP J | 75.9635 | 6,077.08  | 13,167.00 | 158,004.08 |
|          |                           | STEP K | 77.8395 | 6,227.16  | 13,492.18 | 161,906.16 |
|          |                           | STEP L | 79.7618 | 6,380.94  | 13,825.37 | 165,904.54 |
|          |                           | STEP M | 81.7316 | 6,538.52  | 14,166.81 | 170,001.72 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                     | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|---------------------------|--------|----------|-----------|-----------|------------|
| B723     | CHIEF FINANCIAL OFFICER   |        |          |           |           |            |
|          |                           | STEP A | 86.5875  | 6,927.00  | 15,008.50 | 180,102.00 |
|          |                           | STEP B | 88.7250  | 7,098.00  | 15,379.00 | 184,548.00 |
|          |                           | STEP C | 90.9161  | 7,273.28  | 15,758.79 | 189,105.48 |
|          |                           | STEP D | 93.1614  | 7,452.91  | 16,147.97 | 193,775.71 |
|          |                           | STEP E | 95.4621  | 7,636.96  | 16,546.76 | 198,561.16 |
|          |                           | STEP F | 97.8196  | 7,825.56  | 16,955.39 | 203,464.76 |
|          |                           | STEP G | 100.2354 | 8,018.83  | 17,374.13 | 208,489.63 |
|          |                           | STEP H | 102.7108 | 8,216.86  | 17,803.20 | 213,638.46 |
|          |                           | STEP I | 105.2473 | 8,419.78  | 18,242.86 | 218,914.38 |
|          |                           | STEP J | 107.8465 | 8,627.72  | 18,693.39 | 224,320.72 |
|          |                           | STEP K | 110.5099 | 8,840.79  | 19,155.04 | 229,860.59 |
|          |                           | STEP L | 113.2390 | 9,059.12  | 19,628.09 | 235,537.12 |
|          |                           | STEP M | 116.0356 | 9,282.84  | 20,112.83 | 241,354.04 |
| B724     | CHIEF INFORMATION OFFICER |        |          |           |           |            |
|          |                           | STEP A | 60.9892  | 4,879.13  | 10,571.46 | 126,857.53 |
|          |                           | STEP B | 62.4949  | 4,999.59  | 10,832.44 | 129,989.39 |
|          |                           | STEP C | 64.0383  | 5,123.06  | 11,099.97 | 133,199.66 |
|          |                           | STEP D | 65.6198  | 5,249.58  | 11,374.09 | 136,489.18 |
|          |                           | STEP E | 67.2403  | 5,379.22  | 11,654.98 | 139,859.82 |
|          |                           | STEP F | 68.9009  | 5,512.07  | 11,942.82 | 143,313.87 |
|          |                           | STEP G | 70.6024  | 5,648.19  | 12,237.74 | 146,852.99 |
|          |                           | STEP H | 72.3460  | 5,787.68  | 12,539.97 | 150,479.68 |
|          |                           | STEP I | 74.1327  | 5,930.61  | 12,849.66 | 154,196.01 |
|          |                           | STEP J | 75.9635  | 6,077.08  | 13,167.00 | 158,004.08 |
|          |                           | STEP K | 77.8395  | 6,227.16  | 13,492.18 | 161,906.16 |
|          |                           | STEP L | 79.7618  | 6,380.94  | 13,825.37 | 165,904.54 |
|          |                           | STEP M | 81.7316  | 6,538.52  | 14,166.81 | 170,001.72 |
| B725     | CITY CLERK                |        |          |           |           |            |
|          |                           | STEP A | 49.4890  | 3,959.12  | 8,578.09  | 102,937.12 |
|          |                           | STEP B | 50.7112  | 4,056.89  | 8,789.94  | 105,479.29 |
|          |                           | STEP C | 51.9636  | 4,157.08  | 9,007.02  | 108,084.28 |
|          |                           | STEP D | 53.2468  | 4,259.74  | 9,229.44  | 110,753.34 |
|          |                           | STEP E | 54.5618  | 4,364.94  | 9,457.37  | 113,488.54 |
|          |                           | STEP F | 55.9093  | 4,472.74  | 9,690.94  | 116,291.34 |
|          |                           | STEP G | 57.2900  | 4,583.20  | 9,930.26  | 119,163.20 |
|          |                           | STEP H | 58.7049  | 4,696.39  | 10,175.51 | 122,106.19 |
|          |                           | STEP I | 60.1546  | 4,812.36  | 10,426.79 | 125,121.56 |
|          |                           | STEP J | 61.6402  | 4,931.21  | 10,684.30 | 128,211.61 |
|          |                           | STEP K | 63.1625  | 5,053.00  | 10,948.16 | 131,378.00 |
|          |                           | STEP L | 64.7223  | 5,177.78  | 11,218.53 | 134,622.38 |
|          |                           | STEP M | 66.3207  | 5,305.65  | 11,495.58 | 137,947.05 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                    | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------|--------|---------|-----------|-----------|------------|
| B726     | CITY LIBRARIAN           | STEP A | 43.4443 | 3,475.54  | 7,530.34  | 90,364.14  |
|          |                          | STEP B | 44.5172 | 3,561.37  | 7,716.31  | 92,595.77  |
|          |                          | STEP C | 45.6166 | 3,649.32  | 7,906.87  | 94,882.52  |
|          |                          | STEP D | 46.7432 | 3,739.45  | 8,102.15  | 97,225.85  |
|          |                          | STEP E | 47.8976 | 3,831.80  | 8,302.25  | 99,627.00  |
|          |                          | STEP F | 49.0804 | 3,926.43  | 8,507.26  | 102,087.23 |
|          |                          | STEP G | 50.2925 | 4,023.40  | 8,717.36  | 104,608.40 |
|          |                          | STEP H | 51.5345 | 4,122.76  | 8,932.64  | 107,191.76 |
|          |                          | STEP I | 52.8072 | 4,224.57  | 9,153.24  | 109,838.97 |
|          |                          | STEP J | 54.1114 | 4,328.91  | 9,379.30  | 112,551.71 |
|          |                          | STEP K | 55.4477 | 4,435.81  | 9,610.93  | 115,331.21 |
|          |                          | STEP L | 56.8170 | 4,545.36  | 9,848.28  | 118,179.36 |
|          |                          | STEP M | 58.2202 | 4,657.61  | 10,091.50 | 121,098.01 |
| B852     | CONTROLLER               | STEP A | 46.9901 | 3,759.20  | 8,144.95  | 97,739.40  |
|          |                          | STEP B | 48.1500 | 3,852.00  | 8,346.00  | 100,152.00 |
|          |                          | STEP C | 49.3391 | 3,947.12  | 8,552.11  | 102,625.32 |
|          |                          | STEP D | 50.5576 | 4,044.60  | 8,763.31  | 105,159.80 |
|          |                          | STEP E | 51.8062 | 4,144.49  | 8,979.74  | 107,756.89 |
|          |                          | STEP F | 53.0856 | 4,246.84  | 9,201.50  | 110,418.04 |
|          |                          | STEP G | 54.3966 | 4,351.72  | 9,428.74  | 113,144.92 |
|          |                          | STEP H | 55.7400 | 4,459.20  | 9,661.60  | 115,939.20 |
|          |                          | STEP I | 57.1165 | 4,569.32  | 9,900.19  | 118,802.32 |
|          |                          | STEP J | 58.5271 | 4,682.16  | 10,144.69 | 121,736.36 |
|          |                          | STEP K | 59.9724 | 4,797.79  | 10,395.21 | 124,742.59 |
|          |                          | STEP L | 61.4535 | 4,916.28  | 10,651.94 | 127,823.28 |
|          |                          | STEP M | 62.9712 | 5,037.69  | 10,915.00 | 130,980.09 |
| B728     | DEPT PUBLIC INFO OFFICER | STEP A | 38.3214 | 3,065.71  | 6,642.37  | 79,708.51  |
|          |                          | STEP B | 39.2676 | 3,141.40  | 6,806.38  | 81,676.60  |
|          |                          | STEP C | 40.2373 | 3,218.98  | 6,974.46  | 83,693.58  |
|          |                          | STEP D | 41.2310 | 3,298.48  | 7,146.70  | 85,760.48  |
|          |                          | STEP E | 42.2493 | 3,379.94  | 7,323.21  | 87,878.54  |
|          |                          | STEP F | 43.2926 | 3,463.40  | 7,504.05  | 90,048.60  |
|          |                          | STEP G | 44.3618 | 3,548.94  | 7,689.37  | 92,272.54  |
|          |                          | STEP H | 45.4574 | 3,636.59  | 7,879.28  | 94,551.39  |
|          |                          | STEP I | 46.5800 | 3,726.40  | 8,073.86  | 96,886.40  |
|          |                          | STEP J | 47.7303 | 3,818.42  | 8,273.25  | 99,279.02  |
|          |                          | STEP K | 48.9091 | 3,912.72  | 8,477.57  | 101,730.92 |
|          |                          | STEP L | 50.1169 | 4,009.35  | 8,686.92  | 104,243.15 |
|          |                          | STEP M | 51.3546 | 4,108.36  | 8,901.46  | 106,817.56 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                   | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------|--------|---------|-----------|-----------|------------|
| B729     | DEPUTY CITY ATTORNEY I  |        |         |           |           |            |
|          |                         | STEP A | 51.0406 | 4,083.24  | 8,847.03  | 106,164.44 |
|          |                         | STEP B | 52.3005 | 4,184.04  | 9,065.42  | 108,785.04 |
|          |                         | STEP C | 53.5922 | 4,287.37  | 9,289.31  | 111,471.77 |
|          |                         | STEP D | 54.9157 | 4,393.25  | 9,518.72  | 114,224.65 |
|          |                         | STEP E | 56.2719 | 4,501.75  | 9,753.79  | 117,045.55 |
|          |                         | STEP F | 57.6616 | 4,612.92  | 9,994.67  | 119,936.12 |
|          |                         | STEP G | 59.0856 | 4,726.84  | 10,241.50 | 122,898.04 |
|          |                         | STEP H | 60.5447 | 4,843.57  | 10,494.41 | 125,932.97 |
|          |                         | STEP I | 62.0400 | 4,963.20  | 10,753.60 | 129,043.20 |
|          |                         | STEP J | 63.5721 | 5,085.76  | 11,019.16 | 132,229.96 |
|          |                         | STEP K | 65.1421 | 5,211.36  | 11,291.29 | 135,495.56 |
|          |                         | STEP L | 66.7508 | 5,340.06  | 11,570.13 | 138,841.66 |
|          |                         | STEP M | 68.3993 | 5,471.94  | 11,855.87 | 142,270.54 |
| B730     | DEPUTY CITY ATTORNEY II |        |         |           |           |            |
|          |                         | STEP A | 56.1446 | 4,491.56  | 9,731.73  | 116,780.76 |
|          |                         | STEP B | 57.5306 | 4,602.44  | 9,971.97  | 119,663.64 |
|          |                         | STEP C | 58.9514 | 4,716.11  | 10,218.24 | 122,618.91 |
|          |                         | STEP D | 60.4072 | 4,832.57  | 10,470.58 | 125,646.97 |
|          |                         | STEP E | 61.8990 | 4,951.92  | 10,729.16 | 128,749.92 |
|          |                         | STEP F | 63.4277 | 5,074.21  | 10,994.13 | 131,929.61 |
|          |                         | STEP G | 64.9941 | 5,199.52  | 11,265.64 | 135,187.72 |
|          |                         | STEP H | 66.5992 | 5,327.93  | 11,543.86 | 138,526.33 |
|          |                         | STEP I | 68.2439 | 5,459.51  | 11,828.94 | 141,947.31 |
|          |                         | STEP J | 69.9293 | 5,594.34  | 12,121.07 | 145,452.94 |
|          |                         | STEP K | 71.6563 | 5,732.50  | 12,420.42 | 149,045.10 |
|          |                         | STEP L | 73.4259 | 5,874.07  | 12,727.15 | 152,725.87 |
|          |                         | STEP M | 75.2392 | 6,019.13  | 13,041.46 | 156,497.53 |
| B731     | DEPUTY CITY MANAGER     |        |         |           |           |            |
|          |                         | STEP A | 55.5189 | 4,441.51  | 9,623.27  | 115,479.31 |
|          |                         | STEP B | 56.8894 | 4,551.15  | 9,860.82  | 118,329.95 |
|          |                         | STEP C | 58.2944 | 4,663.55  | 10,104.36 | 121,252.35 |
|          |                         | STEP D | 59.7340 | 4,778.72  | 10,353.89 | 124,246.72 |
|          |                         | STEP E | 61.2092 | 4,896.73  | 10,609.59 | 127,315.13 |
|          |                         | STEP F | 62.7208 | 5,017.66  | 10,871.60 | 130,459.26 |
|          |                         | STEP G | 64.2698 | 5,141.58  | 11,140.09 | 133,681.18 |
|          |                         | STEP H | 65.8570 | 5,268.56  | 11,415.21 | 136,982.56 |
|          |                         | STEP I | 67.4834 | 5,398.67  | 11,697.12 | 140,365.47 |
|          |                         | STEP J | 69.1500 | 5,532.00  | 11,986.00 | 143,832.00 |
|          |                         | STEP K | 70.8577 | 5,668.61  | 12,282.00 | 147,384.01 |
|          |                         | STEP L | 72.6076 | 5,808.60  | 12,585.31 | 151,023.80 |
|          |                         | STEP M | 74.4007 | 5,952.05  | 12,896.12 | 154,753.45 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| B732     | DEVELOPMENT ANALYST I         |        |         |           |           |            |
|          |                               | STEP A | 33.2609 | 2,660.87  | 5,765.22  | 69,182.67  |
|          |                               | STEP B | 34.0820 | 2,726.56  | 5,907.54  | 70,890.56  |
|          |                               | STEP C | 34.9236 | 2,793.88  | 6,053.42  | 72,641.08  |
|          |                               | STEP D | 35.7861 | 2,862.88  | 6,202.92  | 74,435.08  |
|          |                               | STEP E | 36.6699 | 2,933.59  | 6,356.11  | 76,273.39  |
|          |                               | STEP F | 37.5755 | 3,006.04  | 6,513.08  | 78,157.04  |
|          |                               | STEP G | 38.5035 | 3,080.28  | 6,673.94  | 80,087.28  |
|          |                               | STEP H | 39.4543 | 3,156.34  | 6,838.74  | 82,064.94  |
|          |                               | STEP I | 40.4287 | 3,234.29  | 7,007.64  | 84,091.69  |
|          |                               | STEP J | 41.4271 | 3,314.16  | 7,180.69  | 86,168.36  |
|          |                               | STEP K | 42.4502 | 3,396.01  | 7,358.03  | 88,296.41  |
|          |                               | STEP L | 43.4986 | 3,479.88  | 7,539.75  | 90,477.08  |
|          |                               | STEP M | 44.5728 | 3,565.82  | 7,725.95  | 92,711.42  |
| B733     | DEVELOPMENT ANALYST II        |        |         |           |           |            |
|          |                               | STEP A | 36.5872 | 2,926.97  | 6,341.78  | 76,101.37  |
|          |                               | STEP B | 37.4902 | 2,999.21  | 6,498.30  | 77,979.61  |
|          |                               | STEP C | 38.4160 | 3,073.28  | 6,658.77  | 79,905.28  |
|          |                               | STEP D | 39.3647 | 3,149.17  | 6,823.21  | 81,878.57  |
|          |                               | STEP E | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                               | STEP F | 41.3331 | 3,306.64  | 7,164.40  | 85,972.84  |
|          |                               | STEP G | 42.3538 | 3,388.30  | 7,341.32  | 88,095.90  |
|          |                               | STEP H | 43.3998 | 3,471.98  | 7,522.63  | 90,271.58  |
|          |                               | STEP I | 44.4716 | 3,557.72  | 7,708.41  | 92,500.92  |
|          |                               | STEP J | 45.5699 | 3,645.59  | 7,898.78  | 94,785.39  |
|          |                               | STEP K | 46.6952 | 3,735.61  | 8,093.83  | 97,126.01  |
|          |                               | STEP L | 47.8484 | 3,827.87  | 8,293.72  | 99,524.67  |
|          |                               | STEP M | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |
| B734     | DEVELOPMENT SERVICES DIRECTOR |        |         |           |           |            |
|          |                               | STEP A | 67.1903 | 5,375.22  | 11,646.31 | 139,755.82 |
|          |                               | STEP B | 68.8490 | 5,507.92  | 11,933.82 | 143,205.92 |
|          |                               | STEP C | 70.5493 | 5,643.94  | 12,228.54 | 146,742.54 |
|          |                               | STEP D | 72.2916 | 5,783.32  | 12,530.54 | 150,366.52 |
|          |                               | STEP E | 74.0769 | 5,926.15  | 12,840.00 | 154,079.95 |
|          |                               | STEP F | 75.9063 | 6,072.50  | 13,157.09 | 157,885.10 |
|          |                               | STEP G | 77.7809 | 6,222.47  | 13,482.02 | 161,784.27 |
|          |                               | STEP H | 79.7018 | 6,376.14  | 13,814.97 | 165,779.74 |
|          |                               | STEP I | 81.6701 | 6,533.60  | 14,156.15 | 169,873.80 |
|          |                               | STEP J | 83.6870 | 6,694.96  | 14,505.74 | 174,068.96 |
|          |                               | STEP K | 85.7538 | 6,860.30  | 14,863.99 | 178,367.90 |
|          |                               | STEP L | 87.8715 | 7,029.72  | 15,231.06 | 182,772.72 |
|          |                               | STEP M | 90.0416 | 7,203.32  | 15,607.21 | 187,286.52 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| B735     | DEVELOPMENT SERVICES MANAGER  |        |         |           |           |            |
|          |                               | STEP A | 55.5189 | 4,441.51  | 9,623.27  | 115,479.31 |
|          |                               | STEP B | 56.8894 | 4,551.15  | 9,860.82  | 118,329.95 |
|          |                               | STEP C | 58.2944 | 4,663.55  | 10,104.36 | 121,252.35 |
|          |                               | STEP D | 59.7340 | 4,778.72  | 10,353.89 | 124,246.72 |
|          |                               | STEP E | 61.2092 | 4,896.73  | 10,609.59 | 127,315.13 |
|          |                               | STEP F | 62.7208 | 5,017.66  | 10,871.60 | 130,459.26 |
|          |                               | STEP G | 64.2698 | 5,141.58  | 11,140.09 | 133,681.18 |
|          |                               | STEP H | 65.8570 | 5,268.56  | 11,415.21 | 136,982.56 |
|          |                               | STEP I | 67.4834 | 5,398.67  | 11,697.12 | 140,365.47 |
|          |                               | STEP J | 69.1500 | 5,532.00  | 11,986.00 | 143,832.00 |
|          |                               | STEP K | 70.8577 | 5,668.61  | 12,282.00 | 147,384.01 |
|          |                               | STEP L | 72.6076 | 5,808.60  | 12,585.31 | 151,023.80 |
|          |                               | STEP M | 74.4007 | 5,952.05  | 12,896.12 | 154,753.45 |
| B736     | ECONOMIC DEVELOPMENT DIRECTOR |        |         |           |           |            |
|          |                               | STEP A | 64.6607 | 5,172.85  | 11,207.85 | 134,494.25 |
|          |                               | STEP B | 66.2571 | 5,300.56  | 11,484.56 | 137,814.76 |
|          |                               | STEP C | 67.8933 | 5,431.46  | 11,768.17 | 141,218.06 |
|          |                               | STEP D | 69.5700 | 5,565.60  | 12,058.80 | 144,705.60 |
|          |                               | STEP E | 71.2881 | 5,703.04  | 12,356.60 | 148,279.24 |
|          |                               | STEP F | 73.0487 | 5,843.89  | 12,661.77 | 151,941.29 |
|          |                               | STEP G | 74.8527 | 5,988.21  | 12,974.46 | 155,693.61 |
|          |                               | STEP H | 76.7012 | 6,136.09  | 13,294.87 | 159,538.49 |
|          |                               | STEP I | 78.5955 | 6,287.64  | 13,623.22 | 163,478.64 |
|          |                               | STEP J | 80.5364 | 6,442.91  | 13,959.64 | 167,515.71 |
|          |                               | STEP K | 82.5254 | 6,602.03  | 14,304.40 | 171,652.83 |
|          |                               | STEP L | 84.5634 | 6,765.07  | 14,657.65 | 175,891.87 |
|          |                               | STEP M | 86.6518 | 6,932.14  | 15,019.64 | 180,235.74 |
| B737     | ECONOMIC DEVELOPMENT MANAGER  |        |         |           |           |            |
|          |                               | STEP A | 43.4443 | 3,475.54  | 7,530.34  | 90,364.14  |
|          |                               | STEP B | 44.5172 | 3,561.37  | 7,716.31  | 92,595.77  |
|          |                               | STEP C | 45.6166 | 3,649.32  | 7,906.87  | 94,882.52  |
|          |                               | STEP D | 46.7432 | 3,739.45  | 8,102.15  | 97,225.85  |
|          |                               | STEP E | 47.8976 | 3,831.80  | 8,302.25  | 99,627.00  |
|          |                               | STEP F | 49.0804 | 3,926.43  | 8,507.26  | 102,087.23 |
|          |                               | STEP G | 50.2925 | 4,023.40  | 8,717.36  | 104,608.40 |
|          |                               | STEP H | 51.5345 | 4,122.76  | 8,932.64  | 107,191.76 |
|          |                               | STEP I | 52.8072 | 4,224.57  | 9,153.24  | 109,838.97 |
|          |                               | STEP J | 54.1114 | 4,328.91  | 9,379.30  | 112,551.71 |
|          |                               | STEP K | 55.4477 | 4,435.81  | 9,610.93  | 115,331.21 |
|          |                               | STEP L | 56.8170 | 4,545.36  | 9,848.28  | 118,179.36 |
|          |                               | STEP M | 58.2202 | 4,657.61  | 10,091.50 | 121,098.01 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                        | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|------------------------------|--------|---------|-----------|-----------|------------|
| B738     | ELECTRIC BUSINESS ANALYST I  |        |         |           |           |            |
|          |                              | STEP A | 39.3071 | 3,144.56  | 6,813.23  | 81,758.76  |
|          |                              | STEP B | 40.2773 | 3,222.18  | 6,981.39  | 83,776.78  |
|          |                              | STEP C | 41.2720 | 3,301.76  | 7,153.81  | 85,845.76  |
|          |                              | STEP D | 42.2913 | 3,383.30  | 7,330.49  | 87,965.90  |
|          |                              | STEP E | 43.3357 | 3,466.85  | 7,511.52  | 90,138.25  |
|          |                              | STEP F | 44.4059 | 3,552.47  | 7,697.02  | 92,364.27  |
|          |                              | STEP G | 45.5026 | 3,640.20  | 7,887.11  | 94,645.40  |
|          |                              | STEP H | 46.6263 | 3,730.10  | 8,081.89  | 96,982.70  |
|          |                              | STEP I | 47.7778 | 3,822.22  | 8,281.48  | 99,377.82  |
|          |                              | STEP J | 48.9577 | 3,916.61  | 8,486.00  | 101,832.01 |
|          |                              | STEP K | 50.1668 | 4,013.34  | 8,695.57  | 104,346.94 |
|          |                              | STEP L | 51.4057 | 4,112.45  | 8,910.32  | 106,923.85 |
|          |                              | STEP M | 52.6752 | 4,214.01  | 9,130.36  | 109,564.41 |
| B739     | ELECTRIC BUSINESS ANALYST II |        |         |           |           |            |
|          |                              | STEP A | 43.2416 | 3,459.32  | 7,495.21  | 89,942.52  |
|          |                              | STEP B | 44.3091 | 3,544.72  | 7,680.24  | 92,162.92  |
|          |                              | STEP C | 45.4034 | 3,632.27  | 7,869.92  | 94,439.07  |
|          |                              | STEP D | 46.5246 | 3,721.96  | 8,064.26  | 96,771.16  |
|          |                              | STEP E | 47.6736 | 3,813.88  | 8,263.42  | 99,161.08  |
|          |                              | STEP F | 48.8510 | 3,908.08  | 8,467.50  | 101,610.08 |
|          |                              | STEP G | 50.0574 | 4,004.59  | 8,676.61  | 104,119.39 |
|          |                              | STEP H | 51.2936 | 4,103.48  | 8,890.89  | 106,690.68 |
|          |                              | STEP I | 52.5604 | 4,204.83  | 9,110.46  | 109,325.63 |
|          |                              | STEP J | 53.8584 | 4,308.67  | 9,335.45  | 112,025.47 |
|          |                              | STEP K | 55.1885 | 4,415.08  | 9,566.00  | 114,792.08 |
|          |                              | STEP L | 56.5514 | 4,524.11  | 9,802.24  | 117,626.91 |
|          |                              | STEP M | 57.9480 | 4,635.84  | 10,044.32 | 120,531.84 |
| B740     | ELECTRIC COMPLIANCE ANALYST  |        |         |           |           |            |
|          |                              | STEP A | 45.0209 | 3,601.67  | 7,803.62  | 93,643.47  |
|          |                              | STEP B | 46.1322 | 3,690.57  | 7,996.24  | 95,954.97  |
|          |                              | STEP C | 47.2715 | 3,781.72  | 8,193.72  | 98,324.72  |
|          |                              | STEP D | 48.4389 | 3,875.11  | 8,396.07  | 100,752.91 |
|          |                              | STEP E | 49.6352 | 3,970.81  | 8,603.43  | 103,241.21 |
|          |                              | STEP F | 50.8610 | 4,068.88  | 8,815.90  | 105,790.88 |
|          |                              | STEP G | 52.1170 | 4,169.36  | 9,033.61  | 108,403.36 |
|          |                              | STEP H | 53.4041 | 4,272.32  | 9,256.71  | 111,080.52 |
|          |                              | STEP I | 54.7230 | 4,377.84  | 9,485.32  | 113,823.84 |
|          |                              | STEP J | 56.0744 | 4,485.95  | 9,719.56  | 116,634.75 |
|          |                              | STEP K | 57.4592 | 4,596.73  | 9,959.59  | 119,515.13 |
|          |                              | STEP L | 58.8782 | 4,710.25  | 10,205.55 | 122,466.65 |
|          |                              | STEP M | 60.3323 | 4,826.58  | 10,457.59 | 125,491.18 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B941     | ELECTRIC CUSTOMR PROGRAMS SUPV |        |         |           |           |            |
|          |                                | STEP A | 54.7676 | 4,381.40  | 9,493.05  | 113,916.60 |
|          |                                | STEP B | 56.1194 | 4,489.55  | 9,727.36  | 116,728.35 |
|          |                                | STEP C | 57.5054 | 4,600.43  | 9,967.60  | 119,611.23 |
|          |                                | STEP D | 58.9255 | 4,714.04  | 10,213.75 | 122,565.04 |
|          |                                | STEP E | 60.3807 | 4,830.45  | 10,465.98 | 125,591.85 |
|          |                                | STEP F | 61.8719 | 4,949.75  | 10,724.46 | 128,693.55 |
|          |                                | STEP G | 63.3999 | 5,071.99  | 10,989.31 | 131,871.79 |
|          |                                | STEP H | 64.9656 | 5,197.24  | 11,260.70 | 135,128.44 |
|          |                                | STEP I | 66.5700 | 5,325.60  | 11,538.80 | 138,465.60 |
|          |                                | STEP J | 68.2140 | 5,457.12  | 11,823.76 | 141,885.12 |
|          |                                | STEP K | 69.8986 | 5,591.88  | 12,115.75 | 145,389.08 |
|          |                                | STEP L | 71.6249 | 5,729.99  | 12,414.98 | 148,979.79 |
|          |                                | STEP M | 73.3937 | 5,871.49  | 12,721.57 | 152,658.89 |
| B741     | ELECTRIC ENGINEERING TECH SUPV |        |         |           |           |            |
|          |                                | STEP A | 47.8512 | 3,828.09  | 8,294.20  | 99,530.49  |
|          |                                | STEP B | 49.0323 | 3,922.58  | 8,498.93  | 101,987.18 |
|          |                                | STEP C | 50.2432 | 4,019.45  | 8,708.82  | 104,505.85 |
|          |                                | STEP D | 51.4840 | 4,118.72  | 8,923.89  | 107,086.72 |
|          |                                | STEP E | 52.7555 | 4,220.44  | 9,144.28  | 109,731.44 |
|          |                                | STEP F | 54.0583 | 4,324.66  | 9,370.10  | 112,441.26 |
|          |                                | STEP G | 55.3934 | 4,431.47  | 9,601.52  | 115,218.27 |
|          |                                | STEP H | 56.7614 | 4,540.91  | 9,838.64  | 118,063.71 |
|          |                                | STEP I | 58.1631 | 4,653.04  | 10,081.60 | 120,979.24 |
|          |                                | STEP J | 59.5995 | 4,767.96  | 10,330.58 | 123,966.96 |
|          |                                | STEP K | 61.0714 | 4,885.71  | 10,585.70 | 127,028.51 |
|          |                                | STEP L | 62.5796 | 5,006.36  | 10,847.13 | 130,165.56 |
|          |                                | STEP M | 64.1251 | 5,130.00  | 11,115.01 | 133,380.20 |
| B743     | ELECTRIC OPERATIONS MANAGER    |        |         |           |           |            |
|          |                                | STEP A | 67.5845 | 5,406.76  | 11,714.64 | 140,575.76 |
|          |                                | STEP B | 69.2528 | 5,540.22  | 12,003.81 | 144,045.82 |
|          |                                | STEP C | 70.9631 | 5,677.04  | 12,300.27 | 147,603.24 |
|          |                                | STEP D | 72.7156 | 5,817.24  | 12,604.03 | 151,248.44 |
|          |                                | STEP E | 74.5114 | 5,960.91  | 12,915.30 | 154,983.71 |
|          |                                | STEP F | 76.3515 | 6,108.12  | 13,234.26 | 158,811.12 |
|          |                                | STEP G | 78.2371 | 6,258.96  | 13,561.09 | 162,733.16 |
|          |                                | STEP H | 80.1692 | 6,413.53  | 13,895.99 | 166,751.93 |
|          |                                | STEP I | 82.1491 | 6,571.92  | 14,239.17 | 170,870.12 |
|          |                                | STEP J | 84.1778 | 6,734.22  | 14,590.81 | 175,089.82 |
|          |                                | STEP K | 86.2567 | 6,900.53  | 14,951.16 | 179,413.93 |
|          |                                | STEP L | 88.3869 | 7,070.95  | 15,320.39 | 183,844.75 |
|          |                                | STEP M | 90.5697 | 7,245.57  | 15,698.74 | 188,384.97 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B945     | ELECTRIC OPERATIONS SUPERVISOR |        |         |           |           |            |
|          |                                | STEP A | 61.4415 | 4,915.32  | 10,649.86 | 127,798.32 |
|          |                                | STEP B | 62.9581 | 5,036.64  | 10,912.73 | 130,952.84 |
|          |                                | STEP C | 64.5129 | 5,161.03  | 11,182.23 | 134,186.83 |
|          |                                | STEP D | 66.1061 | 5,288.48  | 11,458.39 | 137,500.68 |
|          |                                | STEP E | 67.7387 | 5,419.09  | 11,741.37 | 140,896.49 |
|          |                                | STEP F | 69.4116 | 5,552.92  | 12,031.34 | 144,376.12 |
|          |                                | STEP G | 71.1258 | 5,690.06  | 12,328.47 | 147,941.66 |
|          |                                | STEP H | 72.8823 | 5,830.58  | 12,632.93 | 151,595.18 |
|          |                                | STEP I | 74.6822 | 5,974.57  | 12,944.91 | 155,338.97 |
|          |                                | STEP J | 76.5265 | 6,122.12  | 13,264.59 | 159,175.12 |
|          |                                | STEP K | 78.4164 | 6,273.31  | 13,592.17 | 163,106.11 |
|          |                                | STEP L | 80.3530 | 6,428.24  | 13,927.85 | 167,134.24 |
|          |                                | STEP M | 82.3374 | 6,586.99  | 14,271.81 | 171,261.79 |
| B744     | ELECTRIC RATES & FINANCL ADMIN |        |         |           |           |            |
|          |                                | STEP A | 58.3337 | 4,666.69  | 10,111.17 | 121,334.09 |
|          |                                | STEP B | 59.7736 | 4,781.88  | 10,360.75 | 124,329.08 |
|          |                                | STEP C | 61.2497 | 4,899.97  | 10,616.61 | 127,399.37 |
|          |                                | STEP D | 62.7623 | 5,020.98  | 10,878.79 | 130,545.58 |
|          |                                | STEP E | 64.3123 | 5,144.98  | 11,147.46 | 133,769.58 |
|          |                                | STEP F | 65.9006 | 5,272.04  | 11,422.77 | 137,073.24 |
|          |                                | STEP G | 67.5281 | 5,402.24  | 11,704.87 | 140,458.44 |
|          |                                | STEP H | 69.1957 | 5,535.65  | 11,993.92 | 143,927.05 |
|          |                                | STEP I | 70.9046 | 5,672.36  | 12,290.13 | 147,481.56 |
|          |                                | STEP J | 72.6557 | 5,812.45  | 12,593.65 | 151,123.85 |
|          |                                | STEP K | 74.4500 | 5,956.00  | 12,904.66 | 154,856.00 |
|          |                                | STEP L | 76.2886 | 6,103.08  | 13,223.35 | 158,680.28 |
|          |                                | STEP M | 78.1726 | 6,253.80  | 13,549.91 | 162,599.00 |
| B745     | ELECTRIC REGU COMPLNCE ADMNSTR |        |         |           |           |            |
|          |                                | STEP A | 67.5845 | 5,406.76  | 11,714.64 | 140,575.76 |
|          |                                | STEP B | 69.2528 | 5,540.22  | 12,003.81 | 144,045.82 |
|          |                                | STEP C | 70.9631 | 5,677.04  | 12,300.27 | 147,603.24 |
|          |                                | STEP D | 72.7156 | 5,817.24  | 12,604.03 | 151,248.44 |
|          |                                | STEP E | 74.5114 | 5,960.91  | 12,915.30 | 154,983.71 |
|          |                                | STEP F | 76.3515 | 6,108.12  | 13,234.26 | 158,811.12 |
|          |                                | STEP G | 78.2371 | 6,258.96  | 13,561.09 | 162,733.16 |
|          |                                | STEP H | 80.1692 | 6,413.53  | 13,895.99 | 166,751.93 |
|          |                                | STEP I | 82.1491 | 6,571.92  | 14,239.17 | 170,870.12 |
|          |                                | STEP J | 84.1778 | 6,734.22  | 14,590.81 | 175,089.82 |
|          |                                | STEP K | 85.2567 | 6,820.53  | 14,777.82 | 177,333.93 |
|          |                                | STEP L | 88.3869 | 7,070.95  | 15,320.39 | 183,844.75 |
|          |                                | STEP M | 90.5697 | 7,245.57  | 15,698.74 | 188,384.97 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| B746     | ELECTRIC RESOURCES ANALYST I  |        |         |           |           |            |
|          |                               | STEP A | 47.9688 | 3,837.50  | 8,314.59  | 99,775.10  |
|          |                               | STEP B | 49.1529 | 3,932.23  | 8,519.83  | 102,238.03 |
|          |                               | STEP C | 50.3668 | 4,029.34  | 8,730.24  | 104,762.94 |
|          |                               | STEP D | 51.6107 | 4,128.85  | 8,945.85  | 107,350.25 |
|          |                               | STEP E | 52.8852 | 4,230.81  | 9,166.76  | 110,001.21 |
|          |                               | STEP F | 54.1913 | 4,335.30  | 9,393.15  | 112,717.90 |
|          |                               | STEP G | 55.5296 | 4,442.36  | 9,625.13  | 115,501.56 |
|          |                               | STEP H | 56.9010 | 4,552.08  | 9,862.84  | 118,354.08 |
|          |                               | STEP I | 58.3062 | 4,664.49  | 10,106.40 | 121,276.89 |
|          |                               | STEP J | 59.7461 | 4,779.68  | 10,355.99 | 124,271.88 |
|          |                               | STEP K | 61.2216 | 4,897.72  | 10,611.74 | 127,340.92 |
|          |                               | STEP L | 62.7335 | 5,018.68  | 10,873.80 | 130,485.68 |
|          |                               | STEP M | 64.2828 | 5,142.62  | 11,142.35 | 133,708.22 |
| B747     | ELECTRIC RESOURCES ANALYST II |        |         |           |           |            |
|          |                               | STEP A | 52.7703 | 4,221.62  | 9,146.85  | 109,762.22 |
|          |                               | STEP B | 54.0729 | 4,325.83  | 9,372.63  | 112,471.63 |
|          |                               | STEP C | 55.4083 | 4,432.66  | 9,604.10  | 115,249.26 |
|          |                               | STEP D | 56.7766 | 4,542.12  | 9,841.27  | 118,095.32 |
|          |                               | STEP E | 58.1788 | 4,654.30  | 10,084.32 | 121,011.90 |
|          |                               | STEP F | 59.6156 | 4,769.24  | 10,333.37 | 124,000.44 |
|          |                               | STEP G | 61.0878 | 4,887.02  | 10,588.55 | 127,062.62 |
|          |                               | STEP H | 62.5965 | 5,007.72  | 10,850.06 | 130,200.72 |
|          |                               | STEP I | 64.1424 | 5,131.39  | 11,118.01 | 133,416.19 |
|          |                               | STEP J | 65.7264 | 5,258.11  | 11,392.57 | 136,710.91 |
|          |                               | STEP K | 67.3496 | 5,387.96  | 11,673.93 | 140,087.16 |
|          |                               | STEP L | 69.0129 | 5,521.03  | 11,962.23 | 143,546.83 |
|          |                               | STEP M | 70.7172 | 5,657.37  | 12,257.64 | 147,091.77 |
| B749     | ELECTRIC RISK MGMT ADMNSTR    |        |         |           |           |            |
|          |                               | STEP A | 64.1688 | 5,133.50  | 11,122.59 | 133,471.10 |
|          |                               | STEP B | 65.7529 | 5,260.23  | 11,397.16 | 136,766.03 |
|          |                               | STEP C | 67.3767 | 5,390.13  | 11,678.62 | 140,143.53 |
|          |                               | STEP D | 69.0406 | 5,523.24  | 11,967.03 | 143,604.44 |
|          |                               | STEP E | 70.7457 | 5,659.65  | 12,262.58 | 147,151.05 |
|          |                               | STEP F | 72.4928 | 5,799.42  | 12,565.41 | 150,785.02 |
|          |                               | STEP G | 74.2831 | 5,942.64  | 12,875.73 | 154,508.84 |
|          |                               | STEP H | 76.1176 | 6,089.40  | 13,193.71 | 158,324.60 |
|          |                               | STEP I | 77.9974 | 6,239.79  | 13,519.54 | 162,234.59 |
|          |                               | STEP J | 79.9236 | 6,393.88  | 13,853.42 | 166,241.08 |
|          |                               | STEP K | 81.8974 | 6,551.79  | 14,195.54 | 170,346.59 |
|          |                               | STEP L | 83.9199 | 6,713.59  | 14,546.11 | 174,553.39 |
|          |                               | STEP M | 85.9924 | 6,879.39  | 14,905.34 | 178,864.19 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B750     | ELECTRIC SAFETY COORDINATOR    |        |         |           |           |            |
|          |                                | STEP A | 36.5871 | 2,926.96  | 6,341.76  | 76,101.16  |
|          |                                | STEP B | 37.4902 | 2,999.21  | 6,498.30  | 77,979.61  |
|          |                                | STEP C | 38.4160 | 3,073.28  | 6,658.77  | 79,905.28  |
|          |                                | STEP D | 39.3647 | 3,149.17  | 6,823.21  | 81,878.57  |
|          |                                | STEP E | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                                | STEP F | 41.3331 | 3,306.64  | 7,164.40  | 85,972.84  |
|          |                                | STEP G | 42.3538 | 3,388.30  | 7,341.32  | 88,095.90  |
|          |                                | STEP H | 43.3998 | 3,471.98  | 7,522.63  | 90,271.58  |
|          |                                | STEP I | 44.4716 | 3,557.72  | 7,708.41  | 92,500.92  |
|          |                                | STEP J | 45.5699 | 3,645.59  | 7,898.78  | 94,785.39  |
|          |                                | STEP K | 46.6952 | 3,735.61  | 8,093.83  | 97,126.01  |
|          |                                | STEP L | 47.8484 | 3,827.87  | 8,293.72  | 99,524.67  |
|          |                                | STEP M | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |
| B751     | ELECTRIC SUBSTATION SUPERVISOR |        |         |           |           |            |
|          |                                | STEP A | 61.4415 | 4,915.32  | 10,649.86 | 127,798.32 |
|          |                                | STEP B | 62.9581 | 5,036.64  | 10,912.73 | 130,952.84 |
|          |                                | STEP C | 64.5129 | 5,161.03  | 11,182.23 | 134,186.83 |
|          |                                | STEP D | 66.1061 | 5,288.48  | 11,458.39 | 137,500.68 |
|          |                                | STEP E | 67.7387 | 5,419.09  | 11,741.37 | 140,896.49 |
|          |                                | STEP F | 69.4116 | 5,552.92  | 12,031.34 | 144,376.12 |
|          |                                | STEP G | 71.1258 | 5,690.06  | 12,328.47 | 147,941.66 |
|          |                                | STEP H | 72.8823 | 5,830.58  | 12,632.93 | 151,595.18 |
|          |                                | STEP I | 74.6822 | 5,974.57  | 12,944.91 | 155,338.97 |
|          |                                | STEP J | 76.5265 | 6,122.12  | 13,264.59 | 159,175.12 |
|          |                                | STEP K | 78.4164 | 6,273.31  | 13,592.17 | 163,106.11 |
|          |                                | STEP L | 80.3530 | 6,428.24  | 13,927.85 | 167,134.24 |
|          |                                | STEP M | 82.3374 | 6,586.99  | 14,271.81 | 171,261.79 |
| B752     | ELECTRIC TECHNOLOGY SYST SUPV  |        |         |           |           |            |
|          |                                | STEP A | 50.0104 | 4,000.83  | 8,668.46  | 104,021.63 |
|          |                                | STEP B | 51.2449 | 4,099.59  | 8,882.44  | 106,589.39 |
|          |                                | STEP C | 52.5104 | 4,200.83  | 9,101.80  | 109,221.63 |
|          |                                | STEP D | 53.8072 | 4,304.57  | 9,326.58  | 111,918.97 |
|          |                                | STEP E | 55.1361 | 4,410.88  | 9,556.92  | 114,683.08 |
|          |                                | STEP F | 56.4977 | 4,519.81  | 9,792.93  | 117,515.21 |
|          |                                | STEP G | 57.8930 | 4,631.44  | 10,034.78 | 120,417.44 |
|          |                                | STEP H | 59.3227 | 4,745.81  | 10,282.60 | 123,391.21 |
|          |                                | STEP I | 60.7877 | 4,863.01  | 10,536.53 | 126,438.41 |
|          |                                | STEP J | 62.2889 | 4,983.11  | 10,796.74 | 129,560.91 |
|          |                                | STEP K | 63.8272 | 5,106.17  | 11,063.38 | 132,760.57 |
|          |                                | STEP L | 65.4035 | 5,232.28  | 11,336.60 | 136,039.28 |
|          |                                | STEP M | 67.0187 | 5,361.49  | 11,616.57 | 139,398.89 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|----------|-----------|-----------|------------|
| B753     | ELECTRIC UTILITY DIRECTOR      |        |          |           |           |            |
|          |                                | STEP A | 99.9138  | 7,993.10  | 17,318.39 | 207,820.70 |
|          |                                | STEP B | 102.3801 | 8,190.40  | 17,745.88 | 212,950.60 |
|          |                                | STEP C | 104.9085 | 8,392.68  | 18,184.14 | 218,209.68 |
|          |                                | STEP D | 107.4993 | 8,599.94  | 18,633.21 | 223,598.54 |
|          |                                | STEP E | 110.1541 | 8,812.32  | 19,093.37 | 229,120.52 |
|          |                                | STEP F | 112.8745 | 9,029.96  | 19,564.91 | 234,778.96 |
|          |                                | STEP G | 115.6620 | 9,252.96  | 20,048.08 | 240,576.96 |
|          |                                | STEP H | 118.5184 | 9,481.47  | 20,543.18 | 246,518.27 |
|          |                                | STEP I | 121.4454 | 9,715.63  | 21,050.53 | 252,606.43 |
|          |                                | STEP J | 124.4446 | 9,955.56  | 21,570.39 | 258,844.76 |
|          |                                | STEP K | 127.5179 | 10,201.43 | 22,103.10 | 265,237.23 |
|          |                                | STEP L | 130.6670 | 10,453.36 | 22,648.94 | 271,787.36 |
|          |                                | STEP M | 133.8940 | 10,711.52 | 23,208.29 | 278,499.52 |
| B754     | ELECTRONIC MAINT COORDINATOR   |        |          |           |           |            |
|          |                                | STEP A | 35.2965  | 2,823.72  | 6,118.06  | 73,416.72  |
|          |                                | STEP B | 36.1682  | 2,893.45  | 6,269.15  | 75,229.85  |
|          |                                | STEP C | 37.0614  | 2,964.91  | 6,423.97  | 77,087.71  |
|          |                                | STEP D | 37.9766  | 3,038.12  | 6,582.61  | 78,991.32  |
|          |                                | STEP E | 38.9145  | 3,113.16  | 6,745.18  | 80,942.16  |
|          |                                | STEP F | 39.8755  | 3,190.04  | 6,911.75  | 82,941.04  |
|          |                                | STEP G | 40.8603  | 3,268.82  | 7,082.45  | 84,989.42  |
|          |                                | STEP H | 41.8694  | 3,349.55  | 7,257.36  | 87,088.35  |
|          |                                | STEP I | 42.9034  | 3,432.27  | 7,436.58  | 89,239.07  |
|          |                                | STEP J | 43.9629  | 3,517.03  | 7,620.23  | 91,442.83  |
|          |                                | STEP K | 45.0486  | 3,603.88  | 7,808.42  | 93,701.08  |
|          |                                | STEP L | 46.1612  | 3,692.89  | 8,001.27  | 96,015.29  |
|          |                                | STEP M | 47.3012  | 3,784.09  | 8,198.87  | 98,386.49  |
| B755     | EMS QUAL ASSURANCE COORDINATOR |        |          |           |           |            |
|          |                                | STEP A | 45.1917  | 3,615.33  | 7,833.22  | 93,998.73  |
|          |                                | STEP B | 46.3073  | 3,704.58  | 8,026.59  | 96,319.18  |
|          |                                | STEP C | 47.4509  | 3,796.07  | 8,224.82  | 98,697.87  |
|          |                                | STEP D | 48.6228  | 3,889.82  | 8,427.95  | 101,135.42 |
|          |                                | STEP E | 49.8236  | 3,985.88  | 8,636.09  | 103,633.08 |
|          |                                | STEP F | 51.0540  | 4,084.32  | 8,849.36  | 106,192.32 |
|          |                                | STEP G | 52.3148  | 4,185.18  | 9,067.89  | 108,814.78 |
|          |                                | STEP H | 53.6068  | 4,288.54  | 9,291.84  | 111,502.14 |
|          |                                | STEP I | 54.9307  | 4,394.45  | 9,521.32  | 114,255.85 |
|          |                                | STEP J | 56.2873  | 4,502.98  | 9,756.46  | 117,077.58 |
|          |                                | STEP K | 57.6773  | 4,614.18  | 9,997.39  | 119,968.78 |
|          |                                | STEP L | 59.1017  | 4,728.13  | 10,244.29 | 122,931.53 |
|          |                                | STEP M | 60.5613  | 4,844.90  | 10,497.29 | 125,967.50 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B939     | ENERGY SERVICES ACCOUNT REP I  |        |         |           |           |            |
|          |                                | STEP A | 39.3599 | 3,148.79  | 6,822.38  | 81,868.59  |
|          |                                | STEP B | 40.3314 | 3,226.51  | 6,990.77  | 83,889.31  |
|          |                                | STEP C | 41.3274 | 3,306.19  | 7,163.41  | 85,960.99  |
|          |                                | STEP D | 42.3480 | 3,387.84  | 7,340.32  | 88,083.84  |
|          |                                | STEP E | 43.3939 | 3,471.51  | 7,521.60  | 90,259.31  |
|          |                                | STEP F | 44.4655 | 3,557.24  | 7,707.35  | 92,488.24  |
|          |                                | STEP G | 45.5636 | 3,645.08  | 7,897.69  | 94,772.28  |
|          |                                | STEP H | 46.6889 | 3,735.11  | 8,092.74  | 97,112.91  |
|          |                                | STEP I | 47.8419 | 3,827.35  | 8,292.59  | 99,511.15  |
|          |                                | STEP J | 49.0234 | 3,921.87  | 8,497.38  | 101,968.67 |
|          |                                | STEP K | 50.2341 | 4,018.72  | 8,707.24  | 104,486.92 |
|          |                                | STEP L | 51.4747 | 4,117.97  | 8,922.28  | 107,067.37 |
|          |                                | STEP M | 52.7459 | 4,219.67  | 9,142.62  | 109,711.47 |
| B756     | ENERGY SERVICES ACCOUNT REP II |        |         |           |           |            |
|          |                                | STEP A | 43.2959 | 3,463.67  | 7,504.62  | 90,055.47  |
|          |                                | STEP B | 44.3646 | 3,549.16  | 7,689.86  | 92,278.36  |
|          |                                | STEP C | 45.4602 | 3,636.81  | 7,879.76  | 94,557.21  |
|          |                                | STEP D | 46.5829 | 3,726.63  | 8,074.36  | 96,892.43  |
|          |                                | STEP E | 47.7333 | 3,818.66  | 8,273.77  | 99,285.26  |
|          |                                | STEP F | 48.9122 | 3,912.97  | 8,478.11  | 101,737.37 |
|          |                                | STEP G | 50.1201 | 4,009.60  | 8,687.48  | 104,249.80 |
|          |                                | STEP H | 51.3579 | 4,108.63  | 8,902.03  | 106,824.43 |
|          |                                | STEP I | 52.6262 | 4,210.09  | 9,121.87  | 109,462.49 |
|          |                                | STEP J | 53.9259 | 4,314.07  | 9,347.15  | 112,165.87 |
|          |                                | STEP K | 55.2576 | 4,420.60  | 9,577.98  | 114,935.80 |
|          |                                | STEP L | 56.6223 | 4,529.78  | 9,814.53  | 117,774.38 |
|          |                                | STEP M | 58.0206 | 4,641.64  | 10,056.90 | 120,682.84 |
| B757     | ENGINEERING MANAGER            |        |         |           |           |            |
|          |                                | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                                | STEP B | 57.8958 | 4,631.66  | 10,035.27 | 120,423.26 |
|          |                                | STEP C | 59.3256 | 4,746.04  | 10,283.10 | 123,397.24 |
|          |                                | STEP D | 60.7907 | 4,863.25  | 10,537.05 | 126,444.65 |
|          |                                | STEP E | 62.2920 | 4,983.36  | 10,797.28 | 129,567.36 |
|          |                                | STEP F | 63.8304 | 5,106.43  | 11,063.93 | 132,767.23 |
|          |                                | STEP G | 65.4068 | 5,232.54  | 11,337.17 | 136,046.14 |
|          |                                | STEP H | 67.0220 | 5,361.76  | 11,617.14 | 139,405.76 |
|          |                                | STEP I | 68.6772 | 5,494.17  | 11,904.04 | 142,848.57 |
|          |                                | STEP J | 70.3733 | 5,629.86  | 12,198.03 | 146,376.46 |
|          |                                | STEP K | 72.1112 | 5,768.89  | 12,499.27 | 149,991.29 |
|          |                                | STEP L | 73.8921 | 5,911.36  | 12,807.96 | 153,695.56 |
|          |                                | STEP M | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B758     | ENVIRONMENTAL COORDINATOR      |        |         |           |           |            |
|          |                                | STEP A | 42.0752 | 3,366.01  | 7,293.03  | 87,516.41  |
|          |                                | STEP B | 43.1139 | 3,449.11  | 7,473.07  | 89,676.91  |
|          |                                | STEP C | 44.1786 | 3,534.28  | 7,657.62  | 91,891.48  |
|          |                                | STEP D | 45.2697 | 3,621.57  | 7,846.74  | 94,160.97  |
|          |                                | STEP E | 46.3877 | 3,711.01  | 8,040.53  | 96,486.41  |
|          |                                | STEP F | 47.5333 | 3,802.66  | 8,239.10  | 98,869.26  |
|          |                                | STEP G | 48.7071 | 3,896.56  | 8,442.56  | 101,310.76 |
|          |                                | STEP H | 49.9100 | 3,992.80  | 8,651.06  | 103,812.80 |
|          |                                | STEP I | 51.1426 | 4,091.40  | 8,864.71  | 106,376.60 |
|          |                                | STEP J | 52.4056 | 4,192.44  | 9,083.63  | 109,003.64 |
|          |                                | STEP K | 53.6998 | 4,295.98  | 9,307.96  | 111,695.58 |
|          |                                | STEP L | 55.0260 | 4,402.08  | 9,537.84  | 114,454.08 |
|          |                                | STEP M | 56.3849 | 4,510.79  | 9,773.38  | 117,280.59 |
| B761     | ENVIRONMENTAL UTIL COMPL ADMIN |        |         |           |           |            |
|          |                                | STEP A | 42.0733 | 3,365.86  | 7,292.70  | 87,512.46  |
|          |                                | STEP B | 43.1117 | 3,448.93  | 7,472.69  | 89,672.33  |
|          |                                | STEP C | 44.1764 | 3,534.11  | 7,657.24  | 91,886.91  |
|          |                                | STEP D | 45.2674 | 3,621.39  | 7,846.34  | 94,156.19  |
|          |                                | STEP E | 46.3853 | 3,710.82  | 8,040.11  | 96,481.42  |
|          |                                | STEP F | 47.5308 | 3,802.46  | 8,238.67  | 98,864.06  |
|          |                                | STEP G | 48.7046 | 3,896.36  | 8,442.13  | 101,305.56 |
|          |                                | STEP H | 49.9074 | 3,992.59  | 8,650.61  | 103,807.39 |
|          |                                | STEP I | 51.1400 | 4,091.20  | 8,864.26  | 106,371.20 |
|          |                                | STEP J | 52.4029 | 4,192.23  | 9,083.16  | 108,998.03 |
|          |                                | STEP K | 53.6970 | 4,295.76  | 9,307.48  | 111,689.76 |
|          |                                | STEP L | 55.0231 | 4,401.84  | 9,537.33  | 114,448.04 |
|          |                                | STEP M | 56.3820 | 4,510.56  | 9,772.88  | 117,274.56 |
| B759     | ENVIRONMENTAL UTIL DIRECTOR    |        |         |           |           |            |
|          |                                | STEP A | 74.5054 | 5,960.43  | 12,914.26 | 154,971.23 |
|          |                                | STEP B | 76.3445 | 6,107.56  | 13,233.04 | 158,796.56 |
|          |                                | STEP C | 78.2299 | 6,258.39  | 13,559.84 | 162,718.19 |
|          |                                | STEP D | 80.1619 | 6,412.95  | 13,894.72 | 166,736.75 |
|          |                                | STEP E | 82.1416 | 6,571.32  | 14,237.87 | 170,854.52 |
|          |                                | STEP F | 84.1701 | 6,733.60  | 14,589.48 | 175,073.80 |
|          |                                | STEP G | 86.2488 | 6,899.90  | 14,949.79 | 179,397.50 |
|          |                                | STEP H | 88.3788 | 7,070.30  | 15,318.99 | 183,827.90 |
|          |                                | STEP I | 90.5614 | 7,244.91  | 15,697.30 | 188,367.71 |
|          |                                | STEP J | 92.7979 | 7,423.83  | 16,084.96 | 193,019.63 |
|          |                                | STEP K | 95.0896 | 7,607.16  | 16,482.19 | 197,786.36 |
|          |                                | STEP L | 97.4380 | 7,795.04  | 16,889.25 | 202,671.04 |
|          |                                | STEP M | 99.8443 | 7,987.54  | 17,306.34 | 207,676.14 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B760     | EQUIPMENT MAINT SUPERVISOR     |        |         |           |           |            |
|          |                                | STEP A | 31.4681 | 2,517.44  | 5,454.47  | 65,453.64  |
|          |                                | STEP B | 32.2449 | 2,579.59  | 5,589.11  | 67,069.39  |
|          |                                | STEP C | 33.0412 | 2,643.29  | 5,727.14  | 68,725.69  |
|          |                                | STEP D | 33.8572 | 2,708.57  | 5,868.58  | 70,422.97  |
|          |                                | STEP E | 34.6934 | 2,775.47  | 6,013.52  | 72,162.27  |
|          |                                | STEP F | 35.5501 | 2,844.00  | 6,162.01  | 73,944.20  |
|          |                                | STEP G | 36.4281 | 2,914.24  | 6,314.20  | 75,770.44  |
|          |                                | STEP H | 37.3277 | 2,986.21  | 6,470.13  | 77,641.61  |
|          |                                | STEP I | 38.2496 | 3,059.96  | 6,629.93  | 79,559.16  |
|          |                                | STEP J | 39.1942 | 3,135.53  | 6,793.66  | 81,523.93  |
|          |                                | STEP K | 40.1621 | 3,212.96  | 6,961.43  | 83,537.16  |
|          |                                | STEP L | 41.1540 | 3,292.32  | 7,133.36  | 85,600.32  |
|          |                                | STEP M | 42.1703 | 3,373.62  | 7,309.51  | 87,714.22  |
| B851     | ERP MANAGER                    |        |         |           |           |            |
|          |                                | STEP A | 48.3018 | 3,864.14  | 8,372.31  | 100,467.74 |
|          |                                | STEP B | 49.4942 | 3,959.53  | 8,578.99  | 102,947.93 |
|          |                                | STEP C | 50.7165 | 4,057.32  | 8,790.86  | 105,490.32 |
|          |                                | STEP D | 51.9690 | 4,157.52  | 9,007.96  | 108,095.52 |
|          |                                | STEP E | 53.2524 | 4,260.19  | 9,230.41  | 110,764.99 |
|          |                                | STEP F | 54.5675 | 4,365.40  | 9,458.36  | 113,500.40 |
|          |                                | STEP G | 55.9151 | 4,473.20  | 9,691.95  | 116,303.40 |
|          |                                | STEP H | 57.2960 | 4,583.68  | 9,931.30  | 119,175.68 |
|          |                                | STEP I | 58.7110 | 4,696.88  | 10,176.57 | 122,118.88 |
|          |                                | STEP J | 60.1609 | 4,812.87  | 10,427.88 | 125,134.67 |
|          |                                | STEP K | 61.6467 | 4,931.73  | 10,685.42 | 128,225.13 |
|          |                                | STEP L | 63.1691 | 5,053.52  | 10,949.31 | 131,391.72 |
|          |                                | STEP M | 64.7291 | 5,178.32  | 11,219.71 | 134,636.52 |
| B847     | EU BUSINESS SVCS ADMINISTRATOR |        |         |           |           |            |
|          |                                | STEP A | 42.9160 | 3,433.28  | 7,438.77  | 89,265.28  |
|          |                                | STEP B | 43.9753 | 3,518.02  | 7,622.38  | 91,468.62  |
|          |                                | STEP C | 45.0614 | 3,604.91  | 7,810.64  | 93,727.71  |
|          |                                | STEP D | 46.1742 | 3,693.93  | 8,003.52  | 96,042.33  |
|          |                                | STEP E | 47.3145 | 3,785.16  | 8,201.18  | 98,414.16  |
|          |                                | STEP F | 48.4830 | 3,878.64  | 8,403.72  | 100,844.64 |
|          |                                | STEP G | 49.6803 | 3,974.42  | 8,611.25  | 103,335.02 |
|          |                                | STEP H | 50.9072 | 4,072.57  | 8,823.91  | 105,886.97 |
|          |                                | STEP I | 52.1644 | 4,173.15  | 9,041.82  | 108,501.95 |
|          |                                | STEP J | 53.4527 | 4,276.21  | 9,265.13  | 111,181.61 |
|          |                                | STEP K | 54.7728 | 4,381.82  | 9,493.95  | 113,927.42 |
|          |                                | STEP L | 56.1254 | 4,490.03  | 9,728.40  | 116,740.83 |
|          |                                | STEP M | 57.5115 | 4,600.92  | 9,968.66  | 119,623.92 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title              | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|--------------------|--------|---------|-----------|----------|------------|
| B848     | EU RATE ANALYST I  |        |         |           |          |            |
|          |                    | STEP A | 34.4334 | 2,754.67  | 5,968.45 | 71,621.47  |
|          |                    | STEP B | 35.2833 | 2,822.66  | 6,115.77 | 73,389.26  |
|          |                    | STEP C | 36.1547 | 2,892.37  | 6,266.81 | 75,201.77  |
|          |                    | STEP D | 37.0476 | 2,963.80  | 6,421.58 | 77,059.00  |
|          |                    | STEP E | 37.9625 | 3,037.00  | 6,580.16 | 78,962.00  |
|          |                    | STEP F | 38.9000 | 3,112.00  | 6,742.66 | 80,912.00  |
|          |                    | STEP G | 39.8607 | 3,188.85  | 6,909.18 | 82,910.25  |
|          |                    | STEP H | 40.8451 | 3,267.60  | 7,079.81 | 84,957.80  |
|          |                    | STEP I | 41.8538 | 3,348.30  | 7,254.65 | 87,055.90  |
|          |                    | STEP J | 42.8874 | 3,430.99  | 7,433.81 | 89,205.79  |
|          |                    | STEP K | 43.9466 | 3,515.72  | 7,617.41 | 91,408.92  |
|          |                    | STEP L | 45.0319 | 3,602.55  | 7,805.52 | 93,666.35  |
|          |                    | STEP M | 46.1440 | 3,691.52  | 7,998.29 | 95,979.52  |
| B849     | EU RATE ANALYST II |        |         |           |          |            |
|          |                    | STEP A | 37.3182 | 2,985.45  | 6,468.48 | 77,621.85  |
|          |                    | STEP B | 38.2394 | 3,059.15  | 6,628.16 | 79,537.95  |
|          |                    | STEP C | 39.1838 | 3,134.70  | 6,791.85 | 81,502.30  |
|          |                    | STEP D | 40.1515 | 3,212.12  | 6,959.59 | 83,515.12  |
|          |                    | STEP E | 41.1431 | 3,291.44  | 7,131.47 | 85,577.64  |
|          |                    | STEP F | 42.1591 | 3,372.72  | 7,307.57 | 87,690.92  |
|          |                    | STEP G | 43.2003 | 3,456.02  | 7,488.05 | 89,856.62  |
|          |                    | STEP H | 44.2672 | 3,541.37  | 7,672.98 | 92,075.77  |
|          |                    | STEP I | 45.3604 | 3,628.83  | 7,862.46 | 94,349.63  |
|          |                    | STEP J | 46.4806 | 3,718.44  | 8,056.63 | 96,679.64  |
|          |                    | STEP K | 47.6285 | 3,810.28  | 8,255.60 | 99,067.28  |
|          |                    | STEP L | 48.8047 | 3,904.37  | 8,459.48 | 101,513.77 |
|          |                    | STEP M | 50.0100 | 4,000.80  | 8,668.40 | 104,020.80 |
| B762     | FACILITIES MANAGER |        |         |           |          |            |
|          |                    | STEP A | 40.8297 | 3,266.37  | 7,077.14 | 84,925.77  |
|          |                    | STEP B | 41.8376 | 3,347.00  | 7,251.85 | 87,022.20  |
|          |                    | STEP C | 42.8708 | 3,429.66  | 7,430.93 | 89,171.26  |
|          |                    | STEP D | 43.9295 | 3,514.36  | 7,614.44 | 91,373.36  |
|          |                    | STEP E | 45.0144 | 3,601.15  | 7,802.49 | 93,629.95  |
|          |                    | STEP F | 46.1261 | 3,690.08  | 7,995.19 | 95,942.28  |
|          |                    | STEP G | 47.2652 | 3,781.21  | 8,192.63 | 98,311.61  |
|          |                    | STEP H | 48.4325 | 3,874.60  | 8,394.96 | 100,739.60 |
|          |                    | STEP I | 49.6286 | 3,970.28  | 8,602.29 | 103,227.48 |
|          |                    | STEP J | 50.8542 | 4,068.33  | 8,814.72 | 105,776.73 |
|          |                    | STEP K | 52.1101 | 4,168.80  | 9,032.41 | 108,389.00 |
|          |                    | STEP L | 53.3970 | 4,271.76  | 9,255.48 | 111,065.76 |
|          |                    | STEP M | 54.7157 | 4,377.25  | 9,484.05 | 113,808.65 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title              | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------|--------|---------|-----------|-----------|------------|
| B763     | FINANCE DIRECTOR   | STEP A | 67.0881 | 5,367.04  | 11,628.60 | 139,543.24 |
|          |                    | STEP B | 68.7443 | 5,499.54  | 11,915.67 | 142,988.14 |
|          |                    | STEP C | 70.4421 | 5,635.36  | 12,209.96 | 146,519.56 |
|          |                    | STEP D | 72.1817 | 5,774.53  | 12,511.49 | 150,137.93 |
|          |                    | STEP E | 73.9643 | 5,917.14  | 12,820.47 | 153,845.74 |
|          |                    | STEP F | 75.7909 | 6,063.27  | 13,137.08 | 157,645.07 |
|          |                    | STEP G | 77.6626 | 6,213.00  | 13,461.51 | 161,538.20 |
|          |                    | STEP H | 79.5806 | 6,366.44  | 13,793.97 | 165,527.64 |
|          |                    | STEP I | 81.5459 | 6,523.67  | 14,134.62 | 169,615.47 |
|          |                    | STEP J | 83.5598 | 6,684.78  | 14,483.69 | 173,804.38 |
|          |                    | STEP K | 85.6234 | 6,849.87  | 14,841.38 | 178,096.67 |
|          |                    | STEP L | 87.7379 | 7,019.03  | 15,207.90 | 182,494.83 |
|          |                    | STEP M | 89.9047 | 7,192.37  | 15,583.48 | 187,001.77 |
| B764     | FINANCE MANAGER    | STEP A | 44.7525 | 3,580.20  | 7,757.10  | 93,085.20  |
|          |                    | STEP B | 45.8572 | 3,668.57  | 7,948.58  | 95,382.97  |
|          |                    | STEP C | 46.9897 | 3,759.17  | 8,144.88  | 97,738.57  |
|          |                    | STEP D | 48.1501 | 3,852.00  | 8,346.01  | 100,152.20 |
|          |                    | STEP E | 49.3393 | 3,947.14  | 8,552.14  | 102,625.74 |
|          |                    | STEP F | 50.5577 | 4,044.61  | 8,763.33  | 105,160.01 |
|          |                    | STEP G | 51.8063 | 4,144.50  | 8,979.75  | 107,757.10 |
|          |                    | STEP H | 53.0857 | 4,246.85  | 9,201.52  | 110,418.25 |
|          |                    | STEP I | 54.3967 | 4,351.73  | 9,428.76  | 113,145.13 |
|          |                    | STEP J | 55.7401 | 4,459.20  | 9,661.61  | 115,939.40 |
|          |                    | STEP K | 57.1167 | 4,569.33  | 9,900.22  | 118,802.73 |
|          |                    | STEP L | 58.5272 | 4,682.17  | 10,144.71 | 121,736.57 |
|          |                    | STEP M | 59.9726 | 4,797.80  | 10,395.25 | 124,743.00 |
| B765     | FINANCE SUPERVISOR | STEP A | 36.3377 | 2,907.01  | 6,298.53  | 75,582.41  |
|          |                    | STEP B | 37.2345 | 2,978.76  | 6,453.98  | 77,447.76  |
|          |                    | STEP C | 38.1540 | 3,052.32  | 6,613.36  | 79,360.32  |
|          |                    | STEP D | 39.0963 | 3,127.70  | 6,776.69  | 81,320.30  |
|          |                    | STEP E | 40.0618 | 3,204.94  | 6,944.04  | 83,328.54  |
|          |                    | STEP F | 41.0511 | 3,284.08  | 7,115.52  | 85,386.28  |
|          |                    | STEP G | 42.0649 | 3,365.19  | 7,291.24  | 87,494.99  |
|          |                    | STEP H | 43.1038 | 3,448.30  | 7,471.32  | 89,655.90  |
|          |                    | STEP I | 44.1683 | 3,533.46  | 7,655.83  | 91,870.06  |
|          |                    | STEP J | 45.2591 | 3,620.72  | 7,844.91  | 94,138.92  |
|          |                    | STEP K | 46.3768 | 3,710.14  | 8,038.64  | 96,463.74  |
|          |                    | STEP L | 47.5221 | 3,801.76  | 8,237.16  | 98,845.96  |
|          |                    | STEP M | 48.6957 | 3,895.65  | 8,440.58  | 101,287.05 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| B766     | FIRE BATALLION CHIEF (8HR)  |        |         |           |           |            |
|          |                             | STEP A | 51.1945 | 4,095.56  | 8,873.71  | 106,484.56 |
|          |                             | STEP B | 51.8769 | 4,150.15  | 8,992.00  | 107,903.95 |
|          |                             | STEP C | 53.1581 | 4,252.64  | 9,214.07  | 110,568.84 |
|          |                             | STEP D | 54.4709 | 4,357.67  | 9,441.62  | 113,299.47 |
|          |                             | STEP E | 55.8161 | 4,465.28  | 9,674.79  | 116,097.48 |
|          |                             | STEP F | 57.1945 | 4,575.56  | 9,913.71  | 118,964.56 |
|          |                             | STEP G | 58.6070 | 4,688.56  | 10,158.54 | 121,902.56 |
|          |                             | STEP H | 60.0544 | 4,804.35  | 10,409.42 | 124,913.15 |
|          |                             | STEP I | 61.5375 | 4,923.00  | 10,666.50 | 127,998.00 |
|          |                             | STEP J | 63.0572 | 5,044.57  | 10,929.91 | 131,158.97 |
|          |                             | STEP K | 64.6145 | 5,169.16  | 11,199.84 | 134,398.16 |
|          |                             | STEP L | 66.2102 | 5,296.81  | 11,476.43 | 137,717.21 |
|          |                             | STEP M | 67.8453 | 5,427.62  | 11,759.85 | 141,118.22 |
| B767     | FIRE BATTALION CHIEF (24HR) |        |         |           |           |            |
|          |                             | STEP A | 36.1622 | 4,050.16  | 8,775.36  | 105,304.32 |
|          |                             | STEP B | 37.0549 | 4,150.14  | 8,991.98  | 107,903.86 |
|          |                             | STEP C | 37.9700 | 4,252.64  | 9,214.05  | 110,568.64 |
|          |                             | STEP D | 38.9077 | 4,357.66  | 9,441.60  | 113,299.22 |
|          |                             | STEP E | 39.8686 | 4,465.28  | 9,674.78  | 116,097.36 |
|          |                             | STEP F | 40.8532 | 4,575.55  | 9,913.70  | 118,964.51 |
|          |                             | STEP G | 41.8621 | 4,688.55  | 10,158.53 | 121,902.43 |
|          |                             | STEP H | 42.8959 | 4,804.34  | 10,409.40 | 124,912.86 |
|          |                             | STEP I | 43.9553 | 4,922.99  | 10,666.48 | 127,997.83 |
|          |                             | STEP J | 45.0408 | 5,044.56  | 10,929.90 | 131,158.80 |
|          |                             | STEP K | 46.1532 | 5,169.15  | 11,199.84 | 134,398.11 |
|          |                             | STEP L | 47.2930 | 5,296.81  | 11,476.43 | 137,717.21 |
|          |                             | STEP M | 48.4609 | 5,427.62  | 11,759.84 | 141,118.14 |
| B768     | FIRE CHIEF                  |        |         |           |           |            |
|          |                             | STEP A | 72.7667 | 5,821.33  | 12,612.89 | 151,354.73 |
|          |                             | STEP B | 74.5628 | 5,965.02  | 12,924.21 | 155,090.62 |
|          |                             | STEP C | 76.4042 | 6,112.33  | 13,243.39 | 158,920.73 |
|          |                             | STEP D | 78.2911 | 6,263.28  | 13,570.45 | 162,845.48 |
|          |                             | STEP E | 80.2246 | 6,417.96  | 13,905.59 | 166,867.16 |
|          |                             | STEP F | 82.2058 | 6,576.46  | 14,249.00 | 170,988.06 |
|          |                             | STEP G | 84.2360 | 6,738.88  | 14,600.90 | 175,210.88 |
|          |                             | STEP H | 86.3163 | 6,905.30  | 14,961.49 | 179,537.90 |
|          |                             | STEP I | 88.4479 | 7,075.83  | 15,330.96 | 183,971.63 |
|          |                             | STEP J | 90.6322 | 7,250.57  | 15,709.58 | 188,514.97 |
|          |                             | STEP K | 92.8705 | 7,429.64  | 16,097.55 | 193,170.64 |
|          |                             | STEP L | 95.1640 | 7,613.12  | 16,495.09 | 197,941.12 |
|          |                             | STEP M | 97.5142 | 7,801.13  | 16,902.46 | 202,829.53 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B769     | FIRE DIVISION CHIEF            |        |         |           |           |            |
|          |                                | STEP A | 55.6902 | 4,455.21  | 9,652.96  | 115,835.61 |
|          |                                | STEP B | 57.0648 | 4,565.18  | 9,891.23  | 118,694.78 |
|          |                                | STEP C | 58.4741 | 4,677.92  | 10,135.51 | 121,626.12 |
|          |                                | STEP D | 59.9182 | 4,793.45  | 10,385.82 | 124,629.85 |
|          |                                | STEP E | 61.3979 | 4,911.83  | 10,642.30 | 127,707.63 |
|          |                                | STEP F | 62.9142 | 5,033.13  | 10,905.12 | 130,861.53 |
|          |                                | STEP G | 64.4679 | 5,157.43  | 11,174.43 | 134,093.23 |
|          |                                | STEP H | 66.0600 | 5,284.80  | 11,450.40 | 137,404.80 |
|          |                                | STEP I | 67.6915 | 5,415.32  | 11,733.19 | 140,798.32 |
|          |                                | STEP J | 69.3632 | 5,549.05  | 12,022.95 | 144,275.45 |
|          |                                | STEP K | 71.0762 | 5,686.09  | 12,319.87 | 147,838.49 |
|          |                                | STEP L | 72.8315 | 5,826.52  | 12,624.12 | 151,489.52 |
|          |                                | STEP M | 74.6301 | 5,970.40  | 12,935.88 | 155,230.60 |
| B770     | FLEET MANAGER                  |        |         |           |           |            |
|          |                                | STEP A | 40.8297 | 3,266.37  | 7,077.14  | 84,925.77  |
|          |                                | STEP B | 41.8376 | 3,347.00  | 7,251.85  | 87,022.20  |
|          |                                | STEP C | 42.8708 | 3,429.66  | 7,430.93  | 89,171.26  |
|          |                                | STEP D | 43.9295 | 3,514.36  | 7,614.44  | 91,373.36  |
|          |                                | STEP E | 45.0144 | 3,601.15  | 7,802.49  | 93,629.95  |
|          |                                | STEP F | 46.1261 | 3,690.08  | 7,995.19  | 95,942.28  |
|          |                                | STEP G | 47.2652 | 3,781.21  | 8,192.63  | 98,311.61  |
|          |                                | STEP H | 48.4325 | 3,874.60  | 8,394.96  | 100,739.60 |
|          |                                | STEP I | 49.6286 | 3,970.28  | 8,602.29  | 103,227.48 |
|          |                                | STEP J | 50.8542 | 4,068.33  | 8,814.72  | 105,776.73 |
|          |                                | STEP K | 52.1101 | 4,168.80  | 9,032.41  | 108,389.00 |
|          |                                | STEP L | 53.3970 | 4,271.76  | 9,255.48  | 111,065.76 |
|          |                                | STEP M | 54.7157 | 4,377.25  | 9,484.05  | 113,808.65 |
| B771     | GOVERNMENT RELATIONS ADMINISTR |        |         |           |           |            |
|          |                                | STEP A | 43.9043 | 3,512.34  | 7,610.07  | 91,320.94  |
|          |                                | STEP B | 44.9880 | 3,599.04  | 7,797.92  | 93,575.04  |
|          |                                | STEP C | 46.0990 | 3,687.92  | 7,990.49  | 95,885.92  |
|          |                                | STEP D | 47.2374 | 3,778.99  | 8,187.81  | 98,253.79  |
|          |                                | STEP E | 48.4040 | 3,872.32  | 8,390.02  | 100,680.32 |
|          |                                | STEP F | 49.5994 | 3,967.95  | 8,597.22  | 103,166.75 |
|          |                                | STEP G | 50.8243 | 4,065.94  | 8,809.54  | 105,714.54 |
|          |                                | STEP H | 52.0795 | 4,166.36  | 9,027.11  | 108,325.36 |
|          |                                | STEP I | 53.3656 | 4,269.24  | 9,250.03  | 111,000.44 |
|          |                                | STEP J | 54.6835 | 4,374.68  | 9,478.47  | 113,741.68 |
|          |                                | STEP K | 56.0340 | 4,482.72  | 9,712.56  | 116,550.72 |
|          |                                | STEP L | 57.4178 | 4,593.42  | 9,952.41  | 119,429.02 |
|          |                                | STEP M | 58.8358 | 4,706.86  | 10,198.20 | 122,378.46 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                     | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|---------------------------|--------|---------|-----------|-----------|------------|
| B844     | HOUSING MANAGER           | STEP A | 43.4430 | 3,475.44  | 7,530.12  | 90,361.44  |
|          |                           | STEP B | 44.5172 | 3,561.37  | 7,716.31  | 92,595.77  |
|          |                           | STEP C | 45.6166 | 3,649.32  | 7,906.87  | 94,882.52  |
|          |                           | STEP D | 46.7432 | 3,739.45  | 8,102.15  | 97,225.85  |
|          |                           | STEP E | 47.8976 | 3,831.80  | 8,302.25  | 99,627.00  |
|          |                           | STEP F | 49.0804 | 3,926.43  | 8,507.26  | 102,087.23 |
|          |                           | STEP G | 50.2925 | 4,023.40  | 8,717.36  | 104,608.40 |
|          |                           | STEP H | 51.5345 | 4,122.76  | 8,932.64  | 107,191.76 |
|          |                           | STEP I | 52.8072 | 4,224.57  | 9,153.24  | 109,838.97 |
|          |                           | STEP J | 54.1114 | 4,328.91  | 9,379.30  | 112,551.71 |
|          |                           | STEP K | 55.4477 | 4,435.81  | 9,610.93  | 115,331.21 |
|          |                           | STEP L | 56.8170 | 4,545.36  | 9,848.28  | 118,179.36 |
|          |                           | STEP M | 58.2202 | 4,657.61  | 10,091.50 | 121,098.01 |
| B772     | HOUSING SUPERVISOR        | STEP A | 36.5872 | 2,926.97  | 6,341.78  | 76,101.37  |
|          |                           | STEP B | 37.4902 | 2,999.21  | 6,498.30  | 77,979.61  |
|          |                           | STEP C | 38.4160 | 3,073.28  | 6,658.77  | 79,905.28  |
|          |                           | STEP D | 39.3647 | 3,149.17  | 6,823.21  | 81,878.57  |
|          |                           | STEP E | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                           | STEP F | 41.3331 | 3,306.64  | 7,164.40  | 85,972.84  |
|          |                           | STEP G | 42.3538 | 3,388.30  | 7,341.32  | 88,095.90  |
|          |                           | STEP H | 43.3998 | 3,471.98  | 7,522.63  | 90,271.58  |
|          |                           | STEP I | 44.4716 | 3,557.72  | 7,708.41  | 92,500.92  |
|          |                           | STEP J | 45.5699 | 3,645.59  | 7,898.78  | 94,785.39  |
|          |                           | STEP K | 46.6952 | 3,735.61  | 8,093.83  | 97,126.01  |
|          |                           | STEP L | 47.8484 | 3,827.87  | 8,293.72  | 99,524.67  |
|          |                           | STEP M | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |
| B773     | HUMAN RESOURCES ANALYST I | STEP A | 32.3413 | 2,587.30  | 5,605.82  | 67,269.90  |
|          |                           | STEP B | 33.1397 | 2,651.17  | 5,744.21  | 68,930.57  |
|          |                           | STEP C | 33.9581 | 2,716.64  | 5,886.07  | 70,632.84  |
|          |                           | STEP D | 34.7967 | 2,783.73  | 6,031.42  | 72,377.13  |
|          |                           | STEP E | 35.6561 | 2,852.48  | 6,180.39  | 74,164.68  |
|          |                           | STEP F | 36.5366 | 2,922.92  | 6,333.01  | 75,996.12  |
|          |                           | STEP G | 37.4390 | 2,995.12  | 6,489.42  | 77,873.12  |
|          |                           | STEP H | 38.3635 | 3,069.08  | 6,649.67  | 79,796.08  |
|          |                           | STEP I | 39.3110 | 3,144.88  | 6,813.90  | 81,766.88  |
|          |                           | STEP J | 40.2818 | 3,222.54  | 6,982.17  | 83,786.14  |
|          |                           | STEP K | 41.2766 | 3,302.12  | 7,154.61  | 85,855.32  |
|          |                           | STEP L | 42.2960 | 3,383.68  | 7,331.30  | 87,975.68  |
|          |                           | STEP M | 43.3405 | 3,467.24  | 7,512.35  | 90,148.24  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                      | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|----------------------------|--------|---------|-----------|-----------|------------|
| B774     | HUMAN RESOURCES ANALYST II |        |         |           |           |            |
|          |                            | STEP A | 35.5826 | 2,846.60  | 6,167.65  | 74,011.80  |
|          |                            | STEP B | 36.4610 | 2,916.88  | 6,319.90  | 75,838.88  |
|          |                            | STEP C | 37.3614 | 2,988.91  | 6,475.97  | 77,711.71  |
|          |                            | STEP D | 38.2841 | 3,062.72  | 6,635.91  | 79,630.92  |
|          |                            | STEP E | 39.2295 | 3,138.36  | 6,799.78  | 81,597.36  |
|          |                            | STEP F | 40.1984 | 3,215.87  | 6,967.72  | 83,612.67  |
|          |                            | STEP G | 41.1911 | 3,295.28  | 7,139.79  | 85,677.48  |
|          |                            | STEP H | 42.2084 | 3,376.67  | 7,316.12  | 87,793.47  |
|          |                            | STEP I | 43.2507 | 3,460.05  | 7,496.78  | 89,961.45  |
|          |                            | STEP J | 44.3188 | 3,545.50  | 7,681.92  | 92,183.10  |
|          |                            | STEP K | 45.4133 | 3,633.06  | 7,871.63  | 94,459.66  |
|          |                            | STEP L | 46.5349 | 3,722.79  | 8,066.04  | 96,792.59  |
|          |                            | STEP M | 47.6841 | 3,814.72  | 8,265.24  | 99,182.92  |
| B775     | HUMAN RESOURCES DIRECTOR   |        |         |           |           |            |
|          |                            | STEP A | 61.0708 | 4,885.66  | 10,585.60 | 127,027.26 |
|          |                            | STEP B | 62.5784 | 5,006.27  | 10,846.92 | 130,163.07 |
|          |                            | STEP C | 64.1238 | 5,129.90  | 11,114.79 | 133,377.50 |
|          |                            | STEP D | 65.7074 | 5,256.59  | 11,389.28 | 136,671.39 |
|          |                            | STEP E | 67.3301 | 5,386.40  | 11,670.55 | 140,046.60 |
|          |                            | STEP F | 68.9929 | 5,519.43  | 11,958.76 | 143,505.23 |
|          |                            | STEP G | 70.6968 | 5,655.74  | 12,254.11 | 147,049.34 |
|          |                            | STEP H | 72.4427 | 5,795.41  | 12,556.73 | 150,680.81 |
|          |                            | STEP I | 74.2318 | 5,938.54  | 12,866.84 | 154,402.14 |
|          |                            | STEP J | 76.0650 | 6,085.20  | 13,184.60 | 158,215.20 |
|          |                            | STEP K | 77.9435 | 6,235.48  | 13,510.20 | 162,122.48 |
|          |                            | STEP L | 79.8684 | 6,389.47  | 13,843.85 | 166,126.27 |
|          |                            | STEP M | 81.8408 | 6,547.26  | 14,185.73 | 170,228.86 |
| B776     | HUMAN RESOURCES MANAGER    |        |         |           |           |            |
|          |                            | STEP A | 41.6683 | 3,333.46  | 7,222.50  | 86,670.06  |
|          |                            | STEP B | 42.6971 | 3,415.76  | 7,400.83  | 88,809.96  |
|          |                            | STEP C | 43.7516 | 3,500.12  | 7,583.61  | 91,003.32  |
|          |                            | STEP D | 44.8320 | 3,586.56  | 7,770.88  | 93,250.56  |
|          |                            | STEP E | 45.9392 | 3,675.13  | 7,962.79  | 95,553.53  |
|          |                            | STEP F | 47.0737 | 3,765.89  | 8,159.44  | 97,913.29  |
|          |                            | STEP G | 48.2363 | 3,858.90  | 8,360.95  | 100,331.50 |
|          |                            | STEP H | 49.4275 | 3,954.20  | 8,567.43  | 102,809.20 |
|          |                            | STEP I | 50.6482 | 4,051.85  | 8,779.02  | 105,348.25 |
|          |                            | STEP J | 51.8990 | 4,151.92  | 8,995.82  | 107,949.92 |
|          |                            | STEP K | 53.1807 | 4,254.45  | 9,217.98  | 110,615.85 |
|          |                            | STEP L | 54.4940 | 4,359.52  | 9,445.62  | 113,347.52 |
|          |                            | STEP M | 55.8398 | 4,467.18  | 9,678.89  | 116,146.78 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| B777     | INFO SECURITY ADMINISTRATOR   |        |         |           |           |            |
|          |                               | STEP A | 42.8581 | 3,428.64  | 7,428.73  | 89,144.84  |
|          |                               | STEP B | 43.9160 | 3,513.28  | 7,612.10  | 91,345.28  |
|          |                               | STEP C | 45.0006 | 3,600.04  | 7,800.10  | 93,601.24  |
|          |                               | STEP D | 46.1119 | 3,688.95  | 7,992.72  | 95,912.75  |
|          |                               | STEP E | 47.2507 | 3,780.05  | 8,190.12  | 98,281.45  |
|          |                               | STEP F | 48.4176 | 3,873.40  | 8,392.38  | 100,708.60 |
|          |                               | STEP G | 49.6133 | 3,969.06  | 8,599.63  | 103,195.66 |
|          |                               | STEP H | 50.8385 | 4,067.08  | 8,812.00  | 105,744.08 |
|          |                               | STEP I | 52.0941 | 4,167.52  | 9,029.64  | 108,355.72 |
|          |                               | STEP J | 53.3806 | 4,270.44  | 9,252.63  | 111,031.64 |
|          |                               | STEP K | 54.6989 | 4,375.91  | 9,481.14  | 113,773.71 |
|          |                               | STEP L | 56.0497 | 4,483.97  | 9,715.28  | 116,583.37 |
|          |                               | STEP M | 57.4339 | 4,594.71  | 9,955.20  | 119,462.51 |
| B778     | INTERPRETIVE SRVCS SUPERVISOR |        |         |           |           |            |
|          |                               | STEP A | 31.2307 | 2,498.45  | 5,413.32  | 64,959.85  |
|          |                               | STEP B | 32.0020 | 2,560.16  | 5,547.01  | 66,564.16  |
|          |                               | STEP C | 32.7923 | 2,623.38  | 5,684.00  | 68,207.98  |
|          |                               | STEP D | 33.6022 | 2,688.17  | 5,824.38  | 69,892.57  |
|          |                               | STEP E | 34.4320 | 2,754.56  | 5,968.21  | 71,618.56  |
|          |                               | STEP F | 35.2823 | 2,822.58  | 6,115.59  | 73,387.18  |
|          |                               | STEP G | 36.1537 | 2,892.29  | 6,266.64  | 75,199.69  |
|          |                               | STEP H | 37.0465 | 2,963.72  | 6,421.39  | 77,056.72  |
|          |                               | STEP I | 37.9614 | 3,036.91  | 6,579.97  | 78,959.71  |
|          |                               | STEP J | 38.8989 | 3,111.91  | 6,742.47  | 80,909.71  |
|          |                               | STEP K | 39.8596 | 3,188.76  | 6,909.00  | 82,907.96  |
|          |                               | STEP L | 40.8439 | 3,267.51  | 7,079.60  | 84,955.31  |
|          |                               | STEP M | 41.8526 | 3,348.20  | 7,254.45  | 87,053.40  |
| B779     | IT DIVISION MANAGER           |        |         |           |           |            |
|          |                               | STEP A | 44.7165 | 3,577.32  | 7,750.86  | 93,010.32  |
|          |                               | STEP B | 45.8208 | 3,665.66  | 7,942.27  | 95,307.26  |
|          |                               | STEP C | 46.9524 | 3,756.19  | 8,138.41  | 97,660.99  |
|          |                               | STEP D | 48.1119 | 3,848.95  | 8,339.39  | 100,072.75 |
|          |                               | STEP E | 49.3001 | 3,944.00  | 8,545.35  | 102,544.20 |
|          |                               | STEP F | 50.5176 | 4,041.40  | 8,756.38  | 105,076.60 |
|          |                               | STEP G | 51.7652 | 4,141.21  | 8,972.63  | 107,671.61 |
|          |                               | STEP H | 53.0436 | 4,243.48  | 9,194.22  | 110,330.68 |
|          |                               | STEP I | 54.3535 | 4,348.28  | 9,421.27  | 113,055.28 |
|          |                               | STEP J | 55.6958 | 4,455.66  | 9,653.93  | 115,847.26 |
|          |                               | STEP K | 57.0713 | 4,565.70  | 9,892.35  | 118,708.30 |
|          |                               | STEP L | 58.4807 | 4,678.45  | 10,136.65 | 121,639.85 |
|          |                               | STEP M | 59.9250 | 4,794.00  | 10,387.00 | 124,644.00 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| B781     | IT PROGRAM MANAGER          |        |         |           |           |            |
|          |                             | STEP A | 40.6545 | 3,252.36  | 7,046.78  | 84,561.36  |
|          |                             | STEP B | 41.6585 | 3,332.68  | 7,220.80  | 86,649.68  |
|          |                             | STEP C | 42.6873 | 3,414.98  | 7,399.13  | 88,789.58  |
|          |                             | STEP D | 43.7415 | 3,499.32  | 7,581.86  | 90,982.32  |
|          |                             | STEP E | 44.8217 | 3,585.73  | 7,769.09  | 93,229.13  |
|          |                             | STEP F | 45.9286 | 3,674.28  | 7,960.95  | 95,531.48  |
|          |                             | STEP G | 47.0629 | 3,765.03  | 8,157.56  | 97,890.83  |
|          |                             | STEP H | 48.2252 | 3,858.01  | 8,359.03  | 100,308.41 |
|          |                             | STEP I | 49.4161 | 3,953.28  | 8,565.45  | 102,785.48 |
|          |                             | STEP J | 50.6365 | 4,050.92  | 8,776.99  | 105,323.92 |
|          |                             | STEP K | 51.8870 | 4,150.96  | 8,993.74  | 107,924.96 |
|          |                             | STEP L | 53.1684 | 4,253.47  | 9,215.85  | 110,590.27 |
|          |                             | STEP M | 54.4815 | 4,358.52  | 9,443.46  | 113,321.52 |
| B782     | KEY ACCOUNTS REPRESENTATIVE |        |         |           |           |            |
|          |                             | STEP A | 47.6233 | 3,809.86  | 8,254.70  | 99,056.46  |
|          |                             | STEP B | 48.7987 | 3,903.89  | 8,458.44  | 101,501.29 |
|          |                             | STEP C | 50.0039 | 4,000.31  | 8,667.34  | 104,008.11 |
|          |                             | STEP D | 51.2388 | 4,099.10  | 8,881.39  | 106,576.70 |
|          |                             | STEP E | 52.5042 | 4,200.33  | 9,100.72  | 109,208.73 |
|          |                             | STEP F | 53.8008 | 4,304.06  | 9,325.47  | 111,905.66 |
|          |                             | STEP G | 55.1295 | 4,410.36  | 9,555.78  | 114,669.36 |
|          |                             | STEP H | 56.4909 | 4,519.27  | 9,791.75  | 117,501.07 |
|          |                             | STEP I | 57.8860 | 4,630.88  | 10,033.57 | 120,402.88 |
|          |                             | STEP J | 59.3156 | 4,745.24  | 10,281.37 | 123,376.44 |
|          |                             | STEP K | 60.7805 | 4,862.44  | 10,535.28 | 126,423.44 |
|          |                             | STEP L | 62.2815 | 4,982.52  | 10,795.46 | 129,545.52 |
|          |                             | STEP M | 63.8196 | 5,105.56  | 11,062.06 | 132,744.76 |
| B783     | LIBRARY SUPERVISOR          |        |         |           |           |            |
|          |                             | STEP A | 32.1157 | 2,569.25  | 5,566.72  | 66,800.65  |
|          |                             | STEP B | 32.9086 | 2,632.68  | 5,704.15  | 68,449.88  |
|          |                             | STEP C | 33.7213 | 2,697.70  | 5,845.02  | 70,140.30  |
|          |                             | STEP D | 34.5541 | 2,764.32  | 5,989.37  | 71,872.52  |
|          |                             | STEP E | 35.4075 | 2,832.60  | 6,137.30  | 73,647.60  |
|          |                             | STEP F | 36.2819 | 2,902.55  | 6,288.86  | 75,466.35  |
|          |                             | STEP G | 37.1779 | 2,974.23  | 6,444.16  | 77,330.03  |
|          |                             | STEP H | 38.0960 | 3,047.68  | 6,603.30  | 79,239.68  |
|          |                             | STEP I | 39.0369 | 3,122.95  | 6,766.39  | 81,196.75  |
|          |                             | STEP J | 40.0009 | 3,200.07  | 6,933.48  | 83,201.87  |
|          |                             | STEP K | 40.9888 | 3,279.10  | 7,104.72  | 85,256.70  |
|          |                             | STEP L | 42.0010 | 3,360.08  | 7,280.17  | 87,362.08  |
|          |                             | STEP M | 43.0383 | 3,443.06  | 7,459.97  | 89,519.66  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                     | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|---------------------------|--------|---------|-----------|----------|------------|
| B784     | MANAGEMENT ANALYST        |        |         |           |          |            |
|          |                           | STEP A | 38.4165 | 3,073.32  | 6,658.86 | 79,906.32  |
|          |                           | STEP B | 39.3646 | 3,149.16  | 6,823.19 | 81,878.36  |
|          |                           | STEP C | 40.3367 | 3,226.93  | 6,991.69 | 83,900.33  |
|          |                           | STEP D | 41.3329 | 3,306.63  | 7,164.36 | 85,972.43  |
|          |                           | STEP E | 42.3537 | 3,388.29  | 7,341.30 | 88,095.69  |
|          |                           | STEP F | 43.3996 | 3,471.96  | 7,522.59 | 90,271.16  |
|          |                           | STEP G | 44.4714 | 3,557.71  | 7,708.37 | 92,500.51  |
|          |                           | STEP H | 45.5697 | 3,645.57  | 7,898.74 | 94,784.97  |
|          |                           | STEP I | 46.6951 | 3,735.60  | 8,093.81 | 97,125.80  |
|          |                           | STEP J | 47.8483 | 3,827.86  | 8,293.70 | 99,524.46  |
|          |                           | STEP K | 49.0299 | 3,922.39  | 8,498.51 | 101,982.19 |
|          |                           | STEP L | 50.2408 | 4,019.26  | 8,708.40 | 104,500.86 |
|          |                           | STEP M | 51.4815 | 4,118.52  | 8,923.46 | 107,081.52 |
| B785     | MAPPING SUPERVISOR        |        |         |           |          |            |
|          |                           | STEP A | 36.5871 | 2,926.96  | 6,341.76 | 76,101.16  |
|          |                           | STEP B | 37.4902 | 2,999.21  | 6,498.30 | 77,979.61  |
|          |                           | STEP C | 38.4160 | 3,073.28  | 6,658.77 | 79,905.28  |
|          |                           | STEP D | 39.3647 | 3,149.17  | 6,823.21 | 81,878.57  |
|          |                           | STEP E | 40.3369 | 3,226.95  | 6,991.72 | 83,900.75  |
|          |                           | STEP F | 41.3331 | 3,306.64  | 7,164.40 | 85,972.84  |
|          |                           | STEP G | 42.3538 | 3,388.30  | 7,341.32 | 88,095.90  |
|          |                           | STEP H | 43.3998 | 3,471.98  | 7,522.63 | 90,271.58  |
|          |                           | STEP I | 44.4716 | 3,557.72  | 7,708.41 | 92,500.92  |
|          |                           | STEP J | 45.5699 | 3,645.59  | 7,898.78 | 94,785.39  |
|          |                           | STEP K | 46.6952 | 3,735.61  | 8,093.83 | 97,126.01  |
|          |                           | STEP L | 47.8484 | 3,827.87  | 8,293.72 | 99,524.67  |
|          |                           | STEP M | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |
| B787     | OPEN SPACE SUPERINTENDENT |        |         |           |          |            |
|          |                           | STEP A | 37.0282 | 2,962.25  | 6,418.22 | 77,018.65  |
|          |                           | STEP B | 37.9426 | 3,035.40  | 6,576.71 | 78,920.60  |
|          |                           | STEP C | 38.8797 | 3,110.37  | 6,739.14 | 80,869.77  |
|          |                           | STEP D | 39.8398 | 3,187.18  | 6,905.56 | 82,866.78  |
|          |                           | STEP E | 40.8237 | 3,265.89  | 7,076.10 | 84,913.29  |
|          |                           | STEP F | 41.8319 | 3,346.55  | 7,250.86 | 87,010.35  |
|          |                           | STEP G | 42.8650 | 3,429.20  | 7,429.93 | 89,159.20  |
|          |                           | STEP H | 43.9236 | 3,513.88  | 7,613.42 | 91,361.08  |
|          |                           | STEP I | 45.0083 | 3,600.66  | 7,801.43 | 93,617.26  |
|          |                           | STEP J | 46.1198 | 3,689.58  | 7,994.09 | 95,929.18  |
|          |                           | STEP K | 47.2588 | 3,780.70  | 8,191.52 | 98,298.30  |
|          |                           | STEP L | 48.4259 | 3,874.07  | 8,393.82 | 100,725.87 |
|          |                           | STEP M | 49.6218 | 3,969.74  | 8,601.11 | 103,213.34 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|--------------------------------|--------|---------|-----------|----------|------------|
| B788     | PARK DEVELOPMENT ANALYST I     |        |         |           |          |            |
|          |                                | STEP A | 33.2609 | 2,660.87  | 5,765.22 | 69,182.67  |
|          |                                | STEP B | 34.0820 | 2,726.56  | 5,907.54 | 70,890.56  |
|          |                                | STEP C | 34.9236 | 2,793.88  | 6,053.42 | 72,641.08  |
|          |                                | STEP D | 35.7861 | 2,862.88  | 6,202.92 | 74,435.08  |
|          |                                | STEP E | 36.6699 | 2,933.59  | 6,356.11 | 76,273.39  |
|          |                                | STEP F | 37.5755 | 3,006.04  | 6,513.08 | 78,157.04  |
|          |                                | STEP G | 38.5035 | 3,080.28  | 6,673.94 | 80,087.28  |
|          |                                | STEP H | 39.4543 | 3,156.34  | 6,838.74 | 82,064.94  |
|          |                                | STEP I | 40.4287 | 3,234.29  | 7,007.64 | 84,091.69  |
|          |                                | STEP J | 41.4271 | 3,314.16  | 7,180.69 | 86,168.36  |
|          |                                | STEP K | 42.4502 | 3,396.01  | 7,358.03 | 88,296.41  |
|          |                                | STEP L | 43.4986 | 3,479.88  | 7,539.75 | 90,477.08  |
|          |                                | STEP M | 44.5728 | 3,565.82  | 7,725.95 | 92,711.42  |
| B789     | PARK DEVELOPMENT ANALYST II    |        |         |           |          |            |
|          |                                | STEP A | 36.5872 | 2,926.97  | 6,341.78 | 76,101.37  |
|          |                                | STEP B | 37.4902 | 2,999.21  | 6,498.30 | 77,979.61  |
|          |                                | STEP C | 38.4160 | 3,073.28  | 6,658.77 | 79,905.28  |
|          |                                | STEP D | 39.3647 | 3,149.17  | 6,823.21 | 81,878.57  |
|          |                                | STEP E | 40.3369 | 3,226.95  | 6,991.72 | 83,900.75  |
|          |                                | STEP F | 41.3331 | 3,306.64  | 7,164.40 | 85,972.84  |
|          |                                | STEP G | 42.3538 | 3,388.30  | 7,341.32 | 88,095.90  |
|          |                                | STEP H | 43.3998 | 3,471.98  | 7,522.63 | 90,271.58  |
|          |                                | STEP I | 44.4716 | 3,557.72  | 7,708.41 | 92,500.92  |
|          |                                | STEP J | 45.5699 | 3,645.59  | 7,898.78 | 94,785.39  |
|          |                                | STEP K | 46.6952 | 3,735.61  | 8,093.83 | 97,126.01  |
|          |                                | STEP L | 47.8484 | 3,827.87  | 8,293.72 | 99,524.67  |
|          |                                | STEP M | 49.0301 | 3,922.40  | 8,498.55 | 101,982.60 |
| B790     | PARK PLANNING & DEVELOPMT SUPT |        |         |           |          |            |
|          |                                | STEP A | 37.0282 | 2,962.25  | 6,418.22 | 77,018.65  |
|          |                                | STEP B | 37.9426 | 3,035.40  | 6,576.71 | 78,920.60  |
|          |                                | STEP C | 38.8797 | 3,110.37  | 6,739.14 | 80,869.77  |
|          |                                | STEP D | 39.8398 | 3,187.18  | 6,905.56 | 82,866.78  |
|          |                                | STEP E | 40.8237 | 3,265.89  | 7,076.10 | 84,913.29  |
|          |                                | STEP F | 41.8319 | 3,346.55  | 7,250.86 | 87,010.35  |
|          |                                | STEP G | 42.8650 | 3,429.20  | 7,429.93 | 89,159.20  |
|          |                                | STEP H | 43.9236 | 3,513.88  | 7,613.42 | 91,361.08  |
|          |                                | STEP I | 45.0083 | 3,600.66  | 7,801.43 | 93,617.26  |
|          |                                | STEP J | 46.1198 | 3,689.58  | 7,994.09 | 95,929.18  |
|          |                                | STEP K | 47.2588 | 3,780.70  | 8,191.52 | 98,298.30  |
|          |                                | STEP L | 48.4259 | 3,874.07  | 8,393.82 | 100,725.87 |
|          |                                | STEP M | 49.6218 | 3,969.74  | 8,601.11 | 103,213.34 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|----------------------|--------|---------|-----------|----------|------------|
| B855     | PARKS MANAGER        | STEP A | 42.5828 | 3,406.62  | 7,381.01 | 88,572.22  |
|          |                      | STEP B | 43.6340 | 3,490.72  | 7,563.22 | 90,758.72  |
|          |                      | STEP C | 44.7116 | 3,576.92  | 7,750.01 | 93,000.12  |
|          |                      | STEP D | 45.8158 | 3,665.26  | 7,941.40 | 95,296.86  |
|          |                      | STEP E | 46.9472 | 3,755.77  | 8,137.51 | 97,650.17  |
|          |                      | STEP F | 48.1066 | 3,848.52  | 8,338.47 | 100,061.72 |
|          |                      | STEP G | 49.2947 | 3,943.57  | 8,544.41 | 102,532.97 |
|          |                      | STEP H | 50.5121 | 4,040.96  | 8,755.43 | 105,065.16 |
|          |                      | STEP I | 51.7595 | 4,140.76  | 8,971.64 | 107,659.76 |
|          |                      | STEP J | 53.0378 | 4,243.02  | 9,193.21 | 110,318.62 |
|          |                      | STEP K | 54.3476 | 4,347.80  | 9,420.25 | 113,043.00 |
|          |                      | STEP L | 55.6898 | 4,455.18  | 9,652.89 | 115,834.78 |
|          |                      | STEP M | 57.0651 | 4,565.20  | 9,891.28 | 118,695.40 |
| B791     | PARKS SUPERINTENDENT | STEP A | 37.0282 | 2,962.25  | 6,418.22 | 77,018.65  |
|          |                      | STEP B | 37.9426 | 3,035.40  | 6,576.71 | 78,920.60  |
|          |                      | STEP C | 38.8797 | 3,110.37  | 6,739.14 | 80,869.77  |
|          |                      | STEP D | 39.8398 | 3,187.18  | 6,905.56 | 82,866.78  |
|          |                      | STEP E | 40.8237 | 3,265.89  | 7,076.10 | 84,913.29  |
|          |                      | STEP F | 41.8319 | 3,346.55  | 7,250.86 | 87,010.35  |
|          |                      | STEP G | 42.8650 | 3,429.20  | 7,429.93 | 89,159.20  |
|          |                      | STEP H | 43.9236 | 3,513.88  | 7,613.42 | 91,361.08  |
|          |                      | STEP I | 45.0083 | 3,600.66  | 7,801.43 | 93,617.26  |
|          |                      | STEP J | 46.1198 | 3,689.58  | 7,994.09 | 95,929.18  |
|          |                      | STEP K | 47.2588 | 3,780.70  | 8,191.52 | 98,298.30  |
|          |                      | STEP L | 48.4259 | 3,874.07  | 8,393.82 | 100,725.87 |
|          |                      | STEP M | 49.6218 | 3,969.74  | 8,601.11 | 103,213.34 |
| B792     | PARKS SUPERVISOR     | STEP A | 29.9659 | 2,397.27  | 5,194.08 | 62,329.07  |
|          |                      | STEP B | 30.7059 | 2,456.47  | 5,322.35 | 63,868.27  |
|          |                      | STEP C | 31.4642 | 2,517.13  | 5,453.79 | 65,445.53  |
|          |                      | STEP D | 32.2413 | 2,579.30  | 5,588.49 | 67,061.90  |
|          |                      | STEP E | 33.0375 | 2,643.00  | 5,726.50 | 68,718.00  |
|          |                      | STEP F | 33.8534 | 2,708.27  | 5,867.92 | 70,415.07  |
|          |                      | STEP G | 34.6895 | 2,775.16  | 6,012.84 | 72,154.16  |
|          |                      | STEP H | 35.5461 | 2,843.68  | 6,161.32 | 73,935.88  |
|          |                      | STEP I | 36.4240 | 2,913.92  | 6,313.49 | 75,761.92  |
|          |                      | STEP J | 37.3235 | 2,985.88  | 6,469.40 | 77,632.88  |
|          |                      | STEP K | 38.2453 | 3,059.62  | 6,629.18 | 79,550.22  |
|          |                      | STEP L | 39.1898 | 3,135.18  | 6,792.89 | 81,514.78  |
|          |                      | STEP M | 40.1576 | 3,212.60  | 6,960.65 | 83,527.80  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B794     | PARKS,REC & LIBRARIES DIRECTOR |        |         |           |           |            |
|          |                                | STEP A | 66.0802 | 5,286.41  | 11,453.90 | 137,446.81 |
|          |                                | STEP B | 67.7114 | 5,416.91  | 11,736.64 | 140,839.71 |
|          |                                | STEP C | 69.3836 | 5,550.68  | 12,026.49 | 144,317.88 |
|          |                                | STEP D | 71.0971 | 5,687.76  | 12,323.49 | 147,881.96 |
|          |                                | STEP E | 72.8529 | 5,828.23  | 12,627.83 | 151,534.03 |
|          |                                | STEP F | 74.6521 | 5,972.16  | 12,939.69 | 155,276.36 |
|          |                                | STEP G | 76.4957 | 6,119.65  | 13,259.25 | 159,111.05 |
|          |                                | STEP H | 78.3848 | 6,270.78  | 13,586.69 | 163,040.38 |
|          |                                | STEP I | 80.3206 | 6,425.64  | 13,922.23 | 167,066.84 |
|          |                                | STEP J | 82.3042 | 6,584.33  | 14,266.06 | 171,192.73 |
|          |                                | STEP K | 84.3368 | 6,746.94  | 14,618.37 | 175,420.54 |
|          |                                | STEP L | 86.4196 | 6,913.56  | 14,979.39 | 179,752.76 |
|          |                                | STEP M | 88.5538 | 7,084.30  | 15,349.32 | 184,191.90 |
| B793     | PARKS,REC & LIBRARY BUS ADMSTR |        |         |           |           |            |
|          |                                | STEP A | 37.0442 | 2,963.53  | 6,420.99  | 77,051.93  |
|          |                                | STEP B | 37.9591 | 3,036.72  | 6,579.57  | 78,954.92  |
|          |                                | STEP C | 38.8965 | 3,111.72  | 6,742.06  | 80,904.72  |
|          |                                | STEP D | 39.8571 | 3,188.56  | 6,908.56  | 82,902.76  |
|          |                                | STEP E | 40.8414 | 3,267.31  | 7,079.17  | 84,950.11  |
|          |                                | STEP F | 41.8500 | 3,348.00  | 7,254.00  | 87,048.00  |
|          |                                | STEP G | 42.8836 | 3,430.68  | 7,433.15  | 89,197.88  |
|          |                                | STEP H | 43.9426 | 3,515.40  | 7,616.71  | 91,400.60  |
|          |                                | STEP I | 45.0278 | 3,602.22  | 7,804.81  | 93,657.82  |
|          |                                | STEP J | 46.1398 | 3,691.18  | 7,997.56  | 95,970.78  |
|          |                                | STEP K | 47.2793 | 3,782.34  | 8,195.07  | 98,340.94  |
|          |                                | STEP L | 48.4469 | 3,875.75  | 8,397.46  | 100,769.55 |
|          |                                | STEP M | 49.6433 | 3,971.46  | 8,604.83  | 103,258.06 |
| B854     | PAYROLL SUPERVISOR             |        |         |           |           |            |
|          |                                | STEP A | 39.2244 | 3,137.95  | 6,798.89  | 81,586.75  |
|          |                                | STEP B | 40.1927 | 3,215.41  | 6,966.73  | 83,600.81  |
|          |                                | STEP C | 41.1853 | 3,294.82  | 7,138.78  | 85,665.42  |
|          |                                | STEP D | 42.2024 | 3,376.19  | 7,315.08  | 87,780.99  |
|          |                                | STEP E | 43.2446 | 3,459.56  | 7,495.73  | 89,948.76  |
|          |                                | STEP F | 44.3126 | 3,545.00  | 7,680.85  | 92,170.20  |
|          |                                | STEP G | 45.4069 | 3,632.55  | 7,870.52  | 94,446.35  |
|          |                                | STEP H | 46.5283 | 3,722.26  | 8,064.90  | 96,778.86  |
|          |                                | STEP I | 47.6774 | 3,814.19  | 8,264.08  | 99,168.99  |
|          |                                | STEP J | 48.8548 | 3,908.38  | 8,468.16  | 101,617.98 |
|          |                                | STEP K | 50.0613 | 4,004.90  | 8,677.29  | 104,127.50 |
|          |                                | STEP L | 51.2976 | 4,103.80  | 8,891.58  | 106,699.00 |
|          |                                | STEP M | 52.5645 | 4,205.16  | 9,111.18  | 109,334.16 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title            | Step   | Hourly   | Bi-weekly | Monthly   | Annual     |
|----------|------------------|--------|----------|-----------|-----------|------------|
| B795     | PLANNING MANAGER | STEP A | 55.5189  | 4,441.51  | 9,623.27  | 115,479.31 |
|          |                  | STEP B | 56.8894  | 4,551.15  | 9,860.82  | 118,329.95 |
|          |                  | STEP C | 58.2944  | 4,663.55  | 10,104.36 | 121,252.35 |
|          |                  | STEP D | 59.7340  | 4,778.72  | 10,353.89 | 124,246.72 |
|          |                  | STEP E | 61.2092  | 4,896.73  | 10,609.59 | 127,315.13 |
|          |                  | STEP F | 62.7208  | 5,017.66  | 10,871.60 | 130,459.26 |
|          |                  | STEP G | 64.2698  | 5,141.58  | 11,140.09 | 133,681.18 |
|          |                  | STEP H | 65.8570  | 5,268.56  | 11,415.21 | 136,982.56 |
|          |                  | STEP I | 67.4834  | 5,398.67  | 11,697.12 | 140,365.47 |
|          |                  | STEP J | 69.1500  | 5,532.00  | 11,986.00 | 143,832.00 |
|          |                  | STEP K | 70.8577  | 5,668.61  | 12,282.00 | 147,384.01 |
|          |                  | STEP L | 72.6076  | 5,808.60  | 12,585.31 | 151,023.80 |
|          |                  | STEP M | 74.4007  | 5,952.05  | 12,896.12 | 154,753.45 |
| B796     | POLICE CAPTAIN   | STEP A | 58.5500  | 4,684.00  | 10,148.66 | 121,784.00 |
|          |                  | STEP B | 59.9953  | 4,799.62  | 10,399.18 | 124,790.22 |
|          |                  | STEP C | 61.4769  | 4,918.15  | 10,656.00 | 127,871.95 |
|          |                  | STEP D | 62.9952  | 5,039.61  | 10,919.16 | 131,030.01 |
|          |                  | STEP E | 64.5509  | 5,164.07  | 11,188.82 | 134,265.87 |
|          |                  | STEP F | 66.1451  | 5,291.60  | 11,465.15 | 137,581.80 |
|          |                  | STEP G | 67.7786  | 5,422.28  | 11,748.29 | 140,979.48 |
|          |                  | STEP H | 69.4524  | 5,556.19  | 12,038.41 | 144,460.99 |
|          |                  | STEP I | 71.1676  | 5,693.40  | 12,335.71 | 148,028.60 |
|          |                  | STEP J | 72.9252  | 5,834.01  | 12,640.36 | 151,684.41 |
|          |                  | STEP K | 74.7262  | 5,978.09  | 12,952.54 | 155,430.49 |
|          |                  | STEP L | 76.5716  | 6,125.72  | 13,272.41 | 159,268.92 |
|          |                  | STEP M | 78.4626  | 6,277.00  | 13,600.18 | 163,202.20 |
| B797     | POLICE CHIEF     | STEP A | 83.8045  | 6,704.36  | 14,526.11 | 174,313.36 |
|          |                  | STEP B | 85.8732  | 6,869.85  | 14,884.68 | 178,616.25 |
|          |                  | STEP C | 87.9939  | 7,039.51  | 15,252.27 | 183,027.31 |
|          |                  | STEP D | 90.1670  | 7,213.36  | 15,628.94 | 187,547.36 |
|          |                  | STEP E | 92.3938  | 7,391.50  | 16,014.92 | 192,179.10 |
|          |                  | STEP F | 94.6755  | 7,574.04  | 16,410.42 | 196,925.04 |
|          |                  | STEP G | 97.0136  | 7,761.08  | 16,815.69 | 201,788.28 |
|          |                  | STEP H | 99.4095  | 7,952.76  | 17,230.98 | 206,771.76 |
|          |                  | STEP I | 101.8645 | 8,149.16  | 17,656.51 | 211,878.16 |
|          |                  | STEP J | 104.3801 | 8,350.40  | 18,092.55 | 217,110.60 |
|          |                  | STEP K | 106.9579 | 8,556.63  | 18,539.36 | 222,472.43 |
|          |                  | STEP L | 109.5993 | 8,767.94  | 18,997.21 | 227,966.54 |
|          |                  | STEP M | 112.3060 | 8,984.48  | 19,466.37 | 233,596.48 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| B798     | POLICE LIEUTENANT             |        |         |           |           |            |
|          |                               | STEP A | 53.1477 | 4,251.81  | 9,212.26  | 110,547.21 |
|          |                               | STEP B | 54.4596 | 4,356.76  | 9,439.66  | 113,275.96 |
|          |                               | STEP C | 55.8046 | 4,464.36  | 9,672.79  | 116,073.56 |
|          |                               | STEP D | 57.1827 | 4,574.61  | 9,911.66  | 118,940.01 |
|          |                               | STEP E | 58.5949 | 4,687.59  | 10,156.44 | 121,877.39 |
|          |                               | STEP F | 60.0420 | 4,803.36  | 10,407.28 | 124,887.36 |
|          |                               | STEP G | 61.5248 | 4,921.98  | 10,664.29 | 127,971.58 |
|          |                               | STEP H | 63.0442 | 5,043.53  | 10,927.66 | 131,131.93 |
|          |                               | STEP I | 64.6011 | 5,168.08  | 11,197.52 | 134,370.28 |
|          |                               | STEP J | 66.1965 | 5,295.72  | 11,474.06 | 137,688.72 |
|          |                               | STEP K | 67.8313 | 5,426.50  | 11,757.42 | 141,089.10 |
|          |                               | STEP L | 69.5065 | 5,560.52  | 12,047.79 | 144,573.52 |
|          |                               | STEP M | 71.2230 | 5,697.84  | 12,345.32 | 148,143.84 |
| B799     | POLICE SERVICES ADMINISTRATOR |        |         |           |           |            |
|          |                               | STEP A | 41.4691 | 3,317.52  | 7,187.97  | 86,255.72  |
|          |                               | STEP B | 42.4929 | 3,399.43  | 7,365.43  | 88,385.23  |
|          |                               | STEP C | 43.5424 | 3,483.39  | 7,547.34  | 90,568.19  |
|          |                               | STEP D | 44.6177 | 3,569.41  | 7,733.73  | 92,804.81  |
|          |                               | STEP E | 45.7196 | 3,657.56  | 7,924.73  | 95,096.76  |
|          |                               | STEP F | 46.8486 | 3,747.88  | 8,120.42  | 97,445.08  |
|          |                               | STEP G | 48.0056 | 3,840.44  | 8,320.97  | 99,851.64  |
|          |                               | STEP H | 49.1912 | 3,935.29  | 8,526.47  | 102,317.69 |
|          |                               | STEP I | 50.4060 | 4,032.48  | 8,737.04  | 104,844.48 |
|          |                               | STEP J | 51.6508 | 4,132.06  | 8,952.80  | 107,433.66 |
|          |                               | STEP K | 52.9264 | 4,234.11  | 9,173.90  | 110,086.91 |
|          |                               | STEP L | 54.2335 | 4,338.68  | 9,400.47  | 112,805.68 |
|          |                               | STEP M | 55.5728 | 4,445.82  | 9,632.61  | 115,591.42 |
| B800     | POLICE SOCIAL SVCS ADMINSTR   |        |         |           |           |            |
|          |                               | STEP A | 43.9043 | 3,512.34  | 7,610.07  | 91,320.94  |
|          |                               | STEP B | 44.9880 | 3,599.04  | 7,797.92  | 93,575.04  |
|          |                               | STEP C | 46.0990 | 3,687.92  | 7,990.49  | 95,885.92  |
|          |                               | STEP D | 47.2374 | 3,778.99  | 8,187.81  | 98,253.79  |
|          |                               | STEP E | 48.4040 | 3,872.32  | 8,390.02  | 100,680.32 |
|          |                               | STEP F | 49.5994 | 3,967.95  | 8,597.22  | 103,166.75 |
|          |                               | STEP G | 50.8243 | 4,065.94  | 8,809.54  | 105,714.54 |
|          |                               | STEP H | 52.0795 | 4,166.36  | 9,027.11  | 108,325.36 |
|          |                               | STEP I | 53.3656 | 4,269.24  | 9,250.03  | 111,000.44 |
|          |                               | STEP J | 54.6835 | 4,374.68  | 9,478.47  | 113,741.68 |
|          |                               | STEP K | 56.0340 | 4,482.72  | 9,712.56  | 116,550.72 |
|          |                               | STEP L | 57.4178 | 4,593.42  | 9,952.41  | 119,429.02 |
|          |                               | STEP M | 58.8358 | 4,706.86  | 10,198.20 | 122,378.46 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------------------|--------|---------|-----------|-----------|------------|
| B801     | POWER ENGINEERING MANAGER     |        |         |           |           |            |
|          |                               | STEP A | 67.5845 | 5,406.76  | 11,714.64 | 140,575.76 |
|          |                               | STEP B | 69.2528 | 5,540.22  | 12,003.81 | 144,045.82 |
|          |                               | STEP C | 70.9631 | 5,677.04  | 12,300.27 | 147,603.24 |
|          |                               | STEP D | 72.7156 | 5,817.24  | 12,604.03 | 151,248.44 |
|          |                               | STEP E | 74.5114 | 5,960.91  | 12,915.30 | 154,983.71 |
|          |                               | STEP F | 76.3515 | 6,108.12  | 13,234.26 | 158,811.12 |
|          |                               | STEP G | 78.2371 | 6,258.96  | 13,561.09 | 162,733.16 |
|          |                               | STEP H | 80.1692 | 6,413.53  | 13,895.99 | 166,751.93 |
|          |                               | STEP I | 82.1491 | 6,571.92  | 14,239.17 | 170,870.12 |
|          |                               | STEP J | 84.1778 | 6,734.22  | 14,590.81 | 175,089.82 |
|          |                               | STEP K | 86.2567 | 6,900.53  | 14,951.16 | 179,413.93 |
|          |                               | STEP L | 88.3869 | 7,070.95  | 15,320.39 | 183,844.75 |
|          |                               | STEP M | 90.5697 | 7,245.57  | 15,698.74 | 188,384.97 |
| B802     | POWER GENERATION SUPERTINDENT |        |         |           |           |            |
|          |                               | STEP A | 62.0272 | 4,962.17  | 10,751.38 | 129,016.57 |
|          |                               | STEP B | 63.5584 | 5,084.67  | 11,016.78 | 132,201.47 |
|          |                               | STEP C | 65.1281 | 5,210.24  | 11,288.87 | 135,466.44 |
|          |                               | STEP D | 66.7365 | 5,338.92  | 11,567.66 | 138,811.92 |
|          |                               | STEP E | 68.3846 | 5,470.76  | 11,853.33 | 142,239.96 |
|          |                               | STEP F | 70.0734 | 5,605.87  | 12,146.05 | 145,752.67 |
|          |                               | STEP G | 71.8040 | 5,744.32  | 12,446.02 | 149,352.32 |
|          |                               | STEP H | 73.5772 | 5,886.17  | 12,753.38 | 153,040.57 |
|          |                               | STEP I | 75.3943 | 6,031.54  | 13,068.34 | 156,820.14 |
|          |                               | STEP J | 77.2562 | 6,180.49  | 13,391.07 | 160,692.89 |
|          |                               | STEP K | 79.1641 | 6,333.12  | 13,721.77 | 164,661.32 |
|          |                               | STEP L | 81.1192 | 6,489.53  | 14,060.66 | 168,727.93 |
|          |                               | STEP M | 83.1225 | 6,649.80  | 14,407.90 | 172,894.80 |
| B803     | POWER PLANT OPS & MAINT SUPV  |        |         |           |           |            |
|          |                               | STEP A | 59.0692 | 4,725.53  | 10,238.66 | 122,863.93 |
|          |                               | STEP B | 60.5273 | 4,842.18  | 10,491.39 | 125,896.78 |
|          |                               | STEP C | 62.0221 | 4,961.76  | 10,750.49 | 129,005.96 |
|          |                               | STEP D | 63.5538 | 5,084.30  | 11,015.99 | 132,191.90 |
|          |                               | STEP E | 65.1233 | 5,209.86  | 11,288.03 | 135,456.46 |
|          |                               | STEP F | 66.7316 | 5,338.52  | 11,566.81 | 138,801.72 |
|          |                               | STEP G | 68.3796 | 5,470.36  | 11,852.46 | 142,229.56 |
|          |                               | STEP H | 70.0683 | 5,605.46  | 12,145.17 | 145,742.06 |
|          |                               | STEP I | 71.7987 | 5,743.89  | 12,445.10 | 149,341.29 |
|          |                               | STEP J | 73.5719 | 5,885.75  | 12,752.46 | 153,029.55 |
|          |                               | STEP K | 75.3888 | 6,031.10  | 13,067.39 | 156,808.70 |
|          |                               | STEP L | 77.2506 | 6,180.04  | 13,390.10 | 160,681.24 |
|          |                               | STEP M | 79.1584 | 6,332.67  | 13,720.78 | 164,649.47 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B804     | POWER SUPPLY & PORTFOLIO ADMST |        |         |           |           |            |
|          |                                | STEP A | 64.1688 | 5,133.50  | 11,122.59 | 133,471.10 |
|          |                                | STEP B | 65.7529 | 5,260.23  | 11,397.16 | 136,766.03 |
|          |                                | STEP C | 67.3767 | 5,390.13  | 11,678.62 | 140,143.53 |
|          |                                | STEP D | 69.0406 | 5,523.24  | 11,967.03 | 143,604.44 |
|          |                                | STEP E | 70.7457 | 5,659.65  | 12,262.58 | 147,151.05 |
|          |                                | STEP F | 72.4928 | 5,799.42  | 12,565.41 | 150,785.02 |
|          |                                | STEP G | 74.2831 | 5,942.64  | 12,875.73 | 154,508.84 |
|          |                                | STEP H | 76.1176 | 6,089.40  | 13,193.71 | 158,324.60 |
|          |                                | STEP I | 77.9974 | 6,239.79  | 13,519.54 | 162,234.59 |
|          |                                | STEP J | 79.9236 | 6,393.88  | 13,853.42 | 166,241.08 |
|          |                                | STEP K | 81.8974 | 6,551.79  | 14,195.54 | 170,346.59 |
|          |                                | STEP L | 83.9199 | 6,713.59  | 14,546.11 | 174,553.39 |
|          |                                | STEP M | 85.9924 | 6,879.39  | 14,905.34 | 178,864.19 |
| B805     | PREVENTATIVE MAINT SUPERVISOR  |        |         |           |           |            |
|          |                                | STEP A | 42.7162 | 3,417.29  | 7,404.14  | 88,849.69  |
|          |                                | STEP B | 43.7704 | 3,501.63  | 7,586.86  | 91,042.43  |
|          |                                | STEP C | 44.8514 | 3,588.11  | 7,774.24  | 93,290.91  |
|          |                                | STEP D | 45.9590 | 3,676.72  | 7,966.22  | 95,594.72  |
|          |                                | STEP E | 47.0940 | 3,767.52  | 8,162.96  | 97,955.52  |
|          |                                | STEP F | 48.2571 | 3,860.56  | 8,364.56  | 100,374.76 |
|          |                                | STEP G | 49.4488 | 3,955.90  | 8,571.12  | 102,853.50 |
|          |                                | STEP H | 50.6700 | 4,053.60  | 8,782.80  | 105,393.60 |
|          |                                | STEP I | 51.9214 | 4,153.71  | 8,999.70  | 107,996.51 |
|          |                                | STEP J | 53.2036 | 4,256.28  | 9,221.95  | 110,663.48 |
|          |                                | STEP K | 54.5175 | 4,361.40  | 9,449.70  | 113,396.40 |
|          |                                | STEP L | 55.8639 | 4,469.11  | 9,683.07  | 116,196.91 |
|          |                                | STEP M | 57.2435 | 4,579.48  | 9,922.20  | 119,066.48 |
| B806     | PRINCIPAL ENGINEER             |        |         |           |           |            |
|          |                                | STEP A | 50.2219 | 4,017.75  | 8,705.12  | 104,461.55 |
|          |                                | STEP B | 51.4615 | 4,116.92  | 8,919.99  | 107,039.92 |
|          |                                | STEP C | 52.7324 | 4,218.59  | 9,140.28  | 109,683.39 |
|          |                                | STEP D | 54.0347 | 4,322.77  | 9,366.01  | 112,392.17 |
|          |                                | STEP E | 55.3691 | 4,429.52  | 9,597.31  | 115,167.72 |
|          |                                | STEP F | 56.7365 | 4,538.92  | 9,834.32  | 118,011.92 |
|          |                                | STEP G | 58.1377 | 4,651.01  | 10,077.20 | 120,926.41 |
|          |                                | STEP H | 59.5735 | 4,765.88  | 10,326.07 | 123,912.88 |
|          |                                | STEP I | 61.0447 | 4,883.57  | 10,581.08 | 126,972.97 |
|          |                                | STEP J | 62.5522 | 5,004.17  | 10,842.38 | 130,108.57 |
|          |                                | STEP K | 64.0970 | 5,127.76  | 11,110.14 | 133,321.76 |
|          |                                | STEP L | 65.6800 | 5,254.40  | 11,384.53 | 136,614.40 |
|          |                                | STEP M | 67.3020 | 5,384.16  | 11,665.68 | 139,988.16 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B807     | PRINCIPAL PLANNER              |        |         |           |           |            |
|          |                                | STEP A | 46.3792 | 3,710.33  | 8,039.06  | 96,468.73  |
|          |                                | STEP B | 47.5241 | 3,801.92  | 8,237.51  | 98,850.12  |
|          |                                | STEP C | 48.6977 | 3,895.81  | 8,440.93  | 101,291.21 |
|          |                                | STEP D | 49.9004 | 3,992.03  | 8,649.40  | 103,792.83 |
|          |                                | STEP E | 51.1327 | 4,090.61  | 8,863.00  | 106,356.01 |
|          |                                | STEP F | 52.3955 | 4,191.64  | 9,081.88  | 108,982.64 |
|          |                                | STEP G | 53.6895 | 4,295.16  | 9,306.18  | 111,674.16 |
|          |                                | STEP H | 55.0154 | 4,401.23  | 9,536.00  | 114,432.03 |
|          |                                | STEP I | 56.3740 | 4,509.92  | 9,771.49  | 117,257.92 |
|          |                                | STEP J | 57.7663 | 4,621.30  | 10,012.82 | 120,153.90 |
|          |                                | STEP K | 59.1928 | 4,735.42  | 10,260.08 | 123,121.02 |
|          |                                | STEP L | 60.6547 | 4,852.37  | 10,513.48 | 126,161.77 |
|          |                                | STEP M | 62.1526 | 4,972.20  | 10,773.11 | 129,277.40 |
| B808     | PUB AFFAIRS&COMMUNICAT ADMNSTR |        |         |           |           |            |
|          |                                | STEP A | 43.9043 | 3,512.34  | 7,610.07  | 91,320.94  |
|          |                                | STEP B | 44.9880 | 3,599.04  | 7,797.92  | 93,575.04  |
|          |                                | STEP C | 46.0990 | 3,687.92  | 7,990.49  | 95,885.92  |
|          |                                | STEP D | 47.2374 | 3,778.99  | 8,187.81  | 98,253.79  |
|          |                                | STEP E | 48.4040 | 3,872.32  | 8,390.02  | 100,680.32 |
|          |                                | STEP F | 49.5994 | 3,967.95  | 8,597.22  | 103,166.75 |
|          |                                | STEP G | 50.8243 | 4,065.94  | 8,809.54  | 105,714.54 |
|          |                                | STEP H | 52.0795 | 4,166.36  | 9,027.11  | 108,325.36 |
|          |                                | STEP I | 53.3656 | 4,269.24  | 9,250.03  | 111,000.44 |
|          |                                | STEP J | 54.6835 | 4,374.68  | 9,478.47  | 113,741.68 |
|          |                                | STEP K | 56.0340 | 4,482.72  | 9,712.56  | 116,550.72 |
|          |                                | STEP L | 57.4178 | 4,593.42  | 9,952.41  | 119,429.02 |
|          |                                | STEP M | 58.8358 | 4,706.86  | 10,198.20 | 122,378.46 |
| B809     | PUBLIC AFFAIRS&COMMNCT DIRCTOR |        |         |           |           |            |
|          |                                | STEP A | 55.5188 | 4,441.50  | 9,623.25  | 115,479.10 |
|          |                                | STEP B | 56.8894 | 4,551.15  | 9,860.82  | 118,329.95 |
|          |                                | STEP C | 58.2943 | 4,663.54  | 10,104.34 | 121,252.14 |
|          |                                | STEP D | 59.7339 | 4,778.71  | 10,353.87 | 124,246.51 |
|          |                                | STEP E | 61.2091 | 4,896.72  | 10,609.57 | 127,314.92 |
|          |                                | STEP F | 62.7207 | 5,017.65  | 10,871.58 | 130,459.05 |
|          |                                | STEP G | 64.2697 | 5,141.57  | 11,140.08 | 133,680.97 |
|          |                                | STEP H | 65.8569 | 5,268.55  | 11,415.19 | 136,982.35 |
|          |                                | STEP I | 67.4833 | 5,398.66  | 11,697.10 | 140,365.26 |
|          |                                | STEP J | 69.1499 | 5,531.99  | 11,985.98 | 143,831.79 |
|          |                                | STEP K | 70.8576 | 5,668.60  | 12,281.98 | 147,383.80 |
|          |                                | STEP L | 72.6075 | 5,808.60  | 12,585.30 | 151,023.60 |
|          |                                | STEP M | 74.4006 | 5,952.04  | 12,896.10 | 154,753.24 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B810     | PUBLIC INFORMATION OFFICER     |        |         |           |           |            |
|          |                                | STEP A | 40.2377 | 3,219.01  | 6,974.53  | 83,694.41  |
|          |                                | STEP B | 41.2309 | 3,298.47  | 7,146.68  | 85,760.27  |
|          |                                | STEP C | 42.2492 | 3,379.93  | 7,323.19  | 87,878.33  |
|          |                                | STEP D | 43.2925 | 3,463.40  | 7,504.03  | 90,048.40  |
|          |                                | STEP E | 44.3617 | 3,548.93  | 7,689.36  | 92,272.33  |
|          |                                | STEP F | 45.4572 | 3,636.57  | 7,879.24  | 94,550.97  |
|          |                                | STEP G | 46.5799 | 3,726.39  | 8,073.84  | 96,886.19  |
|          |                                | STEP H | 47.7302 | 3,818.41  | 8,273.23  | 99,278.81  |
|          |                                | STEP I | 48.9089 | 3,912.71  | 8,477.54  | 101,730.51 |
|          |                                | STEP J | 50.1168 | 4,009.34  | 8,686.91  | 104,242.94 |
|          |                                | STEP K | 51.3545 | 4,108.36  | 8,901.44  | 106,817.36 |
|          |                                | STEP L | 52.6227 | 4,209.81  | 9,121.26  | 109,455.21 |
|          |                                | STEP M | 53.9223 | 4,313.78  | 9,346.53  | 112,158.38 |
| B811     | PUBLIC WORKS DIRECTOR          |        |         |           |           |            |
|          |                                | STEP A | 60.9892 | 4,879.13  | 10,571.46 | 126,857.53 |
|          |                                | STEP B | 62.4949 | 4,999.59  | 10,832.44 | 129,989.39 |
|          |                                | STEP C | 64.0383 | 5,123.06  | 11,099.97 | 133,199.66 |
|          |                                | STEP D | 65.6198 | 5,249.58  | 11,374.09 | 136,489.18 |
|          |                                | STEP E | 67.2403 | 5,379.22  | 11,654.98 | 139,859.82 |
|          |                                | STEP F | 68.9009 | 5,512.07  | 11,942.82 | 143,313.87 |
|          |                                | STEP G | 70.6024 | 5,648.19  | 12,237.74 | 146,852.99 |
|          |                                | STEP H | 72.3460 | 5,787.68  | 12,539.97 | 150,479.68 |
|          |                                | STEP I | 74.1327 | 5,930.61  | 12,849.66 | 154,196.01 |
|          |                                | STEP J | 75.9635 | 6,077.08  | 13,167.00 | 158,004.08 |
|          |                                | STEP K | 77.8395 | 6,227.16  | 13,492.18 | 161,906.16 |
|          |                                | STEP L | 79.7618 | 6,380.94  | 13,825.37 | 165,904.54 |
|          |                                | STEP M | 81.7316 | 6,538.52  | 14,166.81 | 170,001.72 |
| B812     | PURCHASING & WAREHOUSE MANAGER |        |         |           |           |            |
|          |                                | STEP A | 41.1306 | 3,290.44  | 7,129.30  | 85,551.64  |
|          |                                | STEP B | 42.1459 | 3,371.67  | 7,305.28  | 87,663.47  |
|          |                                | STEP C | 43.1867 | 3,454.93  | 7,485.69  | 89,828.33  |
|          |                                | STEP D | 44.2533 | 3,540.26  | 7,670.57  | 92,046.86  |
|          |                                | STEP E | 45.3461 | 3,627.68  | 7,859.99  | 94,319.88  |
|          |                                | STEP F | 46.4660 | 3,717.28  | 8,054.10  | 96,649.28  |
|          |                                | STEP G | 47.6135 | 3,809.08  | 8,253.00  | 99,036.08  |
|          |                                | STEP H | 48.7894 | 3,903.15  | 8,456.82  | 101,481.95 |
|          |                                | STEP I | 49.9943 | 3,999.54  | 8,665.67  | 103,988.14 |
|          |                                | STEP J | 51.2289 | 4,098.31  | 8,879.67  | 106,556.11 |
|          |                                | STEP K | 52.4941 | 4,199.52  | 9,098.97  | 109,187.72 |
|          |                                | STEP L | 53.7905 | 4,303.24  | 9,323.68  | 111,884.24 |
|          |                                | STEP M | 55.1189 | 4,409.51  | 9,553.94  | 114,647.31 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                     | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|---------------------------|--------|---------|-----------|----------|------------|
| B813     | RECREATION MANAGER        |        |         |           |          |            |
|          |                           | STEP A | 41.2998 | 3,303.98  | 7,158.63 | 85,903.58  |
|          |                           | STEP B | 42.3197 | 3,385.57  | 7,335.41 | 88,024.97  |
|          |                           | STEP C | 43.3649 | 3,469.19  | 7,516.58 | 90,198.99  |
|          |                           | STEP D | 44.4358 | 3,554.86  | 7,702.20 | 92,426.46  |
|          |                           | STEP E | 45.5332 | 3,642.65  | 7,892.42 | 94,709.05  |
|          |                           | STEP F | 46.6577 | 3,732.61  | 8,087.33 | 97,048.01  |
|          |                           | STEP G | 47.8099 | 3,824.79  | 8,287.04 | 99,444.59  |
|          |                           | STEP H | 48.9907 | 3,919.25  | 8,491.72 | 101,900.65 |
|          |                           | STEP I | 50.2005 | 4,016.04  | 8,701.42 | 104,417.04 |
|          |                           | STEP J | 51.4403 | 4,115.22  | 8,916.31 | 106,995.82 |
|          |                           | STEP K | 52.7106 | 4,216.84  | 9,136.50 | 109,638.04 |
|          |                           | STEP L | 54.0124 | 4,320.99  | 9,362.14 | 112,345.79 |
|          |                           | STEP M | 55.3463 | 4,427.70  | 9,593.35 | 115,120.30 |
| B814     | RECREATION SUPERINTENDENT |        |         |           |          |            |
|          |                           | STEP A | 35.8423 | 2,867.38  | 6,212.66 | 74,551.98  |
|          |                           | STEP B | 36.7275 | 2,938.20  | 6,366.10 | 76,393.20  |
|          |                           | STEP C | 37.6345 | 3,010.76  | 6,523.31 | 78,279.76  |
|          |                           | STEP D | 38.5639 | 3,085.11  | 6,684.40 | 80,212.91  |
|          |                           | STEP E | 39.5163 | 3,161.30  | 6,849.49 | 82,193.90  |
|          |                           | STEP F | 40.4922 | 3,239.37  | 7,018.64 | 84,223.77  |
|          |                           | STEP G | 41.4922 | 3,319.37  | 7,191.98 | 86,303.77  |
|          |                           | STEP H | 42.5169 | 3,401.35  | 7,369.59 | 88,435.15  |
|          |                           | STEP I | 43.5669 | 3,485.35  | 7,551.59 | 90,619.15  |
|          |                           | STEP J | 44.6428 | 3,571.42  | 7,738.08 | 92,857.02  |
|          |                           | STEP K | 45.7453 | 3,659.62  | 7,929.18 | 95,150.22  |
|          |                           | STEP L | 46.8750 | 3,750.00  | 8,125.00 | 97,500.00  |
|          |                           | STEP M | 48.0326 | 3,842.60  | 8,325.65 | 99,907.80  |
| B815     | RECREATION SUPERVISOR     |        |         |           |          |            |
|          |                           | STEP A | 31.2307 | 2,498.45  | 5,413.32 | 64,959.85  |
|          |                           | STEP B | 32.0020 | 2,560.16  | 5,547.01 | 66,564.16  |
|          |                           | STEP C | 32.7923 | 2,623.38  | 5,684.00 | 68,207.98  |
|          |                           | STEP D | 33.6022 | 2,688.17  | 5,824.38 | 69,892.57  |
|          |                           | STEP E | 34.4320 | 2,754.56  | 5,968.21 | 71,618.56  |
|          |                           | STEP F | 35.2823 | 2,822.58  | 6,115.59 | 73,387.18  |
|          |                           | STEP G | 36.1537 | 2,892.29  | 6,266.64 | 75,199.69  |
|          |                           | STEP H | 37.0465 | 2,963.72  | 6,421.39 | 77,056.72  |
|          |                           | STEP I | 37.9614 | 3,036.91  | 6,579.97 | 78,959.71  |
|          |                           | STEP J | 38.8989 | 3,111.91  | 6,742.47 | 80,909.71  |
|          |                           | STEP K | 39.8596 | 3,188.76  | 6,909.00 | 82,907.96  |
|          |                           | STEP L | 40.8439 | 3,267.51  | 7,079.60 | 84,955.31  |
|          |                           | STEP M | 41.8526 | 3,348.20  | 7,254.45 | 87,053.40  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| B846     | REFUSE & STORMWATER MANAGER |        |         |           |           |            |
|          |                             | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                             | STEP B | 57.8958 | 4,631.66  | 10,035.27 | 120,423.26 |
|          |                             | STEP C | 59.3256 | 4,746.04  | 10,283.10 | 123,397.24 |
|          |                             | STEP D | 60.7907 | 4,863.25  | 10,537.05 | 126,444.65 |
|          |                             | STEP E | 62.2920 | 4,983.36  | 10,797.28 | 129,567.36 |
|          |                             | STEP F | 63.8304 | 5,106.43  | 11,063.93 | 132,767.23 |
|          |                             | STEP G | 65.4068 | 5,232.54  | 11,337.17 | 136,046.14 |
|          |                             | STEP H | 67.0220 | 5,361.76  | 11,617.14 | 139,405.76 |
|          |                             | STEP I | 68.6772 | 5,494.17  | 11,904.04 | 142,848.57 |
|          |                             | STEP J | 70.3733 | 5,629.86  | 12,198.03 | 146,376.46 |
|          |                             | STEP K | 72.1112 | 5,768.89  | 12,499.27 | 149,991.29 |
|          |                             | STEP L | 73.8921 | 5,911.36  | 12,807.96 | 153,695.56 |
|          |                             | STEP M | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |
| B816     | REFUSE SUPERINTENDENT       |        |         |           |           |            |
|          |                             | STEP A | 40.0712 | 3,205.69  | 6,945.67  | 83,348.09  |
|          |                             | STEP B | 41.0602 | 3,284.81  | 7,117.10  | 85,405.21  |
|          |                             | STEP C | 42.0743 | 3,365.94  | 7,292.87  | 87,514.54  |
|          |                             | STEP D | 43.1133 | 3,449.06  | 7,472.97  | 89,675.66  |
|          |                             | STEP E | 44.1781 | 3,534.24  | 7,657.53  | 91,890.44  |
|          |                             | STEP F | 45.2691 | 3,621.52  | 7,846.64  | 94,159.72  |
|          |                             | STEP G | 46.3871 | 3,710.96  | 8,040.43  | 96,485.16  |
|          |                             | STEP H | 47.5326 | 3,802.60  | 8,238.98  | 98,867.80  |
|          |                             | STEP I | 48.7065 | 3,896.52  | 8,442.46  | 101,309.52 |
|          |                             | STEP J | 49.9093 | 3,992.74  | 8,650.94  | 103,811.34 |
|          |                             | STEP K | 51.1419 | 4,091.35  | 8,864.59  | 106,375.15 |
|          |                             | STEP L | 52.4049 | 4,192.39  | 9,083.51  | 109,002.19 |
|          |                             | STEP M | 53.6991 | 4,295.92  | 9,307.84  | 111,694.12 |
| B817     | REFUSE SUPERVISOR           |        |         |           |           |            |
|          |                             | STEP A | 33.7592 | 2,700.73  | 5,851.59  | 70,219.13  |
|          |                             | STEP B | 34.5920 | 2,767.36  | 5,995.94  | 71,951.36  |
|          |                             | STEP C | 35.4463 | 2,835.70  | 6,144.02  | 73,728.30  |
|          |                             | STEP D | 36.3217 | 2,905.73  | 6,295.76  | 75,549.13  |
|          |                             | STEP E | 37.2187 | 2,977.49  | 6,451.24  | 77,414.89  |
|          |                             | STEP F | 38.1379 | 3,051.03  | 6,610.56  | 79,326.83  |
|          |                             | STEP G | 39.0797 | 3,126.37  | 6,773.81  | 81,285.77  |
|          |                             | STEP H | 40.0448 | 3,203.58  | 6,941.09  | 83,293.18  |
|          |                             | STEP I | 41.0338 | 3,282.70  | 7,112.52  | 85,350.30  |
|          |                             | STEP J | 42.0471 | 3,363.76  | 7,288.16  | 87,457.96  |
|          |                             | STEP K | 43.0855 | 3,446.84  | 7,468.15  | 89,617.84  |
|          |                             | STEP L | 44.1496 | 3,531.96  | 7,652.59  | 91,831.16  |
|          |                             | STEP M | 45.2399 | 3,619.19  | 7,841.58  | 94,098.99  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| B819     | RISK MANAGER                | STEP A | 50.2260 | 4,018.08  | 8,705.84  | 104,470.08 |
|          |                             | STEP B | 51.4659 | 4,117.27  | 8,920.75  | 107,049.07 |
|          |                             | STEP C | 52.7369 | 4,218.95  | 9,141.06  | 109,692.75 |
|          |                             | STEP D | 54.0393 | 4,323.14  | 9,366.81  | 112,401.74 |
|          |                             | STEP E | 55.3738 | 4,429.90  | 9,598.12  | 115,177.50 |
|          |                             | STEP F | 56.7413 | 4,539.30  | 9,835.15  | 118,021.90 |
|          |                             | STEP G | 58.1426 | 4,651.40  | 10,078.05 | 120,936.60 |
|          |                             | STEP H | 59.5785 | 4,766.28  | 10,326.94 | 123,923.28 |
|          |                             | STEP I | 61.0498 | 4,883.98  | 10,581.96 | 126,983.58 |
|          |                             | STEP J | 62.5575 | 5,004.60  | 10,843.30 | 130,119.60 |
|          |                             | STEP K | 64.1024 | 5,128.19  | 11,111.08 | 133,332.99 |
|          |                             | STEP L | 65.6855 | 5,254.84  | 11,385.48 | 136,625.84 |
|          |                             | STEP M | 67.3077 | 5,384.61  | 11,666.66 | 140,000.01 |
| B820     | SAFETY COORDINATOR          | STEP A | 36.5871 | 2,926.96  | 6,341.76  | 76,101.16  |
|          |                             | STEP B | 37.4902 | 2,999.21  | 6,498.30  | 77,979.61  |
|          |                             | STEP C | 38.4160 | 3,073.28  | 6,658.77  | 79,905.28  |
|          |                             | STEP D | 39.3647 | 3,149.17  | 6,823.21  | 81,878.57  |
|          |                             | STEP E | 40.3369 | 3,226.95  | 6,991.72  | 83,900.75  |
|          |                             | STEP F | 41.3331 | 3,306.64  | 7,164.40  | 85,972.84  |
|          |                             | STEP G | 42.3538 | 3,388.30  | 7,341.32  | 88,095.90  |
|          |                             | STEP H | 43.3998 | 3,471.98  | 7,522.63  | 90,271.58  |
|          |                             | STEP I | 44.4716 | 3,557.72  | 7,708.41  | 92,500.92  |
|          |                             | STEP J | 45.5699 | 3,645.59  | 7,898.78  | 94,785.39  |
|          |                             | STEP K | 46.6952 | 3,735.61  | 8,093.83  | 97,126.01  |
|          |                             | STEP L | 47.8484 | 3,827.87  | 8,293.72  | 99,524.67  |
|          |                             | STEP M | 49.0301 | 3,922.40  | 8,498.55  | 101,982.60 |
| B821     | SR BUSINESS SYSTEMS ANALYST | STEP A | 34.7663 | 2,781.30  | 6,026.15  | 72,313.90  |
|          |                             | STEP B | 35.6244 | 2,849.95  | 6,174.89  | 74,098.75  |
|          |                             | STEP C | 36.5042 | 2,920.33  | 6,327.39  | 75,928.73  |
|          |                             | STEP D | 37.4057 | 2,992.45  | 6,483.65  | 77,803.85  |
|          |                             | STEP E | 38.3294 | 3,066.35  | 6,643.76  | 79,725.15  |
|          |                             | STEP F | 39.2760 | 3,142.08  | 6,807.84  | 81,694.08  |
|          |                             | STEP G | 40.2460 | 3,219.68  | 6,975.97  | 83,711.68  |
|          |                             | STEP H | 41.2399 | 3,299.19  | 7,148.24  | 85,778.99  |
|          |                             | STEP I | 42.2584 | 3,380.67  | 7,324.78  | 87,897.47  |
|          |                             | STEP J | 43.3020 | 3,464.16  | 7,505.68  | 90,068.16  |
|          |                             | STEP K | 44.3713 | 3,549.70  | 7,691.02  | 92,292.30  |
|          |                             | STEP L | 45.4671 | 3,637.36  | 7,880.96  | 94,571.56  |
|          |                             | STEP M | 46.5900 | 3,727.20  | 8,075.60  | 96,907.20  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                        | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|------------------------------|--------|---------|-----------|-----------|------------|
| B822     | SR DATABASE ANALYST          |        |         |           |           |            |
|          |                              | STEP A | 35.3507 | 2,828.05  | 6,127.45  | 73,529.45  |
|          |                              | STEP B | 36.2237 | 2,897.89  | 6,278.77  | 75,345.29  |
|          |                              | STEP C | 37.1183 | 2,969.46  | 6,433.83  | 77,206.06  |
|          |                              | STEP D | 38.0350 | 3,042.80  | 6,592.73  | 79,112.80  |
|          |                              | STEP E | 38.9743 | 3,117.94  | 6,755.54  | 81,066.54  |
|          |                              | STEP F | 39.9368 | 3,194.94  | 6,922.37  | 83,068.54  |
|          |                              | STEP G | 40.9231 | 3,273.84  | 7,093.33  | 85,120.04  |
|          |                              | STEP H | 41.9337 | 3,354.69  | 7,268.50  | 87,222.09  |
|          |                              | STEP I | 42.9693 | 3,437.54  | 7,448.01  | 89,376.14  |
|          |                              | STEP J | 44.0305 | 3,522.44  | 7,631.95  | 91,583.44  |
|          |                              | STEP K | 45.1179 | 3,609.43  | 7,820.43  | 93,845.23  |
|          |                              | STEP L | 46.2321 | 3,698.56  | 8,013.56  | 96,162.76  |
|          |                              | STEP M | 47.3738 | 3,789.90  | 8,211.45  | 98,537.50  |
| B823     | SR DEPUTY CITY ATTORNEY      |        |         |           |           |            |
|          |                              | STEP A | 61.7590 | 4,940.72  | 10,704.89 | 128,458.72 |
|          |                              | STEP B | 63.2835 | 5,062.68  | 10,969.14 | 131,629.68 |
|          |                              | STEP C | 64.8464 | 5,187.71  | 11,240.04 | 134,880.51 |
|          |                              | STEP D | 66.4478 | 5,315.82  | 11,517.61 | 138,211.42 |
|          |                              | STEP E | 68.0888 | 5,447.10  | 11,802.05 | 141,624.70 |
|          |                              | STEP F | 69.7704 | 5,581.63  | 12,093.53 | 145,122.43 |
|          |                              | STEP G | 71.4934 | 5,719.47  | 12,392.18 | 148,706.27 |
|          |                              | STEP H | 73.2590 | 5,860.72  | 12,698.22 | 152,378.72 |
|          |                              | STEP I | 75.0682 | 6,005.45  | 13,011.82 | 156,141.85 |
|          |                              | STEP J | 76.9221 | 6,153.76  | 13,333.16 | 159,997.96 |
|          |                              | STEP K | 78.8218 | 6,305.74  | 13,662.44 | 163,949.34 |
|          |                              | STEP L | 80.7683 | 6,461.46  | 13,999.83 | 167,998.06 |
|          |                              | STEP M | 82.7630 | 6,621.04  | 14,345.58 | 172,147.04 |
| B824     | SR ELECTRIC BUSINESS ANALYST |        |         |           |           |            |
|          |                              | STEP A | 47.5668 | 3,805.34  | 8,244.91  | 98,938.94  |
|          |                              | STEP B | 48.7411 | 3,899.28  | 8,448.45  | 101,381.48 |
|          |                              | STEP C | 49.9448 | 3,995.58  | 8,657.09  | 103,885.18 |
|          |                              | STEP D | 51.1782 | 4,094.25  | 8,870.88  | 106,450.65 |
|          |                              | STEP E | 52.4421 | 4,195.36  | 9,089.96  | 109,079.56 |
|          |                              | STEP F | 53.7372 | 4,298.97  | 9,314.44  | 111,773.37 |
|          |                              | STEP G | 55.0643 | 4,405.14  | 9,544.47  | 114,533.74 |
|          |                              | STEP H | 56.4242 | 4,513.93  | 9,780.19  | 117,362.33 |
|          |                              | STEP I | 57.8177 | 4,625.41  | 10,021.73 | 120,260.81 |
|          |                              | STEP J | 59.2455 | 4,739.64  | 10,269.22 | 123,230.64 |
|          |                              | STEP K | 60.7087 | 4,856.69  | 10,522.84 | 126,274.09 |
|          |                              | STEP L | 62.2079 | 4,976.63  | 10,782.70 | 129,392.43 |
|          |                              | STEP M | 63.7442 | 5,099.53  | 11,048.99 | 132,587.93 |



# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B825     | SR ENERGY SERVICES ACCOUNT REP |        |         |           |           |            |
|          |                                | STEP A | 47.6233 | 3,809.86  | 8,254.70  | 99,056.46  |
|          |                                | STEP B | 48.7987 | 3,903.89  | 8,458.44  | 101,501.29 |
|          |                                | STEP C | 50.0039 | 4,000.31  | 8,667.34  | 104,008.11 |
|          |                                | STEP D | 51.2388 | 4,099.10  | 8,881.39  | 106,576.70 |
|          |                                | STEP E | 52.5042 | 4,200.33  | 9,100.72  | 109,208.73 |
|          |                                | STEP F | 53.8008 | 4,304.06  | 9,325.47  | 111,905.66 |
|          |                                | STEP G | 55.1295 | 4,410.36  | 9,555.78  | 114,669.36 |
|          |                                | STEP H | 56.4909 | 4,519.27  | 9,791.75  | 117,501.07 |
|          |                                | STEP I | 57.8860 | 4,630.88  | 10,033.57 | 120,402.88 |
|          |                                | STEP J | 59.3156 | 4,745.24  | 10,281.37 | 123,376.44 |
|          |                                | STEP K | 60.7805 | 4,862.44  | 10,535.28 | 126,423.44 |
|          |                                | STEP L | 62.2815 | 4,982.52  | 10,795.46 | 129,545.52 |
|          |                                | STEP M | 63.8196 | 5,105.56  | 11,062.06 | 132,744.76 |
| B826     | SR ENGINEER                    |        |         |           |           |            |
|          |                                | STEP A | 42.7247 | 3,417.97  | 7,405.61  | 88,867.37  |
|          |                                | STEP B | 43.7794 | 3,502.35  | 7,588.42  | 91,061.15  |
|          |                                | STEP C | 44.8605 | 3,588.84  | 7,775.82  | 93,309.84  |
|          |                                | STEP D | 45.9684 | 3,677.47  | 7,967.85  | 95,614.27  |
|          |                                | STEP E | 47.1037 | 3,768.29  | 8,164.64  | 97,975.69  |
|          |                                | STEP F | 48.2669 | 3,861.35  | 8,366.26  | 100,395.15 |
|          |                                | STEP G | 49.4589 | 3,956.71  | 8,572.87  | 102,874.51 |
|          |                                | STEP H | 50.6804 | 4,054.43  | 8,784.60  | 105,415.23 |
|          |                                | STEP I | 51.9320 | 4,154.56  | 9,001.54  | 108,018.56 |
|          |                                | STEP J | 53.2145 | 4,257.16  | 9,223.84  | 110,686.16 |
|          |                                | STEP K | 54.5287 | 4,362.29  | 9,451.64  | 113,419.69 |
|          |                                | STEP L | 55.8753 | 4,470.02  | 9,685.05  | 116,220.62 |
|          |                                | STEP M | 57.2552 | 4,580.41  | 9,924.23  | 119,090.81 |
| B827     | SR HUMAN RESOURCES ANALYST     |        |         |           |           |            |
|          |                                | STEP A | 38.4165 | 3,073.32  | 6,658.86  | 79,906.32  |
|          |                                | STEP B | 39.3646 | 3,149.16  | 6,823.19  | 81,878.36  |
|          |                                | STEP C | 40.3367 | 3,226.93  | 6,991.69  | 83,900.33  |
|          |                                | STEP D | 41.3329 | 3,306.63  | 7,164.36  | 85,972.43  |
|          |                                | STEP E | 42.3537 | 3,388.29  | 7,341.30  | 88,095.69  |
|          |                                | STEP F | 43.3996 | 3,471.96  | 7,522.59  | 90,271.16  |
|          |                                | STEP G | 44.4714 | 3,557.71  | 7,708.37  | 92,500.51  |
|          |                                | STEP H | 45.5697 | 3,645.57  | 7,898.74  | 94,784.97  |
|          |                                | STEP I | 46.6951 | 3,735.60  | 8,093.81  | 97,125.80  |
|          |                                | STEP J | 47.8483 | 3,827.86  | 8,293.70  | 99,524.46  |
|          |                                | STEP K | 49.0299 | 3,922.39  | 8,498.51  | 101,982.19 |
|          |                                | STEP L | 50.2408 | 4,019.26  | 8,708.40  | 104,500.86 |
|          |                                | STEP M | 51.4815 | 4,118.52  | 8,923.46  | 107,081.52 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title             | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-------------------|--------|---------|-----------|-----------|------------|
| B828     | SR IT ANALYST     | STEP A | 34.8115 | 2,784.92  | 6,033.99  | 72,407.92  |
|          |                   | STEP B | 35.6707 | 2,853.65  | 6,182.92  | 74,195.05  |
|          |                   | STEP C | 36.5516 | 2,924.12  | 6,335.61  | 76,027.32  |
|          |                   | STEP D | 37.4543 | 2,996.34  | 6,492.07  | 77,904.94  |
|          |                   | STEP E | 38.3793 | 3,070.34  | 6,652.41  | 79,828.94  |
|          |                   | STEP F | 39.3271 | 3,146.16  | 6,816.69  | 81,800.36  |
|          |                   | STEP G | 40.2983 | 3,223.86  | 6,985.03  | 83,820.46  |
|          |                   | STEP H | 41.2935 | 3,303.48  | 7,157.54  | 85,890.48  |
|          |                   | STEP I | 42.3133 | 3,385.06  | 7,334.30  | 88,011.66  |
|          |                   | STEP J | 43.3583 | 3,468.66  | 7,515.43  | 90,185.26  |
|          |                   | STEP K | 44.4291 | 3,554.32  | 7,701.04  | 92,412.52  |
|          |                   | STEP L | 45.5263 | 3,642.10  | 7,891.22  | 94,694.70  |
|          |                   | STEP M | 46.6506 | 3,732.04  | 8,086.10  | 97,033.24  |
| B829     | SR PLANNER        | STEP A | 40.3307 | 3,226.45  | 6,990.65  | 83,887.85  |
|          |                   | STEP B | 41.3263 | 3,306.10  | 7,163.22  | 85,958.70  |
|          |                   | STEP C | 42.3469 | 3,387.75  | 7,340.12  | 88,081.55  |
|          |                   | STEP D | 43.3927 | 3,471.41  | 7,521.40  | 90,256.81  |
|          |                   | STEP E | 44.4643 | 3,557.14  | 7,707.14  | 92,485.74  |
|          |                   | STEP F | 45.5624 | 3,644.99  | 7,897.48  | 94,769.79  |
|          |                   | STEP G | 46.6876 | 3,735.00  | 8,092.51  | 97,110.20  |
|          |                   | STEP H | 47.8406 | 3,827.24  | 8,292.37  | 99,508.44  |
|          |                   | STEP I | 49.0220 | 3,921.76  | 8,497.14  | 101,965.76 |
|          |                   | STEP J | 50.2327 | 4,018.61  | 8,707.00  | 104,484.01 |
|          |                   | STEP K | 51.4732 | 4,117.85  | 8,922.02  | 107,064.25 |
|          |                   | STEP L | 52.7444 | 4,219.55  | 9,142.36  | 109,708.35 |
|          |                   | STEP M | 54.0470 | 4,323.76  | 9,368.14  | 112,417.76 |
| B830     | SR POWER ENGINEER | STEP A | 59.8134 | 4,785.07  | 10,367.65 | 124,411.87 |
|          |                   | STEP B | 61.2900 | 4,903.20  | 10,623.60 | 127,483.20 |
|          |                   | STEP C | 62.8036 | 5,024.28  | 10,885.95 | 130,631.48 |
|          |                   | STEP D | 64.3546 | 5,148.36  | 11,154.79 | 133,857.56 |
|          |                   | STEP E | 65.9439 | 5,275.51  | 11,430.27 | 137,163.31 |
|          |                   | STEP F | 67.5725 | 5,405.80  | 11,712.56 | 140,550.80 |
|          |                   | STEP G | 69.2412 | 5,539.29  | 12,001.80 | 144,021.69 |
|          |                   | STEP H | 70.9512 | 5,676.09  | 12,298.20 | 147,578.49 |
|          |                   | STEP I | 72.7034 | 5,816.27  | 12,601.92 | 151,223.07 |
|          |                   | STEP J | 74.4989 | 5,959.91  | 12,913.14 | 154,957.71 |
|          |                   | STEP K | 76.3387 | 6,107.09  | 13,232.04 | 158,784.49 |
|          |                   | STEP L | 78.2240 | 6,257.92  | 13,558.82 | 162,705.92 |
|          |                   | STEP M | 80.1558 | 6,412.46  | 13,893.67 | 166,724.06 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                       | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|-----------------------------|--------|---------|-----------|-----------|------------|
| B831     | SR POWER PLANT ENGINEER     |        |         |           |           |            |
|          |                             | STEP A | 59.8134 | 4,785.07  | 10,367.65 | 124,411.87 |
|          |                             | STEP B | 61.2900 | 4,903.20  | 10,623.60 | 127,483.20 |
|          |                             | STEP C | 62.8036 | 5,024.28  | 10,885.95 | 130,631.48 |
|          |                             | STEP D | 64.3546 | 5,148.36  | 11,154.79 | 133,857.56 |
|          |                             | STEP E | 65.9439 | 5,275.51  | 11,430.27 | 137,163.31 |
|          |                             | STEP F | 67.5725 | 5,405.80  | 11,712.56 | 140,550.80 |
|          |                             | STEP G | 69.2412 | 5,539.29  | 12,001.80 | 144,021.69 |
|          |                             | STEP H | 70.9512 | 5,676.09  | 12,298.20 | 147,578.49 |
|          |                             | STEP I | 72.7034 | 5,816.27  | 12,601.92 | 151,223.07 |
|          |                             | STEP J | 74.4989 | 5,959.91  | 12,913.14 | 154,957.71 |
|          |                             | STEP K | 76.3387 | 6,107.09  | 13,232.04 | 158,784.49 |
|          |                             | STEP L | 78.2240 | 6,257.92  | 13,558.82 | 162,705.92 |
|          |                             | STEP M | 80.1558 | 6,412.46  | 13,893.67 | 166,724.06 |
| B833     | STREET MAINT SUPERINTENDENT |        |         |           |           |            |
|          |                             | STEP A | 42.7162 | 3,417.29  | 7,404.14  | 88,849.69  |
|          |                             | STEP B | 43.7704 | 3,501.63  | 7,586.86  | 91,042.43  |
|          |                             | STEP C | 44.8514 | 3,588.11  | 7,774.24  | 93,290.91  |
|          |                             | STEP D | 45.9590 | 3,676.72  | 7,966.22  | 95,594.72  |
|          |                             | STEP E | 47.0940 | 3,767.52  | 8,162.96  | 97,955.52  |
|          |                             | STEP F | 48.2571 | 3,860.56  | 8,364.56  | 100,374.76 |
|          |                             | STEP G | 49.4488 | 3,955.90  | 8,571.12  | 102,853.50 |
|          |                             | STEP H | 50.6700 | 4,053.60  | 8,782.80  | 105,393.60 |
|          |                             | STEP I | 51.9214 | 4,153.71  | 8,999.70  | 107,996.51 |
|          |                             | STEP J | 53.2036 | 4,256.28  | 9,221.95  | 110,663.48 |
|          |                             | STEP K | 54.5175 | 4,361.40  | 9,449.70  | 113,396.40 |
|          |                             | STEP L | 55.8639 | 4,469.11  | 9,683.07  | 116,196.91 |
|          |                             | STEP M | 57.2435 | 4,579.48  | 9,922.20  | 119,066.48 |
| B832     | STREET MAINT SUPERVISOR     |        |         |           |           |            |
|          |                             | STEP A | 32.5766 | 2,606.12  | 5,646.61  | 67,759.32  |
|          |                             | STEP B | 33.3807 | 2,670.45  | 5,785.98  | 69,431.85  |
|          |                             | STEP C | 34.2051 | 2,736.40  | 5,928.88  | 71,146.60  |
|          |                             | STEP D | 35.0498 | 2,803.98  | 6,075.29  | 72,903.58  |
|          |                             | STEP E | 35.9154 | 2,873.23  | 6,225.33  | 74,704.03  |
|          |                             | STEP F | 36.8024 | 2,944.19  | 6,379.08  | 76,548.99  |
|          |                             | STEP G | 37.7112 | 3,016.89  | 6,536.60  | 78,439.29  |
|          |                             | STEP H | 38.6425 | 3,091.40  | 6,698.03  | 80,376.40  |
|          |                             | STEP I | 39.5969 | 3,167.75  | 6,863.46  | 82,361.55  |
|          |                             | STEP J | 40.5747 | 3,245.97  | 7,032.94  | 84,395.37  |
|          |                             | STEP K | 41.5768 | 3,326.14  | 7,206.64  | 86,479.74  |
|          |                             | STEP L | 42.6036 | 3,408.28  | 7,384.62  | 88,615.48  |
|          |                             | STEP M | 43.6557 | 3,492.45  | 7,566.98  | 90,803.85  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|-------------------------------|--------|---------|-----------|----------|------------|
| B834     | URBAN FORESTER                | STEP A | 34.8445 | 2,787.56  | 6,039.71 | 72,476.56  |
|          |                               | STEP B | 35.7046 | 2,856.36  | 6,188.79 | 74,265.56  |
|          |                               | STEP C | 36.5863 | 2,926.90  | 6,341.62 | 76,099.50  |
|          |                               | STEP D | 37.4899 | 2,999.19  | 6,498.24 | 77,978.99  |
|          |                               | STEP E | 38.4157 | 3,073.25  | 6,658.72 | 79,904.65  |
|          |                               | STEP F | 39.3644 | 3,149.15  | 6,823.16 | 81,877.95  |
|          |                               | STEP G | 40.3366 | 3,226.92  | 6,991.67 | 83,900.12  |
|          |                               | STEP H | 41.3327 | 3,306.61  | 7,164.33 | 85,972.01  |
|          |                               | STEP I | 42.3535 | 3,388.28  | 7,341.27 | 88,095.28  |
|          |                               | STEP J | 43.3995 | 3,471.96  | 7,522.58 | 90,270.96  |
|          |                               | STEP K | 44.4713 | 3,557.70  | 7,708.35 | 92,500.30  |
|          |                               | STEP L | 45.5695 | 3,645.56  | 7,898.71 | 94,784.56  |
|          |                               | STEP M | 46.6949 | 3,735.59  | 8,093.78 | 97,125.39  |
| B835     | WATER CONSERVATION ADMINSTR   | STEP A | 38.4381 | 3,075.04  | 6,662.60 | 79,951.24  |
|          |                               | STEP B | 39.3871 | 3,150.96  | 6,827.09 | 81,925.16  |
|          |                               | STEP C | 40.3598 | 3,228.78  | 6,995.69 | 83,948.38  |
|          |                               | STEP D | 41.3565 | 3,308.52  | 7,168.46 | 86,021.52  |
|          |                               | STEP E | 42.3778 | 3,390.22  | 7,345.48 | 88,145.82  |
|          |                               | STEP F | 43.4244 | 3,473.95  | 7,526.89 | 90,322.75  |
|          |                               | STEP G | 44.4968 | 3,559.74  | 7,712.77 | 92,553.34  |
|          |                               | STEP H | 45.5957 | 3,647.65  | 7,903.25 | 94,839.05  |
|          |                               | STEP I | 46.7217 | 3,737.73  | 8,098.42 | 97,181.13  |
|          |                               | STEP J | 47.8756 | 3,830.04  | 8,298.43 | 99,581.24  |
|          |                               | STEP K | 49.0579 | 3,924.63  | 8,503.36 | 102,040.43 |
|          |                               | STEP L | 50.2694 | 4,021.55  | 8,713.36 | 104,560.35 |
|          |                               | STEP M | 51.5109 | 4,120.87  | 8,928.55 | 107,142.67 |
| B836     | WATER DISTRIBUTION SUPERVISOR | STEP A | 34.8445 | 2,787.56  | 6,039.71 | 72,476.56  |
|          |                               | STEP B | 35.7046 | 2,856.36  | 6,188.79 | 74,265.56  |
|          |                               | STEP C | 36.5863 | 2,926.90  | 6,341.62 | 76,099.50  |
|          |                               | STEP D | 37.4899 | 2,999.19  | 6,498.24 | 77,978.99  |
|          |                               | STEP E | 38.4157 | 3,073.25  | 6,658.72 | 79,904.65  |
|          |                               | STEP F | 39.3644 | 3,149.15  | 6,823.16 | 81,877.95  |
|          |                               | STEP G | 40.3366 | 3,226.92  | 6,991.67 | 83,900.12  |
|          |                               | STEP H | 41.3327 | 3,306.61  | 7,164.33 | 85,972.01  |
|          |                               | STEP I | 42.3535 | 3,388.28  | 7,341.27 | 88,095.28  |
|          |                               | STEP J | 43.3995 | 3,471.96  | 7,522.58 | 90,270.96  |
|          |                               | STEP K | 44.4713 | 3,557.70  | 7,708.35 | 92,500.30  |
|          |                               | STEP L | 45.5695 | 3,645.56  | 7,898.71 | 94,784.56  |
|          |                               | STEP M | 46.6949 | 3,735.59  | 8,093.78 | 97,125.39  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                         | Step   | Hourly  | Bi-weekly | Monthly  | Annual     |
|----------|-------------------------------|--------|---------|-----------|----------|------------|
| B850     | WATER DISTRIBUTION SUPT       |        |         |           |          |            |
|          |                               | STEP A | 42.0794 | 3,366.35  | 7,293.76 | 87,525.15  |
|          |                               | STEP B | 43.7636 | 3,501.08  | 7,585.69 | 91,028.28  |
|          |                               | STEP C | 44.8444 | 3,587.55  | 7,773.02 | 93,276.35  |
|          |                               | STEP D | 45.9519 | 3,676.15  | 7,965.00 | 95,579.95  |
|          |                               | STEP E | 47.0867 | 3,766.93  | 8,161.69 | 97,940.33  |
|          |                               | STEP F | 48.2495 | 3,859.96  | 8,363.24 | 100,358.96 |
|          |                               | STEP G | 49.4411 | 3,955.28  | 8,569.79 | 102,837.48 |
|          |                               | STEP H | 50.6621 | 4,052.96  | 8,781.43 | 105,377.16 |
|          |                               | STEP I | 51.9133 | 4,153.06  | 8,998.30 | 107,979.66 |
|          |                               | STEP J | 53.1953 | 4,255.62  | 9,220.51 | 110,646.22 |
|          |                               | STEP K | 54.5090 | 4,360.72  | 9,448.22 | 113,378.72 |
|          |                               | STEP L | 55.8552 | 4,468.41  | 9,681.56 | 116,178.81 |
|          |                               | STEP M | 57.2346 | 4,578.76  | 9,920.66 | 119,047.96 |
| B837     | WATER QUALITY LAB SUPERVISOR  |        |         |           |          |            |
|          |                               | STEP A | 36.5854 | 2,926.83  | 6,341.46 | 76,097.63  |
|          |                               | STEP B | 37.4883 | 2,999.06  | 6,497.97 | 77,975.66  |
|          |                               | STEP C | 38.4141 | 3,073.12  | 6,658.44 | 79,901.32  |
|          |                               | STEP D | 39.3628 | 3,149.02  | 6,822.88 | 81,874.62  |
|          |                               | STEP E | 40.3349 | 3,226.79  | 6,991.38 | 83,896.59  |
|          |                               | STEP F | 41.3310 | 3,306.48  | 7,164.04 | 85,968.48  |
|          |                               | STEP G | 42.3517 | 3,388.13  | 7,340.96 | 88,091.53  |
|          |                               | STEP H | 43.3977 | 3,471.81  | 7,522.26 | 90,267.21  |
|          |                               | STEP I | 44.4694 | 3,557.55  | 7,708.02 | 92,496.35  |
|          |                               | STEP J | 45.5676 | 3,645.40  | 7,898.38 | 94,780.60  |
|          |                               | STEP K | 46.6930 | 3,735.44  | 8,093.45 | 97,121.44  |
|          |                               | STEP L | 47.8461 | 3,827.68  | 8,293.32 | 99,519.88  |
|          |                               | STEP M | 49.0277 | 3,922.21  | 8,498.13 | 101,977.61 |
| B838     | WATER TRMT PLT CHIEF OPERATOR |        |         |           |          |            |
|          |                               | STEP A | 41.8116 | 3,344.92  | 7,247.34 | 86,968.12  |
|          |                               | STEP B | 42.8437 | 3,427.49  | 7,426.24 | 89,114.89  |
|          |                               | STEP C | 43.9018 | 3,512.14  | 7,609.64 | 91,315.74  |
|          |                               | STEP D | 44.9859 | 3,598.87  | 7,797.55 | 93,570.67  |
|          |                               | STEP E | 46.0969 | 3,687.75  | 7,990.12 | 95,881.55  |
|          |                               | STEP F | 47.2353 | 3,778.82  | 8,187.45 | 98,249.42  |
|          |                               | STEP G | 48.4019 | 3,872.15  | 8,389.66 | 100,675.95 |
|          |                               | STEP H | 49.5972 | 3,967.77  | 8,596.84 | 103,162.17 |
|          |                               | STEP I | 50.8220 | 4,065.76  | 8,809.14 | 105,709.76 |
|          |                               | STEP J | 52.0771 | 4,166.16  | 9,026.69 | 108,320.36 |
|          |                               | STEP K | 53.3632 | 4,269.05  | 9,249.62 | 110,995.45 |
|          |                               | STEP L | 54.6811 | 4,374.48  | 9,478.05 | 113,736.68 |
|          |                               | STEP M | 56.0315 | 4,482.52  | 9,712.12 | 116,545.52 |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                  | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|------------------------|--------|---------|-----------|-----------|------------|
| B839     | WATER UTILITY MANAGER  |        |         |           |           |            |
|          |                        | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                        | STEP B | 57.8958 | 4,631.66  | 10,035.27 | 120,423.26 |
|          |                        | STEP C | 59.3256 | 4,746.04  | 10,283.10 | 123,397.24 |
|          |                        | STEP D | 60.7907 | 4,863.25  | 10,537.05 | 126,444.65 |
|          |                        | STEP E | 62.2920 | 4,983.36  | 10,797.28 | 129,567.36 |
|          |                        | STEP F | 63.8304 | 5,106.43  | 11,063.93 | 132,767.23 |
|          |                        | STEP G | 65.4068 | 5,232.54  | 11,337.17 | 136,046.14 |
|          |                        | STEP H | 67.0220 | 5,361.76  | 11,617.14 | 139,405.76 |
|          |                        | STEP I | 68.6772 | 5,494.17  | 11,904.04 | 142,848.57 |
|          |                        | STEP J | 70.3733 | 5,629.86  | 12,198.03 | 146,376.46 |
|          |                        | STEP K | 72.1112 | 5,768.89  | 12,499.27 | 149,991.29 |
|          |                        | STEP L | 73.8921 | 5,911.36  | 12,807.96 | 153,695.56 |
|          |                        | STEP M | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |
| B840     | WSTWTR COLLECTION SUPT |        |         |           |           |            |
|          |                        | STEP A | 42.7094 | 3,416.75  | 7,402.96  | 88,835.55  |
|          |                        | STEP B | 43.7636 | 3,501.08  | 7,585.69  | 91,028.28  |
|          |                        | STEP C | 44.8444 | 3,587.55  | 7,773.02  | 93,276.35  |
|          |                        | STEP D | 45.9519 | 3,676.15  | 7,965.00  | 95,579.95  |
|          |                        | STEP E | 47.0867 | 3,766.93  | 8,161.69  | 97,940.33  |
|          |                        | STEP F | 48.2496 | 3,859.96  | 8,363.26  | 100,359.16 |
|          |                        | STEP G | 49.4411 | 3,955.28  | 8,569.79  | 102,837.48 |
|          |                        | STEP H | 50.6621 | 4,052.96  | 8,781.43  | 105,377.16 |
|          |                        | STEP I | 51.9133 | 4,153.06  | 8,998.30  | 107,979.66 |
|          |                        | STEP J | 53.1953 | 4,255.62  | 9,220.51  | 110,646.22 |
|          |                        | STEP K | 54.5090 | 4,360.72  | 9,448.22  | 113,378.72 |
|          |                        | STEP L | 55.8552 | 4,468.41  | 9,681.56  | 116,178.81 |
|          |                        | STEP M | 57.2346 | 4,578.76  | 9,920.66  | 119,047.96 |
| B841     | WSTWTR COLLECTION SUPV |        |         |           |           |            |
|          |                        | STEP A | 34.8446 | 2,787.56  | 6,039.73  | 72,476.76  |
|          |                        | STEP B | 35.7046 | 2,856.36  | 6,188.79  | 74,265.56  |
|          |                        | STEP C | 36.5863 | 2,926.90  | 6,341.62  | 76,099.50  |
|          |                        | STEP D | 37.4899 | 2,999.19  | 6,498.24  | 77,978.99  |
|          |                        | STEP E | 38.4157 | 3,073.25  | 6,658.72  | 79,904.65  |
|          |                        | STEP F | 39.3644 | 3,149.15  | 6,823.16  | 81,877.95  |
|          |                        | STEP G | 40.3366 | 3,226.92  | 6,991.67  | 83,900.12  |
|          |                        | STEP H | 41.3327 | 3,306.61  | 7,164.33  | 85,972.01  |
|          |                        | STEP I | 42.3535 | 3,388.28  | 7,341.27  | 88,095.28  |
|          |                        | STEP J | 43.3995 | 3,471.96  | 7,522.58  | 90,270.96  |
|          |                        | STEP K | 44.4713 | 3,557.70  | 7,708.35  | 92,500.30  |
|          |                        | STEP L | 45.5695 | 3,645.56  | 7,898.71  | 94,784.56  |
|          |                        | STEP M | 46.6949 | 3,735.59  | 8,093.78  | 97,125.39  |

# CITY OF ROSEVILLE

## SALARY SCHEDULE - B

Appendix: M

Percentage:1.000

Effective Date: 07/22/2017

### MGTB MANAGEMENT-B

| Job Code | Title                          | Step   | Hourly  | Bi-weekly | Monthly   | Annual     |
|----------|--------------------------------|--------|---------|-----------|-----------|------------|
| B842     | WSTWTR TRMT PLT CHIEF OPERATOR |        |         |           |           |            |
|          |                                | STEP A | 45.9928 | 3,679.42  | 7,972.08  | 95,665.02  |
|          |                                | STEP B | 47.1280 | 3,770.24  | 8,168.85  | 98,026.24  |
|          |                                | STEP C | 48.2919 | 3,863.35  | 8,370.59  | 100,447.15 |
|          |                                | STEP D | 49.4845 | 3,958.76  | 8,577.31  | 102,927.76 |
|          |                                | STEP E | 50.7066 | 4,056.52  | 8,789.14  | 105,469.72 |
|          |                                | STEP F | 51.9588 | 4,156.70  | 9,006.19  | 108,074.30 |
|          |                                | STEP G | 53.2420 | 4,259.36  | 9,228.61  | 110,743.36 |
|          |                                | STEP H | 54.5569 | 4,364.55  | 9,456.52  | 113,478.35 |
|          |                                | STEP I | 55.9042 | 4,472.33  | 9,690.06  | 116,280.73 |
|          |                                | STEP J | 57.2848 | 4,582.78  | 9,929.36  | 119,152.38 |
|          |                                | STEP K | 58.6995 | 4,695.96  | 10,174.58 | 122,094.96 |
|          |                                | STEP L | 60.1492 | 4,811.93  | 10,425.86 | 125,110.33 |
|          |                                | STEP M | 61.6346 | 4,930.76  | 10,683.33 | 128,199.96 |
| B843     | WSTWTR UTILITY MANAGER         |        |         |           |           |            |
|          |                                | STEP A | 56.5013 | 4,520.10  | 9,793.55  | 117,522.70 |
|          |                                | STEP B | 57.8958 | 4,631.66  | 10,035.27 | 120,423.26 |
|          |                                | STEP C | 59.3256 | 4,746.04  | 10,283.10 | 123,397.24 |
|          |                                | STEP D | 60.7907 | 4,863.25  | 10,537.05 | 126,444.65 |
|          |                                | STEP E | 62.2920 | 4,983.36  | 10,797.28 | 129,567.36 |
|          |                                | STEP F | 63.8304 | 5,106.43  | 11,063.93 | 132,767.23 |
|          |                                | STEP G | 65.4068 | 5,232.54  | 11,337.17 | 136,046.14 |
|          |                                | STEP H | 67.0220 | 5,361.76  | 11,617.14 | 139,405.76 |
|          |                                | STEP I | 68.6772 | 5,494.17  | 11,904.04 | 142,848.57 |
|          |                                | STEP J | 70.3733 | 5,629.86  | 12,198.03 | 146,376.46 |
|          |                                | STEP K | 72.1112 | 5,768.89  | 12,499.27 | 149,991.29 |
|          |                                | STEP L | 73.8921 | 5,911.36  | 12,807.96 | 153,695.56 |
|          |                                | STEP M | 75.7169 | 6,057.35  | 13,124.26 | 157,491.15 |

(Over)/  
Under Staffed  
Variance

| TOT   | Position Title          | Allocated FTE | Staffed FTE  | Variance    |
|---|-------------------------|---------------|--------------|-------------|
| <b>Department: 20 CITY ATTORNEY</b>             |                         |               |              |             |
| <b>Div/Loc: 02000 - CITY ATTORNEY</b>           |                         |               |              |             |
| 020000245                                       | ASSISTANT CITY ATTORNEY | 1.000         | 1.000        |             |
| 020001200                                       | CITY ATTORNEY           | 1.000         | 1.000        |             |
| 020001658                                       | DEPUTY CITY ATTORNEY II | 3.000         | 3.000        |             |
| 020004094                                       | LEGAL CLERK I (C)       | 0.000         | 0.750        | (.750)      |
| 020004096                                       | LEGAL CLERK II (C)      | 2.000         | 1.000        | 1.000       |
| 020005015                                       | PARALEGAL (C)           | 1.000         | 1.000        |             |
| 020007123                                       | SR DEPUTY CITY ATTORNEY | 1.000         | 1.000        |             |
| <b>TOTAL FOR LOC/DIV 02000 - CITY ATTORNEY:</b> |                         | <b>9.000</b>  | <b>8.750</b> | <b>.250</b> |
| <b>TOTAL FOR DEPARTMENT 20 - CITY ATTORNEY:</b> |                         | <b>9.000</b>  | <b>8.750</b> | <b>.250</b> |

|   |                                |        |        |  |
|---|--------------------------------|--------|--------|--|
| Department: 30  |                                |        |        |  |
| CITY MANAGER  |                                |        |        |  |
| Div/Loc: 01500 - CITY MANAGER - ADMINISTRATION            |                                |        |        |  |
| 015001245   | CHIEF FINANCIAL OFFICER        | 1.000  | 1.000  |  |
| 015001240   | CITY MANAGER                   | 1.000  | 1.000  |  |
| 015002551   | EXECUTIVE ASSISTANT            | 1.000  | 1.000  |  |
| 015004457   | MANAGEMENT ASSISTANT II        | 1.000  | 1.000  |  |
| TOTAL FOR LOC/DIV 01500 - CITY MANAGER - ADMINISTRATION:  |                                | 4.000  | 4.000  |  |
| Div/Loc: 01520 - PUBLIC AFFAIRS & COMMUNICATION           |                                |        |        |  |
| 015203451   | GOVERNMENT RELATIONS ADMISTRAT | 1.000  | 1.000  |  |
| 015205615   | PUB AFFAIRS&COMMUNICATN ADMNST | 1.000  | 1.000  |  |
| 015205610   | PUBLIC AFFAIRS-COMMUNIC DIRECT | 1.000  | 1.000  |  |
| 015205565   | PUBLIC INFORMATION OFFICER     | 1.000  | 1.000  |  |
| TOTAL FOR LOC/DIV 01520 - PUBLIC AFFAIRS & COMMUNICATION: |                                | 4.000  | 4.000  |  |
| Div/Loc: 08100 - DEVELOPMENT AND OPS-ADMIN                |                                |        |        |  |
| 081000325   | ASSISTANT CITY MANAGER         | 1.000  | 1.000  |  |
| 081002540   | ENVIRONMENTAL COORDINATOR      | 1.000  | 1.000  |  |
| 081002551   | EXECUTIVE ASSISTANT            | 1.000  | 1.000  |  |
| TOTAL FOR LOC/DIV 08100 - DEVELOPMENT AND OPS-ADMIN:      |                                | 3.000  | 3.000  |  |
| TOTAL FOR DEPARTMENT 30 - CITY MANAGER:                   |                                | 11.000 | 11.000 |  |

|  |                               |                      |       |         |  |
|--|-------------------------------|----------------------|-------|---------|--|
| Department: 31                           |                               | ECONOMIC DEVELOPMENT |       |         |  |
| Div/Loc: 08110 - HOUSING ADMIN           |                               |                      |       |         |  |
| 081100050                                | ADMIN ANALYST II              | 1.000                | 1.000 |         |  |
| 081103402                                | HOUSING ANALYST II            | 3.000                | 2.000 | 1.000   |  |
| 081103589                                | HOUSING MANAGER               | 1.000                | 0.000 | 1.000   |  |
| 081103592                                | HOUSING TECHNICIAN II         | 3.000                | 3.000 |         |  |
| 081104957                                | OFFICE ASSISTANT II           | 1.000                | 0.000 | 1.000   |  |
| 081107148                                | SR HOUSING TECHNICIAN         | 1.000                | 1.000 |         |  |
| 08110B489                                | OFFICE ASSISTANT I            | 0.000                | 1.000 | (1.000) |  |
| 08110B844                                | HOUSING MANAGER               | 0.000                | 1.000 | (1.000) |  |
| TOTAL FOR LOC/DIV 08110 - HOUSING ADMIN: |                               | 10.000               | 9.000 | 1.000   |  |
| Div/Loc: 08123 - ECONOMIC DEVELOPMENT    |                               |                      |       |         |  |
| 081231675                                | DEVELOPMENT ANALYST II        | 1.000                | 1.000 |         |  |
| 081231710                                | ECONOMIC DEVELOPMENT DIRECTOR | 1.000                | 1.000 |         |  |
| 081231712                                | ECONOMIC DEVELOPMENT MANAGER  | 1.000                | 1.000 |         |  |
| 081232551                                | EXECUTIVE ASSISTANT           | 1.000                | 0.000 | 1.000   |  |



**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title               | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|--|------------------------------|---------------|---------------|--------------------------------------|
| <b>TOTAL FOR LOC/DIV 08123 - ECONOMIC DEVELOPMENT:</b>             |                              | <b>4.000</b>  | <b>3.000</b>  | <b>1.000</b>                         |
| <b>TOTAL FOR DEPARTMENT 31 - ECONOMIC DEVELOPMENT:</b>             |                              | <b>14.000</b> | <b>12.000</b> | <b>2.000</b>                         |
| <b>Department: 41 FINANCE</b>                                      |                              |               |               |                                      |
| <b>Div/Loc: 05000 - FINANCE ADMINISTRATION</b>                     |                              |               |               |                                      |
| 050000050  | ADMIN ANALYST II             | 1.000         | 1.000         |                                      |
| 050000071  | ADMINISTRATIVE ASSISTANT (C) | 1.000         | 1.000         |                                      |
| 050006520  | ERP MANAGER                  | 1.000         | 0.000         | 1.000                                |
| 050003301  | FINANCE DIRECTOR             | 1.000         | 0.000         | 1.000                                |
| 05000B851  | ERP MANAGER                  | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 05000 - FINANCE ADMINISTRATION:</b>           |                              | <b>4.000</b>  | <b>3.000</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 05010 - BUDGET</b>                                     |                              |               |               |                                      |
| 050100915  | BUDGET ANALYST II            | 2.750         | 2.500         | .250                                 |
| 050100930  | BUDGET MANAGER               | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 05010 - BUDGET:</b>                           |                              | <b>3.750</b>  | <b>3.500</b>  | <b>.250</b>                          |
| <b>Div/Loc: 05011 - PAYROLL</b>                                    |                              |               |               |                                      |
| 050112900  | FINANCE MANAGER              | 1.000         | 1.000         |                                      |
| 050115103  | PAYROLL CLERK II (C)         | 1.600         | 0.600         | 1.000                                |
| 050119428  | PAYROLL SUPERVISOR           | 1.000         | 0.000         | 1.000                                |
| 050115101  | PAYROLL TECHNICIAN II        | 2.000         | 0.000         | 2.000                                |
| 050117141  | SR PAYROLL TECHNICIAN        | 1.000         | 1.000         |                                      |
| 05011B111  | PAYROLL CLERK I              | 0.000         | 2.000         | (2.000)                              |
| 05011B114  | PAYROLL TECHNICIAN II        | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 05011 - PAYROLL:</b>                          |                              | <b>6.600</b>  | <b>5.600</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 05012 - ACCOUNTS PAYABLE</b>                           |                              |               |               |                                      |
| 050129427  | ACCOUNTS PAYABLE SUPERVISOR  | 1.000         | 0.000         | 1.000                                |
| 050123335  | FINANCE CLERK II             | 2.000         | 3.000         | (1.000)                              |
| 050124957  | OFFICE ASSISTANT II          | 0.625         | 0.625         |                                      |
| 050127146  | SR FINANCE CLERK             | 1.000         | 0.000         | 1.000                                |
| 050127147  | SR FINANCE TECHNICIAN        | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 05012 - ACCOUNTS PAYABLE:</b>                 |                              | <b>5.625</b>  | <b>4.625</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 05030 - CASH MANAGEMENT</b>                            |                              |               |               |                                      |
| 050303335  | FINANCE CLERK II             | 0.500         | 0.000         | .500                                 |
| 050303326  | FINANCE TECHNICIAN II        | 1.000         | 1.000         |                                      |
| 050303318  | FINANCIAL ANALYST II         | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 05030 - CASH MANAGEMENT:</b>                  |                              | <b>2.500</b>  | <b>2.000</b>  | <b>.500</b>                          |
| <b>Div/Loc: 05040 - UTIL BILLING &amp; SERV - ADMIN</b>            |                              |               |               |                                      |
| 050400920  | BILLING SERVICES MANAGER     | 1.000         | 1.000         |                                      |
| 050403316  | FINANCIAL ANALYST I          | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 05040 - UTIL BILLING &amp; SERV - ADMIN:</b>  |                              | <b>1.000</b>  | <b>2.000</b>  | <b>(1.000)</b>                       |
| <b>Div/Loc: 05041 - UTIL BILLING &amp; SRV-FIELD SRV</b>           |                              |               |               |                                      |
| 050413310  | FINANCE SUPERVISOR           | 1.000         | 1.000         |                                      |
| 050414540  | METER READER                 | 4.500         | 3.500         | 1.000                                |
| 050414534  | METER SERVICE WORKER         | 2.000         | 1.000         | 1.000                                |
| 050417200  | SR METER SERVICE WORKER      | 1.000         | 1.000         |                                      |
| 05041B484  | METER READER                 | 0.000         | 0.750         | (.750)                               |
| <b>TOTAL FOR LOC/DIV 05041 - UTIL BILLING &amp; SRV-FIELD SRV:</b> |                              | <b>8.500</b>  | <b>7.250</b>  | <b>1.250</b>                         |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title                | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|--|-------------------------------|---------------|---------------|--------------------------------------|
| <b>Div/Loc: 05042 - UTIL BILLING &amp; SRV - BILLING</b>           |                               |               |               |                                      |
| 050423326  | FINANCE TECHNICIAN II         | 4.000         | 3.000         | 1.000                                |
| 050423318  | FINANCIAL ANALYST II          | 1.000         | 0.000         | 1.000                                |
| 050427147  | SR FINANCE TECHNICIAN         | 2.000         | 2.000         |                                      |
| <b>TOTAL FOR LOC/DIV 05042 - UTIL BILLING &amp; SRV - BILLING:</b> |                               | <b>7.000</b>  | <b>5.000</b>  | <b>2.000</b>                         |
| <b>Div/Loc: 05043 - UTIL BILLING &amp; SRV-SERVICES</b>            |                               |               |               |                                      |
| 050433335  | FINANCE CLERK II              | 12.750        | 9.750         | 3.000                                |
| 050433310  | FINANCE SUPERVISOR            | 1.000         | 1.000         |                                      |
| 050433326  | FINANCE TECHNICIAN II         | 1.000         | 1.000         |                                      |
| 050437146  | SR FINANCE CLERK              | 1.000         | 0.000         | 1.000                                |
| 050433334  | FINANCE CLERK I               | 0.000         | 1.500         | (1.500)                              |
| 05043B446  | FINANCE CLERK II              | 0.000         | 2.500         | (2.500)                              |
| <b>TOTAL FOR LOC/DIV 05043 - UTIL BILLING &amp; SRV-SERVICES:</b>  |                               | <b>15.750</b> | <b>15.750</b> |                                      |
| <b>Div/Loc: 05050 - GEN ACCT - ADMINISTRATION</b>                  |                               |               |               |                                      |
| 050500040  | ACCOUNTANT II                 | 2.000         | 1.000         | 1.000                                |
| 050500043  | ACCOUNTING SUPERVISOR         | 1.000         | 0.000         | 1.000                                |
| 050501370  | CONTROLLER                    | 1.000         | 1.000         |                                      |
| 050503318  | FINANCIAL ANALYST II          | 2.000         | 0.000         | 2.000                                |
| 05050B701  | ACCOUNTING SUPERVISOR         | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 05050 - GEN ACCT - ADMINISTRATION:</b>        |                               | <b>6.000</b>  | <b>3.000</b>  | <b>3.000</b>                         |
| <b>TOTAL FOR DEPARTMENT 41 - FINANCE:</b>                          |                               | <b>60.725</b> | <b>51.725</b> | <b>9.000</b>                         |
| <b>Department: 42 HUMAN RESOURCES</b>                              |                               |               |               |                                      |
| <b>Div/Loc: 03100 - HUMAN RESOURCES</b>                            |                               |               |               |                                      |
| 031000071  | ADMINISTRATIVE ASSISTANT (C)  | 1.000         | 0.000         | 1.000                                |
| 031000484  | ASST HUMAN RESOURCES DIRECTOR | 1.000         | 1.000         |                                      |
| 031003594  | HUMAN RESOURCES ANALYST I     | 0.000         | 2.000         | (2.000)                              |
| 031003596  | HUMAN RESOURCES ANALYST II    | 2.000         | 0.000         | 2.000                                |
| 031003598  | HUMAN RESOURCES DIRECTOR      | 1.000         | 1.000         |                                      |
| 031003599  | HUMAN RESOURCES MANAGER       | 1.000         | 1.000         |                                      |
| 031005235  | HUMAN RESOURCES TECH (C)      | 5.000         | 2.000         | 3.000                                |
| 031007178  | SR HUMAN RESOURCES TECH (C)   | 1.000         | 1.000         |                                      |
| 03100B102  | HUMAN RESOURCES TECH (C)      | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 03100 - HUMAN RESOURCES:</b>                  |                               | <b>12.000</b> | <b>10.000</b> | <b>2.000</b>                         |
| <b>Div/Loc: 03110 - RISK MGMT - ADMINISTRATION</b>                 |                               |               |               |                                      |
| 031105235  | HUMAN RESOURCES TECH (C)      | 1.000         | 0.000         | 1.000                                |
| 031106450  | RISK MANAGER                  | 1.000         | 1.000         |                                      |
| 031107178  | SR HUMAN RESOURCES TECH (C)   | 1.000         | 1.000         |                                      |
| 03110B102  | HUMAN RESOURCES TECH (C)      | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 03110 - RISK MGMT - ADMINISTRATION:</b>       |                               | <b>3.000</b>  | <b>3.000</b>  |                                      |
| <b>TOTAL FOR DEPARTMENT 42 - HUMAN RESOURCES:</b>                  |                               | <b>15.000</b> | <b>13.000</b> | <b>2.000</b>                         |
| <b>Department: 43 INFORMATION TECHNOLOGY</b>                       |                               |               |               |                                      |
| <b>Div/Loc: 03130 - IT-STRATEGIC PLAN/DIGITAL COM</b>              |                               |               |               |                                      |
| 031301362  | BUSINESS SYSTEMS ANALYST II   | 2.000         | 0.000         | 2.000                                |
| 031301180  | CHIEF INFORMATION OFFICER     | 1.000         | 0.000         | 1.000                                |
| 031303625  | INFO SECURITY ADMINISTRATOR   | 1.000         | 0.000         | 1.000                                |
| 031303616  | IT PLANNING & POLICY TECH     | 1.000         | 0.000         | 1.000                                |
| 031303602  | IT PROGRAM MANAGER            | 1.000         | 0.000         | 1.000                                |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title              | Allocated FTE | Staffed FTE  | (Over)/<br>Under Staffed<br>Variance |
|---|-----------------------------|---------------|--------------|--------------------------------------|
| 031307130   | SR BUSINESS SYSTEMS ANALYST | 1.000         | 0.000        | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03130 - IT-STRATEGIC PLAN/DIGITAL COM:</b> |                             | <b>7.000</b>  | <b>0.000</b> | <b>7.000</b>                         |
| <b>Div/Loc: 03131 - IT-DATABASE AND CLOUD</b>                   |                             |               |              |                                      |
| 031313794   | IT ANALYST II               | 1.000         | 0.000        | 1.000                                |
| 031313601   | IT DIVISION MANAGER         | 1.000         | 0.000        | 1.000                                |
| 031317145   | SR DATABASE ANALYST         | 1.000         | 0.000        | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03131 - IT-DATABASE AND CLOUD:</b>         |                             | <b>3.000</b>  | <b>0.000</b> | <b>3.000</b>                         |
| <b>Div/Loc: 03132 - IT-NETWORK INFRASTRUCTURE</b>               |                             |               |              |                                      |
| 031323794   | IT ANALYST II               | 6.000         | 0.000        | 6.000                                |
| 031323602   | IT PROGRAM MANAGER          | 1.000         | 0.000        | 1.000                                |
| 031327149   | SR IT TECHNICIAN            | 1.000         | 0.000        | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03132 - IT-NETWORK INFRASTRUCTURE:</b>     |                             | <b>8.000</b>  | <b>0.000</b> | <b>8.000</b>                         |
| <b>Div/Loc: 03133 - IT-BUSINESS SOLUTIONS</b>                   |                             |               |              |                                      |
| 031331362   | BUSINESS SYSTEMS ANALYST II | 4.000         | 0.000        | 4.000                                |
| 031333602   | IT PROGRAM MANAGER          | 1.000         | 0.000        | 1.000                                |
| 031337130   | SR BUSINESS SYSTEMS ANALYST | 1.000         | 0.000        | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03133 - IT-BUSINESS SOLUTIONS:</b>         |                             | <b>6.000</b>  | <b>0.000</b> | <b>6.000</b>                         |
| <b>Div/Loc: 03134 - IT-GIS ANALYTICS</b>                        |                             |               |              |                                      |
| 031343794   | IT ANALYST II               | 2.000         | 0.000        | 2.000                                |
| 031343602   | IT PROGRAM MANAGER          | 1.000         | 0.000        | 1.000                                |
| 031347130   | SR BUSINESS SYSTEMS ANALYST | 1.000         | 0.000        | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03134 - IT-GIS ANALYTICS:</b>              |                             | <b>4.000</b>  | <b>0.000</b> | <b>4.000</b>                         |
| <b>Div/Loc: 03135 - IT-CLIENT SERVICES</b>                      |                             |               |              |                                      |
| 031353601   | IT DIVISION MANAGER         | 1.000         | 0.000        | 1.000                                |
| 031353618   | IT TECHNICIAN II            | 3.000         | 0.000        | 3.000                                |
| 031357194   | SR IT ANALYST               | 1.000         | 0.000        | 1.000                                |
| 031357149   | SR IT TECHNICIAN            | 2.000         | 0.000        | 2.000                                |
| <b>TOTAL FOR LOC/DIV 03135 - IT-CLIENT SERVICES:</b>            |                             | <b>7.000</b>  | <b>0.000</b> | <b>7.000</b>                         |
| <b>Div/Loc: 03136 - IT-ENTERPRISE SOLUTIONS</b>                 |                             |               |              |                                      |
| 031361362   | BUSINESS SYSTEMS ANALYST II | 3.000         | 0.000        | 3.000                                |
| 031363602   | IT PROGRAM MANAGER          | 1.000         | 0.000        | 1.000                                |
| 031367130   | SR BUSINESS SYSTEMS ANALYST | 1.000         | 0.000        | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03136 - IT-ENTERPRISE SOLUTIONS:</b>       |                             | <b>5.000</b>  | <b>0.000</b> | <b>5.000</b>                         |
| <b>TOTAL FOR DEPARTMENT 43 - INFORMATION TECHNOLOGY:</b>        |                             | <b>40.000</b> | <b>0.000</b> | <b>40.000</b>                        |
| <hr/>   |                             |               |              |                                      |
| <b>Department: 44 CITY CLERK</b>                                |                             |               |              |                                      |
| <b>Div/Loc: 03200 - CITY CLERK - ADMINISTRATION</b>             |                             |               |              |                                      |
| 032000250   | ASST CITY CLERK             | 1.000         | 1.000        |                                      |
| 032001220   | CITY CLERK                  | 1.000         | 1.000        |                                      |
| 032001227   | CITY CLERK TECHNICIAN II    | 2.000         | 2.000        |                                      |
| 032001665   | DEPUTY CITY CLERK II        | 3.500         | 1.000        | 2.500                                |
| 03200B432   | DEPUTY CITY CLERK I         | 0.000         | 2.000        | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 03200 - CITY CLERK - ADMINISTRATION:</b>   |                             | <b>7.500</b>  | <b>7.000</b> | <b>.500</b>                          |
| <b>TOTAL FOR DEPARTMENT 44 - CITY CLERK:</b>                    |                             | <b>7.500</b>  | <b>7.000</b> | <b>.500</b>                          |
| <hr/>   |                             |               |              |                                      |
| <b>Department: 45 CENTRAL SERVICES</b>                          |                             |               |              |                                      |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                 | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|---|--------------------------------|---------------|---------------|--------------------------------------|
| <b>Div/Loc: 03300 - CENTRAL SERV - ADMINISTRATION</b>           |                                |               |               |                                      |
| 033000050   | ADMIN ANALYST II               | 1.000         | 1.000         |                                      |
| 033000071   | ADMINISTRATIVE ASSISTANT (C)   | 1.000         | 1.000         |                                      |
| 033001125   | CENTRAL SERVICES DIRECTOR      | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 03300 - CENTRAL SERV - ADMINISTRATION:</b> |                                | <b>3.000</b>  | <b>3.000</b>  |                                      |
| <b>Div/Loc: 03311 - PURCHASING</b>                              |                                |               |               |                                      |
| 033110084   | ADMIN TECHNICIAN               | 1.000         | 1.000         |                                      |
| 033111060   | BUYER II                       | 3.000         | 1.000         | 2.000                                |
| 033115652   | PURCHASING & WAREHOUSE MANAGER | 1.000         | 1.000         |                                      |
| 033117139   | SENIOR BUYER                   | 1.000         | 1.000         |                                      |
| 03311B416   | BUYER I                        | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 03311 - PURCHASING:</b>                    |                                | <b>6.000</b>  | <b>6.000</b>  |                                      |
| <b>Div/Loc: 03312 - CENTRAL STORES</b>                          |                                |               |               |                                      |
| 033121450   | COURIER                        | 1.000         | 1.000         |                                      |
| 033127203   | SR WAREHOUSE WORKER            | 1.000         | 1.000         |                                      |
| 033128952   | WAREHOUSE WORKER II            | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 03312 - CENTRAL STORES:</b>                |                                | <b>3.000</b>  | <b>3.000</b>  |                                      |
| <b>Div/Loc: 03321 - AUTOMOTIVE SERVICES</b>                     |                                |               |               |                                      |
| 033212565   | EQUIPMENT MAINT. SUPERVISOR    | 1.000         | 1.000         |                                      |
| 033212560   | EQUIPMENT SERVICEWORKER        | 4.000         | 3.000         | 1.000                                |
| 033213392   | FLEET MANAGER                  | 1.000         | 1.000         |                                      |
| 033214501   | MECHANIC II                    | 8.000         | 7.000         | 1.000                                |
| 033214957   | OFFICE ASSISTANT II            | 1.000         | 1.000         |                                      |
| 033217189   | SR MECHANIC                    | 2.000         | 2.000         |                                      |
| 033218938   | VEHICLE MAINT PARTS BUYER      | 1.000         | 0.000         | 1.000                                |
| 033218940   | VEHICLE MAINT SERVICEWRITER    | 1.000         | 1.000         |                                      |
| 033218952   | WAREHOUSE WORKER II            | 1.000         | 1.000         |                                      |
| 03321B444   | EQUIPMENT SERVICEWORKER        | 0.000         | 1.000         | (1.000)                              |
| 03321B482   | MECHANIC I                     | 0.000         | 1.000         | (1.000)                              |
| 03321B530   | VEHICLE MAINT PARTS BUYER      | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 03321 - AUTOMOTIVE SERVICES:</b>           |                                | <b>20.000</b> | <b>20.000</b> |                                      |
| <b>Div/Loc: 03322 - AUTO REPLACEMENT</b>                        |                                |               |               |                                      |
| 033223319   | FLEET MANAGEMENT TECHNICIAN    | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 03322 - AUTO REPLACEMENT:</b>              |                                | <b>1.000</b>  | <b>1.000</b>  |                                      |
| <b>Div/Loc: 03340 - BUILDING MAINTENANCE</b>                    |                                |               |               |                                      |
| 033409425   | BLDG MAINTENANCE AIDE          | 1.000         | 0.000         | 1.000                                |
| 033401032   | BLDG MAINTENANCE WORKER II     | 4.000         | 0.000         | 4.000                                |
| 033403395   | FACILITIES MANAGER             | 1.000         | 0.000         | 1.000                                |
| 033404957   | OFFICE ASSISTANT II            | 0.750         | 0.000         | .750                                 |
| 033407119   | SR BUILDING MAINTENANCE WORKER | 2.000         | 0.000         | 2.000                                |
| <b>TOTAL FOR LOC/DIV 03340 - BUILDING MAINTENANCE:</b>          |                                | <b>8.750</b>  | <b>0.000</b>  | <b>8.750</b>                         |
| <b>Div/Loc: 03341 - CUSTODIAL SERVICES</b>                      |                                |               |               |                                      |
| 033411485   | CUSTODIAN                      | 5.000         | 0.000         | 5.000                                |
| 033417144   | SR CUSTODIAN                   | 1.000         | 0.000         | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03341 - CUSTODIAL SERVICES:</b>            |                                | <b>6.000</b>  | <b>0.000</b>  | <b>6.000</b>                         |
| <b>Div/Loc: 03350 - FACILITY REHAB OPERATIONS</b>               |                                |               |               |                                      |
| 033505560   | PROJECT COORDINATOR            | 1.000         | 0.000         | 1.000                                |
| <b>TOTAL FOR LOC/DIV 03350 - FACILITY REHAB OPERATIONS:</b>     |                                | <b>1.000</b>  | <b>0.000</b>  | <b>1.000</b>                         |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                 | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|---|--------------------------------|---------------|---------------|--------------------------------------|
| <b>TOTAL FOR DEPARTMENT 45 - CENTRAL SERVICES:</b>        |                                | <b>48.750</b> | <b>33.000</b> | <b>15.750</b>                        |
| <hr/>   |                                |               |               |                                      |
| <b>Department: 50      POLICE</b>                         |                                |               |               |                                      |
| <b>Div/Loc: 05500 - POLICE - ADMINISTRATION</b>           |                                |               |               |                                      |
| 055000050   | ADMIN ANALYST II               | 1.000         | 1.000         |                                      |
| 055000071   | ADMINISTRATIVE ASSISTANT (C)   | 1.000         | 1.000         |                                      |
| 055000510   | ASSISTANT POLICE CHIEF         | 1.000         | 1.000         |                                      |
| 055005400   | POLICE CAPTAIN                 | 2.000         | 2.000         |                                      |
| 055005410   | POLICE CHIEF                   | 1.000         | 1.000         |                                      |
| 055005420   | POLICE LIEUTENANT              | 1.000         | 1.000         |                                      |
| 055005430   | POLICE OFFICER                 | 1.000         | 1.000         |                                      |
| 055005440   | POLICE RECORDS CLERK II        | 1.000         | 1.000         |                                      |
| 055005470   | POLICE SERGEANT                | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 05500 - POLICE - ADMINISTRATION:</b> |                                | <b>10.000</b> | <b>10.000</b> |                                      |
| <br><b>Div/Loc: 05511 - RECORDS-PROPERTY</b>              |                                |               |               |                                      |
| 055115434   | POLICE PROP & EVIDENCE CLRK II | 3.000         | 2.000         | 1.000                                |
| 055115429   | POLICE PROPERTY & EVIDENCE SUP | 1.000         | 1.000         |                                      |
| 055115435   | POLICE RECORDS CLERK I         | 0.000         | 2.000         | (2.000)                              |
| 055115440   | POLICE RECORDS CLERK II        | 8.000         | 5.000         | 3.000                                |
| 055115494   | POLICE SCENE TECHNICIAN II     | 4.000         | 2.000         | 2.000                                |
| 055115489   | POLICE SERVICES ADMINISTRATOR  | 1.000         | 1.000         |                                      |
| 055115748   | RECORDS SUPERVISOR             | 1.000         | 1.000         |                                      |
| 055115492   | POLICE SCENE TECHNICIAN I      | 0.000         | 1.000         | (1.000)                              |
| 05511B926   | POLICE PROP & EVIDENCE CLRK I  | 0.000         | 1.000         | (1.000)                              |
| 05511B929   | POLICE RECORDS CLERK I         | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 05511 - RECORDS-PROPERTY:</b>        |                                | <b>18.000</b> | <b>17.000</b> | <b>1.000</b>                         |
| <br><b>Div/Loc: 05513 - POLICE COMMUNICATIONS</b>         |                                |               |               |                                      |
| 055131430   | COMMUNICATIONS SUPERVISOR      | 3.000         | 3.000         |                                      |
| 055131700   | DISPATCHER II                  | 19.500        | 15.500        | 4.000                                |
| 055135489   | POLICE SERVICES ADMINISTRATOR  | 1.000         | 1.000         |                                      |
| 05513B924   | DISPATCHER II                  | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 05513 - POLICE COMMUNICATIONS:</b>   |                                | <b>23.500</b> | <b>21.500</b> | <b>2.000</b>                         |
| <br><b>Div/Loc: 05514 - COMMUNITY SERVICES</b>            |                                |               |               |                                      |
| 055141645   | DEPT PUBLIC INFO OFFICER       | 1.000         | 1.000         |                                      |
| 055145430   | POLICE OFFICER                 | 4.000         | 9.000         | (5.000)                              |
| 055145470   | POLICE SERGEANT                | 1.000         | 2.000         | (1.000)                              |
| 055145654   | PUB SAFETY OUTREACH & COMM REL | 1.000         | 1.000         |                                      |
| 055145657   | PUBLIC SAFETY PROGRAM COORD    | 1.000         | 1.000         |                                      |
| 055145485   | POLICE SOCIAL SVCS ADMINSTR    | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 05514 - COMMUNITY SERVICES:</b>      |                                | <b>8.000</b>  | <b>15.000</b> | <b>(7.000)</b>                       |
| <br><b>Div/Loc: 05515 - SOCIAL SERVICES UNIT</b>          |                                |               |               |                                      |
| 055155430   | POLICE OFFICER                 | 6.000         | 0.000         | 6.000                                |
| 055155470   | POLICE SERGEANT                | 1.000         | 0.000         | 1.000                                |
| 055155485   | POLICE SOCIAL SVCS ADMINSTR    | 1.000         | 0.000         | 1.000                                |
| <b>TOTAL FOR LOC/DIV 05515 - SOCIAL SERVICES UNIT:</b>    |                                | <b>8.000</b>  | <b>0.000</b>  | <b>8.000</b>                         |
| <br><b>Div/Loc: 05531 - PATROL</b>                        |                                |               |               |                                      |
| 055311380   | COMMUNITY SVCS OFFICER II      | 6.000         | 2.000         | 4.000                                |
| 055315420   | POLICE LIEUTENANT              | 4.000         | 4.000         |                                      |
| 055315430   | POLICE OFFICER                 | 71.000        | 61.000        | 10.000                               |
| 055315470   | POLICE SERGEANT                | 8.000         | 8.000         |                                      |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                | Allocated FTE  | Staffed FTE    | (Over)/<br>Under Staffed<br>Variance |
|---|-------------------------------|----------------|----------------|--------------------------------------|
| 055315710   | RANGEMASTER                   | 1.000          | 1.000          |                                      |
| 05531B917   | COMMUNITY SVCS OFFICER I      | 0.000          | 2.000          | (2.000)                              |
| 05531B918   | COMMUNITY SVCS OFFICER II     | 0.000          | 1.000          | (1.000)                              |
| 05531B925   | POLICE OFFICER TRAINEE        | 0.000          | 4.000          | (4.000)                              |
| 05531B938   | POLICE OFFICER                | 0.000          | 2.000          | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 05531 - PATROL:</b>                |                               | <b>90.000</b>  | <b>85.000</b>  | <b>5.000</b>                         |
| <b>Div/Loc: 05532 - INVESTIGATIONS</b>                  |                               |                |                |                                      |
| 055321380   | COMMUNITY SVCS OFFICER II     | 2.000          | 2.000          |                                      |
| 055321475   | CRIME ANALYST                 | 2.000          | 2.000          |                                      |
| 055325420   | POLICE LIEUTENANT             | 1.000          | 1.000          |                                      |
| 055325430   | POLICE OFFICER                | 17.000         | 15.000         | 2.000                                |
| 055325440   | POLICE RECORDS CLERK II       | 2.000          | 0.000          | 2.000                                |
| 055325470   | POLICE SERGEANT               | 2.000          | 2.000          |                                      |
| 05532B929   | POLICE RECORDS CLERK I        | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 05532 - INVESTIGATIONS:</b>        |                               | <b>26.000</b>  | <b>23.000</b>  | <b>3.000</b>                         |
| <b>Div/Loc: 05533 - ANIMAL CONTROL</b>                  |                               |                |                |                                      |
| 055330100   | ANIMAL CONTROL OFFICER        | 2.000          | 2.000          |                                      |
| 055330110   | ANIMAL CONTROL SUPERVISOR     | 1.000          | 1.000          |                                      |
| <b>TOTAL FOR LOC/DIV 05533 - ANIMAL CONTROL:</b>        |                               | <b>3.000</b>   | <b>3.000</b>   |                                      |
| <b>Div/Loc: 05535 - POLICE TRAFFIC</b>                  |                               |                |                |                                      |
| 055351380   | COMMUNITY SVCS OFFICER II     | 2.000          | 2.000          |                                      |
| 055355420   | POLICE LIEUTENANT             | 1.000          | 1.000          |                                      |
| 055355430   | POLICE OFFICER                | 6.000          | 6.000          |                                      |
| 055355470   | POLICE SERGEANT               | 1.000          | 1.000          |                                      |
| <b>TOTAL FOR LOC/DIV 05535 - POLICE TRAFFIC:</b>        |                               | <b>10.000</b>  | <b>10.000</b>  |                                      |
| <b>TOTAL FOR DEPARTMENT 50 - POLICE:</b>                |                               | <b>196.500</b> | <b>184.500</b> | <b>12.000</b>                        |
| <b>Department: 60 FIRE</b>                              |                               |                |                |                                      |
| <b>Div/Loc: 06000 - FIRE - ADMINISTRATION</b>           |                               |                |                |                                      |
| 060000050   | ADMIN ANALYST II              | 1.000          | 0.000          | 1.000                                |
| 060000071   | ADMINISTRATIVE ASSISTANT (C)  | 1.000          | 1.000          |                                      |
| 060003330   | FIRE CHIEF                    | 1.000          | 1.000          |                                      |
| 060000084   | ADMINISTRATIVE TECHNICIAN     | 0.000          | 1.000          | (1.000)                              |
| 06000B490   | OFFICE ASSISTANT II           | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 06000 - FIRE - ADMINISTRATION:</b> |                               | <b>3.000</b>   | <b>4.000</b>   | <b>(1.000)</b>                       |
| <b>Div/Loc: 06011 - FIRE PREVENTION</b>                 |                               |                |                |                                      |
| 060110084   | ADMINISTRATIVE TECHNICIAN     | 1.000          | 0.000          | 1.000                                |
| 060111645   | DEPT PUBLIC INFO OFFICER      | 1.000          | 1.000          |                                      |
| 060113377   | FIRE & ENVIR SAFETY INSPEC II | 2.000          | 2.000          |                                      |
| 060113332   | FIRE DIVISION CHIEF           | 1.000          | 1.000          |                                      |
| 060113382   | FIRE INSPECTION SUPERVISOR    | 2.000          | 2.000          |                                      |
| 060113385   | FIRE INSPECTOR II             | 1.000          | 1.000          |                                      |
| 060113454   | HAZARDOUS MATERIALS INSPECTOR | 1.000          | 0.000          | 1.000                                |
| 060114957   | OFFICE ASSISTANT II           | 1.000          | 0.000          | 1.000                                |
| <b>TOTAL FOR LOC/DIV 06011 - FIRE PREVENTION:</b>       |                               | <b>10.000</b>  | <b>7.000</b>   | <b>3.000</b>                         |
| <b>Div/Loc: 06021 - FIRE OPERATIONS</b>                 |                               |                |                |                                      |
| 060210480   | ASST FIRE CHIEF               | 1.000          | 1.000          |                                      |
| 060213391   | FIRE BATALLION CHIEF (8HR)    | 1.000          | 1.000          |                                      |
| 060210905   | FIRE BATTALION CHIEF          | 3.000          | 3.000          |                                      |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                 | Allocated FTE  | Staffed FTE    | (Over)/<br>Under Staffed<br>Variance |
|---|--------------------------------|----------------|----------------|--------------------------------------|
| 060213320   | FIRE CAPTAIN                   | 30.000         | 30.000         |                                      |
| 060213340   | FIRE ENGINEER                  | 30.000         | 30.000         |                                      |
| 060213355   | FIREFIGHTER PARAMEDIC II       | 36.000         | 22.000         | 14.000                               |
| 060213353   | FIREFIGHTER PARAMEDIC I        | 0.000          | 5.000          | (5.000)                              |
| <b>TOTAL FOR LOC/DIV 06021 - FIRE OPERATIONS:</b> |                                | <b>101.000</b> | <b>92.000</b>  | <b>9.000</b>                         |
| <b>Div/Loc: 06022 - FIRE TRAINING</b>             |                                |                |                |                                      |
| 060222415   | EMS QUAL ASSURANCE COORDINATOR | 1.000          | 0.000          | 1.000                                |
| 060223391   | FIRE BATALLION CHIEF (8HR)     | 1.000          | 1.000          |                                      |
| 060223332   | FIRE DIVISION CHIEF            | 1.000          | 0.000          | 1.000                                |
| 06022B755   | EMS QUAL ASSURANCE COORDINATOR | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 06022 - FIRE TRAINING:</b>   |                                | <b>3.000</b>   | <b>2.000</b>   | <b>1.000</b>                         |
| <b>Div/Loc: 06025 - FIRE LOGISTICS</b>            |                                |                |                |                                      |
| 060250480   | ASST FIRE CHIEF                | 1.000          | 1.000          |                                      |
| 060253412   | GIS ANALYST II                 | 1.000          | 1.000          |                                      |
| 060250050   | ADMINISTRATIVE ANALYST II      | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 06025 - FIRE LOGISTICS:</b>  |                                | <b>2.000</b>   | <b>3.000</b>   | <b>(1.000)</b>                       |
| <b>TOTAL FOR DEPARTMENT 60 - FIRE:</b>            |                                | <b>119.000</b> | <b>108.000</b> | <b>11.000</b>                        |

**Department: 71      PARKS AND RECREATION**

**Div/Loc: 08500 - PARKS & REC - ADMINISTRATION**

|  |                                |              |              |         |
|--|--------------------------------|--------------|--------------|---------|
| 085000084  | ADMIN TECHNICIAN               | 1.000        | 0.000        | 1.000   |
| 085000050  | ADMINISTRATIVE ANALYST II      | 1.000        | 1.000        |         |
| 085000071  | ADMINISTRATIVE ASSISTANT (C)   | 1.000        | 1.000        |         |
| 085004517  | MARKET & COMMUNICATIONS ANA II | 1.000        | 1.000        |         |
| 085005010  | PARKS,REC & LIB BUS ADMINISTR  | 1.000        | 1.000        |         |
| 085005082  | PARKS,REC & LIBRARIES DIRECTOR | 1.000        | 1.000        |         |
| 08500B402  | ADMINISTRATIVE TECHNICIAN      | 0.000        | 1.000        | (1.000) |
| <b>TOTAL FOR LOC/DIV 08500 - PARKS &amp; REC - ADMINISTRATION:</b> |                                | <b>6.000</b> | <b>6.000</b> |         |

**Div/Loc: 08501 - PARK DEVELOPMENT**

|  |                                |              |              |              |
|--|--------------------------------|--------------|--------------|--------------|
| 085015022  | PARK DEVELOPMENT ANALYST II    | 2.000        | 1.000        | 1.000        |
| 085015024  | PARK PLANNING & DEV SUPERINTEN | 1.000        | 1.000        |              |
| 085017192  | SR PARKS MAINTENANCE WORKER    | 1.000        | 1.000        |              |
| <b>TOTAL FOR LOC/DIV 08501 - PARK DEVELOPMENT:</b> |                                | <b>4.000</b> | <b>3.000</b> | <b>1.000</b> |

**Div/Loc: 08505 - RECREATION STAFFING**

|   |                             |               |               |         |
|---|-----------------------------|---------------|---------------|---------|
| 085051401   | COMMUNITY RELATIONS ANALYST | 1.000         | 1.000         |         |
| 085054957   | OFFICE ASSISTANT II         | 4.000         | 1.000         | 3.000   |
| 085056122   | RECREATION COORDINATOR II   | 6.000         | 5.000         | 1.000   |
| 085056125   | RECREATION MANAGER          | 1.000         | 1.000         |         |
| 085056145   | RECREATION SUPERINTENDENT   | 3.000         | 3.000         |         |
| 085056147   | RECREATION SUPERVISOR       | 3.000         | 3.000         |         |
| 085054956   | OFFICE ASSISTANT I          | 0.000         | 1.000         | (1.000) |
| 08505B490   | OFFICE ASSISTANT II         | 0.000         | 2.000         | (2.000) |
| 08505B502   | RECREATION COORDINATOR II   | 0.000         | 1.000         | (1.000) |
| <b>TOTAL FOR LOC/DIV 08505 - RECREATION STAFFING:</b> |                             | <b>18.000</b> | <b>18.000</b> |         |

**Div/Loc: 08521 - MAIDU MUSEUM & HISTORIC SITE**

|           |                               |       |       |         |
|-----------|-------------------------------|-------|-------|---------|
| 085213740 | INTERPRETIVE SRVCS SUPERVISOR | 1.000 | 1.000 |         |
| 085218304 | RECREATION LEADER             | 1.000 | 0.000 | 1.000   |
| 08521B462 | INTERPRETIVE SRVCS SPECIAL II | 0.000 | 1.000 | (1.000) |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title                 | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|--|--------------------------------|---------------|---------------|--------------------------------------|
| <b>TOTAL FOR LOC/DIV 08521 - MAIDU MUSEUM &amp; HISTORIC SITE:</b> |                                | <b>2.000</b>  | <b>2.000</b>  |                                      |
| <b>Div/Loc: 08530 - AQUATICS</b>                                   |                                |               |               |                                      |
| 085305080  | PARKS MAINTENANCE WORKER II    | 1.000         | 1.000         |                                      |
| 085308304  | RECREATION LEADER              | 1.000         | 0.000         | 1.000                                |
| 08530B552  | RECREATION LEADER              | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08530 - AQUATICS:</b>                         |                                | <b>2.000</b>  | <b>2.000</b>  |                                      |
| <b>Div/Loc: 08541 - ADVENTURE CLUBS</b>                            |                                |               |               |                                      |
| 085410084  | ADMIN TECHNICIAN               | 1.000         | 1.000         |                                      |
| 085410376  | ASSISTANT CHILD CARE SITE COOR | 2.000         | 2.000         |                                      |
| 085411225  | CHILD CARE SITE COORDINATOR    | 14.000        | 12.000        | 2.000                                |
| 085414957  | OFFICE ASSISTANT II            | 1.000         | 1.000         |                                      |
| 085416147  | RECREATION SUPERVISOR          | 3.000         | 1.000         | 2.000                                |
| 08541B418  | CHILD CARE SITE COORDINATOR    | 0.000         | 1.000         | (1.000)                              |
| 08541B815  | RECREATION SUPERVISOR          | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 08541 - ADVENTURE CLUBS:</b>                  |                                | <b>21.000</b> | <b>20.000</b> | <b>1.000</b>                         |
| <b>Div/Loc: 08546 - CDE-CHILD DEVELOPMENT</b>                      |                                |               |               |                                      |
| 085461225  | CHILD CARE SITE COORDINATOR    | 4.000         | 2.000         | 2.000                                |
| <b>TOTAL FOR LOC/DIV 08546 - CDE-CHILD DEVELOPMENT:</b>            |                                | <b>4.000</b>  | <b>2.000</b>  | <b>2.000</b>                         |
| <b>Div/Loc: 08550 - PARK OPERATIONS - ADMIN</b>                    |                                |               |               |                                      |
| 085504957  | OFFICE ASSISTANT II            | 1.000         | 1.000         |                                      |
| 085509429  | PARKS MANAGER                  | 1.000         | 0.000         | 1.000                                |
| 085505090  | PARKS SUPERINTENDENT           | 1.000         | 1.000         |                                      |
| 085505069  | PARKS SUPERVISOR               | 3.000         | 3.000         |                                      |
| 085505045  | PARKS, REC, & LIBRARIES TECH   | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 08550 - PARK OPERATIONS - ADMIN:</b>          |                                | <b>7.000</b>  | <b>6.000</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 08551 - OPEN SPACE/TREE MAINTENANCE</b>                |                                |               |               |                                      |
| 085518300  | ARBORIST TECHNICIAN            | 1.000         | 0.000         | 1.000                                |
| 085514872  | NATURAL RESOURCES WORKER II    | 1.000         | 0.000         | 1.000                                |
| 085514960  | OPEN SPACE SUPERINTENDENT      | 1.000         | 1.000         |                                      |
| 085517154  | SR NATURAL RESOURCES WORKER    | 1.000         | 1.000         |                                      |
| 085518310  | TREE TRIMMER                   | 1.000         | 1.000         |                                      |
| 085518762  | URBAN FORESTER                 | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 08551 - OPEN SPACE/TREE MAINTENANCE:</b>      |                                | <b>6.000</b>  | <b>4.000</b>  | <b>2.000</b>                         |
| <b>Div/Loc: 08555 - PARKS - MAINTENANCE</b>                        |                                |               |               |                                      |
| 085558302  | AQUATICS MAINTENANCE TECH      | 1.000         | 1.000         |                                      |
| 085555075  | IRRIGATION TECHNICIAN          | 1.000         | 1.000         |                                      |
| 085555070  | PARKS MAINTENANCE WORKER I     | 0.000         | 1.000         | (1.000)                              |
| 085555080  | PARKS MAINTENANCE WORKER II    | 17.000        | 15.000        | 2.000                                |
| 085557192  | SR PARKS MAINTENANCE WORKER    | 9.000         | 9.000         |                                      |
| 08555B491  | PARKS MAINTENANCE WORKER I     | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08555 - PARKS - MAINTENANCE:</b>              |                                | <b>28.000</b> | <b>28.000</b> |                                      |
| <b>TOTAL FOR DEPARTMENT 71 - PARKS AND RECREATION:</b>             |                                | <b>98.000</b> | <b>91.000</b> | <b>7.000</b>                         |
| <b>Department: 72 LIBRARY</b>                                      |                                |               |               |                                      |
| <b>Div/Loc: 06500 - LIBRARY - ADMIN/TECH SERVICES</b>              |                                |               |               |                                      |
| 065000084  | ADMINISTRATIVE TECHNICIAN      | 1.000         | 0.000         | 1.000                                |
| 065001224  | CITY LIBRARIAN                 | 1.000         | 1.000         |                                      |
| 065004152  | LIBRARIAN II                   | 6.500         | 5.500         | 1.000                                |



**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title       | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|--|----------------------|---------------|---------------|--------------------------------------|
| 065004210  | LIBRARY ASSISTANT II | 7.000         | 4.000         | 3.000                                |
| 065004246  | LIBRARY SUPERVISOR   | 4.000         | 4.000         |                                      |
| 065004250  | LIBRARY TECHNICIAN   | 5.000         | 5.000         |                                      |
| 065004151  | LIBRARIAN I          | 0.000         | 1.000         | (1.000)                              |
| 06500B478  | LIBRARY ASSISTANT II | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 06500 - LIBRARY - ADMIN/TECH SERVICES:</b>  |                      | <b>24.500</b> | <b>22.500</b> | <b>2.000</b>                         |
| <b>TOTAL FOR DEPARTMENT 72 - LIBRARY:</b>                        |                      | <b>24.500</b> | <b>22.500</b> | <b>2.000</b>                         |
| <b>TOTAL FOR DEPARTMENT 80 - DEVELOPMENT AND OPERATIONS:</b>     |                      | <b>0.000</b>  | <b>0.000</b>  |                                      |
| <b>TOTAL FOR DEPARTMENT 82 - PLANNING,REDEVELOPMENT,HOUSING:</b> |                      | <b>0.000</b>  | <b>0.000</b>  |                                      |

**Department: 83 PUBLIC WORKS**

**Div/Loc: 08300 - PUBLIC WORKS - ADMINISTRATION**

|   |                              |              |              |  |
|---|------------------------------|--------------|--------------|--|
| 083000071   | ADMINISTRATIVE ASSISTANT (C) | 1.000        | 1.000        |  |
| 083005635   | PUBLIC WORKS DIRECTOR        | 1.000        | 1.000        |  |
| <b>TOTAL FOR LOC/DIV 08300 - PUBLIC WORKS - ADMINISTRATION:</b> |                              | <b>2.000</b> | <b>2.000</b> |  |

**Div/Loc: 08320 - ENGINEERING**

|   |                    |               |               |             |
|---|--------------------|---------------|---------------|-------------|
| 083200084                                     | ADMIN TECHNICIAN   | 1.000         | 1.000         |             |
| 083200820                                     | ASSOC ENGINEER     | 3.000         | 3.000         |             |
| 083200338                                     | ASST ENGINEER      | 7.000         | 8.000         | (1.000)     |
| 083205514                                     | PRINCIPAL ENGINEER | 1.000         | 1.000         |             |
| 083207142                                     | SR ENGINEER        | 3.000         | 1.750         | 1.250       |
| <b>TOTAL FOR LOC/DIV 08320 - ENGINEERING:</b> |                    | <b>15.000</b> | <b>14.750</b> | <b>.250</b> |

**Div/Loc: 08335 - TRAFFIC SIGNALS**

|   |                               |              |              |              |
|---|-------------------------------|--------------|--------------|--------------|
| 083352380   | ELECTRONICS TECHNICIAN I      | 0.000        | 2.000        | (2.000)      |
| 083352385   | ELECTRONICS TECHNICIAN II     | 5.000        | 2.000        | 3.000        |
| 083355519   | PREVENTATIVE MAINT SUPERVISOR | 1.000        | 1.000        |              |
| 083357170   | SR ELECTRONIC TECH            | 1.000        | 1.000        |              |
| 083352376   | TRAFFIC SIGNAL MAINT WKR II   | 1.000        | 0.000        | 1.000        |
| 083352375   | TRAFFIC SIGNAL MAINT WKR I    | 0.000        | 1.000        | (1.000)      |
| <b>TOTAL FOR LOC/DIV 08335 - TRAFFIC SIGNALS:</b> |                               | <b>8.000</b> | <b>7.000</b> | <b>1.000</b> |

**Div/Loc: 08340 - STREETS - ADMINISTRATION**

|  |                               |              |              |              |
|--|-------------------------------|--------------|--------------|--------------|
| 083400084  | ADMINISTRATIVE TECHNICIAN     | 1.000        | 1.000        |              |
| 083404957  | OFFICE ASSISTANT II           | 1.000        | 1.000        |              |
| 083407522  | STREET MAINTENANCE SUPERVISOR | 3.000        | 2.000        | 1.000        |
| 083407520  | STREET MAINTENANCE SUPT       | 1.000        | 1.000        |              |
| <b>TOTAL FOR LOC/DIV 08340 - STREETS - ADMINISTRATION:</b> |                               | <b>6.000</b> | <b>5.000</b> | <b>1.000</b> |

**Div/Loc: 08342 - STREET DRAINAGE**

|   |                              |              |              |              |
|---|------------------------------|--------------|--------------|--------------|
| 083427187   | SR STREET MAINTENANCE WORKER | 1.000        | 1.000        |              |
| 083427530   | STREET MAINTENANCE WORKER II | 2.000        | 1.000        | 1.000        |
| <b>TOTAL FOR LOC/DIV 08342 - STREET DRAINAGE:</b> |                              | <b>3.000</b> | <b>2.000</b> | <b>1.000</b> |

**Div/Loc: 08343 - PAVING**

|  |                              |               |               |                |
|--|------------------------------|---------------|---------------|----------------|
| 083431350                                | ENGINEERING TECHNICIAN II    | 1.000         | 1.000         |                |
| 083437187                                | SR STREET MAINTENANCE WORKER | 2.000         | 2.000         |                |
| 083437530                                | STREET MAINTENANCE WORKER II | 11.000        | 9.000         | 2.000          |
| 08343B526                                | STREET MAINTENANCE WORKER I  | 0.000         | 3.000         | (3.000)        |
| <b>TOTAL FOR LOC/DIV 08343 - PAVING:</b> |                              | <b>14.000</b> | <b>15.000</b> | <b>(1.000)</b> |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                  | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|---|---------------------------------|---------------|---------------|--------------------------------------|
| <b>Div/Loc: 08344 - STREET SIGNS</b>                        |                                 |               |               |                                      |
| 083447187   | SR STREET MAINTENANCE WORKER    | 1.000         | 1.000         |                                      |
| 083447530   | STREET MAINTENANCE WORKER II    | 1.000         | 1.000         |                                      |
| 08344B526   | STREET MAINTENANCE WORKER I     | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08344 - STREET SIGNS:</b>              |                                 | <b>2.000</b>  | <b>3.000</b>  | <b>(1.000)</b>                       |
| <b>Div/Loc: 08345 - STREET PAINT</b>                        |                                 |               |               |                                      |
| 083457187   | SR STREET MAINTENANCE WORKER    | 1.000         | 1.000         |                                      |
| 083457530   | STREET MAINTENANCE WORKER II    | 1.000         | 0.000         | 1.000                                |
| <b>TOTAL FOR LOC/DIV 08345 - STREET PAINT:</b>              |                                 | <b>2.000</b>  | <b>1.000</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 08348 - STREET SWEEPING</b>                     |                                 |               |               |                                      |
| 083487187   | SR STREET MAINTENANCE WORKER    | 1.000         | 0.000         | 1.000                                |
| 083487530   | STREET MAINTENANCE WORKER II    | 2.000         | 0.000         | 2.000                                |
| 083487540   | STREET SWEEPER OPERATOR         | 4.000         | 3.000         | 1.000                                |
| 08348B526   | STREET MAINTENANCE WORKER I     | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08348 - STREET SWEEPING:</b>           |                                 | <b>7.000</b>  | <b>4.000</b>  | <b>3.000</b>                         |
| <b>Div/Loc: 08350 - TRANSPORTATION-ADMIN</b>                |                                 |               |               |                                      |
| 083500084   | ADMIN TECHNICIAN                | 1.000         | 1.000         |                                      |
| 083500088   | ALTERNATIVE TRANSP ANALYST II   | 1.000         | 1.000         |                                      |
| 083500090   | ALTERNATIVE TRANSP MGR          | 1.000         | 1.000         |                                      |
| 083503318   | FINANCIAL ANALYST II            | 1.000         | 0.000         | 1.000                                |
| 083504957   | OFFICE ASSISTANT II             | 1.750         | 0.000         | 1.750                                |
| 083503316   | FINANCIAL ANALYST I             | 0.000         | 1.000         | (1.000)                              |
| 083504956   | OFFICE ASSISTANT I              | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08350 - TRANSPORTATION-ADMIN:</b>      |                                 | <b>5.750</b>  | <b>5.000</b>  | <b>.750</b>                          |
| <b>Div/Loc: 08352 - TRANSPORTATION</b>                      |                                 |               |               |                                      |
| 083520088   | ALTERNATIVE TRANSP ANALYST II   | 1.750         | 1.750         |                                      |
| 083520338   | ASST ENGINEER                   | 1.000         | 0.000         | 1.000                                |
| 083524517   | MARKET & COMMUNICATIONS ANA II  | 1.000         | 1.000         |                                      |
| 083524957   | OFFICE ASSISTANT II             | 0.750         | 0.750         |                                      |
| <b>TOTAL FOR LOC/DIV 08352 - TRANSPORTATION:</b>            |                                 | <b>4.500</b>  | <b>3.500</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 08354 - CTSA</b>                                |                                 |               |               |                                      |
| 083541401   | COMMUNITY RELATIONS ANALYST     | 0.500         | 0.000         | .500                                 |
| <b>TOTAL FOR LOC/DIV 08354 - CTSA:</b>                      |                                 | <b>0.500</b>  | <b>0.000</b>  | <b>.500</b>                          |
| <b>TOTAL FOR DEPARTMENT 83 - PUBLIC WORKS:</b>              |                                 | <b>69.750</b> | <b>62.250</b> | <b>7.500</b>                         |
| <b>Department: 84 ENVIRONMENTAL UTILITIES</b>               |                                 |               |               |                                      |
| <b>Div/Loc: 08400 - ENV UTIL - ADMINISTRATION</b>           |                                 |               |               |                                      |
| 084000071   | ADMINISTRATIVE ASSISTANT (C)    | 1.000         | 1.000         |                                      |
| 084001548   | DATA MANAGEMENT SPECIALIST II   | 1.000         | 0.000         | 1.000                                |
| 084001645   | DEPT PUBLIC INFO OFFICER        | 1.000         | 1.000         |                                      |
| 084001684   | ENVIRONMENTAL UTIL. DIRECTOR    | 1.000         | 1.000         |                                      |
| 084002548   | EU BUSINESS ADMINISTRATOR       | 1.000         | 0.000         | 1.000                                |
| 084002547   | EU RATE ANALYST II              | 3.000         | 3.000         |                                      |
| 084004517   | MARKETING & COMMUNIC ANALYST II | 1.000         | 0.000         | 1.000                                |
| 08400B428   | DATA MANAGEMENT SPECIALIST I    | 0.000         | 1.000         | (1.000)                              |
| 08400B481   | MARKETING & COMMUNIC ANALYST I  | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08400 - ENV UTIL - ADMINISTRATION:</b> |                                 | <b>9.000</b>  | <b>8.000</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 08402 - EU ASSET MANAGEMENT</b>                 |                                 |               |               |                                      |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title                 | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|--|--------------------------------|---------------|---------------|--------------------------------------|
| 084020084  | ADMIN TECHNICIAN               | 1.000         | 1.000         |                                      |
| 084025533  | PREVENTATIVE MAINTENANCE COORD | 1.000         | 1.000         |                                      |
| 084025514  | PRINCIPAL ENGINEER             | 1.000         | 0.000         | 1.000                                |
| <b>TOTAL FOR LOC/DIV 08402 - EU ASSET MANAGEMENT:</b>            |                                | <b>3.000</b>  | <b>2.000</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 08405 - ENV UTIL-ENGINEERING</b>                     |                                |               |               |                                      |
| 084050411  | ASSISTANT EU DIRECTOR          | 1.000         | 1.000         |                                      |
| 084050820  | ASSOC ENGINEER                 | 2.000         | 2.000         |                                      |
| 084050338  | ASST ENGINEER                  | 2.000         | 2.000         |                                      |
| 084051434  | CONSTRUCTION INSPECTOR II      | 2.000         | 1.000         | 1.000                                |
| 084051672  | DEVELOPMENT TECHNICIAN II      | 1.000         | 1.000         |                                      |
| 084051350  | ENGINEERING TECHNICIAN II      | 1.000         | 0.000         | 1.000                                |
| 084053412  | GIS ANALYST II                 | 3.000         | 1.000         | 2.000                                |
| 084054509  | MAPPING SUPERVISOR             | 1.000         | 1.000         |                                      |
| 084054957  | OFFICE ASSISTANT II            | 1.000         | 0.000         | 1.000                                |
| 084055514  | PRINCIPAL ENGINEER             | 1.000         | 1.000         |                                      |
| 084056500  | SAFETY COORDINATOR             | 1.000         | 1.000         |                                      |
| 084057121  | SR CONSTRUCTION INSPECTOR      | 1.000         | 1.000         |                                      |
| 084057142  | SR ENGINEER                    | 3.000         | 2.000         | 1.000                                |
| 084053410  | GIS ANALYST I                  | 0.000         | 1.000         | (1.000)                              |
| 08405B425  | CONSTRUCTION INSPECTOR II      | 0.000         | 1.000         | (1.000)                              |
| 08405B440  | ENGINEERING TECHNICIAN I       | 0.000         | 1.000         | (1.000)                              |
| 08405B455  | GIS ANALYST II                 | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08405 - ENV UTIL-ENGINEERING:</b>           |                                | <b>20.000</b> | <b>18.000</b> | <b>2.000</b>                         |
| <b>Div/Loc: 08410 - SOLID WASTE - ADMINISTRATION</b>             |                                |               |               |                                      |
| 084103335  | FINANCE CLERK II               | 2.000         | 1.000         | 1.000                                |
| 084104957  | OFFICE ASSISTANT II            | 1.000         | 0.000         | 1.000                                |
| 084106244  | REFUSE & STORMWATER MANAGER    | 1.000         | 1.000         |                                      |
| 084106231  | REFUSE SUPERINTENDENT          | 1.000         | 1.000         |                                      |
| 084107324  | SOLID WASTE BILLING TECHNICIAN | 1.000         | 1.000         |                                      |
| 084103334  | FINANCE CLERK I                | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08410 - SOLID WASTE - ADMINISTRATION:</b>   |                                | <b>6.000</b>  | <b>5.000</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 08411 - RESIDENTIAL SOLID WASTE PICKUP</b>           |                                |               |               |                                      |
| 084116235  | REFUSE SUPERVISOR              | 1.000         | 1.000         |                                      |
| 084116304  | REFUSE TRUCK DRIVER II         | 12.000        | 10.000        | 2.000                                |
| 084117129  | SR REFUSE TRUCK DRIVER         | 2.000         | 2.000         |                                      |
| 08411B505  | REFUSE TRUCK DRIVER I          | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08411 - RESIDENTIAL SOLID WASTE PICKUP:</b> |                                | <b>15.000</b> | <b>14.000</b> | <b>1.000</b>                         |
| <b>Div/Loc: 08412 - COMMERCIAL SOLID WASTE PICKUP</b>            |                                |               |               |                                      |
| 084126235  | REFUSE SUPERVISOR              | 1.000         | 1.000         |                                      |
| 084126302  | REFUSE TRUCK DRIVER I          | 0.000         | 1.000         | (1.000)                              |
| 084126304  | REFUSE TRUCK DRIVER II         | 15.000        | 8.000         | 7.000                                |
| 084127129  | SR REFUSE TRUCK DRIVER         | 2.000         | 2.000         |                                      |
| 08412B505  | REFUSE TRUCK DRIVER I          | 0.000         | 1.000         | (1.000)                              |
| 08412B506  | REFUSE TRUCK DRIVER II         | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08412 - COMMERCIAL SOLID WASTE PICKUP:</b>  |                                | <b>18.000</b> | <b>14.000</b> | <b>4.000</b>                         |
| <b>Div/Loc: 08413 - SOLID WASTE MAINTENANCE</b>                  |                                |               |               |                                      |
| 084136226  | REFUSE MAINT. WORKER II        | 4.000         | 2.000         | 2.000                                |
| 084137129  | SR REFUSE TRUCK DRIVER         | 1.000         | 1.000         |                                      |
| 08413B503  | REFUSE MAINT. WORKER I         | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 08413 - SOLID WASTE MAINTENANCE:</b>        |                                | <b>5.000</b>  | <b>5.000</b>  |                                      |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title   | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|--|--|---------------|---------------|--------------------------------------|
| <b>Div/Loc: 08415 - RECYCLING</b>                      |  |               |               |                                      |
| 084156304  | REFUSE TRUCK DRIVER II   | 3.000         | 3.000         |                                      |
|  | <b>TOTAL FOR LOC/DIV 08415 - RECYCLING:</b>                      | <b>3.000</b>  | <b>3.000</b>  |                                      |
| <b>Div/Loc: 08416 - GREEN WASTE PROGRAM</b>            |  |               |               |                                      |
| 084166304  | REFUSE TRUCK DRIVER II   | 4.000         | 4.000         |                                      |
| 084167129  | SR REFUSE TRUCK DRIVER   | 1.000         | 1.000         |                                      |
|  | <b>TOTAL FOR LOC/DIV 08416 - GREEN WASTE PROGRAM:</b>            | <b>5.000</b>  | <b>5.000</b>  |                                      |
| <b>Div/Loc: 08419 - ORGANIC WASTE PROGRAM</b>          |  |               |               |                                      |
| 084196150  | RECYCLING & ORGANICS COORDNTR                                    | 1.000         | 1.000         |                                      |
| 084196304  | REFUSE TRUCK DRIVER II   | 1.000         | 1.000         |                                      |
|  | <b>TOTAL FOR LOC/DIV 08419 - ORGANIC WASTE PROGRAM:</b>          | <b>2.000</b>  | <b>2.000</b>  |                                      |
| <b>Div/Loc: 08420 - WASTEWATER - ADMINISTRATION</b>    |  |               |               |                                      |
| 084205514  | PRINCIPAL ENGINEER   | 1.000         | 1.000         |                                      |
| 084207142  | SR ENGINEER  | 1.000         | 1.000         |                                      |
| 084209045  | WSTWTR UTILITY MANAGER   | 1.000         | 1.000         |                                      |
|  | <b>TOTAL FOR LOC/DIV 08420 - WASTEWATER - ADMINISTRATION:</b>    | <b>3.000</b>  | <b>3.000</b>  |                                      |
| <b>Div/Loc: 08421 - WATER TREATMENT/STORAGE</b>        |  |               |               |                                      |
| 084219175  | WATER TRMT PLT CHIEF OPERATOR                                    | 1.000         | 1.000         |                                      |
| 084219232  | WATER TRMT PLT OPR GD I 8HR                                      | 1.000         | 0.000         | 1.000                                |
| 084219230  | WATER TRMT PLT OPR GRD III 24                                    | 4.000         | 4.000         |                                      |
| 08421B537  | WATER TRMT PLT OPR GD II 8HR                                     | 0.000         | 1.000         | (1.000)                              |
|  | <b>TOTAL FOR LOC/DIV 08421 - WATER TREATMENT/STORAGE:</b>        | <b>6.000</b>  | <b>6.000</b>  |                                      |
| <b>Div/Loc: 08422 - DRY CREEK WWTP</b>                 |  |               |               |                                      |
| 084224957  | OFFICE ASSISTANT II  | 1.000         | 1.000         |                                      |
| 084229000  | WSTWTR TRMT PLT OPR GD I   | 1.000         | 0.000         | 1.000                                |
| 084229010  | WSTWTR TRMT PLT OPR GD II  | 1.000         | 1.000         |                                      |
| 084229020  | WSTWTR TRMT PLT OPR GD III 24H                                   | 4.000         | 4.000         |                                      |
| 084229030  | WSTWTR TRMT PLT OPR IV   | 1.000         | 1.000         |                                      |
| 08422B541  | WSTWTR TRMT PLT OPR GD II  | 0.000         | 1.000         | (1.000)                              |
|  | <b>TOTAL FOR LOC/DIV 08422 - DRY CREEK WWTP:</b>                 | <b>8.000</b>  | <b>8.000</b>  |                                      |
| <b>Div/Loc: 08424 - ENVIRONMENTAL UTIL-MAINTENANCE</b> |  |               |               |                                      |
| 084242378  | ELECTRONIC MAINT COORDINATOR                                     | 1.000         | 1.000         |                                      |
| 084242385  | ELECTRONICS TECHNICIAN II  | 4.000         | 4.000         |                                      |
| 084244520  | MATERIALS TECHNICIAN   | 1.000         | 1.000         |                                      |
| 084245319  | PLANT & EQUIPMENT MAINT WOR II                                   | 2.000         | 1.000         | 1.000                                |
| 084245328  | PLANT & EQUIPMENT MECHANIC II                                    | 5.000         | 4.000         | 1.000                                |
| 084245402  | PREDICTIVE MAINTENANCE TECH II                                   | 1.000         | 1.000         |                                      |
| 084245519  | PREVENTATIVE MAINT SUPERVISOR                                    | 1.000         | 1.000         |                                      |
| 084245502  | PREVENTATIVE MAINT TECH II                                       | 4.000         | 3.000         | 1.000                                |
| 084245533  | PREVENTATIVE MAINTENANCE COORD                                   | 2.000         | 2.000         |                                      |
| 084247020  | SCADA SYSTEM TECHNICIAN  | 2.000         | 2.000         |                                      |
| 084247205  | SR PLANT & EQUIPMENT MECHANIC                                    | 1.000         | 1.000         |                                      |
| 084247284  | SR PREVENTATIVE MAINT TECH                                       | 2.000         | 2.000         |                                      |
| 084245327  | PLANT & EQUIPMENT MECHANIC I                                     | 0.000         | 1.000         | (1.000)                              |
| 08424B219  | PLANT & EQUIPMENT MAINT WOR II                                   | 0.000         | 1.000         | (1.000)                              |
| 08424B226  | PREVENTATIVE MAINT TECH II                                       | 0.000         | 1.000         | (1.000)                              |
|  | <b>TOTAL FOR LOC/DIV 08424 - ENVIRONMENTAL UTIL-MAINTENANCE:</b> | <b>26.000</b> | <b>26.000</b> |                                      |
| <b>Div/Loc: 08425 - INDUSTRIAL TREATMENT</b>           |  |               |               |                                      |
| 084253604  | INDUSTRIAL WASTE SPECIALIST                                      | 1.000         | 0.000         | 1.000                                |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                 | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|---|--------------------------------|---------------|---------------|--------------------------------------|
| 084253610   | INDUSTRIAL WASTE TECHNICIAN    | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 08425 - INDUSTRIAL TREATMENT:</b>        |                                | <b>2.000</b>  | <b>1.000</b>  | <b>1.000</b>                         |
| <b>Div/Loc: 08426 - ENVIRONMENTAL TREATMENT LAB</b>           |                                |               |               |                                      |
| 084261548   | DATA MANAGEMENT SPECIALIST II  | 1.000         | 1.000         |                                      |
| 084262541   | EU COMPLIANCE ADMINISTRATOR    | 1.000         | 1.000         |                                      |
| 084264020   | LABORATORY TECHNICIAN II       | 4.000         | 4.000         |                                      |
| 084269101   | WATER QUALITY LAB SUPERVISOR   | 1.000         | 0.000         | 1.000                                |
| 08426B837   | WATER QUALITY LAB SUPERVISOR   | 0.000         | 1.000         | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08426 - ENVIRONMENTAL TREATMENT LAB:</b> |                                | <b>7.000</b>  | <b>7.000</b>  |                                      |
| <b>Div/Loc: 08427 - PLEASANT GROVE WWTP</b>                   |                                |               |               |                                      |
| 084274957   | OFFICE ASSISTANT II            | 1.000         | 1.000         |                                      |
| 084279040   | WSTWTR TRMT PLT CHIEF OPERATOR | 1.000         | 1.000         |                                      |
| 084279025   | WSTWTR TRMT PLT OPR GD III     | 4.000         | 4.000         |                                      |
| <b>TOTAL FOR LOC/DIV 08427 - PLEASANT GROVE WWTP:</b>         |                                | <b>6.000</b>  | <b>6.000</b>  |                                      |
| <b>Div/Loc: 08430 - WATER - ADMINISTRATION</b>                |                                |               |               |                                      |
| 084309244   | WATER UTILITY MANAGER          | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 08430 - WATER - ADMINISTRATION:</b>      |                                | <b>1.000</b>  | <b>1.000</b>  |                                      |
| <b>Div/Loc: 08431 - WATER DISTRIBUTION</b>                    |                                |               |               |                                      |
| 084314957   | OFFICE ASSISTANT II            | 3.000         | 3.000         |                                      |
| 084317204   | SR WATER DISTRIBUTION WORKER   | 4.000         | 4.000         |                                      |
| 084319084   | WATER DISTRIBUTION SUPERVISOR  | 2.000         | 2.000         |                                      |
| 084319085   | WATER DISTRIBUTION SUPT        | 1.000         | 1.000         |                                      |
| 084319248   | WATER DISTRIBUTION WORKER II   | 22.000        | 16.000        | 6.000                                |
| 08431B252   | WATER DISTRIBUTION WORKER I    | 0.000         | 2.000         | (2.000)                              |
| 08431B253   | WATER DISTRIBUTION WORKER II   | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 08431 - WATER DISTRIBUTION:</b>          |                                | <b>32.000</b> | <b>30.000</b> | <b>2.000</b>                         |
| <b>Div/Loc: 08432 - WASTEWATER COLLECTION</b>                 |                                |               |               |                                      |
| 084323610   | INDUSTRIAL WASTE TECHNICIAN    | 1.000         | 1.000         |                                      |
| 084324957   | OFFICE ASSISTANT II            | 1.000         | 0.000         | 1.000                                |
| 084327202   | SR WSTWTR UTILITY MAINT WKR    | 4.000         | 4.000         |                                      |
| 084328980   | WSTWTR COLLECTION SUPT         | 1.000         | 1.000         |                                      |
| 084328978   | WSTWTR COLLECTION SUPV         | 1.000         | 1.000         |                                      |
| 084329027   | WSTWTR UTILITY MAINT WKR I     | 0.000         | 3.000         | (3.000)                              |
| 084329029   | WSTWTR UTILITY MAINT WKR II    | 22.000        | 16.000        | 6.000                                |
| 084324956   | OFFICE ASSISTANT I             | 0.000         | 1.000         | (1.000)                              |
| 08432B254   | WSTWTR UTILITY MAINT WKR I     | 0.000         | 3.000         | (3.000)                              |
| <b>TOTAL FOR LOC/DIV 08432 - WASTEWATER COLLECTION:</b>       |                                | <b>30.000</b> | <b>30.000</b> |                                      |
| <b>Div/Loc: 08433 - WATER EFFICIENCY</b>                      |                                |               |               |                                      |
| 084330084   | ADMIN TECHNICIAN               | 1.000         | 0.775         | .225                                 |
| 084334957   | OFFICE ASSISTANT II            | 1.750         | 1.750         |                                      |
| 084339047   | WATER CONSERVATION ADMINSTR    | 1.000         | 1.000         |                                      |
| 084339078   | WATER CONSERVATION SPECIALIST  | 1.000         | 1.000         |                                      |
| 084339049   | WATER CONSERVATION WORKER I    | 0.000         | 3.000         | (3.000)                              |
| 084339051   | WATER CONSERVATION WORKER II   | 4.000         | 1.000         | 3.000                                |
| <b>TOTAL FOR LOC/DIV 08433 - WATER EFFICIENCY:</b>            |                                | <b>8.750</b>  | <b>8.525</b>  | <b>.225</b>                          |
| <b>Div/Loc: 08441 - RECYCLED WATER</b>                        |                                |               |               |                                      |
| 084417162   | SR ENGINEERING TECHNICIAN      | 1.000         | 0.000         | 1.000                                |
| <b>TOTAL FOR LOC/DIV 08441 - RECYCLED WATER:</b>              |                                | <b>1.000</b>  | <b>0.000</b>  | <b>1.000</b>                         |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title                 | Allocated FTE  | Staffed FTE    | (Over)/<br>Under Staffed<br>Variance |
|--|--------------------------------|----------------|----------------|--------------------------------------|
| <b>Div/Loc: 08450 - STORM WATER MANAGEMENT PROGRAM</b>           |                                |                |                |                                      |
| 084501350  | ENGINEERING TECHNICIAN II      | 1.000          | 1.000          |                                      |
| 084502544  | ENVIRONMENTAL COMPL SPEC II    | 2.000          | 1.000          | 1.000                                |
| 084507142  | SR ENGINEER                    | 1.000          | 1.000          |                                      |
| <b>TOTAL FOR LOC/DIV 08450 - STORM WATER MANAGEMENT PROGRAM:</b> |                                | <b>4.000</b>   | <b>3.000</b>   | <b>1.000</b>                         |
| <b>Div/Loc: 08527 - UTILITY EXPLORATION CENTER</b>               |                                |                |                |                                      |
| 085273732  | INTERPRETIVE SRVCS SPECIAL II  | 2.000          | 2.000          |                                      |
| 085273740  | INTERPRETIVE SRVCS SUPERVISOR  | 1.000          | 1.000          |                                      |
| 085274517  | MARKET & COMMUNICATIONS ANA II | 1.000          | 1.000          |                                      |
| <b>TOTAL FOR LOC/DIV 08527 - UTILITY EXPLORATION CENTER:</b>     |                                | <b>4.000</b>   | <b>4.000</b>   |                                      |
| <b>TOTAL FOR DEPARTMENT 84 - ENVIRONMENTAL UTILITIES:</b>        |                                | <b>224.750</b> | <b>209.525</b> | <b>15.225</b>                        |
| <b>Department: 86 ROSEVILLE ELECTRIC</b>                         |                                |                |                |                                      |
| <b>Div/Loc: 08600 - ELECTRIC - ADMINISTRATION</b>                |                                |                |                |                                      |
| 086000084  | ADMIN TECHNICIAN               | 1.000          | 1.000          |                                      |
| 086000071  | ADMINISTRATIVE ASSISTANT (C)   | 1.000          | 1.000          |                                      |
| 086005605  | ASST ELEC UTIL DIR-FIN & ADMIN | 1.000          | 0.000          | 1.000                                |
| 086001548  | DATA MANAGEMENT SPECIALIST II  | 1.000          | 1.000          |                                      |
| 086001645  | DEPT PUBLIC INFO OFFICER       | 1.000          | 1.000          |                                      |
| 086001312  | ELECTRIC BUSINESS ANALYST II   | 3.000          | 2.000          | 1.000                                |
| 086002346  | ELECTRIC RATES & FINANCIAL ADM | 1.000          | 1.000          |                                      |
| 086002358  | ELECTRIC TECHNOLOGY SYST SUPV  | 1.000          | 1.000          |                                      |
| 086002359  | ELECTRIC TECHNOLOGY SYSTS TECH | 3.000          | 2.000          | 1.000                                |
| 086002320  | ELECTRIC UTILITY DIRECTOR      | 1.000          | 1.000          |                                      |
| 086004517  | MARKET & COMMUNICATIONS ANA II | 1.000          | 1.000          |                                      |
| 086007128  | SR ELECTRIC BUSINESS ANALYST   | 2.000          | 2.000          |                                      |
| 08600B739  | ELECTRIC BUSINESS ANALYST II   | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08600 - ELECTRIC - ADMINISTRATION:</b>      |                                | <b>17.000</b>  | <b>15.000</b>  | <b>2.000</b>                         |
| <b>Div/Loc: 08605 - ELEC REGULATORY-LEGISLATIVE SV</b>           |                                |                |                |                                      |
| 086050084  | ADMIN TECHNICIAN               | 1.000          | 0.000          | 1.000                                |
| 086050050  | ADMINISTRATIVE ANALYST II      | 1.000          | 1.000          |                                      |
| 086052335  | ELECTRIC COMPLIANCE ANALYST    | 2.000          | 2.000          |                                      |
| 086052348  | ELECTRIC REG COMPL ADMINSTR    | 1.000          | 0.000          | 1.000                                |
| <b>TOTAL FOR LOC/DIV 08605 - ELEC REGULATORY-LEGISLATIVE SV:</b> |                                | <b>5.000</b>   | <b>3.000</b>   | <b>2.000</b>                         |
| <b>Div/Loc: 08611 - ELECTRIC ENGINEERING</b>                     |                                |                |                |                                      |
| 086110084  | ADMIN TECHNICIAN               | 2.000          | 1.000          | 1.000                                |
| 086110395  | ASSISTANT ELECTRIC UTILITY DIR | 1.000          | 1.000          |                                      |
| 086112330  | ELECTRIC DRAFTING TECH II      | 2.000          | 2.000          |                                      |
| 086112345  | ELECTRIC ENGINEERING TECH II   | 4.000          | 2.000          | 2.000                                |
| 086112284  | ELECTRIC ENGINEERING TECH SUPV | 1.000          | 1.000          |                                      |
| 086113412  | GIS ANALYST II                 | 1.000          | 0.000          | 1.000                                |
| 086114957  | OFFICE ASSISTANT II            | 1.000          | 1.000          |                                      |
| 086115596  | POWER ENGINEER II              | 4.000          | 3.000          | 1.000                                |
| 086115505  | POWER ENGINEERING MANAGER      | 1.000          | 1.000          |                                      |
| 086117151  | SR POWER ENGINEER              | 2.000          | 2.000          |                                      |
| 086112340  | ELECTRIC ENGINEERING TECH I    | 0.000          | 1.000          | (1.000)                              |
| 08611B454  | GIS ANALYST I                  | 0.000          | 1.000          | (1.000)                              |
| 08611B940  | ASST ELEC UTIL DIR-RESOURCES   | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08611 - ELECTRIC ENGINEERING:</b>           |                                | <b>19.000</b>  | <b>17.000</b>  | <b>2.000</b>                         |
| <b>Div/Loc: 08614 - ELECT CONST &amp; MAINTENANCE</b>            |                                |                |                |                                      |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                 | Allocated FTE | Staffed FTE   | (Over)/<br>Under Staffed<br>Variance |
|---|--------------------------------|---------------|---------------|--------------------------------------|
| 086149250   | ELEC UTILITY INSPECTION TECH   | 2.000         | 0.000         | 2.000                                |
| 086140150   | ELECTRIC APPRENTICE LINE TECH  | 0.000         | 1.000         | (1.000)                              |
| 086142280   | ELECTRIC LINE CONST SUPERVISOR | 2.000         | 0.000         | 2.000                                |
| 086142285   | ELECTRIC LINE TECH             | 15.000        | 9.000         | 6.000                                |
| 086142286   | ELECTRIC LINE TROUBLESHOOTER   | 3.000         | 3.000         |                                      |
| 086142212   | ELECTRIC MATERIALS TECH II     | 3.000         | 3.000         |                                      |
| 086142338   | ELECTRIC OPERATIONS MANAGER    | 1.000         | 1.000         |                                      |
| 086142339   | ELECTRIC OPERATIONS SUPERVISOR | 2.000         | 1.000         | 1.000                                |
| 086142254   | ELECTRIC PREV DATA SYSTEM TECH | 2.000         | 1.000         | 1.000                                |
| 086142352   | ELECTRIC SAFETY COORDINATOR    | 1.000         | 1.000         |                                      |
| 086142319   | ELECTRIC SUBSTATION SUPERVISOR | 1.000         | 1.000         |                                      |
| 086142350   | ELECTRIC SYSTEM DISPATCHER     | 3.000         | 3.000         |                                      |
| 086142360   | ELECTRIC UTILITY TECHNICIAN I  | 0.000         | 2.000         | (2.000)                              |
| 086142362   | ELECTRIC UTILITY TECHNICIAN II | 17.000        | 12.000        | 5.000                                |
| 086144957   | OFFICE ASSISTANT II            | 1.000         | 1.000         |                                      |
| 086147118   | SR ELECTRIC LINE TECHNICIAN    | 5.000         | 5.000         |                                      |
| 086147169   | SR ELECTRIC MATERIALS TECH     | 1.000         | 1.000         |                                      |
| 086147124   | SR ELECTRIC METERING TECH      | 1.000         | 1.000         |                                      |
| 086147126   | SR ELECTRIC SUBSTATION TECH    | 3.000         | 3.000         |                                      |
| 086147168   | SR ELECTRIC SYSTEM DISPATCHER  | 1.000         | 1.000         |                                      |
| 086142421   | ELECTRIC PRE-APPRENTICE        | 0.000         | 1.000         | (1.000)                              |
| 08614B200   | ELECTRIC APPRENTICE LINE TECH  | 0.000         | 2.000         | (2.000)                              |
| 08614B213   | ELECTRIC UTILITY TECHNICIAN I  | 0.000         | 1.000         | (1.000)                              |
| 08614B214   | ELECTRIC UTILITY TECHNICIAN II | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 08614 - ELECT CONST &amp; MAINTENANCE:</b> |                                | <b>64.000</b> | <b>56.000</b> | <b>8.000</b>                         |
| <b>Div/Loc: 08616 - ELECTRIC POWER PLANT</b>                    |                                |               |               |                                      |
| 086162210   | ELECTRIC MATERIALS TECH I      | 0.000         | 1.000         | (1.000)                              |
| 086162212   | ELECTRIC MATERIALS TECH II     | 1.000         | 0.000         | 1.000                                |
| 086162362   | ELECTRIC UTILITY TECHNICIAN II | 1.000         | 1.000         |                                      |
| 086163608   | INSTRUMENT & CONTROL TECH      | 2.000         | 2.000         |                                      |
| 086164957   | OFFICE ASSISTANT II            | 1.000         | 0.000         | 1.000                                |
| 086165600   | POWER GENERATION SUPERINTENDEN | 1.000         | 1.000         |                                      |
| 086165591   | POWER PLANT ENGINEER II        | 1.000         | 1.000         |                                      |
| 086165530   | POWER PLANT OPS & MAINT SUPVS  | 2.000         | 2.000         |                                      |
| 086165526   | PWR PLNT MECHANIC              | 3.000         | 1.000         | 2.000                                |
| 086165523   | PWR PLNT OPERATOR/TECH II      | 8.000         | 8.000         |                                      |
| 086165555   | SR POWER PLANT ENGINEER        | 1.000         | 1.000         |                                      |
| 086167152   | SR POWER PLANT OPERATOR/TECH   | 4.000         | 4.000         |                                      |
| 08616B232   | POWER PLANT MECHANIC           | 0.000         | 2.000         | (2.000)                              |
| <b>TOTAL FOR LOC/DIV 08616 - ELECTRIC POWER PLANT:</b>          |                                | <b>25.000</b> | <b>24.000</b> | <b>1.000</b>                         |
| <b>Div/Loc: 08621 - POWER SUPPLY</b>                            |                                |               |               |                                      |
| 086210084   | ADMIN TECHNICIAN               | 1.000         | 1.000         |                                      |
| 086218553   | ASST ELEC UTIL DIR-RESOURCES   | 1.000         | 1.000         |                                      |
| 086211312   | ELECTRIC BUSINESS ANALYST II   | 1.000         | 1.000         |                                      |
| 086212314   | ELECTRIC RESOURCES ANALYST I   | 0.000         | 1.000         | (1.000)                              |
| 086212316   | ELECTRIC RESOURCES ANALYST II  | 6.000         | 3.000         | 3.000                                |
| 086212354   | ELECTRIC RISK MGMT ADMINISTRAT | 1.000         | 0.000         | 1.000                                |
| 086215535   | POWER SUPPLY & PORTFOLIO ADMST | 1.000         | 1.000         |                                      |
| <b>TOTAL FOR LOC/DIV 08621 - POWER SUPPLY:</b>                  |                                | <b>11.000</b> | <b>8.000</b>  | <b>3.000</b>                         |
| <b>Div/Loc: 08623 - RETAIL SRVCS-PUBLIC BENEFITS</b>            |                                |               |               |                                      |
| 086231312   | ELECTRIC BUSINESS ANALYST II   | 1.000         | 1.000         |                                      |
| 086236285   | ELECTRIC CUSTOMR PROGRAMS SUPV | 1.000         | 1.000         |                                      |

**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN   | Position Title                 | Allocated FTE  | Staffed FTE    | (Over)/<br>Under Staffed<br>Variance |
|---|--------------------------------|----------------|----------------|--------------------------------------|
| 086232466   | ENERGY PROGRAM TECHNICIAN      | 4.000          | 4.000          |                                      |
| 086232501   | ENERGY SERVICES ACCOUNT REP II | 2.000          | 1.000          | 1.000                                |
| 086233810   | KEY ACCOUNTS REPRESENTATIVE    | 1.000          | 0.000          | 1.000                                |
| 086234957   | OFFICE ASSISTANT II            | 1.000          | 0.000          | 1.000                                |
| 086237163   | SR ENERGY SERVICES ACCOUNT REP | 1.000          | 1.000          |                                      |
| <b>TOTAL FOR LOC/DIV 08623 - RETAIL SRVCS-PUBLIC BENEFITS:</b>  |                                | <b>11.000</b>  | <b>8.000</b>   | <b>3.000</b>                         |
| <b>TOTAL FOR DEPARTMENT 86 - ROSEVILLE ELECTRIC:</b>            |                                | <b>152.000</b> | <b>131.000</b> | <b>21.000</b>                        |
| <b>Department: 88 DEVELOPMENT SERVICES</b>                      |                                |                |                |                                      |
| <b>Div/Loc: 08200 - PLANNING</b>                                |                                |                |                |                                      |
| 082000900   | ASSOC PLANNER                  | 5.000          | 3.800          | 1.200                                |
| 082004957   | OFFICE ASSISTANT II            | 2.000          | 2.000          |                                      |
| 082005309   | PLANNING MANAGER               | 2.000          | 2.000          |                                      |
| 082005513   | PRINCIPAL PLANNER              | 1.000          | 0.000          | 1.000                                |
| 082007180   | SR PLANNER                     | 1.000          | 1.875          | (.875)                               |
| 082003410   | GIS ANALYST I                  | 0.000          | 1.000          | (1.000)                              |
| 08200B407   | ASST PLANNER                   | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08200 - PLANNING:</b>                      |                                | <b>11.000</b>  | <b>11.675</b>  | <b>(.675)</b>                        |
| <b>Div/Loc: 08800 - DEV SVCS- ADMINISTRATION</b>                |                                |                |                |                                      |
| 088000050   | ADMINISTRATIVE ANALYST II      | 1.000          | 1.000          |                                      |
| 088000071   | ADMINISTRATIVE ASSISTANT (C)   | 1.000          | 1.000          |                                      |
| 088001676   | DEVELOPMENT SERVICES DIRECTOR  | 1.000          | 1.000          |                                      |
| 088001695   | DEVELOPMENT SERVICES MANAGER   | 1.000          | 1.000          |                                      |
| <b>TOTAL FOR LOC/DIV 08800 - DEV SVCS- ADMINISTRATION:</b>      |                                | <b>4.000</b>   | <b>4.000</b>   |                                      |
| <b>Div/Loc: 08801 - DEV SVCS- PERMIT CENTER</b>                 |                                |                |                |                                      |
| 088013412   | GIS ANALYST II                 | 1.000          | 0.000          | 1.000                                |
| 088014509   | MAPPING SUPERVISOR             | 1.000          | 1.000          |                                      |
| 088015245   | PERMIT ANALYST                 | 1.000          | 0.000          | 1.000                                |
| 088015279   | PERMIT TECHNICIAN II           | 4.000          | 3.000          | 1.000                                |
| 088015311   | PLANNING SYSTEMS ANALYST       | 1.000          | 1.000          |                                      |
| 088015315   | PLANNING SYSTEMS TECHNICIAN II | 1.000          | 1.000          |                                      |
| 088015562   | PROJECT PLANNER                | 1.000          | 1.000          |                                      |
| 088015277   | PERMIT TECHNICIAN I            | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08801 - DEV SVCS- PERMIT CENTER:</b>       |                                | <b>10.000</b>  | <b>8.000</b>   | <b>2.000</b>                         |
| <b>Div/Loc: 08810 - DEV SVCS- BUILDING INSPECTION</b>           |                                |                |                |                                      |
| 088101017   | BLDG INSPECTION SUPERVISOR     | 1.000          | 1.000          |                                      |
| 088101019   | BLDG INSPECTOR II              | 4.000          | 3.000          | 1.000                                |
| 088101043   | BLDG OFFICIAL                  | 1.000          | 1.000          |                                      |
| 088101047   | BLDG PLANS EXAMINER II         | 4.000          | 2.000          | 2.000                                |
| 088101672   | DEVELOPMENT TECHNICIAN II      | 2.000          | 2.000          |                                      |
| 088104957   | OFFICE ASSISTANT II            | 1.000          | 0.000          | 1.000                                |
| 088107117   | SR BUILDING INSPECTOR          | 1.000          | 1.000          |                                      |
| 088107195   | SR BUILDING PLANS EXAMINER     | 1.000          | 1.000          |                                      |
| 088101018   | BLDG INSPECTOR I               | 0.000          | 1.000          | (1.000)                              |
| 088105245   | PERMIT ANALYST                 | 0.000          | 1.000          | (1.000)                              |
| 08810B408   | BLDG INSPECTOR I               | 0.000          | 1.000          | (1.000)                              |
| 08810B412   | BLDG PLANS EXAMINER I          | 0.000          | 2.000          | (2.000)                              |
| 08810B490   | OFFICE ASSISTANT II            | 0.000          | 1.000          | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08810 - DEV SVCS- BUILDING INSPECTION:</b> |                                | <b>15.000</b>  | <b>17.000</b>  | <b>(2.000)</b>                       |
| <b>Div/Loc: 08815 - DEV SVCS- CODE ENFORCEMENT</b>              |                                |                |                |                                      |



**Position Allocation/Staffing Report**  
**by Department and Location ("Division")**

| PCN  | Position Title                | Allocated FTE    | Staffed FTE      | (Over)/<br>Under Staffed<br>Variance |
|--|-------------------------------|------------------|------------------|--------------------------------------|
| 088151019  | BLDG INSPECTOR II             | 2.000            | 0.000            | 2.000                                |
| 088151366  | CODE ENFORCEMENT INSPECTOR    | 2.000            | 1.000            | 1.000                                |
| 088157134  | SR CODE ENFORCEMENT INSPECTOR | 1.000            | 1.000            |                                      |
| 088151018  | BLDG INSPECTOR I              | 0.000            | 1.000            | (1.000)                              |
| 08815B421  | CODE ENFORCEMENT INSPECTOR    | 0.000            | 1.000            | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08815 - DEV SVCS- CODE ENFORCEMENT:</b> |                               | <b>5.000</b>     | <b>4.000</b>     | <b>1.000</b>                         |
| <b>Div/Loc: 08820 - DEV SVCS- ENGINEERING</b>                |                               |                  |                  |                                      |
| 088200820  | ASSOC ENGINEER                | 1.000            | 1.000            |                                      |
| 088200338  | ASST ENGINEER                 | 3.000            | 3.000            |                                      |
| 088201248  | CONSTRUCTION INSPECTION SUPV  | 1.000            | 1.000            |                                      |
| 088201434  | CONSTRUCTION INSPECTOR II     | 3.000            | 2.000            | 1.000                                |
| 088201277  | ENGINEERING MANAGER           | 1.000            | 1.000            |                                      |
| 088201350  | ENGINEERING TECHNICIAN II     | 1.000            | 0.000            | 1.000                                |
| 088203326  | FINANCE TECHNICIAN II         | 1.000            | 1.000            |                                      |
| 088205514  | PRINCIPAL ENGINEER            | 1.000            | 1.000            |                                      |
| 088207121  | SR CONSTRUCTION INSPECTOR     | 2.000            | 2.000            |                                      |
| 088207142  | SR ENGINEER                   | 2.000            | 2.000            |                                      |
| 088201300  | ENGINEERING TECHNICIAN I      | 0.000            | 1.000            | (1.000)                              |
| 08820B425  | CONSTRUCTION INSPECTOR II     | 0.000            | 1.000            | (1.000)                              |
| <b>TOTAL FOR LOC/DIV 08820 - DEV SVCS- ENGINEERING:</b>      |                               | <b>16.000</b>    | <b>16.000</b>    |                                      |
| <b>TOTAL FOR DEPARTMENT 88 - DEVELOPMENT SERVICES:</b>       |                               | <b>61.000</b>    | <b>60.675</b>    | <b>.325</b>                          |
| <b>Grand Totals:</b>   |                               |                  |                  |                                      |
|  |                               | <b>1,151.475</b> | <b>1,005.925</b> | <b>145.550</b>                       |



## COUNCIL COMMUNICATION

**CC #: 8596**  
**File #: 0203-06**

**Title:** Utility Billing Technical Upgrade - Professional Services Agreement Amendment and Budget Adjustment  
**Contact:** Duke Arakaki 916-774-5212 darakaki@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.16.**

### RECOMMENDATION TO COUNCIL

Staff recommends City Council approve the fourth amendment to Professional Services Agreement with Milestone Utility Services, Inc. and adopt a resolution authorizing the City Manager to execute it, to extend technical support for the Utility Billing Customer Information System (CIS) in the amount of \$55,000.00. Staff also recommends City Council adopt an ordinance authorizing a budget adjustment in the amount of \$15,650.00.

### BACKGROUND

The Utility Billing CIS manages the utility services accounts, which are the major source of revenue for the City. The current CIS, Ventyx Banner Advantage version 3.0, was implemented in 2003. The CIS application, database, and server operating system were updated in 2014 and supported by a third party vendor.

It is critical to keep the upgraded CIS environment operational until the CIS Focus project, the new CIS application, is implemented. The amendment will provide for ongoing support until switching over to the new CIS.

### FISCAL IMPACT

Cost for the fourth amendment is \$55,000.00 and the total amount not to exceed \$932,853.00. Funding is included in Finance-Utilities' 2017-18 fiscal year budget. Funds for this contract in the amount of \$15,650.00 were also included in the Information Technology Department's 2016-17 budget.

### ECONOMIC DEVELOPMENT / JOBS CREATED

There is no economic development or job creation from this amendment.

## ENVIRONMENTAL REVIEW

The services provided by Milestone Utility Services, Inc are not considered a “project” as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines 15378). Consequently no CEQA action is required.

Respectfully Submitted,

Duke Arakaki - IT Program Manager / Enterprise Solutions

Hong Sae, Chief Information Officer



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Rob Jensen, City Manager

### **ATTACHMENTS:**

#### **Description**

Resolution No. 17-328

Amendment

Ordinance No. 5855

Budget Adjustment

RESOLUTION NO. 17-328

APPROVING A FOURTH AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT  
BETWEEN THE CITY OF ROSEVILLE AND MILESTONE UTILITY SERVICES, INC.,  
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF  
THE CITY OF ROSEVILLE

WHEREAS, a fourth amendment to professional services agreement for customer information system technical upgrade services, by and between the City of Roseville and Milestone Utility Services, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said fourth amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

**FOURTH AMENDMENT TO  
PROFESSIONAL SERVICES AGREEMENT**

Project: Customer Information System (CIS) Technical Upgrade Services

THIS FOURTH AMENDMENT TO AGREEMENT is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by and between the City of Roseville, a municipal corporation (“CITY”), and Milestone Utility Services, Inc., a Florida corporation (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated March 19, 2014 and amended on October 15, 2014, June 3, 2015 and May 18, 2016 (“Agreement”) regarding technical upgrades, system support, and risk mitigation for the City’s Customer Information System (“Project”); and

WHEREAS, CITY desires to amend the Agreement to include additional services as described in CONSULTANT’s letter/proposal dated March 16, 2017, which is attached hereto as Exhibit “A” and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such additional services; and

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall provide additional services as described in Exhibit “A” of this Fourth Amendment to Agreement.

2. Paragraph 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay fifty-five thousand dollars (\$55,000.00), in consideration of the additional services as set forth in Exhibit “A” to the Fourth Amendment to Agreement. This brings the total not to exceed contract amount to nine hundred thirty-two thousand, eight hundred fifty-three dollars (\$932,853.00).”

3. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Fourth Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. \_\_\_\_\_, adopted by the Council of the City of Roseville on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, and CONSULTANT has caused this Fourth Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a  
municipal corporation

MILESTONE UTILITY SERVICES,  
INC., a Florida corporation

BY: \_\_\_\_\_  
ROB JENSEN  
City Manager

BY: *David Mucado*  
its: *Chief Financial Officer*

**[SIGNATURES CONTINUED ON FOLLOWING PAGE]**

ATTEST:

and

BY:



its:

President & C.E.O

BY:

SONIA OROZCO  
City Clerk

APPROVED AS TO FORM:

BY:

ROBERT R. SCHMITT  
City Attorney

APPROVED AS TO SUBSTANCE:

BY:



HONG SAE  
Chief Information Officer

## EXHIBIT “A”





## Project Contract Addendum 4 March 2017

|                         |                     |
|-------------------------|---------------------|
| <b>Project Name:</b>    | 11g Upgrade Project |
| <b>Project Manager:</b> | Dwayne Bishop       |
| <b>Requested by:</b>    | Duke Arakaki        |
| <b>Request Date:</b>    | March 16, 2017      |

### Description:

Milestone Utility Services is providing Banner/Customer Suite CIS Support and Maintenance through July 31, 2017. City of Roseville has requested Milestone extend support for the additional year option from August 1, 2017 to July 31, 2018 allowing the option to renew with payment due 30 days prior to each renewed quarter.

### ASSUMPTIONS

Remain the same.

### Scope Impact:

The Oracle 11g project is complete and the contract for Support and Maintenance was extended through July 31, 2017. Roseville is requesting another year's extension to continue Banner CIS Support and Maintenance to insure adequate coverage until the cutover of the new Cayenta CIS.

### Schedule Impact:

Additional support services will continue to provide the City's team the support resources needed for Banner CIS as they continue the implementation of Cayenta.

### Quality Impact:

Extending support from August 1, 2017 to July 31, 2018, assures the necessary production support and maintenance of the Banner CIS software.

### Cost Impact:

The cost to extend Banner CIS support and maintenance services is:

| Task                                       | Term                                | Hours | Total    | Hourly Rate over hours allotted | Payment Due     |
|--|-------------------------------------|-------|----------|---------------------------------|-----------------|
| Banner Support Services Q1                 | August 1, 2017 – October 31, 2017   | 50    | \$13,750 | \$135                           | July 1, 2017    |
| Banner Support Services Q2 Option to renew | November 1, 2017 – January 31, 2018 | 50    | \$13,750 | \$135                           | October 1, 2017 |
| Banner Support Services                    | February 1, 2018 – April 30, 2018   | 50    | \$13,750 | \$135                           | January 1, 2018 |

|   |                             |    |          |       |               |
|---|-----------------------------|----|----------|-------|---------------|
| Q3 Option to renew                            |                             |    |          |       |               |
| Banner Support Services<br>Q4 Option to renew | May 1, 2018 – July 31, 2018 | 50 | \$13,750 | \$135 | April 1, 2018 |

NOTE: Hours do not carryover.

The price is exclusive of expenses and taxes.

Travel costs are not included.

#### **Travel Expenses**

Travel & Living expenses are not included. Travel is not usually required. However, Milestone is pleased to work onsite with the customer upon request and approval from City of Roseville. Travel & Living expenses, such as airfare, hotels, meals, rental cars, and other types of transportation, will be billed separately as incurred.

Milestone will invoice Roseville monthly for any travel expenses. No travel is anticipated. Expense invoicing will show expense purpose, receipt copies, and the consultant submitting the expense. Change Control invoicing will show the change control reference number, number of hours expended, consultant's name, and the task being worked on (Coding, Testing, etc.).

#### **Termination**

MUSI or the City of Roseville may terminate this Agreement without cause by giving sixty (60) days advance written notice. In the event of termination through no fault of MUSI, City of Roseville shall compensate MUSI for services performed as of the date of termination, upon the release to City of Roseville of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. City of Roseville retains the right to receive and use any material, notwithstanding any termination or any dispute regarding the amount to be paid.

#### **Executive Committee Approval :**

**Approver Information**

|                           |  |
|---------------------------|--|
| <b>Approver Name:</b>     | <i>Duke Arakaki</i>  |
| <b>Role</b>               | <i>City Program Manager</i>                                      |
| <b>Recommended Action</b> | <input type="checkbox"/> Approve <input type="checkbox"/> Reject |
| <b>Approver Comments</b>  |  |

Approver Signature:

*Duke Arakaki*

Date:

*5/30/17***Project Manager Information**

Dwayne Bishop, Milestone PM

Signature:

*Dwayne A Bishop, Sr.*

Date:

*3/16/2017*

ORDINANCE NO. 5855

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE  
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18  
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY  
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the utility billing integrated voice response system per request of the Information Technology Department, as listed on the attached Request for Budget Adjustment in the amount of \$31,300.00.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this  
\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



# **REQUEST FOR BUDGET ADJUSTMENT** FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (\*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: [A.R. 6.01 Budget Adjustment Policy & Procedure](#).

For more detailed budget adjustment training information, including examples, please click on the following link: [Miscellaneous Budget Training Information](#).

**REQUESTER\*:** Duke Arakaki

**DEPARTMENT/DIVISION\*:** IT/Enterprise Solutions

**FISCAL YEAR/EFFECTIVE DATE\*:** 2018

**PROPOSED COUNCIL DATE (if applicable):** 07/19/2017

| USE OF FUNDS* |                |         |       |         |          |                                     |
|---------------|----------------|---------|-------|---------|----------|-------------------------------------|
| AMOUNT*       | ACCOUNT NUMBER |         |       |         |          | Account Title/Activity Description* |
|               | GL             |         |       | JL      |          |                                     |
|               | ORG KEY*       | OBJECT* | FUND* | PROJECT | ACTIVITY |                                     |
| 15,650        | 00520          | 3900    | 520   |         |          | Transfer in from General Fund       |
| 15,650        | 03136          | 5330    | 250   |         |          | IT Enterprise Solutions             |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
| \$ 31,300     | TOTAL          |         |       |         |          |                                     |

| SOURCE OF FUNDS* |                |        |       |         |          |                                     |
|------------------|----------------|--------|-------|---------|----------|-------------------------------------|
| AMOUNT*          | ACCOUNT NUMBER |        |       |         |          | Account Title/Activity Description* |
|                  | GL             |        |       | JL      |          |                                     |
|                  | ORG KEY        | OBJECT | FUND* | PROJECT | ACTIVITY |                                     |
| 15,650           | 00100          | 8900   | 100   |         |          | Transfer to Enterprise Solutions    |
| 15,650           |                |        | 100   |         |          | General Fund                        |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
| \$ 31,300        | TOTAL          |        |       |         |          |                                     |

|             |                         |  |         |                  |         |
|-------------|-------------------------|--|---------|------------------|---------|
| FINANCE USE | Approved:               |  | 6/21/17 |                  | 6/20/17 |
|             | BUDGET MANAGER/DESIGNEE |  | DATE    | Finance Director | Date    |

## **Justification for Budget Adjustment\*:**

This funding is needed for the technical support of the Utility Billing's Customer Information System (Banner). Support is required in FY2017-18 due to a delay in the implementation of the new CIS system. The expenses are funded via indirect costs budgeted as revenue to the General Fund in FY2017-18. Budget in K1500679 needs to be carried forward to new ISF in FY2017-18.

|                                     |  |           |              |      |
|-------------------------------------|--|-----------|--------------|------|
| Approved:                           |  | 6/23/2017 | Approved:    |      |
| REQUESTING DEPARTMENT HEAD/DESIGNEE |  | DATE      | CITY MANAGER | DATE |



## COUNCIL COMMUNICATION

CC #: 8631  
File #: 0600-02

**Title:** Out of State Travel Request - Environmental Utilities Department  
**Contact:** Terri Shirhall 916-774-5536 tshirhall@roseville.ca.us

**Meeting Date:** 7/19/2017  
**Item #:** 7.17.

### RECOMMENDATION TO COUNCIL

Staff recommends Council approval of out-of-state travel for Data Management Specialist Ryley Kelly to attend the iDashboards Conference 2017 in Austin Texas from November 6-9, 2017. Attending the conference will provide the opportunity for practical expertise, and increased knowledge and understanding of this business intelligence software.

### BACKGROUND

The Environmental Utilities Department has invested in business intelligence software, iDashboards, to implement tracking of the department key performance indicators, strategic plan initiatives, and communication of metrics, to decision-makers, customers, residents and other stakeholders. The software, while user-friendly, includes finer technical aspects. Attending the conference will provide staff an opportunity to get actionable takeaways from iDashboards experts, and personalized tutorials to strategically develop dashboard design solutions that meet the City's unique current challenges. The conference will also provide the ability to learn new techniques to engage decision makers, customers and residents with data visualization, and to more effectively communicate valuable metrics.

### FISCAL IMPACT

All travel, per diem and lodging expenses for the conference and training are estimated at \$2,000, and within the adopted Administration budget for fiscal year 2018.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

### ENVIRONMENTAL REVIEW

The out-of-state travel request related to the iDashboards Conference is not considered a "project" as defined by the California Environmental Quality Act (CEQA). Consequently, no

CEQA action is required.

Respectfully Submitted,

Terri Shirhall, EU Rates Analyst

Richard Plecker, Environmental Utilities Director



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Rob Jensen, City Manager

**ATTACHMENTS:**

Description

iDashboard Conference Agenda

# iDashboards | AUSTIN CONFERENCE

NOVEMBER 6-9, 2017

## DATES

November 6-9

- Conference Reception & VIP Dinner: Monday, November 6
- Regular Conference Days: Tuesday, November 7 & Wednesday, November 8
- Post-Conference Training Day: Thursday, November 9

## LOCATION

The Westin Austin Downtown

## HOTEL INFORMATION

Group rate expires Oct 13

\$239/night

Reservations - <https://www.starwoodmeeting.com/events/start.action?id=1704113857&key=2B5D3319>

## PRICING

- Early bird price: \$1,095 - Expires 9/1
- Regular price: \$1,295
- VIP registration: \$1300 early bird | \$1500 regular
- Group discount: First person pays full or early bird price, each additional registrant will receive \$200 off
- Partner discount: 25% off - PARTNER25
- Post-conference training: \$595
- Guest of attendee: \$200
- Only 1 code can be used per person

## CONFERENCE WEBPAGE

[conference.idashboards.com](http://conference.idashboards.com)



|  |  |   |
|--|--|---|
| Monday 11/6  |  |   |
| 5:00pm - 7:00pm  | Registration/Happy Hour  |   |
| 8:00pm - 10:00pm   | VIP/Speaker Dinner at Cooper's BBQ (vegetarian options available)                  |   |
| Tuesday 11/7   |  |   |
| 9:00am - 10:15am   | General Session: Keynote Speaker - Mike Rayburn                                    |   |
| 10:15am - 11:00am  | General Session: Sneakpeek: Unveiling of new iDashboards features                  |   |
| 11:00am - 12:00pm  | Breakout Session #1  | Rethinking Dashboards: Design with the user in mind - MEDIUM (Sean Warren and Melissa Anderson) |
|  |  | From storyboard to dashboard: iDashboards 101 - MILD (Jerry Stowe and Matt Gentry)              |
| 12:00pm - 1:00pm   | Lunch  |   |
| 1:00pm - 3:00pm  | General Session: Customer Panel  |   |
| 3:00pm - 4:00pm  | Breakout Session #2  | Audience Engagement: If you build it, they will come - MEDIUM (Ben Clark and Jen Horne)         |
|  |  | Get Embed with iDashboards: Down & dirty tips - MILD (Ken Rose and Matt Gentry)                 |
| 4:00pm - 5:00pm  | Breakout Session #3  | STOP! Most common dashboard mistakes to avoid - MEDIUM (Alex Stark and Sean Warren)             |
|  |  | Express yourself with iDashboards expression - HOT (Tom Meacham and Aaron Olson)                |
| 6:00pm - 9:00pm  | Dinner Event at Iron Cactus  |   |
| Wednesday 11/8   |  |   |
| 9:30am - 10:30am   | General Session: Keynote #2 - David Feinleib - Vision in a crowded BI Market Place |   |
| 11:00am - 11:30am  | iDashboards' CEO - Shadan Malik Presentation                                       |   |
| 11:30am - 12:30pm  | Breakout Session #4  | And the OSKAR goes to: Top Tech Support Q&A's - MEDIUM (Jay Nelson and Jereme Marsh)            |
|  |  | Data transformation: Prepping data for a dashboard - MILD (Jerry Stowe and Alex Stark)          |
| 12:30pm - 1:30pm   | Lunch  |   |
| 1:30pm 3:00pm  | General Session: Marquee Speaker   |   |
| 3:00pm - 4:00pm  | Breakout Session #5  | Brilliant ways to leverage Solution Services - MEDIUM (Tom Meacham and Jay Nelson)              |
|  |  | Data Hub: Connecting for the common good - HOT (Matt Gentry and Ben Clark)                      |
| 4:00pm - 5:00pm  | Breakout Session #6  | Get Embed with iDashboards: Down & dirty tips - MEDIUM (Ken Rose and Matt Gentry)               |
|  |  | Advanced Integrations: SSO, LDAP & FOU - HOT (Jereme Marsh and Aaron Olson)                     |
| 5:00pm - 6:00pm  | Happy Hour   |   |
| 7:00pm - 10:00pm   | Employee Dinner - Location Buffalo Billiards                                       |   |
| Thursday 11/9 - Advanced Training Day (Additional \$595) |  |   |
| 8:00   | Breakfast  |   |
| 8:30am - 9:30am  | Advanced GeoPlot Chart Development   |   |
| 9:30am - 10:15am   | Taking Advantage of Expressions in Charts  |   |
| 10:15  | Break  |   |
| 10:30am - 11:30am  | SQL Tips & Tricks for Data Preparation   |   |
| 11:30am - 12:30pm  | Lifecycle of a BI Dashboard Project  |   |
| 12:30pm - 1:30pm   | Lunch  |   |
| 1:30pm - 2:30pm  | Building Cascading Input Parameters  |   |
| 2:30pm - 3:30pm  | Advanced Administration in iDashboards   |   |



## COUNCIL COMMUNICATION

**CC #: 8644**  
**File #: 0600-02**

**Title:** Out of State Travel Request - Police Department  
**Contact:** Dee Dee Gunther 916-774-5015 ddgunther@roseville.ca.us

**Meeting Date: 7/19/2017**  
**Item #: 7.18.**

### RECOMMENDATION TO COUNCIL

Authorize two police detectives to travel to Georgetown, Texas for a three-day cellular investigations course.

### BACKGROUND

Roseville detectives frequently have the need to analyze cell phones and related cellular data to investigate and solve crimes. The United States Department of Justice funds the National White Collar Crime Center (NW3C), which provides high-quality instruction to local law enforcement agencies. The training is provided free of charge, but local agencies must pay to travel to the training location. Staff requests that the police department's lead forensic detective, Pat Ganguet, attend the training with the backup forensic detective, Chris Uribe. The three-day training course provides an introduction to cellular investigations and data analysis. As part of the course, the detectives will be given free analytical software and training in its use. The course also covers the best practices for seizing, preserving and acquiring evidence internal to cellular phones.

### FISCAL IMPACT

NW3C is funded by the U.S. Department of Justice, and does not charge local agencies tuition. However, local agencies must pay travel expenses. The cost to send two detectives will be approximately \$1,813 for transportation, lodging, meals and other per diem expenses. There are sufficient funds in the police department's budget for the travel.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable to this out of state travel request.

### ENVIRONMENTAL REVIEW

This request for out-of-state travel is not considered a "project" as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently no CEQA action

is required.

Respectfully Submitted,

Dee Dee Gunther, Department Public Information Officer

Daniel Hahn, Police Chief



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Rob Jensen, City Manager

**ATTACHMENTS:**

Description

Training course information



National White Collar Crime Center

Menu

## CI 150 - Introduction to Cellular Investigations (3 Days)



PDF Course Description

### Georgetown, TX

Wed 07/26 - Fri 07/28

8:00am-5:00pm



**Public Safety Training & Operations  
Center**

3500 DB Wood Road  
Georgetown, TX 78628

This course covers the acquisition and analysis of the various types of call detail records obtained from cellular providers. It focuses on data analysis using Microsoft Excel, as well as techniques for presenting findings in case reports or in court. Students receive a copy of PerpHound, NW3C's free software tool for the analysis of call detail records. This course also covers the best practices for seizing, preserving, and acquiring evidence internal to a cellular phone. Topics include the attributes of mobile devices, the basics of cellular technology, the challenges of preserving data stored on cellular phones, techniques for conducting manual cellular phone investigations, extracting data from cellular phones, and reviewing the extracted data. Students gain practical experience through hands-on exercises with widely-used interrogation tools.

- **Cellular technology.** Land-line and cellular networks. Types and generations of cell phones. Cell site design and its implications for law enforcement.
- **Analysis of Call Detail Records.** Request information from service providers. Convert records into a useful format. Merge two related spreadsheets. Read and analyze using filters, sorting, and pivot tables. Plot location information.
- **Preservation and collection.** Best practices for seizing a cellular phone. On-site considerations and on-site triage. Removing a device from a network.
- **Acquisition and examination.** Levels of a cell phone examination. Best practices.
- **Hands-on experience.** Hands-on experience with NW3C's free software tool PerpHound™. Work with widely-used

interrogation tools including Micro Systemation XRY and Oxygen Forensic Detective.

**CI 150 (ICI) is a 3-day classroom course.**

**Prerequisite:**

- CI 103 – Introduction to Cellphone Investigations (ICPI-WB) **online course** **Register**

Class Fee: \$0

3 seats available

**Register**

Clear to Register someone else

---

Connect



Contact

Call

877-628-7674

Email

[training@nw3c.org](mailto:training@nw3c.org)

[onlinelearning@nw3c.org](mailto:onlinelearning@nw3c.org)

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### **Cost breakdown for out-of-state forensic training**

Dates: 7/26-7/28 2017

Location: Georgetown, Texas

Class cost: free

Flight SMF-AUS: \$290/pp (United- baggage is extra \$25)

Hotel: SpringHill Suites by Marriott Austin Round Rock (113/nt x 4 nights) (plus taxes)

Car: \$201 total, Travelocity (Not at city rate, Hertz)

Per Diem: \$266 per person

Total for one Detective: \$1232

Total for two Detectives: \$1813

Total for three Detectives: \$2394



## COUNCIL COMMUNICATION

**CC #: 8608**

**File #: 0721-05 & 0201-01**

**Title:** Downtown Bridges & Trail Improvement Project, Phase I - Award of Contract and Budget Adjustment

**Contact:** Hossein Naghibzadeh 916-746-1300 hnaghibzadeh@roseville.ca.us

**Meeting Date: 7/19/2017**

**Item #: 8.1.**

### RECOMMENDATION TO COUNCIL

Staff recommends that City Council:

- Award a contract to Swierstok Enterprise Inc. dba Pro Builders in the amount of \$148,520.00 for construction of the Phase I of the Downtown Bridges & Trail Improvement Project;
- Approve an ordinance for a budget adjustment in the amount of \$240,000.00;
- Approve a resolution authorizing the City Manager to execute the agreement with Swierstok Enterprise Inc. dba Pro Builders and to authorize the Public works Director or his designee change order authority up to 15% of the original contract price.

### BACKGROUND

The Downtown Bridges and Trail Improvement project includes the rotation and refurbishment of the Rube Nelson "Icehouse" bridge, the Taylor Street (Library) bridge replacement, continuation of the Miners Ravine Class I Trail into Royer Park, modifications to the Oak Street parking lot, and laying back the stream bank in Royer Park for hydraulic flood mitigation purposes.

On April 19, 2017 Council rejected the one bid received from McGuire and Hester for the Downtown Bridges and Bike Trail Improvement Project, due to the bid being almost two million dollars higher than the engineer's estimate. Council also directed staff to re-advertise the project in order to maintain the federal funding appropriated for this project. Staff re-evaluated the project and determined the best course of action was to separate the contract in two phases in order to maintain the federal funding from lapsing on July 31, 2017. As a result, a smaller contract was put out to bid (the smaller contract consist of: grading and laying back a portion of the creek bank in Royer Park; minor planting of native willow stakes; removal and demolition of a small metal shed and the relocation of a storage shed to the City's Corporation Yard. The balance of the project will be advertised and constructed in 2018). Two bids were received on May 30, 2017. Following are the bid results and the engineer's estimate:

|  |              |
|--|--------------|
| Swierstok Enterprise, Inc., dba Pro Builders | \$148,520.00 |
| Western Engineering Contractors Inc.         | \$163,102.00 |
| Engineer's estimate                          | \$108,000.00 |

During the past year many construction bids have come in higher than the engineer's estimate. Staff believes this is because many contractors are busy with storm damage repair caused by winter storms. As a result, staff is recommending that we move forward with awarding this contract even though the bids came in higher than the estimate. Since this project is in an infill area near Dry Creek and includes earthwork we recommend a 15% contingency, and that is included in the budget adjustment.

Please note that if we do not move forward with awarding this contract, the state will likely rescind \$1,236,000 in Active Transportation Program (ATP) Grant funds that were awarded to this project. This is because the ATP grant requires that the City award a construction contract no later than July 31, 2017, and there are no remaining extensions available for this grant. Loss of this grant would significantly affect our ability to complete the project.

We expect construction to begin in early August of this year and be completed by mid September of this year.

The larger second phase of this project, which includes Ice House bridge rotation, the Library bridge and trail work, will be re-bid later this year, with construction planned to occur in early Spring of 2018.

### FISCAL IMPACT

A budget adjustment is requested to support the contract with Pro Builders. The budget adjustment is \$240,000.00 and includes funds for the base contract price, 15% contingency, environmental monitoring, construction management and staff time. The budget adjustment will be funded primarily with federal and state grants, with additional Transportation Development Act matching funds. No general funds will be used for this project.

### ECONOMIC DEVELOPMENT / JOBS CREATED

Based on Federal guidelines, there is one job created for every \$92,000.00 in direct government spending. Based on the contractor's bid, this project will create 1.6 jobs.

### ENVIRONMENTAL REVIEW

The proposed project was previously evaluated in the Downtown Specific Plan Environmental Impact Report (SCH#2007102090)) (Certified by City Council April 1, 2009) and Addendum (March 20, 2013). The improvement plans included in the construction contract are consistent with the project evaluated in the certified Final EIR and consequently no additional CEQA action is required for construction contract approval.

Respectfully Submitted,



Hossein Naghibzadeh, Associate Engineer

Rhon Herndon, Public Works Director

A handwritten signature in blue ink, appearing to be 'Rob Jensen', with a long horizontal stroke extending to the right.

---

Rob Jensen, City Manager

**ATTACHMENTS:**

**Description**

Resolution No. 17-332

contract agreement

Ordinance No. 5850

budget adjustment

RESOLUTION NO. 17-332

APPROVING AN AGREEMENT BETWEEN THE CITY OF ROSEVILLE AND  
SWIERSTOK ENTERPRISE INC. DBA PRO BUILDERS, AND AUTHORIZING THE CITY  
MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an agreement between the City of Roseville and Swierstok Enterprise Inc. dba Pro Builders, for the Downtown Bridges & Bike Trail Project, Phase 1, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville; and

BE IT FURTHER RESOLVED that the Public Works Director or his designee is authorized to approve change orders for the project, consistent with the contract terms, provided that the net cost of all change orders shall not exceed fifteen percent (15%) of the contract price.

PASSED AND ADOPTED by the Council of the City of Roseville this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

## A G R E E M E N T

THIS AGREEMENT, is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by and between the City of Roseville, a municipal corporation, ("CITY"), and Swierstok Enterprise Inc., dba Pro Builders \_\_\_\_\_, a \_\_\_\_\_, ("CONTRACTOR"),

## W I T N E S S E T H:

WHEREAS, the City Council of the CITY, at a meeting held on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, approved plans and specifications for the \_\_\_\_\_ Downtown Bridges& Bike Trails Project, Phase I \_\_\_\_\_ (Federal Bid Project CML-5182(063)) \_\_\_\_\_

and directed the City Clerk to advertise for sealed proposals for doing said work and providing that bids be submitted on the 30th day of May, 2017, and

WHEREAS, the City Clerk, thereafter duly and regularly caused a notice to be published in the manner and for the time prescribed by law, and

WHEREAS, CONTRACTOR, pursuant to the provisions of said notice duly filed a bid with the City Clerk, a true copy of which bid is now on file in the office of the City Clerk, and is hereby referred to and by this reference made a part hereof as fully as if set forth at length herein, and

WHEREAS, all bids received pursuant to said notice were opened and examined and publicly declared at the time specified in said advertisement for bids and at a meeting of the City Council held on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, the Council found and declared the bid of CONTRACTOR to be the lowest responsible bid and thereupon awarded a contract to CONTRACTOR to do the work referred to in the aforementioned specifications,

NOW, THEREFORE, the parties agree as follows:

1. THE WORK. CONTRACTOR agrees:

a. To do the work and furnish all the labor, materials, tools, equipment and insurance required for the Downtown Bridges& Bike Trails Project, Phase I

in accordance with the Contract Documents (the work).

b. To do and perform the Work contemplated hereby in a good and workmanlike manner under the direction of and to the satisfaction of the Director of Public Works of the City of Roseville.

2. PAYMENT. CITY shall pay CONTRACTOR \$148,520

for the Work.

3. CONTRACT DOCUMENTS. The complete Agreement between the parties hereto consists of the following documents:

a. The advertisement for bids (including the notice to bidders, instructions to bidders and proposals);

b. The accepted bid;

c. Plans and specifications (including standard construction specifications, special provisions and construction details);

d. Bonds and insurance required by the specifications; and

e. This contract.

All documents specified above are intended to operate so that any work called for in any one and not mentioned in the other, or vice versa, is to be executed the same as if mentioned in all said documents.

4. LIQUIDATED DAMAGES. In the event CONTRACTOR does not complete the work within the time specified, CONTRACTOR agrees that CITY will suffer damages. Inasmuch as the actual damages which would result from such breach by CONTRACTOR

under this Agreement are uncertain, and would be impractical or extremely difficult to fix, CONTRACTOR agrees that it shall pay, or CITY shall deduct from CONTRACTOR's fee, the amount of \$ 500 per day as liquidated damages, in the event of such delay.

5. TIME OF ESSENCE. Time is of the essence of this Agreement.

6. ATTORNEY'S FEES; VENUE; GOVERNING LAW. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

7. INDEPENDENT CONTRACTOR. CONTRACTOR shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

8. SUCCESSORS IN INTEREST. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

9. MODIFICATION. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

10. SEVERABILITY. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

11. INTEGRATED AGREEMENT. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attestation by its City Clerk under authority of Resolution No. \_\_\_\_\_, adopted by the Council of the City of Roseville on the \_\_\_\_ day of \_\_\_\_\_, 20 \_\_, and CONTRACTOR has caused this Agreement to be duly executed.

CITY OF ROSEVILLE,  
a municipal corporation

CONTRACTOR:

By: \_\_\_\_\_  
ROB JENSEN  
City Manager

By: Sebastian Swierstok  
its: president  
Sebastian Swierstok

ATTEST:

AND

By: \_\_\_\_\_  
SONIA OROZCO  
City Clerk

By: Eric javier  
its: Secretary  
Eric javier

APPROVED AS TO FORM:

Business License #: \_\_\_\_\_

By: \_\_\_\_\_  
ROBERT R. SCHMITT  
City Attorney

ORDINANCE NO. 5850

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE  
AUTHORIZING CERTAIN AMENDMENTS TO THE 2017-18  
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY  
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2017-18, is hereby amended by transferring appropriation to and from the activities indicated below:

Appropriate funds for the Downtown Bridges & Trail Improvement Project, Phase I, per request of the Public Works Department, as listed on the attached Request for Budget Adjustment totaling \$240,000.00

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this  
\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk



# **REQUEST FOR BUDGET ADJUSTMENT** FINANCE DEPARTMENT

Instructions: Complete all necessary fields. Fields marked with an asterisk (\*) are mandatory and required for processing. Obtain required approvals and process according to the procedure outlined in: A.R. 6.01 Budget Adjustment Policy & Procedure.

For more detailed budget adjustment training information, including examples, please click on the following link: [Miscellaneous Budget Training Information.](#)

**REQUESTER\*:** Public Works — *Mike Daur*  
**DEPARTMENT/DIVISION\*:** Alternative Transportation  
**FISCAL YEAR/EFFECTIVE DATE\*:** 2017/2018  
**PROPOSED COUNCIL DATE (if applicable):** 07/05/2017

| USE OF FUNDS* |                |         |       |         |          |                                     |
|---------------|----------------|---------|-------|---------|----------|-------------------------------------|
| AMOUNT*       | ACCOUNT NUMBER |         |       |         |          | Account Title/Activity Description* |
|               | GL             |         |       | JL      |          |                                     |
|               | ORG KEY*       | OBJECT* | FUND* | PROJECT | ACTIVITY |                                     |
| 10,000        | 90004          | 6120    | 441   | 109001  | 32       | Construction Engineering            |
| 30,000        | 90004          | 6120    | 441   | 109001  | 15       | Labor                               |
| 171,000       | 90004          | 6130    | 441   | 109001  | 46       | Construction                        |
| 29,000        | 90004          | 6120    | 441   | 109001  | 30       | Environmental Services              |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
|               |                |         |       |         |          |                                     |
| \$ 240,000    | TOTAL          |         |       |         |          |                                     |

| SOURCE OF FUNDS* |                |        |       |         |          |                                     |
|------------------|----------------|--------|-------|---------|----------|-------------------------------------|
| AMOUNT*          | ACCOUNT NUMBER |        |       |         |          | Account Title/Activity Description* |
|                  | GL             |        |       | JL      |          |                                     |
|                  | ORG KEY        | OBJECT | FUND* | PROJECT | ACTIVITY |                                     |
| 240,000          |                |        | 441   |         |          | Fund Balance                        |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
|                  |                |        |       |         |          |                                     |
| \$ 240,000       | TOTAL          |        |       |         |          |                                     |

|             |                         |                    |         |                     |         |
|-------------|-------------------------|--------------------|---------|---------------------|---------|
| FINANCE USE | Approved:               | <i>[Signature]</i> | 6/15/17 | <i>Kathy Cullen</i> | 6/15/17 |
|             | BUDGET MANAGER/DESIGNEE |                    | DATE    | Finance Director    | Date    |

## **Justification for Budget Adjustment\*:**

The budget adjustment will fund construction of site preparation for the Oak Street Extension of Miners Ravine (aka Phase 1 of the Downtown Bridges & Trail Project) which includes Rotation and Rehabilitation of the Rube Nelson Icehouse Bridge and construction of the Library Replacement Bridge and Class I Trail Extension. The budget adjustment also includes funding for associated construction management, environmental compliance and City staff labor costs.

|                                       |                    |           |              |  |      |
|---------------------------------------|--------------------|-----------|--------------|--|------|
| Approved:                             | <i>[Signature]</i> | 6-15-2017 | Approved:    |  |      |
| REQUESTING DEPARTMENT HEAD / DESIGNEE |                    | DATE      | CITY MANAGER |  | DATE |





## COUNCIL COMMUNICATION

**CC #: 8645**

**File #: 0102**

**Title:** Request for Council Discretionary Funds - Health Education Council

**Contact:** Amy Ruiz 916-746-1362 aruiz@roseville.ca.us

**Meeting Date: 7/19/2017**

**Item #: 9.1.**

### RECOMMENDATION TO COUNCIL

The City Council is asked to discuss and consider by motion a request from The Health Education Council for Council Discretionary Funds in the amount of \$2,500.00 for printing and mailing of a survey to approximately 2000 Roseville Residents in the Roseville Heights, Cherry Glen, and Theiles Manor neighborhoods.

### BACKGROUND

The Citizens' Benefit Fund was established in 1993 with the net proceeds from the sale of the Roseville Hospital. The City Council may, after receiving the recommendation of the Roseville Grants Advisory Commission, annually appropriate up to 90 percent of the annual earnings of the Citizens' Benefit Fund for the purpose of improving the quality of life for the citizens of the City of Roseville. In addition, the City Council, without the recommendation of the Roseville Grants Advisory Commission, may annually appropriate a minor amount up to \$15,000.00 of the annual earnings for the purpose of improving the quality of life in Roseville.

The Health Education Council would like to conduct a survey of the residents in the Roseville Heights, Cherry Glenn and Theiles Manor neighborhoods. The effort is focused on developing projects that will result in positive health outcome for children and residents of the neighborhoods. The projects being developed will address issues and concerns expressed by residents and others during stakeholder meetings.

### FISCAL IMPACT

There is no fiscal impact to the City's general fund. Annually the City Treasurer allocates \$15,000 of the annual earnings on the Citizens' Benefit Fund per section 4.06.04 in the Municipal Code and is included in the annual budget along with the Citizen's Benefit Funds available for appropriation each year. These earnings are restricted for the purpose of improving the quality of life for the citizens in Roseville and appropriated by the City Council. The current balance in the Council's Discretionary Funds for FY 2017 is \$16,909.62

## ECONOMIC DEVELOPMENT / JOBS CREATED

Not applicable.

## ENVIRONMENTAL REVIEW

The Council discretionary funds is not considered a project as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines §15378). Consequently, no CEQA action is required.

Respectfully Submitted,

Amy Ruiz, Management Assistant

Sonia Orozco, City Clerk



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Rob Jensen, City Manager

## **ATTACHMENTS:**

Description

Health Education Council

June 15, 2017

Mayor Susan Rohan  
City of Roseville  
311 Vernon Street  
Roseville, CA 95678



Dear Mayor Rohan and Roseville City Council:

The Invest Health team is working to improve the quality of life and community well-being in the Roseville Heights, Cherry Glenn and Thieles Manor neighborhoods. The effort is focused on developing projects that will result in positive health outcomes for children and residents of the neighborhoods. The projects being developed will address issues and concerns expressed by residents and others during stakeholder meetings.

The outcomes include increasing safety, walkability, reducing crime, improving connection to social services, health, and mental health services and increasing opportunities for physical activities for children and families in these three neighborhoods.

To date, we've held stakeholder meetings; held community health forums at Woodbridge and Cirby Elementary Schools; held a healthcare convening with our major healthcare providers; and are working with Roseville Electric to address lighting issues in the three target neighborhoods by replacing 5000 streetlight fixtures.

In addition to the above projects, we are working to determine what type of projects we want to focus on. As we've conducted over 30 key informant interviews with residents and local agencies, Weber Park has consistently been high on the list of areas of concern. We would like to focus on Weber Park and what can we do to repurpose it to better meet the needs of the residents.

Although we have spoken with the RCONA Neighborhood Associations, it is vital we hear from the residents (including those who typically do not attend the neighborhood association meetings) to get their input on what they would like to see happen (or not happen) with Weber Park.

We would like to conduct a survey of the residents in the Roseville Heights and Los Cerritos neighborhoods, who use (or don't use) Weber Park. The process we tentatively outlined is that the Invest Health Roseville team will draft survey questions using NeighborWorks Success Measures technical assistance. We will then share the draft with designated city representatives to finalize the questions to be included. We wish to ensure that we will be asking questions that will lead to potential solutions and resident input that can be helpful in



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shaping decisions. We also want to ensure that we do not set up expectations that are not the intention of the survey.

We would like to request \$2,500 from the Council's discretionary funds for the survey. There are approximately 2000 residences in the two neighborhoods and we'd print and mail a survey to each household and provide a return envelope for the survey. We will also make the survey available online. The funds are for printing, postage, return postage, and for providing an online survey.

We appreciate your consideration. Since addressing the needs of Roseville's Core Neighborhoods is a Council priority, this work will help inform us as to what the residents would like to see happen with Weber Park.

Thank you for your consideration and partnership in improving the downtown core neighborhoods. Please let me know if you have any questions.

Sincerely,

Debra S. Oto-Kent, MPH  
Founder and Executive Director